



Legislation Text

File #: ORD. 2022-030, **Version:** 1

To amend section II of the Pay Plan by adding therein a new subsection (E) providing for the payment of one-time bonuses to certain eligible City employees.

WHEREAS, the Council of the City of Richmond adopted a pay plan for the City of Richmond, hereinafter the “Pay Plan,” by Ordinance No. 2018-319, adopted January 14, 2019, and now desires to amend such Pay Plan;

NOW, THEREFORE,

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1. That section II of the Pay Plan be and is hereby amended by adding therein a new subsection (E) as follows:

E. Each eligible employee shall be awarded a one-time bonus on the February 4, 2022, pay date in accordance with the following provisions:

1. For purposes of this subsection (E), the term “eligible employee” means an employee who:

a. Is not a public safety employee, as defined in section II(D)(1) of this Pay Plan, who received a bonus on December 23, 2021, in an amount set forth in section II (D)(2) of this Pay Plan.

b. Is not:

(1) An elected official;

(2) An employee whose appointing authority is a constitutional officer; or

(3) A person whose only employment with the City is through a City-administered AmeriCorps program;

- c. Is either a full-time employee or a part-time employee employed continuously by the City as an employee in either a classified position or an unclassified position throughout the period beginning December 10, 2021, and ending January 28, 2022.

For purposes of this subsection (E), (i) the term “full-time employee” means an employee, as defined by section III(B)(5) of the Pay Plan, who has full-time employment, as defined by section III(B)(6) of the Pay Plan, and (ii) the term “part-time employee” means an employee, as defined by section III(B)(5) of the Pay Plan, who has less than full-time employment, as defined by section III(B)(6) of the Pay Plan.

2. Each eligible employee who is a full-time employee shall receive a one-time bonus of \$3,000.00. Each eligible employee who is a part-time employee shall receive a one-time bonus of \$1,500.00.

§ 2. This ordinance shall be in force and effect upon adoption.