



Legislation Text

File #: RES. 2020-R013, **Version:** 1

To request that the Mayor propose a Fiscal Year 2020-2021 General Fund Budget that provides for an appropriation of ~~[\$221,770.00]~~ the amount deemed necessary to cover the costs for a third-party equity analysis to measure equity in the City and that further provides for equity training for a core group of City employees and appointed and elected officials for the purpose of eliminating inequities through improved City policy. (As Amended)

WHEREAS, the City is a member of the Government Alliance on Race and Equity, a national network of local and regional governments working to achieve racial equity and advance opportunities for all; and

WHEREAS, upon information and belief of the Council, the City has been inquiring into participation in equity training ~~[provided by the Government Alliance on Race and Equity]~~; and

WHEREAS, the Council believes that a third-party analysis of equity within the City and the City's participation in equity training ~~[by the Government Alliance on Race and Equity]~~ would enable the City to identify any need for improvements in public policy in the areas of race, health, ability, housing, age, sex and gender, orientation, displacement, and access to opportunities; and

WHEREAS, the Council believes it is in the best interest of the citizens of the City of Richmond that the Council request that the Mayor propose a General Fund Budget for the fiscal year commencing July 1, 2020, and ending June 30, 2021, that provides for an appropriation of ~~[\$221,770.00]~~ the amount deemed necessary to cover the costs for a third-party equity analysis to measure equity in the City and that further provides for equity training for a core group of City employees and appointed and elected officials for the purpose of eliminating inequities through improved City policy;

NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RICHMOND:

That the Council requests that the Mayor propose a General Fund Budget for the fiscal year commencing July 1, 2020, and ending June 30, 2021, that provides for an appropriation of ~~[\$221,770.00]~~ the

amount deemed necessary to cover the costs for a third-party equity analysis to measure equity in the City and that further provides for equity training for a core group of City employees and appointed and elected officials for the purpose of eliminating inequities through improved City policy.