



A YEAR IN THE LIFE OF A CIS SITE COORDINATOR

School Year Report 2017





2017 Report Card

One day at a time and over the course of a school year, Communities In Schools of Richmond keeps students in school and on track for graduation.

The ABC's of Outcome Measurement:

The CIS Model for delivering services to students is based on student outcomes for Attendance, Behavior and Course Performance goals. CIS implements a data-driven identification process combined with referrals to target students who show warning signs for straying off the graduation path. The process captures students more at risk and offers a proactive pathway for staying on course. It includes:

- Identification of students who are underserved
- Interventions targeted to students' immediate and long-term needs
- Daily and weekly monitoring of the impact of each intervention
- Modification of interventions
- Shared learning from outcomes

Real Results

During the 2017 school year, **19,253 students** were connected to resources and **2,892** students received intensive case-managed services. Among the group receiving intensive services, we tracked their ABC's:

50% of CIS students improved ATTENDANCE

74% of CIS students improved BEHAVIOR

68% of CIS students improved COURSE PERFORMANCE

87% of CIS students were promoted to the next grade

2,000 volunteers shared time with K-12 students; **370 partners** supported Richmond and Henrico students; **88** students graduated from Performance Learning Centers; **43** CIS Site Coordinators worked inside **39** K-12 schools.

Communities In Schools of Richmond surrounds students with a community of support, empowering them to stay in school and achieve in life.

Letter from President and CEO

Dear CIS of Richmond Friends and Advocates:

At Communities In Schools of Richmond we ask a lot from our Site Coordinators. Across a network of 40 local Richmond and Henrico schools, they comprise a unique team of solution-focused individuals that cement a foundation for successful student interventions.

In our 2017 annual report, we walk through a *Year in the Life of a CIS Site Coordinator*. By stepping through the mechanics of a School Support Plan, we offer our regional community insight into both the planning and the evaluation activities that sandwich the programs delivered during the school year.

This process is one of the reasons that the CIS Model of Integrated Student Support is recognized as *best practice* for wrap-around services across the country. But for me, the real magic takes place when all the relationships nurtured by the CIS Site Coordinator come together to support the success of a student. They are many things to many people:

To **Principals** a Site Coordinator is a strategist, a solution seeker, a collaborator.

To **Teachers** a Site Coordinator is a first responder, a sounding board, a link to the community, and provider of classroom needs.

To **Volunteers** a Site Coordinator truly is a coordinator, a communicator and a match-maker.

To **Parents** a Site Coordinator is an advocate, an ally, a connector, a navigator and above all a partner.

To **Students** they are a safe place, a listener, a believer, a champion.

Because at the end of the day programs don't change lives, relationships do. When strategic relationships align, kids win.

Harold Fitrer
President and CEO



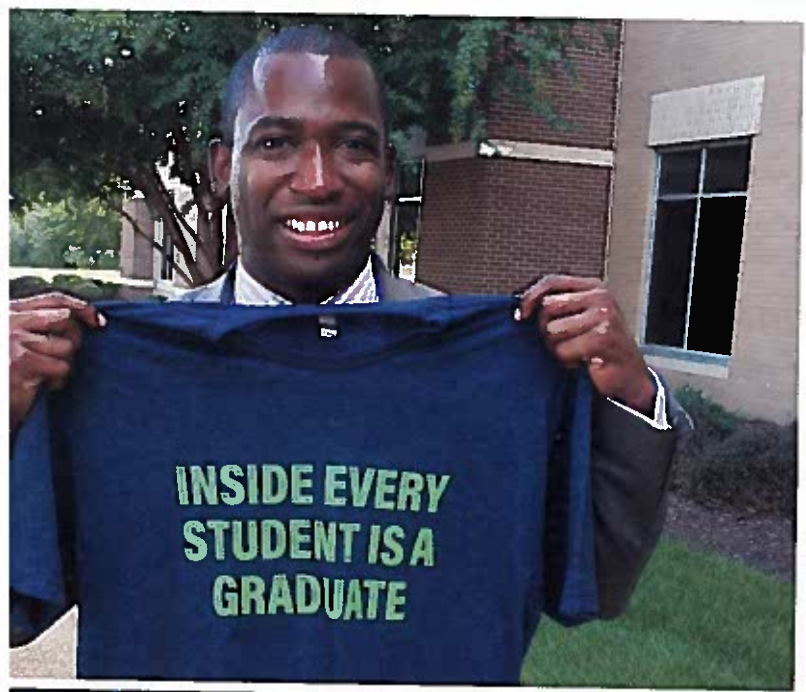
Pictured on this page, clockwise from top right: Dr. Danny Avula, Richmond City Health District, Principal Regina Farr, Bellevue Elementary; Matt Perry, Riverside Outfitters.



Champions for CIS: Inside Every Student is a Graduate

Site Coordinators are joined by hundreds of Champions across the Richmond region to celebrate and support students. Some of these Champions are working right alongside students and others are working boldly as advocates to realize the vision that Inside Every Student is a Graduate:

Featured on this page, clockwise from top left: Mayor Levar Stoney, City of Richmond; Nutsy, Richmond Flying Squirrels; John Murden, Kendra Murden and Lee Gregory, The Roosevelt; Coach Mike Rhoades, VCU Men's Basketball; Candace Smith, NBC12.



Spring: Needs Assessment

Understanding the needs of a school community is the first step to building a bank of resources and services for students and families. Every spring, CIS collects information from students, teachers, administrators and school staff. We ask parents and partners and people in the community about how they feel about school. Questions like:

- I feel safe at school. In my neighborhood. On my bus.
- I have an adult in my life that I can talk to and help me when needed.
- My parent came to my school this year.
- I have a close family member who is in jail.
- I have enough food to eat.
- I have missed school due to family responsibilities.
- I have attended more than one school this year.
- I like coming to school and look forward to graduating.

The annual needs assessment is a tool for CIS to collect information anonymously that will paint a picture of the community and identify gaps that CIS can address in the new school year.



Summer: Planning

As students pack up for summer break, site coordinators stay behind to plan for the new school year. Using the needs assessment results and school data, coordinators develop a School Support Plan or CIS Road Map for the upcoming year. We:

- meet with partners and providers to populate the plan
- train as a team to review best practices
- bring in subject-matter experts who help inform our work
- practice self-care to get ready for a new year
- prepare to greet our students and welcome them back to school

Site coordinators also keep a close eye on students across our network. Some students may need to continue work with CIS from year to year. Other students may have experienced trauma or changes in circumstance and will need support from a Site Coordinator on the very first day of school.



Fall: Integrated Student Support

Back-to-School! September offers a time for Site Coordinators to reunite or meet new students and parents. We welcome volunteers and partners into schools and unpack the logistics of delivering Integrated Student Support (ISS).

School-wide services can include:

- clothing, food and school supplies closets
- attendance incentive programs and awareness campaigns
- kindergarten preparation programming
- programs focused on healthy relationships



Programs for targeted groups of students may look like:

- Redirection, impulse control and modeling positive behaviors
- Grief, self-esteem, LGBTQ, substance abuse, anger management, leadership, pro-social skills, and gender specific group work
- Physical activity like run clubs, cycling, dance, stepping and drumming

Individualized student support takes the shape of:

- Connecting with a mentor
- Daily check-ins
- Developing agreed upon attendance, behavior or academic goals
- Outreach to parents by phone, face-to-face school meetings, home visits
- Eliminating attendance barriers to include access to food, clothing, transportation
- Acting as a liaison/advocate among school administration, teachers, social work

These three tiers of support allow site coordinators to serve the most students in a school while focusing attention on targeted students that have significant needs.





Winter: Engage, Monitor and Adjust

CIS programming is in full swing!

The Site Coordinator, together with students and family, identifies strengths and assets as well as needs and gaps to build a plan of support. Each student sets a unique goal to work toward during the school year.

By setting goals with individual students and the school as a whole, Site Coordinators are able to monitor progress and adjust support accordingly. If they find out the plan isn't working as well as it could, they bring the right people back to the drawing board to adjust and create a plan that does.



Spring: Student Outcomes

At the end of the school year, Site Coordinators measure school and student progress against their established goals. We also understand that building relationships and altering behaviors takes time. CIS targets improvement rates for students working through attendance, behavior and course performance challenges.

These outcomes show that Communities In Schools, both in Richmond and across the nation, increases graduation rates, decreases dropout rates and improves student attendance, leading to brighter futures for students.

Spring



School Sites

Richmond Public Schools

Elementary Schools

Avenue
 Blackwell
 Mid Rock
 George Washington Carver
 Northboro
 Field Court
 Francis
 George Mason
 Her Park
 H. Greene
 S Jones
 Grove
 Kirby Sheppard
 Lebeth Reid
 Reid
 S. Stuart
 Northboro
 Tower Hills
 Denville

Middle Schools

North Hill
 North
 North Brown
 Boushall
 North-Thompson
 Henderson
 North Luther King, Jr.
 North Schools
 North Strong
 North West
 North Jefferson
 North Marshall
 North George Wythe

Performance Learning Centers

North – Richmond Technical Center
 South – George Wythe High School

Henrico County Public Schools

Highland Springs Elementary
 Field Middle
 North Rolfe Middle
 Her Middle
 Highland Springs High
 North Performance Learning Center

Partners

The CIS Model depends on the commitment of partners to deliver the very best for students. Our thanks and recognition to all the people working in CIS partner organizations helping students reach their potential.

100 Black Men
 2nd Presbyterian Church
 31st Street Baptist Church
 5th Street Baptist Church
 7th Street Christian Church
 Alcin and The Royal Team
 All God's Children Camp
 Alpha Phi Alpha Fraternity (Beta Gamma Lambda)
 Altria
 Americorps
 AMP! Metro Richmond
 Anthem
 Anthem Healthkeepers Plus
 Antioch Baptist Church
 Art180
 Asbury United Methodist
 Assisting Families of Inmates
 Astoria PALS
 Astoria Wives Club
 BB&T
 BCWH Architecture
 Bellemeade Civic Association
 Bethany Christian Church
 Beulah Baptist Church
 Big Brothers Big Sisters
 Bikram YOGA Richmond
 Bizport
 Blue Sky Fund
 Bon Air Baptist Church
 Bon Air Christian Church
 Bon Air Presbyterian Church
 Bon Secours
 Boy Scouts of America
 Boys and Girls Club of Metro Richmond
 Broad Rock Baptist Church
 Broad Rock Library
 Brookland Park Association
 Buffalo Wild Wings
 Buz & Neds
 Cadence Theater Company
 Cameron K. Gallagher

Foundation
 Capital City Lodge #107
 Capital One
 Capital One African American Network
 Capital One Coding
 CARITAS
 CarMax
 Caron
 CarPool Car Wash
 Carverponics
 Cathedral of the Sacred Heart
 Cedar Street Baptist Church
 CelebrateRVA
 Center Church RVA
 Centura College
 Challenge Discovery
 Chick-Fil-A
 Chickahominy YMCA
 Child Care Resources
 Child Fund
 Children Inc.
 Children's Hospital of Richmond
 ChildSavers
 Chippenham Hospital (CJW)
 Christ Church Episcopal
 Church Hill Activities and Tutoring (CHAT)
 CITGO
 City of Richmond
 City of Richmond: Parks, Recreation and Community Facilities
 Fire Department
 Health Department
 Police Department
 Public Works
 Social Services
 Coaches in the Classroom
 Collegiate 100
 Commonwealth of Virginia
 Department of Health
 Department of Labor
 Employment Commission
 Employees Association
 Juvenile Justice
 Community Ideas
 Station: WCVE, PBS

Community of Caring
 compare.com
 Congregation Orami
 Continental Links
 Continental Societies, Inc. Richmond Chapter
 COSTCO
 Coventry Gardens Neighborhood Network
 Crossover Ministries
 Cub Scout Pack #799
 Cummins Atlantic
 Dancing Classrooms
 Davenport & Company
 Dee's Barber Shop
 Destined Male Mentor
 DLA Aviation and Defense Supply Center Richmond
 Dodson Properties/Atlas Realty Group
 Dominion Due Diligence Group
 Dominion Energy
 Dominion Hola
 Dress for Success Central Virginia
 Dudley's Beauty School
 Dunkin Donuts
 East End #79 Order of the Eastern Stars
 Prince Hall Affiliations
 Eastern Henrico Business Association
 Ebenezer Baptist Church
 Elks Lodge #45
 Emerging Young Leaders
 Emmanuel Worship Center
 Epiphany
 Ernst & Young
 Estes Express
 Eta Phi Beta Sorority, Inc.
 Richmond Public Schools' FACE (Family and Community Engagement)
 Faith Community Baptist
 Faith Landmarks
 Family Dental
 Family Dentist
 Fan District Association
 Fan Women's Club
 Farm Fresh
 Fathom Realty
 Federal Highway Admin.
 Federal Reserve Bank of Richmond
 Feed More
 Fifth Baptist Church
 Finney Foundation
 First Baptist Monument
 First Baptist South Richmond
 First Presbyterian Church

- First Things First
- First Unitarian Universalist
- Focused Outreach Richmond
- Food Lion
- The Food Nook
- Fountain For Youth Foundation
- Fourth Baptist
- Fraiche on the Avenues
- Friends of Ginter Park
- Frontier Project
- Full Circle Grief Center
- Gamma Delta Chapter
- General Electric
- Genworth
- Ginter Park Baptist Church
- Ginter Park Presbyterian
- Girl Scouts of the USA
- Glenn Allen High School
- Goals for Girls
- Good Neighbor Community Services
- Good Shepherd Baptist
- Goodwill of Central and Coastal Virginia
- GRASP
- Gravel Hill Baptist
- Greater Fulton Neighborhood Resource Center (NRC)
- Greater Richmond Fit4Kids
- GroundworkRVA
- Hands on RVA
- Heart of America
- Henrico Education Foundation
- Henrico High School
- Hickory Hill
- Higher Achievement
- HIGHLAND SPRINGS High School
- HIGHLAND SPRINGS United Methodist Church
- Indu Center of Virginia
- Jope Church
- Joining Families First
- Juni Christian Ministries
- Kappa Phi Lambda Sorority, Inc.
- Kenneth Road Baptist
- Kenneths Funeral Home
- Kristen Davis
- KYARC
- Kennethson Inc.
- Kemp Starz
- Kenneth Achievement of Central Virginia
- Kenneth League of Richmond
- Kenneth Drew It
- BOOM!
- Ky-Kollege and Karez 4 Youth
- KyStone
- KYDRUM+ARTS
- Kyger
- KyShonda Dotson
- Kyht Community Church
- Kytracy Lab
- Kyig and Foster REALTORS, Grove Avenue Office
- KyPhi Lambda
- Kyteran Church of Our Savior
- Man Up Initiative
- Manchester YMCA
- Mango Salon
- McDonald's
- McKesson Medical-Surgical
- Meg Medina
- Metropolitan African American Baptist Church
- MICAH Initiative
- Minds In Motion
- Moore Street Baptist Church
- Mount Olive Baptist Church
- Mount Tabor Baptist Church
- Mt. Calvary Baptist Church
- Mt. Carmel Baptist Church
- Mt. Gilead Full Gospel International Ministries
- Mt. Olive Baptist Church
- Muslim Women Coalition
- My Sisters Co. Book Club
- Nationwide
- New Life Outreach International Church (Toys for Hope)
- NextUp RVA
- Northside YMCA
- Northside Outreach Center
- Owens & Minor
- Partnerships for Families
- Peace Education Center
- Pediatric Connection
- Peter Paul Development Center
- Podium Foundation
- Poe's Pub
- Ramsey Memorial United Methodist Church
- RARE Academy
- Raymond Rams Foundation (VCU Basketball)
- Read to Them
- Relationship Foundation of Virginia
- ReNew Richmond
- Reveille United Methodist
- Reynolds Community College
- Richmond Ballet
- Richmond Commonwealth Attorney's Office
- Richmond Community Church
- Richmond Cycling Corps
- Richmond Education Association - Retired
- Richmond Flying Squirrels
- Richmond Hill
- Richmond Jewish Coalition for Literacy
- Richmond Peace Education Center
- Richmond Promise Neighborhood
- Richmond Public Schools
- Richmond Public Schools Education Foundation
- Richmond-Henrico Retired Teaching Association
- River City Church
- River City Rotary
- River Road Baptist Church
- River Road Presbyterian
- River Road United Methodist
- Robinson Theater
- Royall and Company
- RVA \$100 for 100
- RVA Futures
- Salisbury Garden Club
- Sauer's Garden
- Science Museum of Virginia
- Second Baptist Church (Southside)
- Second Baptist Church (West End)
- Sharon Baptist Church
- Shoes That Fit
- Sixth Baptist Church
- Sixth Mount Zion Baptist
- SMART Relationship Foundation of Virginia
- Southside Church of the Nazarene
- SPARC
- SpeakGLAMHer
- Speaking Spirit Ministries
- Special Olympics
- Spinal Correction Center of Richmond
- Sports Backers
- St. Bridget School
- St. Bridget's Catholic Church
- St. Christopher's School
- St. Edwards Catholic Church
- St. Elizabeth's
- St. James Church
- St. John's Church
- St. Joseph's Villa
- St. Michael's Catholic Church
- St. Michael's Episcopal
- St. Paul's Episcopal Church
- St. Peter's Catholic Church
- St. Stephen's Episcopal
- Starbucks
- Steward School
- Stop Child Abuse Now SCAN
- SunTrust
- SunTrust Hispanic Network
- SunTrust Mortgage
- Swansboro Baptist Church
- Sweet Frog
- TGIFriday's
- The Life Church
- Theatre IV (Hugs & Kisses)
- Three Chopt Church of Christ
- TJ Viking Fund
- Trinity 44 Mason Lodge
- Trinity Lutheran
- Trinity United Methodist
- Trio VUU Talent Search
- Tuckahoe Presbyterian
- Ukrop's Threads
- United Church
- University of Richmond
- Bonner Center for Civic Engagement
- Partners in the Arts
- UPS Freight
- Upsilon Chapter of Alpha Kappa Alpha Inc
- Urban Farmhouse
- US Department of Labor
- The Valentine Museum
- VCU
- Arts
- Aspire
- Community Engagement
- Dental
- Health Sciences Diversity
- ExCELL
- Forensic Science
- Forensic Science Club
- Police Department
- Psychology Department
- School of Nursing
- School of Social Work
- Trio
- VCU Health Systems
- Verizon Wireless
- Victory Tabernacle Church
- Virginia Alliance for the Chesapeake Bay
- Virginia Bar Association Young Lawyers Division
- Virginia Credit Union
- Virginia Food Collaborative
- Virginia Health Center
- Virginia Heroes
- Virginia Hispanic Chamber of Commerce
- Virginia League of Planned Parenthood
- Virginia Lottery
- Virginia Mentoring Partnership
- Virginia Museum of Fine Arts
- Virginia State Police
- Virginia State University
- VUU School of Social Work
- VUU (The Royal Team)
- VUU School of Social Work
- Visual Arts Center
- Watch Dog Dads
- Wells Fargo
- Westover Hills Merchants Association
- West Richmond Breakfast Lions Club
- Westover Hills Neighborhood Association
- Westover Hills United Methodist Church
- WestRock
- Westwood Baptist Church
- Wilder Middle School PTA
- Williams Mullen
- Wolfpack, LLC
- Woodville Presbyterian Church
- YMCA of Greater Richmond
- Young Life
- Young Lives
- Youth Life
- YWCA

Giving

Our many thanks to all the individuals, foundations, corporations and organizations that generously support Communities In Schools of Richmond. Your continued investment ensures that urban youth have the tools they need to engage at school and graduate with a diploma and a plan for the future.

Community Hero Gifts \$100,000 and Up

Atria Group
City of Richmond
Commonwealth of Virginia
Henrico County
NextUp
Richmond Public Schools
Robbins Foundation
The Community
Foundation Serving
Richmond & Central
Virginia (TCF)
United Way of Greater
Richmond &
Petersburg

Student Advocate Gifts \$5,000-19,999

Marland Buckner and
Melody Barnes
Marguerite Casey
Foundation
David and Christine
Cottrell Family Fund
of TCF
Peter Diatelewi
Donahue Family
Foundation
Estes Express Lines
Farrell Family Charitable
Trust
Patricia and Gary Fenchuk
William Goodwin
Thomas Gottwald
Bruce B. Gray Fund of TCF
Jane and Jim Hartough
Emily S. and Coleman A.
Hunter Trust
Huntton Foundation
Mr. and Mrs. Lindsley
LeGary
Enrique Mayor-Mora
Herbert H. McDade
McGuireWoods
Charlotie and Gil Minor
NewMarket Foundation
Owens & Minor
Patient First
Mr. and Mrs. James A.
Phipps
Powell Fund of TCF
Mollie and James
Reinhart
Richmond Association of
Realtors of TCF
St. Stephen's Episcopal
Church
Swedish Match
TowneBank
Ukrop's Endowment Fund
of TCF
Jayne and Bobby Ukrop
Wassmer Family Fund
Weinstein Properties
Wells Fargo Foundation
WestRock Foundation

School Sustainer Gifts \$20,00-99,000

Brookfield Foundation
Mrs. Rudolph H. Bunzl
Capital One
CarMax Foundation
Dominion Energy
Genworth Foundation
Jackson Foundation
Anthony and Susan
Markel Fund of TCF
Martin's Grocery Stores
Memorial Foundation For
Children
Mary Morton Parsons
Foundation
Beth and Dan Phipps
R.E.B. Foundation
Andrea and William Reed
Richard S. Reynolds
Foundation
Bob and Anna Lou
Schaberg Fund at
VNIC
Dawn and Stuart Siegal
Wallace and Mary Gray
Stettinius Family
Kelly and Kirk Tattersall
Mr. and Mrs. Fred T.
Tattersall
Marcia and Harry
Thalhimer
James E. and Barbara B.
Ukrop
WTR Fund of TCF

Backpack Team Gifts \$1,000-4,999

Bank of America
Charitable Foundation
Karen Benson
Diana and David Beran
Jack Berry for Mayor
Campaign
Ann and Roger Boeve
Charles M. Caravati
Family Foundation
Chamber RVA
Communities In Schools
of Virginia
compare.com
Heidi Crapol
Aggie and Richard Cullen
Carol and Earl Dickinson
Doherty Family Fund of
TCF
Joni and Mark Dray
Margarete and Siegfried
Eckhaus Charitable
Trust
Roger Ferguson
First Tennessee Bank
Freeman Family Fund
of TCF
Helen and Rob Froehlich
Donald Garber
Thomas Garner
William Garner
Kirsti and Matthew
Goodwin
Kunkel Family Foundation
Fund of TCF
La Difference
Loucks Family Foundation
Main Street Realty
Barton Malow
Robert Marchant
Katherine and Steven
Markel
Sue Ann Messmer
Dena and Chris Moore
Catie Neimoller
Brian Newman
Remo Family Charitable
Fund of TCF
Richmond Christmas
Mother Fund
Matthew Rigby
Gilbert M. Rosenthal
Siedd Family Charitable
Fund of TCF
St. Edward Catholic
Church
Barbara J. Thalhimer &
William B. Thalhimer,
Jr. Family Fund of TCF
Alice and Richard
Tlightham
Nicole and Jeff Ukrop
Community Fund
Katie and Ted Ukrop
Union Bank & Trust
Valentine Family Fund

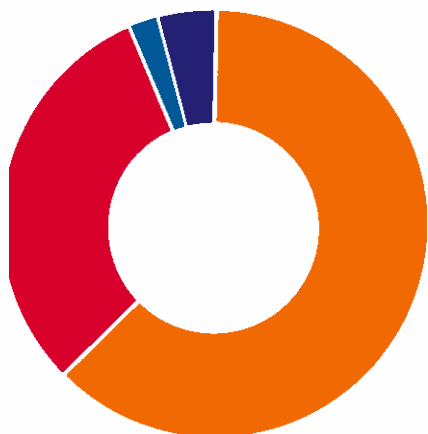
Anne Marie Whittermore
Brian White
Spencer Williamson
Amy and Steve Williams
Jack Woodfin
Michael Woodard

ABC's Club Gifts Up to \$999

Danny Avula
Sally Bagley
Sharon Barcalow
John Barr
BCWH Inc.
Sara Beauchamp
Elizabeth Betz
Christine and Robert
Bingham, Jr.
Ed Blair
Tre Britton
Margaret and J. Alfred
Broadus, Jr.
Brockenbrough Family
Fund of TCF
Mollie Brooks
Shamara Burnett
Tina Butler-Cason
Robert Cornet
Laurence and Barbara
Connors Charitable
Fund
Kathleen Costello
Don Cowles
Thomas Cox
Miriam Davidow
Joy Davis
Barbara Dickinson
Susan Elliott
Loretta and Benjamin
English
Experity
First Presbyterian Church
Ian Flatt
Cyndi Fleming
Caitlin Frieberstauser
Scott Garka
Garrett Foundation
Kelley Gerow
Kym Grinnage
Mary and Vaughn Groves
Kristin Hamlin
Harris Williams
Siena Hart
Page Hayes
Jane V. Heifrich
Michael Herring
Adam Hill
Jean P. Holman
Dazia Hughes
Mary Kay and Phil Huss
Dr. Deborah Jonas
Koval Family Fund
Beverly and Al Lacy
Breona Lacy
Derek Lewis

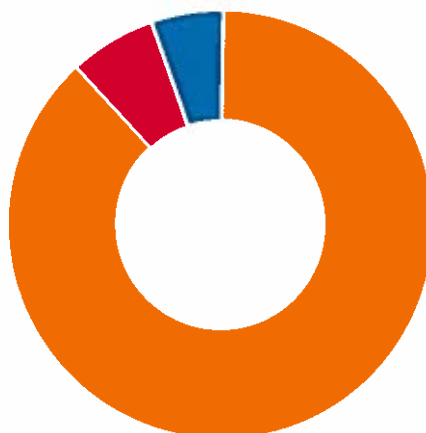
Lipman Foundation
Jeff Maurer
Johnathan Mayo
Demetrius McBride
Tatiana Mercado
Maggie L. Walker
Governor's School
Foundation
Sara and Robert Mooney
Mount Calvary Baptist
Thomas Cox and Penny
Nash
Mary Nimaga
Susan Northrop
Lizzie Oliver
David Owen
Patricia Platsted
Ann Reavey and Peter
Gilbert
Katharine C. Reef
Chrisara Reveley
Sally and Dario Ribeiro
Malcolm Ritsch
William L. Roberts, Jr.
Heather Noelle Rockwood
Savannah Salter
Michael Schlosser
Keshia Scott
Buford Scott
Laurie Shadders
Mary Jo Shreeley
Sherman Family Fund
of TCF
Sixth Mount Zion Baptist
Church
Laura Skarte
William Skeen
Wendy Sprout
Strategic Staffing
Solutions
Eilaine Summerfield
Jill Swinger
Sandra Treadway
United Way of Roanoke
Valley
US Raceworks, LLC
United Way of Greater
Atlanta
UWNCA
Margaret and E. Massie
Valentine, Jr.
Mark Van Wormer
Virginia Credit Union
John Votta
Scott Warren
Elizabeth B. Weiss
Georgia and Daniel
Williams
Courtney and Zach
Winters
Mark Van Wormer
Jonathan Zur

2017 Revenue



○ Direct Public Support	2,276,763
○ Local and State Funding	1,093,726
○ United Way	100,000
○ In-Kind Support	150,605
Total Revenue	3,621,094

2017 Expenses



○ Program Services	2,945,481
○ Management and General	226,555
○ Fundraising	178,442
Total Expenses	3,350,478

Review CIS of Richmond 2017 audited financials at www.giverichmond.org



GIVERICHMOND.ORG

2017 Board of Directors

Alan White, Chair
Lin Street Realty

Michael Woodard, Secretary
Guire Woods

Bert Comet, Treasurer
WH Architects

Kevin Allison, Ph.D.
Virginia Commonwealth University

Johnny Avula, M.D.
Virginia Department of Health

Johnna Bedden, Ed.D.
Richmond Public Schools

Richard Buckner
Global Strategic Partners
EverView Farms

Johnnie Crapol
Community Volunteer

Thomas Cox
Community Volunteer

Peter Diatelevi
Altria

Carol Dickinson
Community Volunteer

Michael Herring
Richmond Commonwealth's Attorney

Patrick Kinlaw, Ed.D.
Henrico County Public Schools

Enrique Mayor-Mora
CarMax

Johnathan Mayo
Avall Marketing

Sue A. Messmer
Richmond's Future

Charlotte Minor
Community Volunteer

Reverend Tyrone Nelson
Sixth Mount Zion Baptist Church
Henrico County Board of Supervisors

Dawn Siegel
Community Volunteer

James E. Ukrop
New Richmond Ventures

William Webber
Community Volunteer

Spencer Williamson
kaléo

Leadership Team

Harold Fitrer, Ed.D.
President and CEO

Suzanne Keeley
Vice President, Development

Dearsley Vernon
Vice President, Operations

Presort
Standard
U.S. Postage
PAID
Richmond, VA
Permit #2367

Save the Date!
May 21, 2018 for

moving on



 **Communities
In Schools**
Richmond

Communities In Schools of Richmond
2922 W. Marshall Street, Suite 2
Richmond, Virginia 23230

www.cisofrichmond.org
804.358.1CIS
like us on Facebook

