

## Richmond City Council and City Administration Joint Work Session

August 17, 2022 – Discussion of proposed plans

September 6, 2022 Finalization of plans for joint work sessions

**Proposed date: September 19, 2022** (Date and time to be determined)

### **Governance – Focusing on Process, People, Communication**

Proposed AGENDA (Determination needed for the discussion priority and focus area)

1. Visioning
  - a. Budget Reform
  - b. Communication cadence with constituent issues
2. What constituents want? (City of Richmond Survey Results)
3. Visioning and Priority Setting
4. Tangible Next Steps and Actions
  - a. Proposed Budget Process and Timeline
  - b. Ongoing Council and Administration Work session
  - c. Implementation of the Fiscal and Efficiency Assessment

**Proposed date: October 17 - 19, 2022 | Proposed Annual Strategy Session**

To help Richmond City Council and the City Administration align values and develop shared goals it is proposed the city engage in an Annual Strategy Session. The annual strategy session is proposed with the following elements:

- A team of highly qualified consultants will guide the development of shared priorities through one-on-one discussions with meeting members, mayor, prominent community members, key business partners, and other key members of staff.
- Discussions and meetings will be held prior to the Strategy Session to gain an understanding of individual perspectives and priorities.
- Information gathered will be presented in a comprehensive manner during the Strategy Session to develop shared vision, goals, and priorities.
- Quarterly half-day workshops will be held following the Strategy Session to track progress and course correct as needed.
- Target Attendees: Councilmembers, Council Chief of Staff, Mayor, CAO, and DCAOs.
- Intended Results: Become a more high-performing government, increase city stakeholder understanding, trust, engagement, support and deliver better results for everyone – government, business, and residents.

**PUBLIC COPY  
DO NOT REMOVE**