



\* Applicants must either reside or work in the city.

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>
		Charles Schmidt 8 <sup>th</sup> District Resident (page 36)
		Dr. Parth Sheth 2 <sup>nd</sup> District Resident (page 38)
		Kimberley Young 7 <sup>th</sup> District Resident (page 40)
		John Gerner 7 <sup>th</sup> District Resident (page 43)
		Monica Ann Kelley 8 <sup>th</sup> District Resident (page 45)
		Dr. Erik Nielson 1 <sup>st</sup> District Resident (page 47)
		Jewel Gatling 7 <sup>th</sup> District Resident (page 51)
		Nidal Mahayni 4 <sup>th</sup> District Resident (page 54)
		Dr. Brian S. Maiden 7 <sup>th</sup> District Resident (page 56)
		Charlene L. Hinton 3 <sup>rd</sup> District Resident (page 58)
		John I. Dixon, III 4 <sup>th</sup> District Resident (page 60)
		Dr. Eli Coston 6 <sup>th</sup> District Resident (page 62)
		Sylvia Wood 4 <sup>th</sup> District Resident (page 65)
		Edward Miller 4 <sup>th</sup> District Resident (page 67)
		Gerry Rawlinson 4 <sup>th</sup> District Resident (page 70)
		Roger Hunt Jr. 3 <sup>rd</sup> District Resident (page 72)
	Person with a disability*  (1 vacancy)	Keith Anthony Turner 7 <sup>th</sup> District Resident (page 74)

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>
	Tenant of public housing (1 vacancy)	<i>No applications</i>
<b>Advisory Board for the Assessment of Towing Fees and the Storage of Vehicles</b> (7 members) <a href="#">(page 76)</a>	Police Department Representative (1 vacancy)	<i>No applications</i>
<b>Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board</b> (4 members appointed by Council) <a href="#">(page 77)</a>	* (1 vacancy)	<i>No applications</i>

\* Applicants must either reside or work in the city.

# Citizen Advisory Commission on Alternatives to Incarceration

## Vacancy Chart

*As of  
February 7, 2021*

The commission shall be composed of 15 members appointed by City Council. Eight (8) members shall be nominated by council and seven (7) members nominated by the mayor.

The members of the commission, at least eight of whom shall be residents of the city, shall be representatives from any combination of the following categories, provided that no member shall be an employee of any correctional facility:

1. Resident of a community within the city where correctional resident-based services, establishments providing alternatives to incarceration or correctional facilities are located
2. At-large resident of the city
3. Richmond Public Schools
4. Workforce development agency
5. Small minority business development organization
6. Technical educational institution
7. Higher educational institution
8. Law enforcement
9. State or local department of social services
10. Administrator of a community-based corrections program
11. Faith-based community organization
12. Business community
13. Council member representing the district in which the Justice Center is located

Non-voting Members:

Chief Administrative Officer or his designee.

The commission may elect from its membership a chairman and other officers it deems necessary in accordance with its rules of procedure or bylaws.

(Assigned to the Public Safety Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Denise Cooper	All Members of Council	11/10/2020	Yes	Contacted – awaiting response	At-Large Resident
Janice Alarhabi	All Members of Council	9/12/2020	Yes	Committee forwarded a recommendation for this vacancy 9/29/20	At-Large Resident
Toni Johnson	All Members of Council	6/9/2020	Yes	Committee forwarded a recommendation for this vacancy 9/29/20	At-Large Resident
Daniel Callahan	All Members of Council	3/14/2020	Yes	Committee forwarded a recommendation for this vacancy 9/29/20	At-Large Resident
Brandon Cox	Mayor	3/11/2020	No	Resigned - Mayor's office notified	At-Large Resident
James Killingsworth	Mayor	12/10/2019	Yes	Mayor's office notified	Law enforcement
Miles Gordon	Mayor	10/8/2019	Yes	Mayor's office notified	Law enforcement
Nathaniel Harris	Mayor	10/8/2019	Yes	Mayor's office notified	Law enforcement
John Irvin	Mayor	10/8/2019	Yes	Mayor's office notified	Law enforcement
DeVon Simmons	Mayor	10/8/2019	Yes	Mayor's office notified	Law enforcement
Amy Wentz	Mayor	10/8/2019	Yes	Not interested in reappointment	At-large resident



City of Richmond, Virginia  
City Council

Page 1 of 3

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**CITIZEN ADVISORY COMMISSION ON ALTERNATIVES TO INCARCERATION**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Education:*

*Virginia Commonwealth University:  
Master of Social Work (MSW)*

*San Jose State University  
Bachelor of Arts, Behavioral Science  
Bachelor of Arts, Sociology*

*Licensure*

*Virginia Department of Health Professionals  
Licensed Clinical Social Worker (LCSW)  
#0904009343*

*I am a Licensed Clinical Social Worker (LCSW) in the Commonwealth of Virginia with over a decade of experience working alongside at promise youth, families, and communities. I am deeply committed to cross sector collaboration that utilizes an asset based approach to develop strategies which promote community driven solutions to system created problems.*



**Authorities, Boards, Commissions and Task Forces  
Application**

---

*I have experience in providing direct clinical services to youth and adults in psychiatric hospitals , residential treatment and community based settings. I specialize in working with cross systems involved youth and young adults who have experienced and participated in acts of community violence.*

*In 2019 I made the shift upstream and stepped away from direct service to begin working on programmatic, organizational and system changes.*

**Areas of Expertise**

*Nurturing Authentic Relationships  
Consensus Building  
Meaningful Community Engagement  
Purposeful Advocacy  
Needs Assessment  
Grant Development  
Program design implementation, & Evaluation  
Non-profit Champion  
Behavioral Health  
Youth Development*

---

**List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.**

**Education:**

*Virginia Commonwealth University:  
Master of Social Work (MSW)*

*San Jose State University  
Bachelor of Arts, Behavioral Science  
Bachelor of Arts, Sociology*

**Licensure**

*Virginia Department of Health Professionals  
Licensed Clinical Social Worker (LCSW)  
#0904009343*

*I am a Licensed Clinical Social Worker (LCSW) in the Commonwealth of Virginia with over a decade of experience working alongside at promise youth, families, and communities. I am deeply committed to cross sector collaboration that utilizes an asset based approach to develop strategies which promote community driven solutions to system created problems.*

*I have experience in providing direct clinical services to youth and adults in psychiatric hospitals , residential treatment and community based settings to include the juvenile and domestic relations court. I specialize in working with cross systems involved youth and young adults who have experienced and participated in acts of community violence*



City of Richmond, Virginia  
City Council

Page 3 of 3

Authorities, Boards, Commissions and Task Forces  
Application

---

**Other Community Involvement:**

n/a

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

**MEMBERSHIPS/ASSOCIATIONS/VOLUNTEER**

- o Friends of Prevention Coalition (FOPC) Education and Wellness Chair- 2016- Present
- o Cities United- Roadmap Academy Fellow- 2018-Present
- o Board Member of the YWCA-Young Women's Leadership Alliance (YWLA)- 2016-2019
- o Richmond Association of Black Social Workers
- o Virginia Center For Inclusive Communities (VCIC)- Volunteer
- o Mindful Mornings, Richmond 2019- Present

---

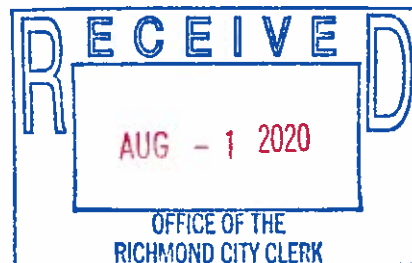
**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

**Work Experience**

Clinician- Richmond Juvenile Behavioral Health Docket

05.2016- present

-Key Respo



---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219

Telephone (804) 646-7955 \* Fax: (804) 646-7736

[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**CITIZEN ADVISORY COMMISSION ON ALTERNATIVES TO INCARCERATION**

Title: *Dr. B*

Name: *Brian S Maiden Brian*

Home Address: *202 N. 202 N. 20TH ST. 215 RICHMOND VA 23223*

Home Telephone: *5712780038*

Home Fax:

Personal E-Mail Address: *bmaiden06@gmail.com*

Employer: *Virginia State University*

Job Title: *Assistant Professor*

How Long?

*3*

Business Address: *000001 HAYDEN DR SOUTH CHESTERFIELD VA 23803*

Business Telephone:

Ext:

Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

*No*

Is your Place of Employment Located in the County?

*No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

*7*

Number of Years?

*3*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am an Assistant Professor in Counselor Education. I have 18 years experience as a counselor. I also majored in Sociology with a focus on human rights and criminology. I have taught numerous courses on diversity and multicultural counseling. I am a member of the Prince William County NAACP criminal justice subcommittee.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Assistant Professor in Counseling Education at Virginia State University with a focus on social and educational justice  
Prince William County NAACP criminal justice subcommittee.  
Undergraduate major in Sociology with a focus on human rights and criminology*

Other Community Involvement:

*N/A*





City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Pioneers Mentoring Project-Chesterfield*

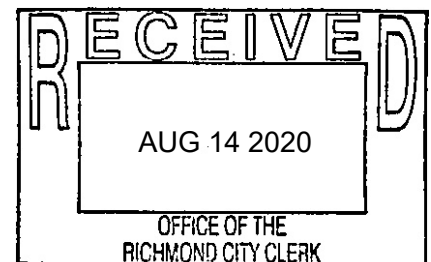
---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*BRIAN MAIDEN, PH.D.  
Richmond, VA 22193  
bmaiden06@gmail.com • 571.278.0038  
Curriculum Vitae*

*EDU*

---



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)

# Community Criminal Justice Board

## Vacancy Chart

*as of*

February 7, 2021

Fifteen (15) members appointed by the City Council, to include the following:

- A Judge of the Circuit Court;
- A Judge of the General District Court;
- A Judge of the Juvenile and Domestic Relations Court;
- The Chief Magistrate;
- The Chief of Police;
- An Attorney for the Commonwealth;
- The Public Defender or an attorney who is experienced in the defense of criminal matters
- The Sheriff;
- A local educator;
- An administrator of a community services board;
- A City Council member; and
- Four (4) citizen members (at-large members may be selected from nominees presented to the City Council by the board)

(Assigned to the Public Safety Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Eric Reynolds	All Members of Council	03/14/2020	No	Resigned	Citizen Representative

### Contact:

Rhonda Gilmer

Adult Services Manager

Department of Justice Services

804-646-5410 (0)

[Rhonda.gilmer@richmondgov.com](mailto:Rhonda.gilmer@richmondgov.com)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**COMMUNITY CRIMINAL JUSTICE BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*B.S. and M.S. in Sociology/Criminal Justice  
Emphasis in Social Disorganization, Community Cohesion and Victimization*

*Executive Director Brown Virginia*

*Graduate of the Virginia Progressive Leadership Program*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*None*

Other Community Involvement:

*Brown Virginia /// Community Organizer  
September 2018 – Present (Richmond, VA)*



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

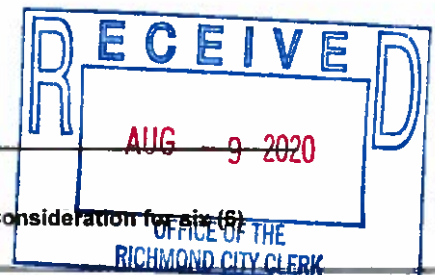
*Facilitate community events that amplify the voice of minority communities through educational seminars, summits, and workshops. Plan and coordinate Brown Virginia's annual Martin Luther King Jr. Advocacy Day to include but not be limited to outreach of community leaders, constituents, and state and local elected officials. Collaborate with various non-profits on legislation that impacts various networks, specifically those within Black and Brown communities.*  
You Artistry Collaborative /// Director of Public Affairs  
October 2018 – Present (Owings Mills, MD)  
*Coordinate overall communications strategy; lead communications and external engagement activities that focus on advancing strategic priorities and increase public profile of foundation. Serve as the primary advisor on identifying significant media and public policy issues that can be leveraged to support the foundation's work, and create and i*

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Jewel Gatling was born and raised in Portsmouth, VA and is a proud graduate of Norfolk State University with a Bachelors in Sociology and Iowa State University, where she graduated Magna Cum Laude with a Masters in Sociology with an emphasis in Social Disorganization, Victimization and Community Cohesion. In May 2012 she became a Fellow with the Obama for America campaign. It is here where her passion for civic engagement, community advocacy and organizing developed. After the re-election of President Obama, Jewel would continue her work on various state and local elections through her creation of the Suffolk Young Democrats (SYD). With the support of the Suffolk Democratic Committee, Jewel served as President of SYD from 2013 to 2015 and was able to organize numerous community engagement events, such as political education forums, voter registration, school supply and food drives. In 2017 Jewel took her gifts to Richmond, VA and began her work as an Assistant Legislative Aide for the Office of Senator Lynwood Lewis and the Office of Delegate Luke E. Torian. Jewel is a graduate of the Virginia Progressive Leadership Program, a Life Member of the NAACP, a former Suffolk Chair with the Hampton Roads Young Democrats, has worked with the Virginia Civic Engagement Table as an Organizer for the Youth Virginia Votes Center-Richmond and is currently the Executive Director for Brown Virginia, a non-profit that provides a diverse and balanced voice to issues of importance in minority communities. Jewel still maintains her devotion for change through neighborhood call to action meetings. These community gatherings are designed to educate, empower and encourage citizens on how to become involved in political action and to productively advocate for social issues.*

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

RTAP  
Race Capitol



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**COMMUNITY CRIMINAL JUSTICE BOARD**

Title: *Dr. B*

Name: *Brian S Maiden Brian*

Home Address: *202 N. 202 N. 20TH ST. 215 RICHMOND VA 23223*

Home Telephone: *5712780038*

Home Fax:

Personal E-Mail Address: *bmaiden06@gmail.com*

Employer: *Virginia State University*

Job Title: *Assistant Professor*

How Long?

*3*

Business Address: *000001 HAYDEN DR SOUTH CHESTERFIELD VA 23803*

Business Telephone:

Ext:

Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

*No*

Is your Place of Employment Located in the County?

*No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

*7*

Number of Years?

*3*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am an Assistant Professor in Counselor Education. I have 18 years experience as a counselor. I also majored in Sociology with a focus on human rights and criminology. I have taught numerous courses on diversity and multicultural counseling. I am a member of the Prince William County NAACP criminal justice subcommittee.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Assistant Professor in Counseling Education at Virginia State University with a focus on social and educational justice  
Prince William County NAACP criminal justice subcommittee.  
Undergraduate major in Sociology with a focus on human rights and criminology*

Other Community Involvement:

*N/A*



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Pioneers Mentoring Project-Chesterfield*

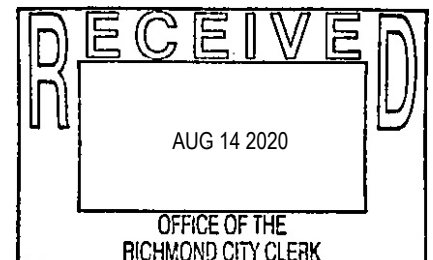
---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*BRIAN MAIDEN, PH.D.  
Richmond, VA 22193  
bmaiden06@gmail.com • 571.278.0038  
Curriculum Vitae*

*EDU*

---



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**COMMUNITY CRIMINAL JUSTICE BOARD**

Title: *Dr.*  
Name: *Andrew Ramsey*  
Home Address: *004200 CRESTWOOD RD. RICHMOND VA 23227*  
Home Telephone: *4136584777* Home Fax:   
Personal E-Mail Address: *andrewram@gmail.com*  
Employer: *Team Health (Henrico Doctors' Hospital), Alton (MRMC), Virginia Department of Medical Assistance*  
Job Title: *Emergency Physician, Medical consultant* How Long?   
Business Address: *000600 EAST BROAD ST. RICHMOND VA 23219*  
Business Telephone: Ext: Business Fax:   
Business E-Mail Address:   
Is Your Place of Employment Located in the city of Richmond ☒ Yes  
Is your Place of Employment Located in the County? ☒ No If Yes, Which County?   
Are You A City Resident? ☒ Yes If Yes, Which City Council District? *3* Number of Years? *2*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☒ No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Clinical emergency physician, previous emergency department medical director/quality and safety director, medical consultant to the Chief Medical Officer of Virginia Medicaid, extensive experience with public/community health in the US and abroad, US Navy Veteran*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Emergency Medicine Residency, University of Louisville Hospital (2016)*  
*MD, University of Louisville School of Medicine (2013)*  
*MPH, University of Massachusetts School of Public Health (2008)*  
*BA, University of Massachusetts, summa cum laude (2007)*  
*US Navy, Nuclear Machinist's Mate aboard Harry S. Truman CVN-75 (2004)*

Other Community Involvement:



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

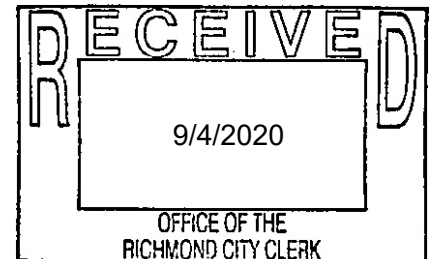
*Appointee, Secure and Resilient Commonwealth Panel (appointed by Governor Ralph Northam)*  
*Member, Community Health Worker Advisory Panel*  
*Various volunteering experiences*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I am a practicing emergency physician with extensive experience in the public health and health poli*

---



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



# Richmond Ambulance Authority

## Vacancy Chart *as of* February 7, 2021

The Authority shall have (11) eleven members, two of whom shall be the Chief Administrative Officer and the Director of Finance, and one City Council member. Eight (8) members shall be appointed by the City Council for a term of two (2) years. The Chief Administrative Officer and the Director of Finance shall serve during the time that they hold such offices. Members of the Richmond Ambulance Authority need not live or work in the city as a condition of their membership. (Per opinion from City Attorney's Office by e-mail dated June 7, 2010).

(Assigned to the Public Safety Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Michael Kelly	All members of Council	10/24/2021	No	Resigned	Reside or work in the city
Elizabeth Matish	All members of Council	10/24/2019	No	-	Reside or work in the city

**Contact:**

Richard "Chip" Decker,  
CEO, Richmond Ambulance Authority  
804-254-1180



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**RICHMOND AMBULANCE AUTHORITY**

Title: *Mrs*

Name: *Heather L Ward*

Home Address: *002801 WIGHTON DRIVE RICHMOND VA 23235*

Home Telephone: *434-9967162*

Home Fax:

Personal E-Mail Address: *librandi22@gmail.com*

Employer: *Virginia Commonwealth University*

Job Title: *Clinical Research Coordinator*

How Long?

Business Address: *001101 E MARSHALL STREET RICHMOND va 23298*

Business Telephone: *8046281809*

Ext:

Business Fax:

Business E-Mail Address: *heather.ward@vcuhealth.org*

Is Your Place of Employment Located in the city of Richmond *Yes*

Is your Place of Employment Located in the County?

*No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

Number of Years?

*4*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *Yes*

If yes, please provide information on the nature of the contract.

*RAA is contracted with VCU health as an EMS transportation provider*

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*EMS professional/paramedic since 2001 and have worked in numerous EMS agencies and healthcare facilities.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BS in psychology from VCU, state of VA certified paramedic, Certified clinical research coordinator*

Other Community Involvement:

*none*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

*Richmond city local church member*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**RICHMOND AMBULANCE AUTHORITY**

Title:

Name: *Michael Robert Dickinson*

Home Address: 003717 PATTERSON AVE RICHMOND VA 23221

Home Telephone: 8043477589 Home Fax:

Personal E-Mail Address: mdickinson2112@gmail.com

Employer: Blackcat Events

Job Title: owner How Long? 5

Business Address: 003717 PATTERSON AVE RICHMOND VA 23221

Business Telephone: 8043477589 Ext:  Business Fax:

Business E-Mail Address: mdickinson2112@gmail.com

Is Your Place of Employment Located in the city of Richmond ☒ Yes

Is your Place of Employment Located in the County? ☒ No If Yes, Which County?

Are You A City Resident? ☒ Yes If Yes, Which City Council District? 1 Number of Years? 20

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☒ No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BS Criminal Justice, VCU  
MS Urban Planning, VCU  
PhD Public Policy, VCU*

Other Community Involvement:

*none*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**Resume.**

*Richmond NAACP, Richmond Crusade for Voters, Richmond Citizen Police Academy, Richmond Citizens Public Works Academy, Old Dominion Club, NRHS, Richmond Republican Party*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Michael Dickinson 3717 Patterson Ave Richmond, Virginia 23221  
Contact: Phone: (804) 347 7589 Email*

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 3

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**RICHMOND AMBULANCE AUTHORITY**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- VCU MBA 2015
- 5 years of professional experience in finance
- small business owner (manage rental property)
- experience in community leadership from non-profits to associations

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

- Richmond SPCA
- Condominium Board of Directors
- VCU School of Business Mentor



**Authorities, Boards, Commissions and Task Forces  
Application**

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Work Experience*

*Markel Corporation – Global Procurement (11/2019 – Present), Glen Allen, Virginia*

*Procurement Analyst*

- *Drafted, redlined, negotiated, and executed favorable contracts for domestic and international stakeholders*
- *Defended company interests in terms of indemnification, limitations of liability, data protection, etc.*
- *Accumulated savings by negotiating periods of performance, discounts, and price locks*
- *Conducted quick bids and RFP's from in-take through contract execution, serving as project manager*

*Fannie Mae – Corporate Procurement (06/2015 – 11/2019), Bethesda, Maryland*

*Procurement Specialist*

- *Provided cradle-to-grave procurement services to Fannie Mae's external client, Common Securitization Solutions*
- *Drafted, redlined, negotiated, and executed contracts with "Big 4" Consulting, Legal, HR, and technology firms*
- *Conducted quick bids and RFP's*
- *Issued purchase orders for all procurement categories*
- *Analyzed supplier W-9's, invoices, banking docs, etc for data quality and for audit purposes*
- *Conducted risk assessments to identify supplier risk; managing risk project from start to close*

*VCU School of Business – Marketing Dept (08/2013 – 05/2015), Richmond, Virginia*

*Research Graduate Assistant*

- *Wrote articles for Marketing Department's "Market Share" Blog*
- *Assigned as grader for student's to review quiz grades*
- *Compiled data for professors to conduct research*

*Dobrin Homes, LLC (09/2014 – 12/2014), Richmond, Virginia*

*Marketing and Research Intern*

- *Developed payoff analyses for upcoming building acquisitions*
- *Analyzed market potential and competitor rates*
- *Acquired pricing on materials and services from multiple suppliers*
- *Submitted plans to historic society to rebuild neighborhoods*

*Ingalls Shipbuilding (05/2014-07/2014), Pascagoula, Mississippi*

*Pricing and Estimation Intern*

- *Developed new cost proposals and made changes to existing ones*
- *Used Excel to determine prices and quantities of ship's material*
- *Documented buildings/assets for potential insurance claims*
- *Boarded ships to confirm any approved changes*

*State Department Federal Credit Union (06/2013 – 08/2013), Alexandria, Virginia*

*Mortgage and Lending Intern*

- *Released liens on mortgages and home equity lines of credit*
- *Returned paid off car titles to members*
- *Used spreadsheets and Account Services software to locate closed loans*

*Department of the Army (06/2010 – 08/2012), Washington, DC*

*Management Support Technician, GS-4*

- *Built matrices and Program Reviews for Army equipment*



**Authorities, Boards, Commissions and Task Forces  
Application**

- 
- Helped start building of Army Budget for FY15-19
  - Pulled data from Army Flow Model and AFM websites to equip units
  - Briefed senior leadership on Program Objective Memorandums (Budgeting) for FY15-19
  - Helped create ATARAC messages to send out to entire Army

*Education*

Virginia Commonwealth University, Richmond, Virginia

Degree: Master's in Business Administration

GPA: 3.50, Graduated May 2015

- Analyzed credit worthiness of loan seekers in SAS and Tableau
- Used Excel to forecast sales for local stone company
- Used ESRI to locate an ideal restaurant location
- Recommended changes for healthcare website using Google Analytics
- Recommended strategic changes for toy company to reposition and rebrand

Christopher Newport University, Newport News, Virginia

Degree: Bachelor of Science, Major: Business Management

GPA: 3.39, Graduated May 2013

- Vice President of Multicultural Student Association (MSA)
- Selected as a Luter School of Business mentor in Fall 2012
- All-conference scholar-athlete all 8 semesters enrolled as part of CNU Track

*Community Leadership*

Richmond SPCA (08/2014 – 05/2015)

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

City Clerk Blog Posting from Jan 16

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**





City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**RICHMOND AMBULANCE AUTHORITY**

Title: *Mr*

Name: *Lovell Davis*

Home Address: *006916 STRATFORD TOWNES PL RICHMOND VA 23225*

Home Telephone: *7575726686*

Home Fax:

Personal E-Mail Address: *Ldom1225@aol.com*

Employer: *Virginia Eye Institute*

Job Title: *Director of Revenue Cycle Management*

How Long?

Business Address: *000400 WESTHAMPTON STATION RICHMOND VA 23226*

Business Telephone: *8042871394*

Ext:

Business Fax:

Business E-Mail Address: *davisl@vaeye.com*

Is Your Place of Employment Located in the city of Richmond ☒ Yes

Is your Place of Employment Located in the County? ☐ No

If Yes, Which County?

Are You A City Resident? ☒ Yes

If Yes, Which City Council District?

*4*

Number of Years?

*7*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☐ No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am a former Director of Billing/Patient Accounts with the Richmond Ambulance Authority and have excellent knowledge of the EMS and Ambulance systems. i have been working in healthcare for over 20 years and have a well-rounded knowledge of healthcare systems and patient care*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Masters Degree in Healthcare Administration, over 20 years of experience in healthcare*

Other Community Involvement:

*None*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

---

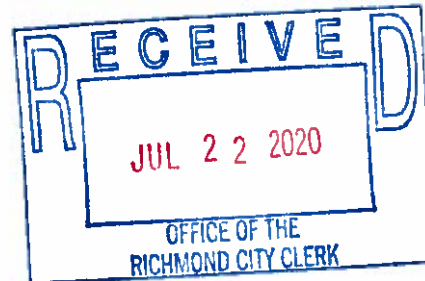
Resume.

---

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

---



**NOTE:** This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone (804) 646-7955 • Fax (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**RICHMOND AMBULANCE AUTHORITY**

Title: *Dr.*  
Name: *Andrew Ramsey*  
Home Address: *004200 CRESTWOOD RD. RICHMOND VA 23227*  
Home Telephone: *4136584777* Home Fax:   
Personal E-Mail Address: *andrewram@gmail.com*  
Employer: *Team Health (Henrico Doctors' Hospital), Alton (MRMC), Virginia Department of Medical Assistance*  
Job Title: *Emergency Physician, Medical consultant* How Long?   
Business Address: *000600 EAST BROAD ST. RICHMOND VA 23219*  
Business Telephone: Ext: Business Fax:   
Business E-Mail Address:   
Is Your Place of Employment Located in the city of Richmond ☒ Yes  
Is your Place of Employment Located in the County? ☒ No If Yes, Which County?   
Are You A City Resident? ☒ Yes If Yes, Which City Council District? *3* Number of Years? *2*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☒ No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Clinical emergency physician, previous emergency department medical director/quality and safety director, medical consultant to the Chief Medical Officer of Virginia Medicaid, extensive experience with public/community health in the US and abroad, US Navy Veteran*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Emergency Medicine Residency, University of Louisville Hospital (2016)*  
*MD, University of Louisville School of Medicine (2013)*  
*MPH, University of Massachusetts School of Public Health (2008)*  
*BA, University of Massachusetts, summa cum laude (2007)*  
*US Navy, Nuclear Machinist's Mate aboard Harry S. Truman CVN-75 (2004)*

Other Community Involvement:



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

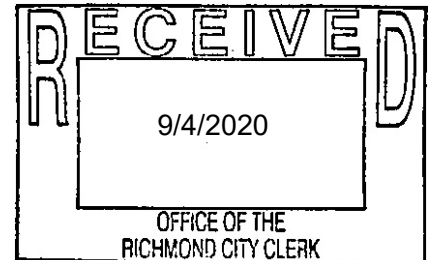
*Appointee, Secure and Resilient Commonwealth Panel (appointed by Governor Ralph Northam)*  
*Member, Community Health Worker Advisory Panel*  
*Various volunteering experiences*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I am a practicing emergency physician with extensive experience in the public health and health poli*

---



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)

# Task Force on the Establishment of a Civilian Review Board

## Vacancy Chart

*As of*

February 7, 2021

The Task Force shall consist of nine residents of the city of Richmond appointed by the Council. All appointments shall be otherwise governed by sections 2-755 and 2-756 of the Code of the City of Richmond (2015), as amended.

The membership of the Task Force should possess a broad range of experience with expertise in policy development, legal, racial, and social justice advocacy, criminal justice education, or human resources. Of the nine members,

- (i) at least one member shall be a youth age 18 or younger,
- (ii) at least one member shall be a resident of public housing, and
- (iii) at least one member shall be a person with a disability.

The Task Force shall submit to the Council a status report on the progress towards the completion of the Task Force's duties set forth in Ordinance No. 2020-155 by no later than January 4, 2021. The Task Force shall submit to the Council a final written report, containing the Task Force's reviews and recommendations concerning the creation of a Civilian Review Board, including a proposed annual budget for any Civilian Review Board that the Task Force may recommend, by no later than March 1, 2021.

*(Assigned to the Public Safety Standing Committee)*

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	Committee forwarded a recommendation for this vacancy on 9/29/20	Youth resident
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Resident of public housing
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Person with disability
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the commission's duties	-	-	Resident

**Contact:**



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Expertise:

- Attorney who litigates issues in a variety of civil and criminal matters, including constitutional law issues
- Litigated criminal law matters (including Fourth Amendment issues) before the United States Supreme Court, the Supreme Court of Virginia, and the Court of Appeals of Virginia
- Responsibilities include forming and executing global litigation strategies, managing teams of attorneys and paralegals, and primary research and drafting duties

Education:

- William & Mary Law School, J.D., summa cum laude (2013)
- College of Charleston, B.A., cum laude (2008)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

None



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

Other Community Involvement:

*Volunteering at the annual Rule of Law Day at the Capitol*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*I write for consideration of my appointment to the Task Force on creating a civilian review board in Richmond. I ask that you consider appointing me for two reasons.*

*First, I have extensive experience as an attorney performing the very work assigned to the Task Force.*

*Collecting facts, researching the applicable law, and then providing an analysis about how to best move forward is what I do every day as an attorney representing my clients. And that is what the Council asks of the Task Force. The Task Force is to first collect facts about issues resulting in police-resident conflict and different structures for citizen review boards; to then research the law about what currently is possible for a citizen review board here in Richmond; and to finally synthesize these facts and law to provide advice to the Council about avenues forward.*

*My research, analysis, and writing skills are thus well suited for the Task Force. I would meaningfully contribute to crafting the Task Force's recommendations and reports to the Council.*

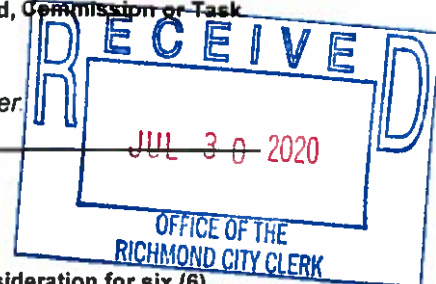
*Second, I would enthusiastically embrace the appointment and all its responsibilities.*

*When law enforcement interacts with residents, our Nation's competing values of security, liberty, and equality are at their height of tension. The Council's decision to create the Task Force, then, is a normative marker. It signifies that the Council will declare our community's values about what is justice: how to balance these interests when they strain against each other in police-resident engagements. Being part of the Task Force to give the Council the tools it needs to make that decision would be a privilege.*

*I would be honored to be part of this public service.*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*I was aware of the creation of this Task Force by following members of the Council on Twitter.*



**NOTE:** This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:   
Name:   
Home Address:   
Home Telephone:  Home Fax:   
Personal E-Mail Address:   
Employer:   
Job Title:  How Long?   
Business Address:   
Business Telephone:  Ext:  Business Fax:   
Business E-Mail Address:   
Is Your Place of Employment Located in the city of Richmond   
Is your Place of Employment Located in the County?  If Yes, Which County?   
Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Retired public safety officer, retired Colonel Virginia Air National Guard, Masters Degree in Strategic Studies from the Air War College, Bachelors in Political Science from VCU.*

Other Community Involvement:

*None*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.





City of Richmond, Virginia  
City Council

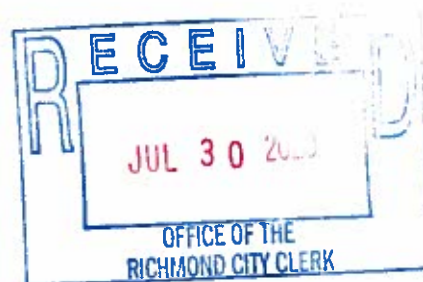
Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

None

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Kathryn M. E. Kahlson  
515 W. 28th Street  
Richmond, VA 23225  
804-382-5468  
\*References upon request



**NOTE:** This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name: *Angela C Fontaine Angel*

Home Address: 005233 PINE CREST AVE 5233 RICHMOND VA 23225

Home Telephone: 8049312100 Home Fax:

Personal E-Mail Address: *angelacfontaine@gmail.com*

Employer: *Lee Hecht Harrison*

Job Title: *Career Transition Consultant* How Long?

Business Address: 004970 SADLER RD 300 GLEN ALLEN VA 23060

Business Telephone: 8049312100 Ext:  Business Fax:

Business E-Mail Address: *Angela.fontaine@lhh.com*

Is Your Place of Employment Located in the city of Richmond  No

Is your Place of Employment Located in the County?  Yes  If Yes, Which County? *Henrico*

Are You A City Resident?  Yes  If Yes, Which City Council District? *9t* Number of Years? *10*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?  No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Bachelors degree in Criminal justice. Before my current role, I worked for Job Corps (outreach and admissions), Henrico Department of Social Services (Virginia Initiative for Education and Work), Offender aid and restoration (post release case manager) as well as The Choice Group, where I worked with providing vocational rehabilitation services for individuals with disabilities.*

Other Community Involvement:

*Career and Educational Training Commission under former Councilman Doug Conner (2011)*



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

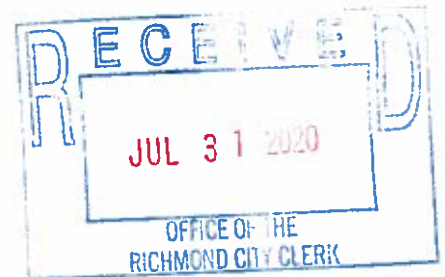
---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

---



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

**Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:**

*I am a resident of the 8th District of the City of Richmond. I am a civil rights attorney focused on criminal justice reform and police accountability. I previously worked as a lobbyist and advocate at the General Assembly addressing a number of criminal justice reforms including police oversight. In 2011, I worked with a Civil Rights Clinic in Charlotte NC to reform their Civilian Review Board. I am familiar with state and local laws and have experience writing policies and procedures for government bodies. I am also an adjunct professor in the Political Science department of VCU and teach a class on City Political Structures (POLI 321 City Politics)*

**List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.**

**Other Community Involvement:**

*Arts Commission Steering Committee - 2014-2015  
Friends of the Richmond Public Library - 2013-2019*



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

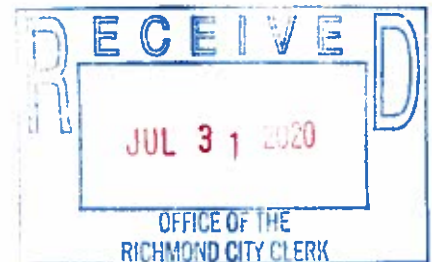
*Board Member, Pink Ink Fund (2013-present)*  
*Board Member, Richmond Conexiones (2014- present)*  
*Board Member, Richmond for All (2019-present)*  
*Member, RVA Legal Collaborative (2020)*  
*President, Public Interest Legal Society, Charlotte (2011-2012)*  
*Member, Civil Rights Clinic, Charlotte (2010-2012)*  
*Vice President, Neighborhood Resource Center (2003-2009)*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Advocated to City Council for the creation of Civilian Review Board*

---



---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*As a local physician, I have watched in horror as chemical weapons and overwhelming violence have been unleashed on Richmonders exercising their First Amendment rights over the past two months. I believe I can provide a valuable medical perspective to this commission, which will be tasked with evaluating police conduct. I believe part of the problem with oversight of police is a lack of medical knowledge about what police use of force does to the human body: abstract terms such as "carotid hold" and "less-lethal weapons" obscure the tremendous amount of damage and suffering they can cause.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

BA - Harvard University, 2009  
MA - Harvard University, 2009  
MD - Emory University, 2015

Other Community Involvement:



City of Richmond, Virginia  
City Council

Page 2 of 2

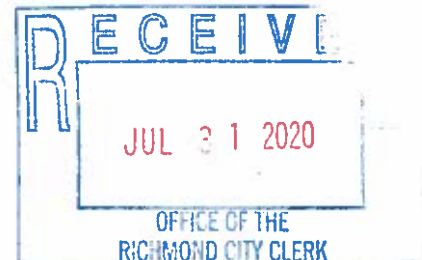
Authorities, Boards, Commissions and Task Forces  
Application

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*As a medical student, I organized and ran an all-volunteer medical clinic providing free healthcare to homeless and otherwise disadvantaged people.*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?



**NOTE:** This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 3

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Education:*

*Virginia Commonwealth University:  
Master of Social Work (MSW)*

*San Jose State University  
Bachelor of Arts, Behavioral Science  
Bachelor of Arts, Sociology*

*Licensure*

*Virginia Department of Health Professionals  
Licensed Clinical Social Worker (LCSW)  
#0904009343*

*I am a Licensed Clinical Social Worker (LCSW) in the Commonwealth of Virginia with over a decade of experience working alongside at promise youth, families, and communities. I am deeply committed to cross sector collaboration that utilizes an asset based approach to develop strategies which promote community driven solutions to system created problems.*





**Authorities, Boards, Commissions and Task Forces  
Application**

---

*I have experience in providing direct clinical services to youth and adults in psychiatric hospitals , residential treatment and community based settings. I specialize in working with cross systems involved youth and young adults who have experienced and participated in acts of community violence.*

*In 2019 I made the shift upstream and stepped away from direct service to begin working on programmatic, organizational and system changes.*

**Areas of Expertise**

*Nurturing Authentic Relationships  
Consensus Building  
Meaningful Community Engagement  
Purposeful Advocacy  
Needs Assessment  
Grant Development  
Program design implementation, & Evaluation  
Non-profit Champion  
Behavioral Health  
Youth Development*

---

**List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.**

**Education:**

*Virginia Commonwealth University:  
Master of Social Work (MSW)*

*San Jose State University  
Bachelor of Arts, Behavioral Science  
Bachelor of Arts, Sociology*

**Licensure**

*Virginia Department of Health Professionals  
Licensed Clinical Social Worker (LCSW)  
#0904009343*

*I am a Licensed Clinical Social Worker (LCSW) in the Commonwealth of Virginia with over a decade of experience working alongside at promise youth, families, and communities. I am deeply committed to cross sector collaboration that utilizes an asset based approach to develop strategies which promote community driven solutions to system created problems.*

*I have experience in providing direct clinical services to youth and adults in psychiatric hospitals , residential treatment and community based settings to include the juvenile and domestic relations court. I specialize in working with cross systems involved youth and young adults who have experienced and participated in acts of community violence*



City of Richmond, Virginia  
City Council

Page 3 of 3

Authorities, Boards, Commissions and Task Forces  
Application

Other Community Involvement:

n/a

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

MEMBERSHIPS/ASSOCIATIONS/VOLUNTEER

- o Friends of Prevention Coalition (FOPC) Education and Wellness Chair- 2016- Present
- o Cities United- Roadmap Academy Fellow- 2018-Present
- o Board Member of the YWCA-Young Women's Leadership Alliance (YWLA)- 2016-2019
- o Richmond Association of Black Social Workers
- o Virginia Center For Inclusive Communities (VCIC)- Volunteer
- o Mindful Mornings, Richmond 2019- Present

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Work Experience

Clinician- Richmond Juvenile Behavioral Health Docket  
05.2016- present  
-Key Respo



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U S A 23219  
Telephone (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Bachelor of Arts (B.A.) double-majoring in education and philosophy from the College of William and Mary ('80). Student-taught Civics to high school students as a college senior (1980). Operations Area Supervisor at Busch Gardens in Williamsburg (1981). Conducted operations supervisory training sessions there (1982 to 1983). Trained employees and supervised crowd management situations at large-scale new attractions (1996 and 1997). Member of trade association's Facility Operations Committee (2005 to 2012). Conducted management workshops on customer service (2010 to 2015).*

Other Community Involvement:

*Vice Chair of the Navy Hill Development Advisory Commission. This was an independent, participatory, and transparent evaluation of a local controversial issue. I rapidly created the commission's website, email system, and*



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

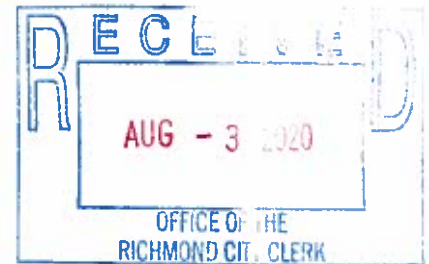
*online guidelines. Our meetings provided different viewpoints and extensive public participation. I was the group's FOIA officer and have already taken the required state FOIA meetings and documents training courses (2019).*

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Currently Chief Election Officer of Richmond's #707 voting precinct (2011 to Present). Past President of the Union Hill Civic Association (2016 to 2018). Past City of Richmond's Liaison Consultant for the mayor's appointed Performing Arts Committee (2006 to 2007).*

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Heard about this opportunity in local news coverage.*



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- BSW VCU 2019 (Bachelors of Social Work)
  - studied policing, politics, and human services
- 3 years of Experience working directly with community members regarding the justice system, policing, local government.
- Currently work directly with communities in poverty and dealing with mental health issues and other systemic barriers by assisting them with referrals, resources, and food.
- Worked closely with local youth at a local therapeutic school for children dealing with trauma and development.
- Assisted with the development of supportive community programs focused on assisting low income families with receiving heaters during the cold season

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

- Organized community events benefiting the most vulnerable communities in the professional setting and community organizing spaces
- Regularly attend city events such as council meetings and task force sessions.

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Found Online*



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U S A 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 4

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title: *Dr.*  
Name: *Erik Nielson Erik*  
Home Address: *003327 GROVE AVE APT 3 RICHMOND VA 23221*  
Home Telephone: *202-321-3547* Home Fax:   
Personal E-Mail Address: *enielson@richmond.edu*  
Employer: *University of Richmond*  
Job Title: *Associate Professor and Assistant Chair, Dept. of Liberal Arts* How Long?   
Business Address: *000410 WESTHAMPTON WAY UNIVERSITY OF RICHMOND VA 23173*  
Business Telephone: *804-287-1245* Ext:  Business Fax:   
Business E-Mail Address: *enielson@richmond.edu*  
Is Your Place of Employment Located in the city of Richmond *Yes*  
Is your Place of Employment Located in the County? *No* If Yes, Which County?   
Are You A City Resident? *Yes* If Yes, Which City Council District? *1* Number of Years? *9*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

--Ph.D. in English, with a focus on African American literature and music  
--Professor at Northern Virginia Community College, Annandale (2003-2011) and University of Richmond (2011 to present)  
--Extensive writing and research on the relationship between policing/law enforcement and black artistic traditions  
\*\* Two books: *Rap on Trial: Race, Lyrics, and Guilt in America*--with Andrea Dennis and Killer Mike (2019) and *The Hip Hop & Obama Reader* (2015)  
\*\* Numerous peer-reviewed articles, as well as articles and op-eds on race and criminal justice in *New York Times*, *Washington Post*, *NPR*, *the Atlantic*, *USA Today*, and others

--Since 2012, my work has focused specifically on the (mis)use of rap lyrics as evidence in criminal cases. To that end, I routinely testify in criminal trials on behalf of defendants whose music is used against them. I have consulted on more than 50 such cases across the country. I have also been lead author on three amicus briefs, submitted to the U.S. Supreme Court, defending the first amendment rights of these artists. Two of these briefs were co-authored by friend and collaborator Michael Render, aka Killer Mike, and they were cosigned by a wide range of scholars (including Michelle Alexander, Paul Butler, and Robin D.G. Kelley) and artists (including rappers TI, Big Boi, Chance the Rapper, Meek Mill, Yo Gotti, Luther Campbell, and several others)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on.





# City of Richmond, Virginia City Council

Page 2 of 4

## Authorities, Boards, Commissions and Task Forces Application

Please give date(s) and office(s) held, if applicable.

N/A

### Other Community Involvement:

--In 2018, I brought Shaquan "Mad Skillz" Lewis to the University of Richmond as the School of Professional and Continuing Studies' first ever artist in residence. Together, we co-taught a class called *The Voice of Hip Hop in America*. (This class was referenced in Mayor Stoney's proclamation that February 13 was Mad Skillz Day.) This course was heavily focused on community engagement, including a community-based event featuring Hank Shocklee of the rap group Public Enemy. This spring, we collaborated with the VMFA to hold our final class--focusing on Virginia hip hop--at the VMFA itself, making it free and open to the community. COVID scrambled those plans, but we are already looking at something similar for next spring.

--I have been working with VMFA curator Valerie Cassel Oliver, on an upcoming exhibit called "Dirty South."

### (OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*My fiancée is a women's rights attorney with the ACLU. Her work often centers on the way women in particular experience policing—and police misconduct—so that would be a perspective I'd bring when conceiving of a review board.*

*Below, please find my (abbreviated) CV:*

#### EDUCATION

*University of Sheffield, Sheffield, UK*

*PhD in English, July 2011*

*Dissertation: Under Surveillance: The Evolution of Black Arts in the United States*

*University College London, University of London, London, UK*

*MA in English, 2001*

*University of Virginia, Charlottesville, VA*

*BA with Distinction, Echols Interdisciplinary Major, 1998*

*Echols Scholar in the University Honors Program*

#### TEACHING EXPERIENCE

*University of Richmond, Richmond, VA*

*Associate Professor, Department of Liberal Arts and Assistant Chair, Master of Liberal Arts, Aug. 2011 - present*

*Courses taught:*

- The Voice of Hip Hop – Graduate/undergraduate seminar (taught with Donnie Lewis, aka Mad Skillz)*
- African American Literature – Graduate/undergraduate seminar*
- The History and Poetics of Rap Music – Graduate/undergraduate seminar*





**Authorities, Boards, Commissions and Task Forces  
Application**

- *Rap Music – First year seminar*
- *Watching The Wire – First year seminar*
- *Hip Hop and Politics – Graduate seminar*
- *Policing Black Art – Graduate/undergraduate seminar*
- *The Global Short Story – Graduate/undergraduate seminar*
- *Advanced Academic Writing - Undergraduate seminar*

*Responsibilities as Assistant Chair: Oversee the curriculum for the department of Liberal Arts (undergraduate and graduate) within the School of Professional and Continuing Studies (SPCS); supervise and evaluate all Liberal Arts faculty; recruit and hire new part-time faculty; manage the schedule of courses; work closely with the Senior Associate Dean to ensure that courses are designed to achieve appropriate learning outcomes*

*Northern Virginia Community College, Annandale, VA*

*Assistant Professor, Aug. 2003 - July 2011*

*Assistant Dean of English, Jan. 2011 - July 2011*

*Courses taught:*

- *College Composition I and II*
- *Rap Music*
- *Survey of African American Literature*
- *Survey of Shakespeare*
- *Latin American Literature in Translation*

*Distinctions: Received a competitive grant from the Commonwealth of Virginia to develop ENG 295, Latin American Literature in Translation; received two grants from the Virginia Community College System (VCCS) to train faculty in the use of Internet-based teaching technologies; selected as Faculty Mentor for the VCCS Diversity Initiative Program; co-founded Calliope, the award-winning student journal of art and literature.*

*Responsibilities as Assistant Dean: Coordinated the schedule for the English department, which offered more than 200 sections per semester; adjudicated student complaints and grade appeals; worked closely with the dean of the division and campus provost to improve scheduling efficiency and diversify course offerings; oversaw various aspects of curriculum development.*

**SCHOLARSHIP**

*Books:*

*The Hip Hop & Obama Reader (co-edited with Travis Gosa, Cornell University)  
Oxford University Press (October 2015)*

*The St. James Encyclopedia of Hip Hop Culture (Advisory Board member)  
St. James Press (March 2018)*

*Rap on Trial (co-authored with Andrea Dennis, University of Georgia)*

*The New Press (November 2019)*

*Peer reviewed articles/chapters:*

*"White Surveillance and Black Arts Poetry." African American Review 47.1 (2014): 161-177.*

*"Rap on Trial." Race and Justice 4.3 (2014): 185-211 (co-authored with Charis Kubrin, UC Irvine).*

*"A 'High Tension' in Langston Hughes's Musical Verse." MELUS 37.4 (2012): 165-185.*

*"Making Room for 'Dear Mama' in Rap Lyrics." In Mothering a*



City of Richmond, Virginia  
City Council

Page 4 of 4

Authorities, Boards, Commissions and Task Forces  
Application

---

Force?

*When I learned that the city was committed to creating a civilian review board, I got in contact wit*

---



**NOTE:** This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 3

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*B.S. and M.S. in Sociology/Criminal Justice  
Emphasis in Social Disorganization, Community Cohesion and Victimization*

*Executive Director Brown Virginia*

*Graduate of the Virginia Progressive Leadership Program*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*None*

Other Community Involvement:

*Brown Virginia /// Community Organizer  
J. Gatling*



## City of Richmond, Virginia City Council

Page 2 of 3

### Authorities, Boards, Commissions and Task Forces Application

Page 2 of 3

*jewelgatling45@gmail.com*

*September 2018 – Present (Richmond, VA)*

*Facilitate community events that amplify the voice of minority communities through educational seminars, summits, and workshops. Plan and coordinate Brown Virginia's annual Martin Luther King Jr. Advocacy Day to include but not be limited to*

*outreach of community leaders, constituents, and state and local elected officials. Collaborate with various non-profits on \*

*legislation that impacts various networks, specifically those within Black and Brown communities.*

*You Artistry Collaborative /// Director of Public Affairs*

*October 2018 – Present (Owings Mills, MD)*

*Coordinate overall communications strategy; lead communications and external engagement activities that focus on advancing*

*strategic priorities and increase public profile of foundation. Serve as the primary advisor on identifying significant media and*

*public policy issues that can be leveraged*

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Jewel Gatling was born and raised in Portsmouth, VA and is a proud graduate of Norfolk State University with a Bachelors in Sociology and Iowa State University, where she graduated Magna Cum Laude with a Masters in Sociology with an emphasis in Social Disorganization, Victimization and Community Cohesion. In May 2012 she became a Fellow with the Obama for America campaign. It is here where her passion for civic engagement, community advocacy and organizing developed. After the re-election of President Obama, Jewel would continue her work on various state and local elections through her creation of the Suffolk Young Democrats (SYD). With the support of the Suffolk Democratic Committee, Jewel served as President of SYD from 2013 to 2015 and was able to organize numerous community engagement events, such as political education forums, voter registration, school supply and food drives. In 2017 Jewel took her gifts to Richmond, VA and began her work as an Assistant Legislative Aide for the Office of Senator Lynwood Lewis and the Office of Delegate Luke E. Torian.*

*Jewel is a graduate of the Virginia Progressive Leadership Program, a Life Member of the NAACP, a former Suffolk Chair with the Hampton Roads Young Democrats, has worked with the Virginia Civic Engagement Table as an Organizer for the Youth Virginia Votes Center-Richmond and is currently the Executive Director for Brown Virginia, a non-profit that provides a diverse and balanced voice to issues of importance in minority communities. Jewel still maintains her devotion for change through neighborhood call to action meetings. These community gatherings are designed to educate, empower and encourage citizens on how to become involved in political action and to productively advocate for social issues.*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*RTAP*

*Race Capitol*

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



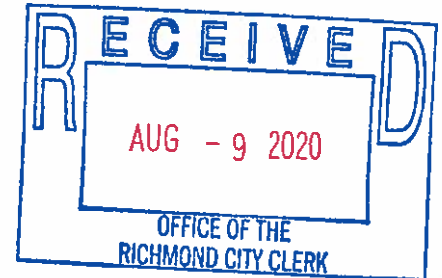
# City of Richmond, Virginia City Council

Page 3 of 3

## Authorities, Boards, Commissions and Task Forces Application

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)





City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title: *Nidal*

Name: *Nidal Mahayni Nidal*

Home Address: 004222 CROATAN RD. RICHMOND VA 23235

Home Telephone: 8045197096

Home Fax:

Personal E-Mail Address: mahayni0309@gmail.com

Employer: Mr.

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond ☐ No ☐

Is your Place of Employment Located in the County? ☐ No ☐ If Yes, Which County?

Are You A City Resident? ☐ Yes ☐ If Yes, Which City Council District? ☐ 4 ☐ Number of Years? ☐

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☐ No ☐

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Master in Public Administration, VCU  
B.A Randolph-Macon College  
Retired Public School Educator for the City of Richmond as well as other localities.  
Senior citizen.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*I presently serve on the Richmond Human Rights Commission for the City of Richmond, VA*

Other Community Involvement:

*I am a member of a State wide Human Rights Coalition.  
I am a member of a local Richmond human rights organization.  
I write and have been published by the Richmond Times Dispatch in the "Letters to the Editor" section.  
I have shared my written concerns with the Honorable members of City of Richmond Council.*



City of Richmond, Virginia  
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces  
Application

---

*I am a member of a State wide*

---

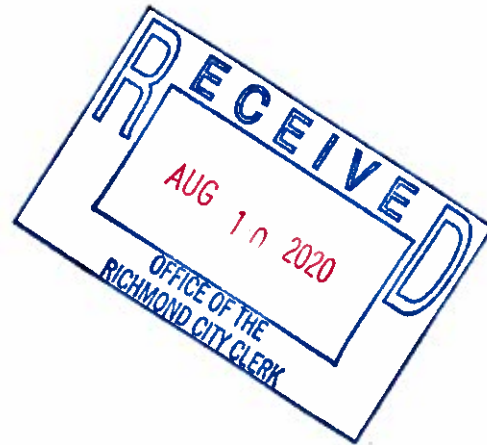
(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*I attentively follow the news and heard about the task force formation. I was encouraged to apply b*

---



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone (804) 646-7955 \* Fax (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Page 1 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title: *Dr. B*

Name: *Brian S Maiden Brian*

Home Address: *202 N. 202 N. 20TH ST. 215 RICHMOND VA 23223*

Home Telephone: *5712780038*

Home Fax:

Personal E-Mail Address: *bmaiden06@gmail.com*

Employer: *Virginia State University*

Job Title: *Assistant Professor*

How Long?

*3*

Business Address: *000001 HAYDEN DR SOUTH CHESTERFIELD VA 23803*

Business Telephone:

Ext:

Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

*No*

Is your Place of Employment Located in the County?

*No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

*7*

Number of Years?

*3*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am an Assistant Professor in Counselor Education. I have 18 years experience as a counselor. I also majored in Sociology with a focus on human rights and criminology. I have taught numerous courses on diversity and multicultural counseling. I am a member of the Prince William County NAACP criminal justice subcommittee.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Assistant Professor in Counseling Education at Virginia State University with a focus on social and educational justice  
Prince William County NAACP criminal justice subcommittee.  
Undergraduate major in Sociology with a focus on human rights and criminology*

Other Community Involvement:

*N/A*





City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Pioneers Mentoring Project-Chesterfield*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*BRIAN MAIDEN, PH.D.  
Richmond, VA 22193  
bmaiden06@gmail.com • 571.278.0038  
Curriculum Vitae*

*EDU*

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

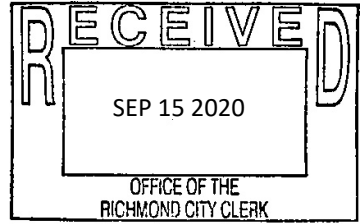
---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces  
Application**



(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name: *Charlene L Hinton*

Home Address: *003034 MOSS SIDE AVE RICHMOND VA 23222*

Home Telephone: *804 997-1246* Home Fax:

Personal E-Mail Address: *Hintonlegalservices@gmail.com*

Employer: *State of Virginia*

Job Title: *Legal Analyst* How Long? *4*

Business Address: *002300 W BROAD ST VA*

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond ☒ Yes

Is your Place of Employment Located in the County? ☒ No If Yes, Which County?

Are You A City Resident? ☒ Yes If Yes, Which City Council District? *50* Number of Years? *3*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☒ No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*BA Communications, University of Virginia  
JD Washington & Lee School of Law  
20 years law enforcement, 8 years as a Deputy Chief  
Trained Mediator, CMG Foundation*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*N/A*

Other Community Involvement:

*Director, West End Richmond Striders  
Board Member, Sustain Equity Group (Violence Prevention)  
Member, Richmond Alumnae Chapter, Delta Sigma Theta Sorority, Inc.  
Member, Richmond Crusade for Voters*



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Central Virginia Legal Aid, Pro Bono  
Second Baptist Church Clothing Ministry*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Richmond Crusade for Voters*

---

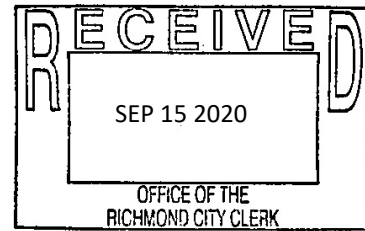
**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council



**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name: *John I Dixon III*

Home Address: 010230 10230 APACHE ROAD 3034 RICHMOND VA 23235

Home Telephone: 804 513-5644 Home Fax:

Personal E-Mail Address: *jdion5644@gmaila.com*

Employer: Retired

Job Title: Police Chief How Long?

Business Address:  VA

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond  No

Is your Place of Employment Located in the County?  No  If Yes, Which County?

Are You A City Resident?  Yes  If Yes, Which City Council District?  4  Number of Years?  40

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?  Yes

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*BA, Organizational Management, St. Paul's College*  
*MPA, University of Phoenix*  
*Subject Matter Expert - Law Enforcement Operations and Management*  
*Over 30 years of experience in policing from Patrol Officer to Police Chief*  
*Experienced in community engagement*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*President, Richmond Crusade for Voters  
Past President, National Organization Of Black Law Enforcement Executives  
Appointed Member, President Obama's Task Force on 21st Century Policing  
Speaker, National Black Caucus of State Legislators*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I served the Richmond Police Department for over 25 years. I understand police policy and culture a*

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

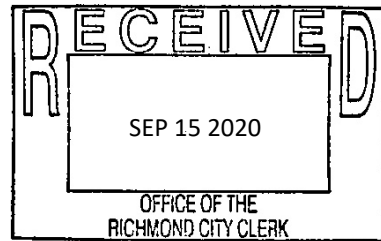
---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces  
Application**



(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title: *Dr.*  
Name: *Eli Coston*  
Home Address: *002018 2ND AVE RICHMOND VA 23222*  
Home Telephone: *513-295-0190* Home Fax:   
Personal E-Mail Address: *ecoston@vcu.edu*  
Employer: *Virginia Commonwealth University*  
Job Title: *Assistant Professor* How Long?   
Business Address: *000919 W FRANKLIN ST RICHMOND VA 23284*  
Business Telephone: *513-295-0190* Ext: Business Fax:   
Business E-Mail Address: *ecoston@vcu.edu*  
Is Your Place of Employment Located in the city of Richmond ☒ Yes  
Is your Place of Employment Located in the County? ☒ No If Yes, Which County?   
Are You A City Resident? ☒ Yes If Yes, Which City Council District? *6* Number of Years? *4*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☒ No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Current Position:*

*Assistant Professor of Gender, Sexuality, and Women's Studies, Virginia Commonwealth University  
Translational Research Fellow, Virginia Commonwealth University*

*Education:*

*PhD, Sociology, Stony Brook University  
MA, Sociology, Stony Brook University  
BA, Psychology, Criminal Justice Minor, University of Louisville*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*n/a*

Other Community Involvement:



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

*Member, Richmond Transparency and Accountability Project  
Faculty Advisor, Queer Action at VCU  
Former Board Member, Virginia Anti-Violence Project*

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*I am an Assistant Professor in the Department of Gender, Sexuality and Women's Studies at VCU. I received my PhD in Sociology from Stony Brook University, specializing in Criminology, Gender and Sexuality, and Race and Ethnicity. My research examines how the intersections of race, class, and gender create differing experiences of marginalization and oppression for people who are LGBTQ+. I am well versed and have carried out both quantitative and qualitative research projects. Moreover, as a Translational Research Fellow, I work to translate academic research into relevant, high quality briefs and presentations for policymakers. I believe these skills will be valuable in the work of the CRB Task Force and the production of a final report to council regarding community driven recommendations for the format of the final CRB.*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Stephanie Lynch, Richmond Transparency and Accountability Project, and local LGBTQ+ organizations ha*

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)

---

**Subject:**

FW: Recommendation for LGBTQ representation on the Task Force for the Establishment of a CRB

**Subject: Recommendation for LGBTQ representation on the Task Force for the Establishment of a CRB**

**CAUTION:** This message is from an external sender - Do not open attachments or click links unless you recognize the sender's address and know the content is safe.

Cynthia Newbille, President, Richmond City Council  
Reva Trammell, Chair, Public Safety Standing Committee, Richmond City Council  
Kimberly Gray, Vice Chair, Public Safety Standing Committee, Richmond City Council  
Chris Hilbert, Councilmember, Public Safety Standing Committee, Richmond City Council

Dear President Newbille, Chairperson Trammell, Vice Chair Gray and Councilmember Hilbert:

As representatives of leading LGBTQ advocacy and service organizations based in Richmond, we are writing to offer our full endorsement of the application of our colleague, Eli Coston, for the Task Force on the Establishment of a Civilian Review Board.

It is critical that the LGBTQ community have a voice in making recommendations to the Council on the creation, structure and authority of a CRB. While there are only nine seats available on the Task Force, Eli will be able to serve as a liaison to our leadership group and will ensure that our community's voice and input are effectively represented in providing guidance to the Council on this much-needed step towards comprehensive public safety reform in Richmond.

For your reference, we are attaching our letter to the Council dated June 6, 2020 in which our leadership group called for the enactment of Marcus Alerts and the creation of a CRB.

Please let us know if you have questions or wish to discuss this matter further.

Sincerely,

Diversity Richmond  
Equality Virginia  
He, She, Ze and We  
Nationz Foundation  
Richmond Lesbian Feminists  
Richmond LGBTQ Chamber  
Richmond Triangle Players  
Side by Side  
Stonewall Sports Richmond  
Us Giving Richmond Connections/Black Pride RVA  
Virginia League for Planned Parenthood  
Virginia Pride

**Sent on behalf of the organizations listed above by:**

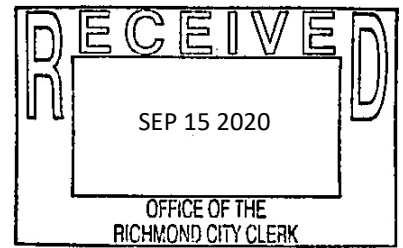
James R. Millner II  
Interim Executive Director, 804 496 0954





City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces  
Application**



(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Strategic Planning, Ability to adapt to unknown territory, goal oriented*

Other Community Involvement:

*Civic Engagement- Census 2000  
Richmond Police Chief Selection Committee*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

*Former CASA  
Former Big Brother Big Sister  
Former YWCA  
Former Richmond Public School Lunch Buddy  
Senior Connection- Money Management Program for Seniors-Volunteer  
Former Richmond Police Academy Graduate  
Former Richmond Urban League  
NAACP Local State National*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

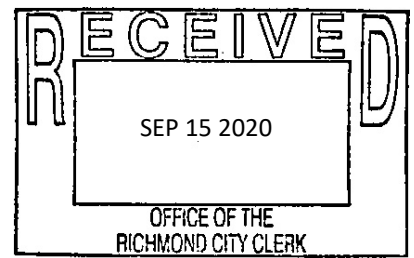
---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces  
Application**



(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:   
Name:   
Home Address:   
Home Telephone:  Home Fax:   
Personal E-Mail Address:   
Employer:   
Job Title:  How Long?   
Business Address:   
Business Telephone:  Ext:  Business Fax:   
Business E-Mail Address:   
Is Your Place of Employment Located in the city of Richmond   
Is your Place of Employment Located in the County?  If Yes, Which County?   
Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

**Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:**

*- I have an exceptional understanding of data, and data-centric decisioning. I have over 12 years of experience in working and leading highly analytical data teams. I currently lead a strategy and analytics team for one of the fastest growing companies in the nation.*

*- Prior to my work in data analytics, I taught high school math in Richmond's east end.*

*- In addition to extensive data experience, and having an educational background, I also have a Master's Degree in Counseling. While I do not actively practice, I regularly leverage those skills in my current work through facilitation, employee development, and training.*

**List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.**

*I have not yet served on a board or commission for the City of Richmond, but am looking forward to the opportunity to begin!*



**Authorities, Boards, Commissions and Task Forces  
Application**

---

**Other Community Involvement:**

- Co-founder and President of the non-profit organization, Marijuana Justice - we advocate for the equitable legalization of marijuana in the state of Virginia. In addition to the advocacy component, I manage the finances, merchandise/inventory, and legal/administrative functions.
- Taught financial literacy for 10 years with a Virginia-based enrichment program (Jacob's Ladder) for at-risk students who had also been identified as gifted. Through this program, I was able to connect and teach topics such as budgeting, saving, and investing.

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

**PROFESSIONAL PROFILE**

*Analytics leader with proven experience in strategy and infrastructure – designing simple and intuitive data solutions that generate deep insights*

**WORK EXPERIENCE**

**WEST CREEK FINANCIAL**

Richmond, VA

Senior Director of Analytics

May 2017 - present

*Deigned strategy for and led development of analytic data/reporting environment for the Operations department  
Manage on-shore and offshore analytics teams that service the areas risk, sales, and compliance in a fast-growing company, that generated over over \$240M in revenue in 2019*

*Led and implemented analytic reporting for Risk, Finance/Accounting, and Sales that is leveraged by executive leadership, investment partners, and auditing bodies*

*Uncover insights in data that guide short and long run strategies for the company*

*Created financial and sales forecasting models for predicting and tracking yearly profitability and growth*

*Developed credit policies for product multiple product offerings - increasing approval amounts by over 10% while maintaining customer risk levels*

**CAPITAL ONE FINANCE**

Richmond, VA

Senior Business Analyst

June 2014 – Apr 2017

*Created automated processes for analytic and stakeholder performance reporting for the Interactive Voice Response (IVR) System*

*Established acceptable performance thresholds for new IVR system for CoBrand and Retail Partnerships*

*Leverage data to identify and prioritize improvement areas for the IVR*

*Created feedback loop between analytic and operations team to enable additional qualitative data on IVR performance*

*Principal Data Analyst (Reporting Lead)*

June 2014 – Apr 2016

*Led reporting centralization effort that reallocated 3 full-time efforts previously needed for reporting across Servicing Channels. This effort cut 25% of reports without compromising data availability*

*Designed dynamic web presence for reporting initiative that served as central hub for communication, new requests, and inventory of reports*

*Created and implemented process for communicating data issues, and their downstream reporting impacts, to analytic and operational stakeholders*

*Developed attrition/headcount reporting for executive leadership to monitor trends in an organization with over 15000*



City of Richmond, Virginia  
City Council

Page 3 of 3

**Authorities, Boards, Commissions and Task Forces  
Application**

employees

Senior MIS Analyst (Data Steward) Aug 2008 – June 2014  
Established data stewardship operations for Digital and Partnerships data subject areas  
Provided data expertise for end users of Card, Digital, and Partnerships areas  
Created database platform training for over 4,000 employees to gain access to the Teradata platform

**EXPERTISE**

Skills: Analysis, Communication, Problem Solving, Process Improvement  
Visualization: Tableau, Excel, PowerPoint, SAP  
Databases: SSMS, DB2, Teradata, Oracle  
Languages: SQL, Python

**VOLUNTEER / ACTIVITIES**

**JACOB'S LADDER**

Summer Camp Teacher (2009 – 2019)  
Teach classes on topics such as Financial Literacy, Leadership, and Critical Thinking

Urbanna, VA

**LEADERSHIP INSTITUTE**

Chesterfield, VA

Instructor (2018)  
Co-created and led class on critical thinking and problem solving for students from a local detention center

**EDUCATION**

**UNIVERSITY OF VIRGINIA**

Bachelor of Science in Mechanical Engineering

Charlottesville, VA

**LIBERTY UNIVERSITY**

Master of Arts in Professional Counseling

Lynchburg, VA

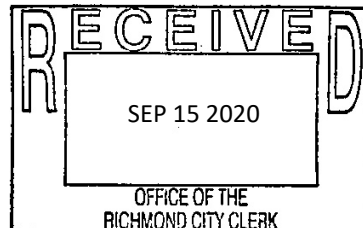
**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I heard about this position from Chelsea Higgs Wise*

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



City of Richmond, Virginia  
City Council



**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title: *MRS*

Name: *Gerry Rawlinson Gerry*

Home Address: *5601 H 5601 5601 HULL STREET ROA 5601 RICHMOND VA 23224*

Home Telephone: *8049084635*

Home Fax: *8042329211*

Personal E-Mail Address: *gerry8790@gmsil.com*

Employer: *CARING FOR YOU INC*

Job Title: *RN*

How Long?

Business Address: *5601 H 5601 HULL ST RD 5601 RICHMOND VA 23224*

Business Telephone: *8042328545*

Ext:

Business Fax:

*8042329211*

Business E-Mail Address: *adcv99@gmail.com*

Is Your Place of Employment Located in the city of Richmond *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District? *4T*

Number of Years?

*1*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Business owner for 25 years, Business in Richmond City since 2001 (19 YEARS IN THE CITY OF RICHMOND). I have invested in the Richmond City community for 19 years. I am an employer and property owner. I had advocated for fairness and accountability for citizens and governmental agencies.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BSN UNC - CHAPEL HILL NORTH CAROLINA MSN UNC GREENSBORO NORTH CAROLINA'  
BUSNESS MANAGEMENT FOR 25 YEARS*

*Parent and Citizen desiring to advocate for fairness and support for all parties so that growth can be realized by individuals and the City of Richmond*

Other Community Involvement:

*NONE*



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*RICHMOND CRUSADE FOR VOTERS  
NAACP RICHMOND CITY CHAPTER  
SOUTHSIDE COMMUNITY ENGAGEMENT FOR GRASS CUTTING AND TRASH REMOVAL  
MENTORING LOW INCOME SINGLE PARENT WOMEN*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

---

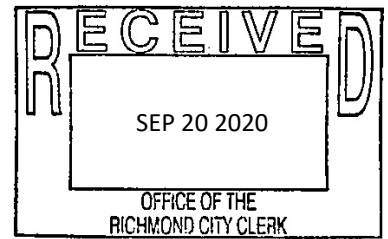
**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council



**Authorities, Boards, Commissions and Task Forces  
Application**

(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title:

Name: *Roger Hunt Jr*

Home Address: 003007 GRIFFIN AVE 3007 RICHMOND VA 23222

Home Telephone:  Home Fax:

Personal E-Mail Address: *rhunt9805@gmail.com*

Employer: *Chemtreat*

Job Title: *Chemical Engineer* How Long? *8*

Business Address: 010040 LICKING HOLE ROAD ASHLAND VA

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address: *rogerh@chemtreat.com*

Is Your Place of Employment Located in the city of Richmond  No

Is your Place of Employment Located in the County?  Yes  If Yes, Which County? *Ashland*

Are You A City Resident?  Yes  If Yes, Which City Council District? *3* Number of Years? *41*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?  No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BBA Information Technology*

Other Community Involvement:

*NA*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.





City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

*Youth sports coach @ Calhoun Community Center*

*New Virginia Majority Right to Vote Leader (Northside)*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

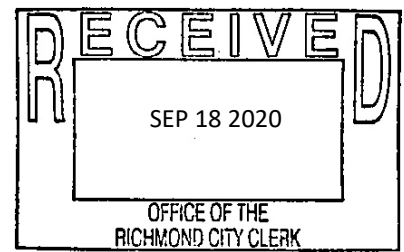
---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces  
Application**



(Name of Authority, Board, Commission or Task Force)

**TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD**

Title: *Mr*

Name: *Keith Anthony Turner*

Home Address: 001501 21TH RICHMOND VA 23223

Home Telephone: 804-405-9413

Home Fax:

Personal E-Mail Address: *kiethturner@icloud.com*

Employer:

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond ☐ No ☐

Is your Place of Employment Located in the County? ☐ No ☐

If Yes, Which County?

Are You A City Resident? ☐ Yes ☐

If Yes, Which City Council District?

Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? ☐ No ☐

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*I attended J.S. Reynolds, RBHA*

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions and Task Forces  
Application**

---

*Church - Emmanuel Pentecostal*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I heard about this task force through the Richmond Transparency and Accountability Project and the L*

---

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 \* Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)

## **Advisory Board for the Assessment of Towing Fees and the Storage of Vehicles**

### **Vacancy Chart**

*as of*  
February 7, 2021

The Advisory Board for the Assessment of Towing Fees and the Storage of Vehicles shall have three (3) representatives of the Police Department, three (3) towing and recovery operators, and one (1) member of the general public, who shall be a citizen of the City of Richmond, to be appointed by Council.

Four members of the board shall constitute a quorum.

*(Assigned to the Public Safety Standing Committee)*

<b>Member</b>	<b>Patron</b>	<b>Expiration Date</b>	<b>Eligible for Reappoint.</b>	<b>Interested in Reappoint.</b>	<b>Qualification</b>
Victoria Pearson	All members of Council	03/22/2019	No	-	Police Department Representative

**Contact:**

Lynne Lancaster  
City of Richmond- DPW/ Parking Division  
900 E. Broad Street, Room 707  
Richmond, VA 23219  
804-646-6006  
[Lynne.Lancaster@Richmondgov.com](mailto:Lynne.Lancaster@Richmondgov.com)

# Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board

## Vacancy Chart

*as of*  
February 7, 2021

The Advisory Board shall consist of sixteen (16) members. City of Richmond - Council appoints four (4) members to the Board. Hanover County Board of Supervisors appoints (2) members. These six (6) board members select an additional ten (10) members.

(Assigned to the Public Safety Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
J. Alexis Fisher-Rizk	All Members of Council	01/28/2021	No	-	Reside and/or work

### Contact:

James Johnson, Executive Director,  
Capital Area Alcohol Safety Action Program (ASAP) Policy Advisory Board  
(804) 367 – 6090  
[caasap@aol.com](mailto:caasap@aol.com)