

Richmond Civilian Review Board Proposal

September 27, 2022



Steps Taken



Current CRB proposal is co-patroned by Councilmembers Addison, Jones, Lambert, and Lynch

Composition

- **8** compensated appointees that shall reflect the diversity of the city
 - **4** = City Council
 - **4** = Mayor
 - * *5/8 needed to move a motion forward (6/8 needed for subpoena requests)*
 - * *No current, former, or family members of police officers. No member shall be appointed if the appointee or family member(s) have pending complaint/litigation against RPD or the City of Richmond. No more than two representatives from the same council district. Must be a city resident. \$200 per meeting/per member with a \$2,400 annual cap.*
- **1** liaison from RPD to assist with providing timely information and data to the Board (not a member of the CRB)
- **1** CRB board manager (hired by City Council)
 - Guides CRB work
 - Provides policy, administrative, budget, HR, scheduling, reporting assistance
- \$204,199 budget in FY23

CRB Responsibilities

- CRB is classified as an independent advisory board (can make policy, procedure, and disciplinary recommendations).
- The Board will focus on serious cases of misconduct, including reviewing all officer involved shootings, allegations of abuse, serious injuries that occur while in custody, deaths in custody, and citizen appeals of RPD decisions.
- CRB can hire independent investigator on a contract basis and request subpoenas (requires 6/8)
 - *State law requires CRBs to apply to Circuit Courts if they wish to obtain a subpoena.*
- After completing its review, CBR shall inform the Council, Mayor, and Chief of Police of its findings, including any independent investigations, and will publish appropriately redacted findings on a public website.
- CRB must complete an annual report.
- Added third party evaluation of CRB after one year of activity, which would focus on future resource needs (staffing, budget) and process for directly receiving complaints.

Next Steps

- Once the CRB framework is approved, the City Council can take actions to hire the associated staffer.
 - The ordinance states that Council will endeavor to appoint staffer within 90 days of passage.
- Once the staffer is hired, this person will work with the City Attorney's Office to craft the policies and procedures that will guide the board (meeting guidelines, closed vs. open meetings, minutes, confidentiality requirements, review process, communications, etc.).
- Once the policies and procedures are approved via resolution by the City Council, then the Mayor and Council can start the appointment process.