

INTRODUCED: September 14, 2020

A RESOLUTION No. 2020-R054

To request that the Mayor make such recommendations for budget amendments for Fiscal Year 2021 or otherwise propose an annual budget for Fiscal Year 2022 that would achieve pay parity between the employees of the City of Richmond's Office of the Public Defender and the City of Richmond's Commonwealth's Attorney's Office.

Patrons – Ms. Lynch and Ms. Robertson, President Newbille, Vice President Hilbert
Mayor Stoney, Mr. Jones, Mr. Addison and Ms. Trammell

Approved as to form and legality
by the City Attorney

PUBLIC HEARING: SEP 28 2020 AT 6 P.M.

WHEREAS, upon information and belief of the Council, there exists a disparity in pay between the employees of the City of Richmond's Office of the Public Defender and the City of Richmond's Commonwealth's Attorney's Office; and

WHEREAS, upon information and belief of the Council, a budget amendment or future budget appropriations would be necessary to fund any pay increases to achieve pay parity between the two Offices; and

WHEREAS, the Council believes that it is in the best interests of the citizens of the City

AYES: 8 NOES: 0 ABSTAIN: _____

ADOPTED: SEP 28 2020 REJECTED: _____ STRICKEN: _____

of Richmond that the Council request that the Mayor make such recommendations for budget amendments for the fiscal year commencing July 1, 2020, and ending June 30, 2021, or otherwise propose an annual budget for fiscal year commencing July 1, 2021, and ending June 30, 2022, that would achieve pay parity between the employees of the City of Richmond's Office of the Public Defender and the City of Richmond's Commonwealth's Attorney's Office;

NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RICHMOND:

That the Council requests that the Mayor make such recommendations that would achieve pay parity between the employees of the City of Richmond's Office of the Public Defender and the City of Richmond's Commonwealth's Attorney's Office that provides for either or both of the following:

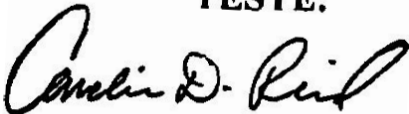
1. A recommendation for a budget amendment by the Mayor for the fiscal year commencing July 1, 2020, and ending June 30, 2021, that appropriates funds for employment compensation increases as may be necessary to achieve pay parity between the two Offices.

2. An annual budget proposal by the Mayor for the fiscal year commencing July 1, 2021, and ending June 30, 2022, that appropriates funds for employment compensation increases to achieve parity between the two Offices.

BE IT FURTHER RESOLVED:

That the Council requests that the Mayor report to the Council, by no later than December 1, 2020, on whether he intends (i) to propose a budget amendment for the fiscal year commencing July 1, 2020, and ending June 30, 2021, or (ii) propose an annual budget for the fiscal year commencing July 1, 2021, and ending June 30, 2022, that appropriates funds for employment compensation increases to achieve parity between the two Offices.

**A TRUE COPY:
TESTE:**



City Clerk



Richmond City Council

The Voice of the People

Richmond, Virginia

RECEIVED
By Barbara Pore at 11:01 am, Sep 02, 200

Office of the Council Chief of Staff

Ordinance/Resolution Request

TO Haskell C. Brown, III, Interim Richmond City Attorney
Richmond Office of the City Attorney

THROUGH Lawrence R. Anderson
Council Chief of Staff

FROM William E. Echelberger, Jr, Council Budget Analyst

COPY Stephanie A. Lynch, 5th District Representative
Tabrica C. Rentz, Interim Deputy City Attorney
Meghan K. Brown, Deputy Council Chief of Staff
Amy E. Robins, 5th District Liaison

DATE September 2, 2020

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TITLE Compensation of Professional and Support Staff of the Commonwealth's Attorney

This is a request for the drafting of an Ordinance Resolution

REQUESTING COUNCILMEMBER/PATRON

Stephanie A. Lynch, 5th District Representative

SUGGESTED STANDING COMMITTEE

Finance and Economic Development

ORDINANCE/RESOLUTION SUMMARY

The Patron requests a resolution to request that the Chief Administrative Officer cause the development of recommendations for a budget amendment that would achieve pay parity with the Office of the Public Defender. The recommendations shall be submitted to City Council no later than December 1, 2020.

BACKGROUND

Summary:

- The patron believes that a pay disparity exists between the compensation provided by the Commonwealth of Virginia for Public Defenders in the City of Richmond, and that of professional and support staff employed by the Richmond Commonwealth's Attorney.
- If the recommendations include proposals for compensation increases to be funded by the City of Richmond, submission of a budget amendment by the Mayor would be required, if such increases are to be effective in FY 2021. If such increases are to be effective for FY 2022, they could be funded by either:
 1. The Mayor in the Introduced FY 2022 Budget, or
 2. City Council by an amendment to the proposed FY 2022 Budget.

FISCAL IMPACT STATEMENT

Fiscal Impact Yes No

Budget Amendment Required Yes No

Estimated Cost or Revenue Impact

The proposed resolution has no fiscal impact, since development of a potential budget amendment can be accomplished with existing staff.

Attachment/s Yes No

Richmond City Council Ordinance/Resolution Request form/updated 10.5.2012 /rs