



City of Richmond

900 East Broad Street
Richmond, VA 23219
www.rva.gov/office-city-clerk

Minutes

Organizational Development Standing Committee

Monday, May 3, 2021

5:00 PM

Council Chamber, 2nd Floor - City Hall
(Virtual Meeting)

Committee Members

The Honorable Cynthia Newbille – Chair
The Honorable Ellen Robertson – Vice Chair
The Honorable Andreas Addison – Member (early departure)
The Honorable Michael Jones – Member (late arrival)
The Honorable Katherine Jordan – Member (early departure)
The Honorable Ann-Frances Lambert – Member
The Honorable Kristen Larson – Member (late arrival)
The Honorable Stephanie Lynch – Member (late arrival)
The Honorable Reva Trammell – Member (late arrival)

Others in Attendance

Haskell Brown, Interim City Attorney
Joyce Davis, Interim Council Chief of Staff
Pamela Nichols, Senior Assistant City Clerk
Candice Reid, City Clerk
RJ Warren, Deputy City Clerk

Call to Order

Chair Cynthia Newbille called the meeting to order at 5:01 p.m., and presided.

Electronic Meeting Announcement

Deputy City Clerk RJ Warren, in accordance with Ordinance No. 2020-093, adopted April 9, 2020, as most recently amended by Ordinance No. 2020-232, adopted December 14, 2020, announced the meeting would be held through electronic communication means. Mr. Warren stated notice of the meeting was provided to the public through a public information advisory issued on April 28, 2021, and through Legistar on the city website in accordance with usual practice. He also stated members of the public were encouraged to provide comments in writing prior to the meeting and all comments received prior to 10:00 a.m., on Monday, May 3, 2021, were provided to committee members. Mr. Warren indicated that members of the public who signed up to speak and provide comment would be called to speak at the appropriate time.

Approval of the Minutes

There were no corrections or amendments to the minutes of the Monday, April 5, 2021 Organizational Development Standing Committee meeting, at 5:00 p.m., and the minutes were approved as presented.

Consideration of Appointments to Boards, Commissions and Similar Entities

Pamela Nichols, Senior Assistant City Clerk, reviewed board vacancies for the committee's consideration.

Vice Chair Ellen Robertson moved to forward the following appointment applications to Council with the recommendation to approve:

Board Name	Criteria for Appointment	Applicant Name
Ethics Reform Commission (11 members)	Reside or Work in the City	Tomaree Porter
		Janet VanCuyk

The motion failed for lack of a second.

Member Kristen Larson joined the meeting.

Member Kristen Larson moved to forward the following appointment applications to Council with the recommendation to approve:

Board Name	Criteria for Appointment	Applicant Name
Human Rights Commission (13 members)	City Resident	Jennifer Moon
		Santa Rivera Sorenson

The motion was seconded and approved: Ayes 6, Addison, Jordan, Lambert, Larson, Robertson, Newbille. Noes None. Lynch, Trammell and Jones had not yet arrived.

Member Stephanie Lynch joined the meeting.

Member Reva Trammell joined the meeting.

Member Kristen Larson moved to continue consideration of the following appointment applications to the June 7, 2021 Organizational Development Standing Committee meeting:

Board Name	Criteria for Appointment	Applicant Name
Ethics Reform Commission (11 members)	Reside or Work in the City	Tomaree Porter
		Joaquin Ross
		Belita Strudwick
		Janet VanCuyk
		Lawrence West

(4 vacancies)

The motion was seconded and approved: Ayes 8, Addison, Jordan, Lambert, Larson, Lynch, Trammell, Robertson, Newbille. Noes None. Jones had not yet arrived.

A copy of the material provided has been filed.

Reports from City Administration, Council Staff and Other Parties

There were no reports from city administration, Council staff and other parties.

Reports of Standing Committees

There were no reports from standing committees.

Paper for Consideration

The following resolution was considered:

RES. 2021-R025

To establish a process for completing the final disposition in accordance with Ord. No. 2020-154, adopted Aug. 3, 2020, of certain Confederate monuments removed from City-owned property.

Patron: President Newbille

Interim Council Chief of Staff Joyce Davis provided an introduction and additional background information regarding the proposed resolution.

Member Kristen Larson stated her appreciation for the collaboration between Council staff and city administration on creating the process referenced in the proposed resolution. Member Larson inquired if Council would be provided updates by the working group.

Ms. Davis stated updates would occur, with the first being May 10, 2021. Ms. Davis also stated further progress updates would be provided in June.

Member Ann-Frances Lambert inquired about the number of monuments removed from city-owned property that required disposition.

Steve Taylor, Council Policy Analyst, informed the committee that eleven monuments would be included in the disposition process referenced in the proposed resolution.

There were no further comments or discussions and **Vice Chair Ellen Robertson moved to forward RES. 2021-R025 to Council with the recommendation to approve, which was seconded and approved:** Ayes 8, Addison, Jordan, Lambert, Larson, Lynch, Trammell, Robertson, Newbille. Noes None. Jones had not yet arrived.

Discussion Items

There were no discussion items.

Member Michael Jones joined the meeting.

Closed Session

At 5:22p.m., Member Kristen Larson moved that the Organizational Development Standing Committee hold a closed meeting pursuant to subdivision (A)(8) of section 2.2-3711 of the Virginia Freedom of Information Act to consult with legal counsel both employed and retained by the City regarding the City's legal options for managing labor relations with employees under the new collective bargaining provisions of section 40.1-57.2 of the Code of Virginia.

The motion was seconded and unanimously approved.

Member Andreas Addison left the meeting.

Member Katherine Jordan left the meeting.

Member Ann-Frances Lambert motioned to exit closed session. The motion was seconded and approved: Ayes 7, Lambert, Larson, Lynch, Trammell, Jones, Robertson, Newbille. Noes None. Addison and Jordan had left the meeting.

Members reconvened in open session at 6:37 p.m.

CERTIFICATION OF CLOSED MEETING

May 3, 2021

WHEREAS, the Organizational Development Standing Committee has convened in closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by the Organizational Development Standing Committee that such closed meeting was conducted in conformity with Virginia law:

NOW, THEREFORE,
BE IT RESOLVED:

That the Organizational Development Standing Committee hereby certifies that to the best of each member's knowledge (i) only public matters lawfully exempt from open meeting requirements by Virginia law were discussed in the closed meeting to which this certifying resolution applies; and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Organizational Development Standing Committee.

WITNESS the following vote of committee members, as recorded by Candice D. Reid, City Clerk:

CERTIFYING:

Cynthia I. Newbille, Chair
Ellen F. Robertson, Vice Chair
Andreas D. Addison (absent)
Katherine L. Jordan (absent)
Ann-Frances Lambert
Kristen N. Larson
Stephanie A. Lynch
Reva M. Trammell
Michael J. Jones

DECLINING TO CERTIFY:

Adjournment

There being no further business, the meeting adjourned at 6:38 p.m.