



Richmond City Council

The Voice of the People

Richmond, Virginia

City of Richmond Civilian Review Board Progress Update

Tuesday, March 24, 2026

CRB Launch & Foundation

- Ordinance No. 2022-261
- Establishing the Civilian Review Board
- Policies and Procedures Approved
September 8, 2025



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CRB Launch & Foundation

Board Composition

- 8 members
 - 4 appointed by Council
 - 4 appointed by the Mayor
- Richmond residents
- Diverse representation of the community
- Staggered terms



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CRB Launch & Foundation (Training & Preparation)

- 4 days of classroom instruction
- Purpose/SOP/Legal/RPD Policies
- RPD Police Academy
- Field training through ride-alongs
- Ongoing training
 - Annual oversight training
 - NACOLE or comparable training
 - Law enforcement policy updates



Operational Progress & Case Activity

- Established monthly meeting structure
- Established Board Officers
- 5 CRB meetings held
- Case Activity
 - 1 full case review completed
 - 3 cases pending review
 - 9 complaints calls/email



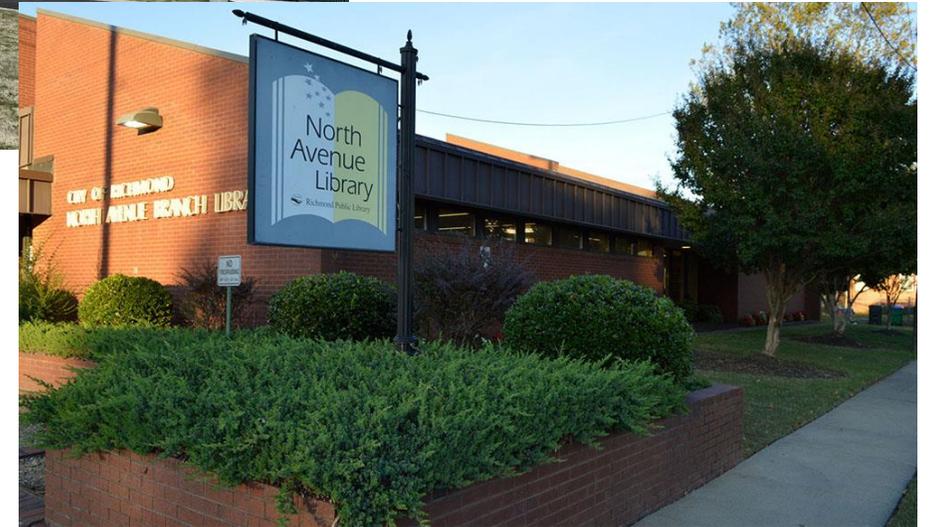
Structured Review Model

- Initial Review Subcommittee
 - 3 rotating members
 - Determine eligibility for the full board
 - Unanimous vote required to decline review
- Full Board Review
 - Supermajority (6/8) vote required
 - 60-day completion requirement
 - Public summary report issued



Community Presence & Accessibility

- Meeting held across the city
 - City Hall
 - Southside Community Center
 - Powhatan Community Center
 - North Avenue Library



Community Engagement & Accessibility

- CRB Website is active
- Meetings posted on Boards & Commissions Website
- 2025 Annual Boards & Commissions Report
- CRB informational posters
- Increased public attendance



Your Voice in Police Accountability

WHAT WE DO

The Civilian Review Board is made up of community members appointed by the Mayor and City Council. After the Richmond Police Department's Internal Affairs completes its investigation, we review their findings and conduct our own independent investigation to ensure accuracy, completeness, and impartiality.

We review cases having to do with:

- Police officer involved shootings
- Deaths or serious injuries of persons while in police custody
- Accusations of physical or verbal abuse by officers

We also receive appeals from citizens who disagree with the findings or decisions of their internal affairs investigation.

WHEN WE MEET

- The third Wednesday of every month
- Location details announced in advance
- All meetings are open to the public
- Your participation matters!

HAVE A CONCERN? WANT TO ATTEND A MEETING?

Visit <https://www.rva.gov/richmond-city-council/citizen-review> for information and to learn how to participate.

COMMUNITY MEMBERS HAVE THE RIGHT TO:

- File complaints about police misconduct
- Attend CRB meetings
- Participate in public comment periods
- Access information about our process



The CRB was created by legislation to serve Richmond residents.

YOUR COMMUNITY. YOUR VOICE. YOUR BOARD.



Community Engagement



- Councilmember District Meetings
- Offer to share
 - Who we are
 - What we do
 - How others can engage with the CRB



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Operational Strengthening



- Board processes and efficiency
- Case review procedures
- Data tracking and reporting



Next Steps



- Complete pending case reviews
- Issue timely summary reports
- Continue community outreach
- Evaluate training & identify policy & procedure improvements



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The logo for the Richmond Civilian Review Board features a stylized purple icon of five interconnected human figures forming a circle. To the right of the icon, the word "Richmond" is written in a purple serif font, and "CIVILIAN Review BOARD" is written in a larger, bold, purple sans-serif font.

Richmond CIVILIAN Review BOARD

We remain focused on fostering trust between the community and the Richmond Police Department

- Operational
- Trained
- Engaged
- Accessible
- Committed to transparency & accountability



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Thank you!

