



Land Use, Housing and Transportation
 Standing Committee
 Boards & Commissions
 Quarterly Board Vacancy Report

Tuesday, July 21, 2020

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>
Board of Building Code Appeals, Electrical Division (8 members) (page 4)	Public Electric Power Utility Representative* (1 vacancy)	Noah Ford 6 th District Employment (reappointment, page 5)
	Electrical Contractor* (2 vacancies)	Jason Biniasz 1 st District Resident (page 6)
	Professional Engineer* (1 vacancy)	<i>No applications</i>
	Alternate * (3 vacancies)	<i>No applications</i>
Board of Building Code Appeals, Plumbing and Mechanical Division (8 members) (page 8)	Licensed Engineer * (1 vacancy)	<i>No applications</i>
	Professional Engineer* (1 vacancy)	<i>No applications</i>
	Mechanical Contractor* (1 vacancy)	<i>No applications</i>
	Alternate* (2 vacancies)	Justin White 7 th District Resident (reappointment, page 9)
Central Virginia Waste Management Authority (6 members) (page 10)	Resident (2 vacancies)	Michael Dickinson 1 st District Resident (page 11) Nathan Joyce 6 th District Resident (page 13)
	Alternate* (3 vacancies)	<i>No applications</i>
Clean City Commission (15 members) (page 16)	9 th District Representative (1 vacancy)	<i>No applications</i>
	Corporate/Citizen Volunteer Representative (2 vacancies)	Charles D'Aprix 7 th District Resident (page 17)
Commission of Architectural Review Board (members) (page 19)	At-Large resident (1 vacancy)	<i>No applications</i>
	Richmond Association of Realtors (1 vacancy)	Neville Johnson 1 st District Resident (reappointment, page 20)

*Applicants must either reside or work in the city

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>
Urban Design Committee (9 members) (page 123)	Static Arts Field Representative (1 vacancy)	<i>No applications</i>
	Citizen Representative* (1 vacancy)	Charles D'Aprix 7 th District Resident (page 124) Michael Dickinson 1 st District Resident (page 126) Charles Woodson 5 th District Resident (page 128)
Board of Building Code Appeals, General Division (8 members) (page 130)	Citizen Representative* (1 vacancy)	<i>No applications</i>
	Alternate* (1 vacancy)	<i>No applications</i>
Green City Commission (9 members) (page 131)	Expertise in Urban Forestry* (1 vacancy)	<i>No applications</i>
	Representative from the energy efficiency field* (1 vacancy)	<i>No applications</i>
	City Employee (1 Mayoral nominee vacancy)	<i>No recommendations</i>
	Citizen Member* (1 Mayoral nominee vacancy)	<i>No recommendations</i>
Urban Forestry (9 members) (page 132)	Certified Landscape Architect* (1 vacancy)	<i>No applications</i>
	Resident (3 Mayoral nominee vacancies)	<i>No recommendations</i>

*Applicants must either reside or work in the city

Board of Building Code Appeals, Electrical Division

Vacancy Chart

As of
November 8, 2020

When feasible, the electrical division shall consist of two (2) representatives of electrical contractors; one (1) licensed professional engineer in private practice actively engaged in the design of electrical systems for buildings; one (1) representative of a public electric power utility; and one (1) citizen with knowledge of electrical systems. Three alternate members shall be appointed to serve in the absence of any regular member of any division of the board. *Alternate members must meet the same qualifications as members. (Opinion from Law Department dated 10/19/2012)* All members appointed by the Council **shall be residents of the City or shall be employed by a firm which has a place of business within the City.** Employees or officials of the City shall not serve as board members.

(Assigned to the Land Use, Housing & Education Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Noah Ford	All members of Council	07/22/2020	Yes	Yes- Included	Public Electric Power Utility Representative
Thomas Farleigh	All members of Council	06/25/2019	Yes	Unable to Contact Expired Term	Alternate One
Jeffon Neal	All members of Council	06/25/2019	Yes	Unable to Contact Expired Term	Electrical Contractor
Ira Seay	All members of Council	03/21/2017	Yes	Unable to Contact Expired Term	Electrical Contractor
John Paul Goode	All members of Council	11/11/2016	No	Resigned	Professional Engineer
Melvin Brown	All members of Council	10/25/2013	Yes	Unable to Contact Expired Term	Alternate Three
James Randolph	All members of Council	10/22/2010	Yes	Unable to Contact Expired Term	Alternate Two

Contact:

Keisha Stephenson
Admin. Project Analyst City of Richmond
Department of Planning and Development Review
804-646-5898



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Board of Building Code Appeals - Electrical Division	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: Ford	First Name: Noah
Home Street Address: 6383 Greystone Creek Road	Home Telephone: (804)-874-0131
Home City, Zip Code: Mechanicsville, 23111	Home Fax: N/A
Personal E-Mail Address: noahford85@gmail.com	
Employer: Dominion Energy	
Job Title: Manager - Facilities Critical Infrastructure	How Long? 9-years
Business Street Address: 707 E. Main Street	Business Telephone: (804)-314-5981
Business City, Zip Code: Richmond, 23219	Business Fax: N/A
Business E-Mail Address: noah.j.ford@dominionenergy.com	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county? _____	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? _____ Number of years? _____	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract. <div style="text-align: right; border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">RECEIVED Jan 30, 2020 OFFICE OF THE RICHMOND CITY CLERK</div>	
Signature: _____ <i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	Date: <u>1/30/2020</u>

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

BOARD OF BUILDING CODE APPEALS. ELECTRICAL DIVISION

Title: _____

Name: *Jason E Biniasz*

Home Address: 003122 KENSINGTON AVE 12 RICHMOND VA 23221

Home Telephone: 8045022237 Home Fax: _____

Personal E-Mail Address: jbiniasz@rjatc.org

Employer: _____

Job Title: _____ How Long? _____

Business Address: _____ VA _____

Business Telephone: _____ Ext: _____ Business Fax: _____

Business E-Mail Address: _____

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County? _____

Are You A City Resident? Yes If Yes, Which City Council District? 1 Number of Years? 12

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

ELECTRICITY INSTRUCTOR | MASTER ELECTRICIAN

Industrial | Commercial | Residential

- NCCER Certified • OSHA 500 and OSHA 30 Authorized
- NFPA 70E Train the Trainer Trained • SkillsUSA Advisor and Judge
- Richmond City Registered Voter • Class B CDL – School Bus Endorsement
- Journeyman and Master Electrician • Member NFPA

Classes taught; National Electric Code (NFPA 70), NFPA 70 Code Calculation, DPOR Continuing Education (CE) Classes, NFPA 70 Masters Preparation, NFPA 70E, Selective Coordination, AC Theory, DC Theory, Fire Alarm, Motors, Blueprints.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Richmond Joint Apprenticeship and Training Committee – Graduated 2011
Associates Degree John Tyler Community College – Graduated 2002*



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

Other Community Involvement:

N/A

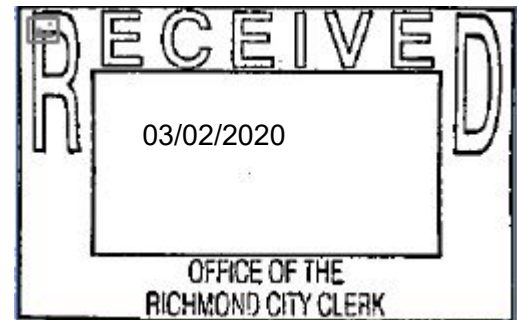
(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

_____ VOLUNTEER EXPERIENCE _____

Make-A-Wish, Rebuilding America, Neighborhood Resource Center Fulton Hill, Virginia AFL-CIO, IBEW Richmond VA Local 666.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

JASON E. BINIASZ
3122 Kensington Ave #12 • Richmond, VA 23221 • (804) 502-2237 • JBiniasz@rjatc.org



NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Board of Building Code Appeals, Plumbing and Mechanical Division

Vacancy Chart

as of
November 8, 2020

When feasible, the Board of Building Code Appeals, Plumbing and Mechanical Division shall consist of one (1) representative of a mechanical contractor; one (1) licensed professional engineer actively engaged in the design of mechanical systems for buildings; one (1) certified master plumber; one (1) licensed professional engineer in private practice engaged in the design of plumbing systems for buildings; and one (1) citizen with knowledge of plumbing systems or mechanical systems or both. Three (3) alternate members shall be appointed to serve in the absence of any regular member of the board. *Alternate members must meet the same qualification as the members. (Opinion from Law Department dated 10/19/2012)* All members are appointed by City Council and shall be a resident of the City or shall be an employee of a firm which has a place of business within the City. Employees or officials of the City shall not serve as board members.

(Assigned to the Land Use, Housing & Education Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Francis Boehing	All members of Council	07/25/2020	Yes	Unable to Contact	Licensed Engineer
Justin White	All members of Council	07/25/2020	Yes	Yes- application Included	Alternate
John Cain	All Members of Council	06/25/2019	No	Term Limit	Professional Engineer
George Brock	All Members of Council	01/12/2018	No	No Longer Eligible	Representative of a mechanical contractor
Thomas J. Shepardson	All Members of Council	01/12/2012	No	Unable to Contact Expired Term	Alternate Three

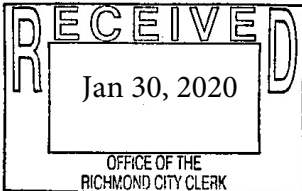
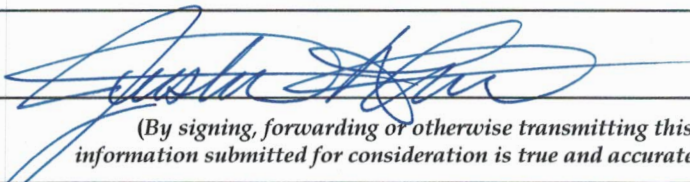
Contact:

Keisha Stephenson,
Admin. Project Analyst City of Richmond
Department of Planning and Development Review
804-646-5898



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: BOARD OF BUILDING CODE APPEALS - PLUMBING & MECHANICAL DIVISION	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: WHITE	First Name: JUSTIN
Home Street Address: 1707 CARLISLE AVENUE	Home Telephone: 804-938-1296
Home City, Zip Code: RICHMOND VA 23231	Home Fax:
Personal E-Mail Address: justin.white@advancedplumbingllc.net	
Employer: ADVANCED PLUMBING LLC	
Job Title: MANAGING MEMBER	How Long? 18 YEARS
Business Street Address: 5324 DISTRIBUTOR DRIVE	Business Telephone:
Business City, Zip Code: RICHMOND VA 23225	Business Fax:
Business E-Mail Address: justin.white@advancedplumbingllc.net	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? Number of years? 18	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
	
Signature: 	Date: 1-30-2020
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

NOTE: This application is a public document.

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www.richmondgov.com/cityclerk

Central Virginia Waste Management Authority

Vacancy Chart

As of
November 8, 2020

The governing body of the City of Richmond, together with the Cities of Petersburg, Colonial Heights, and Hopewell; Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent, Prince George, Powhatan and the Town of Ashland, **shall appoint at least one of its residents to the Board and may appoint an alternate for each member. The City appoints three (3) residents and three (3) alternates.**

(Assigned to the Land Use, Housing & Education Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Michael McNeel	All Members of Council	03/22/2021	No	Resigned	Alternate
Mark Kukoski	All Members of Council	4/23/2020	No	Resigned	Resident
Darlene Mallory	All Members of Council	2/03/2020	No	Resigned	Resident
Serena Li	All Members of Council	10/21/2019	No	Resigned	Alternate
Kevin White	All Members of Council	4/08/2017	No	Resigned	Alternate

Contact:

Kimberly Hynes, Director of Administration & Finance
Central Virginia Waste Management Authority
(804) 359 - 8413



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

CENTRAL VIRGINIA WASTE MANAGEMENT AUTHORITY

Title: _____
Name: *Michael Robert Dickinson*
Home Address: 003717 PATTERSON AVE RICHMOND VA 23221
Home Telephone: 8043477589 Home Fax: _____
Personal E-Mail Address: mdickinson2112@gmail.com
Employer: Blackcat Events
Job Title: owner How Long? 5
Business Address: 003717 PATTERSON AVE RICHMOND VA 23221
Business Telephone: 8043477589 Ext: _____ Business Fax: _____
Business E-Mail Address: mdickinson2112@gmail.com
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? 1 Number of Years? 20

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BS Criminal Justice, VCU
MS Urban Planning, VCU
PhD Public Policy, VCU*

Other Community Involvement:

none

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short



City of Richmond, Virginia
City Council

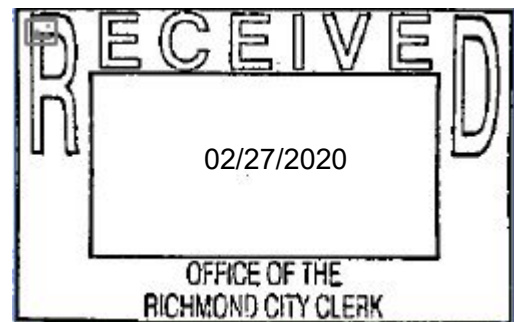
**Authorities, Boards, Commissions and Task Forces
Application**

Resume.

Richmond NAACP, Richmond Crusade for Voters, Richmond Citizen Police Academy, Richmond Citizens Public Works Academy, Old Dominion Club, NRHS, Richmond Republican Party

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Michael Dickinson 3717 Patterson Ave Richmond, Virginia 23221
Contact: Phone: (804) 347 7589 Email*



NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

CENTRAL VIRGINIA WASTE MANAGEMENT AUTHORITY

Title: _____
Name: *Nathan Joyce*
Home Address: 003012 4TH AVE RICHMOND VA 23222
Home Telephone: 2025702986 Home Fax: _____
Personal E-Mail Address: joycenc@mymail.vcu.edu
Employer: Markel Corporation
Job Title: Procurement Analyst How Long? 1
Business Address: 004521 HIGHWOODS PKWY GLEN ALLEN VA 23060
Business Telephone: _____ Ext: _____ Business Fax: _____
Business E-Mail Address: nathan.joyce@markel.com
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? Yes If Yes, Which County? Henrico
Are You A City Resident? Yes If Yes, Which City Council District? 6 Number of Years? 1

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- VCU MBA 2015
- 5 years of professional experience in finance
- small business owner (manage rental property)
- experience in community leadership from non-profits to associations

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

- Richmond SPCA
- Condominium Board of Directors
- VCU School of Business Mentor



**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Work Experience

Markel Corporation – Global Procurement (11/2019 – Present), Glen Allen, Virginia

Procurement Analyst

- *Drafted, redlined, negotiated, and executed favorable contracts for domestic and international stakeholders*
- *Defended company interests in terms of indemnification, limitations of liability, data protection, etc.*
- *Accumulated savings by negotiating periods of performance, discounts, and price locks*
- *Conducted quick bids and RFP's from in-take through contract execution, serving as project manager*

Fannie Mae – Corporate Procurement (06/2015 – 11/2019), Bethesda, Maryland

Procurement Specialist

- *Provided cradle-to-grave procurement services to Fannie Mae's external client, Common Securitization Solutions*
- *Drafted, redlined, negotiated, and executed contracts with "Big 4" Consulting, Legal, HR, and technology firms*
- *Conducted quick bids and RFP's*
- *Issued purchase orders for all procurement categories*
- *Analyzed supplier W-9's, invoices, banking docs, etc for data quality and for audit purposes*
- *Conducted risk assessments to identify supplier risk; managing risk project from start to close*

VCU School of Business – Marketing Dept (08/2013 – 05/2015), Richmond, Virginia

Research Graduate Assistant

- *Wrote articles for Marketing Department's "Market Share" Blog*
- *Assigned as grader for student's to review quiz grades*
- *Compiled data for professors to conduct research*

Dobrin Homes, LLC (09/2014 – 12/2014), Richmond, Virginia

Marketing and Research Intern

- *Developed payoff analyses for upcoming building acquisitions*
- *Analyzed market potential and competitor rates*
- *Acquired pricing on materials and services from multiple suppliers*
- *Submitted plans to historic society to rebuild neighborhoods*

Ingalls Shipbuilding (05/2014-07/2014), Pascagoula, Mississippi

Pricing and Estimation Intern

- *Developed new cost proposals and made changes to existing ones*
- *Used Excel to determine prices and quantities of ship's material*
- *Documented buildings/assets for potential insurance claims*
- *Boarded ships to confirm any approved changes*

State Department Federal Credit Union (06/2013 – 08/2013), Alexandria, Virginia

Mortgage and Lending Intern

- *Released liens on mortgages and home equity lines of credit*
- *Returned paid off car titles to members*
- *Used spreadsheets and Account Services software to locate closed loans*

Department of the Army (06/2010 – 08/2012), Washington, DC

Management Support Technician, GS-4

- *Built matrices and Program Reviews for Army equipment*



**Authorities, Boards, Commissions and Task Forces
Application**

- Helped start building of Army Budget for FY15-19
- Pulled data from Army Flow Model and AFM websites to equip units
- Briefed senior leadership on Program Objective Memorandums (Budgeting) for FY15-19
- Helped create ATARAC messages to send out to entire Army

Education

Virginia Commonwealth University, Richmond, Virginia

Degree: Master's in Business Administration

GPA: 3.50, Graduated May 2015

- Analyzed credit worthiness of loan seekers in SAS and Tableau
- Used Excel to forecast sales for local stone company
- Used ESRI to locate an ideal restaurant location
- Recommended changes for healthcare website using Google Analytics
- Recommended strategic changes for toy company to reposition and rebrand

Christopher Newport University, Newport News, Virginia

Degree: Bachelor of Science, Major: Business Management

GPA: 3.39, Graduated May 2013

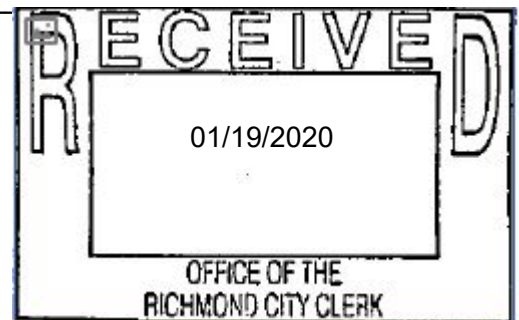
- Vice President of Multicultural Student Association (MSA)
- Selected as a Luter School of Business mentor in Fall 2012
- All-conference scholar-athlete all 8 semesters enrolled as part of CNU Track

Community Leadership

Richmond SPCA (08/2014 – 05/2015)

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City Clerk Blog Posting from Jan 16



NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Clean City Commission

Vacancy Chart

As of

November 8, 2020

Fifteen (15) members appointed by Council, of which nine (9) members shall be from among the eligible voters within each voting district, five (5) members shall be corporate/citizen volunteers, one (1) member shall be the Director of Public Works, or his designee.

The Commission shall have five subcommittees as follows:

- Communications
- Schools
- Business and Industry
- Community Organizations
- Municipal Operations

(Assigned to the Land Use, Housing & Transportation Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
James Arnold	All members of Council	07/22/2020	Yes	Yes – Awaiting application	Corporate or citizen volunteer
Nathan Tersteeg	All members of Council	01/28/2019	Yes	No	9 th District Representative
M. Jane Hotchkiss	All members of Council	01/28/2019	No	No	Corporate or citizen volunteer

Contact:

Unassigned, Staff Member from Department of Public Works



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

CLEAN CITY COMMISSION

Title: _____
Name: *Charles F D'Aprix*
Home Address: 001230 GARBER ST RICHMOND VA 23231
Home Telephone: 8042446303 Home Fax: _____
Personal E-Mail Address: chuckdaprix@gmail.com
Employer: Innovate Fulton
Job Title: Founding President/Executive Director How Long? 2
Business Address: 1230 GARBER STREET RICHMOND VA 23231
Business Telephone: 804-244-6303 Ext: _____ Business Fax: _____
Business E-Mail Address: _____
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 4

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I started and still coordinate the Clean Team in Greater Fullton a volunteer anti-litter organization. We place artist-painted trash barrels in the neighborhood, provide free trash pickers/reachers to those willing to adopt their block and conduct regular clean-ups. LISC highlighted our efforts in their statewide newsletter and our numbers continue to grow. I serve on the Executive Committee of the Greater Fulton Civic Association and on the Board of the Business Association. I started a Community Development Corporation in Greater Fulton and have run five economic agencies and consulted in 300 communities across the country.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I have 35 years of municipal economic development experience---much of it neighborhood revitalization. I hold a master's degree in public relations, a master's degree in management and certification in community meeting management. I have directed neighborhood cleanup efforts in other cities and have conducted original research on the role of litter-free neighborhoods on economic revitalization.

Other Community Involvement:



**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

- Founder---Innovate Fulton, Inc a Community Development Corporation
- Executive Committee Member--The Greater Fulton Civic Association
- Board Member--The Greater Fulton Business Association
and of course....Founder and Coordinator of the Greater Fulton Clean Team
Board Member--The Neighborhood Resource Center

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I started a community engagement program in Fulton by starting FultonForum.com. I have worked on sev

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Commission of Architectural Review

Vacancy Chart

as of
November 8, 2020

The Commission of Architectural Review shall consist of nine members who are citizens of the City, one of whom shall be a resident of a City Old and Historic District. One member shall be appointed from at least three nominees made by the Richmond Chapter of the American Institute of Architects, one shall be appointed from at least nominees made by the Historic Richmond Foundation, one shall be appointed from at least three nominees made by the Richmond Association of Realtors, and six shall be citizens of the city at-large. One of the at-large members shall serve a concurrent term on the Urban Design Committee.

(Assigned to the Land Use, Housing & Education Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Neville Johnson	All members of Council	07/31/2020	Yes	Yes – Application Included	Richmond Association of Realtors
Gerald Hendricks	All members of Council	03/10/2020	No	Term Limit	At-Large Resident


Contact:

Carey Jones
Secretary, CAR Department of Planning and Development Review,
Planning and Preservation
804-646-7550
Carey.Jones@richmondgov.com

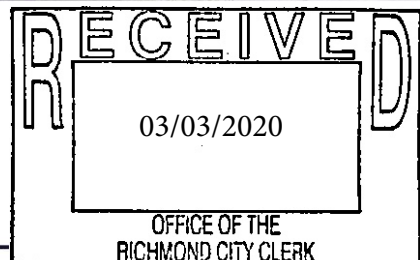


City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Commission of Architectural Review	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: Johnson, Jr.	First Name: Neville C.
Home Street Address: 514 Somerset Avenue Richmond, VA 23226	Home Telephone: 804/353-0623
Home City, Zip Code: 23226	Home Fax: 804/358-9521
Personal E-Mail Address: ncj514@gmail.com	
Employer: NCJ Real Estate	
Job Title: President & Principal Broker	How Long? 34 years
Business Street Address: 4905 Radford Avenue #209	Business Telephone: 804/355-7981
Business City, Zip Code: Richmond, VA 23230	Business Fax: 804/358-9521
Business E-Mail Address: ncjir@ncjinc.com	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county? <u>Henrico</u>	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? <u>1</u> Number of years? <u>61</u>	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u></u> Date: <u>3/3/20</u>	
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

NOTE: This application is a public document.



Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk

Greater Richmond Transit Company

Vacancy Chart

as of

November 8, 2020

Three (3) directors shall be nominated by the governing body of the city; three (3) directors shall be nominated by the governing body of Chesterfield County.

(Assigned to the Land Use, Housing & Education Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
George Braxton	All members of Council	10/01/2020	Yes	Yes- Application included	Live and/or work in the city
Benjamin Campbell	All members of Council	10/01/2020	Yes	Yes- Application included	Live and/or work in the city
Eldridge Coles	All members of Council	10/01/2020	Yes	Yes- Application included	Live and/or work in the city

Contact:

Janice Witt

Greater Richmond Transit Company (GRTC)

P.O. Box 27323

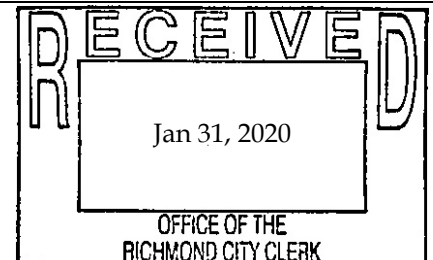
Richmond, VA 23261

(804) 474-9344

jwitt@ridegrtc.com

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Greater Richmond Transit Company Board of Directors	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Braxton	First Name: George
Home Street Address: 5628 Langdon Court	Home Telephone: 8045031777
Home City, Zip Code: Richmond, 23225	Home Fax: <input type="checkbox"/>
Personal E-Mail Address: george.braxton7@verizon.net	
Employer: VA Department of Game and Inland Fisheries	
Job Title: Cheif Diversity and Inclusion Officer	How Long? 2 months
Business Street Address: 7870 Villa Park Drive	Business Telephone: 8043670676
Business City, Zip Code: Henrico, 23228	Business Fax: <input type="checkbox"/>
Business E-Mail Address: george.braxton@dgif.virginia.gov	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 4 Number of years? 18	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>G.P. Braxton</u>	Date: <u>Jan. 31, 2020</u>
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	



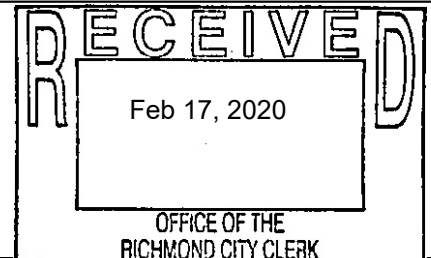


City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Greater Richmond Transit Company	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: Rev.	
Last Name: Campbell	First Name: Benjamin
Home Street Address: 1310 Whitby Road	Home Telephone: (804)301-1253
Home City, Zip Code: Richmond, VA 23227	Home Fax:
Personal E-Mail Address: Benjaminpva@gmail.com	
Employer: n/a	
Job Title: retired	How Long?
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/> n/a	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 2 Number of years? 50	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: Benjamin P. Campbell	Date: 17 February 2020
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

NOTE: This application is a public document.



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City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: <i>Greater Richmond Transit Company Board of Directors</i>	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: <i>Coles</i>	First Name: <i>Eldridge</i>
Home Street Address: <i>10801 Brandy Wood Place</i>	Home Telephone: <i>804-744-4082</i>
Home City, Zip Code: <i>Chesterfield 23832</i>	Home Fax: <i>804-744-4082</i>
Personal E-Mail Address: <i>efevette1@aol.com</i>	
Employer: <i>Retired</i>	
Job Title: <i>N/A</i>	How Long? <i>N/A</i>
Business Street Address: <i>N/A</i>	Business Telephone: <i>N/A</i>
Business City, Zip Code: <i>N/A</i>	Business Fax: <i>N/A</i>
Business E-Mail Address: <i>N/A</i>	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/> <i>N/A</i>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county? <i>N/A</i>	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? _____ Number of years? _____	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p style="font-size: 2em; margin: 0;">RECEIVED</p> <p style="margin: 0;">02/11/2020</p> <p style="font-size: 0.8em; margin: 0;">OFFICE OF THE RICHMOND CITY CLERK</p> </div>	
Signature: <i>Eldridge F. Coles</i>	Date: <i>February 11, 2020</i>
<small>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</small>	

NOTE: This application is a public document.

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www.richmondgov.com/cityclerk

Faxed and Mailed
 7/16/2020 *2-11-2020*

Richmond Redevelopment and Housing Authority

Vacancy Chart

as of

November 8, 2020

Section 5.05(d) of the Charter of the City of Richmond (2006) expressly provides that “the appointment of members of a redevelopment and housing authority in the city shall be made by the council.” Section 36-11 of the Code of Virginia (1950) authorizes the Council to provide for not more than nine or less than five commissioners of the Authority. By Resolution No. 99-R46-80, adopted March 22, 1999, the Council increased the number of commissioners from five to seven as authorized by section 36-11 of the Code of Virginia (1950). Resolution No. 2010-R140-162, adopted October 25, 2010, increased the number of commissioners from seven to nine with the addition of a Council-appointed seat and an additional tenant representative seat.

Pursuant to section 36-11 of the Code of Virginia (1950), no commissioner of the Authority may be an officer or employee of the City. By Resolution No. 2003-R230-2004-R18, adopted January 12, 2004, the Council established a procedure to be followed for appointing one member living in public or assisted housing to serve on the Authority’s Board of Commissioners as required by the regulations of the United States Department of Housing and Urban Development. This resolution was further amended by Resolution No. 2010-R141-173, adopted November 8, 2010, which revised the process of appointing the tenant representatives to the board.

(Assigned to the Land Use, Housing & Transportation Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Robert Adams	All members of Council	05/11/2020	No	Resigned	Reside or Work in the City
Elliot Harrigan	All members of Council	03/26/2020	No	Term Limit	Reside or Work in the City
Neil Kessler	All members of Council	03/26/2020	Yes	Yes - Application Included	Reside or Work in the City
Veronica Blount	All members of Council	01/09/2020	Yes	Yes - Application Included	Tenant Representative - **Housing Choice Voucher
Samuel Young	All members of Council	01/09/2020	No	Term Limit	Reside or Work in the City
Marilyn Olds	All members of Council	11/24/2019	No	Term Limit	Tenant Representative
Heidi Abbott	All members of Council	10/23/2019	No	Resigned	Reside or Work in the City

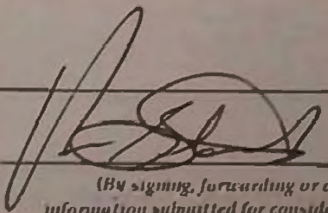
Contact:

Priscilla Jackson, Executive Administrative Assistant
 Richmond Redevelopment & Housing Authority (RRHA)
 804-780-4246

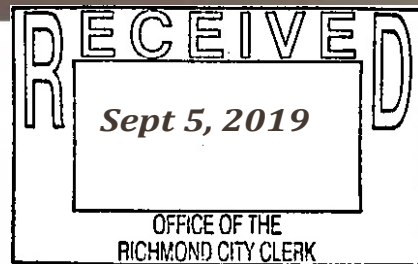


City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force:	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: <u>Blount</u>	First Name: <u>Veronica G.</u>
Home Street Address: <u>151 W. COMMERCE RD, APT. 229</u>	Home Telephone: <u>(804) 349-6685</u>
Home City, Zip Code: <u>RICHMOND, 23224</u>	Home Fax:
Personal E-Mail Address: <u>VGBLOUNT@GMAIL.COM</u>	
Employer: <u>FAMILY LIFELINE</u>	
Job Title: <u>PARENT EDUCATOR</u>	How Long? <u>Since 5/13/19</u>
Business Street Address: <u>2325 W. BROAD ST.</u>	Business Telephone: <u>(804) 249-5409</u>
Business City, Zip Code: <u>RICHMOND, 23220</u>	Business Fax:
Business E-Mail Address: <u>VBLDUNT@FAMILYLIFELINE.ORG</u>	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? Number of years?	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking reappointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract:	
Signature: 	Date: <u>9-5-19</u>
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.



VERONICA G. BLOUNT

Richmond, VA 23224 • (804) 349-6685 • vgblount@gmail.com

Professional Summary

Administrative professional with more than 15 years of experience in health and human services, and more recently in the housing industry as a City appointed Board Commissioner. A Lifelong learner with many professional development certifications and trainings from The National Association of Housing and Redevelopment Officials, Homeward Case Management Certificate Program to prevent and end homelessness, AmeriCorps NCC, and a professional portfolio with more accomplishments available upon request.

Skills

- Extremely organized
- Methodology implementation
- Client assessment and analysis, Motivational interviewing, Case management, Trauma Informed Care, Spanish fluency
- Microsoft OUTLOOK, WORD, EXCEL, PPT, Peoplesoft, WEBCORE, CHW CareConnect Interagency Interactive Referral Database
- Self-motivated, Lifelong learner
- Process implementation, strategic planning, Policy creation and analysis
- Public speaking and the ability to work with diverse stakeholders: service participants, law enforcement, local, state, and other government agencies, nonprofit agencies, Community Advocates, etc.
- Regulation Compliance and many other skills

Work History

Commissioner, 04/2016 to Current

Richmond Redevelopment and Housing Authority – Richmond, VA

I am a member of the governing Board of the largest Housing Authority in the Commonwealth of Virginia. I am currently serving on three standing board committees to analyze and affect policy. I am also a member of the Family Self Sufficiency Coordinating Committee for Resident Services working with various agency partners to facilitate life skill, employment, educational, and homeownership opportunities for residents.

Administrative Technician, 05/2017 to 05/2018

VA ABC Bureau of Law Enforcement – Richmond, VA

I ensured that all administrative functions were carried out with attention to detail. Obtained online and hard copy applications, payments, subpoenas, certificates, lease agreements, and other documents from nonprofit and local, state, and federal government agencies working independently and producing consistent and accurate work with frequent interruptions. Issued alcoholic beverage licenses for wedding receptions, funerals, birthday parties, and

showers. Organized and prepared complex documents including correspondence and reports using Microsoft WORD and EXCEL. Maintained calendars, appointments, scheduling, and prioritizing multiple accountabilities with minimal supervision using Microsoft OUTLOOK, and WORD using strong multitasking skills while maintaining priorities and excellent communication skills.

Community Health Outreach Worker, 09/2010 to 04/2016

VA Dept Of Health Richmond City Health District – Richmond, VA

I disseminated health information door to door to public housing and other surrounding community residents, developed relationships with service organizations to bring resources to the community. Planned, coordinated, and facilitated health and well being classes and events, performed blood pressure and glucose level checks, health assessments, case management for health and other resource referrals, entered referrals into CHW database, helped CODE VA with development of CHW database, weekly, monthly and semiannual reports, resource center marketing, billing and coding for clinical services, patient registration, accessioning specimens for LabCorp, Volunteer coordination and orientation, coordination of bilingual forms and intake translation, insurance verification, job referrals, etc.

Resource Coord/Community Liaison/Support Grp Facilitator, 05/2008 to 06/2010

Americorps NCCC – Richmond, VA

I completed a two-year contract serving my country at Embrace (formerly known as Embrace Richmond) and CARITAS Furniture Bank to serve the RRHA public housing residents and surrounding city residents. I wore many hats in this human service nonprofit organization such as: Community Liaison, Asset Mapper, Community outreach, Client relations, Resource Coordinator, Bilingual Intake Coordinator, Outreach Event Coordinator, Donor Database Manager, Furniture Bank Personal Shopper, Participant Case Management, Peer counseling, Coordinate and facilitate support groups, Volunteer coordinator, etc.

Library Assistant, Clerical, Federal College Work Study, 09/2006 to 05/2007

Bryant & Stratton College – Richmond, VA

Sign books in and out electronically, research, catalogue items, find and shelf reference materials, put together binders and other training materials, and anything requested from Librarian and business office.

Seasonal Sales Associate and Counter Manager, 11/2003 to 05/2004

Dillard's – Short Pump, VA

As a seasonal hire for Christmas, I was in charge of Fashion Fair Cosmetics sales, merchandising, customer database, I utilized my makeup artistry skills for makeup and skin treatment product demonstration, promotional events, customer service, sales reports, inventory, and trained part time sales associates. When I started the customer book had approximately 15 customers because the store was new, when I left the customer book had over 300 customers profiled and served with their products. I then enrolled in Bryant and Stratton College.

Part Time Pharmacy Technician (transfer NY To VA), 03/2003 to 02/2004

CVS Pharmacy Inc. – Richmond, VA

I entered and filed prescriptions, refills, inventory, stock, cashiering, patient registration, billing and coding, insurance verifications, medical expense reports, etc.

Pharmacy Technician (transferred NY To VA), 11/2002 to 03/2003

CVS Pharmacy Inc. – East Meadow, NY

I entered, filed and filled prescriptions, refills, inventory, stock cashiering, patient registration, billing and coding, medical expense reports, insurance verifications, claims, and authorizations, and stocking supplies. I then transferred when I decided to move to Virginia.

Education

Ashford University - San Diego, CA

Pursuing BA degree in Public Administration Online. 75 cr

Associate of Applied Science: Paralegal Studies, 2007

Bryant & Stratton College- Richmond, VA, US - Richmond, VA

- Dean's List 2006
- Awarded Academic Achievement Award
- Member and President of L.A.M.P. Legal Assistant Mentoring Program

SUNY Farmingdale EOC/Hempstead - Farmingdale, NY

Certificate in Business Office Management and Medical Billing and Coding

The Franklin Institute - Hempstead, NY

Certified Phlebotomy and EKG Technician 1999

Nassau Tech Boces - Westbury, NY

Certified Hemodialysis Technician 1998

NYIT Old Westbury - Old Westbury, NY

Certified Adult Education Teacher 6/1992

Board of Commissioners
Veronica G. Blount, Chairman

Neil S. Kessler
Marilyn B. Olds
Elliott M. Harrigan
Samuel S. Young, Jr.
Jonathan Coleman
Robley S. Jones
Robert J. Adams



Chief Executive Officer
Damon E. Duncan
901 Chamberlayne Parkway
P.O. Box 26887
Richmond, VA 23261-6887
804-780-4200
Fax 804-780-0009
TTY: Dial 7-1-1
www.rrha.com

December 31, 2019

Allison Miessler, MSW
Boards and Commissions Administrator
Office of the Clerk of the City of Richmond
900 E. Broad Street, Suite 200
Richmond, VA 23219

RE: RRHA Board of Commissioners – Reappointment of Veronica Blount

Dear Allison,

I hope this letter finds you well. I am writing today to formally recommend Veronica G. Blount for reappointment to the Board of Commissioners of the Richmond Redevelopment and Housing Authority.

Since her appointment to the Board of Commissioners on January 9, 2016, Commissioner Blount has proved to be a vital member of our governing body. During her service, Commissioner Blount has demonstrated an inspiring commitment to the welfare of our public housing residents and Housing Choice voucher-holders. All RRHA Commissioners and staff members benefit from Ms. Blount's dedication and compassion.

Commissioner Blount is also a highly competent and effective policymaker. Commissioner Blount makes every effort to learn and truly engage with the complex legal framework of assisted housing management. Her political and policy insights provide wise counsel to other RRHA Commissioners and staff members. Her intellectual curiosity, coupled with her drive to serve Richmond's most vulnerable residents, make Commissioner Blount's contributions to RRHA indispensable.

For many of these same reasons, Commissioner Blount's peers recently elected Commissioner Blount to serve as Chair of our Board of Commissioners. I strongly recommend Commissioner Blount for reappointment to the Board so that she may serve her term as Chair and continue her positive impact on the agency, our residents, and the City as a whole.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Damon E. Duncan', is written over a horizontal line.

Damon E. Duncan
Chief Executive Officer

December 31, 2019

Allison Miessler, MSW
Boards and Commissions Administrator

Office of The City Clerk
City of Richmond
900 East Broad ST, Suite 200
Richmond, VA 23219

Ms. Miessler:

I applied for re-appointment as a Commissioner of the Richmond Redevelopment and Housing Authority in September 2019. I currently receive the benefit of a Housing Choice Voucher which supplements my income so that my daughter and I can live in quality, affordable housing.

I have had the experience of knowing what it is like to live in a shelter with a child while attending college, then moving into public housing , serving as an Americorps member in RRHA public housing communities as a Community Liaison and Resource Coordinator among other roles, then working for the Health Department as a Community Health Outreach Worker, and additionally as a Resource Center Specialist doing Healthcare Administration at the RCHD Resource Centers in the RRHA Big Six communities all of which gave me an opportunity to be, work with alongside , and serve residents of RRHA as well as collaborate with other agencies serving the Richmond community which has grown into a vast network of community partners. During my time as a resident at Fairfield Court I was an RRHA scholarship recipient which assisted me to pay for my Degree at Bryant & Stratton College. I am also a former PTA President of Fairfield Court Elementary School. While attending Bryant & Stratton College I did two internships. I was an Intern for former Executive Director Henry McLoughlin at Central VA Legal Aid Society. I was also an Intern for Wendy McCaig at Embrace Richmond before returning to Embrace later as an Americorps Member serving in RRHA Public housing communities. I am a member of The Promise Family Network through The Peter Paul Development Center. I am a participant in the Family Self Sufficiency Program as well as a member of the Family Self Sufficiency Coordinating Committee.

As a Commissioner I have served with and learned from some very experienced Board members who serve in both business and government in The Commonwealth as well as Commissioners that I have met with from other states. I have received governance and policy training and many skilled certifications such as Housing Choice Voucher Program Management, Housing Quality Standard Certified Inspector, Rent Calculation Specialist, and many others from The National Association of Housing and Redevelopment Officials and Nan McKay and Associates. As a lifelong learner I continue to take college courses when I can and work in my community as a Certified Parent Educator using the evidence based nationally known curriculum Parents As Teachers.

It is my humble opinion that I bring a 360-degree perspective to the table serving as an experienced Commissioner with a heart for residents, staff, and a vision for the health and wellbeing of our entire community. I am still committed and for that reason I believe I am a qualified applicant.

I am grateful for the opportunity to serve,
Veronica G. Blount

From: Green, Kenyatta <kenyatta.green@rrha.com>
Sent: Tuesday, December 17, 2019 12:48 PM
To: Jackson, Priscilla L.
Subject: Fwd: Good-standing letter

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Brandon Scott <brandonscott@genesisproperties.com>
Date: 12/17/19 12:44 PM (GMT-05:00)
To: "Green, Kenyatta" <kenyatta.green@rrha.com>
Cc: Patti Hunt <pattihunt@genesisproperties.com>, Coreace Tompkins <CoreaceTompkins@genesisproperties.com>
Subject: RE: Good-standing letter

Good evening,

My apologies on the late response.

To whom this may concern,

Veronica Blount is still in good standing here at the Hatcher Tobacco Flats!

Please let me know if you have further questions!

Happy Holidays!



Brandon Scott
Property Manager
151 W Commerce Rd, Richmond, VA 23224
Main (804) 269-8330
Fax (804) 562-9070
www.HatcherTobaccoFlats.com

Professionally Managed by Genesis Properties
Celebrating 40 Years of Service!



**City of Richmond, Virginia
City Council**

Authorities, Boards, Commissions and Task Forces Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: RRHA	
Title: Mr. <input type="checkbox"/> Mrs. <input checked="" type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other:	
Last Name: Pitchford	First Name: Charlene
Home Street Address: 1034 Saint Paul St	Home Telephone: 804-514-6726
Home City, Zip Code: Richmond VA. 23220	Home Fax:
Personal E-Mail Address: charlen_21@yahoo.com	
Employer: Unemployed	
Job Title:	How Long?
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 3 Number of years? 3	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: Colorado Technical University Project Management A.S. Business Management B.S. ChangeManagement M.S.	

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

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www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces Application

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

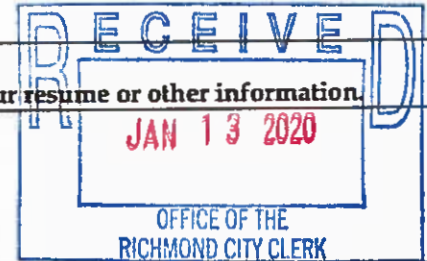
Entity: _____
Date(s) Served: _____ Office(s) Held: _____

Entity: _____
Date(s) Served: _____ Office(s) Held: _____

Entity: _____
Date(s) Served: _____ Office(s) Held: _____

Other community involvement:

History Jackson Association , G.W. Caver PTA, Gilpin Tenant Council,
Healthy Start RVA, STEP (Tim Coles) Jobs for Life,
Richmond Tenant Organization



OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

Richmond Tenant Organizatioir

Signature: _____ Date: _____

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk

Charlene Pitchford

1034 Saint Paul Street
Richmond, Va. 23220

(804) 514-6726

charlener.pitchford@yahoo.com

Objective

I am a motivated community organizer seeking a position on the Richmond Redevelopment Housing Authority's Board of Commissioners. I have 17 years of experience successfully providing community outreach to public housing residents in the Gilpin Court Community. While serving in many different titles on many different boards, my number one goal is to always make a positive difference in my community.

• **Skills and Qualifications**

Excellent Customer Service skills and attributes - personable, articulate and customer-focused

Received Excellence in Customer Service Award through Job Training Program

Excellent work ethic - Dedicated, Dependable and Hardworking

Team leader on many projects

• **Job Duties in the past**

Most of my administrative assistant duties revolved around managing and distributing information within an office. My job generally included answering phones, taking memos, maintaining files and sending/receiving correspondences, as well as greeting clients and customers.

• **Bookkeeping**

My Administrative assistant duties in some offices were to monitor and record expenditures.

My duties ranged from creating spreadsheets to reporting expenses to an office manager.

• **Planning and Scheduling**

Planning events such as board meetings and luncheons were included in my job responsibilities

• **Documentation**

Assisted office members with storing, organizing and managing files, typed, edited and proofread documents

Work Experience

Richmond Redevelopment Housing Authority – Richmond, Va.

August 2014 – present

Office Support Specialist From 2014 to 2017

- Provided full secretarial and administrative support to a 10-person team
- Managed customer requests for information
- Prepared departmental correspondence, documents, reports, presentations

- Scheduled and coordinated meetings and appointments
- Organized functions and events
- Tracked expense claims and prepare expense reports
- Set up and maintained customer data management systems
- Responsible for general Front Desk duties
- Performed data entry in spreadsheets using Microsoft Office Excel

Charlene Pitchford

1034 Saint Paul Street
Richmond, Va. 23220

(804) 514-6726

charlener.pitchford@yahoo.com

-
- Trained utilizing Cisco IP Phone automated telephone system
 - Operated Multi-Line (5 direct lines) Phone (Receiving an average of 85 calls per day)
 - Purchased Requisition
 - Prepared emails, reports, memos, letters, flyers & certificates for Youth Programs

Virginia Commonwealth University – Richmond, Va.

April 2004 – July 2005

AmeriCorps – Tutor

- Provided instruction to individuals and small groups of students to improve academic performance
- Assisted in preparing lesson plans for learning modules for tutoring sessions
- Assisted in developing tutoring plans specific to students' needs and goals including teaching and training materials such as handouts and study materials
- Assessed students' progress throughout tutoring sessions and maintained records of students assessment results, feedback and school performance ensuring confidentiality of records

Virginia Commonwealth University – Richmond, Va.

September 2000 – July 2003

AmeriCorps – Reading Coach

- Assisted students individually and in small groups with reading assignments and reinforced learning concepts presented by teachers
- Monitored students in the use and care of equipment and materials
- Observed students' performance and recorded relevant data to assess progress

Education

- Associate & Bachelor of Science from Colorado Technology University 2014-2018
- J. Sargent Reynolds Community College - Business Classes September 2012 - present
- McKinney High School - Washington DC

Certifications

- Citizen's Police Academy Certificate 2019
- First Aid Mental Health -2017
- CPR/First Aid/AED (MCV/VCU) - 2014
- Customer Service Certificate - 2014
- OSHA 10 (Occupational Safety Health Administration) – 2013
- Early Childhood 2005

Miessler, Allison - Clerk's Office

From: Cynthia Vaughan <vaughance@gmail.com>
Sent: Thursday, January 9, 2020 12:14 PM
To: Miessler, Allison - Clerk's Office
Subject: Re: Recommendation for Veronica Blount

CAUTION: This message is from an external sender - Do not open attachments or click links unless you recognize the sender's address and know the content is safe.

Ms. Miessler,

The RTO will not be supporting Ms. Blount's request for reappointment to her position on the Board of Commissioners. We will be supporting Ms. Charlene Pitchford as a highly qualified candidate for a position on RRHA's Board of Commissioners. Her presence in RRHA communities and her dedication to public housing residents' issues and concerns are our guidance for choosing her as the candidate to support. If you have further questions, please contact Ms.Olds at 804-437-2217 or me at 804-236-6855.

Sincerely,
Cynthia Vaughan
RTO Contact

On Fri, Jan 3, 2020 at 12:21 PM Miessler, Allison - Clerk's Office <Allison.Miessler@richmondgov.com> wrote:

Good morning,

I wanted to check in and see if you all had received a request for recommendation to reappointment Ms. Veronica Blount as a Tenant Representative for RRHA? She has submitted a reappointment application and this is another part of the application that is needed. Please let me know !

Sincerely,

Allison Miessler, MSW
Boards and Commissions Administrator

Office of the City Clerk

City of Richmond

900 East Broad Street, Suite 200

Richmond, VA 23219

CHARLENE PITCHFORD 1034 SAINT PAUL ST. | 804-514-6626 |
CHARLEN_21@YZHOO.COM

February 13, 2020

Standing Committee

Office of the City Clerk
900 E. Broad St., Suite 200
Richmond, VA
23219 USA

Dear, Standing Committee

I would the honor to serve as a Board Member the Richmond Redevelopment and Housing Authority (RRHA), Board of Commissioners which is governed by a board of commissioners appointed by the Richmond City Council. I am an active community member for over 20 years of service to my Gilpin Court Community on the Gilpin Tenant Council and I am a member of the Technical Team for the Richmond Tenant Organization (RTO) for 3 years, with a strong background in Community Outreach which leads me why I would love the opportunity to serve on the Richmond Redevelopment and Housing Authority (RRHA), Board of Commissioners to give back to an Organization that have given so much to me, by lending my Public Relations skills to an organization such as yours.

I am currently serving on the Gilpin Court Tenant Council which I faithfully served for over 20 years and work with residents on an individual basis to explore personal issues and guild the residents toward achieving their personal goals. I have a strong background in Community Outreaches, Change Management, Project Management and other Community development skills. In addition, one of my areas of expertise is in communicating the goals and objectives needed of any Organization to foster an open and transparent conversation concerning the issues that my Community currently is experiencing. I know I would serve as an excellent Board Member on Richmond Redevelopment and Housing Authority (RRHA), Board of Commissioners. I've been praised for my ability to reach people who've built up walls of self protection and other such defense mechanisms.

I would be thrilled to have the opportunity to serve on your board and put my knowledge to use. I am confident you'll find me a good fit for your needs as a Richmond Redevelopment and Housing Authority (RRHA), Board of Commissioners. Please contact me by phone, email or text at a your convenient time.

Sincerely,

Charlene Pitchford

Board of Commissioners
Veronica G. Blount, Chairman

Neil S. Kessler
Marilyn B. Olds
Elliott M. Harrigan
Samuel S. Young, Jr.
Jonathan Coleman
Robley S. Jones
Robert J. Adams



February 26, 2020

Chief Executive Officer
Damon E. Duncan
901 Chamberlayne Parkway
P.O. Box 26887
Richmond, VA 23261-6887
804-780-4200
Fax 804-780-0009
TTY: Dial 7-1-1
www.rrha.com

Dear Ms. Miessler

Charlene Pitchford has been a resident in Gilpin Court since 1998. She is currently in good standing with her lease at Gilpin Court. She does not have any lease violations and has been consistent with timely rent payments.

During her tenure here, Ms. Pitchford has been active in the community by engaging with residents one-on-one and currently serving on the Resident Council as the Treasurer.

If you need additional information, please feel free to contact me by phone at (804) 780-3425 or by email at Nichole.adams@rrha.com.

Kind regards,

Nichole D. Adams
Property Manager II
Gilpin Court
Richmond Redevelopment & Housing Authority
901 Chamberlayne Parkway
Richmond, VA 23220
Direct Line: (804) 780-3425
Fax: (804) 643-5105
E-Mail: nichole.adams@rrha.com

Cc: resident file

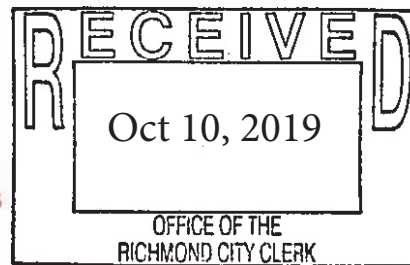


City of Richmond, Virginia

City Council

Authorities, Boards, Commissions and Task Forces

(Please Print or Type)



Name of Authority, Board, Commission or Task Force: **RRHA Tenant Representative**

Title: Mr. Mrs. Ms. Miss. Dr. Other:

Last Name: **Shelton** First Name: **Patrice**

Home Street Address: **1625 Glenfield Ave** Home Telephone: **804-289-0167**

Home City, Zip Code: **Richmond 23224** Home Fax:

Personal E-Mail Address: **patricershelton@gmail.com**

Employer: **VDA/RCHD**

Job Title: **Community Health Worker SR** How Long? **6 yrs**

Business Street Address: **1615 Glenfield Ave** Business Telephone: **804-601-4375**

Business City, Zip Code: **Richmond 23224** Business Fax: **804 230-7739**

Business E-Mail Address: **patrice.shelton@vdh.virginia.gov**

Is your place of employment located in the city of Richmond? Yes No

Is your place of employment located in the county? Yes No If yes, which county?

Are you a city resident? Yes No If yes, which City Council district? **6th** Number of years? **9 yrs**

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: **I have been an active Hillside Tenant Council President for the past 6 yrs. Finished 12th grade. VP of RTO since 1/2019. I live in Public Housing. I am a CHWS that help Tenants thru the process. I try to be at any table that will help my Residents**

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces Application

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: Maggie L. Walker Prov. Bd
Date(s) Served: Present Office(s) Held: Member

Entity: _____
Date(s) Served: _____ Office(s) Held: _____

Entity: _____
Date(s) Served: _____ Office(s) Held: _____

Other community involvement:

- President of Hillside Court Tenant Council • VP of RTO
- Certified Community Health Worker SR for VDH/RCHD
- Director of Hillside Court Partnership (Non-Profit)
- Community Intervention Team
- Steering Committee for RVA Thrives / Community Voices
- Sports with Park + Rec
- CVLAS Board • CVLAS CC President

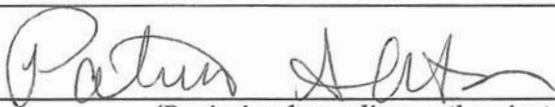
OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Resume attached

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force? Damon Duncan, Amy Propovich, Ellen Robertson, Marilyn Olds, and Hillside Tenant Council

Signature:  Date: 9/24/19

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

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Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk

Patrice Shelton

1625 Glenfield

804-289-0167 Richmond, VA 23224

patricershelton@gmail.com

OBJECTIVE: To obtain a position on the RRHA Board of Commissioners

WORK EXPERIENCE:

2017-Present: RICHMOND TENANT ORGANIZATION VICE PRESIDENT

- To help RRHA Tenants know what Rights they have
- To be a voice to those that are voiceless
- To work towards better living in the Communities

2017-Present: Certified Community Health Worker SR

2017-Present: Legal Aid Justice Center & Central Virginia Legal Aid Society Board Member

- Guide them to being a better provider

2017-Present: Thriving Cities Jefferson Davis Corridor/RVA Thrives/Community Voices

- To build relationships with the Communities and Businesses in the Corridor
- To plan out how to keep that relationship to be on going

2015-Present: Mayor's Poverty Board

- Set in play of things and programs to take the poverty level down

2015-2017: IPHI, CHW

- Connect residents to medical homes.
- Make sure residents are aware of available resources throughout the city.
- Network to bring resources to the community.

2014-Present: Hillside Court Tenant Council President.

- To have Community meetings
- To Lead the Community into growth
- To build other Community leaders

- Meet with the Mayor once a month

2013-Present: Notary for the Commonwealth of VA

2013 - 2015: VHD, Community Advocate

- Network to bring resources to the community.
- Connect residents to medical homes.
- Make sure residents are aware of available resources throughout the city.
- Have Classes, Car Seat, Healthy Eaten, and more

2012 – Current: Hillside Court Partnership Director, Hillside Court Partnership, Inc.

- Building strong leaders within the community via multiple partnerships and events.
- I am constantly networking to increase resources and programs for the community.
- The nonprofit with partners is responsible for transport of youth and elderly to events.
- I coach my coaches to be better leaders and provide them with tools for success.

2011 – 2012: Hillside Court Rec Center Coordinator, Embrace Richmond

- Asset mapping.
- Home visits to the elderly and shut in members of the community.
- Responsible for opening and closing the Recreation Center for planned events.

2012-Present: Home Visiting Peer Ambassador/Healthy Start CAB member

1992 – 2007: Manager and Invoice Worker, Wal-Mart, Richmond, VA

- Sixteen (16+) years of experience in customer service in sales and returns
- Supervised and trained new employees
- Computed daily cash receipts.
- Participated in hiring and termination of employees.
- Participated in preparing schedules for over 20+ employees.
- Handled cash flow, opened and closed store, and worked in unsupervised settings.

REFERENCES: (Professional)

- | | | |
|--|--------------------|--------------|
| 1. Qasarah Spencer, Former Supervisor | Richmond Virginia | 757-621-7384 |
| 2. Wendy McCaig, Former Supervisor | Richmond Virginia | 804-218-4320 |
| 3. Ellen Robinson/City Council | Richmond Virginia | 804-314-7658 |
| 4. Karen Christian, Program Director | Richmond, Virginia | 804-646-3601 |
| 5. Amy Popovich, VDH/RCHD | Richmond, Virginia | 804-420-2202 |
| 6. Stephanie Toney, Current Supervisor | Richmond, Virginia | 804-601-4375 |

EDUCATION:

Louisa County High School	Louisa, Virginia	Class of 1991
---------------------------	------------------	---------------

Marilyn Olds Richmond Tenants Organization
3246 Nine Mile Road Richmond, VA 23223 804-437-2217- vaughance@gmail.com

December 3, 2019

Councilwoman Ellen Robertson,
Richmond City Council Executive Offices
City Hall
900 East Broad Street Suite 305
Richmond, VA 23219

Dear Councilwoman Robertson,

I'm writing to recommend Ms. Patrice Shelton for the position of commissioner on the Board of Commissioners for Richmond Redevelopment Housing Authority (RRHA). I've had the opportunity to work with Ms. Shelton in the Richmond Tenants Organization (RTO) and have been respectful of and impressed with her ability to professionally identify problematic issues and proceed to find ways to logically solve them. As vice president of the RTO she attends meetings in public housing communities where she serves in an advisory role to council officers.

Additionally, she is the founder and Executive Director of Hillside Court Partnership and a Certified Community Health Worker Senior for Virginia Department of Health/Richmond City Health Department. She has lived in Hillside Court for 10 years where she launched more than 14 groups and teams. In her role as the president of the resident council in Hillside she has helped residents to know their worth and rights one at a time. She has partnered with Shalom Farms and Feedmore to bring food to the community at no cost or very little cost. With a determined mindset she achieved the goal of Hillside Court being rezoned to the Bellemeade/Oak Grove Elementary School District by way of her attendances at City Council meetings. Lastly, she is seated on Maggie L. Walker Poverty, RVA Thrives, LAJC, CVLAS, and CVLASCC/President Boards and was a fellow for RMHF from 3/2018 to 2/2019.

I strongly recommend Ms. Shelton for the position of commissioner on the Board of Commissioners for RRHA. I believe her outstanding work and accomplishments speak for themselves.

Please feel free to contact me at 804-437-2217 or Cynthia Vaughan (RTO Secretary) at 804-651-3566 if you have questions.

Sincerely,

Marilyn Olds

December 19,2019

To Richmond City Clerk's Office,

I am writing to say I feel, I am the person for this board. I live in Hillside Court. I am the President of Hillside Court Tenant Council for the last two terms. I have started different groups and teams. I will be leaving the CVLAS Board, if I am to get this spot on RRHA's Board. I have already left LAJC's Board.

Thank you

Patrice Shelton, CCHW Sr/Hillside T.C. President

Patrice Shelton

Patrice Shelton is the founder and Executive Director of Hillside Court Partnership, Certified Community Health Worker Senior for Virginia Department of Health/Richmond City Health Department, and the Hillside Court Resident/Tenant Council President. She has launched more than 14 groups and teams in Hillside. She has help the community members to know their worth and rights one at time. She graduated from Louisa County High School June 1991. Ms. Shelton worked at Walmart from 1992 to 2008. Moved to Hillside Court 2010 where she does her community work today. Ms. Shelton was able to get her community rezoned to the Bellemeade/Oak Grove Elementary School thru City Council meetings. She has partnered with Shalom Farms and Feed More to bring food to the community for free and low cost since 2012. She is seated on Maggie L. Walker Poverty, RVA Thrives, RTO/VP, Hillside/President, LAJC, CVLAS, and CVLASCC/President Boards. She was also a fellow for RMHF 3/2018 to 2/2019.

November 14, 2019

Dear RRHA Board Members,

I am writing to wholeheartedly recommend Patrice Shelton for the Richmond Redevelopment and Housing Authority Board. As the Director of the Richmond City Health District, I have had the pleasure of watching Patrice's career develop since 2013 when she was hired as one of our Community Health Workers (CHW). At the time, the work of a CHW was a new concept for RCHD and for our community residents. Patrice navigated these uncharted vocational waters with remarkable tenacity and commitment. In her tenure with RCHD, there have been significant strides made for the Hillside Court community, thanks in large part to Patrice's leadership and advocacy. Patrice immersed herself in her community, serving as the Executive Director of Hillside Court Partnership and as the Hillside Court Tenant Council President. Her years in Hillside have given her a deep understanding of the issues and the specific needs of the residents there. Patrice is an extraordinary advocate for her community, and her passion and energy have helped develop so many initiatives and partnerships that have positively impacted the health and wellness of Hillside Court.

One personally impactful experience with Patrice occurred last year when the Robert Wood Johnson Foundation asked me to speak to one of their leadership cohorts on the progress that Richmond has made. I assembled a panel that included myself, the city's DCAO Reggie Gordon, and Patrice. She commanded the room with her knowledge and experience as a community advocate, and the room was moved to tears by the power of Patrice's story. There are few things more compelling or inspiring than stories of surviving and thriving in the midst of tremendous hurtles. For all these reasons, I highly recommend Patrice as a member of the RRHA Board. I believe that she will prove to be a valuable voice for the residents of RRHA, and a strategic and practical thinker for the board.

Please don't hesitate to reach out to me with any further questions. I am available by phone (804) 382-3855 or email danny.avula@vdh.virginia.gov.

Thank you,



Danny TK Avula, MD MPH
Director
Richmond and Henrico Health Districts

Board of Commissioners
Veronica G. Blount, Chairman

Neil S. Kessler
Marilyn B. Olds
Elliott M. Harrigan
Samuel S. Young, Jr.
Jonathan Coleman
Robley S. Jones
Robert J. Adams



November 21, 2019

Chief Executive Officer
Damon E. Duncan
901 Chamberlayne Parkway
P.O. Box 26887
Richmond, VA 23261-6887
804-780-4200
Fax 804-780-0009
TTY: Dial 7-1-1
www.rrha.com

Patrice Shelton
1625 Glenfield Avenue
Richmond, Virginia 23224

RE: Letter of Good Standing

Dear Ms. Shelton,

Please let this correspondence serve as a "Letter of Good Standing" for your application to the Board of Commissioners at Richmond Redevelopment & Housing Authority.

As an assisted housing resident you have not been issued any lease violations during your tenancy and you also pay your rent on time as outlined under your lease.

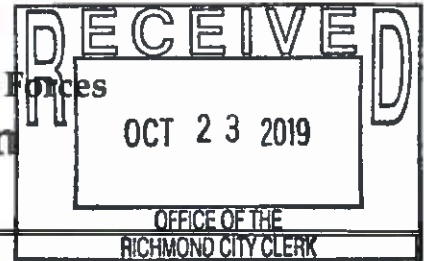
If I can be of further assistance please do not hesitate to contact me at 804-780-3431.

Sincerely,

Cindy Chisholm
Property Manager
Hillside Court



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: RATA	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: KESSLER	First Name: NEIL
Home Street Address: 1501 HEARTAGLAW CT.	Home Telephone: 804-641-4880
Home City, Zip Code: RICHMOND, VA 23238	Home Fax: N/A
Personal E-Mail Address: NEILKESSLER@TROUTMAN.COM → neilkessler1@gmail.com	
Employer: RETIRED (WORK PARTTIME FOR COMMONWEALTH OF VA)	
Job Title: LEGAL SPECIAL SPECIALIST	How Long? 3 YRS
Business Street Address: 1100 BANK ST., 3RD FLOOR	Business Telephone: 804-307-8248
Business City, Zip Code: RICHMOND, VA 23219	Business Fax:
Business E-Mail Address: NEILKESSLER@OGS.VIRGINIA.GOV	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Neil S. Kessler</u>	Date: <u>10/21/2019</u>
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
 Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



Overview

Neil Kessler has extensive experience in all areas of commercial real estate, including the acquisition, development, financing, leasing, construction, and sale of apartment projects, office buildings, shopping centers, office parks, manufacturing facilities, hotels, mixed-use projects, and residential developments. Prior to his retirement, he regularly advised banks, mortgage brokers, and insurance companies on commercial real estate matters, including workouts and foreclosures. In addition, he prepared the construction contracts and bid materials for a major semiconductor manufacturer.

Speaking Engagements

- Frequent lecturer at International Council of Shopping Centers Law Conferences and American College of Real Estate Lawyers.
- American Bar Association Real Property, Probate and Trust Law meetings on topics relating to insurance and indemnity, construction contracts and financing.

Publications

- Author, "[Virginia Real Estate Purchase and Sale Issues for Buyers](#)," ALI CLE's *The Practical Real Estate Lawyer*, July 2017.
- Quoted, "[Libbie Mill development wins another award](#)," *Virginia Business*, April 27, 2015.
- "When Required Insurance Is Unavailable At Any Price--Reallocating Casualty Risk Post 9/11 and Katrina," ABA Real Property, Probate and Trust Law, April 2007.
- "Basic Insurance Issues for Commercial Real Estate Attorneys Including Indemnity, Hold Harmless and Subrogation," U.S. Shopping Center Law Conference, October 2006.
- "Insurance Issues Every Real Estate Lawyer Should Understand," U.S. Shopping Center Law Conference, October 2004.

- "Is Armageddon Insurable?," American College of Real Estate Lawyers, Spring 2002, co-author.
- "Insurance and Indemnity Issues: An Update Since the Events of 9/11," 2002 Real Property Section Annual Meeting, North Carolina Bar Association.
- [Real Estate Transactions in Virginia, 2001, 2003, 2008, 2012 and 2015 editions](#), co-editor.
- "Negotiating Construction Documents: Include The Contractor," Probate & Property, January/February 2001.
- Virginia Editor for "A State-By-State Guide To Construction & Design Law," American Bar Association Section of Real Property, Probate and Trust Law.
- "Case Note on Environmental Law: Calvert Cliff's Coordinating Committee, Inc. v. AEC, 449 F.2d 1109 (D.C. Cir. 1971)," George Washington Law Review, May 1972.
- "Proposed Legislation of Interest to Real Estate Attorneys," Real Property Newsletter of Virginia State Bar, summer 1987.
- Co-author of monthly legal column for Construction Specifications Institute of Richmond (VA) Newsletter (1989-1993).

Professional and Community Involvement

- Member, Greater Richmond Chamber of Commerce/The Port of Virginia Logistics Subcommittee of the Richmond Marine Terminal (appointed August 1, 2016)
- Board Member, Richmond Redevelopment and Housing Authority (2016-present)
- Member, Greater Richmond Advisory Board of BB&T Bank
- Virginia State Bar Harry L. Carrico Professionalism Course Faculty (2010-present)
- Greater Richmond Bar Foundation (Board Trustee, 2012-present)
- Richmond Real Estate Group (President, 2014-2015)
- American College of Real Estate Lawyers (Board of Governors, 2000-2005; Member of Program Committee and Secretary of Insurance Committee)
- American Bar Association (Fellow, ABA Law Foundation; Member, Section of Real Property, Probate and Trust Law/Real Property Division; Commercial Real Estate Transactions Committee (Chair, 2008-2011); Committee on Design and Construction Contracts, Co-Chair, Design and Construction Subcommittee, 1996-2006; Committee on Property and Casualty Insurance, Chair, 2006 - 2010; Committee on Recent Developments in Real Estate Law)
- Virginia State Bar (Real Estate Section, Past President and currently member of Board of Directors)
- Virginia Bar Association (Real Estate Section)
- Richmond Bar Association (Real Estate Section, former President)
- Member of International Council of Shopping Centers (Member of Law Conference Program Committee)
- Member of Advisory Board of Virginia Land Information Project of the Virginia Cooperative Extension Service (1986 - 2000)
- Virginia Commonwealth University Real Estate Circle of Excellence (Past President, currently member of Real Estate Trends Program Committee)

- Chair of Troutman Sanders LLP Richmond Pro Bono Committee and Member of Firm Wide Pro Bono Committee
- Henrico Business Leaders (President, 2014-2015; currently member of Leadership Committee)
- Leadership Metro Richmond (Chairman of the Board, 2011–2012)
- Greater Richmond Chamber of Commerce (Executive Committee 2003–2010; Trustee, 2011–2013; Board of Directors, 2013-Present)
- Greater Richmond Chamber Foundation (Board, 2010–2013)
- Valentine Richmond History Center (Board of Trustees, 2006–2014; Secretary, 2014-present)
- Jewish Family Services Foundation Board of Trustees (2013-present)
- First Freedom Center Board of Trustees (ending in 2014 upon merger with Valentine History Center)
- Campaign Committee, VCU Institute for Contemporary Art
- Capital Campaign Committee of St. Joseph's Villa
- J. Sargeant Reynolds Community College Education Foundation (Board of Trustees, 2004–2010, 2015-present)
- Jewish Community Federation of Richmond (President, 2006–2008)
- Richmond Jewish Foundation (President, 2004 –2006; Board of Trustees, 2007–2014)
- Former President of The Carpenter Center for the Performing Arts

Rankings and Recognitions

- Recognized in The International Who's Who of Real Estate Lawyers (2010-2015).
- Selected for inclusion in Law & Politics' *Super Lawyers, Corporate Counsel Edition*; Selected by *Law & Politics* as a Virginia Super Lawyer in Real Estate (2006-2016).
- Achieved Martindale-Hubbell's highest rating for legal ability and ethical standards.
- Named to Virginia Business magazine's *Legal Elite* in Real Estate/Land Use (2004-2016).
- Recognized in *Best Lawyers in America* in Real Estate Law (2005-2018).
- Presented with the Lifetime Achievement Award by the Henrico Business Council of the Greater Richmond Chamber (April 2006).
- Fellow, Virginia Law Foundation.
- Presented with Humanitarian Award by Virginia Center for Inclusive Communities (2014).

Bar Admissions

- Virginia

Education

- George Washington University Law School, J.D., *cum laude*, 1973
- Washington and Lee University, B.A., *cum laude*, 1969



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: *Dr.*

Name: *Kevin W Allison*

Home Address: *000611 N 23RD ST RICHMOND VA 23223*

Home Telephone: *8042642651* Home Fax:

Personal E-Mail Address: *kwallison@comcast.net*

Employer: *Virginia Commonwealth University*

Job Title: *Professor of Psychology* How Long?

Business Address: *000806 FRANKLIN RICHMOND VA 23284*

Business Telephone: *8048270027* Ext: Business Fax:

Business E-Mail Address: *kallison@vcu.edu*

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? *7* Number of Years? *24*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

VCU and its various units may engage in a range of agreements, MOUs, collaborative efforts and possibly contracts with the City of Richmond and/or RRHA which may change over time. I have no current proximal knowledge of specific engagements.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Doctoral degree in clinical and community psychology (1989, DePaul University in Chicago). Extensive work since 1998 with nonprofit organizations serving residents and organizations within the City of Richmond and the region. Experience in issues of board governance and board operations. Considerable experience in conducting research and outreach within Richmond neighborhoods, including work on several community needs assessments. Knowledge and experience working in and in support of Richmond's public housing communities, including service on the board of Richmond Opportunities Inc., a nonprofit initially developed by Richmond Redevelopment and Housing Authority. Understanding of past, current, and ongoing local and regional issues, work and organizations seeking to strengthen access to affordable, safe and healthy housing. Familiarity with and involvement in past collaborative efforts to attract federal investments in transforming Richmond's public housing communities (e.g., Choice and Promise Neighborhood grant application processes).

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Previously served on the Richmond Mayor's Antipoverty Commission (2011-2012).



**Authorities, Boards, Commissions and Task Forces
Application**

Other Community Involvement:

2018 – Present *Diversity Richmond, a nonprofit serving as a community resource and catalyst for the LGBTQ+ community, Board Member*

2012 - Present *LEADVirginia, Statewide Leadership Development program; Board Member, 2015 – Present (Higher Education Representative); Curriculum Committee (Richmond, 2013, 2014, 2015)*

2011 – Present *Board Member, RICHMOND OPPORTUNITIES INC (Richmond Redevelopment and Housing Authority, public housing-affiliated 501c3); Board Chair, 2016, 2019*

2006 - Present *Board Member, East District Family Resource Center; Board President, 2006-Present*

2016 – Present *Board Member, Communities in Schools, Richmond, Virginia*

2014 – 2017 *Member, Richmond Community High School Advisory Board*

2012 – 2016 *Board Member, Partnership for Nonprofit Excellence*

2009- 2011 *Multicultural Advisory Council, Virginia Museum of Fine Arts*

2004-2006 *Board Member ROSMY (Richmond Organization for Sexual Minority Youth); Richmond, VA (Board Vice Pr*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Full Curriculum Vita of administrative, research, teaching and clinical experience available on request.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Discussions with community leaders.

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

CURRICULUM VITAE

Kevin Wendell Allison, Ph.D.

Business Address:

Development and Alumni Relations
Virginia Commonwealth University (VCU)
111 N 4th Street
Richmond, Virginia 23284

Home Address:

611 North 23rd Street
Richmond, Virginia 23223

Office Phone: (804) 827-0027

Cell: (804) 389-9173

Email: kwallison@comcast.net

Education:

Ph.D., Clinical/Community Psychology, DePaul University, Chicago, IL (1989)
Clinical Internship: Children's Hospital National Medical Center, Washington, D. C.

M.A., Clinical/Community Psychology, DePaul University, Chicago, IL (1985)

B.A., With Honors, Psychology, University of Notre Dame, Notre Dame, IN (1981)

Administrative Experience:

Office of the President, VCU, Richmond, VA

Senior Executive for Special Projects, Office of the President	7/19 - Present
Associate Vice President for Strategy and Development	7/18 - 6/2019
Senior Executive Director for Strategy and Presidential Administration	7/17 - 6/18
Senior Assistant to the President	2/13 - 6/17
Academic Assistant to the President	9/11 - 1/13

VCU is an urban, public, very high research institution with an academic medical center serving over 31,000 students. The university and affiliated health system represent a \$4.7 billion dollar enterprise with over 22,000 employees. As associate vice president, serve as senior advisor to the Senior Vice President for Finance and Budget and the President on campus, cabinet, strategic and community issues, leveraging a thorough understanding of institutional and executive priorities, as well as deep knowledge of current and emerging issues in higher education and the state, region and local community. Includes identifying institution-specific strategic opportunities, translating initiatives into operational and management processes that support effective implementation. Provide senior executive institution-level leadership for institutional community engagement infrastructure and key initiatives. Lead the development of best-in-class programming for faculty engagement in philanthropy, inclusive fundraising and engagement with diverse VCU audiences and support fundraising for the university's comprehensive campaign. Pilot alumni and community engagement programming leveraging university and community assets that promote life-long learning and institutional engagement and conduct institutional and alumni research supporting understanding of institutional impact

and outcomes.

- Provide administrative and institutional leadership for sensitive community projects, including the East Marshall Street Well Project (an initiative to develop and implement a community process resulting from the discovery of human remains on VCU's health sciences campus, including seeking community input to support appropriate study, memorialization and reburial with dignity. See: emsw.vcu.edu).
- Implemented university-wide process to deepen focused university engagement through the design and launch of VCU's Center for Urban Community. Recruited, hired and supervised the Center's executive leadership. Planned structured initial unit budget. Solicited and received donor seed support for planning and consultation on concept development. Supporting structural integration of university engagement assets.
- Represent the university in work with local foundations, city government and public agencies in seeking to strengthen relationships with national foundations in addressing regional goals in health and housing.
- Supervised President's Office staff, including office and unit budget planning and management (\$9.5M for President's Office; Total \$19.9M for Budget Unit), fiscal and human resource functions. [Direct reports: 4 (included Budget Director; Senior Policy Analyst/Office Administrator); 5 additional indirect reports]. Restructured unit budget planning, oversight and monitoring processes to increase accountability and improve resource stewardship.
- Designed and implemented annual goal setting, performance review and assessment processes for the senior leadership team supporting university-level and presidential priorities, ensuring coordination and alignment of strategic plan goal setting, implementation, and monitoring with cabinet, senior leadership and the Board of Visitors. Involved strategic focus on student success, refined research productivity, and development of national prominence in community engagement and economic impact.
- Led development of all governance components of Southern Association of Schools and Colleges Commission on Colleges (SACSCOC) reporting for university reaccreditation process; Reported accreditation process updates to the University Board of Visitors.
- Ensured implementation of executive compensation evaluation and compensation processes, including staffing the Governance and Compensation Committee of the University Board of Visitors and the Evaluation and Compensation Committees for the VCU Health System Authority Board of Directors.
- Established and oversaw work of President's Action Group on Diversity and Inclusion, established in response to national crises on issues of diversity and inclusion in higher education, including initiation and design of annual presidential forums to address university community concerns relevant to equity and social justice.
- Provided fiscal, approval and strategic/developmental oversight of President's Quest Innovation Fund and program, supporting the development and expansion of our innovation and entrepreneurship accelerator programming and commercialization fund.
- Worked with senior Development and Alumni Relations staff and analyzed university trends in new gifts and pledges to support annual goal setting. Provided support to the president in preparation for foundation and individual donor engagement. Participated as cabinet member supporting implementation of university comprehensive campaign. Served on search to identify senior leadership to mature our advancement operations, including implementing a new customer relations management system, talent management, support of a donor-centric approach, as well as strengthening annual and

planned giving programs. Supporting development of faculty and staff giving program and alumni board diversification.

- Individually coached emerging leaders and worked to encourage and nurture the potential and professional development of talented faculty, staff and administrators.
- Provided executive analysis and review for tenure and promotion cases, and annual salary review and approval for teaching and research faculty, administrative and, clinical faculty salary processes.
- Represented President's Office in development of Enterprise Risk Management system.
- Initiated the President's Office Student Leadership Council ("Presidential Ambassador's Program") to support expansion of leadership development opportunities for a broad base of VCU students and leverage the talents of students in support of institutional goals and priorities.

Interim Vice President for Inclusive Excellence

7/16 - 3/18

VCU, Richmond, VA

Led the University's Division of Inclusive Excellence, which provides: (a) consultation to the President and other members of the senior leadership team on issues related to diversity and inclusion; (b) oversight and responsibility for supporting an institutional culture of inclusion and fairness; (c) implementation and coordination for relevant education and professional development; and, (d) communications leadership focusing on institutional issues of diversity and inclusion. (Three direct reports; 4 additional indirect reports; Mentoring/support of 5 faculty fellows).

- Ensured completion of university-level institutional planning and implementation of initiatives to support an equitable and inclusive community and culture within the university.
- Expanded Diversity and Inclusion Fellows Program, to more broadly mobilize the talents of members of the university community in supporting institutional D&I goals and provide professional development opportunities.
- Established Inclusive Curriculum Development Awards to respond to student and faculty calls for increased integration and inclusion of research and scholarship on race, gender and other dimensions of diversity within the curriculum.
- Established Student Social Justice Fund to provide co-curricular educational opportunities in response to student interest in social innovation and problem solving.
- Catalogued assets across university divisions and convened unit representatives to enlist support and engagement to better connect institutional resources with university stakeholders.
- Designed and implemented symposium for campus engagement on issues of inclusion and equity to elevate university-level discourse and reinforce institutional values.
- Engaged national expertise and conducted assessment to clarify and refine the current and future role of the Division, its primary work and to support planning for permanent leadership. Constituted new division budget shaped to these priorities.

American Council on Education (A.C.E.) Fellow

6/16 - 6/17

University of Maryland Office of the President, Host Institution (Placement: Spring 2017); Mentor: President Wallace Loh; Host Campus Project: Mapping of Diversity and Inclusion Institutional Assets; Focus: Institutional Budget, Capital and Engagement Processes/Senior Leadership Teams.

Associate Dean for Community Activities

8/05 – 9/12

College of Humanities and Sciences, VCU

Directed the assessment, planning and implementation of activities to strengthen the College's collaborative research, teaching and scholarship with the community.

- Established College faculty community engagement awards to strengthen research opportunities with mutual benefit to university and community.
- Served as member of College's core senior leadership team, involved in core College operations including work with departmental chairs, annual departmental hiring and budgeting processes, and faculty development initiatives.
- Served on president's work group on the roles of engagement scholarship and teaching in promotion and tenure.
- Provided leadership and facilitation of the development of the College's Equity and Diversity Plan.
- Represented the dean in search processes (e.g., vice president for development and alumni relations) and in community/civic leadership roles (e.g., served as chair of community leader workgroup for City of Richmond's Antipoverty Commission, Served as university representative on City of Richmond Human Services Council).
- Implemented College task force for community engagement and faculty data.
- Assumed leadership for sensitive projects in crisis to ensure appropriate financial management and oversight, as well as to support effective ongoing relationship with funding agency and community partners.

Associate Director, Clark-Hill Institute for Positive Youth Development

9/10 – 3/12

Department of Psychology, VCU

Provided leadership, direction and oversight of the implementation of the community component of a comprehensive intervention targeting reductions in risk for youth violence and promotion of positive youth outcomes for Centers for Disease Control-funded National Academic Center of Excellence in Youth Violence Prevention. (Three direct reports; up to 12 additional part-time indirect research staff reports).

- Designed and implemented community prevention intervention to reduce risk for urban youth, predominately of African descent.
- Built, cultivated and fostered collaborative relationships with community nonprofits, elected and public agency heads and philanthropic leaders to support youth intervention and program evaluation.
- Designed funding and staffing strategies to expand center capacity and negotiated college/university budget contributions.

Fellow, Grace E. Harris Leadership Institute, VCU

8/02 – 8/07

Initiated, coordinated and provided administrative support for Institute community programs.

- Facilitated the East End Partnership with Families, a collaboration of government, civic, and nonprofit service providers working to improve services for children and families in the East District of Richmond and funded by the Annie E. Casey Foundation.
- Served as a member of the documentation team examining the Jessie Ball duPont Community Building Fund, a philanthropic initiative focused on strengthening the youth-serving nonprofit sector in Jacksonville, Florida.

- Served as an executive coach for faculty and administrators in leadership development program at Norfolk State University.
- Provided leadership for the development of *DataShare*, a web-based resource built from a collaboration of public and private organizations, “working to improve access to data for strengthening communities and the organizations that serve them.”

Associate Director, Center for Cultural Experiences in Prevention, 8/99 - 7/06
Department of Psychology, VCU

- Designed and implemented components of collaborative research and grant writing focusing on the role of culture and ethnic identity development in prevention and health promotion programs for urban adolescents and adults.

Director of Applied and Outreach Scholarship 8/03 - 8/05

L. Douglas Wilder School of Government and Public Affairs, VCU

Supported connection of faculty teaching, research and service activities and School academic programs to community organizations.

- Developed collaborative research opportunities with community partners including Richmond City Police and led development of community needs assessment to support community prevention planning with Richmond Behavioral Health Authority.
- Established ‘The Richmond Commons’ a public colloquia series including researchers from the Richmond Federal Reserve, to broaden student access to research-based dialogues on critical issues of interested to the university and the community.

Academic Experience:

Psychology Faculty, Professor, VCU 8/96 - Present

Joint Appointment, L. Douglas Wilder School of Government and Public Affairs, VCU; Associate Professor of Psychology (1996-2010; Awarded Tenure 1997; Promoted to Full, 2010). Research focus on examining the role of culture and context in reducing risk for youth growing up in urban contexts.

Assistant Professor of Psychology, Penn State University, University Park, PA 8/89- 6/96 (Tenure extended 1996). Research focus on the role of context in adolescent stress and developmental processes, as well as factors relevant to student success, including among underrepresented group students in STEM disciplines.

Faculty Research Associate, University of Maryland, College Park, Maryland 9/86- 6/87
Substance Abuse among Handicapped Adolescents Project, Community Based Research. Conducted literature reviews and survey instrumentation design for a community- and school-based research program grounded in a naturalistic inquiry perspective.

Clinical Experience:

1996-2000 Clinical Supervisor, Center for Psychological Services and Development (CPSD), Virginia Commonwealth University
Activities: Supervise clinical graduate students in providing services to children, adolescents, and their families. Coordinating on-site school services.

- 1989- 1996 Clinical Supervisor and Therapist, Penn State University Psychological Clinic
Activities: Supervise clinical graduate students in providing services to children, adolescents, and their families. Providing in-home and on-site psychotherapy to children, adolescents, and their families; Consulting to schools on the provision of on-site psychotherapy services.
- 1987- 1989 Clinical Director, City Lights, Washington, D.C.
Activities: Case management, individual, group, and family therapy with multi-problem, inner-city adolescents in a community-based, day treatment program developed by the Children's Defense Fund. Supervision and program development.
- 1985- 1986 Clinical Psychology Pre-doctoral Internship Psychology Internship, Department of Psychiatry (Pediatric Psychology), Children's Hospital, Washington, D.C.
Activities: Inpatient and outpatient therapy with children, adolescents, and their families.
- 1984- 1985 Clinical Trainee, DePaul Community Mental Health Center, Chicago, Illinois.
Activities: Individual, couple, family and group therapy with children, adolescents, and adults. Psychological assessment of children and adolescents.
- 1982- 1984 Staff Therapist, DePaul Community Mental Health Center, Chicago, Illinois.
Activities: Diagnostic assessments; individual, family, and group therapy with children, adolescents, and adults. Classroom observation and case consultation.
- 1981- 1982 Treatment Assistant, DePaul Alcoholism Treatment Center, Portland, Oregon.
Activities: Group therapy and intake evaluations at a residential treatment facility for late-stage, disaffiliated alcoholics. Treatment workshops, vocational skills program, and discussion groups.

Professional Development

- 2016-2017 American Council on Education (A.C.E.) Fellow, University of Maryland Office of the President, Host Institution (Placement: Spring 2017; Mentor: President Wallace Loh; Host Campus Project: Mapping of Diversity and Inclusion Institutional Assets; Focus: Institutional Budget, Capital and Engagement Processes/Senior Leadership Teams)
- 2014 Institute for Educational Management (IEM), Harvard Graduate School of Education
- 2012 LEADVirginia, Class of 2012
- 2002 Grace E. Harris Leadership Institute, Virginia Commonwealth University, Richmond, VA

Publications:

- Belgrave, F.Z. & Allison, K. W. (2018). *African American Psychology: From Africa to America* (4th Ed.). Sage Publications.
- Belgrave, F.Z. & Allison, K. W. (2013). *African American Psychology: From Africa to America* (3rd .Ed.). Sage Publications.
- Allison, K. W., Broce, R. S., & Houston, A. J. (2013). The importance of housing, neighborhood and community contexts. In G Creasy and P. A. Jarvis (Eds.), *Adolescent Development and School Achievement in Urban Communities: Resilience in the Neighborhood*. Routledge, NY.
- Belgrave, F.Z., Allison, K. W., Tademy, R., & Wilson, J. (2012). *Brothers of Ujima: A cultural program for African American adolescent males*. Research Press.
- Allison, K. W., Edmonds, T., Wilson, K., Pope, M., & Farrell, A. D. (2011). Connecting youth violence prevention, positive youth development, and community mobilization. *American Journal of Community Psychology*, 48(1-2), 8-20.
- Kliewer, W., Lepore, S. J., Farrell, A. D., Allison, K. W., Meyer, A. L., Sullivan, T. N., and Greene, A. Y. (2011). A school-based expressive writing intervention for at-risk urban adolescents' aggressive behavior and emotional lability. *Journal of Clinical Child & Adolescent Psychology*, 40 (5), 693-705.
- Allison, K. W., Stutts, N. & Kulakowski, S. (2011). *Restraining Kites during Windstorms: Reflections on Capacity Building during Challenging Times*. A Publication of the Cameron Foundation.
- Farrell, A. D., Mays, S., Bettencourt, A., Erwin, E.H., Vulin-Reynolds, M., & Allison, K. W. (2010). Environmental influences on fighting versus nonviolent behavior in peer situations: A qualitative study with urban African American adolescents. *American Journal of Community Psychology*, 46, 19-35.
- Belgrave, F.Z. & Allison, K. W. (2010). *African American Psychology: From Africa to America* (2nd.Ed.). Sage Publications.
- Farrell, A. D., Erwin, E.H., Bettencourt; A., Mays, S., Vulin-Reynolds, M., Sullivan, T., Allison, K.W., Kliewer, W., & Meyer, A. (2008). Individual factors influencing effective nonviolent behavior and fighting in peer situations: A qualitative study with urban African American adolescents. *Journal of Clinical Child and Adolescent Psychology*, 37(2), 397 – 411.
- Farrell, A.D., Erwin, E. H., Allison, K., W., Meyer, A., Sullivan, T., Camou, S., Kliewer, W., & Esposito, L.E. (2007). Problematic situations in the lives of urban African American middle school students: A qualitative study. *Journal of Research on Adolescence*, 17(2), 413-454.
- Farrell, A.D., Sullivan, T.N., Kliewer, W., Allison, K., Erwin, E. H., Meyer, A. L., & Esposito, L.E. (2006). Peer and school problems in the lives of urban adolescents: Frequency, difficulty, and relation to adjustment. *Journal of School Psychology*, 44, 169-190.
- Belgrave, F.Z. & Allison, K. W. (2006). *African American Psychology: From Africa to America*. Sage Publications.
- Meyer, A., Allison, K., Reese, L., Gay, F., & Multi-site Violence Prevention Project (2004). Choosing to be violence-free in middle school: The conceptual model for the student program of GREAT Schools and Families. *American Journal of Preventive Medicine*, 26 (1s), 20-28.
- Howard, C. W. & Allison, K. W. (2004). Bringing all partners to the table: The Virginia Commonwealth University and Carver Community Partnership. *Metropolitan Universities Journal*, 15(3), 57-76.
- Belgrave, F. Z., Reed, M. C., Plybon, L. E., Butler, D. S., Allison, K. W., & Davis, T. (2004). An evaluation of Sisters of Nia: A cultural program for African American girls. *Journal of Black Psychology*, 30(3), 329-343.

- Plybon, L. E., Edwards, L., Butler, D., Belgrave, F. Z., & Allison, K. W. (2003). Examining the link between neighborhood cohesion and school outcomes: The role of support coping among African American adolescent girls. *Journal of Black Psychology*, 29(4), 393-407.
- Allison, K. W., Henry, J., Fabelo, H., Chapin, M., & Howard, C. (2002). Integrating services and training: The Carver Health Project: Lessons from an interdisciplinary training model. *Universities and Community Schools*, 7(1-2), 95-105.
- Crawford, I., Allison, K. W., Zamboni, B. D., & Soto, T. (2002). The influences of dual-identity development on the psychosocial functioning of African American gay and bisexual men. *Journal of Sex Research*, 39(2), 179-189.
- Allison, K. W., Burton, L. M., Marshall, S., Perez-Febles, A., Yarrington, J., Kirsh, L. B., & DeVries, C. (1999). Life experiences among urban adolescents: Examining the role of context. *Child Development*, 70(4), 1017-1029.
- Allison, K. W., Crawford, I., Leone, P. E., Trickett, E. J., Perez-Fables, A., Burton, L. M., & LeBlanc, R. (1999). Adolescent substance use: Preliminary examinations of school and neighborhood context. *American Journal of Community Psychology*, 27(2), 111-141.
- Allison, K. W. (1998). Stress due to categorical membership. In J. Swim & C. Stangor (Eds.), *Prejudice: The Target's Perspective*. San Diego, CA: Academic Press.
- Allison, K., Echemendia, R., Crawford, I., & Robinson, L. (1996). Predicting cultural competence: Implications for practice and training. *Professional Psychology: Research and Practice*, 27, 386-393.
- Burton, L. M., Obeidallah, D. A., & Allison, K. (1996). Ethnographic insights on social context and adolescent development among inner-city African American teens. In R. Jessor, A. Colby, & R. Shweder (Eds.), *Ethnographic perspectives on social context and adolescent development among inner-city, African-American teens*. Chicago: University of Chicago Press.
- Burton, L., Allison, K., & Obeidallah, D. (1995). Social context and adolescence: Perspectives on development among inner-city African-American teens. In L. Crockett & A. Crouter (Eds.), *Pathways through adolescence: Individual development in relation to social context*. Hillsdale, NJ: Erlbaum.
- Terenzini, P., Rendon, L., Millar, S., Upcraft, L., Gregg, P., Jalomo, R., & Allison, K. W. (1995). Making the transition to college. In R. J. Menges & M. Weimer (Eds.) *Teaching on Solid Ground: Using Scholarship to Improve Practice*. San Francisco: Jossey Bass.
- Allison, K. W., Crawford, I., Echemendia, R., Robinson, L., & Knepp, D. (1994). Human diversity and professional competence: Training in clinical and counseling psychology revisited. *American Psychologist*, 49(9), 792-796.
- Allison, K. W., & Leone, P. (1994). The dual potentials model: Understanding alcohol and other drug use among ethnically and racially diverse adolescents. In R. L. Peterson & S. Ishii-Jordan (Eds.), *Behavioral Disorders in the Context of Culture and Community*. Cambridge, MS: Brookline.
- Terenzini, P. T., Rendon, L. I., Upcraft, M. L., Millar, S. B., Allison, K. W., Gregg, P. L., & Jalomo, R. (1994). The transition to college: Diverse students, diverse stories. *Research in Higher Education*, 35(1), 57-73.
- Allison, K. (1993). Adolescents out of the mainstream. In R. Lerner (Ed.), *Early Adolescence: Perspectives on Research Policy and Intervention*. Hillsdale, NJ: Erlbaum.
- Allison, K., & Lerner, R. (1993). Integrating research, policy, and programs for adolescents and their families. In R. Lerner (Ed.), *Early Adolescence: Perspectives on Research Policy and Intervention*. Hillsdale, NJ: Erlbaum.
- Allison, K. W., & Takei, Y. (1993). Diversity: The cultural context of adolescents and their

- families. In R. Lerner (Ed.), *Early Adolescence: Perspectives on Research Policy and Intervention*. Hillsdale, NJ: Erlbaum.
- Crawford, I., Allison, K., Robinson, L., Hu, D., & Samaryk, M. (1992). Attitudes of African-American Baptist ministers towards AIDS. *Journal of Community Psychology*, 20, 304-308.
- Allison, K., Leone, P., & Spero, E. R. (1990). Drug and alcohol use: Social context, competence and coping. In P. Leone (Ed.), *Multiple Perspectives on Troubled and Troubling Youth*. Newbury Park, CA: Sage.
- Camras, L. A., & Allison, K. (1989). Children's and adults' beliefs about emotion elicitation. *Motivation and Emotion*, 13(1), 53-70.
- Allison, K. W., & Richardson, K. A. (1989) *Annotated bibliography of substance abuse among handicapped, disabled, and high risk individuals and treatment resources for the handicapped or disabled substance abuser*. College Park, MD: University of Maryland Department of Special Education.
- Camras, L. A., & Allison, K. (1985). Children's understanding of emotional facial expressions and verbal labels. *Journal of Nonverbal Behavior*, 9(2), 84-94.

Articles Published Under Corporate Authorship:

Note: Studies published under the corporate author - The Multi-Site Violence Prevention Project -represent the collective effort of 21 investigators at four sites and the Centers for Disease Control and Prevention. Served as one of the investigators at one of the four sites involved in this project.

- The Multisite Violence Prevention Project (2014). Implementation and process effects on prevention outcomes for middle school students. *Journal of Clinical Child & Adolescent Psychology*, 43(3). 473-485.
- Matjasko, J.L., Vivolo-Kantor, A. M., Henry, D. B., Gorman-Smith, D., Schoeny, M. E., & the Multisite Violence Prevention Project (2013). The relationship between a family-focused preventive intervention, parenting practices, and exposure to violence during the transition to adolescence: testing a mediational model. *Journal of Aggression, Maltreatment & Trauma*, 22(1), 45-66.
- The Multisite Violence Prevention Project. (2012). Mediators of effects of a selective family-focused violence prevention approach for middle school students. *Prevention Science*, 13, 1 - 14
- The Multisite Violence Prevention Project. (2009). The ecological effects of universal and selective violence prevention programs for middle school students: A randomized trial. *Journal of Consulting and Clinical Psychology*, 77(3):526-42.
- The Multisite Violence Prevention Project (2008). The Multisite Violence Prevention Project: Impact of a Universal school-based violence prevention program on social-cognitive outcomes. *Prevention Science*, 9, 231-244.
- Henry, D. B., Miller-Johnson, S., Simon, T., Schoeny, M., & the Multisite Violence Prevention Project. (2006). Validity of teacher nominations and ratings for selecting influential high risk students for a targeted intervention. *Prevention Science*, 7(1), 31-41.
- Meyer, A. L., Allison, K. Reese, L., Gay, F. & the Multi-Site Violence Prevention Project (2004). Choosing to be violence free in middle school: The student component of the GREAT Schools and Families Universal Program. *American Journal of Preventive Medicine*, 26 (1S), 20-38.

- Miller-Johnson, S., Sullivan, T. N., Simon, T. R., & the Multi-Site Violence Prevention Project (2004). Evaluating the impact of interventions in the Multi-Site Violence Prevention Project: Samples procedures, and measures. *American Journal of Preventive Medicine*, 26 (1S), 48-61.
- Orpinas, P., Horne, A. M., & the Multi-Site Violence Prevention Project (2004). The GREAT Teacher Program. *American Journal of Preventive Medicine*, 26 (1S), 29-38.
- Smith, E. P., Gorman-Smith, D., Quinn, W., Rabiner, D., Tolan, P., & the Multi-Site Violence Prevention Project (2004). Community-based multiple family groups to prevent and reduce violent and aggressive behavior: The GREAT Families Program. *American Journal of Preventive Medicine*, 26 (1S), 39-47.
- Henry, D., Farrell, A. D., & Multisite Violence Prevention Project. (2004). The study designed by a committee: Design of the Multisite Violence Prevention Project. *American Journal of Preventive Medicine*, 26, 12 - 19.
- The Multi-Site Violence Prevention Project (2004). Lessons learned in the Multi-Site Violence Prevention Project Collaboration: Big questions require large efforts. *American Journal of Preventive Medicine*, 26 (1S), 62-71.
- The Multi-Site Violence Prevention Project (2004). The Multi-Site Violence Prevention Project: Background and overview. *American Journal of Preventive Medicine*, 26 (1S), 3-11.

Select Reports and Curricula:

Allison, K. W., Stutts, N. & Kulakowski, S. (2011). Restraining Kites during Windstorms: Reflections on Capacity Building during Challenging Times. A Publication of the Cameron Foundation.

Allison, K. W., Jancaitis, B. C., Zonta, M., Edwards, C., Houston, A., & Barber, J. M. with Masho, S., & Bishop, D. (2011). Prevention Needs Assessment for the City of Richmond, 2010. A report to the Richmond Behavioral Health Authority and Friends of Prevention.

Allison, K. W., Wilson, K. D., & Newbille, C. with Reaching Out About Depression (ROAD), Mary's Center, Sisters of Color United for Education, Kingsley House, and East End Partnership with Families (2010). Community-Based and Culturally-Embedded Practices Targeting Maternal Depression. A DEPRESSION ISSUE BRIEF for the National Network to Eliminate Disparities in Behavioral Health (NNED).

Allison, K. W., Edmonds, T. J., Wilson, K. Sullivan, T., Sutherland, K. & Massaquoi, J. with Cohen, R., & Greene, M. (2008). Perspectives on Student Engagement and Disciplinary Practice: A Report for Richmond Public Schools.

Stutts, N., Allison, K. W. & Baker, L. (2008, 2009, 2010). Reports to the Trustees and Staff of the Cameron Foundation for the Documentation of the Cameron Foundation Capacity Building Work.

Allison, K.W., Meeks, G., Birtley, L., Hudgins, J., Wilson, K., Edmonds, T., Kolonay, M., Glover, A., & Phan, T. with Masho, S., & Bishop, D. and Edwards, C. (2007). Prevention Needs Assessment for the City of Richmond.

Stutts, N. & Allison, K. W. (2003-2007). Reports to the Trustees and Staff of the Jessie Ball DuPont Fund for the Documentation of the Jessie Ball DuPont Community Building Fund.

Edwards, C., Allison, K., Wilson, K. & Friends of Prevention (2004). A Comprehensive Community Prevention Plan for Richmond's Youth. A report to the Richmond Behavioral Health Authority.

Allison, K. & Howard, C. (2004). Community Social Capital: Using Networks and Technology to Build Community Social Capacity. Final Report to The Aspen Institute

Roundtable on Comprehensive Community Initiatives for Children and Families.

Grants and Contracts:

- 2019-2020 Richmond LGBTQIA+ Community Needs Assessment, Richmond Memorial Health and Laughing Gull Foundations, with E. Coston (Co-Investigators), \$27,000.
- 2011-2013 Community Capacity for Positive Youth Development and Violence Prevention, Office of the Deputy Chief Administrative Officer for Human Services, City of Richmond, Virginia. (\$35,000).
- 2010-2015 VCU ACE: Evaluation of a Comprehensive Approach to Youth Violence Prevention A. Farrell, P.I., K. Allison, T. Sullivan, R. Corona, K. Sutherland, S. Masho, W. Kliewer, Co-Investigators. (\$6.5 million).
- 2009-2010 Ryan White Part B Grants (Base Award, Emerging Communities, Minority AIDS Initiative). Assumed role as P.I. (\$2,722,373).
- 2007-2010 Documentation of the Cameron Foundation Nonprofit Capacity Building Efforts, Cameron Foundation, with Stutts, N. (PI). (\$77,254, Annually).
- 2007 Memorandum of Agreement between Office of the Deputy Chief Administrative Officer for Human Services - Teen Pregnancy Prevention Services (DCAO/HS) Plain Talk Implementation. City of Richmond, Virginia. (\$112,000).
- 2006 Friends of Prevention/Richmond Behavioral Health Authority, Community Prevention Needs Assessment. (\$4,100).
- 2005-2010 Centers for Disease Control Cooperative Agreement for a National Center of Excellence in Youth Violence Prevention, A. Farrell, P.I., K. Allison, R. Cohen, A. Meyer, W. Kliewer, T. Sullivan, E. Erwin, Co-Investigators. (\$4.3 million).
- 2003-2006 Greater Richmond Chamber Foundation (Youth Matters) Pilot Development of *DataShare*, a community data resource, Richmond, Virginia. K. Allison, P.I. (\$27,000 in 2006; \$10,000 in 2005; \$25,000 in 2004; \$25,000 in 2003).
- 2002-2004 East End Partnership for Families, Facilitation & Evaluation, Annie E. Casey Foundation. K. Allison, P.I. (\$45,851 in 2004; \$49,090 in 2003; \$61,867 in 2002).
- 2002-2003 Planning Year for the Development of *DataShare* Richmond, Annie E. Casey Foundation and Jessie Ball DuPont Fund, K. Allison, P.I. (\$45,000 and \$75,000, From each funder, respectively).
- 2003-2006 Documentation of the Jessie Ball DuPont Community Building Fund. K. Allison, N. Stutts & R. Wineberg, (Documentation Team Members and Co P.Is, \$250,000).
- 2001-2002 Community Social Capital: Using networks and technology to build community capacity. Aspen Institute Roundtable on Comprehensive Initiatives for Children and Families, K. Allison, PI, C. Howard, (Co-PI), (\$100,000).
- 1999-2004 Evaluation Research Study in the Area of Aggression/Interpersonal Youth Violence, Centers for Disease Control, A. Farrell, PI, A. Meyer Co-PI, K. Allison, Co-Investigator. (\$2,500,000).
- 2001-2004 Essential Skills in Violence Prevention, NICHD, A. Farrell, PI, A. Meyer, K. Allison, & W. Kliewer, Co-Investigators. (\$851,000).
- 2001-2004 A Female Intervention, Center for Substance Abuse Prevention (CSAP), SAMHSA, F. Belgrave, PI; K. Allison & T. Townsend, Co-PI's. (\$1,197,554).

- 1999-2002 A Cultural Enhancement Prevention Program, Center for Substance Abuse Prevention (CSAP), SAMHSA, F. Belgrave, PI; K. Allison & M. McCreary, Co-PI's. (\$1,231,554).
- 1998-2001 Project Impact: A Family based Psychoeducational Prevention Project for Substance Abusing Families, Center for Substance Abuse Prevention, SAMHSA, (M. McCreary, PI, K. Allison & F. Belgrave, Co-PIs. (\$1,200,000).
- 1997-2000 Community Outreach Partnership Center (COPC), U.S. Department of Housing and Urban Development (Co-Author with C. Howard, P.I. (\$399,358).
- 1996-1997 Pennypacker Experience Evaluation, Equal Opportunity Planning Committee and the Deputy Vice Provost for Educational Equity. K. Allison, P.I. (\$18,000).
- 1995-1996 Bunton-Waller Fellowship Evaluation, Equal Opportunity Planning Committee and the Deputy Vice Provost for Educational Equity. K. Allison, P.I. (\$7,000).
- 1994-1995 Self-Esteem and Self-Efficacy: Black Children in Educational Settings. Research and Graduate Studies Office, Internal Awards, College of Liberal Arts. K. Allison, P.I. (\$3,000).
- 1992-1993 Life Stress, Coping and Social Support Among Minority Adolescents. Center for the Study of Child and Adolescent Development (CSCAD), College of Health and Human Development, Penn State University. K. Allison, P.I. (\$1,798).
- 1991-1992 Faculty Scholars Supplemental Awards Program for Post-Doctoral Support. W.T. Grant Foundation. (\$23,921).
- 1991-1992 Examining self-efficacy in Black Children and Adolescents. PRIDE Initiation Grants Program, College of Health and Human Development, Penn State University (\$1,012).
- 1990 Enhancing Diversity in Undergraduate Psychology Instruction. United Federal Bank Endowment, Penn State University. K. Allison, P.I. (\$4,900).
- 1987-1990 Substance abuse prevention and treatment among adolescents in a transition to work program. Award to the Academy for Educational Development for implementation at City Lights from the Office of Substance Abuse Prevention (OSAP). Co-author with P. Bucci and B. L'Homme. (\$150,200).

Presentations:

Allison, K. W. (April, 2018). "Inclusion and Diversity in the Health Sciences: 'Water, Fish and the Sands of Time'" Keynote, presented at the Occupational Therapy Academic Leadership Council Meeting, Salt Lake City, Utah.

Allison, K. W. (March, 2018). *Action Keynote*, presented at the VCU Black Male Student Symposium, Turning Ideas into Action, College of Humanities & Sciences (Primary Sponsor), Richmond, Va.

Allison, K. W., & Graham, C. (April, 2012). *Engaging emerging young adults: New possibilities and perspectives on disconnected youth*. National Forum for Black Public Administrators, Virginia Beach, Va.

Allison, K. W., Jancaitis, B. C., Zonta, M., Edwards, C., Houston, A., & Barber, J. M. with Masho, S., & Bishop, D. (November, 2010). *Prevention Needs Assessment for the City of Richmond, 2010*. Friends of Prevention, Richmond Behavioral Health Authority, Richmond, Virginia.

Howard, C. & Allison, K.W. (October, 2010). *Mutually beneficial engagement: How to play nicely in the same sandbox*. Presentation at the National Outreach Scholarship Conference, Raleigh, N.C.

Farrell, A., Erwin, E., Kliewer, W., Sullivan, T., Bettencourt, A., Mays, S., & Allison K. (October, 2008). *Integrating qualitative and quantitative methods to explore contextual factors influencing aggression and effective nonviolent behavior in urban adolescents*. Paper presented at the American Public Health Association Annual Meeting, San Diego, CA.

Allison, K. W. (October, 2008). *Perspectives on Social Change in Richmond, Virginia*. St. Paul Episcopal Church, Richmond, VA.

Allison, K. W. (September, 2008). *Data perspectives on children in Richmond's East End*. Presentation to the Board of Trustees, Child Savers (Memorial Child Guidance Clinic), Richmond, VA.

Allison, K. W. (December, 2007, 2008). *Prevention Needs Assessment for the City of Richmond*. Richmond Behavioral Health Authority; Board of the Richmond Behavioral Health Authority (April, 2008); Faith Conversations, a step toward "Reaching Common Ground," Friends of Prevention/Richmond Behavioral Health Authority. Richmond, VA (July, 2008).

Kliewer, W., Lepore, S., Farrell, A., Reid-Quinones, K., Greene, A., Meyer, A., Sullivan, T., & Allison, K. (May, 2007). *Results of a school-based expressive writing intervention trial for youth exposed to violence*. Paper presented at the Annual Society for Prevention Research Meeting, Washington, DC.

Allison, K. W. (March, 2007). *Community participation, data, and social equity*. A paper presented at the annual conference of the American Academy of Public Administration, Washington, DC.

Stutts, N., Allison, K. W., & Magill, S. (2006). *Adaptive philanthropy: How documentation leads change and strengthens social investment*. Paper presented at the annual conference of the Association for Research on Nonprofit and Voluntary Organizations, Chicago, IL.

Allison, K. W. (2006). Panelist, 'A Panel on Best Practices;' Breakout Session: 'Healthy Births and Healthy Children,' Annie E. Casey Foundation, Making Connections, Children Healthy and Prepared to Succeed in School (CHAPPS) Cross-Site Learning Exchange, Sunny Isles Beach, Florida.

Allison, K. W., Magill, S., Stutts, N., Waters, N., and Douglass, S. (2005). *Adaptive philanthropy: How documentation leads change and strengthens social investment*. Southeastern Council of Foundations Annual Meeting, Marco Island, FL.

Allison, K. W. (2005). *Neighborhood system of care: The East End Partnership with Families*. Annie E. Casey Foundation, Making Connections Fall Health Conference, Washington, DC.

Allison, K. W. (2005). *Qualitative research, collaborative action & change at the community level*. Qualitative Community: A Conference using Qualitative Research to Facilitate Community Learning, VCU, Richmond, Virginia.

Allison, K. W. (2005). *Why health disparities exist: A conceptual model*. 2nd Annual VCU Conference on Health Disparities. Richmond, Virginia.

Stutts, N., Allison, K. W., & Otto, S. (2004). *Meeting the accountability challenge head on*. Especially for Nonprofits Program Fall Conference. Virginia Commonwealth University, Richmond, Virginia.

Allison, K. W. (2003). *Strategic use of data in leadership*. Grace Harris Leadership Institute, City of Richmond Management Leadership Training Session. Richmond, Virginia.

McCreary, M. L., Belgrave, F. Z., Allison, K. W. (2000). "Project IMPACT": A family Based psychoeducational prevention project for substance abusing families. Presented to Hampton University Research Forum 2000.

Allison, K. W. (2000). *Life course expectations: A contextual understanding of African American adolescents*. Invited Lecture, Loyola University of Chicago, Chicago, Illinois.

Belgrave, F. Z., McCreary, M. L., Allison, K. W. (1999). *Culturally competent interventions with African American children of substance abusing parents*, Annual Meeting of Association of Black Psychologist, CA.

Allison, K. W. (1999). *Strategies in the evaluation of the Carver-VCU University-Community Partnership*. Paper presented at the HUD-COPC Conference, Portland, Oregon.

Perez-Febles, A. M., Burton, L. M. & Allison, K. W. (1999). *Sociocultural context and the construction of research questions: the case of adolescent childbearing*. Paper presented at the Biennial meeting of the Society for Research in Child Development, Albuquerque, New Mexico.

Plybon, L. E. & Allison, K. W. (1999). *Neighborhood and mental health outcomes in adolescence: Coping styles as moderator*. Poster presented at the Biennial meeting of the Society for Research in Child Development, Albuquerque, New Mexico.

Allison, K. W., Burton, L. M., Feldman-Barrett, L., & Perez-Febles, A. (1998). *African American mother and daughter perspectives on family adult role transitions*. Poster presented at the Society for Research on Adolescence Biannual Conference, Coronado, CA.

Allison, K. W., Burton, L. M., Bruschi, C., Fhagen-Smith, P., & Perez-Febles, A. (1998). *Intergenerational patterns of stress in the families of urban African American adolescent mothers*. Poster presented at the Society for Research on Adolescence Biannual Conference, Coronado, CA.

Allison, K. W., & Groce-Wright, C. (1998). *Mental health needs of African-American males in Virginia*. Presentation to the Joint Subcommittee Studying the Status and Needs of African American Males in Virginia, Richmond, Virginia.

Allison, K. A. (1997). *Sharing the risk: Urban context and adolescent adjustment*. Symposium paper presented at the annual meeting of the Eastern Psychological Association, Washington, D.C.

Fhagen-Smith, P. E., & Allison, K. W. (1977). *The relationship between racial attitudes and racial socialization beliefs among three generations of Black women*. Poster presented at the biannual conference of the Society for Research on Child Development, Washington, D.C.

Allison, K. W., & Gordon, I. (1996). *"It don't matter to me." The adolescent self in relationship to performance and perceptions of stress*. Poster presented at the Society for Research on Adolescence Biannual Conference, Boston, MA.

Allison, K. W., & Nicolas, M. (1995). *The self in the school setting: Urban early adolescents and academic achievement*. Poster presented at the Society for Child Development Biannual Conference, Indianapolis, IN.

Allison, K. W., Perez-Febles, A., Burton, L. M., & DeVries, C. (1995). *Dimensional and typological examinations of neighborhood: Adolescent life stress and behavior problems*. Poster presented at the Society for Child Development Biannual Conference, Indianapolis, IN.

Allison, K. W., Eggelton, L., LeBlanc, R., & Perez-Febles, A. (1994). *Life experiences among urban adolescents: The impact of neighborhood and self-concept*. Poster at the Biennial Conference of the Society for Research on Adolescence, Coronado, CA.

Allison, K. W., & Kirsh, L. B. (1993). *Ecology and life experiences among African American adolescents: behavioral correlates*. Paper presented at biannual conference of The Society for Research and Child Development, New Orleans, LA.

Allison, K. W., Gregg, P. L., Jalomo, R., Millar, S. B., Rendon, L. I., Upcraft, M. L., & Tenenzeni, P. T. (1992). *The transition to college: Diverse stories and what "We Take for Granted"*. Symposium presented at the annual conference of the Association for the Study of Higher Education, Minneapolis, MN.

Allison, K. W. (1992). *Family and communities development: Adaptation of minority*

adolescents. Paper presented at the Summer Series, Institute for Children, Youth, and Families, Michigan State University.

Burton, L. M., & Allison, K. W. (1992). *Family processes and development outcomes for African American adolescents*. Invited paper presented at "Supporting Youth in a Time of Change." Conference sponsored by the Pan American Health Organizations, Society for Adolescent Research, The Society for Research on Adolescence, and the Maternal and Child Health Bureau, Washington, D.C.

Allison, K. W. (1991). *Life experiences and stress in African American adolescents: Relevance, measurement, and preliminary findings*. Paper presented at the 21st Annual Conference of the National Black Child Development Institute, St. Louis, MO.

Allison, K., Crawford, I., Robinson, L., & Knepp, D. (1991). *Training in applied psychology: competence and human diversity*. Paper presented at the 99th Annual Convention of the American Psychological Association, San Francisco, CA.

Crawford, I., Hu, D., Samaryk, M., Allison, K., & Robinson, L. (1991). *Attitudes of African American Baptist ministers toward AIDS*. Poster paper presented at the 99th Annual Convention of the American Psychological Association, San Francisco, CA.

Leone, P., & Allison, K. (1990). *Substance use among racial-ethnic minority adolescents: The Dual Potentials Model*. Keynote address presented at the Midwest Symposium for Leadership in Behavior Disorders, Kansas City, KS.

Leone, P., Allison, K., Gould, J., & O'Neil, J. (1988). *Community-based research on dual diagnosis*. Presentation at the University of Maryland Community Based Research Department's Fourth Annual Conference on Troubled Youth, Calverton, MD.

Leone, P., Allison, K., Gould, J., Moss-Greenberg, J., O'Neil, J., & Trickett, E. (1988). *Substance abuse and handicapped youth: A community based project*. Presentation at the 66th Annual Convention of the Council for Exceptional Children, Washington, D.C.

L'Homme, B., Goode, A. T., & Allison, K. (1988). *City Lights: Community based day treatment in the District of Columbia*. Grand rounds presentation at Children's Hospital, National Medical Center, Washington, D.C.

Gould, J., Allison, K.W., & O'Neil, J. (1987). *Substance abuse and handicapped adolescents*. Paper presented at the Maryland State Conference on Drug Abuse Prevention, Baltimore, MD.

Thompson, D., Liotta, R., Allison, K., & Olson, T. (1983). *Behavioral-community interventions as alternative practica*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Thompson, D., Liotta, R., Olson, T., & Allison, K. (1983). *Preventive behavioral-community interventions: The case of substance abuse*. Symposium at the Association of Behavior Therapists' Annual Convention, NY.

Workshops:

"Employee Skills Enhancement Training" (Training to teach Job Readiness and Financial Literacy). City of Richmond Summer Youth Employment Program. Richmond, VA, June, 2007.

"ROSMY Annual Board Development Retreat." Richmond Organization for Sexual Minority Youth, Richmond, Virginia: March, 2005.

"Nonprofit Board Development and Fundraising." Workshop for Spa Travelers, a Holistic Health and Wellness Group. Wintergreen, VA: November, 2004.

“Social-Affective Development.” Workshop presented at the 4-H and Family Living Agents Statewide Conference: Youth Development Concepts: Identifying Issues of Program Design and Volunteer Development. Penn State University, University Park, PA: October, 1991.

“Effective Instrumentation for Program Evaluation.” Workshop presented at the National Office of Substance Abuse Prevention Learning Community Conference, Washington, DC: February, 1991.

“Using Process Evaluation for Program Improvement.” Workshop presented at the Grantee Conference for Programs for Pregnant and Post-Partum Women, Office of Substance Abuse Prevention, Richmond, VA: October, 1990.

“Educating Staff on How to Help Our Gay and Lesbian Students.” Workshop presented with T. D’Augelli and B. McKernan at the Pennsylvania Association of Educational Opportunity Program Personnel Fall Conference, State College, PA: October, 1990.

“Training Professionals to work with Adolescents with emotional and behavioral disorders.” Workshop presented with P. Leone at the Third National Prevention Research and Training Conference: People with Disabilities, April, 1990. Scottsdale, AZ.

“Addressing Drug use in Early Adolescence.” Workshop presented with C. Venezaly and J. Bloom at On Drugs, April, 1990. State College, PA.

“Crisis Intervention for Adolescents with Emotional Disorders.” Workshop presented for the North Carolina Child Mental Health Training Office, November, 1988. Burlington, NC

Consultation Experience:

- | | |
|-----------|--|
| 2007-2008 | Development of a Community Health Scan for Making Connections Des Moines (Iowa), Annie E. Casey Foundation. |
| 2004 | Facilitation and Evaluation of Community Planning: Contract for facilitation of a comprehensive community plan for prevention. Richmond Behavioral Health Authority. |
| 2001-2003 | Consultation to MACRO, INC. On the measurement of HUD housing subsidy receipt. |
| 2000-2001 | Consultation on cultural and contextual factors in intervention development for the Multi-site Violence Prevention Project, A. Farrell, A. Meyer, P.I.’s, VCU, Richmond, VA funded by Centers for Disease Control. |
| 1999 | Consultant to HookUps, Private Nonprofit Youth Entrepreneurship program on the evaluation of silk screening workshops. |
| 1989-1991 | Consultant for the CDM Group, Inc. (Chevy Chase Maryland), sub-contractor to |

the Office of Substance Abuse Prevention (OSAP, National Institutes on Drug Abuse). Involved reviewing program evaluation designs for grant applicants, and providing assistance to project officer in monitoring grantee progress.

1990 Assisted in the review and revision of a program evaluation plan for the Volusia, Lake Flager, PIC Drug and Alcohol Abuse Prevention Program in meeting Office of Substance Abuse Prevention Guidelines NIDA).

Professional Activities:

2007 - 2011 Advisory Group/Board Member, ConnectNetwork, Richmond, VA

2007, 2008, 2010, 2011 Reviewer, Psychology Panel, Ford Foundation Minority Fellowship Program, National Academy of Sciences, Washington D.C.

2006 - 2014 Board Member, Partnership for People with Disabilities

2005-Present Member, Advisory Council, VCU Center on Health Disparities

2005 Member, Research Workgroup, VCU Center on Health Disparities

2005 Member, Study Workgroup for Virginia Assembly Joint Commission on Health Care, Study of Mental Health Care Access (SJR 25-2004)

2004 Grant Reviewer, Centers for Disease Control Program Announcement #04061, Cooperative Agreement for the National Violence Death Reporting System.

2003-2005 Executive Coach Presidential Leadership Program, Norfolk State University. Grace E. Harris Leadership Institute, VCU.

2001-2007 Planning Committee Co-Chair and Coordinator, DATA SHARE RICHMOND, a collaboration to improve the lives of children and families in the Greater Richmond Area through access to and strategic use of data.

2002-2005 Interim Facilitator, East End Partnership for Families funded by the Annie E. Casey Foundation.

2001-2005 Evaluation Director, East District Neighborhood System of Care, Funded by the Casey Foundation.

2001 Planning Committee Coordinator, Leadership Forum on Home Visitation, Youth Matters (A Robert Wood Johnson Urban Health Initiative Project)

2000 Reviewer, Society for Research in Child Development, Biannual Conference, Panel 19, "Sociocultural and Ecological Contexts 2: Gender & Ethnicity."

1999 Reviewer, Annual Conference Program Committee, APA Division 44

- 1996 - Present Steering Committee Chair and Co-Chair for VCU NSF ADVANCE IT (Institutional Transformation Grant) to increase representation of diverse women faculty in STEM at VCU (2018-Present); VCU Quest Implementation Steering Committee (2011 - 2018); Quest Innovation Fund Review Committee (2012); VCU SACS Reaffirmation Planning Team (2012-2014); VCU Strategic Plan Recalibration Task Force Member (2010-2011); VCU Equity and Diversity Committee Member (2009-2011), Chair Staff Subcommittee (2010-2011); VCU Council for Community Engagement Representative for College of Humanities and Sciences and Chair, Community Connections Committee (2006-2011); Advisory Committee Member, Bachelors of Interdisciplinary Studies; College of Humanities and Sciences; Member, Advisory Committee for the Creation of the Department of Gender, Sexuality and Women's Studies, College of Humanities and Social Sciences; Member, Advisory Committee for the Creation of the Humanities Research Center, College of Humanities and Social Sciences; University Task Force Member T&P and Community Engagement; Task Force on Community Based Research and the IRB (2006-2007); Carver-VCU Partnership Steering Committee Member (1997-2005); VCU Social Sciences Initiative, Academic Course Committee Chair; Community Collaborative for Youth Matters Information and Evaluation Committee Member (1997-2003); Commission on African American Males, Research Advisory Committee(1997-98); Head Start Father Involvement Initiative, Commission Member (1998); Institute on African American Mental Health Training and Research, VCU Department of Psychology, Faculty Advisor (1997-2002, Co-Director Ujima Collective, Greater Richmond Area Research Development Group, 1999-2002); Psychology Department M. L. Clark Colloquium Series Committee Member (1996-97); Psychology Department Multicultural Advocacy Committee Chair (1997-2001); Masters Thesis Committees (Chair: 5); Dissertation Committee Chair (6 complete); Faculty Search Committees (8 Complete); Executive/Senior administrative search committees (Chair 1; 6 complete); T & P Committees (4 complete).
- 1997, 1998 National Institutes of Mental Health Special Emphasis Panel, Minority Research Infrastructure Support Program (M-RISP) and Research Program Projects (RPPs)
- 1989-1996 Department of Psychology, The Pennsylvania State University: Dissertation Chair (2 complete); Dissertation Research Advisor (1 complete); Dissertation Committee Member (12 complete); Masters Thesis Chair (6 complete); Masters Thesis Committee Member (10 complete); Colloquium Committee Member (1990-92); Minority Graduate Committee (Chair, 1990-1996); 1 Search Committee
- 1994-1996 Evaluation Group Leader and Board Member, Pennypacker Experience (An enhanced residential experience to support the retention of under-represented group students in the technical fields). The Pennsylvania State University.
- 1995-1996 Advisory Group Member, "Q-Youth," a community based organization

supporting safe environments for Gay, Lesbian, Bisexual, and Transgendered youth.

Advisory Board Member; Center for the Study of Higher Education, The Pennsylvania State University

1990- 1994 Coordinator, Departmental Colloquium Series, Psychological Perspectives on Diversity. The Department of Psychology, The Pennsylvania State University

Special Review Committee Member, National Institutes of Mental Health, Cooperative Agreement for a Multi-Site Study of Mental Health Service Use, Needs, Outcomes and Costs in Child and Adolescent Populations (UNO-CAP)

Clinical Psychology Undergraduate Summer Internship Co-Coordinator, Graduate Minority Health Careers Institute, The Pennsylvania State University

Junior Faculty Co-Leader, Family Group, PRIDE: Policy Research and Intervention for Development in Early Adolescence (A project funded by the Carnegie Foundation, Anne C. Peterson, P.I.)

Participant and Presenter, Center for the Study of Child and Adolescent Development (The Pennsylvania State University) Collaborative Exchange with London University's Thomas Coram Research Unit (Funded by the W. T. Grant Foundation).

Co-Chair, Colloquium Series, "Against the Odds: Promoting Resiliency in at-risk youth." Funded by PRIDE: Policy Research and Intervention for Development in Early Adolescence (A project funded by the Carnegie Foundation, Anne C. Peterson, P.I.)

Member, University Committee on Gay, Lesbian and Bisexual Equity, The Pennsylvania State University

Faculty Advisor, Lesbian, Gay, Bisexual Student Association, The Pennsylvania State University

Consultant and Crisis Intervention Therapist, Student Assistance Program, Bellefont School District, Pennsylvania

Teaching Experience:

8/96-Present Virginia Commonwealth University, Richmond, Virginia

Graduate Instruction:

Adolescent Development

Clinical Interventions with Diverse Populations

Clinical Practicum: Children and Adolescents

Child Psychotherapy

Undergraduate Instruction:

Community Solutions: Science and Social Problem Solving
(Service Learning, Writing Enhanced)

Adolescent Psychology
(Service Learning)

Freshman Honors Seminar: Perspectives on Higher
Education and the Richmond Community

8/89-6/96 Penn State University, University Park, Pennsylvania

Graduate Instruction:

Clinical Issues: Human Diversity

Clinical Practicum: Children and Adolescents

Community Psychology

Undergraduate Instruction:

Adolescence

Psychology of Exceptional Children

Psychology of African Americans

Editorial Activities:

1997- 2012 Editorial Board: American Journal of Community Psychology

Ad Hoc reviewer for:

American Journal of Public Health

Development and Psychopathology

Developmental Psychology

Journal of Black Psychology

Journal of Research on Adolescence

1993 Family Section Co-Editor, Early Adolescence: Perspectives on Research Policy
and Intervention, Hillsdale, NJ: Erlbaum

Academic Honors and Awards:

2005 Presidential Award for Multicultural Community Enrichment and Reise-
Melton Capstone Award, Virginia Commonwealth University

1984- 1985 NIMH Mental Health Traineeship, DePaul Community Mental Health
Center, Chicago, Illinois

1983- 1984 Schmidt Fellow, DePaul University, Chicago, Illinois

1977- 1981 Notre Dame Scholar, Graduate with Honors, University of Notre Dame,
Notre Dame, Indiana

Recent/Select Community Service and Activities:

2018 - Present Diversity Richmond, a nonprofit serving as a community resource and
catalyst for the LGBTQ+ community, Board Member

2012- Present LEADVirginia, Statewide Leadership Development program; Board

	Member, 2015 - Present (Higher Education Representative); Curriculum Committee (Richmond, 2013, 2014, 2015)
2011 - Present	Board Member, RICHMOND OPPORTUNITIES INC (Richmond Redevelopment and Housing Authority, public housing-affiliated 501c3); Board Chair, 2016, 2019
2006 - Present	Board Member, East District Family Resource Center; Board President, 2006-Present
2016 - Present	Board Member, Communities in Schools, Richmond, Virginia
2014 - 2017	Member, Richmond Community High School Advisory Board
2012 - 2016	Board Member, Partnership for Nonprofit Excellence
2011 - 2014	Member, City of Richmond, Mayor's Anti-Poverty Commission; chair/facilitator, Education and Workforce Development Committee
2009- 2011	Multicultural Advisory Council, Virginia Museum of Fine Arts
2004-2006	Board Member ROSMY (Richmond Organization for Sexual Minority Youth); Richmond, VA (Board Vice President, 2005)



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: _____
Name: *Jacob M Giovia*
Home Address: 000119 N 20TH ST APT 212 RICHMOND VA 23223
Home Telephone: 7035418509 Home Fax: _____
Personal E-Mail Address: *jmgiovia@gmail.com*
Employer: The Commonwealth of Virginia; at the behest of State Senator Ghazala F. Hashmi
Job Title: Chief of Staff How Long? _____
Business Address: 000900 E MAIN ST OFC A516 RICHMOND VA 23219
Business Telephone: 8046987510 Ext: _____ Business Fax: _____
Business E-Mail Address: *jake@ghazalahashmi.com*
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? *7* Number of Years? *7*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

My educational background includes a B.A. from Virginia Commonwealth University in Political Science, with work on in practical and research medicine, and my main focus of study and Senior Thesis on Housing. Specifically, I looked at methods for increasing information uptake in the then newly minted Eviction Diversion Program, and, focused on housing policy as most formative in shaping choice architectures. In short, the second and third order consequences of housing insecurity.

My role as Chief of Staff for State Senator Ghazala F. Hashmi has provided me the opportunity to take this research from the bench to affect policy. This has allowed me to build up a network of housing researchers, advocates, and organizers that support, influence, and inspire my thinking.

In addition to my expertise from my research and my career, I will also bring to this authority my youth, which motivates me to be creative and innovative as what has been historically done is not working; my personal experience with eviction and pro-longed housing insecurity and its' consequences; and a commitment to the idea that housing is a basic human right and should be allocated as broadly as possible.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

None.



**Authorities, Boards, Commissions and Task Forces
Application**

Other Community Involvement:

Normal day-to-day includes community outreach and servicing constituents, particularly during COVID-19. This means much of my time is spent disseminating information and assisting individuals with our social service systems.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Work Experience

*THE OFFICE OF SENATOR GHAZALA F. HASHMI Feb. 2020 –
Chief of Staff*

- Setup and managed The Office of Ghazala F. Hashmi for the remainder General Assembly*
- Lead oversight of Office schedule, staff hours, and constituent services*
- Run meetings with office, lobby groups, state officials, interest groups and constituents*
- Created and implemented emergency service support via webpage and media platform during COVID-19*

*THE OFFICE OF DELEGATE DAWN M. ADAMS Dec. 2019 – Jan. 2020
Chief of Staff*

- Set up and managed The Office of Dawn M. Adams for General Assembly*
- Lead oversight of Office schedule, staff hours, and constituent services*
- Ran meetings with lobby groups, state officials, interest groups and constituents*
- Oversaw and assisted in when necessary, all legislative functions of the Office*
 - Created and wrote the Subscription Model Legislative Directive for Hepatitis C Virus cure in carceral populations*

*FAIRFAX FAMILY PRACTICE CENTERS May 2017 – Nov. 2019
Medical Assistant*

- Obtain detailed medical history including current medications, vitals, family history and surgeries*
- Review and discuss HPI with patient*
- Brief Allied Health Team and Providers on patient HPI*
- Properly administer medications according to the provider's orders, the patient medication administration rights, and CDC vaccination schedule*
- Document information and perform all duties in accordance with HIPAA safety and security regulations*

U.S. ARMY NATIONAL GUARD June 2015 – June 201968 Whiskey – Medic

- Review patient immunization records, blood draw history and draft needed immunization sand blood draws for annual physical health assessments*

- Administer immunizations and blood draws*
- Complete full patient assessments to achieve differential diagnosis*
- Learn large-scale healthcare support coordination logistics*
- Provide emergency medical support for military activities*

*KANNAN SRINIVASAN FOR TREASURER Aug. – Sept. 2019
Consultant - Loudoun County, Virginia*

- Comment and assist in campaign strategy and voter turnout*
- Plan and manage big donor events*
- Discuss local issues with broad constituency*

*KATHLY GALVIN FOR DELEGATE June 2019
Consultant - Charlottesville, Virginia*

- Consulted for campaign for Primary Election*
- Used network models to increase volunteer capacity and efficiency*



**Authorities, Boards, Commissions and Task Forces
Application**

•Distributed flyers and discussed issues with constituents

DEMOCRATIC PARTY OF VIRGINIA Jan. – May 2019

Intern – Finance/Events

•Research and maintain Party contact infrastructure using NGP and Act Blue

•Schedule and plan events in line with Party goals

•Identify other opportunities to assist with party goals

PROGRESS VIRGINIA Jan. – Mar. 2019

Virginia General Assembly Research Fellow

•Attend selected House Education; and House Health, Welfare, and Institutions subcommittee meetings

•Live stream attended subcommittee meetings onto platform

•Take notes and give briefings for attended subcommittee meetings

Research Experience

DESIGN ETHETICS Apr. 2019 Senior Thesis

•Investigation into the ways in which design and complexity converge on “built environment”

•Housing as a critical variable shaping choice architecture

•Focus on linkages of housing, healthcare, and education

•Emphasis on equity and sustainability for future solutions

VIRGINIA MEDICAID EXPANSION EVALUATION PROJECT Sept. 2018 – Apr. 2019

Research Assistant – Virginia Commonwealth University

•Develop and maintain database of all Internal and Family Medicine Practices in Virginia

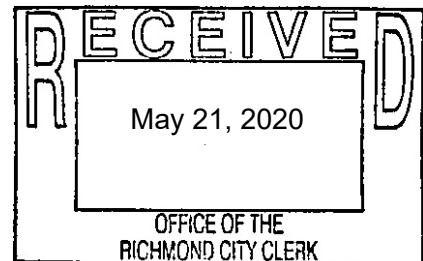
•Identify patterns in returned information

•Assist in creating a scientific report corroborating and/or articulating identified patterns for consumption of State

Elected

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Councilwoman Stephanie Lynch



NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Jacob Giovia

119 N. 20th St. Richmond, Virginia 23223 | (703) 541-8509 | jmgiovia@gmail.com

Career Summary

I work to increase the technical and informational capacities -in an academic, research, or political setting- of State and Local government with the purposes of improving transparency, community agency, and democratic decision-making.

Work Experience

THE OFFICE OF SENATOR GHAZALA F. HASHMI

Feb. 2020 –

Chief of Staff

- Set up and managed The Office of Ghazala F. Hashmi for the remainder General Assembly
- Lead oversight of Office schedule, staff hours, and constituent services
- Run meetings with office, lobby groups, state officials, interest groups and constituents
- Created and implemented emergency service support via webpage and media platform during COVID-19

THE OFFICE OF DELEGATE DAWN M. ADAMS

Dec. 2019 – Jan. 2020

Chief of Staff

- Set up and managed The Office of Dawn M. Adams for General Assembly
- Lead oversight of Office schedule, staff hours, and constituent services
- Ran meetings with lobby groups, state officials, interest groups and constituents
- Oversaw and assisted in when necessary, all legislative functions of the Office
 - Created and wrote the Subscription Model Legislative Directive for Hepatitis C Virus cure in prison populations

FAIRFAX FAMILY PRACTICE CENTERS

May 2017 – Nov. 2019

Medical Assistant

- Obtain detailed medical history including current medications, vitals, family history and surgeries
- Review and discuss HPI with patient
- Brief Allied Health Team and Providers on patient HPI
- Properly administer medications according to the provider's orders, the patient medication administration rights, and CDC vaccination schedule
- Document information and perform all duties in accordance with HIPAA safety and security regulations

U.S. ARMY NATIONAL GUARD

June 2015 – June 2019

68 Whiskey – Medic

- Review patient immunization records, blood draw history and draft needed immunizations and blood draws for annual physical health assessments
- Administer immunizations and blood draws
- Complete full patient assessments to achieve differential diagnosis
- Learn large-scale healthcare support coordination logistics
- Provide emergency medical support for military activities

KANNAN SRINIVASAN FOR TREASURER

Aug. – Sept. 2019

Consultant - Loudoun County, Virginia

- Comment and assist in campaign strategy and voter turnout
- Plan and manage big donor events
- Discuss local issues with broad constituency

KATHLY GALVIN FOR DELEGATE

June 2019

Consultant - Charlottesville, Virginia

- Consulted for campaign for Primary Election
- Used network models to increase volunteer capacity and efficiency
- Distributed flyers and discussed issues with constituents

DEMOCRATIC PARTY OF VIRGINIA

Jan. – May 2019

Intern – finance/Events

- Research and maintain Party contact infrastructure using NGP and Act Blue
- Schedule and plan events in line with Party goals
- Identify other opportunities to assist with party goals

PROGRESS VIRGINIA

Jan. – Mar. 2019

Virginia General Assembly Research Fellow

- Attend selected House Education; and House Health, Welfare, and Institutions subcommittee meetings
- Live stream attended subcommittee meetings onto platform
- Take notes and give briefings for attended subcommittee meetings

Research Experience

DESIGN ETHETICS

Apr. 2019

Senior Thesis

- Investigation into the ways in which design and complexity converge on “built environment”

- Housing as a critical variable shaping choice architecture
- Focus on linkages of housing, healthcare, and education
- Emphasis on equity and sustainability for future solutions

VIRGINIA MEDICAID EXPANSION EVALUATION PROJECT

Sept. 2018 - Apr. 2019

Research Assistant - Virginia Commonwealth University

- Develop and maintain database of all Internal and Family Medicine Practices in Virginia
- Identify patterns in returned information
- Assist in creating a scientific report corroborating and/or articulating identified patterns for consumption of State Elected Officials

MEDICAL COLLEGE OF VIRGINIA RESEARCH HOSPITAL

Sept. 2016 - May 2017

Research Assistant - Neurological Research

- Attend conferences on latest medical and technological innovations in attempt to better our research methods and understanding of a variety of rapidly advancing fields
- Work with industry leaders and small businesses such as Verizon and SwyMed to create intelligent and useful solutions across research disciplines
- Provide relevant consultation on emergency medical practices
- Work with team to write and publish papers/posters, including an evidenced-based review:
 - o Telemedical study on vascular neurology and prehospital care review

Publications

'Development and Evaluation of a User-Centered Mobile Telestroke Platform'

<https://doi.org/10.1089/tmj.2018.0044>

Conferences

DATUM UNCONFERENCE: RACES, SPACES, PLACES

Nov. 14-16, 2019

Richmond, Virginia

Panel Discussion: Narrating Healthy Persons, Bodies, Places, and Spaces

HEALTHHACKS: PHARMACEUTICAL INNOVATIONS FOR PATIENT CARE

Nov. 2-3, 2019

Virginia Commonwealth University and The Medical College of Virginia - Richmond, Virginia

Solution: Developed Neonatal ICU transport 'blanket'

RAM HACKS

Sept. 28-29, 2019

Richmond, Virginia

Hack-a-thon sponsored by Virginia Commonwealth University presented by corporate vendors

LEADERSHIP IN THE AGE OF SMART CITIES

July 14-16, 2019

Carnegie Mellon University – Washington, D.C.

How Data and Technology are Impacting Equity in Urban Communities

- Won “App Most Ready to Launch” in Service Challenge

VIRGINIA COMMONWEALTH UNIVERSITY POLITICAL SCIENCE CONFERENCE

Apr. 2019

Richmond, Virginia

Presentation of Design Ethics: The ethics of built environments and complex systems

TELEMEDICINE CONFERENCE

March 2017

Medical College of Virginia (MCV) and Verizon on new technologies in Health

Presentation of emerging technologies in healthcare

TRINETIX

Nov. 2016

Medical College of Virginia (MCV) – Richmond, VA

MCV presentation, implementation, and demonstration of new methods and tools in translational research with the availability of big data

Technical Proficiencies

Microsoft Office • G-suite • Prezi • REDCap • Microsoft Access • NGP • Act Blue • NetLogo

Skills and Interests

- **Spoken Languages:** French (elementary proficiency)
- **Interests:** neurology • metaphysics • soccer • swimming • short story writing • network science • information theory • machine learning
- **Reading Groups:** Social/Political Theory Reading Group • Indian Institute of Technology Alumni Machine Learning and Artificial Intelligence Group

Education and Affiliations

Political Science, B.A. Virginia Commonwealth University

May 2019

- **Minor: Philosophy**

Stonewall Jackson High School

Sept 2009 - Jun 2013

International Baccalaureate Program

- Senior Class President • Junior Class President

- Students LEAD • Student LEAD County-wide Representative
- Student Activities Leadership Council • Ecology Club
- Varsity Letter in Lacrosse • Football • Wrestling

Clubs and Member Organizations

- VCU Club Hockey • National Young Leaders State Conference
- Boy's State • Boy's Nation Candidate • Lead for America Corps Member



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: *Dr.*

Name: *Basil I. Gooden*

Home Address: *003705 BLUE LAKE DR RICHMOND VA 23233*

Home Telephone: *804-840-7373* Home Fax:

Personal E-Mail Address: *basil@vt.edu*

Employer: *Virginia Commonwealth University*

Job Title: *Visiting Scholar* How Long?

Business Address: *001000 FLOYD AVE RICHMOND VA 23220*

Business Telephone: *804-282-2807* Ext: Business Fax:

Business E-Mail Address: *goodenb@vcu.edu*

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

EDUCATION

Doctor of Philosophy (Ph.D.), Social Work, May 1998, Univ. of North Carolina-Chapel Hill
Master of Public Health (M.P.H.), Maternal and Child Health, August 1998, Univ. of North Carolina-Chapel Hill
Master of Social Work (M.S.W.), Social Work, May 1995, Syracuse University
Bachelor of Arts, Political Science, August 1990, Virginia Tech

I have nearly 20 years of policy experience with governmental agencies to address community development, affordable housing, transportation and economic development.

I served 12 years as the Chief Deputy Director of the Virginia Department of Housing and Community Development (DHCD). I worked with local, state and federal agencies to create safe, affordable, and prosperous communities. I worked to develop neighborhood revitalization programs and strategies to rehabilitate the existing housing stock, upgraded the community infrastructure, removed blighted structures, and increased new affordable housing opportunities.

I worked as the Virginia State Director for USDA-Rural Development. I developed policies to enhance USDA's ability to finance housing, infrastructure and community development projects. I successfully increased USDA's portfolio of single family, multi-family and workforce housing. Implemented strategies to support asset-accumulation, wealth development and homeownership in economically



**Authorities, Boards, Commissions and Task Forces
Application**

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List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Not Applicable.

Other Community Involvement:

- *Virginia Agri-Business Council, Board of Directors, 2018-current*
 - *Housing Virginia, Board of Directors, 2005-current*
 - *Virginia Economic Development Partnership, Board of Directors, 2016 – 2018*
 - *Virginia Economic Development Partnership, Committee on International Trade, 2017-2018*
 - *Virginia Tobacco Region Revitalization Commission, Commissioner, 2016-2018*
 - *Virginia Rural Center, Board of Directors, 2006 – 2018.*
 - *Preservation Virginia, Board of Directors, 2011-2014.*
 - *Richmond Regional Energy Alliance (RREA), Board of Directors, 2012-2015.*
 - *EarthCraft Virginia (now Viridiant), Board of Directors, (founding board member), 2006 - 2014.*
 - *St. Peter Baptist Church, Glen Allen VA, Church School Teacher, 2004 – 2014.*
 - *Alpha Phi Alpha Fraternity, Inc., Member.*
-

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

BASIL I. GOODEN, M.S.W., M.P.H., PH.D.

*iCubed Visiting Scholar, Sustainable Food Access Core
Institute for Inclusion, Inquiry and Innovation (iCubed)
School of Social Work
Virginia Commonwealth University*

Professional Interest & Expertise: Working in an innovative and collaborative environment to help promote inclusive, equitable and sustainable food systems, good government, agriculture policy, public health, community economic development and wealth building strategies in minority and underserved communities.

SECRETARY OF AGRICULTURE AND FORESTRY

Office of the Governor, Commonwealth of Virginia Richmond, Virginia, September 2016 – January 2018

- *Served as the key leader in providing strategic vision, support and advocacy for two of Virginia's largest private industries, agriculture and forestry. Virginia agriculture generates more than \$70 billion per annum, while forestry induces over \$21 billion, and together, these industries provide more than 440,000 jobs.*
- *Provided oversight and policy guidance to three state agencies – the Virginia Department of Agriculture and Consumer Services (VDACS), the Virginia Department of Forestry (DOF), and the Virginia Racing Commission*



**Authorities, Boards, Commissions and Task Forces
Application**

(VRC).

- Led the Governor's Agriculture and Forestry Industries Development Fund (AFID), as well as the Governor's initiative to increase Virginia's agricultural and forest product exports into the global marketplace.
- Traveled extensively to promote agriculture and forestry products in international markets including Canada, Cuba, Mexico, Europe, the Middle East, India, China, Hong Kong and Southeast Asia.
- Worked with the Office of the Secretary of USDA, U.S. Senators, U.S. Representatives, members of Virginia's Senate and House of Delegates and governmental officials to address policy and regulatory issues directly impacting agriculture, forestry and rural economic development.

STATE DIRECTOR

United States Department of Agriculture, Rural Development Richmond, Virginia, May 2014 – September 2016

- Served as the Chief Executive Officer (CEO) with daily management and policy oversight of this federal agency that provides approximately \$1.25 billion annually in financing through loans and grants to rural communities across the Commonwealth of Virginia.
- Worked with the White House Rural Council, Virginia's federal congressional delegation, and members of Virginia's Senate and House of Delegates to address policy and regulatory issues directly impacting rural Virginia.
- Worked with other federal and state agencies, including the Economic Development Administration (EDA), Small Business Administration (SBA), Virginia Housing Development Authority (VHDA), Virginia Department of Housing and Community Development (DHCD), Virginia Tobacco Commission to strategically plan and leverage resources to increase the economic impact in rural areas.
- Designed and implemented new initiatives to efficiently deliver programs to promote economic development, rural jobs, community development, and affordable housing issues.

CHIEF DEPUTY DIRECTOR

Virginia Department of Housing and Community Development Commonwealth of Virginia, Richmond Virginia, May 2002 – May 2014

- Was responsible for assisting in the daily management and policy oversight of a state agency with an annual budget of more than \$150 million and 100 employees which provides community development and housing program support to communities across the Commonwealth.
- Worked closely with customer groups across the Commonwealth to ensure that Department programs and services are well designed and are effectively meeting the needs of Virginia's communities.
- Worked with the Gov

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Former RRHA Board Members.

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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: _____
Name: *Michael B Hardiman*
Home Address: 001333 W BROAD ST UNIT 509 RICHMOND VA 23220
Home Telephone: 8043148992 Home Fax: _____
Personal E-Mail Address: barrett.hardiman@gmail.com
Employer: _____
Job Title: _____ How Long? _____
Business Address: _____ VA
Business Telephone: _____ Ext: _____ Business Fax: _____
Business E-Mail Address: _____
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? 3 Number of Years? 7

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

My career involved housing, development, and construction at many different stages. I worked for the Home Builders Association of Virginia where I influence housing policy and worked with developers and builders addressing regulatory issues. I have also worked for a large mining company where zoning and development was a part of my portfolio.

I have a bachelors degree in economics from the University of Virginia, and I've spent most of my career as a local, state, and federal lobbyist navigating complex policies on transportation, insurance, development, and a number of other areas.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I currently serve on the Richmond Metropolitan Transportation Authority. I was first appointed in 2017.

Other Community Involvement:



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

I have been involved with social justice and non-profit housing organizations for years. I've served on the state board for Habitat for Humanity, and I'm currently on the Board of the Better Housing Coalition. In the various business associations I've participated in, I have always worked to connect business interests to social and economic justice, particularly in housing and transportation. Access to reliable, safe transportation is an integral part of affordable housing.

I also ran for the City of Richmond School Board in 2016 on a platform of more equitably serving our children who are stuck in a cycle of poverty. Though I wasn't successful in that bid, I still continually push for the recognition of the impact of having safe housing as a key factor in a child's ability to learn.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I am drawn to this position simply by my desire to serve my city and the people who live in public h

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BARRETT HARDIMAN

EMPLOYMENT

Sep. 2019-Present Hardiman Advisors

Principal

- Provide full-service state and local government affairs consulting services to clients.
- Represent client interests in front of state and local government agencies.
- Provide strategic engagement advice.
- Build and execute community engagement strategies to assist in building support for projects.

Aug. 2017-Sep. 2019 Genworth Financial

Senior Government Relations Manager

- Drive the creation and implementation of Genworth's federal legislative and regulatory agenda.
- Track, assess, and address legislative and regulatory actions impacting all lines of business across all 50 states, the District of Columbia Represent Genworth in front of state insurance regulators during in-force rate action filings.
- Assist in directing the workflow of the Genworth Government Relations Team.
- Develop a political strategy to position Genworth as a thought leader in Long-Term Care Insurance.
- Manage contracts and relationships with consultants in Washington, DC and across the country.

Sep. 2010-Aug. 2017 Luck Companies, Richmond, VA

Director of Government Relations

- Communicate directly with the legislative and executive branch of the Virginia government regarding legislation and executive action.
- Work across all levels of the company to identify and target strategic partnerships with government and businesses.
- Leverage my networks in the political arena and business community to identify both short-term and long-term economic development opportunities that will utilize existing corporate land holdings and advance the Luck Stone business unit growth strategy and Luck Companies corporate growth strategy.
- Develop a market plan and strategy for quarry reclamation involving water storage.
- Advise Chief Executive Officer, Chief Growth Officer, and President on changing political landscape and long-range state and federal planning to help shape business strategy.
- Strategically place key executives in top political and industry committees to increase organizational recognition and influence, and to more rapidly identify business development opportunities.

Mar. 2008-Aug. 2010 Home Builders Association of Virginia, Richmond, VA

Vice President of Regulatory Affairs

- Cultivate relationships with executive level state agency representatives to develop regulatory strategies that are beneficial to the development industry.
- Engage, as needed, construction, development industry, and real estate executives in addition to top engineers in related fields to build coalitions around regulatory priorities.
- Lobby the legislature to enact legislation that promotes real estate development industry positions.
- Lead statewide efforts to stop harmful regulations that were harmful to the industry.

Jul. 2007-Mar. 2008 Virginia Hospitality and Travel Association, Richmond, VA

Director of Government Relations

- Manage all aspects of the association's external affairs, including representing the association before various state regulatory bodies, the Virginia General Assembly, the Governor's office, and Congress.
- Actively educate the press and public regarding VHTA's position on legislative or regulatory proposals.
- Develop strategies to support legislative priorities, working with legislators to determine the best avenue for success.

Nov. 2003-Jun. 2007 Easter Associates, Richmond, VA

Executive Director/Lobbyist

- Coordinate lobbying efforts and maintain relationships with state and federal legislative and regulatory officials for Virginia trade associations and corporate clients.
- Develop multi-state and international relationships as the legislative consultant for an international aftermarket automotive product trade association.
- Serve as Executive Director of the Intelligent Transportation Society of Virginia and Virginia Association of Marine Industries.

Aug. 2002-Nov. 2003 Hunton & Williams LLC, Richmond, VA

Paralegal – Environmental Litigation Division

Jul. 2001-Aug. 2002 SunTrust Bank, Washington, DC

Commercial Credit Analyst

EDUCATION

2001 B.A., Double Major in American Politics and Economics, University of Virginia

COMMUNITY SERVICE

Better Housing Coalition, Board of Directors, 2017-Present
Richmond Metropolitan Transportation Authority, 2017-Present
Candidate for City of Richmond Public School Board, 2016
Virginia Solar Energy Development Authority, 2015-Present (Chairperson 2015-2018)
Capital Region Collaborative Coordinated Transportation Action Team Chairperson, 2016-17
Greater Richmond Chamber of Commerce, Transportation Subcommittee Chairperson, 2015-17
Virginia Habitat for Humanity, Board of Directors, 2010-11
Sexual Assault Resource Agency, Board of Directors, 2010-11
Sewage Handling and Disposal Advisory Committee, Virginia Department of Health, Chairman, 2009-10
Virginia YMCA, Model General Assembly, 2005-2007
Virginia Recording for the Blind & Dyslexic, Board of Directors, Charlottesville VA, 2005-2006

RECOGNITION

National Stone, Sand, and Gravel Association Grassroots Advocate of the Year, 2015



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

High-performing Executive with 20+ years of in-depth Property Management and operations experience at many levels. Demonstrated proficiency in staffing, training and development, program management and budget oversight (as a former Council member (alongside colleagues) part of the responsibilities was the oversight of the expenditures of a half of billion dollar budget).

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

B.S. Virginia Commonwealth University	Urban Studies and Planning	Graduated 1989
AAS J. Sargeant Reynolds Community College	Real Estate	Graduated 1993

Other Community Involvement:

City Councilman 3rd District - Richmond City Council – January 1998 to January 2004



**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

In addition to being an adoptive parent, I also serve as a mentor to at-risk males--and serve as an advisor and member of several Boards in housing, education and business.

Former Chairman of the Board, Neighborhood Housing Services of Richmond, Inc.

Member, Metropolitan Day School

Board Member, Dream Academy

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Zoning Administrator/Hanover County - July 1988 to July 2012

- *Performed administrative and adva*
-

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EXECUTIVE DIRECTOR

WILLIAM R. JOHNSON JR.

3 Poe Street Richmond Virginia 23222 (804) 332-4695

billjohnson2929@gmail.com

EXECUTIVE SUMMARY

High-performing Executive with 20+ years of in-depth Property Management and operations experience at many levels. Demonstrated proficiency in staffing, training and development, program management and budget oversight (as a former Council member (alongside colleagues) part of the responsibilities was the oversight of the expenditures of a half of billion dollar budget).

EXPERIENCE

2012 to Present

In addition to being an adoptive parent, also serve as a mentor to at-risk males--and serve as an advisor and member of several Boards in housing, education and business.

Zoning Administrator/Hanover County - July 1988 to July 2012

- Performed administrative and advanced professional planning;
- Worked and oversaw the operation of the Zoning Administration section of the Planning Division;
- Developed and implemented policies and procedures relevant to the administration of the City's Zoning Administration Program;
- Reviewed and revised applicable codes, policies and ordinances for implementation of plan goals, objectives and policies as needed or as directed by the City Manager's Office or the City Council;
- Participated in the management of the Planning Division as it related to the land development process within the County and with various stakeholder groups;
- Oversaw all activities related to the Board of Adjustment and provided staff and citizens with documented interpretations of the Zoning Ordinance;
- Served as a hearing officer in conducting public hearings and deciding cases involving requests for zoning variances, special use permits, and interpretations of the County's Code, and other matters as designated by the City Manager or City Council;
- Exercised initiative and considerable professional judgment, discretion, and independence of actions in accomplishing assigned tasks; and
- Used high degree of written and oral communication skills, and the ability to work effectively with County staff, citizen boards and the public.

City Councilman 3rd District - Richmond City Council – January 1998 to January 2004

- Performed, almost without exceptions, the council as a whole;
- Supervised administrative officers, formulated policies, and exercised city powers;
- Devoted official time to problems of basic policy and acted as liaisons between the city and the general public;
- Conducted daily affairs—with the future development of the city; and
- Participated at council meetings, made second motions, participated in discussions and voted on matters before the council.

WILLIAM R. JOHNSON JR.

Page Two

EXPERIENCE *(continued)*

Bus Driver - Greater Richmond Transit Company – June 1972 to July 1988

- Performed pre-trip and post-trip inspections of assigned vehicles (set correct destination and route signs);
- Operated various types of vehicles safely in all types of weather and traffic conditions according to printed passenger schedules;
- Picked up and discharged passengers at designated bus stops safely; regulated heating and ventilating equipment on the bus for the comfort of passengers;
- Reported all accidents, incidents, or unusual occurrences to dispatch office immediately; submitted written reports on unusual occurrences as required; and
- Served as a line instructor.

United States Marine Corps – 1970-1972

EDUCATION

B.S.	Virginia Commonwealth University	Urban Studies and Planning	Graduated 1989
AAS	J. Sargeant Reynolds Community College	Real Estate	Graduated 1993

AFFILIATIONS

Member, Metropolitan Day School

Member, Commonwealth Lodge No. 81

Member, Astoria Beneficial Club

Board Member, Dream Academy

Former Chairman of the Board, Neighborhood Housing Services of Richmond, Inc.

Leadership Metro Richmond (LMR Class of 1998)

32nd Degree Mason

AWARDS

Virginia Association of Zoning Officials (elected Treasurer)

YMCA, Board of Directors

REFERENCES

Available upon request



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: _____
Name: *Nathan Joyce*
Home Address: 003012 4TH AVE RICHMOND VA 23222
Home Telephone: 2025702986 Home Fax: _____
Personal E-Mail Address: joycenc@mymail.vcu.edu
Employer: Markel Corporation
Job Title: Procurement Analyst How Long? 1
Business Address: _____
Business Telephone: _____ Ext: _____ Business Fax: _____
Business E-Mail Address: nathan.joyce@markel.com
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? Yes If Yes, Which County? Henrico
Are You A City Resident? Yes If Yes, Which City Council District? 6 Number of Years? 1

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- VCU MBA 2015
- 5 years of professional experience in finance
- small business owner (manage rental property)
- experience in community leadership from non-profits to associations

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

- Richmond SPCA
- Condominium Board of Directors
- VCU School of Business Mentor



**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Work Experience

Markel Corporation – Global Procurement (11/2019 – Present), Glen Allen, Virginia

Procurement Analyst

- *Drafted, redlined, negotiated, and executed favorable contracts for domestic and international stakeholders*
- *Defended company interests in terms of indemnification, limitations of liability, data protection, etc.*
- *Accumulated savings by negotiating periods of performance, discounts, and price locks*
- *Conducted quick bids and RFP's from in-take through contract execution, serving as project manager*

Fannie Mae – Corporate Procurement (06/2015 – 11/2019), Bethesda, Maryland

Procurement Specialist

- *Provided cradle-to-grave procurement services to Fannie Mae's external client, Common Securitization Solutions*
- *Drafted, redlined, negotiated, and executed contracts with "Big 4" Consulting, Legal, HR, and technology firms*
- *Conducted quick bids and RFP's*
- *Issued purchase orders for all procurement categories*
- *Analyzed supplier W-9's, invoices, banking docs, etc for data quality and for audit purposes*
- *Conducted risk assessments to identify supplier risk; managing risk project from start to close*

VCU School of Business – Marketing Dept (08/2013 – 05/2015), Richmond, Virginia

Research Graduate Assistant

- *Wrote articles for Marketing Department's "Market Share" Blog*
- *Assigned as grader for student's to review quiz grades*
- *Compiled data for professors to conduct research*

Dobrin Homes, LLC (09/2014 – 12/2014), Richmond, Virginia

Marketing and Research Intern

- *Developed payoff analyses for upcoming building acquisitions*
- *Analyzed market potential and competitor rates*
- *Acquired pricing on materials and services from multiple suppliers*
- *Submitted plans to historic society to rebuild neighborhoods*

Ingalls Shipbuilding (05/2014-07/2014), Pascagoula, Mississippi

Pricing and Estimation Intern

- *Developed new cost proposals and made changes to existing ones*
- *Used Excel to determine prices and quantities of ship's material*
- *Documented buildings/assets for potential insurance claims*
- *Boarded ships to confirm any approved changes*

State Department Federal Credit Union (06/2013 – 08/2013), Alexandria, Virginia

Mortgage and Lending Intern

- *Released liens on mortgages and home equity lines of credit*
- *Returned paid off car titles to members*
- *Used spreadsheets and Account Services software to locate closed loans*

Department of the Army (06/2010 – 08/2012), Washington, DC

Management Support Technician, GS-4

- *Built matrices and Program Reviews for Army equipment*

Nathan Joyce
(202) 570-2986
joycenc@mymail.vcu.edu
3012 4th Ave
Richmond, VA 23222

Work Experience

Markel Corporation – Global Procurement (11/2019 – Present), Glen Allen, Virginia

Procurement Analyst

- Drafted, redlined, negotiated, and executed favorable contracts for domestic and international stakeholders
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Pricing and Estimation Intern

- Developed new cost proposals and made changes to existing ones
- Used Excel to determine prices and quantities of ship's material
- Documented buildings/assets for potential insurance claims
- Boarded ships to confirm any approved changes

State Department Federal Credit Union (06/2013 – 08/2013), Alexandria, Virginia

Mortgage and Lending Intern

- Released liens on mortgages and home equity lines of credit
- Returned paid off car titles to members
- Used spreadsheets and Account Services software to locate closed loans

Department of the Army (06/2010 – 08/2012), Washington, DC
Management Support Technician, GS-4

- Built matrices and Program Reviews for Army equipment
- Helped start building of Army Budget for FY15-19
- Pulled data from Army Flow Model and AFM websites to equip units
- Briefed senior leadership on Program Objective Memorandums (Budgeting) for FY15-19
- Helped create ATARAC messages to send out to entire Army

Education

Virginia Commonwealth University, Richmond, Virginia

Degree: Master's in Business Administration

GPA: 3.50, Graduated May 2015

- Analyzed credit worthiness of loan seekers in SAS and Tableau
- Used Excel to forecast sales for local stone company
- Used ESRI to locate an ideal restaurant location
- Recommended changes for healthcare website using Google Analytics
- Recommended strategic changes for toy company to reposition and rebrand

Christopher Newport University, Newport News, Virginia

Degree: Bachelor of Science, Major: Business Management

GPA: 3.39, Graduated May 2013

- Vice President of Multicultural Student Association (MSA)
- Selected as a Luter School of Business mentor in Fall 2012
- All-conference scholar-athlete all 8 semesters enrolled as part of CNU Track

Community Leadership

Richmond SPCA (08/2014 – 05/2015 & 11/2019 – Present), Richmond, Virginia
Shelter Volunteer

- Ran 5k course with shelter dogs on weekend mornings

New Plaza Condominium Association (01/2016 – 12/2018), Washington, DC
Board of Directors

- Onboarded new property management company
- Approved quotes for new door locks, call box programming, and pest services
- Successfully implemented bylaw change for an increase to the community's rental cap
- Successfully implemented house rules change to allow in-unit laundry
- Provided counsel on ramifications of moving forward with litigation on delinquent units

Ram to Ram Mentor Program (10/2016 – 09/2017), Richmond, Virginia
Alumni Mentor

- Worked with student to prepare for summer internships and post-graduation life
- Researched different career paths and volunteer opportunities with student
- Met with student monthly to discuss student's true interests and discover new ones



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: *Rev*

Name: *Robin D Mines MDiv*

Home Address: 003708 MCRAND STREET RICHMOND VA 23224

Home Telephone:

Home Fax:

Personal E-Mail Address: *revrobinloves@gmail.com*

Employer:

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years? 3

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

-Community Leader for 14 years. Civic Association President 2006 and present, PTA President 2015-17. Founder and President of The George Wythe Alumni Assoc. 2009-2016, U.S. Air Force Veteran, Ordained Minister, Youth and Adult Mentor, Mission Education Director of the AME Zion Petersburg District WHOMS. City Council Candidate 2019. Growing Up Civil Rights Richmond. Clergy Against Racism, Jackson Ward Clergy Association, Light In the Community Recipient 2019. Richmond Native, Supervisor, and Management employment background. Outreach Coordinator Hood Temple AME Zion Church. Healthy Churches 2020 Coordinator

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*RPS 1963-1976, Norfolk State College 1976-77, Westminster College Salt Lake City, UT. 1988-89, Virginia Union University 2013-2016 Master of Divinity
US Air Force 1980-1986 Leadership Training 1984,*

Other Community Involvement:



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Hull Street Midlothian Civic Association President, Roses and Wings Girls Mentoring, Community Clean UPS, Summer Night Lights at Hillside Volunteer, and Contributor. 5th District Covid19 Volunteer and Coordinator,

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Passionate about my community and the well being of all our citizens. An advocate for affordable hou

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

ROBIN D. MINES

3708 Mc Rand Street, Richmond, VA
23224 | revrobinloves@gmail.com | 804-304-5918

OBJECTIVE | Promoting Unity Inclusive of Diversity

SKILLS & ABILITIES | Dedicated to working with and ministering to multicultural and multi-faith persons. Provide pastoral care through Christian Education, outreach, and prophetic witness of the Gospel of Jesus Christ. A love for people.

EXPERIENCE | **RECREATION INSTRUCTOR COUNTY OF HENRICO
10/2006-2013**

Assists in organization and implementation of programs. Sets up for events, Observe necessary precautions to secure safety of recreation participants and spectators. Lead children in program participant games, activities and instruction. Write reports entailing program details to be surveyed for useful data in preparation for future programs.

HIV/Aids Prevention Volunteer with NIA INC. 2015

Associate Minister: Oak Street AME Zion Church 2016-2018

Associate Minister: Hood Temple AME Zion Church 2018-present

Health Ministry Coordinator- Directed by Balm in Gilead Healthy Churches 2020 2015-2018

Director Of Missions Education Women's Home and Overseas Missionary Society, AME Zion Church Petersburg District 2016-present

Associate Minister: Hood Temple AME Zion Church 2018-Present

Preaching the Gospel, Teaching Sunday School, Leading Bible Study, Out Reach Ministry. Pastor Assistant, Gospel Choir Member, Women's Ministry Assistant, Worship Leader, Anti-Racism Advocate, Outreach Cor.

EDUCATION | HONORABLE DISCHARGE UNITED STATES AIR FORCE 1980-1986
Internship: McGuire Veterans Hospital Chapel 2013-2014, Internship: Oak Street AME Zion Church, 2015-2016. Master of Divinity; Samuel Dewitt Proctor School of Theology, Virginia Union University 2016, Conference Studies AME Zion Church 2017-Present, AME Zion Leadership Institute

COMMUNICATION | Preaching and teaching Bible studies. Ministering through outreach and prophetic witness. Pastoral care. Practical Ministries Focus. Mind Body and Soul. Creation Care. Interdenominational and Interracial Congregations in Missions, Worship and Fellowship. Advocate for affordable housing and Public Education. Promoting unity in the community.

LEADERSHIP | United States Air Force Non-Commissioned Officer Training 1983
Founder/President George Wythe Alumni Association, Inc. 2009-2016
President; Hull St./Midlothian Civic Association 2005-2006
George Wythe High School PTSA President 2015-2017
Healthy Churches 2020 Balm in Gilead Coordinator 2016-2017
Licensed Traveling Preacher Petersburg District, Virginia Conference, AME Zion Church 2016-present
Licensed Traveling Preacher AME Zion 151st Session Virginia Conference 2017
Director of Mission Education, African Methodist Episcopal District, Petersburg District, Virginia Conference 2017 - present
Roses and Wings Mentoring Program 2017- present
Ordained Minister AME Zion Church, Virginia Conference 2018
Associate Minister Hood Temple AME Zion Church 2018,
Out Reach Coordinator
President Hull Street Midlothian Civic Association 2019-2020
Clergy Against Racism 2019
Jackson Ward Clergy Association 2019
Growing Up Civil Rights University of Richmond 2019
Light in the Community Award 2019
R.I.S.C. 2018-present

REFERENCES | Betsy Carr, Virginia House of Delegates

P.O. Box 406
Richmond, VA 23218
804-6981069

Heather Campbell

453 West Hampton Way
Richmond, VA 23173
804-287-6324

Keith Edmonds, Rev.

3600 Mc Rand Street
Richmond, VA 23224
804-920-1141

REBECCA BRANCH GRIFFIN, REV. DR

14436 Woodleigh DR.
Chester, Virginia
804-721-6747

AMIGO R. WADE, ESQ.

11631 Cedar Mill CT.
Chesterfield, VA 23838
804-437-2067

Dickie Coffey, Rev.

Brookland United Methodist Church
2501 Staples Mill Road
Richmond, VA 23230
804-248-0224

Patrick Sapini, RPS 5th District

psapini@rvaschools.net
804-929-6930

“Hope is produced when people engage in acts of liberation and justice reminding people they are still human” Jürgen Moltmann



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: *Mr.*

Name: *Justin C Oliver*

Home Address: 003500 KENSINGTON AVE STE A-2 RICHMOND VA 23221

Home Telephone: Home Fax:

Personal E-Mail Address: *joliver@oliverproperties.com*

Employer: *Oliver Properties*

Job Title: *President and CEO* How Long?

Business Address: 003502 KENSINGTON AVENUE 2 RICHMOND VA 23221

Business Telephone: *8043550022* Ext: Business Fax:

Business E-Mail Address: *joliver@oliverproperties.com*

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Justin Oliver is an experienced owner, executive, and investor with over 20-years of experience in the private, public, and non-profit sections. He has advised and served Senators, Governors, Mayors, and CEOs throughout his career.

- *President and CEO of Oliver Properties for 17 years (Richmond, VA). Oliver Properties is a real estate investment, development and asset management company based in Richmond, VA, since 1984.*
- *Chairman of the Board of AHC Inc. (Arlington, VA) AHC is the largest non-profit affordable housing developer in Virginia and 48th largest in the Nation with over 8,500 apartments.*
- *Legislative Assistant, US Senate (Washington DC)*
- *Director of Government Affairs (Boston, MA)*
- *Senior Consultant, KPMG (McLean, VA)*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

- *College of William & Mary (1995) B.A. in Public Policy*
- *Tulane University (2000) MBA*
- *Leadership Arlington (2016)*



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

Other Community Involvement:

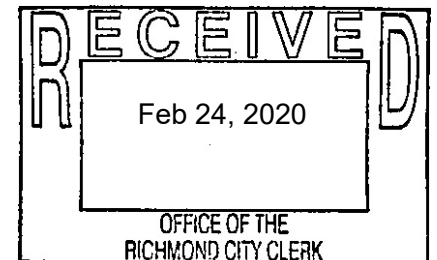
- Member, Committee to Reform Permitting and Regulatory Process, Mayor Doug Wilder (2005)

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Mr. Oliver supports numerous non-profit organizations throughout Richmond and Central Virginia including: Science Museum of Virginia, VMFA, 1708 Gallery, Richmond Strikers, and Tuckahoe Little League.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Recommended by 1st District Councilman Andreas Addison to join the Housing and Redevelopment Authority



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Justin Oliver

3502-2 Kensington Avenue, Richmond, VA 23221
(804) 355-0022 | joliver@oliverproperties.com

Justin C. Oliver is an experienced owner, executive, and investor with over 20-years of experience in the private, public, and non-profit sectors. He has advised and served Senators, Governors, Mayors, and CEOs throughout his career. Mr. Oliver is currently President and CEO of Oliver Properties, LLC, a real estate investment, development, and asset management company based in Richmond, Virginia. Oliver Properties specializes in multi-family real estate investments and development. The company has acquired and developed assets of over \$500M including 3,500 apartments, townhouses, and offices in Colorado, Massachusetts, New Hampshire, Virginia, and Washington D.C. Mr. Oliver also serves as Chairman of AHC, Inc., the largest non-profit multifamily developer in Virginia, with \$1.2 billion in assets including over 8,500 apartments in Virginia, Maryland, and Washington, D.C.

Relevant Experience

Mr. Oliver's accomplishments include:

- President and CEO of Oliver Properties, LLC, a property development and asset management firm. Oliver Properties currently owns and manages a portfolio of over 800 apartments, townhouses, condominiums and office buildings. Affiliated companies include:
 - Oliver Investment Fund, LLC – Managing Member
 - 3500 Kensington Avenue, LLC – Managing Member
 - Patterson Place, LLC – Managing Member
 - The Highlands Townhouses, LLC – Managing Member
 - 2504 Grove Avenue, LLC – Managing Member
 - Rock Creek, LLC – Managing Member
 - Kensington Place, LLC
 - Highland Woods, LLC
- Chairman of the Board, Executive Committee, AHC, Inc., Arlington, VA.
- Legislative Assistant to U.S. Senator John Breaux, Washington, DC.
- Director of Government Affairs, Covectra, Boston, MA.
- Senior Consultant, KPMG Consulting, McLean, VA.
- Advisor to Virginia Governor Mark Warner's Information Technology Finance Team, Richmond, VA.
- Lead change manager and business architect in the re-engineering of a Fortune 500 company's asset management and capacity planning processes, San Francisco, CA.
- Managed team that developed the business requirements for an asset management system for the third largest wireless communications company in the US, Fairfax, VA.
- Project Manager of the Computer and Internet Literacy Project for the Government of Qatar.
- Equity analyst for Burkenroad Reports, New Orleans, LA
- Marine Corps Executive Forum, Pentagon, Washington, DC

Professional Background

Prior to starting Oliver Properties, Mr. Oliver worked at KPMG Consulting as a Senior Consultant in the Strategy and Business Practice. While at KPMG, he worked with multinational corporations, small companies, and governments across various issue areas including: telecommunications, IT, finance, banking, and processes engineering. He has worked throughout North America, Europe, and the Middle East.

Mr. Oliver previously worked in the U.S. Senate for Senator John Breaux of Louisiana. During his tenure in the Senate, he worked on numerous pieces of legislation including the Transportation Efficiency Act of the 21st Century for which he received special recognition from the Senate Majority Leader. He directed the annual appropriations requests and was responsible for making policy recommendations in the areas of commerce, economic development, agriculture, and transportation. In his capacity in the Senate, Mr. Oliver worked closely with the White House, Departments of Defense, Commerce, Treasury and Transportation, and local and state governments.

Education

Mr. Oliver earned a MBA at Tulane University and is a graduate of the College of William & Mary with a B.A. in Public Policy. He is a graduate of Leadership Arlington, Class of 2016.

January 1, 2020



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: _____

Name: *David Robinson*

Home Address: 002402 SEMMES AVE RICHMOND VA 23225

Home Telephone: 7035178657 Home Fax: _____

Personal E-Mail Address: dave@daverobinson.me

Employer: _____

Job Title: _____ How Long? _____

Business Address: _____ VA

Business Telephone: _____ Ext: _____ Business Fax: _____

Business E-Mail Address: _____

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? Yes If Yes, Which County? Henrico

Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years? 2

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have a BA in Liberal Studies from Georgetown University. I also founded a nonprofit program while living in Denver called Code Brigade. Code Brigade was an after-school program that taught web programming to middle school children from underserved neighborhoods in Denver, CO. Additionally, I've been a youth basketball coach, coaching many players from low-income neighborhoods. I am passionate about bringing everyone to a level playing field and would love

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

Volunteer with FeedMore and marching alongside other residents over the past week to protest in support of BLM



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I'm a Marine Corps veteran with 3 deployments to Iraq and an honorable discharge. I've seen levels of poverty in Iraq that I never dreamed I'd see in the US. However, the gap is widening and not closing and I will do everything in my power to ensure a level playing field for all people.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 * Fax: (804) 646-7736
www.richmondgov.com/cityclerk

David Robinson

dave@daverobinson.me | 703.517.8657

Richmond, VA 23225

SKILLS AND EXPERTISE

- USMC veteran with three deployments to Iraq on tactical Signals Intelligence teams, one tour as a Team Leader
- Training Chief for 90 junior Marines in preparation for deployment to Afghanistan
- 7 years in youth volunteering including founding a nonprofit after-school program that taught basic web programming to middle school children from underfunded neighborhoods
- Lead Technology Trainer on a variety of technical topics including GSM and CDMA theory, Computer Networking protocols, RF theory
- Certifications- Network+, Certified Ethical Hacker (CEH), Microsoft Certified Professional (MCP)
- Programming- Python, PySpark, Django, JavaScript, SQL, SAQL/SOQL, HTML/CSS, AngularJS, Pig, R

PROFESSIONAL EXPERIENCE

CapTech Ventures, Richmond, VA

2019 - Present

Data Consultant

- Led a technical team of consultants in an Agile environment to ensure a Fortune 100 client would be compliant with new California privacy regulations (CCPA)
- Used Microsoft Azure to build queries in Databricks using PySpark and SQL to discover and pull consumer information from a multitude of systems and feed results into a report for CCPA compliance
- Created full-stack Django web application to manage consumer CCPA Rights Requests
- Built analytic dashboards for various stakeholders using Power BI
- Wrote excel macros to clean up existing excel documents and reduce time compiling metrics that were stored in csv files
- Mentored junior consultants from both a technical and career perspective

Fulcrum Collaborations, Richmond, VA

2018 - 2019

Data Scientist/Data Team Lead

- Joined a growing SaaS company focused on Critical Facility Management and built on Salesforce to stand up their data team, taking on all facets of customers' data needs
- Built statistical models to predict failures based on equipment manufacturer, device location, previous incidents, asset condition, and other relevant data points
- Built customer analytics and data visualizations in Salesforce's Einstein Analytics platform using Salesforce's SAQL programming language
- Wrote dozens of Python scripts using the Pandas library to automate dataflow from the customer into our Salesforce databases, including scripts to aid in data munging, data migration, data organization, and to help with API integration from customer legacy systems
- Built predictive analytics utilizing the Salesforce Einstein AI system

Mountain Link Analytics, Denver, CO

2015 - 2018

Founder

- Founded Mountain Link Analytics to support several clients IT needs from ticket brokerages to property management firms
- Built web analytics using HTML/CSS/JS and various social media and web APIs to perform social media research and determine social media trends relating to the music industry

- Wrote Python scripts to automatically download ticket purchase information across multiple devices used by the client and then compared all purchases with existing inventory, saving money by discovering all “unlisted” tickets and significantly reducing man-hours
- Automated several other previously manual tasks for ticket brokerage firm including tracking ticket purchases and ensuring accurate payments to contractors
- Performed data analysis using R and Python to discover most profitable venues, genres, locations, and artists

Booz Allen Hamilton, Fort Meade, MD

2009 – 2015

Lead Technologist

2013 - 2015

- Analytic Team Lead and Product Owner for development of several big data analytics designed to fill intelligence gaps and disseminated to analysts throughout the Intelligence Community
- Worked within an Agile environment through the entire SDLC, from alpha through production, and participated in daily scrums and sprint planning sessions using JIRA/Confluence
- Created a web app utilizing HTML, CSS, JavaScript, AngularJS, Bootstrap, and third-party APIs to help intelligence analysts determine the best analytic tool to use in a given situation
- Developed and implemented a new Department of Defense course covering technical topics focused on intelligence analysis techniques and methodologies
- Performed in-depth big data analysis using Python, regex, SQL, Pig Latin and proprietary query tools to support the intelligence mission
- Interview team lead conducting interviews for candidates applying for a position with Booz Allen Hamilton on the Signals Intelligence Development Support contract

Senior Consultant

2009 - 2012

- Responded to RFIs from the client by performing highly technical network and intelligence analysis on a client-recognized team of SMEs
- Provided in-depth technical research and data analysis for the client’s targets of interest including IP analysis, BGP analysis, cellular analysis, and advanced regex queries
- Trained conventional military, Special Operations, and civilian students in GSM, radio frequency theory, computer networking, TCP/IP, and fundamentals of tactical SIGINT operations

US Marine Corps, Camp Pendleton, CA

2004 - 2009

Sergeant

- Honorable discharge from the USMC after 5 years of service and 3 combat deployments
- Received the Navy Achievement Medal for superior performance of duties as Team Leader of a tactical signals intelligence team while deployed to the al-Anbar Province, Iraq
- Completed Morse Code School, Signals Analysis Course (450), and Geospatial Analysis Course

EDUCATION

B.A. Liberal Arts

Georgetown University, Washington, DC

GPA- 3.5

VOLUNTEER WORK

Founder of *Richmond Cares*

2020 - Present

Founder/Lead Instructor of *Code Brigade*, a nonprofit teaching kids to code

2015 - 2018

Youth Basketball Coach

2009 - 2015



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: *MRS*

Name: *Tracey A HardneyScott*

Home Address: *003118 CONDUIT COLONIAL HEIGHTS VA 23834*

Home Telephone: *804-322-0272* Home Fax: _____

Personal E-Mail Address: *traceyplus@yahoo.com*

Employer: *Belle Summit*

Job Title: *Property Manager* How Long? _____

Business Address: *000600 COWARDIN AVE RICHMOND VA 23224*

Business Telephone: *804-231-7068* Ext: _____ Business Fax: *804-231-7162*

Business E-Mail Address: *belle.summit@lawsoncompanies.com*

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County? _____

Are You A City Resident? No If Yes, Which City Council District? _____ Number of Years? _____

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

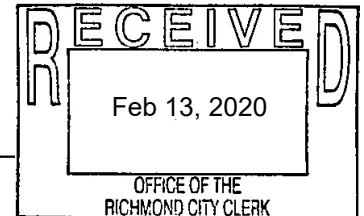
acceptance of Housing Choice Vouchers acceptance

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Over 30 years experience Lanlord Tenant Rights and Responsibilities, HUD, LIHTC and all affordable housing. CFR

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Currently on Mayors Eviction Task Force



Other Community Involvement:

Prevention of Homelessness Task Force. Housing Chair for NAACP Richmond and Virginia State Conference

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

n/a

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Tracey A. Hardney Scott

3118 Conduit Road, Colonial Heights, Virginia 804-322-0272 (Cell) ♦ 804-722-5712

Professional Summary:

Versatile Property Manager who brings an excellent blend of people skills and an ability to implement and enforce property rules and regulations effectively. Experienced in Residential & Commercial Property Management. Proven track record in successfully raising occupancy rates by securing long-term tenants. Expertise in tenant relations, sales, marketing and business transactions. in-depth knowledge of income tax credits, Section 8 and recertification. Detail-oriented and organized effective at managing personnel, property and special projects. Exhibits excellent organizational and time management skills.

Skills

- Certified Property Manager (CPM)
- Exceptional oral and written communication skills
- VRLTA
- Customer service-focused
- Maintenance knowledge
- City and county regulations
- Knowledge of building codes
- Complex problem solving
- Affordable housing programs knowledge
- AMSI
- Yardi
- Onesite
- VA Residential Landlord Tenant Act
- HUD 4350

Motivation for Sales, Meeting Sales Goals, Negotiation, Selling to Customer Needs, Territory Management, Closing Skills, Prospecting Skills, Professionalism, Internal Communications, Listening, Communication Processes

Work History

Property Manager, 2014 – Present **Belle Summit Apartments** **600 Cowardin Avenue, Richmond, Virginia**

- Property Manager for newly constructed 50-unit tax credit property. Daily compliance to VHDA tax credit program. Initially leased up property during construction phase. Recertification. Rent collection, paying bills. Address tenant issues and concerns. Organize and recruit subcontractors produce various financial analytical reports and practicability reports of potential property achievements. Effectively reduced delinquency and increased NOI. Managed budget preparations; completed reports on actual versus forecasted revenue. Sourced and acquired new tenants by advertising

vacancies and obtaining referrals from current tenants. Conducted property tours for prospective tenants, explained advantages of location and services. Enforced occupancy policies; contacted tenants in violation of policies to resolve violations. Sourced and selected contractors to perform necessary maintenance or repairs. Managed bookkeeping, accounts payable, and accounts receivable; contacted tenant's delinquent in payment. Maintained a comprehensive system of records, books, accounts, and payment information.

Property Manager, 2009 to 2014
Midlothian Village – 4000 Midlothian Turnpike Richmond, Virginia

Manager for 218-unit garden dual subsidy property. Accomplish financial objectives by collecting rents; paying bills; forecasting requirements; preparing an annual budget; scheduling expenditures; analyzing variances; initiating corrective action. Maintains property by investigating and resolving tenant complaints; enforcing rules of occupancy; inspecting vacant units and scheduling with maintenance supervisor the completing of repairs; planning renovations; contracting with landscaping and snow removal services Maintains building systems by contracting for maintenance services; supervising repairs. Secured property by contracting with security patrol service; installing and maintaining security devices establishing and enforcing precautionary policies and procedures; responding to emergencies. Enforce occupancy policies and procedures by confronting violator's. Prepared reports by collecting, analyzing, and summarizing data and trends. Update job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations. Accomplish organization goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments Supervises and trains all property associates. Assists Regional Property Manager in the selection of property associates. Assumes primary responsibility for preliminary interviewing Create a positive, welcoming, supportive environment for residents, visitors, and property associates. Maintains vacancy information as required by investors, syndicators, and monitoring agencies .Achieve financial solvency through cost reduction and implementing systems to achieve 0% rent delinquency Utilizes selection and retention strategies to maintain 100% occupancy level Participate in the preparation of the annual operating budget, and works with Regional Property Manager to maintain budgetary guidelines Manage health and safety programs, including training in fire safety, general emergency procedures, and in the use of emergency equipment. Assists with the development and implementation of resident services programming. Maintain knowledge and awareness of corporate in/out migration, property competition, and other market conditions affecting leasing and operations Oversaw

property's answering service, ensuring superlative customer service, up-to-date calling sequences, and accurate contact information Notified residents of all issues affecting their tenancy Filed court documents for eviction and attend scheduled court hearings as Landlord's representative Oversaw security deposit administration including inspecting units to determine resident's balance or refund, preparing disposition letters, and processing security deposit returns Maintains building security measures, ensuring proper incident documentation and notification to management, owners, and insurance carriers Maintain familiarity with all procedures and requirements of accounts payable and accounts receivable Lead tours of property, Screens, reviews, and approves all applications Lead lease orientations and signings, and submits relevant documentation Ensured property's filing system was maintained and includes tenant, applicant, accounting, and vendor and contract files Develop and utilizes sound rent collection procedures, including following up with delinquent accounts Delivers rent deposits to bank and submits all related documentation. Monitored landlord-tenant relations and mediated disputes when necessary Collaborate with Support Services to provide residents referrals to appropriate agencies Utilize maintenance software program to enter in and track work orders, and regularly reviewed maintenance reports Inspected apartments for move-in condition (pre-inspection) and turnover status. Directed administrative and maintenance associates in annual unit inspections and annual recertification of residents Remained current on and compliant with policies and laws affecting the marketing and leasing of the property, including the Company's leasing agreement, Landlord Tenant code, Fair Housing laws, and other applicable laws. Established and maintain regular daily office hours, ensuring adequate coverage. Author of Project Zero a management program for Zero Tolerance of Policy Violations & Criminal Activity.

8th AMP Manager 2006 – 2009

Richmond Redevelopment and Housing Authority 901 Chamberlayne Avenue, Richmond, Virginia

Ensure profitability, executing action plans and service initiatives for new and small used houses, new Greenwalk Community site and development. Manage directly, property support staff including but not limited to Leasing Agents, Compliance Manager, Maintenance Supervisors & Team, Groundskeepers, Turn Crews, and Contractors. Expert ability to train and educate staff and tenants while clarifying complex issues. Proven ability to save cost and grow revenue through analytical thinking and financial management. Analyzed and evaluated monthly and quarterly financial statements highly skilled in mediation and negotiation. Extensive knowledge of principles and practices of property management and of applicable federal, state, and local laws and regulations. Skilled at communicating effectively and assigning and supervising the work of others. Ability to produce high quality work and meet deadlines in a fast

pace high volume environment. Solid Organizational and Time Management skills. Assets Management. Hire, train, develop and manage the Property Management Teams and lead team members in a way to foster teamwork and mutual respect. Execute plan to meet Key Performance Goals. Evaluates associates' performance, including the completion of annual performance reviews. Counsels underperforming associates and provides critical feedback to improve performance. Work with Senior & Executive Management team to ensure all strategic goals are clearly defined, communicated and implemented within portfolio. Ensure compliance with all best practices, training, audit requirements, and other policies and procedures as required. Able to set goals and hold staff accountable for performance. Knowledge of onsite maintenance requirements including dealing with contractors and vendors which able me to achieve the highest possible net operating income through implementation of effective cost control and revenue improvement programs. Achievements in reducing waste creating solutions and improving efficiency. Direct efforts to ensure all procurement guidelines are followed including timely entry of purchases orders and approval of invoices. Maintain appearance of properties within portfolio to the best possible advantage within available resources and coordinate with Maintenance Department regarding inspections, maintenance and apartment turns. Overseeing performance of external customers in the areas of grounds, pest control, rubbish removal and necessary services. Ensure HR policies and procedures are adhered to for assigned positions. Identify specific training and developmental needs. Analyzed operational information for impact on NOI, identified trends and recommended appropriate adjustments. Generated professional networks by engaging in professional, industry and government organizations. Analyzed operational information for impact on NOI, identified trends and recommended appropriate adjustments. Developed, reviewed and submitted property operating and capital budgets. Followed up on delinquent tenants and coordinated collection procedures.

Certifications

CPO CPM CLS CTS and several in house certifications and awards. Fred Pryor Conflict Management AJ Johnson Tax Credit. Fair Housing Grace Hill Training Modules

References: Upon Request



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title: _____

Name: *Tashaba D Scott*

Home Address: 002421 E TREMONT CT RICHMOND VA 23225

Home Telephone: 8046290746 Home Fax: _____

Personal E-Mail Address: tashabascott@gmail.com

Employer: Department of Motor Vehicles

Job Title: Mail Service Tech How Long? _____

Business Address: 002300 W. BROAD ST RICHMOND VA 23222

Business Telephone: 8043671660 Ext: _____ Business Fax: _____

Business E-Mail Address: _____

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County? _____

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 35

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

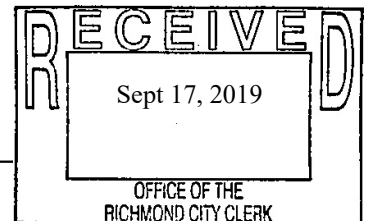
If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Volunteer within The Richmond Public School system, Community Engagement throughout the city, Leader Teacher within Faith based organization, Customer Service Certificate, Work Readiness Silver Certificate State of Virginia

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

If appoint this would my first



Other Community Involvement:

Served as PTA president for Swansboro PTA 2011-2012 parent of the year recipient, Youth and Family Leader, Create a summer and after school program for inner city youth, Assist with prepare food for the homeless, visit women shelters with a goal to empower.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I once lived in public housing and received public assistance and through such serves I was able to become self sufficient. I have a passion to see people become better productive citizens regards of ones background because our dreams are achievable if we just believe.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City of Richmond Website

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

RICHMOND REDEVELOPMENT AND HOUSING AUTHORITY

Title:

Name: *Tashaba D Scott*

Home Address: 002421 E TREMONT CT RICHMOND VA 23225

Home Telephone: 8046290746 Home Fax:

Personal E-Mail Address: tashabascott@gmail.com

Employer: Department of Motor Vehicles

Job Title: Mail Service Tech How Long?

Business Address: 002300 W. BROAD ST RICHMOND VA 23222

Business Telephone: 8043671660 Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 35

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Volunteer within The Richmond Public School system, Community Engagement throughout the city, Leader Teacher within Faith based organization, Customer Service Certificate, Work Readiness Silver Certificate State of Virginia

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

If appoint this would my first

Other Community Involvement:

Served as PTA president for Swansboro PTA 2011-2012 parent of the year recipient, Youth and Family Leader, Create a summer and after school program for inner city youth, Assist with prepare food for the homeless, visit women shelters with a goal to empower.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I once lived in public housing and received public assistance and through such serves I was able to become self sufficient. I have a passion to see people become better productive citizens regards of ones background because our dreams are achievable if we just believe.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City of Richmond Website

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 * Fax: (804) 646-7736
www.richmondgov.com/cityclerk

TASHABE SCOTT

2421E Tremont Ct – Richmond, VA 23225
Home Phone: (804) 629 - 0746 | tashabascott@gmail.com

Motivated and energetic professional seeking an entry level opportunity within the Customer Service team with the expressed goal of improving operations and the prospect for growth.

SUMMARY OF QUALIFICATIONS

- Provide excellent direct customer services.
 - Ability to adapt to changes in workload assignments in a busy customer service environment.
 - Excellent working knowledge of inventory management and performing basic inventory tasks.
 - Demonstrated ability to read, write and perform basic mathematical calculations.
 - Experienced in performing financial accountability or cash accounting tasks.
-

PROFESSIONAL EXPERIENCE

Department of Motor Vehicle, Richmond, VA

Regulatory Technician

October 2018- Curent

- Process mail-in vehicle registration and driver license renewals as well as provide help to CSCs and other work centers.
- Operate high speed processing equipment efficiently and accurately.
- perform routine daily preventive maintenance, perform data input.
- Process Check 21 deposit, reconciliation and reports.
- Participate in all functions of the work center.

Department of Motor Vehicle, Richmond, VA

Mail Service Technical

May 2017- October 2018

- Ensure incoming and outgoing mail is delivered to the appropriate party in a timely manner,
- Review mail contents to determine the appropriate receiver, matching and preparing Orders and Notice
- Determine the most economical way of sending outgoing mail,
- Prepare packages and other documents for metering
- Operating a variety of equipment and performing other miscellaneous duties.

Thompson Construction, Richmond, VA

Laborer

May 2015 – November 2016

- Cleaned and prepared construction sites by removing debris and hazards.
- Assisted craft workers with their duties.
- Followed construction plans and instructions from supervisors and more experienced workers.
- Used a variety of tools and equipment such as brooms and shovels, vacuums and pressure washers as required.
- Other duties as assigned.

Virginia Department of Alcoholic Beverage Control, Richmond, VA

Lead Sales Associate

June 2006 – May 2015

- Hired as a Sales Associate; Promoted to Lead Sales Associate within 2-years.
- Checked IDs and observed customers to determine legality of sales.

- Supervised daily store operations in absence of management.
- Checked sales receipts for accuracy and accounted for all required transaction receipts throughout the business day.
- Unloaded shipments and placed stock within the stockroom and maintained shelf stock and displays to enhance product availability
- .

EDUCATION

GED, Adult Career Development Center, Richmond, Virginia 2011

CERTIFICATIONS

RISE UP Customer Service and Sales Professional Credential, Richmond, VA 2017
Career Readiness Certificate, Richmond, VA 2017

COMMUNITY INVOLVEMENT

Youth & Family Leader New Life Deliverance Tabernacle 2018- Current
Title One Parent Volunteer Outstanding Parent 2011- 2012

Urban Design Committee

Vacancy Chart

as of

November 8, 2020

The Committee shall consist of ten (10) members who either reside in the City or have their primary place of business in the City. Members shall be appointed by City Council. One (1) of the members of the Committee shall be a registered architect; one (1) shall be a member of a recognized local organization in one of the various fields of static arts; one (1) shall be a member of the faculty of the arts division of a local college or university; one (1) shall be a registered professional engineer; one (1) shall be a business executive or professional; one (1) shall be a registered landscape architect or a person having demonstrated talent in landscape design; one (1) shall be a member of the City Planning Commission; one (1) shall be a member of the Commission of Architectural Review; and two (2) shall be citizens of the City appointed at-large.

(Assigned to the Land Use, Housing & Transportation Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Sahied Mansaray	All members of Council	01/07/2020	No	Resigned	Citizen Representative
Dawn Hicks	All members of Council	01/01/2018	No	Resigned	Member of a recognized local organization in one of the various fields of static arts

Contact:

Alex Dandridge, Planner & Secretary to the Urban Design Committee
Planning and Development Review
900 East Broad Street
Richmond, Va. 23219
alex.dandridge@richmondgov.com



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

URBAN DESIGN COMMITTEE

Title: _____
Name: *Charles F D'Aprix*
Home Address: 001230 GARBER ST RICHMOND VA 23231
Home Telephone: 8042446303 Home Fax: _____
Personal E-Mail Address: chuckdaprix@gmail.com
Employer: Innovate Fulton, Inc.
Job Title: Founding President/Executive Director How Long? 2
Business Address: 1230 GARBER STREET RICHMOND VA 23231
Business Telephone: 8042446303 Ext: _____ Business Fax: _____
Business E-Mail Address: _____
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 4

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have served for 35 years in the municipal development arena working on a host of development projects---all of which required urban design review. I have directed countless community design charrettes(I am certified through the National Charrette Institute). I also have a certificate in Placemaking and Urban Design. I served as Executive Director/President of 5 municipal development agencies and oversaw the development of design and signage guidelines. I worked on staff for a real estate development firm in Boston where I was charged with ensuring public engagement influenced project design. I consulted for the National Trust for Historic Preservation's Main Street Program and have consulted in over 300 communities across the country. Although not an architect, I served on a number of American Institute for Architect teams in various communities. I started Innovate Fulton, Inc., a Community Development Corporation in Richmond's East End. We engaged the services of an architect to develop plans for our commercial corridor and I oversaw the project from start to finish. The project includes a number of components including: Placemaking, Walkability, Green Infrastructure, Design Guidelines, Public Space and Building Rehabilitation. I have keynoted American Planning Association conferences(as well as other conferences) and have spoken frequently on the role of design as

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I hold a Master of Science degree in Management from Lesley University where i chose to concentrate my efforts on



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

municipal revitalization. I hold a Master of Science degree from Syracuse University where I studied journalism, public relations--but also community engagement. I sorked for the historic preservation agency in Syracuse while in graduate school. I have certificates in Urban Design and Placemaking from the Bloustein School at Rutgers University and completed certification in Design Charrette Management and Public Meeting Management from the National Charrette Institute.

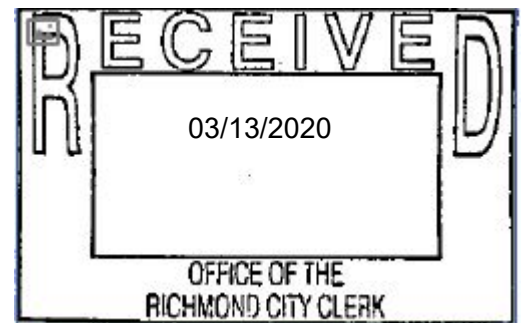
Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Founding President/Executive Director---Innovate Fulton, Inc(A Community Development Corporation)
Vice-President and Chair of Governance---The Neighborhood Resource Center
Executive Committee Member--The Greater Fulton Civic Association
Board Member--The Greater Fulton Business Association*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

MY thirty-five plus years in the field of municipal development have exposed me to a host of design



NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

URBAN DESIGN COMMITTEE

Title: _____
Name: *Michael Robert Dickinson*
Home Address: 003717 PATTERSON AVE RICHMOND VA 23221
Home Telephone: 8043477589 Home Fax: _____
Personal E-Mail Address: mdickinson2112@gmail.com
Employer: Blackcat Events
Job Title: owner How Long? 5
Business Address: 003717 PATTERSON AVE RICHMOND VA 23221
Business Telephone: 8043477589 Ext: _____ Business Fax: _____
Business E-Mail Address: mdickinson2112@gmail.com
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? 1 Number of Years? 20

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BS Criminal Justice, VCU
MS Urban Planning, VCU
PhD Public Policy, VCU*

Other Community Involvement:

none

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short



City of Richmond, Virginia
City Council

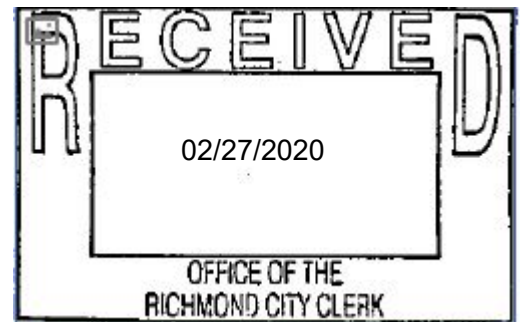
**Authorities, Boards, Commissions and Task Forces
Application**

Resume.

Richmond NAACP, Richmond Crusade for Voters, Richmond Citizen Police Academy, Richmond Citizens Public Works Academy, Old Dominion Club, NRHS, Richmond Republican Party

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Michael Dickinson 3717 Patterson Ave Richmond, Virginia 23221
Contact: Phone: (804) 347 7589 Email*



NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

URBAN DESIGN COMMITTEE

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Studied at VCU and UR. I am president of my neighborhood association and stay involved with City Parks and other civic activities

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I served 2003-2011 on the Monroe Park Advisory Council.

Other Community Involvement:

President, Oregon Hill Neighborhood Association

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



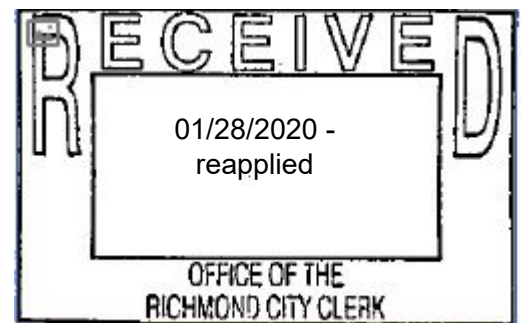
City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

I received the Jesse Reynolds Award from City Council in 2005 for my work with City Parks.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Previous member told me.



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Board of Building Code Appeals, General Division

Vacancy Chart

As of
November 8, 2020

When feasible, the Board of Building Code Appeals, General Division shall consist of one (1) licensed general contractor engaged primarily in the building of commercial buildings and structures; one (1) licensed architect or one licensed engineer, who is currently engaged in the active design of buildings and structures; and three (3) citizens with knowledge of the building construction trade. Three (3) alternate members shall be appointed to serve in the absence of any regular member of the board. *Alternate members must meet the same qualification as the members. (Opinion from Law Department dated 10/19/2012)* All members appointed by the City Council shall be a resident of the City or shall be an employee of a firm which has a place of business within the City. Employees or officials of the City shall not serve as board members.

(Assigned to the Land Use, Housing & Education Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
C. Nelson Williams, IV	All members of Council	01/28/2019	Yes	No	Citizen representative
James Snowa	All members of Council	01/28/2016	Yes	No	Alternate

Contact:

Keisha Stephenson, Admin. Project Analyst
City of Richmond
Department of Planning and Development Review
804-646-5898

Green City Commission

Vacancy Chart

As of

November 8, 2020

The Commission shall consist of **nine (9) members**. The Council shall appoint seven (7) of the members, one of whom must have expertise in urban forestry. The Mayor shall appoint two (2) members, one of whom shall be a city employee in the Department of Public Works or the designee thereof.

Of the remaining members, one member shall be selected from each of the following fields:

- (1) Sustainability.
- (2) Green building practices.
- (3) Energy efficiency.
- (4) Environmental protection.

At least **four** of the **Council appointees shall reside in the city or have their principal place of employment in the city** in accordance with section 2-756 of this Code. The **remaining Council appointees and the Mayor's appointee** other than the Director of Public Works or the designee thereof **shall not** be subject to any requirement that they maintain a residence or a principal place of employment in the city. All other aspects of the commission and its membership not addressed in this division shall be governed by Chapter 2, Article V, Division 1 of the City Code.

(Assigned to the Land Use, Housing & Education Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Matthew Lee	All Members of Council	10/25/2019	Yes	No	Expertise in urban forestry
Alicia Zatcoff	Mayor	08/10/2020	Yes	Mayor's office notified	City employee in the Department of Public Works or the designee
Emily Francis	Mayor	08/10/2020	Yes	Mayor's office notified	Citizen Member
Susan Hill	All members of Council	10/25/2022	No	No	Representative from the energy efficiency field

Urban Forestry Committee

Vacancy Chart

as of
November 8, 2020

The Commission shall consist of two (2) non-voting members and nine (9) voting members. The two (2) non-voting members shall be the Director of Public Works and the Director of Community Development, or their designee. Of the nine (9) voting members, the Mayor shall appoint three (3) members and the City Council shall appoint six (6) members. One member shall be a certified arborist, and one member shall be a registered certified landscape architect. Except for the certified arborist, all voting members shall be residents of the city. No voting member shall be an officer or employee of the City and no member shall hold any contract with the City, or subcontract thereof, to provide goods or services relating to City-owned trees.

(Assigned to the Land Use, Housing & Transportation Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Elizabeth Barrett	Mayor	02/25/2016	No	Resigned	Resident
Kendra Taylor	Mayor	02/25/2016	No	Resigned	Resident
Andrea Almond	All Members of Council	01/28/2016	No	Resigned	Certified Landscape Architect
Lindsay Walton	Mayor	04/26/2014	Yes	Mayor's office notified	Resident

Contact: John Chupek,
Urban Forestry Operations Manager
City of Richmond
804-646-3701