



Organizational Development Standing Committee

Boards & Commissions
Vacancy Report

Monday, February 4, 2019

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>
Audit Committee (7 members) (page 2)	Lawyer* (2 vacancies)	Joseph Kearfott (reappointment, page 3) Donald Cowles (reappointment, page 4)
Human Rights Commission (13 members) (page 8)	Youth who are students of public schools administered by the School Board of the city of Richmond, Virginia, enrolled in the tenth, 11 th , or 12 th grades. Applicants must be residents of the city of Richmond and broadly representative of the community with respect to race, color, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, marital status, disability, sexual orientation, transgender status, or gender identity. (1 vacancy)	Anna Homer (page 9)

* Applicants must either reside or work in the city

Audit Committee

Vacancy Chart

*As of
May 12, 2019*

The Audit Committee shall consist of seven members to be appointed by the city council. Two members shall be members of the council appointed to serve terms coincident with their terms as members of the city council, three members, at least one of whom shall be a certified public accountant, shall be appointed from the business community of the city and two members, of which either shall be a lawyer or shall have experience in the financial services industry. Councilmembers appointed to the audit committee shall succeed themselves no more than two times, and citizen members shall not be allowed to succeed themselves more than two times. All appointments of citizen members shall be for terms of three years.

(Assigned to the Organizational Development Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Joseph Kearfott	All members of Council	04/08/2019	Yes	Application included	Lawyer
Donald Cowles	All members of Council	05/08/2019	Yes	Application included	Lawyer

Contact:

Rochelle Carter

City Auditor's Office

Rochelle.carter@richmondgov.com

804-646-5632

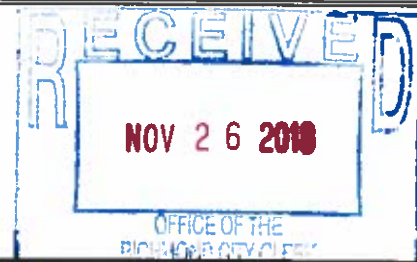


City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: <div style="text-align: center;">Audit Committee</div>	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: Kearfott	First Name: Joseph
Home Street Address: 4436 Custis Road	Home Telephone: 804.272.4306
Home City, Zip Code: Richmond, VA 23225	Home Fax: NA
Personal E-Mail Address: josephckearfott@gmail.com	
Employer: Retired Attorney - Hunton Andrews Kurth LLP	
Job Title: Senior Counsel	How Long? 5.5 years
Business Street Address: 951 East Byrd Street	Business Telephone: 804.788.8200
Business City, Zip Code: Richmond, VA 23219	Business Fax: NA
Business E-Mail Address: NA	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county? _____	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 4th Number of years? 45	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, please provide information on the nature of the contract. 	
Signature: <u>Joseph C. Kearfott</u> Date: <u>Nov. 15, 2018</u> <div style="text-align: center; font-size: small;">(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</div>	

NOTE: This application is a public document.



Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



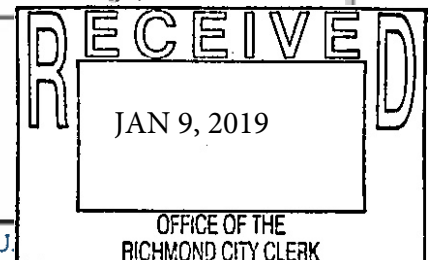
City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

Audit Committee	
Mr.	
Cowles	Donald
306 Lock Lane	804.873.6220
Richmond, VA 23226	None
dtcowles@aol.com	
Retired	
NA	18 years retired
NA	NA
NA	NA
NA	
NA	
Yes. 1st District. 40 years.	
No	
Signature: Donald T. Cowles	
Date: January 9, 20019	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.
Telephone: (804) 646-7955 ♦ Fax: (804) 646-7736
www.richmondgov.com/cityclerk





City of Richmond, Virginia
City Council

Page 1 of 3

Authorities, Boards, Commissions and Task Forces Application

(Name of Authority, Board, Commission or Task Force)

AUDIT COMMITTEE

Title:

Name: *Donald T. Cowles*

Home Address: 000306 LOCK LANE RICHMOND VA 23226

Home Telephone: 804-873-6220

Home Fax:

Personal E-Mail Address: dtcowles@aol.com

Employer: Retired

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business Fax:

Business E-Mail Address

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 1 Number of Years? 37

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

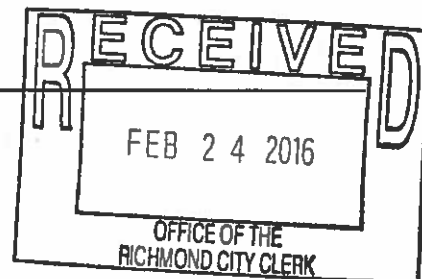
See resume in Optional below.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Richmond Public Schools, Audit Committee (approximately 3 years, 10 years ago)

Other Community Involvement:

See resume in Optional below.



(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

Page 2 of 3

Authorities, Boards, Commissions and Task Forces Application

DONALD T. COWLES

306 Lock Lane
Richmond, VA 23226-1714

804.873.6220
dtcowles@aol.com

Former Alcoa/Reynolds Metals Company executive, who now works pro bono to build healthy integrated school communities in Richmond, VA.

Current Work: Community Service

*Highland Springs High School, Henrico, VA—Student mentor
Hope in the Cities, a not-for-profit network building trust across divides in American society—Council member
Micah Association of 125 faith communities in partnership with 23 Richmond elementary schools—Board member
Richmond Hill, an ecumenical retreat center promoting the healing of Metropolitan Richmond through prayer, hospitality, spiritual formation and racial reconciliation—Council member and President
Richmond Public Schools—Pro bono consultant
St. Paul's Episcopal Church—Member, Micah Committee
Virginia Mentoring Partnership—Board Vice Chair; Chair, Program Committee*

Prior Work: Lawyer, Business Executive, Non-Profit Executive, Corporate Director

Reid & Priest, Associate Attorney, New York City—1972-1979

*Alcoa/Reynolds Metals Company, Richmond, VA—1979 to 2001
Attorney—1979-1989
Vice President, General Counsel and Secretary—1989-1993
Executive Vice President, Human Resources and External Affairs—1993-1995
President, Reynolds Aluminum Supply Company—1995 to 2001
Senior Vice President, Construction and Distribution—1997 to 2001*

Initiatives of Change/Hope in the Cities, Executive Director—2006 to 2008

Tredegar Corporation, Director; Member, Compensation Committee; Member/Chair, Audit Committee—2003-2015

Education

*Princeton University, AB, 1969
University of Virginia, School of Law, JD, 1972
University of Virginia, Darden Business School, Executive Program, 1988*

Personal Information

Married for 45 years to Jane Milton Cowles, graduate of Florida State University and Columbia University, School of Public Health

Three children—Lindsay (artist/interior designer), age 34; Philip (deceased); and Katy (middle school teacher), age 27



City of Richmond, Virginia
City Council

Page 3 of 3

Authorities, Boards, Commissions and Task Forces Application

Force?

Roger Boeve and Ramon Brickman

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 * Fax: (804) 646-7736
www.richmondgov.com/cityclerk

Human Rights Commission

Vacancy Chart

As of
May 12, 2019

The commission shall be composed of 13 members appointed by the Council and the Mayor as follows:

- (a) Eleven adult members of whom the Council shall appoint six and the Mayor five.
- (b) Two non-voting youth members who shall be students of public schools administered by the School Board of the city of Richmond, Virginia, enrolled in the tenth, 11th, or 12th grades. Of these two youth members, the Council shall appoint one and the Mayor shall appoint one.

All members of the Commission shall be residents of the city of Richmond and shall be broadly representative of the community with respect to race, color, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, marital status, disability, sexual orientation, transgender status, or gender identity.

(Not currently assigned to a standing committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Vacant	All members of Council	-	-	-	Youth member

Contact:

Office of the Mayor
900 East Broad Street, Suite 201
Richmond, Va. 23219

City of Richmond, Virginia

City Council

Authorities, Boards, Commissions and Task Forces Application

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Human Rights Commission	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Homer	First Name: Anna
Home Street Address: 1507 Confederate Avenue	Home Telephone: (804) 359-0193
Home City, Zip Code: Richmond 23227	Home Fax:
Personal E-Mail Address: annagracehomer@gmail.com	
Employer: -	
Job Title: -	How Long? -
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 2nd Number of years? 17	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: high school student with experience advocating for minority groups	

JAN 15 2019

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk