

CHAPTER 7 Implementation

The hundreds of strategies and policy recommendations in the plan provide guidance for City staff, local businesses, the development community, non-profits, and the public to use as Richmond continues to grow and change over the next 20 years. This chapter outlines how to implement *Richmond* 300 to reach the City's goals established in support of the City's vision.

Implementation Approach

This 200+ page document outlines one city-wide vision, five topic visions, 17 goals, 73 objectives, and 415 strategies. The expansive nature of the Master Plan, touching on a myriad topics shaping Richmond's growth, can make it difficult to implement.

The sheer breadth and length of any comprehensive plan can make it difficult to execute; therefore, *Richmond 300* outlines six Big Moves to deliberately advance over the next 5 years, several metrics for the City to track, and an annual reporting system to document progress.

- **Metrics.** Key benchmarks for the City to track as it implements the Master Plan.
- **Big Moves.** Wide-reaching initiatives that touch many goals of the plan that will set Richmond on track to reach its vision for 2037.
- **Reporting.** Annual reporting will help implement the plan and communicate the progress with other City departments and with the general public.

Metrics

The metrics are not tied to specifics goals in the plan but rather are benchmarks to see how the city is changing over time.

Oftentimes, metrics shift due to trends outside of the City's control; therefore, it is problematic to tie metric movement directly to City actions. New data for the metrics should be gathered every other year and shared in the annual report.

Metric	Desired Trend	Baseline Statistic	Baseline Year	Data Source	Data Notes
Total population	Increase	230,436	2019	Census	Census, 2019 Population Estimates
Total Jobs	Increase	204,125	2020	Census	ESRI Business Analyst Online, Business Summary
% population in poverty	Decrease	21.9%	2018	Census	2018 ACS 1-Year Estimates (Table S1701) 47,857 (+/- 6,758) / 219,006 (+/- 1,770)
% population with a high-school degree	Increase	85.1%	2018	Census	2018 ACS 1-Year Estimates (Table S1501) 137,195 (+/- 3,294) high school graduate or higher / 161,126 (+/- 274) population 25 years and over
% of population with a post-secondary degree	Increase	41.9%	2018	Census	2018 ACS 1-Year Estimates (Table S1501) 67,516 (+/- 3,246) bachelor's degree or higher / 161,126 (+/- 274) population 25 years and over
Median income (adjusted for inflation using 2019 as baseline for inflation)	Increase	\$61,937	2018	Census	2018 ACS 1-Year Estimates (Table S1901) \$61,937 (+/- 94)
City-wide WalkScore	Increase	52	2020	WalkScore	Walk Score.com
% population living within 1/2 mile of high- frequency transit*	Increase	51.7%	2014- 2018	Census, GRTC	ESRI Business Analyst Online, 2014- 2018 ACS 5-Year Estimates 115,800 (+/- 2,720) / 223,787
% of jobs within 1/2 mile of high-frequency transit*	Increase	77.7%	2020	Census, GRTC	ESRI Business Analyst Online, Business Summary 158,644 / 204,125
# of deaths and severe injuries due to transportation crashes	Decrease	193	2019	VDOT	VDOT Crash Data
Miles of bike lanes	Increase	49	2020	City	DPW

TABLE 7 // Metrics



Metric	Desired Trend	Baseline Statistic	Baseline Year	Data Source	Data Notes
Miles of sidewalks	Increase	836	2020	City	DPW
% of workers who drive alone to work	Decrease	71.7%	2018	Census	2018 ACS 1-Year Estimates (Table B08006) 83,742 (+/- 4,230) / 116,812 (+/- 3,875) Workers 16 years and over
% of workers who bike, walk, take transit to work	Increase	14.0%	2018	Census	2018 ACS 1-Year Estimates (Table B08006) 7,441 (+/- 2,017) + 3,734 (+/- 1,601) + 5,160 (+/- 1,216) / 116,812 (+/- 3,875) Workers 16 years and over
% of homes occupied by a homeowner	Increase	42.1%	2018	Census	2018 ACS 1-Year Estimates (Table S2502) 38,430 (+/- 2,235) / 91,359 (+/- 1,702)
% of Blacks who are homeowners	Increase	31.4%	2018	Census	2018 ACS 1-Year Estimates (Table S2502) 11,825 (+/- 1,504) / 37,649 (+/- 1,988)
% population that is housing-cost burdened (housing >= 30% of income)	Decrease	41.4%	2013- 2017	HUD, CHAS	CHAS (2013-2017 ACS) 17,790 + 19,130 / 89,240
% population in poverty that are housing-cost burdened	Decrease	74.8%	2013- 2017	HUD	CHAS (2013-2017 ACS) 15,990 / 21,370
Annual per capita greenhouse gas emissions (metric tons of CO ₂)	Decrease	11.81	2018	City	
Daily per capita residential water usage (gallons)	Decrease	34.12	FY19	City	DPU, FY19, Multi-Family Usage + Residential Usage / 2019 Population / 365
% of population living within a 10-minute walk of a park	Increase	78%		parkscore. org	
% of urban tree canopy	Increase	42%	2010	Virginia Tech	McKee, Jennifer, A Report on the City of Richmond's Existing and Possible Urban Tree Canopy, Virginia Tech: 2010

* High-frequency transit = transit that arrives at least every 15 minutes

Big Moves

The six Big Moves intentionally seek to expand equity, increase the sustainability of our city, and beautify our city.

The Big Moves

Re-Write the Zoning Ordinance:

Direct growth to appropriate areas while maintaining existing neighborhoods as well as creating new authentic neighborhoods adjacent to enhanced transit.

Re-Imagine Priority Growth

Nodes: Target growth in jobs and population to Downtown, Greater Scott's Addition, Route 1 Corridor, Southside Plaza, and Stony Point Fashion Park.

Expand Housing Opportunities:

Encourage the development of housing options throughout the city to expand the geography of opportunity by de-concentrating poverty.

Provide Greenways & Parks

for All: Develop parks and greenways so that by 2037 100% of Richmonders live within a 10-minute walk of a park.

Reconnect the City: Cap

highways to reknit neighborhoods destroyed by interstates, build/ improve bridges, introduce street grids, and make the city easier to access by foot, bike, and transit.

Realign City Facilities: Improve City buildings (schools, libraries, fire stations, police stations, etc.) to provide better services in efficient, shared-use, accessible facilities to better match and serve the growing city. Because these moves are widereaching, there are several strategies throughout *Richmond 300* that relate to each Big Move. If the City can advance each of the Big Moves over the next 5 years, Richmond will be well on its way to realize its 20-year vision.

Each Big Move description in this Chapter includes:

- Big Move name
- Description
- Key benefits
- **Description** of how the Big Move advances equity, sustainability, and beauty
- Alignment with *Richmond* **300** goals and objectives
- Actions that may be implemented to further the Big Move
- Type of actions:

Legislative: actions that result in a new ordinance for City Council to adopt

Planning: actions that result in plans to guide future work

Advocacy: actions that require the City and other organizations to advocate the state or federal government for funding or legislative changes Administrative: actions that City staff can undertake as part of their regular duties

Capital Improvement Project (**CIP**): actions that require City funding to create a new park, infrastructure, building, or any other physical asset the City will own

 Time Frame for implementation is shown using the City's Fiscal Year (FY) which runs July to June:

FY22 = July 2021-June 2022 FY23 = July 2022-June 2023 FY24 = July 2023-June 2024 FY25 = July 2024-June 2025 FY26 = July 2025-June 2026

Big Move | Re-Write the Zoning Ordinance

Direct growth to appropriate areas while maintaining existing neighborhoods as well as creating new authentic neighborhoods adjacent to enhanced transit.

Description

Re-writing the Zoning Ordinance means developing new zoning category descriptions for the entire city and then mapping the new zoning categories to every parcel in the city. The re-write of the Zoning Ordinance is a 3- to 5-year process. The last comprehensive re-write was in the mid-19702

The Zoning Ordinance is a legal document that outlines what property owners may build on their land and how the building and site must be designed. The current Zoning Ordinance was primarily written in 1976, but has been amended over the past several decades. Many of the objectives in *Richmond 300* have strategies that suggest revisions to the Zoning Ordinance.

Key Benefits

- Move from Euclidean to Form-Based: The current Zoning Ordinance is predominantly a Euclidean approach to zoning, meaning uses are separated into distinct districts with limited mixing of uses. Over the past few years, the City has developed zoning districts that allow a mix of uses within the same district but also require certain form elements (such as windows and doors that open to the street and buildings built to the sidewalk). The re-write of the Zoning Ordinance will likely include a further look at using more form-based elements.
- Prepare for Opportunity: By rezoning the city, Richmond can prepare certain areas for anticipated development, such as the Priority Growth Nodes and industrial areas, to retain, attract, and grow companies to employ new and

existing Richmonders. Additionally, directing growth into the corridors and Nodes will allow the City to retain the character of older existing neighborhoods.

- Rethink the B-3 District: Predominantly found along major streets in South Richmond, the B-3 zoning district is a district that promotes the development of car-oriented commercial buildings. The B-3 zoning district has been flagged by City Council and City Planning Commission for review to improve the form and function of the buildings in those commercial areas.
- Improve Health, Resiliency, and Access: By
 re-writing the Zoning Ordinances in accordance
 with the Future Land Use Map, the City will
 align land use and transportation planning to
 create compact and mixed Nodes connected
 by walkable neighborhoods and corridors.
 Increasing walkability and access to non-car
 transportation modes has various benefits, such
 as improving public health, increasing resiliency
 in response to the existing climate emergency,
 and expanding ease of access by bringing homes,
 jobs, retail, and services closer together.
- **Expand Options:** The re-write of the Zoning Ordinance should include examining residential zoning districts to make sure they provide many housing options at various price points throughout the city; this will help further the Big Move related to housing.

Vision Alignment

Equity: A new Zoning Ordinance has the potential to expand opportunities for all Richmonders, regardless of race or income, to live in more parts of the city by expanding the types of housing allowed to be developed by-right throughout the city. A new Zoning Ordinance has the potential to identify key industry clusters for employment opportunities at various pay scales and located within multi-modal transportation networks.

Sustainability: Land use patterns are major determinants in reducing greenhouse gas emissions related to transportation. A new Zoning Ordinance has the potential to support multi-modal land use, creating neighborhoods and destinations that are easily accessible by foot, bike, and transit. A new Zoning Ordinance can also include language to make on-site renewable energy production byright, increase open space and/or permeability requirements, and require other measures to protect and enhance the natural environment.

Beauty: A new Zoning Ordinance should include measures to preserve the authentic character of Richmond's older neighborhoods and to create new neighborhoods with design elements that create a distinctive city. These measure could include formbased elements such as massing and fenestration requirements, as well as open space and yard requirements to create a walkable, engaging built environment.

Goal Alignment

Each of the five topic areas contain many recommendations that refer to specific elements to consider when rewriting the Zoning Ordinance, just some of the objectives are highlighted below.

High-Quality Places: Objective 1.1 calls for rezoning the city in accordance with the Future Land Use Plan in order to establish a city of complete neighborhoods that have access to Nodes connected by major corridors in a gridded street network. Objective 4.3 calls for reviewing the Zoning Ordinance to change open space requirements and definitions. Objective 4.4 calls for various recommendations to create and preserve highquality, distinctive, and well-designed neighborhoods and Nodes throughout the city.

Equitable Transportation: Objective 6.1 calls for increasing the number of residents and jobs at Nodes and along enhanced transit corridors in a land development pattern that supports multi-modal transportation options.

Diverse Economy: Objective 11.1 calls for increasing the areas of appropriately zoned land near various transportation modes and housing to retain, create, and attract employers.

Inclusive Housing: Objective 14.5 calls for encouraging more housing types throughout the city and greater density along enhanced transit corridors and at Nodes by amending the Zoning Ordinance.

Thriving Environment: Objective 15.1 calls for reducing air pollution related to transport by developing in patterns that reduce dependency on single-occupancy vehicles. Objective 15.3 calls for revising the Zoning Ordinance to reduce any impediments to installing renewable energy on buildings. Objective 16.4 calls for exploring incentives or requirements in the Zoning Ordinance that encourage the creation of green infrastructure on private property.

Action Steps

Actions May Include	Туре	R300 Reference	Lead*	Time Frame
B-3 Rezoning: Per Council Ordinance, amend the B-3 Zoning District.	Legislative	Goal 1	PDR	FY22
Pulse Rezoning: Rezone the remaining Priority Stations Areas that have not yet been rezoned as identified in the Pulse Corridor Plan: Allison Station Area and Main Street Station Area.	Legislative	Goal 1	PDR	FY22
RFP and Contracting: Develop and issue a Request for Proposals (RFP) for a consultant team to assist the City in re-writing the Zoning Ordinance.	Administrative	Goal 1	PDR	FY22
Zoning Rewrite: With community input, develop new zoning categories that achieve the goals set forth in <i>Richmond 300</i> and then map the categories to all the parcels across the city.	Planning	Goal 1	PDR	FY22- FY25
Zoning Ordinance Adoption: Adopt the new Zoning Ordinance and Map as the official Zoning Ordinance for the City of Richmond. * see Acronym list for definition of acronyms	Legislative	Goal 1	PDR	FY26

* see Acronym list for definition of acronyms

Big Move | Re-Imagine Priority Growth Nodes

Target growth in jobs and population to Downtown, Greater Scott's Addition, Route 1 Corridor, Southside Plaza, and Stony Point Fashion Park.

Description

People want to go to great places. The Priority Growth Nodes are places in Richmond that can be elevated to become even greater places than they are in 2020. Over the next 20 years, not all of Richmond will experience population and job growth, but these Nodes are the places where the City is targeting the greatest growth in jobs and population.

Key Benefits

- **Open for Business:** Signals to the business attraction community that there are locations in the city where they can locate and expand.
- Create New Neighborhoods: Identifies new areas for increased residential growth with housing at various income levels by creating entirely new neighborhoods.
- Promote Smart Growth: Create neighborhoods for the next 100 years that improve environmental conditions by focusing on creating amazing destinations with housing and jobs that are walkable and accessible by foot, bike, and transit, and by encouraging the reuse and rehabilitation of historic structures.
- Accessible New Services: Targeting these areas for new public buildings, parks, and businesses increases access to new amenities within Richmond for existing residents in adjacent neighborhoods.

Vision Alignment

Equity: The Priority Growth Nodes are distributed throughout the city to ensure all Richmonders have access to the goods, services, jobs, and open spaces that are envisioned at these Nodes. All the Nodes

(per Goal 14) provide housing options at various price points (including low- and very low-income households), tenure (ownership and rental), and size. The Priority Growth Nodes are targeted for employment growth that includes low-skill, as well as high-skill positions (per Goal 11) and will have multi-modal access (per Goals 6 and 8). The Priority Growth Node model seeks to provide housing, jobs, and services at strategic locations in the city, thereby increasing access to employment, housing, and services for all Richmonders, but being intentional not to leave out low-income households from the housing and jobs provided at the Nodes.

Sustainability: By focusing growth at these Priority Growth Nodes, the City is advancing sustainability goals by clustering development in a way that supports multi-modal transportation and directs growth to brownfields and areas poised for redevelopment, rather than greenfields at the edge of the city that are not easy to integrate into existing transportation and service infrastructure.

Beauty: Focusing attention on these five Priority Growth Nodes presents an opportunity to target investment to create attractive places with parks, public art, amenities, and features that create authentic places that help enhance and elevate Richmond beauty.

Goal Alignment

All of the goals in *Richmond 300* refer to Nodes:

High-Quality Places: These strategies create activity centers at Nodes by supporting housing, employment, services, City facilities ,and parks; preserving historic structures and sites, establishing a strong urban design character; and creating inclusive engagement processes.

Equitable Transportation: These strategies connect the Nodes with a transportation network that prioritizes the movement of people over the movement of vehicles to connect the Nodes to one another and adjacent neighborhoods by foot, bike, bus, and car. **Diverse Economy:** These strategies target industries to establish/expand in and near Nodes, to incorporate tourism, and to leverage relationships with anchor institutions to create jobs.

Inclusive Housing: These strategies create and preserve housing in and near Nodes for all income levels, but particularly for low- and very low-income levels.

Thriving Environment: These strategies preserve and enhance an environment that has clean air and clean water, offers access to public open space connected by greenways, and increases Richmond's climate resiliency.

Action Steps

Actions May Include	Туре	R300 Goal	Lead*	Time Frame
DOWNTOWN: DOWNTOWN CORE				
Coliseum Plan: Develop the Coliseum Area Framework Plan with community engagement.	Planning	Goal 1	PDR	FY22
Coliseum Redevelopment: Create and issue a RFP for the Coliseum area using the guidance from the Coliseum Area Framework Plan to reposition City-owned assets into revenue-generating properties.	Administrative Legislative	Goal 1 Goal 2	PDR	FY23- FY26
Highway Capping: Examine process to sell the air-rights above the Downtown Expressway between Canal, Byrd, 6th, and 7th Streets.	Administrative	Goal 9	PDR	FY22
Two-Way Streets: Continue to convert streets from one- way to two-way as appropriate.	Infrastructure	Goal 9	DPW	FY22- 26
Life Sciences Cluster: Market and expand growth opportunities for life science-focused businesses and supporting entities clustered near VA Bio+Tech Park and VCU Health.	Administrative	Goal 11	DED	FY22- 26
Downtown Marketing & Services: Continue to market Downtown as a the cultural, business, government, and recreation destination of the Richmond Region and support cleaning, event, and placemaking services throughout Downtown.	Administrative	Goal 4 Goal 11	Venture Richmond	FY22- 26
Riverfront Plan: Continue to implement the Phase 1 recommendations outlined in the Riverfront Plan to improve access from Downtown to the James River.	CIP	Goal 4 Goal 17	PDR	FY22- 26+
Non-Car Connectivity: Improve non-car connectivity by encouraging urban design that promotes walking, continuing to improve transit access, and developing on- street bike facilities and greenways to Jackson Ward, the Riverfront (per the Riverfront Plan), Church Hill, and other areas.	CIP	Goal 4 Goal 8 Goal 17	DPW	FY22- 26

Actions May Include	Туре	R300 Goal	Lead*	Time Frame
DOWNTOWN: MONROE WARD				
Transit: Increase frequency and hours of the #5 bus route that runs along Cary and Main Streets.	Operations	Goal 8	GRTC	FY22
Bike Facilities: Build bike lanes on 1st, 2nd, and/or 3rd Streets.	CIP	Goal 8	DPW	FY23- 24
Grace Street: Convert Grace Street from 4th Street to Belvidere Street into a two-way street.	Infrastructure	Goal 9	DPW	FY23- 24
Marketing: Promote Monroe Ward as a prime location to attract and grow target industries in corporate headquarters, professional services, and financial services.	Administration	Goal 11	DED	FY22- 26
Greenway: Develop the Ashland to Petersburg Trail through Monroe Ward.	CIP	Goal 8 Goal 17	DPW	FY22- 26
Parks: Identify key parcels for creation of pocket parks.	Administrative	Goal 17	PDR	FY22
DOWNTOWN: JACKSON WARD				
Highway Deck Study: Commence a planning study to analyze the feasibility of building a park, roads, and buildings over I-95 and I-64, reconnecting Jackson Ward and North Jackson Ward.	Planning	Goal 8 Goal 9 Goal 17	PDR	FY23- 24
Business Growth: Increase the number and support the growth of minority-owned businesses.	Administrative	Goal 11	DED	FY22- 26+
Historic and Cultural Attractions: Maintain, grow, and market historic attractions, such as the Black History Museum and Maggie L. Walker's Home.	Administrative	Goal 13	Venture Richmond	FY22- 26
Gilpin Court Transformation: Develop a plan with existing community input to include Gilpin Court and vacant land in North Jackson Ward to transform the neighborhood into a mixed-use, mixed-income, walkable, and transit-adjacent community that provides both housing and jobs for residents.	Planning	Goal 1 Goal 14	RRHA [w/ PDR, DED, HCD]	FY22- 23
DOWNTOWN: SHOCKOE				
Rezoning: Rezone the Shockoe area in alignment with the Future Land Use Map to allow appropriate growth while also protecting and enhancing significant historic sites.	Legislation	Goal 1	PDR	FY22
Small Area Plan: Complete and adopt the Shockoe Small Area Plan (which is under development) as an element of <i>Richmond 300</i> .	Planning	Goal 1	PDR	FY22
Archeology: Adopt an archeological ordinance to provide guidance to public and private land owners in conducting and managing archeological discoveries.	Legislation	Goal 3	PDR	FY22

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Actions May Include	Туре	Goal	Lead*	Frame
Memorialization: Continue efforts to commemorate,	Advocacy	Goal 3	Shockoe	FY22-
memorialize, and interpret sites of historical and cultural	CIP		Alliance	26+
significance in Shockoe. Advocate for additional state and				
federal funding to fund commemoration efforts.		0 1 0		=
High-Speed Rail: Advocate for the creation of a high-	Advocacy	Goal 8	City	FY22-
speed rail station at Main Street Station to further Main				26+
Street Station's position as the regional mass transit hub				
with the convergence of rail, BRT, regional bus, and GRTC local bus routes.				
DOWNTOWN: MANCHESTER				
Corridor Plan: Develop a corridor plan for Commerce Road	Planning	Goal 1	PDR	FY22-
with recommendations on how to transform the road into	0	Goal 8		23
a Great Street with amenities such as buildings addressing		Goal 9		
the street, a greenway (the Ashland to Petersburg Trail),				
street trees, underground utilities, lighting, and other				
amenities and encourage redevelopment and business				
growth.				
Rezone: Rezone areas of Manchester in alignment with the	Legislation	Goal 1	PDR	FY23
Future Land Use Plan to allow residential development in		Goal 14		
the Industrial Mixed-Use areas that do not currently allow				
residential uses.				
Design: Implement design standards to create a high-	CIP	Goal 4	PDR	FY22-
quality, well-designed urban realm, including elements				26+
such as street lights and exploring the creation of signature				
public art.				
Riverfront Plan: Implement the Phase 1 recommendations	CIP	Goal 4	PDR	FY22-
identified in the Riverfront Plan for Manchester.		Goal 17		26+
Ped/Bike Infrastructure: Improve pedestrian and bike	CIP	Goal 8	DPW	FY22-
infrastructure to/from this Node, specifically improving	Advocacy	Goal 17		26+
Manchester Canal, developing rails-to-trails greenways				
connecting to South Richmond, and developing the				
Ashland to Petersburg Trail. Advocate for state and federal				
funding for the canal and trails.				
Transit Alignment: With community input, develop a	Planning	Goal 8	GRTC	FY23
preferred alignment for a North-South BRT line through				
Manchester, either along Cowardin or along Hull Street,				
and then traveling down Midlothian, Hull, or Route 1.				
Mayo Bridge: Develop and implement the plan for	CIP	Goal 9	DPW	FY24-
rehabilitating/replacing the Mayo Bridge that incorporates				26+
pedestrian and bicycle infrastructure.				

Actions May Include	Туре	R300 Goal	Lead*	Time Frame
GREATER SCOTT'S ADDITION				
Rezoning: Rezone Greater Scott's Addition in alignment with the Future Land Use Plan.	Legislation	Goal 1	PDR	FY22
Request for Proposals: Issue a RFP to redevelop the City- owned land between N. Ashe Boulevard and Hermitage Road using the Greater Scott's Addition Framework Plan and including elements such as crescent park and low- income housing, breaking up super blocks to create a street grid incorporating features that support walking, biking, and transit such as engaging architecture, public space, sidewalks, street trees, buildings built to the street, and street furniture.	Administrative	Goal 2 Goal4 Goal 8 Goal 9 Goal 14 Goal 17	DED	FY23
Great Streets: Transform N. Ashe Boulevard and Hermitage Road into Great Streets, featuring buildings addressing the street, underground utilities, street trees, lighting, enhanced transit, and other amenities.	CIP	Goal 9 Goal 17	DPW	FY24- 26+
Bridge Feasibility: Increase connectivity and access among neighborhoods in Greater Scott's Addition by creating new bridges from Leigh Street to the Diamond, Mactavish Street to Rosedale Avenue, and Norfolk to Hamilton Street.	Planning	Goal 9	DPW	FY23- 25
Marketing: Market Greater Scott's addition to grow, retain, and attract businesses in the target industries.	Administrative	Goal 11	DED	FY23- 26+
Green Infrastructure: As part of the redevelopment of the Diamond site, develop a district-wide green infrastructure system to reduce flow of stormwater into the CSS, reduce the heat-island effect, and increase the tree canopy, among other benefits.	CIP	Goal 17	DPU	FY23- 26+
Housing: As part of the redevelopment of the Diamond site, create more housing, rental and ownership, at various price points, including units for low-income households.	Administrative	Goal 14	HCD	FY23- 26+
Park Creation: As part of the redevelopment of the Diamond site, develop a series of parks, including the signature crescent park, and investigate a funding source for park creation and maintenance, such as a bond or a special park district assessment to fund more parks in the area.	CIP	Goal 17	PRCF	FY23- 26+

Actions May Include	Туре	R300 Goal	Lead*	Time Frame
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ROUTE 1 & BELLEMEADE				
Corridor Plan: Develop a corridor plan for Route 1 with recommendations on how to transform the road into a Great Street with amenities such as buildings addressing the street, a greenway (the Ashland to Petersburg Trail), street trees, underground utilities, lighting, and other amenities and encourage redevelopment and business growth.	Planning	Goal 1 Goal 8 Goal 9	PDR	FY22 23
Rezone: Prioritize the rezoning of this Node to align with the Future Land Use Plan to encourage the residential development and economic revitalization of the corridor in a building form that improves the pedestrian environment.	Legislation	Goal 1 Goal 11 Goal 14	PDR	FY23 24
Greenway: Develop the Ashland to Petersburg Trail and provide enhanced transit along Route 1.	CIP	Goal 4 Goal 8 Goal 17	DPW	FY23 26+
Transit Alignment: With community input, develop a preferred alignment for a North-South BRT line through Manchester, either along Cowardin or along Hull Street, and then traveling down Midlothian, Hull, or Route 1.	Planning	Goal 8	GRTC	FY23
Incentives: Explore the creation of a Technology Zone and other new economic development incentives to encourage the economic revitalization of the Route 1 corridor.	Legislative	Goal 11	DED	FY22 23
Quality Homes: Develop programs that permit homeowners to remain in their homes, in high-quality structures to limit the involuntary displacement of residents in the surrounding single-family neighborhoods.	Administrative	Goal 14	HCD	FY22 26+
New Park: Transfer city-owned property to PRCF to develop a park within a 10-minute walk of this Node and host community planning sessions to develop ideas for the park design.	Legislative CIP	Goal 2 Goal 17	PRCF	FY22 24
ROUTE 1/BELLS				
Corridor Plan: Develop a corridor plan for Route 1 with recommendations on how to transform the road into a Great Street with amenities such as buildings addressing the street, a greenway (the Ashland to Petersburg Trail), street trees, lighting, and other amenities and encourage redevelopment and business growth.	Planning	Goal 1 Goal 8 Goal 9	PDR	FY22 23
Rezone: Prioritize the rezoning of this Node to align with the Future Land Use Plan to encourage the residential development and economic revitalization of the corridor in a building form that improves the pedestrian environment.	Legislation	Goal 1 Goal 11 Goal 14	PDR	FY23 24



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Actions May Include	Туре	R300 Goal	Lead*	Time Frame
Greenway: Develop the Ashland to Petersburg Trail and provide enhanced transit along Route 1.	CIP	Goal 4 Goal 8 Goal 17	DPW	FY22- 25+
Transit Alignment: With community input, develop a preferred alignment for a North-South BRT line through Manchester, either along Cowardin or along Hull Street, and then traveling down Midlothian, Hull, or Route 1.	Planning	Goal 8	GRTC	FY22
Incentives: Explore the creation of a Technology Zone and other new economic development incentives to encourage the economic revitalization of the Route 1 corridor.	Legislative	Goal 11	DED	FY22- 23
Quality Homes: Develop programs that allow homeowners to remain in their homes in high-quality structures to limit the involuntary displacement of residents in the surrounding single-family neighborhoods.	Administrative	Goal 14	HCD	FY22- 26+
New Park: Identify land within a 5-minute walk of this Node for a new park, transfer land to PRCF ownership, and host community planning sessions to develop ideas for the park design.	Legislative CIP	Goal 2 Goal 17	PRCF	FY22- 25
SOUTHSIDE PLAZA AREA				
Small Area Plan: Develop a Small Area Plan with community input for the Southside Plaza area that provides details on the opportunities for redevelopment and a system of public open space, greenways, and streets to improve connectivity.	Planning	Goal 1	PDR	FY22
Rezone: Rezone the Southside Plaza area in alignment with the Future Land Use Plan.	Legislation	Goal 1	PDR	FY23
Catalyst: Acquire land to catalyze the redevelopment of the Southside Plaza Area.	CIP	Goal 2	DED	FY22- 24
Greenway: Build the James River Branch Trail on abandoned CSX right-of-way and connect adjacent neighborhoods to the trail.	CIP	Goal 8 Goal 17	DPW	FY23- 24
Transit Alignment: With community input, develop a preferred alignment for a North-South BRT line through Manchester, either along Cowardin or along Hull Street,	Planning	Goal 8	GRTC	FY23

into Great Streets featuring buildings addressing the street, underground utilities, street trees, lighting, enchanced transit, and other amenities. New Park: Identify land within a 10-minute walk of this Node for a new park, transfer land to PRCF ownership, and host community planning sessions to develop ideas for the park design. Goal 9 Goal 2 PRCF Goal 17

CIP

Gaol 4

DPW

FY24-

FY22-

25

26+

and then traveling down Midlothian, Hull, or Route 1. **Great Streets:** Transform Belt Boulevard and Hull Street

Actions May Include	Туре	R300 Goal	Lead*	Time Frame
STONY POINT FASHION PARK				
Small Area Plan: Develop a Small Area Plan with community input for the Stony Point Fashion Park that provides details on the opportunities for redevelopment and a system of public open space, greenways, and streets to improve connectivity.	Planning	Goal 1	PDR	FY22
Rezone: Rezone the Stony Point Fashion Park area in alignment with the Future Land Use Plan.	Legislation	Goal 1	PDR	FY23
Greenway: Build greenways and connect adjacent neighborhoods to the greenways.	CIP	Goal 8 Goal 17	DPW	FY23- 24
Transit Expansion: Once enough demand exists, expand transit service to reach Stony Point Fashion Park.	Administrative	Goal 8	GRTC	FY23
Target Industries: Consider marketing this area for business creation and attraction, targeting corporate headquarters and professional services.	Administrative	Goal 11	DED	FY22- 26+
Housing: As part of the Small Area Plan, identify areas for more housing, rental and ownership, at various price points, including units for low-income households.	Administrative	Goal 14	HCD	FY23- 26+
New Park: Identify land within the Stony Point Fashion Park area for a new park, transfer land to PRCF ownership, and host community planning sessions to develop ideas for the park design.	Legislative CIP	Goal 2 Goal 17	PRCF	FY22- 25

* see Acronym list for definition of acronyms

Big Move | Expand Housing Opportunities

Encourage the development of housing options throughout the city to expand the geography of opportunity by deconcentrating poverty.

Description

Richmond offers many housing options; however, the city is intensely segregated by socio-economic status and race. This Big Move seeks to elevate the importance of creating more housing opportunities in more parts of the city for all income earners.

Key Benefits

- Expand the Geography of Opportunity. In 2017, the Reinvestment Fund found that very large portions of the city were entirely unavailable to people earning up to 120% of the AMI because the housing costs were too high in those areas. Expanding housing opportunities for all income earners by encouraging the development of housing options throughout the city will expand the areas where people of various income levels can live and give them more opportunities to live near work and other amenities.
- Improve Health Outcomes. Having a solid roof over your head and a safe place to sleep is a basic need. Quality housing is essential in improving health outcomes for all ages. Too many low-income Richmonders, who are disproportionately Black or Latino, live in poor quality housing that is expensive for their limited budgets and may be hazardous to their health. Expanding the number of quality housing units that are affordable to lower-income households is essential in narrowing the health disparities in Richmond.
- Provide Housing for a Growing City Population.
 Creating more housing opportunities throughout the city helps provide homes for a growing population. An increase in residents in Richmond helps create demand for services,

such as grocery stores and pharmacies. As of 2019, Richmond has still not reached 249,621 population it had in 1970, after the Chesterfield annexation; nor is the city as dense as it was in 1950, when the density was 5,800 people/square mile compared to 4,032 people/square mile in 2018 in the same 1950-city footprint.

Vision Alignment

Equity: Equal access to quality housing, regardless of race, income, and sexual orientation, is essential to creating a Richmond where all people thrive in high-quality neighborhoods.

Sustainability: A significant amount of greenhouse gas emissions come from energy use from buildings. Improving existing housing stock to improve energy efficiency and ensuring new homes are built using efficient and energy-saving methods will help reduce energy consumption and greenhouse gas emissions related to buildings.

Beauty: The design, form, and architecture of houses and multi-family housing can shape beautiful places within Richmond to create distinctive neighborhoods and communities that make Richmonders proud. Beyond the form of the actual structures, the yards, plazas, and open spaces created within and near housing create environments that not only beautify our city but also create opportunities for recreation and healthy living.

Goal Alignment

High-Quality Places: The High-Quality Places section of the plan includes recommendations related to creating mixed-income communities and urban design strategies to shape how open space is designed. All Richmonders deserves to live in great neighborhoods.

Equitable Transportation: The Equitable Transportation section has strategies related to expanding transit options and improving bike and pedestrian infrastructure in lower-income areas in order to increase access for non-car households. **Diverse Economy:** The Diverse Economy section has strategies related to ensuring there are housing options at various price points for the employees of future companies that may grow or move to Richmond. When looking to grow and relocate, companies look at the local housing market to make sure their employees (at various pay scales) can find quality housing that meets their needs.

Inclusive Housing: The Inclusive Housing section of this plan includes nine objectives and over 50 strategies to meet the Inclusive Housing vision,

"Richmond is a city where all people can access quality housing choices."

Thriving Environment: Goals 14, 15, and 16 speak to the importance of access to clean air, clean water, and healthy and resilient communities to create housing and neighborhoods that are healthy by-design.

Action Steps

Actions May Include	Туре	R300 Reference	Lead*	Time Frame
Officials & Staff Education: Develop and fund a housing policy educational program for newly elected officials and City staff involved in planning, housing, and community development activities.	Administrative	14.1.a	HCD	FY22
Richmond Housing Collaborative: Create a Richmond Housing Collaborative comprising of eight areas of influence including housing thought leaders from City government, public housing administration and resident leaders, philanthropic and housing finance leaders, non-profit and for- profit housing development leaders, and housing advocacy leaders to discuss, innovate, create, test, and implement solutions to the City's housing needs.	Administrative	14.1.b	HCD	FY22
Housing Choice Awareness: Increase awareness and improve relationships with landlords regarding the Housing Choice Voucher program, particularly in areas within Nodes and a 1/2 mile of high-frequency transit stops, and highlight the new State Law (HB6 Virginia Fair Housing Law), which prevents landlords from discriminating against renters with Housing Choice Vouchers.	Administrative	14.1.c	HCD	FY22
Homeownership: Create a center for homeownership that is a clearinghouse for information on City programs, grants, loans, and education, partnering with state agencies, such as VHDA and the Virginia Department of Housing and Community Development, to increase homeownship, particularly among Black and Latino households.	Administrative	14.1.d	HCD	FY23
MVA Update: Create an update to the MVA and use the updated analysis to compare changes in housing markets since the 2017 MVA to communicate how changes have impacted housing access, to evaluate the effect of policies and programs on local housing markets and sub-markets, and to develop new programs as markets change.	Planning	14.1.e	RMHF	FY23

* see Acronym list for definition of acronyms

Big Move | Provide Greenways & Parks for All

Develop parks and greenways so that by 2037 100% of Richmonders live within a 10-minute walk of a park.

Description

Create a parks system that is easily accessible by all Richmonders and connected by a greenway network.

Key Benefits

- Reduce the Heat-Island Effect: Richmond's heat-island effect is more pronounced in areas of high poverty because there are not many parks, a lot of pavement, and a thin tree canopy.
- Manage Rainfall: Green space manages rainfall and reduces the amount of rainwater that flows into the City's drainage and sewage systems.
- **Improve Health Outcomes:** Proximity to a park and greenway system can help reduce chronic conditions, such as asthma, diabetes, and obesity.
- Anchor New and Existing Neighborhoods: Parks and greenway systems create a gathering place in communities and can serve as catalysts to spur private investment in the city.
- Increase Resiliency to a Changing Climate: Vegetation sequesters carbon dioxide, which helps reduce the total amount of emissions in the city and a network of greenways encourages biking and walking, instead of driving, thereby potentially reducing per capita carbon emissions.
- **Expand Transportation Options:** Greenways provide a safe, dedicated route for non-vehicle users to travel. Greenways support active transportation which help increase physical activity and can potentially improve public health outcomes. Greenways also support non-vehicle modes of transportation, which in turn may decrease vehicle use and therefore, decrease greenhouse gas emissions related to vehicle use.

Vision Alignment

Equity: According to life expectation analysis conducted by the VCU Center for Society and Health, life expectation in areas of concentrated poverty is 20 years less than in wealthy areas. Areas of concentrated poverty are also more likely to be extremely hot during extreme heat days because those areas lack trees and parks, and have a lot of pavement, according to the Science Museum of Virginia. Increasing access to parks, focusing first on areas of poverty, can help improve the health outcomes of low-income Richmonders and support a more equitable built environment.

Sustainability: As mentioned in the key benefits section, parks offer many environmental benefits that increase the City's ability to adapt to a changing climate. Parks help manage rainfall during rain events, cool down the temperature by creating micro-climates and provide habitats for flora and fauna, among many other benefits. Expanding public green space helps the city meet its vision to create a more resilient and healthy city.

Beauty: Landmark parks, such as the James River Park System, Byrd Park, and Jefferson Park, are lush, beautiful environments for Richmonders to experience nature. Parks, trees, and vegetation help beautify Richmond and should be preserved and enhanced.

Goal Alignment

High-Quality Places: Creating great public parks and green space is a fundamental element in establishing high-quality neighborhoods and Nodes throughout the city. The High-Quality Places section of the plan refers to parks and greenways in several parts, most notability in objectives to reach Goal 1 and Goal 4.

Equitable Transportation: Connecting parks with greenways is a core component of Goal 8 within the Equitable Transportation section, which focuses on expanding the non-car transportation network.

Diverse Economy: Parks, greenways, and recreation spaces are key drivers in Richmond's tourism economy (see Goal 12). A robust parks system can also help retain, grow, and attract businesses within Richmond as parks help attract employees to live and work in the city (see Goal 11).

Inclusive Housing: Oftentimes, after parks are developed in areas that have lacked green space, property values increase and there is the potential for existing residents to be displaced. At the same time, access to a park is essential for low-income

communities to help improve their health outcomes. Therefore, the Inclusive Housing section of the plan has several strategies to preserve and expand housing for lower-income households and there is also a Big Move related to housing.

Thriving Environment: A system of parks and greenways is essential in reaching the clean air (Goal 15), clean water (Goal 16), and resilient and healthy community (Goal 17) goals listed in the Thriving Environment section.

Action Steps

		R300		Time
Actions May Include	Туре	Reference	Lead*	Frame
Zoning Ordinance: Revise the Zoning Ordinance to include	Legislative	Goal 4	PDR	FY 22-
a green space/green amenity minimum; see the Zoning		Goal 17		27
Ordinance Big Move.				
Land Acquisition and Planning: Develop a strategy for	Administrative	Goal 2	PRCF	FY22-
acquiring land for new parks and open spaces, and a Parks	Planning	Goal 17	[w/ PDR]	25
Master Plan that includes 1) engaging residents (particularly traditionally under-represented communities), developers,			PDRJ	
government, technical experts, and other stakeholders in				
defining and encouraging excellence in design of public open				
and green space; 2) considering and mitigating potential				
negative effects of new park space, such as increased				
adjacent property values, cultural displacement, and increased				
regulation of public space; and 3) creating public-private				
partnerships to help the City maintain and manage high-				
quality parks, green infrastructure, and public open space.				
Land Trust: Utilize the Maggie Walker Community Land Trust	Administrative	Goal 17	PRCF	FY22-
to create public open space.				26+
Connections: Implement strategies in Goal 8 to connect parks	CIP	Goal 8	DPW	FY22-
and increase access to parks.		Goal 17		26+
Parklets: Promote the Parklet Program and encourage the	Administrative	Goal 17	PDR	FY22-
development of parklets throughout the City.				26+
School Yards: Amend City ordinances to allow public access to	Legislative	Goal 17	PRCF	FY23-
school yards and playgrounds during non-school hours.			(RPS)	24
Maintenance: Create dedicated funding for the creation and	Legislative	Goal 17	PRCF	FY23-
maintenance of new and existing parks, public open space,				26
plazas, and greenways, such as 1) a bond referendum and/				
or 2) a neighborhood-based program where landowners and developers pay parkland dedication fees that will be used to				
create a park in their neighborhood.				
* see Asranum list for definition of scranums				

* see Acronym list for definition of acronyms

Big Move | Reconnect the City

Cap highways to reknit neighborhoods destroyed by interstates, build/improve bridges, introduce street grids. and make the city easier to access by foot, bike, and transit.

Description

In the 1950s, the Richmond-Petersburg Turnpike (now I-95/I-64) was built through Jackson Ward, cutting the neighborhood in half and destroying over 900 buildings. The main project of this Big Move is to cap the highway and build a park, buildings, and roads on top of the highway in an effort to heal the wound caused by the highway construction.

Key Benefits

- **One Neighborhood:** Jackson Ward and North Jackson Ward feel like two entirely different places, but capping the highway will make them feel as one.
- Improve Access: Connections to North Jackson Ward are limited today. It is difficult to get in and out of the area. Adding another street connection over the highway will make it easier to get to North Jackson Ward from Downtown by walking, biking, bus, or car.
- Placemaking: A park and buildings on top of the highway have the opportunity for distinctive architecture and public art that highlight Jackson Ward's history and also serve as a gateway to Richmond.

Vision Alignment

Equity: In the 1950s, Jackson Ward, a thriving Black neighborhood, was broken apart with the creation of I-95/I-64. In capping the highway and increasing access to North Jackson Ward, this Big Move seeks to reconcile the past by re-knitting the community.

Sustainability: The chasm created by I-95/I-64 deeply divides two sections of the city, making it difficult to connect the two sides of Jackson Ward. By decking the highway and creating another street connection, the area will become more connected and make it easier to traverse by foot, bike, bus, or car. The bridge park can also reduce the heat island effect by introducing trees and other vegetaion.

Beauty: The I-95/I-64 highway is not particularly beautiful from within the city, nor does it offer a nice view of the city for drivers and passengers on the highway itself. By capping the highway at this prominent location, the City will have the opportunity to design and showcase a beautiful destination.

Goal Alignment

Several strategies within the Equitable Transportation section of *Richmond 300* seek to reconnect Richmond, such as capping the Downtown Expressway, building a bridge over the tracks from Leigh Street to the Diamond Site, and general recommendations about creating street grids to encourage walking and increase access. A move such as capping the I-95/I-64 highway at Jackson Ward aligns with the primary sections of the plan.

High-Quality Places: Goals 1, 4, and 5 speak to creating complete neighborhoods, designing a distinctive city, and implementing inclusive planning engagement strategies.

Equitable Transportation: Goal 9 is about seeking to creating more transportation connections throughout Richmond, including strategies such as decking I-95/I-64 to reconnect Jackson Ward.

Diverse Economy: Improving transportation infrastructure that improves the movement of people and goods throughout Richmond helps to support a growing economy.

Inclusive Housing: Large infrastructure investments in neighborhoods can increase property values and lead to involuntary displacement; however, it is important to improve access to North Jackson Ward,

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which was disconnected from the rest of the city when the highway was constructed. Therefore, the strategies in the Inclusive Housing section of the plan seek to continue to provide housing opportunities for low- and very low-income households in redeveloping neighborhoods.

Thriving Environment: Increasing access to greenspace, which a bridge park would create, directly aligns with many of the strategies in the Thriving Environment section, as well as the Parks and Greenways Big Move.

Action Steps

Actions May Include	Туре	R300 Reference	Lead*	Time Frame
Feasibility Study: Develop a feasibility study with community input to create a schematic plan for the bridge park, roadways, and buildings on top of the capped highway.	Planning	Goal 5 Goal 9	DPW	FY23
Funding: Investigate federal and state funding mechanisms to assist in financing this infrastructure program.	Planning	Goal 9	DPW	FY23
Gilpin Court Transformation: As part of the Gilpin Redevelopment Plan (see Nodes Big Move), plan for multi- modal connections across I-95/I-64 and to adjoining neighborhoods.	Planning	Goal 1 Goal 8 Goal 9 Goal 14	RRHA [w/ PDR, DED, HCD]	FY22- 23

* see Acronym list for definition of acronyms

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Big Move | Realign City Facilities

Improve City buildings (schools, libraries, fire stations, police stations, etc.) to provide better services in efficient, shared-use, accessible facilities.

Description

As the city grows, there will be new residents living in new areas of the city and filling out existing neighborhoods. This growth will likely lead to new demand in City services and require City facilities to move, expand, close, or co-locate. Cities across the country are creating innovative strategies to colocate city facilities and better serve residents, such as adding clinics to fire stations and reexamining how public libraries deliver of all kinds of information in various formats (not just books).

Key Benefits

- **Efficiently Manage City Resources.** The City has finite resources to manage its facilities and provide services to residents. By aligning City facilities to explore shared-use and consolidation, the City can improve how it efficiently delivers services.
- Energy Management. Given its purchasing power and number of facilities, the City is wellpositioned to provide on-site renewable energy and also improve building by applying energy retrofits across its portfolio.
- Nodal Focus. By locating customer-serving facilities near/within Nodes, the City will be anchoring key locations within Richmond communities with public facilities and also providing services at locations that are accessible via multiple modes of transportation.

Vision Alignment

Equity: Co-locating and consolidating City services within communities of great need can help increase access to services that provide critical care and support to low- and very low-income families and

thereby attempt to increase equity. For instance, the Health District has placed clinics within RRHA facilities in order to provide direct care to some of Richmond's most vulnerable populations.

Sustainability: Locating customer-facing City services near/within Nodes helps reduce greenhouse gas emissions associated with transportation by supporting non-car transportation modes. Also, City facilities can help showcase green building features, such as the DPU facility on Commerce Road, which includes many examples of green infrastructure.

Beauty: Oftentimes, City facilities not only provide critical services to communities, but also serve as beautiful landmarks that anchor a neighborhood and create a distinctive place through architecture and site design.

Goal Alignment

High-Quality Places: Goal 2 of the Plan has three objectives related to city facilities, land, and infrastructure.

Equitable Transportation: The Goals in this section seek to align transportation infrastructure with land use planning using a nodal network. Any customerfacing City facilities should endeavor to locate near/ within the Nodes so that customers have multiple transportation options to reach services.

Diverse Economy: The City has the opportunity to strategically acquire property to spur economic development. For example, Henrico and Chesterfield purchased defunct malls to reposition them for redevelopment.

Inclusive Housing: The City can use City-owned land to create more housing that is affordable to low-income and very low-income households and seek to meet the *Richmond 300* Inclusive Housing vision.

Thriving Environment: City-owned buildings and land are opportunities for energy retrofits and green infrastructure to further Goals 15 and 16, as well as locations for new parks, urban agriculture, and resiliency hubs to further Goal 17.

Action Steps

Actions May Include	Туре	R300 Reference	Lead*	Time Frame
Facilities Inventory: Develop and maintain a facility assessment inventory of all City-owned facilities.	Administrative	Goal 2	DPW	FY23- 26+
Police and Fire: Analyze police precincts and fire stations within the context of the Future Land Use Plan and determine whether there are needs for creating, relocating, and/or closing police and fire stations to align with population projections and meet minimum response times.	Planning	Goal 1 Goal 2	PDR [w/ RFD, RPD]	FY23- 24
Schools: Develop a schools facility master plan based within the context of the Future Land Use Plan to determine whether there are needs for creating, relocating, and/or closing schools to align with population projections. Explore the creation of a new school in the Downtown area.	Planning	Goal 1 Goal 2	RPS [w/ PDR]	FY23- 24
Parks: Develop a parks and community facilities master plan based within the context of the Future Land Use Plan that seeks to ensure all Richmonders to live within a 10-minute walk of a park.	Planning	Goal 1 Goal 2 Goal 17	PRCF [PDR]	FY23- 24
Libraries: Finish implementing the Libraries Master Plan by renovating the Main Library, and then explore creating a new Libraries Master Plan to plan facilities improvements for the next generation of library users and incorporating other community-serving services.	Planning	Goal 1 Goal 2	RPL	FY23- 24
Energy Retrofits: Implement programs to improve the energy efficiency of City-owned buildings.	CIP	Goal 2 Goal 15	DPU, DPW	FY23- 26+
Infrastructure Planning: During small area planning and other development efforts, coordinate across departments to plan for any infrastructure improvements necessary to support the development and redevelopment at Nodes.	Planning	Goal 1 Goal 2	PDR [w/ DPU, DPW]	FY22- 26+

* see Acronym list for definition of acronyms

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Reporting

Ever year PDR staff should create a *Richmond 300* Annual Report, post the Annual Report on its website, and present the Annual Report to the City Planning Commission and City Council. The Annual Report may include the following sections:

- **Metrics:** Updated every other year, this section includes new statistics for the metrics described at the beginning of each this chapter.
- Big Moves: A summary of the actions that have transpired to advance each Big Move since the last Annual Report was published. The actions may include, but are not limited to, the action steps outlined in this chapter.
- Other Goals: A summary of any other actions undertaken in an effort to advance any of the 17 Goals outlined in Chapters 2 through 6 of *Richmond 300* that have transpired since the last Annual Report was published.
- The Annual Report for the 2024-25 Fiscal Year should include a plan for updating *Richmond 300*. Per State Code, Master Plan should be updated every 5 years.

Since *Richmond 300* touches on many topics that are not directly under the purview of PDR and many of the goals outlined in *Richmond 300* will require crossdepartmental collaboration, as well as collaboration with outside groups, the Annual Report may include descriptions of actions undertaken by groups other than PDR.