



SIX POINTS INNOVATION CENTER 6 P I C

Youth Standing on the Foundation They Created



MISSION: A place where teens become urban leaders and residents catalyze community transformation.

VISION: 6 PIC is an evolving youth-led, youth-driven community center that is a catalyst for justice throughout the city. We equip youth for career success, civic engagement, and creative expression while supporting resident-empowered change.



CREATIVITY

JUSTICE

YOUTH
AGENCY

SUSTAINABILITY

AUTHENTICITY

TRUST

COLLABORATION

COMMUNITY-
FOCUSED

HOLISTIC

VALUES

Creativity: Building, transforming, and evolving ideas, talents, and narratives that support inquiry and spark innovation.

Justice: A proactive approach to deconstructing systems of oppression and rebuilding a racial, economic, environmental, and socially equitable community.

Youth Agency: Youth engaging in activities that encourage resilience and leadership.

Sustainability: Maintaining presence of place and program in the lives of teens and the community at large.

Authenticity: Genuine and heartfelt connection to people, places, and community where they are today and where they strive to be tomorrow.

Trust: Program leaders, youth, and community members respect and support one another and help each other grow and succeed.

Collaboration: We build upon each other's strengths and grow our impact through meaningful partnerships across the city.

Community-Focused: A grassroots commitment informed by the neighborhood.

Holistic: Inclusive, trauma-informed, and restorative programming that supports the education, enrichment, and career development of youth.

3-YEAR STRATEGIC PLAN

GOALS & OBJECTIVES



Sustainability

6 PIC is moving toward financial and operational stability that supports longevity.

1. Implement a governance structure for 6 PIC.
2. Establish a list of shared responsibilities and positions that would benefit 6 PIC.
3. Raise dedicated funding for staff and operational costs, including shared business development and administrative positions.
4. Encourage board buy-in through youth and resident designated spots on each partner's board.
5. Explore viable options for the long-term presence of 6 PIC (lease, acquisition, shared or private ownership, and potential expansion to adjacent buildings) and develop a plan to move forward.
6. Fundraise for at least one year of reserve funding.

Program Alignment & Continuity

6 PIC partners and programming create a clear path with youth from orientation to graduation and beyond.



1. Create a youth intake pathway and database system to track youth competencies that allows clear and customizable pivot points for youth to move through various programs.
2. Pursue a coordinated program strategy that moves all 6 PIC youth toward post-graduate employment, supports each youth with a mentor, and ensures they leave with a personal and career development plan.
3. Implement City Builders, a civic-focused youth development curriculum.
4. Create a system that supports participants into productive adulthood and builds a leadership pipeline for 6 PIC.



Strong Outreach & Engagement

6 PIC is known, utilized by, and connected to the Highland Park neighborhood and broader Richmond community.

1. Create a comprehensive program catalogue.
2. Expand the reach of the 6 PIC network through culturally competent online, in-person, and print media.
3. Encourage resident-led programming that supports intergenerational relationships.
4. Create strong community partners to give participants access to outside community events, programs, and activities.

www.6PICRVA.org

