



Organizational Development Standing Committee

Boards & Commissions Vacancy Report

Monday December 7, 2020

Board Name	Criteria for Appointment	Applicant Name
Task Force on the Establishment of a Civilian Review Board (9 members) (page 3)	Residents of the city who possess a broad range of experience with expertise in policy development, legal, racial, and social justice advocacy, criminal justice education, or human resources.	Dr. Erik Nielson 1 st District Resident (page 4)
		Dr. Parth Sheth 2 nd District Resident (page 8)
		Charlene L. Hinton ** 3 rd District Resident (page 10)
		Roger Hunt, Jr. 3 rd District Resident (page 12)
		John I. Dixon, III ** 4 th District Resident (page 14)
		Nidal Mahayni 4 th District Resident (page 16)
		Edward Miller ** 4 th District Resident (page 18)
		Gerry Rawlinson 4 th District Resident (page 21)
		Sylvia Wood 4 th District Resident (page 23)
		Kathryn Mary Kahlson 5 th District Resident (page 25)
		Dr. Eli Coston ** 6 th District Resident (page 27)
		Jewel Gatling 7 th District Resident (page 30)
		John Gerner ** 7 th District Resident (page 33)
		Travis Gunn 7 th District Resident (page 35)
Dr. Brian S. Maiden 7 th District Resident (page 37)		

(6 Vacancies)

** Public Safety Standing Committee's recommendation

Board Name	Criteria for Appointment	Applicant Name
		Kimberley Young 7 th District Resident (page 39)
		Monica Ann Kelley 8 th District Resident (page 42)
		Charles Schmidt 8 th District Resident (page 44)
		Angela Fontaine** 9 th District Resident (page 46)
	Person with a disability* (1 vacancy)	Keith Anthony Turner ** 7 th District Resident (page 48)
	Youth age 18 or younger* (1 vacancy)	Oliver Parker Hale ** 4 th District Resident (page 50)
	Tenant of public housing (1 vacancy)	<i>No applications</i>

* Applicants must either reside or work in the city.

** Public Safety Standing Committee's recommendation

Task Force on the Establishment of a Civilian Review Board

Vacancy Chart

As of

February 7, 2021

The Task Force shall consist of nine residents of the city of Richmond appointed by the Council. All appointments shall be otherwise governed by sections 2-755 and 2-756 of the Code of the City of Richmond (2015), as amended.

The membership of the Task Force should possess a broad range of experience with expertise in policy development, legal, racial, and social justice advocacy, criminal justice education, or human resources. Of the nine members,

- (i) at least one member shall be a youth age 18 or younger,
- (ii) at least one member shall be a resident of public housing, and
- (iii) at least one member shall be a person with a disability.

The Task Force shall submit to the Council a status report on the progress towards the completion of the Task Force's duties set forth in Ordinance No. 2020-155 by no later than January 4, 2021. The Task Force shall submit to the Council a final written report, containing the Task Force's reviews and recommendations concerning the creation of a Civilian Review Board, including a proposed annual budget for any Civilian Review Board that the Task Force may recommend, by no later than March 1, 2021.

(Assigned to the Public Safety Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Youth Age 18 or Younger
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Resident of public housing
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Person with a disability
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of the Task Force	-	-	Resident

Contact:

Joyce Davis

Council Policy Analyst

Office of the Council Chief of Staff

804-646-5009 (o)

Joyce.davis@richmondgov.com



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Dr.*

Name: *Erik Nielson Erik*

Home Address: *003327 GROVE AVE APT 3 RICHMOND VA 23221*

Home Telephone: *202-321-3547* Home Fax:

Personal E-Mail Address: *enielson@richmond.edu*

Employer: *University of Richmond*

Job Title: *Associate Professor and Assistant Chair, Dept. of Liberal Arts* How Long?

Business Address: *000410 WESTHAMPTON WAY UNIVERSITY OF RICHMOND VA 23173*

Business Telephone: *804-287-1245* Ext: Business Fax:

Business E-Mail Address: *enielson@richmond.edu*

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? *1* Number of Years? *9*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*--Ph.D. in English, with a focus on African American literature and music
--Professor at Northern Virginia Community College, Annandale (2003-2011) and University of Richmond (2011 to present)
--Extensive writing and research on the relationship between policing/law enforcement and black artistic traditions
** Two books: Rap on Trial: Race, Lyrics, and Guilt in America--with Andrea Dennis and Killer Mike (2019) and The Hip Hop & Obama Reader (2015)
** Numerous peer-reviewed articles, as well as articles and op-eds on race and criminal justice in New York Times, Washington Post, NPR, the Atlantic, USA Today, and others

--Since 2012, my work has focused specifically on the (mis)use of rap lyrics as evidence in criminal cases. To that end, I routinely testify in criminal trials on behalf of defendants whose music is used against them. I have consulted on more than 50 such cases across the country. I have also been lead author on three amicus briefs, submitted to the U.S. Supreme Court, defending the first amendment rights of these artists. Two of these briefs were co-authored by friend and collaborator Michael Render, aka Killer Mike, and they were cosigned by a wide range of scholars (including Michelle Alexander, Paul Butler, and Robin D.G. Kelley) and artists (including rappers TI, Big Boi, Chance the Rapper, Meek Mill, Yo Gotti, Luther Campbell, and several others)*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on.



**Authorities, Boards, Commissions and Task Forces
Application**

Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

--In 2018, I brought Shaquan "Mad Skillz" Lewis to the University of Richmond as the School of Professional and Continuing Studies' first ever artist in residence. Together, we co-taught a class called *The Voice of Hip Hop in America*. (This class was referenced in Mayor Stoney's proclamation that February 13 was Mad Skillz Day.) This course was heavily focused on community engagement, including a community-based event featuring Hank Shocklee of the rap group Public Enemy. This spring, we collaborated with the VMFA to hold our final class--focusing on Virginia hip hop--at the VMFA itself, making it free and open to the community. COVID scrambled those plans, but we are already looking at something similar for next spring.

--I have been working with VMFA curator Valerie Cassel Oliver, on an upcoming exhibit called "Dirty South."

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

My fiancée is a women's rights attorney with the ACLU. Her work often centers on the way women in particular experience policing—and police misconduct—so that would be a perspective I'd bring when conceiving of a review board.

Below, please find my (abbreviated) CV:

EDUCATION

University of Sheffield, Sheffield, UK

PhD in English, July 2011

Dissertation: Under Surveillance: The Evolution of Black Arts in the United States

University College London, University of London, London, UK

MA in English, 2001

University of Virginia, Charlottesville, VA

BA with Distinction, Echols Interdisciplinary Major, 1998

Echols Scholar in the University Honors Program

TEACHING EXPERIENCE

University of Richmond, Richmond, VA

Associate Professor, Department of Liberal Arts and Assistant Chair, Master of Liberal Arts, Aug. 2011 - present

Courses taught:

- The Voice of Hip Hop – Graduate/undergraduate seminar (taught with Donnie Lewis, aka Mad Skillz)*
- African American Literature – Graduate/undergraduate seminar*
- The History and Poetics of Rap Music – Graduate/undergraduate seminar*



**Authorities, Boards, Commissions and Task Forces
Application**

- *Rap Music – First year seminar*
- *Watching The Wire – First year seminar*
- *Hip Hop and Politics – Graduate seminar*
- *Policing Black Art – Graduate/undergraduate seminar*
- *The Global Short Story – Graduate/undergraduate seminar*
- *Advanced Academic Writing - Undergraduate seminar*

Responsibilities as Assistant Chair: Oversee the curriculum for the department of Liberal Arts (undergraduate and graduate) within the School of Professional and Continuing Studies (SPCS); supervise and evaluate all Liberal Arts faculty; recruit and hire new part-time faculty; manage the schedule of courses; work closely with the Senior Associate Dean to ensure that courses are designed to achieve appropriate learning outcomes

Northern Virginia Community College, Annandale, VA

Assistant Professor, Aug. 2003 - July 2011

Assistant Dean of English, Jan. 2011 - July 2011

Courses taught:

- *College Composition I and II*
- *Rap Music*
- *Survey of African American Literature*
- *Survey of Shakespeare*
- *Latin American Literature in Translation*

Distinctions: Received a competitive grant from the Commonwealth of Virginia to develop ENG 295, Latin American Literature in Translation; received two grants from the Virginia Community College System (VCCS) to train faculty in the use of Internet-based teaching technologies; selected as Faculty Mentor for the VCCS Diversity Initiative Program; co-founded Calliope, the award-winning student journal of art and literature.

Responsibilities as Assistant Dean: Coordinated the schedule for the English department, which offered more than 200 sections per semester; adjudicated student complaints and grade appeals; worked closely with the dean of the division and campus provost to improve scheduling efficiency and diversify course offerings; oversaw various aspects of curriculum development.

SCHOLARSHIP

Books:

*The Hip Hop & Obama Reader (co-edited with Travis Gosa, Cornell University)
Oxford University Press (October 2015)*

*The St. James Encyclopedia of Hip Hop Culture (Advisory Board member)
St. James Press (March 2018)*

Rap on Trial (co-authored with Andrea Dennis, University of Georgia)

The New Press (November 2019)

Peer reviewed articles/chapters:

"White Surveillance and Black Arts Poetry." African American Review 47.1 (2014): 161-177.

"Rap on Trial." Race and Justice 4.3 (2014): 185-211 (co-authored with Charis Kubrin, UC Irvine).

"A 'High Tension' in Langston Hughes's Musical Verse." MELUS 37.4 (2012): 165-185.

"Making Room for 'Dear Mama' in Rap Lyrics." In Mothering a

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Application

Force?

When I learned that the city was committed to creating a civilian review board, I got in contact wit



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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Dr*

Name: *Parth Sheth*

Home Address: *002409 PARK AVE RICHMOND VA 23220*

Home Telephone: _____ Home Fax: _____

Personal E-Mail Address: *parth.sheth@gmail.com*

Employer: *Surgical Associates of Richmond*

Job Title: *Surgeon* How Long? _____

Business Address: _____ VA _____

Business Telephone: _____ Ext: _____ Business Fax: _____

Business E-Mail Address: _____

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? Yes If Yes, Which County? *Henrico*

Are You A City Resident? Yes If Yes, Which City Council District? *2* Number of Years? *1*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

As a local physician, I have watched in horror as chemical weapons and overwhelming violence have been unleashed on Richmonders exercising their First Amendment rights over the past two months. I believe I can provide a valuable medical perspective to this commission, which will be tasked with evaluating police conduct. I believe part of the problem with oversight of police is a lack of medical knowledge about what police use of force does to the human body: abstract terms such as "carotid hold" and "less-lethal weapons" obscure the tremendous amount of damage and suffering they can cause.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BA - Harvard University, 2009
MA - Harvard University, 2009
MD - Emory University, 2015*

Other Community Involvement:



City of Richmond, Virginia
City Council

Page 2 of 2

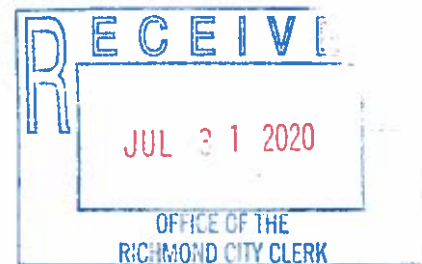
Authorities, Boards, Commissions and Task Forces
Application

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

As a medical student, I organized and ran an all-volunteer medical clinic providing free healthcare to homeless and otherwise disadvantaged people.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

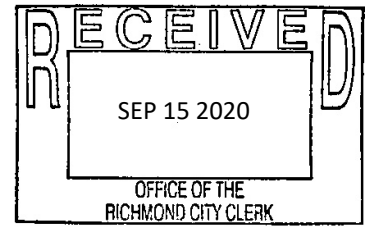


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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____
Name: *Charlene L Hinton*
Home Address: 003034 MOSS SIDE AVE RICHMOND VA 23222
Home Telephone: 804 997-1246 Home Fax: _____
Personal E-Mail Address: *Hintonlegalservices@gmail.com*
Employer: *State of Virginia*
Job Title: *Legal Analyst* How Long? *4*
Business Address: 002300 W BROAD ST VA
Business Telephone: _____ Ext: _____ Business Fax: _____
Business E-Mail Address: _____
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? *50* Number of Years? *3*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*BA Communications, University of Virginia
JD Washington & Lee School of Law
20 years law enforcement, 8 years as a Deputy Chief
Trained Mediator, CMG Foundation*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

*Director, West End Richmond Striders
Board Member, Sustain Equity Group (Violence Prevention)
Member, Richmond Alumnae Chapter, Delta Sigma Theta Sorority, Inc.
Member, Richmond Crusade for Voters*



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Central Virginia Legal Aid, Pro Bono
Second Baptist Church Clothing Ministry*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

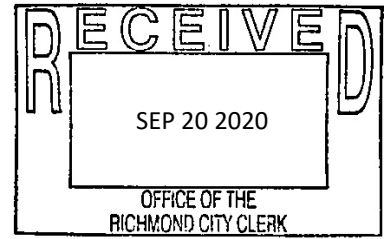
Richmond Crusade for Voters

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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____
Name: *Roger Hunt Jr*
Home Address: 003007 GRIFFIN AVE 3007 RICHMOND VA 23222
Home Telephone: _____ Home Fax: _____
Personal E-Mail Address: rhunt9805@gmail.com
Employer: Chemtreat
Job Title: Chemical Engineer How Long? 8
Business Address: 010040 LICKING HOLE ROAD ASHLAND VA
Business Telephone: _____ Ext: _____ Business Fax: _____
Business E-Mail Address: rogerh@chemtreat.com
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? Yes If Yes, Which County? Ashland
Are You A City Resident? Yes If Yes, Which City Council District? 3 Number of Years? 41

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

BBA Information Technology

Other Community Involvement:

NA

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

Youth sports coach @ Calhoun Community Center

New Virginia Majority Right to Vote Leader (Northside)

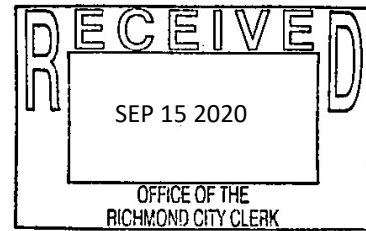
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name: *John I Dixon III*

Home Address: 010230 10230 APACHE ROAD 3034 RICHMOND VA 23235

Home Telephone: 804 513-5644 Home Fax:

Personal E-Mail Address: *jdion5644@gmaila.com*

Employer: Retired

Job Title: Police Chief How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 40

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*BA, Organizational Management, St. Paul's College
MPA, University of Phoenix
Subject Matter Expert - Law Enforcement Operations and Management
Over 30 years of experience in policing from Patrol Officer to Police Chief
Experienced in community engagement*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*President, Richmond Crusade for Voters
Past President, National Organization Of Black Law Enforcement Executives
Appointed Member, President Obama's Task Force on 21st Century Policing
Speaker, National Black Caucus of State Legislators*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I served the Richmond Police Department for over 25 years. I understand police policy and culture a

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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Master in Public Administration, VCU
B.A Randolph-Macon College
Retired Public School Educator for the City of Richmond as well as other localities.
Senior citizen.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I presently serve on the Richmond Human Rights Commission for the City of Richmond, VA

Other Community Involvement:

*I am a member of a State wide Human Rights Coalition.
I am a member of a local Richmond human rights organization.
I write and have been published by the Richmond Times Dispatch in the "Letters to the Editor" section.
I have shared my written concerns with the Honorable members of City of Richmond Council.*



City of Richmond, Virginia
City Council

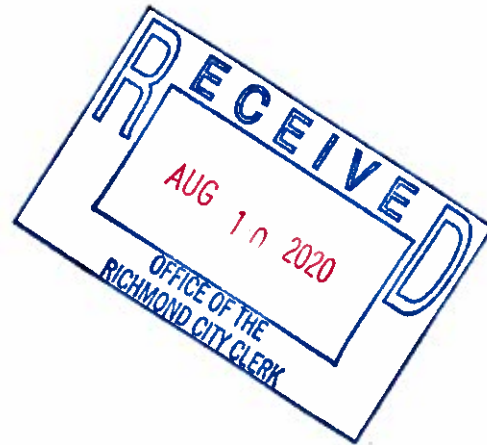
Authorities, Boards, Commissions and Task Forces
Application

I am a member of a State wide

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I attentively follow the news and heard about the task force formation. I was encouraged to apply b

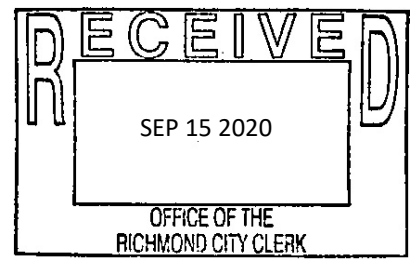


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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Mr*
Name: *Edward Miller*
Home Address: *002611 GRAVEL HILL ROAD RICHMOND VA 23225*
Home Telephone: *804-304-7833* Home Fax:
Personal E-Mail Address: *edmiller24@gmail.com*
Employer: *West Creek Financial*
Job Title: *Sr. Director - Analytics* How Long?
Business Address: *004951 LAKE BROOK DR 350 GLEN ALLEN VA 23060*
Business Telephone: *804-304-7833* Ext: Business Fax:
Business E-Mail Address: *ed.miller@westcreekfin.com*
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? Yes If Yes, Which County? *Henrico*
Are You A City Resident? Yes If Yes, Which City Council District? *4* Number of Years? *4*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- I have an exceptional understanding of data, and data-centric decisioning. I have over 12 years of experience in working and leading highly analytical data teams. I currently lead a strategy and analytics team for one of the fastest growing companies in the nation.

- Prior to my work in data analytics, I taught high school math in Richmond's east end.

- In addition to extensive data experience, and having an educational background, I also have a Master's Degree in Counseling. While I do not actively practice, I regularly leverage those skills in my current work through facilitation, employee development, and training.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I have not yet served on a board or commission for the City of Richmond, but am looking forward to the opportunity to begin!



**Authorities, Boards, Commissions and Task Forces
Application**

Other Community Involvement:

- Co-founder and President of the non-profit organization, Marijuana Justice - we advocate for the equitable legalization of marijuana in the state of Virginia. In addition to the advocacy component, I manage the finances, merchandise/inventory, and legal/administrative functions.

- Taught financial literacy for 10 years with a Virginia-based enrichment program (Jacob's Ladder) for at-risk students who had also been identified as gifted. Through this program, I was able to connect and teach topics such as budgeting, saving, and investing.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

PROFESSIONAL PROFILE

Analytics leader with proven experience in strategy and infrastructure – designing simple and intuitive data solutions that generate deep insights

WORK EXPERIENCE

WEST CREEK FINANCIAL

Richmond, VA

Senior Director of Analytics

May 2017 - present

Deigned strategy for and led development of analytic data/reporting environment for the Operations department

Manage on-shore and offshore analytics teams that service the areas risk, sales, and compliance in a fast-growing company, that generated over over \$240M in revenue in 2019

Led and implemented analytic reporting for Risk, Finance/Accounting, and Sales that is leveraged by executive leadership, investment partners, and auditing bodies

Uncover insights in data that guide short and long run strategies for the company

Created financial and sales forecasting models for predicting and tracking yearly profitability and growth

Developed credit policies for product multiple product offerings - increasing approval amounts by over 10% while maintaining customer risk levels

CAPITAL ONE FINANCE

Richmond, VA

Senior Business Analyst

June 2014 – Apr 2017

Created automated processes for analytic and stakeholder performance reporting for the Interactive Voice Response (IVR) System

Established acceptable performance thresholds for new IVR system for CoBrand and Retail Partnerships

Leverage data to identify and prioritize improvement areas for the IVR

Created feedback loop between analytic and operations team to enable additional qualitative data on IVR performance

Principal Data Analyst (Reporting Lead)

June 2014 – Apr 2016

Led reporting centralization effort that reallocated 3 full-time efforts previously needed for reporting across Servicing Channels. This effort cut 25% of reports without compromising data availability

Designed dynamic web presence for reporting initiative that served as central hub for communication, new requests, and inventory of reports

Created and implemented process for communicating data issues, and their downstream reporting impacts, to analytic and operational stakeholders

Developed attrition/headcount reporting for executive leadership to monitor trends in an organization with over 15000



**Authorities, Boards, Commissions and Task Forces
Application**

employees

Senior MIS Analyst (Data Steward) Aug 2008 – June 2014
Established data stewardship operations for Digital and Partnerships data subject areas
Provided data expertise for end users of Card, Digital, and Partnerships areas
Created database platform training for over 4,000 employees to gain access to the Teradata platform

EXPERTISE

Skills: Analysis, Communication, Problem Solving, Process Improvement
Visualization: Tableau, Excel, PowerPoint, SAP
Databases: SSMS, DB2, Teradata, Oracle
Languages: SQL, Python

VOLUNTEER / ACTIVITIES

JACOB'S LADDER Urbanna, VA
Summer Camp Teacher (2009 – 2019)
Teach classes on topics such as Financial Literacy, Leadership, and Critical Thinking

LEADERSHIP INSTITUTE

Chesterfield, VA
Instructor (2018)
Co-created and led class on critical thinking and problem solving for students from a local detention center

EDUCATION

UNIVERSITY OF VIRGINIA Charlottesville, VA
Bachelor of Science in Mechanical Engineering

LIBERTY UNIVERSITY

Lynchburg, VA
Master of Arts in Professional Counseling

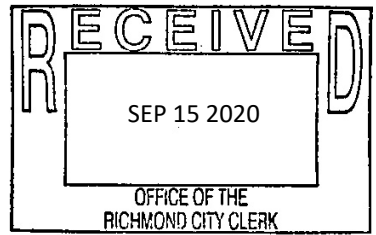
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I heard about this position from Chelsea Higgs Wise

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Business owner for 25 years, Business in Richmond City since 2001 (19 YEARS IN THE CITY OF RICHMOND). I have invested in the Richmond City community for 19 years. I am an employer and property owner. I had advocated for fairness and accountability for citizens and governmental agencies.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BSN UNC - CHAPEL HILL NORTH CAROLINA MSN UNC GREENSBORO NORTH CAROLINA'
BUSNESS MANAGEMENT FOR 25 YEARS
Parent and Citizen desiring to advocate for fairness and support for all parties so that growth can be realized by individuals and the City of Richmond*

Other Community Involvement:

NONE



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*RICHMOND CRUSADE FOR VOTERS
NAACP RICHMOND CITY CHAPTER
SOUTHSIDE COMMUNITY ENGAGEMENT FOR GRASS CUTTING AND TRASH REMOVAL
MENTORING LOW INCOME SINGLE PARENT WOMEN*

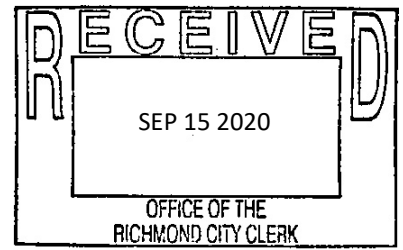
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

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Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Strategic Planning, Ability to adapt to unknown territory, goal oriented

Other Community Involvement:

*Civic Engagement- Census 2000
Richmond Police Chief Selection Committee*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

*Former CASA
Former Big Brother Big Sister
Former YWCA
Former Richmond Public School Lunch Buddy
Senior Connection- Money Management Program for Seniors-Volunteer
Former Richmond Police Academy Graduate
Former Richmond Urban League
NAACP Local State National*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: Ms
Name: Kathryn Mary Kahlson
Home Address: 000515 W.28TH ST RICHMOND VA 23225
Home Telephone: 804-382-5468 Home Fax:
Personal E-Mail Address: kmek@comcast.net
Employer: Chesterfield
Job Title: RETIRED Fire Captain How Long?
Business Address: VA
Business Telephone: Ext: Business Fax:
Business E-Mail Address: kmek@comcast.net
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? No If Yes, Which County?
Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Retired public safety officer, retired Colonel Virginia Air National Guard, Masters Degree in Strategic Studies from the Air War College, Bachelors in Political Science from VCU.

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

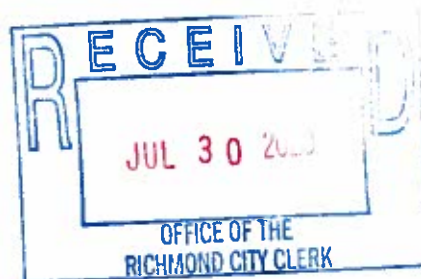
Page 2 of 2

Authorities, Boards, Commissions and Task Forces
Application

None

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Kathryn M. E. Kahlson
515 W. 28th Street
Richmond, VA 23225
804-382-5468
**References upon reque*

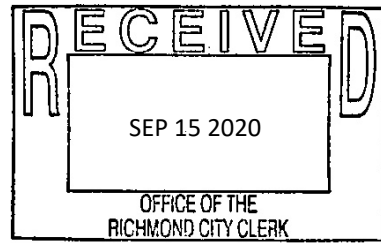


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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Dr.*
Name: *Eli Coston*
Home Address: 002018 2ND AVE RICHMOND VA 23222
Home Telephone: 513-295-0190 Home Fax:
Personal E-Mail Address: *ecoston@vcu.edu*
Employer: Virginia Commonwealth University
Job Title: Assistant Professor How Long?
Business Address: 000919 W FRANKLIN ST RICHMOND VA 23284
Business Telephone: 513-295-0190 Ext: Business Fax:
Business E-Mail Address: *ecoston@vcu.edu*
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County?
Are You A City Resident? Yes If Yes, Which City Council District? 6 Number of Years? 4

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Current Position:

*Assistant Professor of Gender, Sexuality, and Women's Studies, Virginia Commonwealth University
Translational Research Fellow, Virginia Commonwealth University*

Education:

*PhD, Sociology, Stony Brook University
MA, Sociology, Stony Brook University
BA, Psychology, Criminal Justice Minor, University of Louisville*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

n/a

Other Community Involvement:



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

*Member, Richmond Transparency and Accountability Project
Faculty Advisor, Queer Action at VCU
Former Board Member, Virginia Anti-Violence Project*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I am an Assistant Professor in the Department of Gender, Sexuality and Women's Studies at VCU. I received my PhD in Sociology from Stony Brook University, specializing in Criminology, Gender and Sexuality, and Race and Ethnicity. My research examines how the intersections of race, class, and gender create differing experiences of marginalization and oppression for people who are LGBTQ+. I am well versed and have carried out both quantitative and qualitative research projects. Moreover, as a Translational Research Fellow, I work to translate academic research into relevant, high quality briefs and presentations for policymakers. I believe these skills will be valuable in the work of the CRB Task Force and the production of a final report to council regarding community driven recommendations for the format of the final CRB.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Stephanie Lynch, Richmond Transparency and Accountability Project, and local LGBTQ+ organizations ha

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Subject: FW: Recommendation for LGBTQ representation on the Task Force for the Establishment of a CRB

Subject: Recommendation for LGBTQ representation on the Task Force for the Establishment of a CRB

CAUTION: This message is from an external sender - Do not open attachments or click links unless you recognize the sender's address and know the content is safe.

Cynthia Newbille, President, Richmond City Council
Reva Trammell, Chair, Public Safety Standing Committee, Richmond City Council
Kimberly Gray, Vice Chair, Public Safety Standing Committee, Richmond City Council
Chris Hilbert, Councilmember, Public Safety Standing Committee, Richmond City Council

Dear President Newbille, Chairperson Trammell, Vice Chair Gray and Councilmember Hilbert:

As representatives of leading LGBTQ advocacy and service organizations based in Richmond, we are writing to offer our full endorsement of the application of our colleague, Eli Coston, for the Task Force on the Establishment of a Civilian Review Board.

It is critical that the LGBTQ community have a voice in making recommendations to the Council on the creation, structure and authority of a CRB. While there are only nine seats available on the Task Force, Eli will be able to serve as a liaison to our leadership group and will ensure that our community's voice and input are effectively represented in providing guidance to the Council on this much-needed step towards comprehensive public safety reform in Richmond.

For your reference, we are attaching our letter to the Council dated June 6, 2020 in which our leadership group called for the enactment of Marcus Alerts and the creation of a CRB.

Please let us know if you have questions or wish to discuss this matter further.

Sincerely,

Diversity Richmond
Equality Virginia
He, She, Ze and We
Nationz Foundation
Richmond Lesbian Feminists
Richmond LGBTQ Chamber
Richmond Triangle Players
Side by Side
Stonewall Sports Richmond
Us Giving Richmond Connections/Black Pride RVA
Virginia League for Planned Parenthood
Virginia Pride

Sent on behalf of the organizations listed above by:

James R. Millner II
Interim Executive Director, 804 496 0954



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____

Name: *Jewel Gatling*

Home Address: 002506 2506 NINE MILE ROAD RICHMOND VA 23223

Home Telephone: 757-935-7535 Home Fax: _____

Personal E-Mail Address: Jewelgatling45@gmail.com

Employer: Perspecta

Job Title: Reviewer How Long? _____

Business Address: 002506 NINE MILE ROAD 320 RICHMOND VA 23223

Business Telephone: _____ Ext: _____ Business Fax: _____

Business E-Mail Address: _____

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County? _____

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 3

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*B.S. and M.S. in Sociology/Criminal Justice
Emphasis in Social Disorganization, Community Cohesion and Victimization*

Executive Director Brown Virginia

Graduate of the Virginia Progressive Leadership Program

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

None

Other Community Involvement:

*Brown Virginia /// Community Organizer
J.Gatling*



City of Richmond, Virginia
City Council

Page 2 of 3

**Authorities, Boards, Commissions and Task Forces
Application**

Page 2 of 3

jewelgatling45@gmail.com

September 2018 – Present (Richmond, VA)

Facilitate community events that amplify the voice of minority communities through educational seminars, summits, and workshops. Plan and coordinate Brown Virginia's annual Martin Luther King Jr. Advocacy Day to include but not be limited to

*outreach of community leaders, constituents, and state and local elected officials. Collaborate with various non-profits on *

legislation that impacts various networks, specifically those within Black and Brown communities.

You Artistry Collaborative // Director of Public Affairs

October 2018 – Present (Owings Mills, MD)

Coordinate overall communications strategy; lead communications and external engagement activities that focus on advancing

strategic priorities and increase public profile of foundation. Serve as the primary advisor on identifying significant media and

public policy issues that can be leveraged

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Jewel Gatling was born and raised in Portsmouth, VA and is a proud graduate of Norfolk State University with a Bachelors in Sociology and Iowa State University, where she graduated Magna Cum Laude with a Masters in Sociology with an emphasis in Social Disorganization, Victimization and Community Cohesion. In May 2012 she became a Fellow with the Obama for America campaign. It is here where her passion for civic engagement, community advocacy and organizing developed. After the re-election of President Obama, Jewel would continue her work on various state and local elections through her creation of the Suffolk Young Democrats (SYD). With the support of the Suffolk Democratic Committee, Jewel served as President of SYD from 2013 to 2015 and was able to organize numerous community engagement events, such as political education forums, voter registration, school supply and food drives. In 2017 Jewel took her gifts to Richmond, VA and began her work as an Assistant Legislative Aide for the Office of Senator Lynwood Lewis and the Office of Delegate Luke E. Torian.

Jewel is a graduate of the Virginia Progressive Leadership Program, a Life Member of the NAACP, a former Suffolk Chair with the Hampton Roads Young Democrats, has worked with the Virginia Civic Engagement Table as an Organizer for the Youth Virginia Votes Center-Richmond and is currently the Executive Director for Brown Virginia, a non-profit that provides a diverse and balanced voice to issues of importance in minority communities. Jewel still maintains her devotion for change through neighborhood call to action meetings. These community gatherings are designed to educate, empower and encourage citizens on how to become involved in political action and to productively advocate for social issues.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

RTAP

Race Capitol

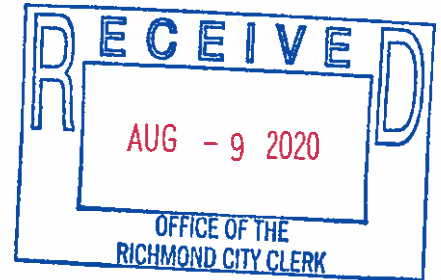
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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Application

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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No Yes, Which County?

Are You A City Resident? Yes No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Bachelor of Arts (B.A.) double-majoring in education and philosophy from the College of William and Mary ('80). Student-taught Civics to high school students as a college senior (1980). Operations Area Supervisor at Busch Gardens in Williamsburg (1981). Conducted operations supervisory training sessions there (1982 to 1983). Trained employees and supervised crowd management situations at large-scale new attractions (1996 and 1997). Member of trade association's Facility Operations Committee (2005 to 2012). Conducted management workshops on customer service (2010 to 2015).

Other Community Involvement:

Vice Chair of the Navy Hill Development Advisory Commission. This was an independent, participatory, and transparent evaluation of a local controversial issue. I rapidly created the commission's website, email system, and



City of Richmond, Virginia
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces
Application

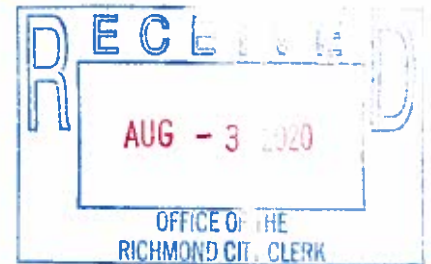
online guidelines. Our meetings provided different viewpoints and extensive public participation. I was the group's FOIA officer and have already taken the required state FOIA meetings and documents training courses (2019).

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Currently Chief Election Officer of Richmond's #707 voting precinct (2011 to Present). Past President of the Union Hill Civic Association (2016 to 2018). Past City of Richmond's Liaison Consultant for the mayor's appointed Performing Arts Committee (2006 to 2007).

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Heard about this opportunity in local news coverage.



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**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Mr.*

Name: *Travis C Gunn*

Home Address: *000522 33RD STREET RICHMOND VA 23223*

Home Telephone: *843-696-2151* Home Fax:

Personal E-Mail Address: *travis.cory.gunn@gmail.com*

Employer: *McGuireWoods LLP*

Job Title: *Associate Attorney* How Long?

Business Address: *000800 CANAL STREET RICHMOND VA 23219*

Business Telephone: *804-775-7622* Ext: Business Fax: *804-698-2039*

Business E-Mail Address: *tgunn@mcguirewoods.com*

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? *7* Number of Years? *5*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Expertise:

- Attorney who litigates issues in a variety of civil and criminal matters, including constitutional law issues
- Litigated criminal law matters (including Fourth Amendment issues) before the United States Supreme Court, the Supreme Court of Virginia, and the Court of Appeals of Virginia
- Responsibilities include forming and executing global litigation strategies, managing teams of attorneys and paralegals, and primary research and drafting duties

Education:

- William & Mary Law School, J.D., summa cum laude (2013)
- College of Charleston, B.A., cum laude (2008)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

None



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Application

Other Community Involvement:

Volunteering at the annual Rule of Law Day at the Capitol

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I write for consideration of my appointment to the Task Force on creating a civilian review board in Richmond. I ask that you consider appointing me for two reasons.

First, I have extensive experience as an attorney performing the very work assigned to the Task Force.

Collecting facts, researching the applicable law, and then providing an analysis about how to best move forward is what I do every day as an attorney representing my clients. And that is what the Council asks of the Task Force. The Task Force is to first collect facts about issues resulting in police-resident conflict and different structures for citizen review boards; to then research the law about what currently is possible for a citizen review board here in Richmond; and to finally synthesize these facts and law to provide advice to the Council about avenues forward.

My research, analysis, and writing skills are thus well suited for the Task Force. I would meaningfully contribute to crafting the Task Force's recommendations and reports to the Council.

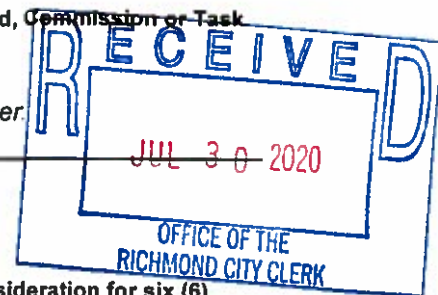
Second, I would enthusiastically embrace the appointment and all its responsibilities.

When law enforcement interacts with residents, our Nation's competing values of security, liberty, and equality are at their height of tension. The Council's decision to create the Task Force, then, is a normative marker. It signifies that the Council will declare our community's values about what is justice: how to balance these interests when they strain against each other in police-resident engagements. Being part of the Task Force to give the Council the tools it needs to make that decision would be a privilege.

I would be honored to be part of this public service.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I was aware of the creation of this Task Force by following members of the Council on Twitter.



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**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am an Assistant Professor in Counselor Education. I have 18 years experience as a counselor. I also majored in Sociology with a focus on human rights and criminology. I have taught numerous courses on diversity and multicultural counseling. I am a member of the Prince William County NAACP criminal justice subcommittee.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Assistant Professor in Counseling Education at Virginia State University with a focus on social and educational justice
Prince William County NAACP criminal justice subcommittee.
Undergraduate major in Sociology with a focus on human rights and criminology*

Other Community Involvement:

N/A



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Pioneers Mentoring Project-Chesterfield

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*BRIAN MAIDEN, PH.D.
Richmond, VA 22193
bmaiden06@gmail.com • 571.278.0038
Curriculum Vitae*

EDU

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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name: **KIMBERLEY YOUNG**

Home Address: **003408 S ST RICHMOND VA 23223**

Home Telephone: **6199902454** Home Fax:

Personal E-Mail Address: **KIM@DOPEBLACKSOCIALWORKER.COM**

Employer: **PETER PAUL**

Job Title: **DIRECTOR OF FAMILY & COMMUNITY ENGAGEMENT** How Long?

Business Address: **1708 N 22ND STREET 3408 RICHMOND VA 23223**

Business Telephone: **8047801195** Ext: Business Fax:

Business E-Mail Address: **KYOUNG@PETERPAULRVA.ORG**

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 7

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Education:

Virginia Commonwealth University:
Master of Social Work (MSW)

San Jose State University
Bachelor of Arts, Behavioral Science
Bachelor of Arts, Sociology

Licensure

Virginia Department of Health Professionals
Licensed Clinical Social Worker (LCSW)
#0904009343

I am a Licensed Clinical Social Worker (LCSW) in the Commonwealth of Virginia with over a decade of experience working alongside at promise youth, families, and communities. I am deeply committed to cross sector collaboration that utilizes an asset based approach to develop strategies which promote community driven solutions to system created problems.



**Authorities, Boards, Commissions and Task Forces
Application**

I have experience in providing direct clinical services to youth and adults in psychiatric hospitals , residential treatment and community based settings. I specialize in working with cross systems involved youth and young adults who have experienced and participated in acts of community violence.

In 2019 I made the shift upstream and stepped away from direct service to begin working on programmatic, organizational and system changes.

Areas of Expertise

*Nurturing Authentic Relationships
Consensus Building
Meaningful Community Engagement
Purposeful Advocacy
Needs Assessment
Grant Development
Program design implementation, & Evaluation
Non-profit Champion
Behavioral Health
Youth Development*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Education:

*Virginia Commonwealth University:
Master of Social Work (MSW)*

*San Jose State University
Bachelor of Arts, Behavioral Science
Bachelor of Arts, Sociology*

Licensure

*Virginia Department of Health Professionals
Licensed Clinical Social Worker (LCSW)
#0904009343*

I am a Licensed Clinical Social Worker (LCSW) in the Commonwealth of Virginia with over a decade of experience working alongside at promise youth, families, and communities. I am deeply committed to cross sector collaboration that utilizes an asset based approach to develop strategies which promote community driven solutions to system created problems.

I have experience in providing direct clinical services to youth and adults in psychiatric hospitals , residential treatment and community based settings to include the juvenile and domestic relations court. I specialize in working with cross systems involved youth and young adults who have experienced and participated in acts of community violence



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Application

Other Community Involvement:

n/a

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

MEMBERSHIPS/ASSOCIATIONS/VOLUNTEER

- o Friends of Prevention Coalition (FOPC) Education and Wellness Chair- 2016- Present
- o Cities United- Roadmap Academy Fellow- 2018-Present
- o Board Member of the YWCA-Young Women's Leadership Alliance (YWLA)- 2016-2019
- o Richmond Association of Black Social Workers
- o Virginia Center For Inclusive Communities (VCIC)- Volunteer
- o Mindful Mornings, Richmond 2019- Present

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Work Experience

Clinician- Richmond Juvenile Behavioral Health Docket
05.2016- present
-Key Respo



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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____

Name: *Monica Ann Kelley*

Home Address: 001923 HOPKINS ROAD APT H RICHMOND VA 23224

Home Telephone: 5403080866 Home Fax: _____

Personal E-Mail Address: kelleymonica96@gmail.com

Employer: Atlantic Outreach Group

Job Title: Case Manager How Long? _____

Business Address: 002421 WESTWOOD AVE STE A RICHMOND VA 23220

Business Telephone: 8043082648 Ext: _____ Business Fax: _____

Business E-Mail Address: mkelley@aog4u.org

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County? _____

Are You A City Resident? Yes If Yes, Which City Council District? 8 Number of Years? 5

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

- BSW VCU 2019 (Bachelors of Social Work)
 - studied policing, politics, and human services
- 3 years of Experience working directly with community members regarding the justice system, policing, local government.
- Currently work directly with communities in poverty and dealing with mental health issues and other systemic barriers by assisting them with referrals, resources, and food.
- Worked closely with local youth at a local therapeutic school for children dealing with trauma and development.
- Assisted with the development of supportive community programs focused on assisting low income families with receiving heaters during the cold season

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:



City of Richmond, Virginia
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces
Application

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

- Organized community events benefiting the most vulnerable communities in the professional setting and community organizing spaces
- Regularly attend city events such as council meetings and task force sessions.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Found Online



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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____
Name: *Charles H Schmidt*
Home Address: 004310 DORSET ROAD RICHMOND VA 23234
Home Telephone: 804-402-0767 Home Fax: _____
Personal E-Mail Address: charlieschmidtva@gmail.com
Employer: Self
Job Title: Attorney at Law How Long? 8
Business Address: _____ VA
Business Telephone: _____ Ext: _____ Business Fax: _____
Business E-Mail Address: _____
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? 8 Number of Years? 23

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am a resident of the 8th District of the City of Richmond. I am a civil rights attorney focused on criminal justice reform and police accountability. I previously worked as a lobbyist and advocate at the General Assembly addressing a number of criminal justice reforms including police oversight. In 2011, I worked with a Civil Rights Clinic in Charlotte NC to reform their Civilian Review Board. I am familiar with state and local laws and have experience writing policies and procedures for government bodies. I am also an adjunct professor in the Political Science department of VCU and teach a class on City Political Structures (POLI 321 City Politics)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

*Arts Commission Steering Committee - 2014-2015
Friends of the Richmond Public Library - 2013-2019*



City of Richmond, Virginia
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces
Application

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Board Member, Pink Ink Fund (2013-present)
Board Member, Richmond Conexiones (2014- present)
Board Member, Richmond for All (2019-present)
Member, RVA Legal Collaborative (2020)
President, Public Interest Legal Society, Charlotte (2011-2012)
Member, Civil Rights Clinic, Charlotte (2010-2012)
Vice President, Neighborhood Resource Center (2003-2009)

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Advocated to City Council for the creation of Civilian Review Board



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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____

Name: *Angela C Fontaine Angel*

Home Address: 005233 PINE CREST AVE 5233 RICHMOND VA 23225

Home Telephone: 8049312100 Home Fax: _____

Personal E-Mail Address: *angelacfontaine@gmail.com*

Employer: *Lee Hecht Harrison*

Job Title: *Career Transition Consultant* How Long? _____

Business Address: 004970 SADLER RD 300 GLEN ALLEN VA 23060

Business Telephone: 8049312100 Ext: _____ Business Fax: _____

Business E-Mail Address: *Angela.fontaine@lhh.com*

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? Yes If Yes, Which County? *Henrico*

Are You A City Resident? Yes If Yes, Which City Council District? *9t* Number of Years? *10*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Bachelors degree in Criminal justice. Before my current role, I worked for Job Corps (outreach and admissions), Henrico Department of Social Services (Virginia Initiative for Education and Work), Offender aid and restoration (post release case manager) as well as The Choice Group, where I worked with providing vocational rehabilitation services for individuals with disabilities.

Other Community Involvement:

Career and Educational Training Commission under former Councilman Doug Conner (2011)



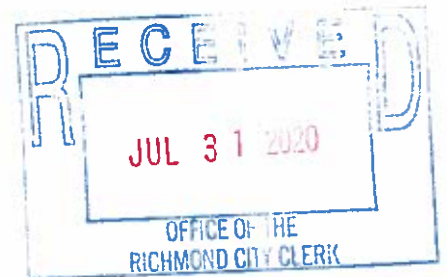
City of Richmond, Virginia
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces
Application

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

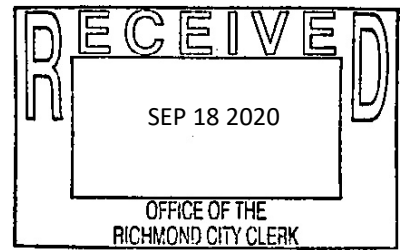


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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Mr*

Name: *Keith Anthony Turner*

Home Address: 001501 21TH RICHMOND VA 23223

Home Telephone: 804-405-9413 Home Fax:

Personal E-Mail Address: kiethturner@icloud.com

Employer:

Job Title: How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I attended J.S. Reynolds, RBHA

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

Church - Emmanuel Pentecostal

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I heard about this task force through the Richmond Transparency and Accountability Project and the L

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**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____

Name: *Oliver Parker Hale*

Home Address: 004812 RIVERSIDE DR RICHMOND VA 23225

Home Telephone: 8049218873 Home Fax: _____

Personal E-Mail Address: oliverphale@gmail.com

Employer: N/A (Student)

Job Title: _____ How Long? _____

Business Address: _____ VA

Business Telephone: _____ Ext: _____ Business Fax: _____

Business E-Mail Address: _____

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County? _____

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 18

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Rising senior at St. Christopher's School, participate in political awareness club, editor at school magazine The Pine Needle.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

none

Other Community Involvement:

Tutoring elementary age students at Third Church for Christian Arabic Church, longtime volunteer at Virginia Home

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



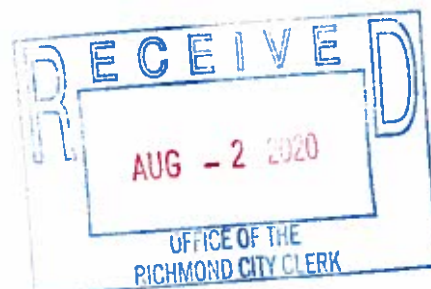
City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Application

I am interested in politics, policing, and criminal justice so this task force seems like a perfect fit for me. I took AP US History and did very well on the exam, and that class helped spark an interest in government and civic engagement. I read the news daily and find this subject particularly engaging. I would welcome the chance to be civically involved in this way and work with other interested citizens. If I am accepted, I will be thoughtful and put lots of effort into the work.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Good Morning RVA newsletter by Ross Catrow



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