

INTRODUCED: November 9, 2015

AN ORDINANCE No. 2015-242-238

To amend the pay plan adopted by Ord. No. 93-117-159 on May 24, 1993, to include a new classification of Director, Office of Community Wealth Building in the unclassified executive service.

Patron – Mayor Jones

Approved as to form and legality
by the City Attorney

PUBLIC HEARING: DEC 14 2015 AT 6 P.M.

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1. That Ordinance No. 93-117-159, adopted May 24, 1993, be and is hereby amended by including the following classification in the unclassified executive service in the specified general pay range as follows:

<i>Classification</i>	<i>General Pay Range</i>
Director, Office of Community Wealth Building	25

§ 2. That any officer or employee whose position is moved to the classification for which section 1 of this ordinance provides shall not receive an increase or decrease in salary due to the move of the officer's or employee's position to that classification.

AYES: 9 NOES: 0 ABSTAIN: _____

ADOPTED: DEC 14 2015 REJECTED: _____ STRICKEN: _____

§ 3. This ordinance shall be in force and effect at the beginning of the first full pay period after adoption.



7-4047
O & R REQUEST

OCT 30 2015

CITY OF RICHMOND
City Administration Office
City of Richmond
INTRACITY CORRESPONDENCE



O&R REQUEST

DATE: October 30, 2015 **EDITION:** 1

TO: The Honorable Members of City Council

THROUGH: Dwight C. Jones, Mayor *[Signature]*

THROUGH: Selena Cuffee-Glenn, Chief Administrative Officer *[Signature]*

THROUGH: Debra Gardner, Deputy Chief Administrative Officer *[Signature]*

FROM: Johnny McLean, Director of Human Resources *[Signature]*

RE: New Classification in the Pay Ordinance

ORD. OR RES. No. _____

PURPOSE: To exclude and include the following classifications in the Pay Ordinance (Ordinance 93-117-159).

§ 1. That Ordinance No. 93-117-159, adopted May 24, 1993, be and is hereby amended by including certain classes in the senior executive unclassified service in the specified general pay range or band as follows:

Classification	General Pay Range
Director, Office of Community Wealth Building	25

§ 2. Any officer or employee holding a position, which moves to another classification, shall not receive an increase or decrease due to the range adjustment. However, placement in the broad band may result in an increase.

REASON: To establish a new classification reflective of the changes in the structure of City government.

RECOMMENDATION: The City's Administration supports this amendment.

BACKGROUND: This paper is a companion paper to one creating the Office of Community Wealth Building. That paper creates a Director of the Office of Community Wealth Building. This paper creates that title in the pay plan with a pay range. The range (pay range 25) is consistent with other similar titles (Director of the Office of Minority Business Development and Director of the Office of Animal Care and Control. The dollar amount of pay range 25 is \$92,602 - \$146,128.

FISCAL IMPACT: This paper will not directly increase the salary of any employee.

COST TO CITY: All costs associated with this program are part of the current budget of the effected departments and no additional funding is necessary.

REVENUE TO CITY: None

DESIRED EFFECTIVE DATE: Pay period following adoption.

REQUESTED INTRODUCTION DATE: November 9, 2015

CITY COUNCIL PUBLIC HEARING DATE: December 14, 2015

REQUESTED AGENDA: Consent

RECOMMENDED COUNCIL COMMITTEE: Governmental Operations

CONSIDERATION BY OTHER GOVERNMENTAL ENTITIES: None

AFFECTED AGENCIES: Budget and Finance

RELATIONSHIP TO EXISTING ORD. OR RES.: Amends Ordinance 93-117-159

REQUIRED CHANGES TO WORK PROGRAM(S): None

ATTACHMENTS: None

STAFF: Korita Jones, Human Resources Division Chief