

RICHMOND CITY SHERIFF'S OFFICE



Area Law Enforcement Starting Salaries



Richmond City Sheriff's Office

Deputy Sheriff - \$38,500
Vacancies - 110

Henrico Sheriff's Office:

Deputy Sheriff- \$47,266
Jailor (18-20yrs) - \$45,101

Chesterfield Sheriff's Office

Deputy Sheriff- \$45,500

Hanover Sheriff's Office

Deputy Sheriff- \$50,786 (Effective 07/01/2021)

VCU Police

Police officer- \$44,990 with 2% increase to \$45,889.80
after completion of field training

Richmond Police

Police Officer - \$43,000 to start increases to \$44,000 after
completion of academy

Education Program



Adult Education Program's Description: Adult Education provides pre-literacy to intermediate instruction for those who continue to express an interest in receiving services in math or reading. High School Equivalency provides GED® instruction and testing for students who are above the age threshold or who are ineligible for the special education program.	
Adult Education (Richmond Public Schools) - Virtual in class	7
Adult Education (Richmond Public Schools) - receiving work weekly	56
Programs that operated during COVID	Barbering, Cosmetology, Fork Lift, Nail Technology, & NCCER
Number of Inmates who were able to obtain their GED	Unable to administer the GED test during this time due to COVID
Adult Education - Inmates participating in the classroom	48

Special Education Program (SPED) (Richmond Public Schools)



SPED - Program's Description: Special Education (SPED) is a state-funded program provided to local and regional jails. Residents are provided special education and related services provided in accordance with their Individualized Education Program (IEP) for the duration of their detainment and/or incarceration up to age 21. Residents are provided this service through Richmond Public Schools year round. Residents are provided a certified teacher and work towards a high school diploma.	Total enrolled
Inmates enrolled in Special Education	15

Re-Entry Program



Vocational - Program's Description - (See Attached)	Total Enrolled
Barbering I	4
Carpentry I	0*
Commercial Driver's License (CDL)	0*
Cosmetology I	8
Culinary Arts (ServSafe, Cooking, Cooking Theory, & Food Handlers & ServSafe Certifications)	0*
Electricity I	0*
Forklift Training (Cherry Creek Services; LLC)	12
HVAC & R	0*
Landscaping I	0*
Nail Technology I	2
NCCER (National Center for Construction Education & Research)	18
OSHA 10	7
NSC (National Safety Council) First Aid	7
NSC (National Safety Council) CPR/AED	6
Naloxone	22

*NOTE: Programs not attended due to COVID-19

Re-Entry - Continued (total number of Inmates enrolled in Re- Entry Programs



Year	Supportive Services	DMV	SSN	Birth Certificates	Ready to Work
2018	291	60	0	85	72
2019	164	76	22	43	45
2020	307	399	34	167	10

G.R.A.C.E. Program



G.R.A.C.E. Program's Description: G.R.A.C.E. (Growth through Recovery over Addiction with Counseling to Empower) The G.R.A.C.E Program is a voluntary substance use treatment program available to those sincerely seeking a change. It is a change that comes with commitment, hard work, and enthusiasm. G.R.A.C.E. staff assists residents in developing competencies through evidence based programming. It is well designed and is carefully implemented to identify residents with a need for ongoing programming. It addresses criminal lifestyles while providing skill building opportunities in areas of communication and community adjustment.	Total Enrolled	Total Graduated
Male Inmates currently enrolled in GRACE	39	
Female Inmates currently enrolled in GRACE	16	
Inmates graduating in 2018		8
Inmates graduating in 2019		22
Inmates graduating in 2020		5

Mental Health Jail Program (MHJP) & National Alliance on Mental Health (NAMI)



MHJP & NAMI Programs' Descriptions:	Total enrolled
<p>MHJP is a collaboration between the Richmond City Justice Center, Richmond Behavioral Health Authority and OAR of Richmond to provide individuals with mental health treatment, clinical case management and re-entry services during their period of incarceration at RCJC. In addition, ongoing treatment and case management services will be provided, if appropriate following their release. **Participation in the MHJPP is voluntary and residents must be willing to attend all scheduled programming.</p> <p>NAMI is designed to provide personal perspective of mental health issues and change attitudes, assumptions, and ideas about individuals with mental health conditions. It provides an understanding that people with mental health conditions have lives enriched by hopes, dreams, and goals and provides information on how to learn more about mental health and get involved in services.</p>	
MHJP - Clinical & Non-Clinical (Men)	51
MHJP - Clinical & Non-Clinical (Women)	7
NAMI - Not attended due to COVID	0
Case Management	2
MHJPP Graduates	N/A
MHJPP Services - operating during COVID (clinical services & case management services) - Program made changes to operate virtually	1
MHJPP Staff - operating during COVID (clinical services & case management services)	Staff worked virtually from home
Number of Staff in program (RSO - Richmond Sheriff Office, RBHA - Richmond Behavior Health Authority, and OAR - Offender Aid & Restoration)	2 RSO, 3 Contractors, 2 RBHA, 1 OAR

8

SERVICES VOTER REGISTRATION/ RESTORATION OF RIGHTS



Voter Registration	Total Enrolled	Restoration of Rights	Total Enrolled
Inmates signed up for registration pending the voter registration event on May 6, 2021. They will be meeting w/Gary one of community partners	66	Inmates discussion to be May 6	0

Vocational Programs Descriptions Attachment

Vocational Programs Descriptions:

Barbering I

- Theory study of the structure and function of the skin, common skin disorders, and scalp and hair disorders. Hands on classes include providing facial massages, rendering plain facials, and barbering services such as cutting hair, styling hair, preparing customers for haircuts. The conduct required for a successful barber is stressed along with successful relationships with employers, clients, and coworkers. (75 Hours Total)

Carpentry I

- This course provides the student with information, knowledge and skill level in rough and finish carpentry. The course will cover hand and power tools, construction of a house/storage shed and other structures. Instruction will focus in the area of framing, construction materials, building codes, and site preparation. (75 Hours)

Commercial Driver's License (CDL)

- The program trains individuals in job entry level employment in the transportation industry. Students are taught the Federal Motor Regulations as they apply to the operation of commercial vehicles. The outcome of this program is that an individual will obtain a Class "A" or "B" Commercial Driver's License and employment as entry level commercial vehicle driver.

Vocational Programs Descriptions Attachment (Continued)

Cosmetology I

- This course allows a student to gain a basic understanding of skills required to become a cosmetologist. The student will be required to demonstrate an understanding of procedures and methods to complete the following tasks: manicure/pedicure, facials, body massages, shampooing, rinsing, scalp and hair care, finger waving, hair styling, permanent waving, hair coloring, hair sculpting and bacteriology, makeup, haircutting and sanitation methods. (75 Hours Total)

Culinary Arts

- ServSafe® Starters training and assessment program is a complete solution that delivers consistent food safety training to employees. ServSafe® is the training that is learned, remembered, shared and used.
- ServSafe® Food Handler Learn basic food safety practices for preparing and serving food. Earn your food handler certificate from the foodservice experts, the National Restaurant Association.
- ServSafe® Manager - Learn about foodborne illness, how to prevent it and how to train employees in food sanitation. Earn nationally accredited food safety certification from the National Restaurant Association.

Electricity I

- Fundamental Calculations & Wiring - This program consists of electrical theory, AC/DC fundamentals, electrical wiring, Ohm's Law, devices, circuits, blueprint reading, Electrical Code application to home, business, and industries. National Electrical Code, trade math, trade terminology, and some trade science and physics will be introduced. (75 Hours Total)

Vocational Programs Descriptions Attachment (Continued)

Forklift Training:

- This course is designed to empower the participant with the skills and knowledge to safely and productively operate rough terrain forklifts (within the scope of the construction industry). The “forklifts” used in this training include telehandlers/extended-reach and rough-terrain/straight-mast forklifts. The repetition of these learned skills will enable the participant to recognize potentially dangerous conditions and avoid accidents. Training will include: Safely drive, maneuver, lift, place, and retrieve with a telehandler/extended-reach forklift and straight-mast forklift. • Identify the requirements for brakes and warning devices on a forklift. • Demonstrate watering down training surface to avoid silica exposure. • Operate the forklift in a smooth, safe manner on rough terrain. • Explain Cal/OSHA regulations, principles of the center of gravity, the fulcrum, and the stability triangle. • Calculate the lifting capacities of the forklifts. This class is four hours, twice a week. An exam is administered. (75 Hours Total).

HVAC&R I

- This course is the beginning course for a service technician. It will include safety, refrigeration fundamentals, thermodynamic principles, tools and equipment, system components, installation procedures, refrigerants, EPA regulations, soldering, and brazing techniques. The class will be 90% classroom theory and 10% practical application. (75 Hours Total)

Landscaping I

- Landscaping I offers skilled workers satisfying career opportunities in varying working environments. The expanding and evolving green industry keeps skilled workers in high-demand occupations with educational and leadership opportunities. This course focuses on preparing students for entry-level employment and advancement in landscape design, landscape construction, equipment repair, landscape maintenance and business ownership.

Vocational Programs Descriptions Attachment (Continued)

Nail Technology I

- Students will learn how to recognize healthy nails and skin as well as nail and skin disorders and provide services to enhance the look of their client's hands and feet by performing manicures, pedicures, applying sculptured nails, gel nails, nail tips and nail wraps using the latest nail technology while following proper sanitation, disinfectants, and safety procedures. Students will also learn how to handle the business aspects of this profession. (75 hours)

NCCER

- The National Center for Construction Education and Research (NCCER) Core Curriculum is a prerequisite to all other Level 1 craft curriculum. Its modules cover topics such as Basic Safety, Communication Skills and Introduction to Construction Drawings. Completing this curriculum gives the trainee the basic skills needed to continue education in any craft area he or she chooses. This class is twice a week.

National Safety Council First Aid, CPR and Automated External Defibrillator (AED)

- The National Safety Council First Aid, CPR and AED courses are under the NCCER class. This comprehensive course is taught virtually and hands-on way with a NSC Certified Instructor. This course provides the vital knowledge needed to respond to a medical emergency with a clear knowledge and training on the worksite and in the community.

Vocational Programs Descriptions Attachment (Continued)

Naloxone

- Naloxone is a medication designed to rapidly reverse opioid overdose. It is an opioid antagonist—meaning that it binds to opioid receptors and can reverse and block the effects of other opioids. It can very quickly restore normal respiration to a person whose breathing has slowed or stopped as a result of overdosing with heroin or prescription opioid pain medications. Virtual Naloxone classes began at RCJC in February 2021. Classes are facilitated by a RCHD facilitator every Monday afternoon for 30 to 45 minutes. Residents are trained how to recognize and respond to an opioid crisis. After residents complete class, they are eligible to receive a dose of Naloxone.



RCSO Inmate
Corner

Inmate
Successes



The National Center for Construction Education and Research (NCCER) Core Curriculum is a prerequisite to all other Level 1 craft curricula. Its modules cover topics, such as, Basic Safety, Communication Skills and Introduction to Construction Drawings. Completing this curriculum gives the trainee the basic skills needed to continue education in any craft area he or she chooses. This class was held three days a week virtually with the exception of CPR, which was held face to face. Richmond City Sheriff's Office NCCER class was completed by six residents and one has returned to the community completing his class at John Tyler Community College through Community College Workforce Alliance (CCWA).

Four residents successfully completed the course and received OSHA 10, First Aid and CPR Certifications.

- *Kelvonta Davis*
- *John Mayfield*
- *Ron Moses*
- *Lynwood Green*

One resident successfully completed the course and received OSHA 10 and CPR Certifications.

- *Evan Nelson*

One resident has to complete two sessions to successfully complete the course. He has completed OSHA 10, First Aid and CPR Certifications.

- *Dante Burgos*

One returning citizen participated in a class at John Tyler Community Center and successfully completed the class and certifications. He received an OSHA 10 Certification while at the RCSO.

- *Kevin Lacey*



RICHMOND CITY SHERIFF'S OFFICE
RCSO INMATE CORNER



TYREE STRAUS



KEVIN LACEY



DEWONE HATCHETT

RCSO Inmate
Corner

Inmate
Successes



DR. ANTIONETTE V. IRVING, SHERIFF
CITY OF RICHMOND

*Work Ready, Home Ready,
Community Ready*

CONGRATULATIONS to returned citizens Tyree Straus and Kevin Lacey. Both men completed the Cherry Creek Services, LLC. Forklift Certification on February 6, 2021, after returning to the Richmond community. Their hard work and determination earned them a certification in forklifting. Both men completed part one of the program in 2020 while at the Richmond City Justice Center; Mr. Straus in February 2020 and Mr. Lacey in December 2020. Our Programs' team connected the returned citizens to our program partner Cherry Creek Services, LLC, where they successfully completed the program for certification. We look forward to having more returning citizens complete the various vocational programs both inside and out of the Richmond City Justice Center.

"Thank you so much! I am so blessed to have another trade under my belt to utilize. You have all been very supportive of me I am truly appreciative of you all services."

TYREE STRAUS

CONGRATULATIONS also goes out to resident Dewone Hatchett who started on our work release program in October 2020. In partnership with the Department of Parks & Recreation (DPR) and our work release program, Mr. Hatchett was able to participate in the city's new work force program in November 2020. Currently, Mr. Hatchett works out of the Annie Giles Community Resource Center, Monday through Friday. On February 9th, he started his first semester of HVAC class. He is very excited about the opportunities before him.

Mr. Hatchett encourages RCJC residents who are interested in Alternative Sentencing programs to take full advantage of all employment and educational opportunities. He says, "that the work release program isn't hard if you prepare yourself mentally, follow the programs' rules, regulations and apply yourself."

He stated, "he's learned that the program is a perfect platform for offenders to become successful while serving a jail sentence and is grateful for the opportunity." He also plans to continue his studies in the HVAC education program and in a year's time sees himself working hard and supporting his daughter.

Moving in the Right Direction!

RCSO PROGRAMS DIVISION



Questions???





Thank you

Dr. Antionette V. Irving

Sheriff

Richmond City Sheriff's Office



RICHMOND CITY
POLICE CENTER