

## COUNCIL WORKING DOCUMENT

### Scenario Summary

Inclusion of an item in this list is part of a work in progress to identify potential budget amendments to fund priority items by City Council. As of 3:00 PM on April 26, 2021, this process is not final.

General Fund Revenue	FY2022 Potential
	Increases/ (Decreases)
FY2021/FY2022 Mayor's Proposed Revenue Budget	\$ 770,270,893
General Fund Revenue Increases/ (Decreases), Net	\$2,561,066
FY2021/FY2022 City Council Amended Revenue Budget	\$ 772,831,959
General Fund Expenditures	FY2022 Potential
	Increases/ (Decreases)
FY2021/FY2022 Mayor's Proposed Expenditure Budget	\$ 770,270,893
General Fund Expenditures Increases	\$8,234,292
General Fund Expenditures Decreases	(\$6,807,124)
FY2021/FY2022 City Council Amended Expenditure Budget	\$ 771,698,061
VARIANCE	\$1,133,898

Revenue increase

Expenditure increase

Expenditure decrease

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Scenario for Potential Amendment Increases					
Item #	Member	Department	Description	FY2022	
				Proposed Increases	Potential Increases
Inclusion of an item in this list is part of a work in progress to identify potential budget amendments to fund priority items by City Council. As of 8:40 PM this process is not final.					
Items on which consensus has been reached are highlighted in yellow.					
The final decisions on: 1) decreases, and 2) disposition of the projected balance, if any, are to be made on Wednesday May 4, 2021.					
COUNCIL AGENCIES					
1	Larson	Auditor's Office	One FTE position	90,000	-
2	Newbille	City Council Agencies	City Clerk, Assessors Office, Auditor, Chief of Staff	281,000	191,000
3	Lynch	Inspector General	Contract Investigator - Procurement	95,801	-
4	Addison	Non-Departmental	City Lobbyist Contract Increase	75,000	-
5	Addison	Office of the City Auditor	To pay the City Auditor's office to conduct a fiscal review of all City of Richmond Departments including Richmond Public Schools	300,000	300,000
COMPENSATION - GENERAL EMPLOYEE					
1	Larson		Alternative Pay Plan (5% increase)	4,470,906	-
2	Administration	Non-Departmental	3.25% Across-the-Board Oct 9 (REVISION #3)	3,604,740	3,474,969
3	Administration	Non-Departmental	Gallagher Phase 2 - Oct 9 (REVISION #3)	2,010,000	1,937,640
4	Administration	Non-Departmental	Contingency for Unidentified Costs - Phase 2 Oct 9	750,000	394,515
			Compensation Plan - Holding Amount		
5	Newbille	City Council	Compensation Plan	4,470,906	-
COMPENSATION - SWORN POLICE & FIRE					
5	Robertson	Police & Fire	Police & Fire Pay Plan	4,250,000	-
6	Trammell	Police & Fire	Increase Funding for implementation of police and fire pay plan.	3,500,000	-
7	Newbille	Police & Fire	Pay Plan & Study (Net Increase for Total of \$4.4 Million)	1,907,450	-
8	Newbille	Human Resources	Pay Plan Study		100,000
COMPENSATION - PUBLIC DEFENDER SUPPLEMENT					
9	Newbille	Public Defender's Office	Pay supplement	1,000,000	-
10	Lynch	Public Defender's Office (new)	Increases salaries of Public Defenders	1,000,000	-
11	Jones	Non-Departmental	Supplement Public Defenders' Salaries	1,144,938	572,469
COMPENSATION - OTHER					
12	Addison	Human Resources	Funding to pay for Virginia Retirement System (VRS) to update the actuarial study to calculate costs of transition City of Richmond employees to VRS	2,000	2,000
CIVILIAN REVIEW BOARD					
1	Jones	City Council	Civilian Review Board	579,050	-
2	Newbille	Civilian Review Board (new)	Civilian Review Board	250,000	-
3	Lynch	Non-Departmental	Citizen Review Board	204,199	204,199
AFFORDABLE HOUSING					
1	Jones	AHTF (79309)	Special Reserve to the Affordable Housing Trust Fund	5,990,836	ARP
2	Robertson	Non-Departmental	Affordable Housing Trust Fund	4,000,000	ARP
3	Robertson	Non-Departmental	Affordable Housing Trust Fund	2,900,000	ARP
4	Newbille	Non-Departmental	Affordable Housing Trust Fund	1,796,000	ARP
OTHER HOUSING					
5	Robertson	Eviction Prevention	Additional funding to address the City's eviction prevention services.	500,000	ARP
6	Newbille	Department of Social Services	Homeless Services	1,000,000	ARP
OTHER - CITY SERVICES					

Scenario for Potential Amendment Increases					
Item #	Member	Department	Description	FY2022	
				Proposed Increases	Potential Increases
1	Addison	Non-Departmental	Funding set aside for planning Richmond's Participatory Budgeting process. Funds will support education and outreach efforts of Storefront for Community Design and the Council-appointed Participatory Budgeting Steering Commission	100,000	100,000
2	Addison	Department of Planning and Development Review	First year of funding for consultant services and staff time to re-write the City Zoning Ordinance in accordance with the newly adopted Richmond 300 Comprehensive Plan	350,000	ARP
3	Lambert	Non-Departmental	Sister Cities	20,000	20,000
4	Lambert	Parks	Increase funding for recreation for youth - -	580,000	580,000
5	Jordan	Planning and Development Review	Funding 12.5 frozed FTEs for FY22	1,000,000	320,000
6	Lynch	DPW/RPD	Photo Speed Ticketing Equipment/Contract for RPS Zones	150,000	ARP
OTHER - MISCELLANEOUS					
7	Jones	Non-Departmental	Hull Street Business Association - Litter Clean-up	25,000	25,000
8	Trammell	Non-Departmental	Girls for Change	12,500	12,500
TOTAL				48,410,326	8,234,292

COUNCIL WORKING DOCUMENT						
Scenario for Potential Amendment Decreases						
Item #	Fund	Member	Department	Description	FY2022	
					Proposed Decreases	Potential Decreases
Inclusion of an item in this list is part of a work in progress to identify potential budget amendments to fund priority items by City Council. As of 8:40 PM on May 3, 2021, this process is not final.						
Items on which consensus has been reached are highlighted in yellow.						
OPERATING BUDGET REDUCTIONS - COMPENSATION						
101		Larson		Classification and Compensation Plan	(5,807,124)	(5,807,124)
103		Newbille	Various	Gallagher Study/Compensation Plan	(5,807,124)	
8	Non-Dep	Addison	Operating Transfer to OPEB	Reduces OPEB contribution from \$1.4 million to \$1.3 million	(100,000)	
OPERATING BUDGET REDUCTIONS - FLEET MANAGEMENT						
5	SV1502	Addison	04120 - Police Operations	Reduces the increase in fleet maintenance funding	(250,000)	
99	SV1502, General	Jordan	Fleet Management	Decrease funding for non-emergency or public safety vehicles	(1,000,000)	
105	SV1502	Lynch	Police Department	Decrease Fleet Vehicles to Public Defenders & Photo Speed Ticketing	(650,000)	
0	SV1502		Fleet Management	Decrease funding for Vehicle Replacement in the Fleet Management Internal Service Fund	(1,000,000)	(1,000,000)
OPERATING BUDGET REDUCTIONS - GENERAL						
1	SV2103	Addison	07302-Office of Community Engagement	Restore to FY19 actual funding levels within the Office of the Press Secretary (still an increase from FY20 and FY21)	(85,157)	
2	SV2104	Addison	07302- Office of Community Engagement	Restore to FY19 actual funding levels within the Office of the Press Secretary (still an increase from FY20 and FY21)	(48,117)	
3	SV2238	Addison	04120 - Police Operations	Restore to FY19 actual funding levels	(8,998)	
4	SV2239	Addison	04120 - Police Operations	Restore to FY19 actual funding levels	(105,276)	
6	Non-Dep	Addison	Richmond Ambulance Authority	Reduces City contribution from \$4 million to \$3.8 million(RAA operating with \$1.2 million surplus)	(200,000)	
7	Special Reserve Acct	Addison	ISF - Self-insurance Risk Management Fund	Reduces 1st year contribution from \$250,000 to \$200,000	(50,000)	
9		301 Jones	Library -Library Adminis	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(109,640)	
10		303 Jones	Library -Children And Fa	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(30,071)	
11		304 Jones	Library -Young Adult Services	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(38,029)	
12		305 Jones	Library -City Records Ce	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(148)	
13		306 Jones	Library -Neighborhood Co	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(165)	
14		501 Jones	PDR-Land Use Admini	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(223,295)	
15		502 Jones	PDR-Permits And Ins	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(137,633)	
16		503 Jones	PDR-Administration	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(67,157)	
17		504 Jones	PDR-Prop. Maint Cod	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(108,594)	
18		602 Jones	Chief Of Staff-Legislative Svc	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(105,277)	
19		802 Jones	Assessor- Technical Suppo	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(22,733)	
20		803 Jones	Assessor- Customer Serv &	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(24,143)	
21		1001 Jones	Attorney-Legal Counsel	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(144,598)	
22		1101 Jones	Inspector General	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(8,686)	
23		1201 Jones	HR-Hr Management	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(59,525)	
24		1202 Jones	HR-Recruitment, Se	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(16,571)	
25		1203 Jones	HR-Benefits Admini	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(87,411)	
26		1204 Jones	HR-Employee Relati	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(28,447)	
27		1207 Jones	HR-Training & Deve	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(12,074)	
28		1208 Jones	HR-Operations	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(36,732)	
29		1301 Jones	Judiciary-Attorney For Co	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(196,836)	
30		1302 Jones	Judiciary-Circuit Ct.I(Jm	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(3,402)	
31		1303 Jones	Judiciary-Adult Drug Cour	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(9,149)	
32		1401 Jones	Human Serv- Management Serv	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(74,602)	
33		1411 Jones	Human Serv-Office of Children and Families	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(52,729)	
34		1412 Jones	Human Serv-Office of Equity and Inclusion	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(81,693)	
35		1501 Jones	Justice Services- Administration	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(343,234)	
36		1508 Jones	Justice Services- Community Svc	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(9,866)	
37		1510 Jones	Justice Services- Community Corrections	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(32,717)	
38		1512 Jones	Justice Services-Home Elec Monitoring	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(291,669)	
39		1517 Jones	Justice Services-Adult Day Reporting Center	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(60,889)	
40		1518 Jones	Justice Services- Children and Youth	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(17,800)	
41		1601 Jones	Sheriff-Jail Administra	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(211,107)	
42		1602 Jones	Sheriff-Courts	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(97,839)	
43		1603 Jones	Sheriff-Jail Human Serv	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(60,470)	
44		1702 Jones	Registrar- Conduct Of Elec	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(48,030)	
45		1902 Jones	JDC-Dispute Resolut	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(2,947)	
46		2101 Jones	CAO-City-Wide Leadership Admin&Mgt	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(113,989)	
47		2102 Jones	CAO-City-Wide Special Svcs	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(33)	

To do:

ARP for Green Vehicle Replacement  
(Actual reduction spread between DPW, Fire & Police. Amend Internal Service Fund Ordinance 2021-045.



Item #	Fund	Member	Department	Description	FY2022	
					Proposed Decreases	Potential Decreases
48	2201	Jones	Budget-Budget Formulation	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(19,235)	
49	2203	Jones	Budget-Grants Writing Coord	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(20,923)	
50	2501	Jones	Finance-Management	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(23,914)	
51	2502	Jones	Finance-General Accounting	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(166,857)	
52	2506	Jones	Finance-Collections	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(62,032)	
53	2507	Jones	Finance-Assessments And	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(2,434)	
54	2508	Jones	Finance-Audit And Compl	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(4,363)	
55	2517	Jones	Finance-Commissioner of Revenue	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(52,631)	
56	2519	Jones	Finance-Financial Information System	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(84,417)	
57	2522	Jones	Finance-Business Licenses & Assessments	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(14,437)	
58	2703	Jones	Social Ser-Fin Assist Admin	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(84,386)	
59	2709	Jones	Social Ser-Foster Care	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(180,182)	
60	2710	Jones	Social Ser-Child Protective Services	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(98,293)	
61	2711	Jones	Social Ser-Adult Services	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(64,447)	
62	2712	Jones	Social Ser-Adoption	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(23,681)	
63	2713	Jones	Social Ser-Adult Protective Services	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(71,128)	
64	2714	Jones	Social Ser-Family Stabilization	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(77,434)	
65	2719	Jones	Social Ser-Child Day Care (VIEW)	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(61,137)	
66	2721	Jones	Social Ser-Foster Parent Training	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(8,244)	
67	2727	Jones	Social Services-Non-Reim Local Portion	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(33,671)	
68	2801	Jones	Health-Clinical Servic	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(23,498)	
69	2901	Jones	DPW-Finance & Admin	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(1,880,501)	
70	2902	Jones	DPW-Gen Svcs-Facili	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(96,637)	
71	2907	Jones	DPW-Geographic Info	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(2,146)	
72	2909	Jones	DPW-CIP Infrastructor	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(57,368)	
73	2939	Jones	DPW-Winter Storm Events	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(385,670)	
74	3403	Jones	MBD-Contract Admini	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(97,409)	
75	3602	Jones	Econ Dev-Business Develo	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(190,859)	
76	3603	Jones	Econ Dev-DCAO-Econ&Comm Dev	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(52,084)	
77	3801	Jones	HCD-Administration	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(87,319)	
78	3802	Jones	HCD-Housing & Neighborhoods	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(77,417)	
79	5201	Jones	Treasurer - City Treasurer	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(3,407)	
80	5501	Jones	CSU-Probation Servi	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(6,640)	
81	7302	Jones	Office of Engagement	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(189,387)	
82	8401	Jones	Procurement-Procurement Admin	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(20,022)	
83	8502	Jones	Office of the Press Secretary	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(46,782)	
84	8701	Jones	Emergency Communication	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(205,777)	
85	8801	Jones	Animal Control	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(52,781)	
86	8901	Jones	Office of Community Wealth Building- Admin	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(15,221)	
87	8902	Jones	Office of Community Wealth Building- Workforce Development	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(3,958)	
88	8903	Jones	Office of Community Wealth Building- Social Enterprise	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(2,262)	
89	79306	Jones	Project Experience	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(109,096)	
90	79307	Jones	RVA League for Safer Streets	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(8,392)	
91	79308	Jones	Citizens Against Residential Emergencies	34% Reduction to certain items that have a proposed increase in FY2022 from FY2021.	(1,410)	
92		Robertson	Leaf Collection - DPW	Discontinue Leaf Collection	(500,000)	
93		Robertson	Tax Relief for Seniors & the Disabled	Elimination of funding	(4,000,000)	
94	Non-Dep	Robertson	Homeward	Elimination of funding	(30,000)	
95	Non-Dep	Robertson	Non-departmental	Reduction of funding allocations that could qualify for Community Development Block Grant (CDBG) from HUD	(2,870,000)	
97		Trammell	RVA League for Safer Streets	Reduce funding by half	(12,500)	
100	Non-Dep	Larson	Non-departmental	0.011 reduction to all Non-Departmental Charitable Donations (except RAA)	(90,000)	
102	Non-Dep	Lambert	Non-Dep	Decrease Richmond Behavioral Health Authority funding	(600,000)	
104	Non-Dep	Newbille	Non-Dep	10% decrease across non-departmental charitable contributions	(1,238,260)	
106	SV1301	Lynch	Commonwealth Attorney	Decrease line item to Public Defenders	(500,000)	
107	Non-Dep	Lynch	Richmond Ambulance Authoriy	Decrease	(95,801)	
108	Non-Dep	Lynch	Richmond Ambulance Authoriy	Decrease	(204,199)	
CAPITAL BUDGET REDUCTIONS - MOVE TO OPERATING						
98	CIP	Trammell	CIP Cash	Reduce cash funding of Capital Improvement Plan (CIP)	(3,500,000)	
96		Robertson	CIP	CIP GF Cash Projects	(3,600,000)	

To do:

# COUNCIL WORKING DOCUMENT

## Scenario for Potential Revenues

### Notes:

- 1 Inclusion of an item in this list is part of a work in progress to identify potential budget amendments to fund priority items by City Council. As of 3:00 PM on April 21, 2021, this process is not final.
- 2 Unless noted otherwise, items in this list require certification by the City Administration. As of 3:00 PM on April 21, 2021, this certification has not been received.

Item #	Member	Description	FY2022	
			Proposed Revenue	Certified Revenue
1	Newbille	Revenue Increase - Assessment revision	\$3,400,000	\$3,311,066
2	Newbille	Revenue Increase - New Assessor Position	\$260,000	\$0
3	Admin	Lost Revenue - Gray Machines/Games of Skill	\$0	(\$750,000)
4			\$0	\$0
5			\$0	\$0
6			\$0	\$0
7			\$0	\$0
<b>Total</b>			<b>\$3,660,000</b>	<b>\$2,561,066</b>

\$ 3,311,066

\$ -

\$ (750,000)