



# Richmond City Council

Boards & Commissions  
Appointments & Reappointments

Formal Meeting of Richmond City Council  
Monday, May 23, 2016 – 6:00 p.m.

Motion to approve  
05/24/2016 ~ 9-0-0

Organizational Development Standing Committee recommends approval of the following appointment:

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>	<u>Terms</u>
Board of Commissioners of the <b>Richmond Redevelopment and Housing Authority</b> (9 members) (page 2)	Applicants must reside in public or assisted housing in the city of Richmond.	Veronica G. Blount (page 3)	05/23/2016 – 01/09/2020 <i>Succeeding Latoya Hawks</i>  Appointed

Land Use, Housing and Transportation Standing Committee recommends approval of the following appointment:

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>	<u>Terms</u>
<b>City Planning Commission</b> (9 members) (page 14)	Qualified voter of the city of Richmond	John Thompson (page 15)	07/08/2016 – 07/08/2019 <i>Succeeding Jeffrey W. Sadler, not interested in reappointment</i>  Appointed

# Richmond Redevelopment and Housing Authority

## Vacancy Chart

*as of*  
September 11, 2016

Section 5.05(d) of the Charter of the City of Richmond (2006) expressly provides that “the appointment of members of a redevelopment and housing authority in the city shall be made by the council.” Section 36-11 of the Code of Virginia (1950) authorizes the Council to provide for not more than nine or less than five commissioners of the Authority. By Resolution No. 99-R46-80, adopted March 22, 1999, the Council increased the number of commissioners from five to seven as authorized by section 36-11 of the Code of Virginia (1950). Resolution No. 2010-R140-162, adopted October 25, 2010, increased the number of commissioners from seven to nine with the addition of a Council-appointed seat and an additional tenant representative seat.

Pursuant to section 36-11 of the Code of Virginia (1950), no commissioner of the Authority may be an officer or employee of the City. By Resolution No. 2003-R230-2004-R18, adopted January 12, 2004, the Council established a procedure to be followed for appointing one member living in public or assisted housing to serve on the Authority’s Board of Commissioners as required by the regulations of the United States Department of Housing and Urban Development. This resolution was further amended by Resolution No. 2010-R141-173, adopted November 8, 2010, which revised the process of appointing the tenant representatives to the board.

*(Assigned to the Land Use, Housing & Transportation Standing Committee)*

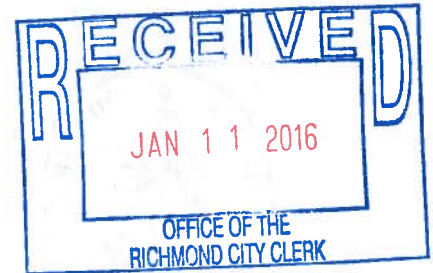
<b>Member</b>	<b>Patron</b>	<b>Expiration Date</b>	<b>Eligible for Reappoint.</b>	<b>Interested in Reappoint.</b>	<b>Qualification</b>
Latoya Hawks	All members of Council	01/09/2016	Yes	Yes	Tenant representative

### **Contact:**

Priscilla Jackson, Executive Administrative Assistant  
Richmond Redevelopment & Housing Authority (RRHA)  
804-780-4246



City Of Richmond, Virginia  
City Council  
Boards and Commissions  
Application



(Please Print or Type)

RRHA Board of Commissioners HCVP Commissioner Seat (NAME OF AUTHORITY BOARD, COMMISSION OR AUTHORITY)		
Name: Veronica G. BLOUNT		
Home Address: (Street, City/County): 1913 Peter Paul BLVD		Zip Code: 23223
Home Telephone: (804) 349-6685		Home Fax:
Home E-Mail Address: VGBLOUNT@gmail.com		
Employer: VA. Dept. of Health		
Job Title: Public Health Outreach Worker		How Long?: 6 years
Business Address: (Street, City/County): RCHD 400 East CARY ST.		Zip Code: 23219
Business Telephone: cell# above	Ext: I work in different locations	Fax:
E-Mail Address: Veronica.Blount@VDH.VIRGINIA.GOV		
Is Your Place Of Employment Located In The City? Yes <input checked="" type="checkbox"/> Or The County?		
Which County?		
Have You Ever Been Convicted Of A Felony? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
Are You A City Resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Number Of Years? 10		
Which City Council District? 7		
Do you or your employer have a contract, other than a contract of employment, either with the City or with the entity to which you are seeking appointment? I'm Not Sure, Yes <input type="checkbox"/> No <input type="checkbox"/>		
If yes, please provide information on the nature of the contract.		
<b>Please List Your Educational Background And/Or Other Expertise Or Qualifications You Will Bring To This Board/Commission:</b>		
I have an A.A.S. Degree in Paralegal Studies. I am currently pursuing a Baccalaureate Degree with a Double major in Healthcare Administration and Human Services. I currently do Outreach Work and Healthcare Administration at the Resource Centers located in different Public Housing Communities and a School based site. I have worked in this program over 5 years.		
(Continued on next page)		

OFFICE OF THE CITY CLERK, City Hall Suite 200 900 East Broad Street, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 Fax: (804) 646-7736



City Of Richmond, Virginia  
City Council

Boards and Commissions  
Application

List other City of Richmond Boards or Commissions you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Executive Board Member of Richmond Community High School  
Community Advisory Board of Healthy Start Initiative

OTHER COMMUNITY INVOLVEMENT:

7th District Health + Wellness Initiative  
Crosser Ministry Lay Health Promoter  
CASA  
AmeriCorps National Community Service, ACES Summit Planning Committee

(OPTIONAL)

PLEASE LIST ADDITIONAL INFORMATION YOU WOULD LIKE CONSIDERED, OR YOU MAY ATTACH YOUR RESUME OR OTHER INFORMATION.

☒ Please Check This Box If Your Resume Is Attached.

How Did You Hear About Or Who Referred You To Apply For Appointment To This Board/Commission?

Signature: *[Signature]* I did some research.

Date: December 28, 2015

(By signing, forwarding or otherwise transmitting this form, You Certify That All Information Submitted For Consideration Is True And Correct To The Best Of Your Knowledge)

FOR USE BY THE OFFICE OF CITY CLERK ONLY (Please Do Not Write In This Space)

PATRON(S):		
Requested Introduction Date:	Other Action:	Date:
Archive Date:		
Reviewed Felony Box On First Page And Verified Residency/Business Requirement:	Initial :	Date:

OFFICE OF THE CITY CLERK, City Hall Suite 200 900 East Broad Street, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 Fax: (804) 646-7736

# Veronica Blount

## (804)349-6685

VGBlount@gmail.com

### Objective

A career that will allow me to utilize my technical, case management, organizational, management and leadership skills, with potential for education and career advancement.

### Functional summary

- Trained volunteers and implemented job skill training. Assisted in identifying and resolving barriers to employment.
- Maintained client database and resources sourcebook, created spreadsheets, determined family composition, income, and needs using proven screening process, and provided excellent customer service.
- Coordinated fundraising and community service projects and events.

Started and facilitated support groups for women and families.

- Conducted home visits of program participants for program compliance, case management, and assisted them with referrals and resources.
- Created reports, and mass production and distribution of educational and training materials.
- Interviewed Spanish and English speaking clients to review supporting documents and determine eligibility for medical and other family support services to low income families.
- Given high level security clearance for medical records and patient demographic records for hospital and clinical registration, prescription processing, and medical billing and coding.

VEC database security clearance to verify employment and income.

- **HIPPA** certified and trained in **OSHA** standards and practices to maintain knowledge of federal and state governing regulations.
- Utilized software programs such as: **Peachtree** accounting, **MEDISOFT** patient accounting, **FOXPRO** database, **PEOPLESOFT** database, **AS400**, **HIS**, **HIM**, **WORD**, **ACCESS**, **EXCEL**, **OneStaf** staffing management, **PYXIS** inventory management, **POWERPOINT**, **OUTLOOK**, and **PUBLISHER**.
- Processed confidential **HCFA-1500** forms and insurance assignment forms at Mercy Medical Center. Prepared forms outlining hospital expenses for governmental, welfare and other agencies paying bill of specified patient at Magnacare.
- Adjudicated unpaid medical insurance claims to obtain settlements.

## Employment

2010-Present Richmond City Health District  
 Richmond, VA **Bilingual Community Advocate/Healthcare Administrator/Trauma Informed Care Outreach Worker** Mosby and Broadrock Resource Centers

09/08-07/2010 **AmeriCorps** service at Embrace Richmond  
**Client Relations/ Intake/ Resource Coordinator/Community Outreach and Community Liaison**

01/06-12/30/07 Bryant and Stratton  
 Richmond, VA **Library Assistant/ Administrative Assistant**

01/05-07/05 World Access (Mondial) Richmond,  
 VA **Customer Service/ Sales Support Specialist** (Travel Insurance)

11/03-5/04 VA <b>Counter Manager</b>	Dillard's, Inc.  Full time (Seasonal)	Richmond,
12/02-1/04 to VA <b>Pharmacy Technician</b>	CVS Pharmacy  Part time	New York transfer
05/02-10/02 City, NY <b>Medical Claims Examiner</b>	Magnacare TPA	Garden
04/01-04/02 Centre, NY <b>Clinical Lab Associate in Phlebotomy Lab</b>	Mercy Medical Center	Rockville
1993-1996 Hempstead, NY <b>Head Start Teacher Assistant/ Community Advocate</b>	Nassau County E.O.C., Inc.	
1989-1993 Roosevelt, NY <b>Office Manager</b>	BeBee Enterprises	

## Education

<b>B.S.</b> Health and Human Services	<b>Ashford University</b>  Currently Pursuing
<b>A.A.S.</b> Paralegal Studies	<b>Bryant and Stratton College</b> Richmond, VA Graduated December 2007
<b>S.U.N.Y. Farmingdale at L.I.E.O.C.</b> <b>Business / Medical Billing Certificate</b>	Hempstead, NY Graduated May 1999

Spanish (speak, read, and write)

## Languages

## Volunteer Work

Americorps National Community service member  
 Fresh Start Fairfield Director and Facilitator  
 Central VA Legal Aid Soc. Volunteer Paralegal for Henry McLoughlin  
 Member of Central VA Legal Aid Society Client Council  
 Summit Group Director and Facilitator  
 CASA (Henrico, Richmond)  
 Lay Health Promoter  
 Mosby Community Health Connections  
 Community Advisory Board Healthy Start Initiative  
 7<sup>th</sup> District Health and Wellness Initiative

**Certification and  
Training**

Strengthening Families Curriculum  
Mental Health First Aid Responder  
Richmond Family and Fatherhood Initiative Motherhood Co-parenting  
Program  
Motivational Interviewing  
Trauma Informed Care



January 28, 2016

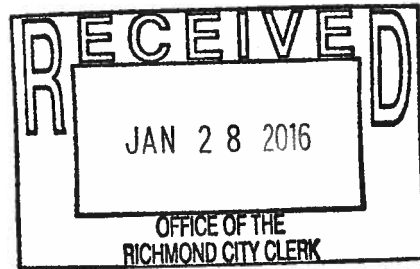
City Clerk

City of Richmond

900 E. Broad Street

Suite 200

Richmond, VA 23219



Alexander Rawles, City Council Members, Richmond Tenants' Organization, and RRHA Board of Commissioners:

I am a candidate seeking a seat on the Board of Commissioners for the Richmond Redevelopment and Housing Authority. I am sure that my personal and professional insight would be an asset for the Board.

I am a resident of Richmond City, with a child in the Richmond Public School system. I am a state employee working at various sites in this city doing Trauma Informed Care Public Health Outreach. I am active in my community as a PTA President, Lay Health Promoter, a facilitator of the Strengthening Families Program at Peter Paul Development Center, and a Facilitator of RFFI Motherhood & Co Parenting Initiative.

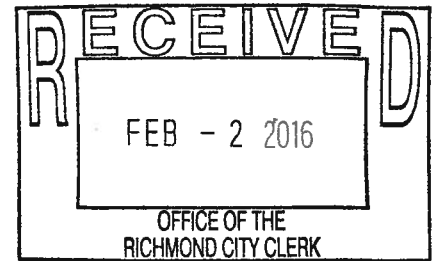
After an apartment fire in 2006, I moved into public housing while working and attending college. I started a women's support group and also received 2 college grants from RRHA while living there. I earned an Associate in Applied Science Degree in Paralegal Studies. I am currently a junior pursuing my B.S. Degree in Healthcare Administration and Human Services Management .

In less than two years, I moved from Fairfield Court into a house with a Section 8 Housing Choice Voucher. I served my country as an Americorps member doing service with Embrace Richmond serving the East End and Southside public housing communities that I still serve today at RCHD Resource Centers and Community Service Centers. My experience bringing resources and opportunities to the community, my public advocacy skills, and my partner agency relationships make me a willing and able candidate with passion and purpose. Thank you for your Consideration.

Yours in Service,

Veronica G. Blount

[vgblount@gmail.com](mailto:vgblount@gmail.com)



HOUSING CHOICE VOUCHER PROGRAM  
Landlord's Certification of Good Standing

Please answer the following questions as the RRHA needs verification in order to properly and effectively move your tenant with continued assistance in the Housing Choice Voucher Program.

**CFR24 982.551(e) Violation of the lease.** The family may not commit any serious or repeated violations of the lease. **(f). Family Notice to move or lease termination.** The family must notify the Housing Authority and the owner before the family moves out of the unit, or terminates the lease on notice the owner:

Has your tenant furnished proper notice to vacate/non-renew the lease as prescribed in your lease?  
Yes ☒ No ☐ Date \_\_\_\_\_

Effective Date: November 30, 2015 Please do not sign if more than 60/90 days from effective date.  
Will you allow for early release from lease? Yes ☐ No ☒

Does the tenant owe any balances for any rent?

Yes ☐ amount \_\_\_\_\_ No ☒

Does the tenant owe any balances for any damages to the property?

Yes ☐ amount \_\_\_\_\_ No ☒

Is the tenant currently in good standing? Yes ☒ No ☐

Has the tenant violated the lease or any policies or provision therein? Yes ☐ No ☒

If yes, please

explain \_\_\_\_\_

Has the property been inspected by Landlord/Agent for move-out as recommended by RRHA?

Yes ☐ No ☒

If no, please explain \_\_\_\_\_

**LANDLORD'S STATEMENT:** I certify that the information provided in this statement is true and complete to the best of my knowledge. I understand that Richmond Redevelopment and Housing Authority will act upon this information quickly and any rescinding of this notice will require extensive evidence to overturn the issuance of a tenant's voucher and legal action may be my only course of action pursuant to my claims.

**Landlord Only: (PLEASE INITIAL ONE)**

\_\_\_\_ I agree to allow the tenant to extend their intent to vacate date if needed. I am aware I will continue to receive Housing Assistant Payments (HAP) as long as there aren't any violations. This extension will not exceed 30 days.

☒ I will not grant any extensions beyond the tenant's intent to vacate date. I understand I will no longer receive HAP after this date.

Kenneth Mammie  
Signature of Landlord/Agent

10/8/15  
Date

Veronica G. Blount  
Signature of Head of Household

10-8-15  
Date

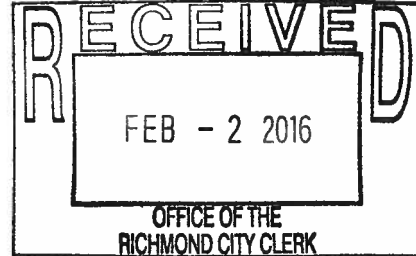
VERONICA G. BLOUNT  
Print Name of Head of Household

Hasn't moved out yet. (B)

3900 Old Brook Circle #106  
Richmond, VA 23227

February 1, 2016

Mr. Alexander V. Rawles  
Boards and Commissions Administrator  
Office of the City Clerk  
City of Richmond  
900 East Broad Street Suite 200  
Richmond, VA 23219




Dear Mr. Rawles,

The interview process conducted on Friday January 29, 2016 to fill the 2<sup>nd</sup> RRHA Commissioner open position yielded the following results: Candidate 1 (Veronica Blount) received 4 votes submitted by Ms.Cynthia Vaughan, Ms. Patricia Williford, Ms.Annie Mahdee and Ms.JoAnne Towles; Candidate 2 (Chanel Bea) received 0 votes; Candidate 3 (LaToya Hawks) received 0 votes and Candidate 4 (Wali Bahar) received 2 votes submitted by Ms. Gloria Shelton-Jones and Ms. Joyce Kenney. If you have any questions, please reach out to our contact person, Ms. Cynthia Vaughan (804) 651-3566.

Sincerely,

Richmond Tenants Organization Executive Committee,

  
Gloria Shelton-Jones  
Vice President Southside Community

  
Joyce Kenney  
Secretary, West End Community



Patricia Williford

Treasurer, East End Community



Annie Mahdee

Sergeant-at-Arms, Downtown Central Community



Cynthia Vaughan

Technical Team Leader, Northside Community



JoAnn Towles

President Fairfield Court

# City Planning Commission

## Vacancy Chart

*as of*  
September 11, 2016

The Planning Commission shall consist of nine (9) members. One member shall be a member of Council who shall be appointed by the Council for a term coincident with their term on Council; one member shall be a member of the Board of Zoning Appeals appointed by the Board of Zoning Appeals for a term coincident with their term on such board; one member shall be the Chief Administrative Officer or an officer or employee of the City designated from time to time by the Chief Administrative Officer; six (6) citizen members shall be qualified voters of the City who hold no office of profit under the City government (one shall be appointed by the Mayor and five appointed by the City Council).

*(Assigned to the Land Use, Housing & Education Standing Committee)*

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Jeffrey Sadler	All members of Council	07/08/2016	Yes	No	Citizen & qualified voter
Melvin Law	Mayor Jones	12/14/2015	Yes	Mayor's Office notified	Citizen & qualified voter

### Contact:

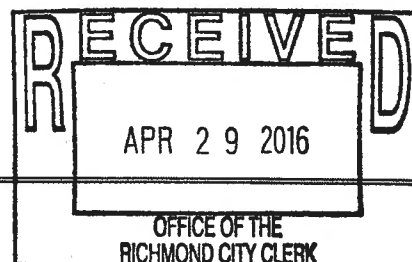
Lory Markham, Planner III/Land Use Administrator  
Department of Planning & Development Review  
646-6309



**City of Richmond, Virginia**  
**City Council**  
**Authorities, Boards, Commissions and Task Forces Application**

(Please Print or Type)

<b>Name of Authority, Board, Commission or Task Force:</b> Planning Commission	
<b>Title:</b> Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
<b>Last Name:</b> Thompson	<b>First Name:</b> John ("Jack")
<b>Home Street Address:</b> 4007 W. Franklin Street	<b>Home Telephone:</b> 804-240-4821
<b>Home City, Zip Code:</b> Richmond, VA. 23221	<b>Home Fax:</b> n/a
<b>Personal E-Mail Address:</b> jackthompson1@verizon.net	
<b>Employer:</b> Richmond Metropolitan Habitat for Humanity	
<b>Job Title:</b> VP of Construction & Real Estate	<b>How Long?</b> 4.5 years
<b>Business Street Address:</b> 2281 Dabney Road, Suite A	<b>Business Telephone:</b> 804-232-7001 x.104
<b>Business City, Zip Code:</b> Richmond, VA. 23230	<b>Business Fax:</b> 804-232-7025
<b>Business E-Mail Address:</b> jthompson@richmondhabitat.org	
<b>Is your place of employment located in the city of Richmond?</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
<b>Is your place of employment located in the county?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county? Henrico	
<b>Are you a city resident?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 1 Number of years? 1.5 years	
<b>Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, please provide information on the nature of the contract. My employer, Richmond Metro Habitat for Humanity is party to multiple "Developer Agreements" with the City of Richmond for properties that were sold to us in tax sale. RMHFH rehabs the property and sells the property to a low to moderate income family in order to release the Developer's Agreement. Also, RMHFH is the recipient of federal HOME and CDBG funding in which the City is the agent for the funding; therefore, we are party to annual contracts related to the disbursement of those funds.	
<b>Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force:</b> See attached resume	



**NOTE:** This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



**City of Richmond, Virginia**  
**City Council**  
**Authorities, Boards, Commissions and Task Forces Application**

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: None

Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Entity: \_\_\_\_\_

Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Entity: \_\_\_\_\_

Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

Other community involvement:

See attached resume

**OPTIONAL**

Please list additional information you would like considered, or you may attach your resume or other information.

While I have only lived at my current address for 1.5 years, I was born and raised (18 years) on Westwood Ave in the 2<sup>nd</sup> Council District and lived for 12 years on Ellwood Ave in the 5<sup>th</sup> Council District. My kids attend Richmond City Public Schools, so I am dedicated to the smart growth of Richmond.

☒ Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

Laura Lafayette, CEO of the Richmond Association of Realtors, referred me to apply for the appointment.

Signature: \_\_\_\_\_

Date: 4/28/2016

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

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Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



# John R. Thompson "Jack"

4007 W. Franklin St, Richmond, Virginia 23221

(804) 240-4821

jackthompson1@verizon.net

Business growth leader with thirteen years of high performance sales and business management experience. Specialties include end-to-end construction project management, values-based teambuilding, strategic planning, property evaluation, sales system implementation, multi-category purchasing, and web-based tool integration.

- Reducing costs
- Managing relationships
- Developing growth strategies
- Facilitating cross-functional collaboration
- Redesigning business models
- Increasing margins
- Improving efficiencies
- Standardizing procedures

## Experience

### **RICHMOND METROPOLITAN HABITAT FOR HUMANITY - Richmond, VA**

***Vice President of Construction & Real Estate*** (October 2011 – Present) – *Responsible for the acquisition and development of all construction projects and related activities: planning, land acquisition, procurement, project coordination, and supervision.*

- Collaborated with 5-member Senior Management Team to implement a Strategic Planning Management style in order to facilitate the "Turnaround" effort of our organization and give focus to the Board of Directors over the next 3 years.
- Manage departmental annual budgets ranging from \$750k to \$1.2 Million to complete on average 5 new builds, 2 rehabilitations, and 15 "Critical Home Repair" projects.
- Facilitating effort to acquire tax delinquent property via a direct sale process from the City of Richmond to revitalize struggling neighborhoods and increase the tax base of the locality.
- Crafted a new procurement procedure that resulted in immediate construction cost savings of 15%.
- Lead the implementation of a land acquisition due diligence process resulting in only the acquisition of property that can be developed into housing or converted to cash for the benefit of the mission.
- Chair the Construction Committee of select staff members and volunteers with unique expertise to review and advise on issues related to property acquisition, legacy property sales, and construction project planning.
- Manage a team of five to complete affordable, Earthcraft certified energy efficient homes for Habitat partner families.
- Drafted and implemented a new construction schedule that enhanced the volunteer experience and improved coordination with the volunteer manager, field supervisor, and sub-contractors.
- Created a new warranty process that sets expectations and provides better service for homeowners and decreases administrative costs for the construction department.

### **BUILDERS TRADING POST, LLC - Richmond, VA**

***President*** (December 2009 – October 2011) – *Primary focus includes website development, client acquisition, identifying cost saving opportunities, streamlining purchasing processes, and establishing new sales channels.*

- Builders Trading Post was an online, building material purchasing and project management tool providing supplier unit pricing and reverse auction capability for the small and medium sized builder/contractor.
- Conducted an extensive feasibility study utilizing builder and supplier interviews to determine their requirements for a practical online purchasing system.
- Crafted a unique brand for the website with a professional brand/graphic designer.
- Collaborated with a website graphic designer, programmer, and database engineer to design, implement, and test the end-to-end processes of the tool.

## **LOCKRIDGE HOMES, LLC - Richmond, VA**

**General Manager** (June 2005 – August 2009) – *Delivered the sale and construction of 119 new homes resulting in gross revenue of over \$21.2 Million in 4 years.*

- Developed from the ground up an “On Your Lot” home building company with 2 sales associates and 2 field superintendents.
- Managed the sale and construction of 119 new homes while improving average completion time from 174 days in 2006 to 109 days in 2009.
- Implemented standardized policies and procedures for Sales and Construction personnel resulting in an average annual net income increase of 213.9% from 2005 to 2009.
- Negotiated successfully with Lenders for unique guidelines on Construction-to-Permanent Loans for buyers.
- Completed the company’s expansion into Farmville, VA via traffic studies, land acquisition, and construction of a model home resulting in revenue of over \$4.6 Million for 2008 and 2009.
- Recruited, interviewed, hired, and trained new employees for both sales and construction management roles.
- Designed and executed print advertising campaign ultimately becoming #1 source of revenue.
- Conducted quarterly shareholder strategy meetings.

## **HOMETOWN REALTY - Richmond, VA**

**Realtor** (May 2003 – December 2005) – *Delivered \$12 Million in property sales through disciplined prospecting and networking processes, client consulting, and maximizing multi-channel advertising opportunities.*

- Sold 65 properties with sales prices totaling \$12 Million in 2.5 years.

## **ACCENTURE - Reston, VA**

**Analyst** (January 2001 – May 2002) – *Accountable for the efficient execution of information technology initiatives utilized by Verizon Long Distance.*

## **Education**

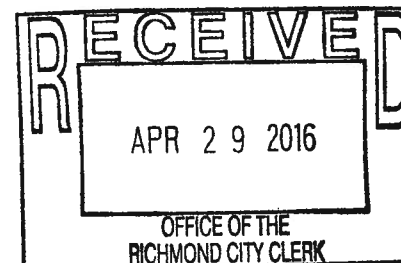
- The College of William & Mary, Williamsburg, Virginia  
Bachelor of Business Administration, Class of 2000
- Voted Class Speaker for Emerging Nonprofit Leadership Program (ENLP) Class of 2013  
Yearlong program with focus on Emotional Intelligence, Strategic Planning, Personality Profiling, Situational Leadership Styles, and Coaching

## **Boards**

- Maggie Walker Community Land Trust

## **Personal Achievements**

- Inducted into the Housing Top 40 Network by the Virginia Housing Coalition, 2015
- Co-Chair for William & Mary’s Class of 2000 10<sup>th</sup> Reunion and broke multiple college fundraising records, 2010
- Received Community Service Award from the City of Richmond, 1995
- Eagle Scout, Troop 444, Boy Scouts of America, 1992



# City Planning Commission Questionnaire

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Please return your completed questionnaire to the Office of the City Clerk no later than noon on Friday, April 29<sup>th</sup>, 2016.

NAME: \_\_\_\_\_ Jack Thompson \_\_\_\_\_

1. What motivated you to apply for appointment to Richmond's City Planning Commission, and what do you hope to accomplish by your participation?

I've lived in the City of Richmond for 32 of my 38 years. I love living and raising my family in the City and I'm dedicated to its success. While managing the construction and real estate efforts at Richmond Habitat for Humanity, I've realized that I would rather be part of the solution to the City's Planning challenges than sit silently on the sidelines in judgement of what is happening.

If the City can start to make progress on some of its major issues (concentrated poverty, schools, transportation, etc.), then I believe it's on the verge of significant growth. As part of the Commission, I hope that I can provide assistance in making progress on some of those issues, especially housing, and prepare the City for the upcoming growth.

2. What are the three most important issues you will have to address as a member of Richmond's City Planning Commission, and how would you address them?

In no particular order:

- a) Urban Infill Housing – As the City makes efforts to deconcentrate poverty via mixed income communities, developers will look for the adaptive reuse of underutilized properties to meet the demand for affordable housing. Most likely these properties will not have the required zoning.
- b) Mixed Use Development – With the construction of the BRT and further growth of residences in the City, more businesses will look to find ways to be close to these customers. Density (building height), parking, and transportation will start to become big questions.
- c) Access – In my opinion, the river is the City's most important asset. Maintaining and expanding public access to the river is essential and very challenging as the local population grows.

The issues I listed are very broad, but I assume that there will be many cases that fall within these "categories". I would address each case in a similar fashion.

Engage the planning staff as the experts of the situation.

Listen to the feedback from the public.

Try to the best of my ability to put myself in the shoes of those who would live and/or work in the area and how the project would affect them.

Make a decision that hopefully will have the best long term impact on the neighborhood and the folks that live and work there.

# City Planning Commission Questionnaire

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Please return your completed questionnaire to the Office of the City Clerk no later than noon on Friday, April 29<sup>th</sup>, 2016.

NAME: \_\_\_\_\_ Jack Thompson \_\_\_\_\_

3. How do you see the role of the public in the planning and design review process, and how can better public participation be achieved?

The role of the public is crucial in the planning and design review process. The public can give a point-of-view that could easily be overlooked by the developer, planner, or commission member. The public can help one better understand and address the challenges for a project.

Better public participation can be achieved by going to the neighborhood where the project is located. For many, transportation is a challenge. If you hold the meeting in a place convenient for the neighborhood in question, there is a better chance for a strong turn-out.

4. What planning challenges or issues do you see facing the city of Richmond in the next decade?

The issues listed in Question #2 are really long term issues that will easily cover the next decade. They will evolve over time as increased density causes different questions to arise.

5. The review of planning matters tends to be more "shades of gray" than strictly "black or white". This involves balancing objective standards (i.e. laws and regulations) with subjective design criteria such as determining what the appropriate massing, bulk, and/or compatibility, etc., with an area should be. How comfortable are you in making subjective decisions based on an objective set of criteria?

I'm very comfortable. This is a major part of my current work with residential infill housing in some of the older Richmond neighborhoods. I enjoy the challenge, the brainstorming, and the negotiation to formulate the best solution.

