

City of Richmond Joint Council and City Administration

Plans for joint work sessions

Proposed Council Retreat

Proposed date: Monday, September 19, 2022 or Friday, September 23, 2022, Time 9 am -4 pm

Governance – Focusing on Process, People, Communication

Proposed AGENDA (Final determination needed for the agenda)

1. Visioning
 - a. Budget Reform
 - b. Communication cadence with constituent issues
2. What constituents want? (City of Richmond Survey Results)
3. Visioning and Priority Setting
4. General Assembly Legislative Agenda
5. Tangible Next Steps and Actions
 - a. Proposed Budget Process and Timeline
 - b. Ongoing Council and Administration Work session
 - c. Implementation of the Fiscal and Efficiency Assessment

Proposed: Joint Council and Administration Annual Strategy Session

Proposed date: October 17 - 19, 2022 (Monday – Wednesday)

To help City Council and Administration align values and develop shared goals it is proposed the city engage in an Annual Strategy Session. The annual strategy session is proposed with the following elements:

- A team of highly qualified consultants will guide the development of shared priorities through one-on-one discussions with meeting members, mayor, prominent community members, key business partners, and other key members of staff.
- Discussions and meetings will be held prior to the Strategy Session to gain an understanding of individual perspectives and priorities.
- Information gathered will be presented in a comprehensive manner during the Strategy Session to develop shared vision, goals, and priorities.
- Quarterly half-day workshops will be held following the Strategy Session to track progress and course correct as needed.
- Target Attendees: Councilmembers, Council Chief of Staff, Mayor, CAO, and DCAOs.
- Intended Results: Become a more high-performing government, increase city stakeholder understanding, trust, engagement, support and deliver better results for everyone – government, business, and residents.