



## Legislation Details (With Text)

<b>File #:</b>	ORD. 2020-102	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Ordinance	<b>Status:</b>		Adopted	
<b>File created:</b>	4/28/2020	<b>In control:</b>		City Council	
<b>On agenda:</b>	5/11/2020	<b>Final action:</b>		5/11/2020	
<b>Title:</b>	To amend the schedule of classifications and assigned ranges incorporated into section I of the Pay Plan adopted by Ord. No. 2018-319 on Jan. 14, 2019, for the purpose of revising the wording of certain classification titles and changing the pay ranges of certain classification titles, and to amend section III(B)(6) of the Pay Plan to revise the classification and assigned ranges for persons occupying unclassified positions in the courts for whom compensation is not fixed directly or indirectly by statute adopted by the General Assembly of Virginia.				
<b>Sponsors:</b>	Mayor Stoney				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Ord. No. 2020-102				

Date	Ver.	Action By	Action	Result
5/11/2020	1	City Council	adopted	Pass
5/4/2020	1	Organizational Development Standing Committee	recommended for approval	
4/27/2020	1	City Council	introduced and referred	

To amend the schedule of classifications and assigned ranges incorporated into section I of the Pay Plan adopted by Ord. No. 2018-319 on Jan. 14, 2019, for the purpose of revising the wording of certain classification titles and changing the pay ranges of certain classification titles, and to amend section III(B)(6) of the Pay Plan to revise the classification and assigned ranges for persons occupying unclassified positions in the courts for whom compensation is not fixed directly or indirectly by statute adopted by the General Assembly of Virginia.

WHEREAS, the Council of the City of Richmond adopted a pay plan for the City of Richmond, hereinafter the "Pay Plan," by Ordinance No. 2018-319, adopted January 14, 2019, and now desires to amend such pay plan;

NOW, THEREFORE,

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1. That the nine-page schedule entitled "Classifications and Assigned Ranges" and dated January 5, 2019, incorporated into the Pay Plan by section I of the Pay Plan, as that schedule was previously amended by Ordinance No. 2019-292, adopted November 12, 2019, be and is hereby amended by excluding the classifications as shown on the one-

page schedule entitled "Classifications and Assigned Ranges, Exclude" and dated April 27, 2020, a copy of which schedule is attached to and incorporated into this ordinance, and by including the classifications as shown on the one-page schedule entitled "Classifications and Assigned Ranges, Include," and dated April 27, 2020, a copy of which schedule is attached to and incorporated into this ordinance.

§ 2. That (i) section III(B)(29) of the Pay Plan shall not apply to the amendments made by section 1 of this ordinance, (ii) no employee whose position this ordinance moves to another classification, pay range, or pay band shall receive a pay increase or decrease due to any adjustment made by this ordinance, and (iii) for purposes of this section, words or phrases defined in section III(A) of the Pay Plan have the meanings set forth in section III(A) of the Pay Plan.

§ 3. That section III(B)(6) of the Pay Plan be and is hereby amended as follows:

6. **Courts.** ~~[Persons]~~ Although persons employed by the courts are not City employees and are included in this Pay Plan only because the City administers their pay, persons occupying unclassified positions in the courts for whom compensation is not fixed directly or indirectly by statute adopted by the General Assembly of Virginia shall be placed in the general pay ranges and general pay bands as follows:

<i>Classification</i>	<i>General Pay Range</i>
Adult Drug Court Specialist	9
Law Clerk-Courts	10
Dispute Resolution Coordinator	13
Finance Analyst/Adult Drug Court	13
Assistant Director of Adult Drug Court	16
<i>Classification</i>	<i>General Pay Band</i>
Court Assistant	3
Secretary to Judges of the Circuit Court	<del>[3]</del> 4

§ 4. This ordinance shall be in force and effect upon adoption.