INTRODUCED: December 15, 2025

AN ORDINANCE No. 2025-275

To amend Ord. No. 2025-057, adopted May 12, 2025, which adopted the Fiscal Year 2025-2026 Special Fund Budget and made appropriations thereto, by (i) transferring \$1,100,000.00 from the "Safer Communities" special fund for the Department of Justice Services, (ii) creating two special funds for the Department of Justice Services called "Safer Communities – YWCA" and "Safer Communities – Next Up", (iii) appropriating \$600,000.00 of the transferred funds to the Department of Justice Services' "Safer Communities – YWCA" special fund, and (iv) appropriating \$500,000.00 of the transferred funds to the Department of Justice Services' "Safer Communities – Next Up" special fund, all for the purpose of supporting the City's Gun Violence Prevention and Intervention Framework.

Patron – Mayor Avula

Approved as to form and legality by the City Attorney

PUBLIC HEARING: JAN 12 2026 AT 6 P.M.

THE CITY OF RICHMOND HEREBY ORDAINS:

- § 1. That Article I, Section 2 of Ordinance No. 2025-057, adopted May 12, 2025, which adopted a Special Fund Budget for the fiscal year commencing July 1, 2025, and ending June 30, 2026, and made appropriations pursuant thereto, is hereby amended by:
- (a) Transferring funds in the amount of \$1,100,000.00 from the "Safer Communities" special fund for the Department of Justice Services;

AYES:	NOES:	ABSTAIN:	
ADOPTED:	REJECTED:	STRICKEN:	

- (b) Creating two new special funds for the Department of Justice Services called "Safer Communities YWCA" and "Safer Communities Next Up";
- (c) Appropriating \$600,000.00 of the funds transferred by subsection (a) of this section to the new special fund created by subsection (b) of this section called "Safer Communities YWCA"; and
- (d) Appropriating \$500,000.00 of the funds transferred by subsection (a) of this section to the new special fund created by subsection (b) of this section called "Safer Communities Next Up", all for the purpose of supporting the City's Gun Violence Prevention and Intervention Framework.
 - § 2. This ordinance shall be in force and effect upon adoption.

O&R Transmittal Letter

DATE: December 2, 2025 EDITION: 1

TO: The Honorable Members of City Council

THROUGH: The Honorable Danny Avula, Mayor

THROUGH: Odie Donald, II, Chief Administrative Officer

THROUGH: Tanikia Jackson, Deputy Chief Administrative Officer, Finance & Administration

THROUGH: Letitia Shelton, Director of Finance

THROUGH: Meghan Brown, Director of Budget & Strategic Planning

THROUGH: Amy Popovich, Deputy Chief Administrative Officer, Human Services

FROM: Greg Hopkins, Interim Director of Justice Services

RE: To Amend the FY26 Special Fund Budget by Appropriating \$600,000.00 and

\$500,000.00 to Two New Special Funds for the Purpose of Awarding Those Funds to

YWCA and Next Up, Respectively, as part of the Safer Communities Grant

ORD. OR RES. No.

PURPOSE: To amend the FY26 Special Fund Budget by (i) creating two Special Funds for the Department of Justice Services called: a)" Safer Communities – YWCA" and b)"Safer Communities – Next Up", (ii) to amend the Safer Communities Special Fund for the Department of Justice Services by appropriating \$600,000 to Safer Communities – YWCA and appropriating \$500,000 to Safer Communities – Next Up (iii) by decreasing estimated revenue of the existing Safer Communities Grant by \$1,100.000, for the purposes of a) advancing the development of a trauma-informed best practice Family Justice Center (FJC) model for survivors of violence across the City of Richmond (YWCA) and b) supporting high-quality Out-of-School Time (OST) opportunities for youth (Next Up).

BACKGROUND: Ordinance No. 2025-057 Adopted the Safer Communities Special Fund, an award from the Commonwealth's Department of Criminal Justice Services (DCJS). From the Award amount of \$3,538,000, DCJS has approved allocations to both YWCA and Next Up. This Ordinance establishes the appropriation awarded for each of those entities.

COMMUNITY ENGAGEMENT: After introduction, the proposed ordinance will be referred to a future Education and Human Services Standing Committee meeting for discussion, where the public is encouraged to attend and provide comments. After the committee's

recommendation to City Council, Council will hold a public hearing regarding the proposed ordinance.

STRATEGIC INITIATIVES AND OTHER GOVERNMENTAL: Safer Communities funds are in alignment to support the City of Richmond's Gun Violence Prevention and Intervention (GVPI) Framework. This framework is designed to guarantee that those directly impacted by gun violence, community members, and direct service providers have an opportunity to be both heard and served. The priorities of Safer Communities funding includes afterschool programs and mentorships, connections to education and economic opportunity, trauma-informed mental health care, credible messengers and violence interrupters, and strategies to build trust between law enforcement agencies and community stakeholders.

FISCAL IMPACT: Matching funds are not required for this grant.

DESIRED EFFECTIVE DATE: Upon Adoption

REQUESTED INTRODUCTION DATE: December 08, 2025

CITY COUNCIL PUBLIC HEARING DATE: January 05, 2026

REQUESTED AGENDA: Consent

RECOMMENDED COUNCIL COMMITTEE: Education & Human Services Standing Committee (December 11, 2025)

AFFECTED AGENCIES: Department of Justice Services and Department of Budget and Strategic Planning

RELATIONSHIP TO EXISTING ORD. OR RES.: Amends Ord. No. 2025-057, adopting the FY26 Annual budget, to include Special Fund

ATTACHMENTS: Grant award and supporting documentation

STAFF: Gregory Hopkins Interim Director of Justice Services (804) 646-3763

2025-S-00405



CITY OF RICHMOND GRANT COVER SHEET

To: Grants Division

Department of Budget & Strategic Planning

From: Henristra Richburg-Wilson (Henristra.Richburg-Wilson@rva.gov)

Grant Application Submitter's Name & Email Address

Date: 07/30/2025

Requesting Agency's Assertion:

I, Henristra Richburg-Wilson (Dept. of Justice Services), have reviewed the attached documents for accuracy and completeness and request the Department of Budget & Strategic Planning and the Chief Administrative Officer's review, approval, and signature.

GRANT SUMMARY AND REQUEST

1.	Grant Name	FY26 Safer Communities Grant
2.	Type of Submission	Application Award Letter Grant Agreement Request for the Mayor's Signature
3.	Grant Application Due Date/Time	N/A
4.	Grant Amount Requested	\$3,538,000
5.	Match Requirement	YES X NO Match Requirement \$
6.	Ordinance & Resolution Required	YES XNO
7.	Summary of Request	The City of Richmond is requesting \$3,538,000 from the Virginia Department of Criminal Justice Services (DCJS) FYZS Safer Communities Grant to implement One Richmond: A Unified Strategy for Community Safety and Healing This initiative funds a conditiated network of internal departments and external nonprofit partners addressing the root causes and conditions of gun violence through evidence-informed and community-driven approaches. Strategies include trauma-informed mental health care, rearlys support, youth workforce development, credible messengers, violence-interrupters, and culturally responsive engagement efforts. The fiscal impact will be managed through centralized grant coordination by the Department of Justice Services (DuS), which will ensure proper oversight of subswards to internal departments (e.g., Police, Parks and Recrestion, Office of Community Wealth Building) and community-based partners (e.g., YWCA, NextUp RVA. We Matter RVA, SAARA). The City* smatch requirement is met entirely through state funds, with no local match required. The grant lifecycle runs from July 1, 2025, to June 30, 2026, with regular performance monitoring quarterly reporting, and one formal monitoring visit for each subseciptent, Sustainabitity will be supported through a hybrid approach, some roles (e.g., Director of the Office of Gun Violence Prevention and Grant Coordinator) are proposed for inclusion in future city budgets; select project components may be continued through future DCJS Safer Communities funding; and successful elements will be aligned with other City or philanthropic funding streams to promote long-term impact. ALSO ATTACHED

	REVIEW,	APPROVAL, AND SI	GNATURES
8.	Department Director	Law S	7/
9.	Budget Analyst	Not required	
10.	Grant Coordinator	gitonya L. F	Parker 8/5/2025
11.	Grant Portal Authorization	YES NO	Grant Management System:
12.	CAO Signature Required	YES NO	
13.	Return signed document(s) to:	AskGrants@rva.	gov and the Grant Submitter
	to revie	ew and sign the doc	f Administrative Officer uments. w and sign the documents.



COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

The Honorable Jackson H Miller Director

Tracy Louise Winn Banks, Esq. Chief Deputy Director

Washington Building 1100 Bank Street Richmond, Virginia 23219 (804) 786-4000 www.dcjs.virginia.gov

July 29, 2025

Mr. Odie Donald, II Chief Administrative Officer 900 East Broad Street Richmond, Virginia 23222

RE: 551159-2026 Safer Communities Program

Dear Mr. Odie Donald, II:

Congratulations on being a recipient of the above referenced grant program! Your DCJS grant award number is 555965 and was approved for a total award of \$3,538,000, funded through Award Number 2026-SCGP-GRANT. The project period is 7/1/2025 through 6/30/2026.

Included with this letter is your Statement of Grant Award/Acceptance (SOGA), Special Conditions, Reporting Requirements, and Projected Due Dates. In addition, there may be "Action Item" Special Conditions related to your grant award called *Encumbrances* that require your immediate attention. If there are any, please submit those documents via the On-line Grants Management System (OGMS) at https://ogms.dcjs.virginia.gov. Additionally, if you cannot access your grant in OGMS, your application may be under negotiation. Please check your email and/or spam for OGMS correspondence and follow up with your DCJS Grant Monitor.

If you have not previously done so, you must register to use this web-based system. The instructions on *Registering for a New Account* and *Submitting Action Item Encumbrances* are posted here www.dcjs.virginia.gov/grants/ogms-training-resources along with other resources and training videos. All registrants will be approved within 3–5 business days.

We will be happy to assist you in any way we can to assure your project's success. To indicate your acceptance of the award and conditions, please sign the included SOGA and return it electronically within the next 60 days to grantsmgmt@dcjs.virginia.gov. If you have questions, contact your DCJS Grant Monitor Chad Felts at 804-965-4427 or via email at chad.felts@dcjs.virginia.gov.

Sincerely.

Jackson Miller Director

1

STATEMENT OF GRANT AWARD (SOGA)

Virginia Department of Criminal Justice Services 1100 Bank Street, 12th Floor Richmond, VA 23219

551159-2026 Safer Communities Program

Subgrantee:

Richmond, City

DCJS Grant Number: 555965 **Grant Start Date:**

7/1/2025

Grant End Date:

6/30/2026

Indirect Cost Rate:

% *If applicable

State General Funds:

\$3,538,000

State Special Funds:

\$ 0

Local Match:

\$ 0

Total Budget:

\$3,538,000

Ms. Henristra Richburg-Wilson Grant Coordinator 730 East Broad Street Richmond, Virginia 23222 Mr. Odie Donald, Chief Administrati 900 East Broad S Richmond, Virginia	ive Officer Accountant III
730 East Broad Street 900 East Broad S	I
	Street 900 East Broad Street
Richmond, Virginia 23222 Richmond, Virgini	
	ia 23222 Richmond, Virginia 2321
804-646-3035 804-646-7646	804-646-6776
Henristra.Richburg-Wilson@rva.gov odie@rva.gov	David.Rekas@rva.gov

*Please indicate your ICR in the space provided, if applicable. As the duly authorized representative, the undersigned, having received the Statement of Grant Awards (SOGA) and reviewing the Special Conditions, hereby accepts this grant and agree to the conditions and provisions of all other Federal and State laws and rules and regulations that apply to this award.

Signature:

Authorized Official (Project Administrator)

Title:

Chief Administrative Officer

Date:

08/07/2025

Summary of Request - City of Richmond Grant Cover Sheet

The City of Richmond is requesting \$3,538,000 from the Virginia Department of Criminal Justice Services (DCJS) FY26 Safer Communities Grant to implement One Richmond: A Unified Strategy for Community Safety and Healing. This initiative funds a coordinated network of internal departments and external nonprofit partners addressing the root causes and conditions of gun violence through evidence-informed and community-driven approaches. Strategies include trauma-informed mental health care, reentry support, youth workforce development, credible messengers, violence interrupters, and culturally responsive engagement efforts.

The fiscal impact will be managed through centralized grant coordination by the Department of Justice Services (DJS), which will ensure proper oversight of subawards to internal departments (e.g., Police, Parks and Recreation, Office of Community Wealth Building) and community-based partners (e.g., YWCA, NextUp RVA, We Matter RVA, SAARA). The City's match requirement is met entirely through state funds, with no local match required.

The grant lifecycle runs from July 1, 2025, to June 30, 2026, with regular performance monitoring, quarterly reporting, and one formal monitoring visit for each subrecipient. Sustainability will be supported through a hybrid approach: some roles (e.g., Director of the Office of Gun Violence Prevention and Grant Coordinator) are proposed for inclusion in future city budgets; select project components may be continued through future DCJS Safer Communities funding; and successful elements will be aligned with other City or philanthropic funding streams to promote long-term impact.

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GVPI - LIFT			109,323	349,490	349,490
evaluation a refined logic intended out		tion activities by meet	ing regularly wi	ith program staf	ff; developing a
GVPI - VCU Research La	Survey & Evaluation b	-	_	225,052	225,052
neighborhoo enhance the	mily and community ods. Through commun well-being of youth a g the cycle of generation	nity-based activities nd their families whil	and parent tra e ensuring publ	aining, the pro	gram aims to
Safer Comm	unities			6,400,000	3,800,000
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Fiscal Year 2026 Safer Communities Project Budget - Amendment 1

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WE MATTER Workshop	TBD - DPR Late Night Basketball Extended Programing	TBD - RPD Capacity Bldg.	Prvention Workshops	Evaluation, and Violence	TBO - GVPI Crime Analysis	Becovery Alliance (SAARA) -	WAN SHOW INDOOR SHIP GOLD	vetted counsultant - \$15K x 2	Lenore Coaching or other	Programs (Youth Works RVA)	vetted counsultant - \$15K x 2	Lenore Coaching or other	NextUp RVA	YWCA	Name of Consultant				Total	Temporary Social Casework	TBD 18 - DJS Youth Services -	TBD - 1: OIRE Outreach	Gregory Hopkins	Deshana Artis	Henristra Richburg-Wilson	THE RESIDENCE OF THE PARTY OF T
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TWCA	Name of Consultant		Total	Name of Consultant
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The consultant will provide specialized technical expentise i support the YWCA's Family Justice Center in strengthening coordinated within services, improving data collection, and exactly traums-informed response specifies.	Description of Consultant's Role	Consultant Role and Justification		E Number of Days Per Deen Rates Total
The consultant will provide specialized technical expertise to support the YWCA's Family Justice Center in strengthening coordinated victim services, improving data collection, and the services in trainal informed resources a particles.	litant s Role	ation		Per Diem Rates
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Consultant support is necessary to ensure the program meets grant requirements, implements best-practice service models, and delivers consistent, into-cuativ support to survivors.				Consultant Subsistence & Travel Total
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\$ 1,549,680.00 \$

1,549,680.00

	The consultant will support NextUp RVA by providing expertise in	The consultant will support NextUp RVA by providing expertise in Consultant assistance is necessary to ensure programs are aligned
NextUp RVA	youth program quality, data reporting, and professional	with evidence-based practices and to help NextUp meet performance.
Leriore Coaching or other vetted counsultant	Momentum (program facilitation) services provided to youth	This scales the capacity beyond the scope of existing OCWB staff.
Substance Abuse and Addiction Recovery Alliance (SAARA)	Provides peer-based support, mentoring, and case navigation to	Provides peer based support, mentoring, and case navigation to As trusted community members with lived experience, Peer support
	The consultant will provide specialized support in crime	This expertise is necessary to build internal capacity, strengthen data-
TBD - GVPI Crime Analysis, Evaluation, and Violence Prvention Workshops	analysis, program evaluation, and the development and	driven decision-making, and ensure that GVPI implements evidence-
TBD - RPD Capacity Bidg, Consultants	These companies focus on improving stills, systems, and	Aligns with the Mayor's priorities to work with stakeholders across the
TBD - DPR Late Night Basketball Security and Extended Programing Workshop Faciliators	Trained professional and vendors to provide security and	Facillators will provide additional activities and programming for
	The consultants will serve as skilled workshop facilitators,	Their expertise is essential to ensure high-quality, trauma-informed
WE MATTER Workshop Facilitators	delivering culturally responsive programming that supports	sessions that effectively reach and support youth in communities

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	Dinner, and incidental) for one day per GSA Rates for 8 People agencies, and non-profit organizations from across t	agencies, and non-profit organizations from across the
	Attending	Commonwealth together for collaborative and informative sessions
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Youth Work RVA Forward

Teen Summit RVA

GVPI

DIS Youth Services -Families Rising Against Violence and Pathways to Peace

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41,389.00	41,389.00 \$	so.	\$ 41,389.00	DPR - Supplies and Other Support Costs for WE MATTER
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			DPR - Supplies and Other Support Costs for WE MATTER
중			DPR - Supplies and Other Support Costs for Midnight Basketball
			RPD - Community Youth and Intervention Services After School and Mentoring Programs Supplies/Expenses
			RPD - Places of Worship Safety and Awareness Supplies Expenses
			RPD - Faith Leaders Partnership Supplies/Expenses
			RPD - Hornicide Support Group Supplies/Expenses
			RPD - Citizens Police Academy & Hispanic Citizens Academy Supplies/Expenses
			RPD - National Night Out Supplies/Expenses
			RPD - Community Pop-Up Events Supplies/Expenses
OIR			RPD - The League for Safer Streets Supplies/Expenses
			OIRE - Supplies and Other Support Costs (Multicultural Festival and Resource Fair)
DJS Youth			OIRE - Latino Youth Leadership Program
			DJS Youth Services - P2P Snacks for Youth Participants
			DJS Youth Services - P2P and FRAV Printing, Supplies, and Other Program Support Costs
			DIS Youth Services - Supends for FRAV Families (15 Families - 10 Week Sessions)
	11/4/2		DJS Youth Services - Computer for Clinical Interns - FRAV
			DIS Youth Services - Stipends for Clinical Interns - FRAV
			DJS Youth Services - Stipenids for P2P Youth Participants
			DJS Youth Services - FRAV and P2P Branded Apparel for DJS Youth Services Staff and Participants
GVI			DIS Youth Services - Dinner for FRAV Families (10 Families - Familie) Members/DIS Staff/Interns (75) x \$33 per meal
			GVPI - Supplies and other program support costs
			GVPVDJS Youth Services - Conference Registration - 2026 National Conference of Juvenile Justice
			GVP1 - Communities Are Safer Together Media Campaign
Teen Sum	activities.		OCWB - Venue Cost for 2026 Teen Summit RVA
	and allowable under the grant, and directly fled to approved project		OCWB - Supplies and other program support costs for 2026 Teen Summit RVA
	meet grant detiverables. All supply costs are reasonable, necessary,		OCWB - T-shirts for 2026 Teen Summit RVA
Forw	informed activities, and ensure that programs are ruly equipped to	odded are in a	OCWB - Supplies and other program support costs for Youth Works RVA Forward Participants
Youth Wo	auphore are reduced to effectively reach residence, support tradition-	ac management acastora, and community	OCWB - Uniforms and Apparel for Youth Works RVA Forward Participants
	and of the manufacture and the state of the	-	OCWB - Pre-employment Training (PET) for Youth Works RVA Forward Older Youth Program
Cour	2		OCWB - 2025 Mentor Adwicacy Day
Youth Empo		translation/communication materials signage curriculum	OCWB - 54th Annual Legislative Conference (ALC54)
	programming outreach to hotsoot pelebhooks and culturally		OCWB - Supplies and other program support costs for 2026 YEC Participants
	noiseance-prevention workshops (are-pick) recreation		OCWB - Uniforms and Apparel for 2026 YES Participants
	directly support operational needs for youth engagement, family		OCWB - Youth Empowerment Council - Older Youth
	services aligned with the FY26 Safer Communities strategy. Supplies	eded	OCWB Youth Empowerment Council - Younger Youth
Youth Wo	subrecipients can deliver high-quality, accessible, and consistent	printing, outreach items, workshop and training supplies,	OCWB - Supplies and other program support costs for 2026 Summer Youth RVA Works Program Participants
	These supply items are necessary to ensure that City departments and	Supplies will include essential program materials such as	OCWB - Uniforms and Apparel for 2026 Summer Youth RVA Works Program Participants
	Justification for Supply/Item	Description of Supply-Tiens	Supply/literal/
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	Description of SupplyAltern	Justification for Supply/Item	
Apparel for 2026 Summer Youth RVA Works Program Participants	ial program materials such as	These supply items are necessary to ensure that City departments and	
other program support costs for 2026 Summer Youth RVA Works Program Participants	printing, outreach items, workshop and training supplies,	subrecipients can deliver high-quality, accessible, and consistent	Youth Works RVA
erment Council - Younger Youth	eded	services aligned with the FY26 Safer Communities strategy. Supplies	
erment Council - Older Youth	_	directly support great final people for which endagement (amily	
Apparel for 2026 YES Participants		support violence-prevention workshops last-night recession	
other program support costs for 2026 YEC Participants	resissing moune	programming outreach to between saleshoods and culturally	
egislative Conference (ALC54)	translation/communication materials signed engine	programming, outrades to notaport neighborhoods, and cutturary	Youth Empowerment
divocacy Day	- dansedore communicación de la serial de la	responsive communication with residents, because program demand	Council
ent Training (PET) for Youth Works RVA Forward Older Youth Program	9	and on-site implementation needs expanded during Q1, additional	
Apparel for Youth Works RVA Forward Participants	programming, case management sessions, and community	supplies are required to effectively reach residents, support trauma-	Youth Works RVA
other program support costs for Youth Works RVA Forward Participants	outreach events.	informed activities, and ensure that programs are fully equipped to	Forward
26 Teen Summit RVA		meet grant deliverables. All supply costs are reasonable, necessary.	
other program support costs for 2026 Teen Summit RVA		and allowable under the grant, and directly tied to approved project	
r 2026 Teen Summit RVA		activities.	Teen Summit RVA
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rer Support Costs for Midnight Basketball			RPD
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YWCA Richmond Safer Communities Grant Amended Proposal

Program Description:

YWCA Richmond has been awarded \$600,000 to advance the development of a trauma-informed, best-practice Family Justice Center (FJC) model for survivors of violence across the City of Richmond. This initiative will strengthen coordinated pathways between survivors, law enforcement, and the judicial system—reducing barriers for individuals experiencing domestic violence, sexual assault, stalking, teen dating violence, and strangulation. Through deepened collaboration with the Richmond Police Department, the Commonwealth's Attorney's Office, Richmond City Courts, and Social Services, the FJC will provide survivors with streamlined access to safety, justice, and comprehensive support services. Over the grant period (July 1, 2025–June 30, 2026), YWCA Richmond will continue to lead planning, coordination, and partner engagement to ensure the FJC model reflects both national best practices and the lived experiences of Richmond survivors.

YWCA Richmond believes that connectivity, trust, and survivor-centered collaboration are the foundation of an effective justice and healing system. As relationships strengthen between survivors and service providers, the need for sustained resources and advocacy will continue to grow. Through this initiative, YWCA Richmond will expand 24/7 trauma-informed crisis response, transportation, and court advocacy services to ensure survivors receive immediate and individualized support. The organization will also extend violence prevention and education efforts to children and youth ages 0–18 throughout Richmond City, while specifically deepening parent engagement across Sprout Schools to promote early prevention, family resilience, and community awareness. Collectively, these strategies aim to reduce recidivism among survivors, interrupt cycles of violence, and contribute to the reduction of gun violence in our community.

Program Goals, Objectives, and Performance Measures:

Goal 1: Strengthen Community Partnerships

Objective 1: Continue active engagement with existing community partners through consistent communication, participation in meetings, and collaborative planning sessions.

Objective 2: Recruit and engage 5–7 new community partners to expand collaboration and resource sharing for the Family Justice Center (FJC) Initiative.

Performance Measures:

- Maintain ongoing partnerships with at least 10 current community partners.
- Establish relationships with a minimum of 5 new partners by the end of the fiscal year.
- Document partner engagement activities, including meetings, trainings, and collaborative initiatives.
- Continue with the multi-disciplinary stakeholder advisory group by convening at least four meetings during the fiscal year.

Goal 2: Enhance Trauma-Informed Systems and Survivor Access to Support

Objective 1: Strengthen trauma-informed practices across partner agencies to ensure survivors receive coordinated, compassionate, and comprehensive support.

Objective 2: Use community and survivor feedback to inform operational and service delivery considerations for the Family Justice Center.

Objective 3: Increase access to immediate financial and legal assistance for survivors of domestic and sexual violence by meeting essential basic needs—including food, toiletries, and transportation—during times of crisis.

Performance Measures:

- Develop and convene committees, including High-Risk Teams (Commonwealth's Attorney's Office, YWCA, Detectives, Hospital partners, etc.), meeting at least nine meetings in the fiscal year.
- Conduct at least one community listening session or focus groups annually to gather input on service delivery.
- Incorporate feedback into operational plans and report outcomes annually.
- Provide financial assistance to at least 20 survivors within the fiscal year.
- Facilitate referrals and joint case management with Central Virginia Legal Aid Society for at least 20 survivors in need of legal assistance.
- Provide 24/7 hotline access to at least 100 Richmond city residents calling for DVSV information and services.

Goal 3: Survivor Engagement and Peer Support Development

Objective 1: Establish a Voices of Survivors Advisory Board to provide ongoing input on FJC planning, service delivery, and evaluation processes within the fiscal year.

Objective 2: Develop and implement a survivor feedback tool (e.g., surveys, focus groups, or online forms) to capture survivor perspectives on services, accessibility, and trauma-informed practices.

Performance Measures:

- Establish the Voices of Survivors Advisory Board by quarter four with at least 5–7
 active members.
- Hold at least three survivors of advisory board meetings within the fiscal year to inform program planning and evaluation.
- Produce an annual summary report highlighting survivor input, program improvements, and measurable outcomes related to survivor engagement.

Goal 4: Engage parents of children ages 0 months-5 years in violence prevention education.

Objective 1: Facilitate Care for Kids violence prevention program at YWCA Richmond's The Sprout School twice a year at 3-5 Sprout School locations for preschool classrooms

Objective 2: Facilitate parent educational sessions

Objective 3: Share parent resources and education through school newsletters and events

Performance Measures:

- Establish parent engagement plan and parent education for youth ages 0 months-5 years old
- Number of parent violence prevention education sessions
- Number of parent and family events
- Number of parents who received newsletters

Goal 5: Deliver trauma-informed violence prevention education to Richmond City youth and families

Objective 1: Provide violence prevention programming through Richmond Public Schools through partnership with Communities In Schools as well as in the community through community organizations for youth 4-18 years old.

Objective 2: Provide violence prevention programming and intervention training in Spanish through partnership with local community organizations.

ATTACHMENT A - Page 4

Objective 3: Use youth leadership program, Empower RVA Teens, to provide peer education for high school and middle school youth through community partnerships and events.

Performance Measures

- Number of sessions of multisession prevention programs, Healthy Relationship 101s, and Domestic Violence 101s provided
- Number of youth and adults served through programming
- Establishment of collaborative community partnerships
- Number of Empower RVA Teens events and educational programs

YWCA Richmond Safer Communities Grant Amended Itemized Budget

		10K230	Dander Amount
I Family Justice Center (FJC) Planning Activities FJC planning summit event and event planning costs Survivor stipends and advisory board meeting costs Professional development, training, and related travel Staff stipends Technology costs Strategic project management support	These funds will allow the YW to confinue working with community partners through committee work to build the FJC. This work will include planning and hosting the FJC planning summit. case review with the High Risk Teams (CAs, YW, Detectives, Hospital, etc.), establishing an advisory board with Voices of Survivors and other Community Input.	•	100,000
2 Care for Kids Food expenses Supplies	These funds will allow the YW staff to engage with parents and children 0 months-5 years in violence prevention education through The Sprout School locations including expanding our current programs through partnerships with Richmond City.		1,000
3 Prevention Education Participation stipends and food expenses Outreach supplies Community organization sponsorships Mileage Outreach event materials	These funds will allow the YW to support youth leadership and peer education among Richmond City high school youth through Empower RVA Teens, outreach and community engagement efforts to share reources and services throughout city, and provide community support and collaboration through sponsorships of local, gressroot events and programs to reach underserved populations.	4	24,500
4 Financial Assistance Emergency shelter costs Legal support Other dient financial support	These funds will allow the YW Domestic and Sexual Violence service time to support survivors through emergency shelter costs such as hoteling to escape imminent danger, legal support, and other financial support survivors may need to escape violence.	•	25,000
5 Marketing and Outreach Marketing and outreach for domestic violence services and referral network Parent engagement planning and implementation costs Other promotional expenses	These funds will allow the YW to create and share our Domestic and Sexual Violence services like the 24/7 holline through media and pinhed materials to have a greater presence throughout Richmond City to connect survivors to services. These fund will also support the creation and implementation costs of a parent engagement plan for parents through The Sprout School.	%	15,000
hodine Specialists (4) - 100% - Marketing and Outreach Community Outreach Manager - 50% - Marketing and Outreach Manager of Strategic Communications - 100% - Marketing and Outreach Wiolence Prevention Specialist - 100% - Care for Kids Violence Prevention Specialist - 20% - Prevention Education Director of Prevention and Community Engagement - 11% - Prevention Education Executive Assistant - 50% - F.JC Planning Director of Facilities - 30% - F.JC Planning Sr. Director of ECE - 15% - Marketing and Outreach Center Director - 25% - Marketing and Outreach Director of Philanthropy - 40% - F.JC Planning Chief Executive Officer - 25% - F.JC Planning	Intake survivors Implement community outreach programming and education Create communications media and plan Implement care for Kids & prevention programming Implement Empower RVA Teens program & prevention programming Lead prevention, community engagement, and grant management Coordinate logistics Support engagement Internal lead for FJC Lead parent engagement plan Implement parent engagement plan Coordinate FJC community events Lead strategy violence reduction	49	434,500



2108 W Laburnum Avenue, Suite 110, Richmond, VA 23227 · info@nextuprva.org · nextuprva.org

June 16, 2025

Department of Justice Services Safer Communities Grant

Dear Grant Review Committee,

NextUp is extremely grateful for the opportunity to apply for renewed funding that will support our continued work making available and accessible high-quality Out-of-School Time (OST) opportunities for youth. These OST opportunities are a key factor in creating a safe community where youth have the freedom to learn, have fun, and remain safe from violence. NextUp requests a grant of \$500,000 to support our access, quality, and data work that has and will lead to more high-quality OST opportunities for Richmond youth.

We have been committed to this work since our founding in 2013, starting with coordination of programs in Richmond Public Schools (RPS) middle schools. Over the last three years, we have significantly increased the number of youth participating in OST programs through a partnership with the City of Richmond and their Positive Youth Development Initiative (PYD), which brings programs free of charge to neighborhood and community settings. This effort is a key strategy in the city's gun violence prevention initiative, and NextUp is proud to continue this partnership for the fourth year. To increase participation in OST programs, and to see an increase in positive youth outcomes as a result, we must focus on reaching youth in communities that face the greatest barriers to access: those in high crime areas, those that face language barriers, and those that live in program deserts and do not have transportation to programs. With our previous grant we were able to begin the work to address some of these barriers in Richmond's Southside community. We would like to be able to build upon what was started in the Southside with this grant.

As an intermediary that supports a network of over 150 vetted and trained youth organizations, NextUp is the organization that can lead the work to reach these communities. By uniting OST partners across sectors, filling gaps with existing resources, and eliminating duplication of efforts, NextUp can quickly and efficiently implement new initiatives, monitor quality and progress, and report on the impact. We have already been in conversation with our partners about the work outlined in the attached proposal, including the City of Richmond. We understand that in order for this work to be successful, everyone must be at the table and committed to a safer Richmond.

If awarded this grant, NextUp will be helping to make safer communities in Richmond. Thank you for your consideration of our request.

In Solidarity,

Traymanesha Lamy, PhD

President & CEO

DJCS Safer Communities FY26 Grant

NextUp RVA Current Programs and Services

NextUp is a nonprofit out-of-school time (OST) intermediary that provides system level support and coordination for OST programs and resources in Richmond. We envision a city where all youth have access to high-quality expanded learning opportunities in school and community settings. Our network has over 150 youth development organizations that serve youth, age 11-19, through our coordinated system in seven RPS middle schools and in community settings throughout the city. Each year we focus on growing the number and quality of our network of out-of-school time professionals, building a strong and diverse pool of program options for youth that are able to attract and serve more young people (over 1,000 in 2024-25). Additionally, we focus on working through accessibility barriers to increase the number of youth that participate in these opportunities. Our core pillars of work include:

Data Management, Analysis and Reporting

- NEXIS (NextUp Expanded Learning Information System) data management system, which links to RPS data system, tracks youth participation and outcomes.
- Program Locator, Citywide Events Calendar, and Parent Portal that allow families to easily access and register for programs.
- Data analysis and reporting shows the impact of OST programs on the individual, family, school, and community levels.
- RFP process for youth organizations and contract system allow organizations of all sizes to apply to our network and secure youth development contracts.
- Youth and family surveys that support continuous quality improvement.
- OST Landscape Studies provide insight into the strengths and gaps in the OST offerings across the city.

Capacity Building Support

- Professional Development at no cost to our network of 150+ youth organizations and their program professionals.
- Certified Social Emotional Learning facilitators that train program leaders in our network.
- Technical Assistance for youth program professionals starting with the RFP process.
- NextUp Middle School Alliance NextUp coordinates programs in seven Richmond Public Schools (RPS) middle Schools, in partnership with YMCA, Boys & Girls Club of Metro Richmond (BGCMR) and Higher Achievement (HA), for three sessions during the school year. Youth participate at least two afternoons a week, with an aim of 30 days per year.
- Positive Youth Development Initiative NextUp coordinates programs for teens in community settings, in partnership with the City of Richmond Gun Violence
 Prevention initiative. We have expanded our reach to provide funding to programs

that work with youth in the juvenile justice system, in neighborhoods that have been identified as program deserts, and during times of year, such as spring break, when many programs pause.

Policy and Advocacy

- Convenes partners around issues such as transportation, safety, chronic absenteeism, and lack of programs in certain neighborhoods.
- Youth Power Building bringing youth voice to the center of our advocacy work by giving them the platform to be heard by the community and policy makers.
- Share best practices, opportunities, events, and calendars with the community and our partners.
- Ensure OST is a top priority for local, state, and federal policy makers through outreach and marketing efforts, paired with direct conversations with political leaders.

As an intermediary, NextUp is building the capacity and effectiveness of Richmond's youth programs through a collective impact approach that unites youth, families, OST partners, schools, communities, businesses and government agencies, and organizations. The result: more youth can and do participate in high-quality OST programming that promotes positive youth development, helps youth engage in school, supports social emotional development, and keeps youth safe from gun violence.

Project Description

NextUp coordinates resources across sectors and across neighborhoods so that one day all youth in the City of Richmond have access to high quality OST opportunities. According to the most recent America After 3pm report, for every child in an afterschool program in Greater Richmond, four are waiting to get in. Research proves participation in OST programs has positive academic and social-emotional impacts on youth. In addition, the CDC cites OST programs as a prevention tool for youth gun violence in the Community level of their four-level social-ecological model (individual, family, school and community levels) to better understand violence and the effect of prevention strategies. The CDC states that creating safe places for people to live, learn, work, and play is an essential part of the framework, and that access to safe, engaging after school programs is a protective factor for adverse childhood experiences.

Through our established intermediary model, we create safe spaces in schools and neighborhoods. Through our own research studies, we have learned there are still many barriers that prevent youth from participating in programs in these safe spaces. They include:

Lack of transportation to and from programs

- Lack of programs in certain neighborhoods/areas of the city (program deserts)
- Communication and language barriers that result in lack of awareness of available programs
- Not enough programs for older teens across the City

To address the barriers listed above, NextUp requests a grant of \$500,000 to support the creation and implementation of initiatives that will directly address gaps in OST access across the City of Richmond. Funding from DJS represents a portion of the total cost to implement this initiative. NextUp will offer a holistic approach to expanding and improving Richmond's OST offerings. We have broken this down into three interconnected focus areas: Access, Quality, Data and Systems.

Access – Build on existing partnerships to create OST opportunities in program deserts.

- 1. Convene a cross-sector steering committee of OST partners and community stakeholders to guide strategy, ensure accountability, and align efforts across systems to address barriers to access and equity in Richmond's Southside.
- 2. Secure additional safe spaces for OST programs in program deserts (with a focus on Richmond's Southside neighborhoods), in partnership with organizations such as, Boys and Girls Clubs of Metro Richmond (BGCMR), YMCA of Greater Richmond (YMCA), Liberation Resource Center, Sacred Heart, Richmond Public Schools (RPS), and/or City of Richmond's Parks and Recreations. In partnership with the City of Richmond, focus on activating current public spaces that have the capacity to serve more youth.
- 3. In partnership with Rapid Transit and GRTC, confirm and enter safe transportation routes to program locations into our Program Locator so that they are easily shared with families looking for programs close to their homes.
- 4. Work with our vetted OST network to identify organizations that can offer more teen programs, family programs, and programs for Latino/a communities in program deserts and support their expansion to these areas.
- 5. Further diversify our pool of youth organizations (59% of organizations are non-profit, 33% community entrepreneurs/small business and 36% of the entire network is led/owned by BIPOC and/or women). While this network reflects the youth we serve, we need more youth organizations with bilingual staff and/or are Latino/a owned.
- 6. Continue implementing marketing and awareness strategies with a focus on high crime areas, Spanish speaking communities, and immigrant and refugee communities. In partnership with the City of Richmond's Youth Engagement Service and Office of Immigration and Refugee Engagement, and other community and youth leaders serving as advocates and credible messengers in the community.
- 7. Host a Lights on Afterschool Community Event in Richmond's Southside neighborhood in October 2025, bringing awareness to all the OST opportunities in that neighborhood and across the city. The planning team for this event will include OST partners, such as the City of Richmond's Youth Engagement Services.

8. Increase marketing and communication for programs, in English and Spanish. To include specific outreach efforts in program deserts, direct communication with families to build engagement strategies, and family and youth events throughout the year. NextUp will partner with the City of Richmond's Office of Immigration and Refugee Engagement.

Quality - Professional Development and Training to increase capacity and quality of Youth Program Organizations

- 1. Enhance quality monitoring and improvement of youth programming through professional development sessions informed by the Weikart Center's evidence-based Youth Program Quality Improvement (YPQI) approach. NextUp staff and OST partners have been trained as facilitators and will host a schedule of YPQI trainings at no cost to NextUp's OST network, available to our network of 150+ youth organizations. The YPQI process supports programs in identifying strengths and challenge areas and developing a plan for improvement.
- 2. Host a full schedule of trainings at no cost to NextUp's OST network throughout the year for youth organizations, including Social Emotional Learning, data management, non-profit operations, and trauma informed care. This focus on quality and best practices results in better programming and outcomes for youth and builds a stronger OST system for Richmond.
- 3. Convene NextUp's OST network in quarterly meetings to share best practices and learnings.
- 4. Convene cross-sector OST partners in meetings to share access, quality, and data strategies that will improve and expand Richmond's OST ecosystem.
- NextUp staff will attend conferences and association meetings to learn from other OST intermediaries around the country and share learnings with NextUp's OST network.

Data and Systems – Measure the growth and impact of OST offerings across the city and share with Richmond's OST community.

- 1. Enhance the Program Locator by adding bus stops and routes and new program and event offerings.
- 2. Increase data tracking across programs as more programs are offered in program deserts.
- 3. Purchase 20 tablets to collect youth and family feedback through surveys at the beginning and end of programs, including the Survey of Academic and Youth Outcomes Youth (SAYO-Y). SAYO-Y tracks outcomes that link to the CDC's protective factors for youth violence prevention, including connectedness to adults outside of the family, and youth voice and choice.
- 4. Purchase Tableau Cloud license to support the development of interactive dashboards that uncover barriers and drive data-informed decisions. This tool will allow NextUp to analyze and visualize key insights related to youth participation, program access, and community needs. Interactive dashboards will include a City

- of Richmond map that overlays youth program locations and participation rates with crime data, helping identify gaps in services and inform strategic investments.
- 5. Evaluate data results and create and share reports on the impacts of participation in OST programs using our data management system, NEXIS.

Goals and Objectives

NextUp's goal is to connect high-quality OST programs to the youth that need access to them. We do this by identifying gaps in service and creating opportunities to fill these gaps using existing resources. Our aim is that Richmond will have a system that provides accessible, high-quality OST programs for every young person across the city. Our vision is that participation in these programs will help youth thrive by supporting positive youth development that results in learning engagement, improved school attendance, healthy social emotional outcomes, and reduced youth gun violence.

In 2023, NextUp completed an OST Landscape Study that identified program deserts across the city, a need for more teen programs, and communication and language barriers that prevented families from learning about program opportunities. This grant is supporting the continued work needed to support the creation of more accessible OST spots across the city. We ultimately aim to increase the number of youth participating in OST programs, creating a safer community where youth can focus on learning, making friends, and setting their own goals for the future. To achieve that goal, we must support our OST network so that they have the capacity to serve more youth. NextUp began this work in our Neighborhood Initiative Southside Pilot, made possible by the DCJS. Using what we learned through that pilot, we are ready to implement strategies that will remove access barriers. Our goals for July 2025 – June 2026 are:

Access – Aim to have 1,935 youth participate in OST programs offered in our vetted network during the 2025-26 year, with a sub goal of 750 youth participating in the Southside.

Quality - 60% of youth program professionals in our network will attend at least one professional development training.

Data and Systems – All programs that opt-in for the program locator will be included in the program locator.

Performance Measures

We will collect baseline data during this first year. If possible, we will compare results to previous data to measure the rate of success .

For this grant we will track and report on:

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- The number of youth participants in programs that take place in program deserts and high crime areas.
- The number of programs offered in program deserts.
- The #/% of programs with Latino/a staff.
- The #/% of youth participants who identify as Hispanic.
- The #/% of youth organizations that complete YPQI.
- The #/% of youth program professionals that complete other professional development trainings.
- The #/% in traffic to our Program Locator.
- Attendance at Lights On Afterschool event.
- Results of SAYO-Y: gather baseline information on Choice, Autonomy, Leadership, Responsibility, and "Is there an adult here who is interested in what you think about things?"
- In partnership with the city, track the rate of youth gun violence in high crime areas.
- In partnership with RPS, track the school attendance of students participating in programs that take place at public school sites.
- Share interactive tableau dashboard that includes youth participation, youth program locations overlayed with crime data.

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DCJS Grant Proposal Budget 7/1/25 - 6/30/26 6/13/2025

BGCMR, YMCA, Liberation, Sacred Heart, Rapid Transit, RPS, City of Richmond
NextUp Network
Community/youth leaders
Hodges, social media, web enhancement
Cityspan PD system provider

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DCJS Grant Proposal Budget 7/1/25 - 6/30/26 6/13/2025

Category/Description	Potential Providers/Partners	Reduced \$	Original \$	(Reduction) from Original Submission
- Tableau data reporting and management, including certification training				
Professional Development - YPQI training - YPQI materials - Weikart training providers and staff	Forum for Youth Development	20,000	25,000	(5,000)
Events - Lights on Afterschool Community Event -Additional recruitment opportunities for youth		20,000	40,000	(20,000)
Registration Fees/Travel - OST conferences collaboration with other cities - Meeting with other OST organizations facing similar challenges		•	15,000	(15,000)
NextUp Personnel Salary NextUp Personnel taxes and benefits - Grant coordination and oversight - Professional development - Program Quality enhancement - Program network growth - Collaboration with community - Collaboration with other systems throughout the US - System/data enhancement - Program locator enhancement - Program locator enhancement - Program lost of resources and continue developing referral process - Maintain list of resources and continue developing referral process	(Personnel included attached)	23,000	40,000	(93,000)
Total		500,000	840,000	(340,000)

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NextUp Personnel included in DCJS Budget 25/26

Position Title	Percent Being Requested
President and CEO	%0
EVP	10%
Vice President Development	%0
Director of Strategic Partnerships and Initiatives	20%
Manager Partnerships and Community Engagement	20%
Director Data Systems and Analytics	20%
Senior Manager of Systems Operations	10%
Evaluation and Outcomes Manager	10%
Quality and Compliance Manager	20%
Communications Manager	15%
Office Administrator	10%
Director Finance	10%
Partnershp Manager	15%
Data Manager	%0
VP Finance	%0