



# City of Richmond

900 East Broad Street  
Richmond, VA 23219  
www.rva.gov/office-city-clerk

## Agenda

### Organizational Development Standing Committee

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Monday, April 7, 2025

4:00 PM

Council Chamber, 2nd Floor - City Hall

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To access the meeting via Microsoft Teams, please use the following link:

<https://bit.ly/41CNuv2>

or dial \*67-804-316-9457 and enter ID: 462 253 492#

*Persons requesting to provide comments virtually during the public hearing held at this meeting, must call the Office of the City Clerk at (804) 646-7955, option 3, by no later than 10:00 a.m., on Monday, April 7, 2025.*

#### Call to Order

#### Chamber Emergency Evacuation Plan Announcement and Public Speaker Guidelines

#### Approval of Minutes

[CD.2025.078](#) March 3, 2025 - Organizational Development Meeting Minutes

**Attachments:** [20250303 - O.D. Minutes - DRAFT](#)

#### Reports from City Administration, Council Staff and Other Parties

1. HNTB Final Report ~ Scott Morris, Director of Public Utilities

[CD.2025.111](#) HNTB Presentation

**Attachments:** [HNTB\\_After-Action Assessment Report Presentation 2025-04-07](#)  
[City of Richmond After-Action Assessment Report 2025-03-31](#)

2. Annual Comprehensive Financial Report ~ Sheila White, Director of Finance

[CD.2025.110](#) FY 2024 Annual Comprehensive Financial Report

**Attachments:** [20250407 FY24 ACFR](#)

#### Consideration of Appointments to Boards, Commissions and Similar Entities

[CD.2025.066](#) Organizational Development Board Vacancy Report - April 7, 2025

**Attachments:** [20250407 - OD Board Packet - Civilian Review Board Applications](#)

**Paper(s) for Consideration**

1. [ORD. 2025-051](#) To amend City Code §§ 2-1199, concerning the duties of the Participatory Budgeting Steering Commission, and 2-1200 concerning administration, for the purpose of providing a stipend to Commission members and allowing the Commission to create ad hoc committees.

**Patrons:** President Newbille

**Attachments:** [Ord. No. 2025-051](#)

**Legislative History**

3/10/25 City Council introduced and referred to the Organizational Development Standing Committee

2. [RES. 2025-R010](#) To establish the Civilian Review Board's policies and procedures pursuant to Va. Code § 9.1-601(D) and City Code § 2-1202.4(f).

**Patrons:** Ms. Trammell

**Attachments:** [Res. No. 2025-R010](#)

**Legislative History**

1/27/25 City Council introduced and referred to the Organizational Development Standing Committee

2/3/25 Organizational Development Standing Committee recommended for continuance to the City Council

2/10/25 City Council continued and referred back to the Organizational Development Standing Committee

3/3/25 Organizational Development Standing Committee recommended for continuance to the City Council

3/10/25 City Council continued and referred back to the Organizational Development Standing Committee

**Reports of Standing Committees (5 min. each)**

Education and Human Services

Finance and Economic Development

Governmental Operations

Land Use, Housing and Transportation

Public Safety

**Discussion Item(s)**

None