



## Legislation Details

**File #:** ORD. 2021-054    **Version:** 1    **Name:**  
**Type:** Ordinance    **Status:** Adopted  
**File created:** 3/5/2021    **In control:** City Council  
**On agenda:** 5/24/2021    **Final action:** 5/24/2021

**Title:** To amend the schedule of classifications and assigned ranges incorporated into section I of the Pay Plan for the purpose of revising the wording of certain classification titles [and] , changing the pay ranges of certain classification titles, and providing for a 3.25% adjustment of general pay ranges; to amend section II of the Pay Plan by adding therein a new subsection (C) for the purpose of providing for a 3.25% increase for eligible employees and implementing the recommendations of a study completed in 2018 that found significant compression in the lower end of the pay ranges and pay bands for non-sworn employees and recommended pay increases to move those employees toward the midpoint of their pay ranges or pay bands; and to amend sections III(B)(11), providing for salary supplements for the Office of the Commonwealth's Attorney, III(B)(12), providing for salary supplements for the Office of the Sheriff, III(B)(25)(e), suspending the education incentive for sworn fire and police employees, III(B)(36), to increase the hourly living wage for City employees from \$12.07 to \$13.00, and III(B)(40), to provide for the full implementation of the step-based pay plan for sworn fire and police employees, of the Pay Plan. (As Amended)

**Sponsors:** Mayor Stoney

**Indexes:**

**Code sections:**

**Attachments:** 1. Ord. No. 2021-054 - Amended 20210510, 2. 20210510 Amendment of Ord. No. 2021-054

Date	Ver.	Action By	Action	Result
5/24/2021	1	City Council	adopted	Pass
5/10/2021	1	City Council	amended and continued	
5/3/2021	1	City Council	continued	
4/12/2021	1	City Council	continued	
3/5/2021	1	City Council	introduced and referred	