

AN ORDINANCE No. 86-134-15<sup>o</sup>(As Amended) ; **ADOPTED JUN 9 1986**

To amend and reordain Sections 21-26, definitions, of Article II, Retirement Systems, in Chapter 21, Personnel, of the Code of the City of Richmond, 1985, to provide in the definition of "normal retirement date" for a member who is a police officer or a fireman, if such police officer or fireman has a minimum of twenty-five (25) years creditable service, his fiftieth birthday; if such officer has reached age fifty (50), but has less than twenty-five (25) years of creditable service, the date upon which he completes twenty-five (25) years service; age sixty (60) if such police officer or fireman has less than twenty-five (25) years creditable service.

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Patrons - Mr. Gillespie and Mrs. McDaniel  
and Mayor West

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1. WHEREAS, the Council of the City of Richmond has
2. long recognized stresses and pressures to which uniformed
3. police officers and members of the fire bureau of the City
4. are subjected and has fixed the normal retirement age for
5. such persons at sixty years in lieu of sixty-five years for
6. other City employees; and
7. WHEREAS, it is the consensus of Council that the
8. reduction of the normal retirement age for police officers
9. and firemen will bolster morale of the police and fire
10. personnel, reduce instances of on job injuries and the
11. incidence of retirements for job related disability and
12. increase the overall efficiency of the police and fire
13. bureaus; NOW, THEREFORE,
14. THE CITY OF RICHMOND HEREBY ORDAINS:

1. § 1. That Section 21-26, of the Code of the City of  
2. Richmond, 1985, be and is hereby amended and reordained as  
3. follows:

4. Sec. 21-26. Definitions.

5. As used in this division, the following words shall  
6. have the meanings respectively ascribed to them by this  
7. section, unless a different meaning is plainly required by  
8. the text:

9. Abolished system shall mean the ordinance approved  
10. August 10, 1944, establishing the Richmond Retirement System  
11. and all ordinances amendatory thereof, repealed by Ordinance  
12. No. 52-189-175.

13. Actuarial equivalent shall mean a benefit of equal  
14. value when computed upon the basis of such actuarial tables  
15. as are adopted by the board.

16. Average final compensation shall mean the average  
17. annual creditable compensation of a member during the five  
18. (5) consecutive years of creditable service in which such  
19. compensation was at its greatest amount in the last ten (10)  
20. years of such service, or during the entire period of his  
21. creditable service, if less than five (5) years.

22. Beneficiary shall mean any person entitled to  
23. receive benefits under this division.

24. Board shall mean the board of trustees provided for  
25. by section 9.16 of the Charter.

1.           Creditable compensation shall mean the full compen-  
2. sation payable to an employee working the full working time  
3. for his position. In cases where compensation includes  
4. maintenance and other prerequisites, the city manager shall  
5. fix the value of that part of the compensation not paid in  
6. money.

7.           Creditable service shall mean, for any member who is  
8. in service at any time after January 1, 1974, his total  
9. service as an employee, whether or not continuous, exclusive  
10. of any separate period of service of less than nine (9)  
11. months in duration. Creditable service shall be counted in  
12. terms of years, with creditable service in excess of  
13. complete years being counted as a fractional part of a year.  
14. Any person who was a member of the abolished system and in  
15. the armed forces of the United States on December 22, 1952,  
16. or any member of the system subsequently entering the armed  
17. forces of the United States, being on leave of absence from  
18. service shall be entitled to have included as creditable  
19. service his period of service in the armed forces of the  
20. United States; provided, that his discharge therefrom was not  
21. dishonorable and he reenters service within one year after  
22. discharge. Creditable service shall also include any  
23. service as an employee of the state or an agency thereof  
24. which the city council by ordinance has heretofore or shall  
25. in the future recognize as creditable service toward

1. participation in retirement benefits of the city supple-  
2. mental retirement system. For members who are or become  
3. employees after December 31, 1981, creditable service shall  
4. also include any full-time service in the unclassified  
5. service under section 9.07(1) or (m) of the Charter if such  
6. service and service as an "employee" as defined herein has  
7. been continuous with no interval between such periods of  
8. service. For members who are or become employees after  
9. December 31, 1981, creditable service shall also include  
10. part-time service in the classified or unclassified service  
11. where the member regularly served a minimum of at least  
12. seventeen and one-half (17-1/2) hours per week, such  
13. part-time service was for a period of at least eighteen (18)  
14. months, and such part-time service and service as an  
15. "employee" as defined herein has been continuous with no  
16. interval between such period of part-time service and  
17. service as an employee. Creditable service for such part-  
18. time service shall be on the basis of one (1) month for each  
19. two (2) months of such service. In no event shall the  
20. creditable service of a member with respect to service  
21. rendered prior to July 1, 1966, be less than the creditable  
22. service of such member as of June 30, 1966, under the  
23. provisions of the system in effect at such date.

24. Employee shall mean any person regularly employed in  
25. rendering service to the city on a full-time basis directly

1. or indirectly, except elected officials and members of the  
2. state supplemental retirement system or the judicial retire-  
3. ment system. Persons employed on a temporary, part-time, or  
4. seasonable basis shall not by reason thereof be entitled to  
5. creditable service for such period of employment except as  
6. otherwise provided herein. In case of doubt the board  
7. shall decide who is an employee within the meaning of this  
8. division.

9. Employer shall mean the city or the authority of the  
10. city having the power to appoint an employee to office or  
11. employment.

12. Examiners shall mean the medical examiners, as  
13. provided by section 21-51.

14. Mandatory retirement date shall mean the last day of  
15. the month coinciding with or next following the seventieth  
16. birthday of the member.

17. Member shall mean any employee or former employee  
18. who is currently or shall in the future be recognized as  
19. having membership in the system.

20. Normal retirement date shall mean the last day of  
21. the month coinciding with or next following:

22. (1) For a member who is a police officer or a  
23. fireman, ~~[the-sixtieth-birthday-of-the-member]~~ if such  
24. police officer or fireman has a minimum of twenty-five (25)  
25. years creditable service, his fiftieth birthday; if such

1. officer has reached age fifty (50), but has less than  
2. twenty-five (25) years of creditable service, the date upon  
3. which he completes twenty-five (25) years service; age sixty  
4. (60) if such police officer or fireman has less than  
5. twenty-five (25) years creditable service; and

6. (2) For a member who is not a police officer or a  
7. fireman, the sixty-fifth birthday of the member.

8. Retirement allowance shall mean the retirement  
9. payments to which a member is entitled, as provided in this  
10. division.

11. Service shall mean service as an employee for which  
12. compensation is paid by the employer.

13. System shall mean the city supplemental retirement  
14. system continued by section 21-27.

15. Widow, widower, gender. The words "employee,"  
16. "school employee," "member" and "beneficiary" include  
17. masculine and feminine employees, members and beneficiaries.  
18. the word "widow" shall include "widower."

19. Paragraph (1), supra, under the definition of  
20. normal retirement date, reducing the normal retirement date  
21. for a police officer or a fireman having a minimum of  
22. twenty-five (25) years creditable service, to his fiftieth  
23. birthday or to a birthday occurring between the ages of  
24. fifty and sixty, upon a police officer or fireman completing

1. a minmum of twenty-five years creditable service,
2. shall be in force and effective only if the additional cost
3. incurred in authorizing such reduction in normal retirement
4. age is borne by appropriate means and if no other members of
5. of the supplemental retirement system are penalized
6. financially as a result of such change of normal retirement
7. age for police and fire personnel.

8.                   § 2. This ordinance shall be in force and effect  
9. (~~July-57-1986~~) September 27, 1986.

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### ORDINANCE OR RESOLUTION SUMMARY CITY OF RICHMOND, VIRGINIA

<b>Resolution</b>		<b>Subject</b>
Ordinance No. .... 86-134 .....		To Amend Code Section 21-26/ Retirement Plan Police Officers - Fire Fighters.
Requested by .... Councilman Gillespie .....		
Received City Manager's Office ..... -- .....		
Summarized ..... 5/5/86 .....		

#### SUMMARY

This Ordinance would amend and reordain Sections 21-26, definitions, of Article II, Retirement Systems, in Chapter 21, Personnel, of the Code of the City of Richmond, 1985, to provide in the definition of "normal retirement date" for a member who is a police officer or a fireman, if such police officer or fireman has a minimum of twenty-five (25) years creditable service, his fiftieth birthday; if such officer has reached age (50), but has less than twenty-five (25) years of creditable service, the date upon which he completes twenty-five (25) years service; age sixty (60) if such police officer or fireman has less than twenty-five (25) years creditable service.

#### COUNCIL ACTION

On Docket ..... 5/12/86 .....
Amended .....
Adopted .....
Rejected .....

**ORDINANCE OR RESOLUTION SUMMARY**  
**CITY OF RICHMOND, VIRGINIA**

Resolution  
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 Mayor West, Vice Mayor McDaniel  
 Requested by Councilman Gillespie.....  
 Received City Manager's Office .....  
 Summarized ..... 5/5/86.....

**Subject**

To Amend Code Section 21-26/  
Retirement Plan for Police  
Officers - Fire Fighters.

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This Ordinance would amend and reordain Sections 21-26, definitions, of Article II, Retirement Systems, in Chapter 21, Personnel, of the Code of the City of Richmond, 1985, to provide in the definition of "normal retirement date" for a member who is a police officer or a fireman, if such police officer or fireman has a minimum of twenty-five (25) years creditable service, his fiftieth birthday; if such officer has reached age 50, but has less than twenty-five (25) years of creditable service, the date upon which he completes twenty-five (25) years service; age sixty (60) if such police officer or fireman has less than twenty-five (25) years creditable service.

**COUNCIL ACTION**

On Docket ..... 6/9/86 .....  
 Amended .....  
 Adopted .....  
 Rejected .....