Reimagining Public Safety

RICHMOND'S PATH FORWARD

Reimagining Public Safety
Policy
Governance
Accountability
Programs
Community Healing and Engagement

POLICY

Updated and strengthened RPD's Duty to Intervene policy

Officers should be legally and morally obligated to intervene when they believe an officer/supervisor is about to use excessive or unnecessary force.

Updated RPD's current ban on chokeholds

The updated policy will provide greater specificity for officers.

ACCOUNTABILITY

Establish a Civilian Review Board

Four community meetings should be held **before** an ordinance is introduced.

Within the next few months, an ordinance should be prepared for introduction.

PROGRAMS

Establish a crisis alert system

The city will create a formal crisis alert system, called the Marcus Alert.

The citywide system will provide the necessary help to individuals experiencing mental or behavioral health crises.

COMMUNITY HEALING AND ENGAGEMENT

Establish the Richmond Task Force on Reimagining Public Safety

The task force of 20+ diverse community members will agree on actionable steps within 90 days.

The task force will focus on five priority areas:

1. Police policy, practices and culture;
2. Police accountability;
3. Community healing and engagement;
4. Officer training and education; and
5. Officer and community wellness.

COMMUNITY HEALING AND ENGAGEMENT

Signed to Obama's Mayor Pledge, committing to a full review of the police department's use of force policies.

The task force will lead this work.

Committed to removing the city's monuments to the Lost Cause.

The state allows municipalities to begin the removal process July 1. The administration is currently working on an ordinance that will be co-patroned by all members of council.

GOVERNANCE

Ensure racial equity is a core component of city policies and practices

The administration, alongside Councilmembers Newbille and Robertson, has proposed a racial equity strategy.

Cabinet members are presenting to city leadership possible changes in their portfolios to advance racial equity.

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