Legislation Details (With Text)

File #:	ORD. 2024-101	**Version:**	1	**Name:**	
Type:	Ordinance			**Status:**	Adopted
File created:	3/27/2024			**In control:**	City Council
On agenda:	5/13/2024			**Final action:**	5/13/2024
Title:	To adopt a new pay plan for the City for Fiscal Year 2024-2025 and to repeal Ord. No. 2023-074, adopted May 8, 2023, and all amendatory ordinances thereto.				
Sponsors:	Mayor Stoney				
Indexes:					
Code sections:					
Attachments:	1. Ord. No. 2024-101				

Date	Ver.	Action By	Action	Result
5/13/2024	1	City Council	adopted	Pass
5/6/2024	1	City Council	continued	
4/22/2024	1	City Council	continued	
3/27/2024	1	City Council	introduced and referred	

To adopt a new pay plan for the City for Fiscal Year 2024-2025 and to repeal Ord. No. 2023-074, adopted May 8, 2023, and all amendatory ordinances thereto.

WHEREAS, section 5A.03 of the Charter of the City of Richmond (2020), as amended, and section 15.2-1131 of the Code of Virginia (1950), as amended, authorize the City Council to establish a personnel system, including a classification plan for employees and a uniform pay plan, upon receiving any recommendations submitted to the City Council by the Mayor; sections 2-1264 and 2-1292 of the Code of the City of Richmond (2020), as amended, further provide for the City Council's adoption of a classification plan for employees and a uniform pay plan; and, having received the Mayor's recommendations concerning a classification plan for employees and a uniform pay plan, the City Council desires to adopt such a classification plan for employees and such a uniform pay plan to be a part of the City's personnel system;

NOW, THEREFORE,

THE CITY OF RICHMOND HEREBY ORDAINS:

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§ 1. **Adoption of New Pay Plan.** The classification plan for employees and the pay plan attached to this ordinance, consisting of the document entitled "Pay Plan" and dated July 1, 2024, a copy of which is attached to and incorporated into this ordinance, hereinafter collectively referred to as the "Pay Plan," is hereby adopted.

§ 2. **Repeal of Prior Pay Plan.** Ordinance No. 2023-074, adopted May 8, 2023, and all ordinances amending Ordinance No. 2023-074, adopted May 8, 2023, or the pay plan adopted thereby, in force and effect on the date on which this ordinance is adopted are hereby repealed.

§ 3. **Effective Date.** This ordinance shall be in force and effect on July 1, 2024, and shall expire as of the last moment of June 30, 2025.

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