# Richmond Ambulance Authority



### 2021 ANNUAL REPORT



#### Overview

- RAA continues to feel the effects of the pandemic
  - EMS continues to face a nationwide staffing shortage of EMTs and Paramedics
  - An American Ambulance Association survey showed turnover among EMTs and Paramedics ranges from 20% - 30% annually
  - Decrease in call volume has reduced revenue
  - Costs of additional medical supplies and personal protective equipment to combat the pandemic have been rising





#### Overview

 RAA initiatives and support from the City and our Board have helped to overcome some of these challenges while continuing to deliver high quality patient care to our citizens

- We switched to a tiered response system
- We reduced hours for our field providers moving from a 48 hour workweek to a 42 hour workweek while maintaining their annual pay in order to reduce stress and provide a greater work life balance
- Employee COVID-19 bonuses paid in December (reimbursed by the City) helped improve staff morale and retention
- RAA continues to do in-house EMT training through its EMS Placement Program





#### Overview

# • Safety and wellness remained top priorities at RAA in 2021

- We implemented a reduction in the use of lights and sirens in light of national data showing it increases the safety of staff, the public and patients
- We continue to use our innovative safety program patterned after one used by commercial aviation, using a non-punitive, self-reporting process that enables us to identify potential safety hazards and take corrective action
- We partnered with South University-Richmond to add new mental health and injury prevention resources for our staff through monthly visits from the University's Clinical Mental Health and Physical Therapist Assistant departments

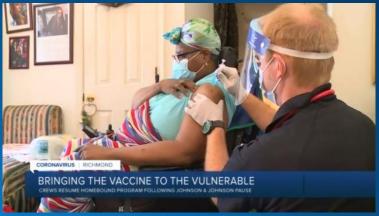




## News and Events Highlights

- RAA continued its participation in a federally funded study examining the use of drones to deliver naloxone to bystanders at the scene of an overdose. The study is in partnership with VCU's College of Engineering and a drone pilot training company
- Drone study is being led by our Operational Medical Director Dr. Joseph Ornato who was also recognized by the state and won the Governor's Award for Physician with Outstanding Contribution to EMS
- RAA partnered with the Richmond City Health District to deliver COVID-19 vaccines to homebound residents







# News and Events Highlights

- RAA was re-accredited by the Commission on Accreditation of Ambulance Services which is considered the "gold standard" in the industry. Agencies given the recognition often go beyond state and local requirements
- In September RAA celebrated its 30<sup>th</sup> Anniversary serving the City of Richmond
  - In 1991 City Council adopted the ordinance to establish RAA for the delivery of high-quality patient care throughout the City in an equitable, efficient, and cost effective manner
  - Since its creation RAA has attracted national and international attention for its data driven approach to EMS





# News and Events Highlights

- Our agency and staff continue to be recognized for our work
  - Old Dominion EMS Alliance recognized our Training Coordinator as Outstanding Prehospital Educator and RAA for Outstanding Contribution to EMS for Children
  - The Retail Merchants Association recognized five award winners from RAA at the 31<sup>st</sup> Annual Valor Awards









### Patient Satisfaction

- Since 2017, the Richmond Ambulance Authority has used the Baldrige Group as a 3<sup>rd</sup> party vendor to conduct patient satisfaction surveys in our emergency responses
- RAA averaged 97.7% patient satisfaction in 2021

Month	Patient				
	Satisfaction %				
January	93.32%				
February	99.18%				
March	97.71%				
April	96.92%				
May	99.46%				
June	97.35%				
July	99.46%				
August	96.95%				
September	99.22%				
October	98.43%				
November	97.11%				
December	97.40%				



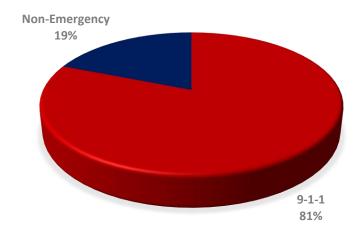
#### Our Performance

2021 Call Volume



Transports Responses

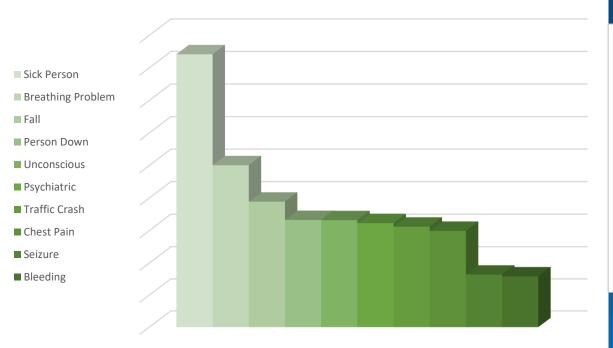
#### 2021 RAA SYSTEM DEMAND



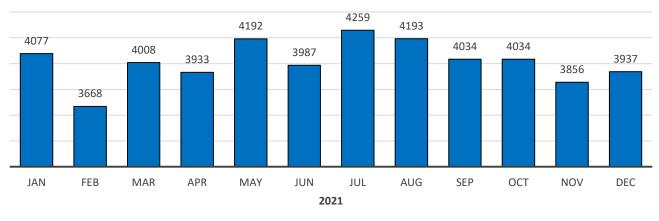


#### Our Performance

Top 10 Emergency Response Complaints









#### **Financial Statements**

 RAA once again received an "unmodified opinion" (clean audit) from its outside financial firm, CliftonLarsonAllen

ASSETS 2021 2020 CURRENT ASSETS \$ 5,857,544 \$ 5,811,490 Cash 1,254,371 1,512,863 Short-Term Investments Total Cash and Short-Term Investments 7,111,915 7,324,353 Receivables: Service Accounts Receivables, Net of Allowance for Contractual Adjustments and Doubtful Accounts 2,319,984 3,612,290 Reusable Supplies 253,832 238,796 Other Current Assets 764.140 633,502 Total Current Assets 11,742,177 10,516,635 LONG-TERM INVESTMENTS 1,000,000 CAPITAL ASSETS. NET: Vehicles and Ambulances 6,930,419 7.547.147 Building and Improvements 647,016 647,016 Communications Center 351,391 351,391 Communications Equipment 747,001 722,488 Medical Equipment 2.778.881 2.889.630 Office Furniture and Equipment 1.181.559 980.713 70,825 77,380 Shop Equipment Less: Accumulated Depreciation (8,519,262 (8,725,426) Total Capital Assets, Net 4,804,558 3,873,611 Total Assets 16,546,735 15,390,246 CURRENT LIABILITIES Current Liabilities: Accounts Payable and Accrued Expenses 715.126 1.070.203 Accrued Payroll 355,311 538,411 Current Installments of Obligations under Capital Lease 16,336 14,648 1,623,262 Total Current Liabilities 1,086,773 NONCURRENT LIABILITIES Obligations under Capital Lease, Excluding Current Installments 39,824 Total Liabilities 1,126,597 1,623,262 DEFERRED INFLOWS OF RESOURCES Membership Fees Received in Advance 8,216 9,725 NET POSITION Net Investment in Capital Assets 4.748.398 3.858.963 Unrestricted 10,663,524 9,898,296 Total Net Position \$ 15,411,922 \$ 13,757,259

Statements of Net Position

June 30, 2021 and 2020

#### Statements of Revenues, Expenses, and Changes in Net Position Years Ended June 30, 2021 and 2020

	2021	2020
OPERATING REVENUES		
Service Revenues	\$ 28,111,504	\$ 31,735,32
Provision for Contractual Adjustments and Doubtful Accounts	(13,859,142)	(15,865,32
Net Operating Revenues	14,252,362	15,870,00
OPERATING EXPENSES		
Salaries and Related Benefits	11,780,514	12,951,16
Health Insurance	1,460,949	1,419,80
Worker's Compensation	299,454	351,90
Depreciation and Amortization	1,311,893	1,306,4
Professional Services	667,402	430,7
Collection Expenses	22,952	28,3
Marketing and Advertising	27,298	12,8
Office Expenses	414,854	416,8
Telephone	161,640	158,8
Communications	165,252	141,6
Public Information	16,766	18,0
Postage and Shipping	29,618	48,6
Occupancy	211,760	190,3
Other	202,071	193,4
Insurance	211,687	188,6
Printing and Artwork	4,150	4,6
Travel	13,640	38,6
Medical Supplies and Equipment	583,406	668,9
Recruiting and Background Investigations	73,225	63,3
Vehicle Fuel and Tolls	238,081	437,4
Vehicle repairs and Maintenance	451,306	550,1
Uniforms and Laundry	61,096	117,4
Total Operating Expenses	18,409,014	19,738,4
Operating Loss	(4,156,652)	(3,868,46
NONOPERATING REVENUES (EXPENSES)		
City of Richmond Subsidy	5,000,000	5,000,0
Interest Income	36,896	53,7
Grant Revenues	637,259	394,8
Miscellaneous Revenues (Expenses), Net	137,160	367,8
Total Nonoperating Revenues, Net	5,811,315	5,816,40
CHANGE IN NET POSITION	1,654,663	1,948,00
Net Position - Beginning of Year	13,757,259	11,809,25
NET POSITION - END OF YEAR	\$ 15,411,922	\$ 13,757,25



#### **Financial Assistance**

- RAA continues to offer options for any Richmond resident seeking financial assistance for their emergency transportation
  - Lifesaver Program Low annual fee (\$49 individual, \$79 family)
  - Payment Plan We added a form on our website for those interested in a payment plan
  - Financial Hardship Review RAA provides EMS treatment and transport to patients regardless of their ability to pay. Our agency works with every patient to maximize recovery from all possible insurance carriers and realizes some patients may be determined to be financially unable to pay their portions of the bill.



Enrolling in the LifeSaver Membership Plan helps cover the cost of emergency (9-1-1) ambulance service for Richmond City residents from January 1, 2022 through December 31, 2022. Send the completed form and your payment to the address listed on the back. Your LifeSaver membership card will be sent to you in a few weeks. PLEASE READ THE ATTACHED PLAN INFORMATION AND SIGN THE BACK OF THIS FORM.

HEAD OF HOUSEHOLD			OTHER FAMILY MEMBER						
Name (Last, First)									
ddress					Social Security Number Date of Birth			Date of Birth	
City, State, Zp			1	Relation		Medica	ere Number, if applicabl		
hone	RAA LifeSaver M	RAA LifeSaver Membership Number, if applicable				PRIMARY INSURANCE			
ocial Security Number	Date of Birth	Medicare Number, if applicable			1 [	Name of Insurance Company			
PRIMARY INSURANCE				Group Number ID Numbe			ID Number		
ame of Insurance Company	Group Number		E	Number		Address for Insurance Policy Claim			
Address for Insurance Policy Claim				OTHER INSURANCE					
OTHER INSURANCE			Name of Insurance Company						
ame of Insurance Company	Group Number	Group Number			1	Group Number			D Number
ddeess for Insurance Policy Claim				Address for Insurance Policy Claim					
	PENDENTS RESIDI	NG AT YOU	R/					l If Ne	cessary
dditional Member #1 Name (Last, Fir	wl)		Т	Additional Men	ber#2	Name (Last, F	int)		
ocial Security Number Date of Birth	Relation		1	Social Security N	lumber	ber Date of Birth Rel			telation
nsurance, if different from He	ad of Household			Insurance, if	diffe	rent from H	ead of Ho	usehol	d
lame of Insurance Company	Group Number	D Number	1	Name of Insuran	ce Con	spany	Group N	unter	ID Number
ddress for Insurance Policy Claim			1	Address for Insu	rance P	blicy Claim			
			-						



Patient Physics: IAA care about protecting is patientic privacy. In accordance with the Health Insurance Portability A Accountability Act (HIPAA) of 1996, IRAA was provide you with an explanation of your patient rights and how your medical information will be used by the Authority. For a complete list of RAA Privacy Practices, viait revenues are one call the business office at 804-254-1150.



#### ThankYou



Thank You to Mayor Stoney, City Council, Members of City Administration, our Board of Directors and the community for your partnership and continued support.