

February 13, 2020

Nina Payne-Smithers
2715 Griffin Avenue
Richmond, VA 23222

REFERENCE/REPUTATION LETTER FOR: Edith McCray

To Whom It May Concern:

My name is Nina Payne-Smithers, and I am excited and delighted to write a reference/reputation letter for Ms. Edith McCray. It's hard to believe that I have known Edith for more than 25 years. I have never doubted Edith's integrity or honesty. Edith is patient, kind and dependable and have a plethora of experience as a Child Care provider. I have the utmost respect for Edith, and admire her dedication as a CCP.

One of the most impressive things about Edith is her kindheartedness, and the attention she gives to each person that comes across her path. I know being a CCP can be stressful at times, but Edith has managed to maintain a sense of balance in her life.

Her reputation with people that I know in which she was their children/grandchildren CCP, is overwhelming with praise because she is so professional and attentive.

If I can provide additional information please feel free to contact me at 804-319-0656 or my4stinks@gmail.com

Respectfully,

Nina Payne-Smithers

To whom it may concern

I have been knowing Edith McCray for over thirty – five years. She is one of the most kind and caring person that I have had a pleasure of knowing in this lifetime. She is family oriented as well as a good friend that loves all.

Gina Butler



Kingsville Family Services

201 N. Main Ste B

Farmville, VA 23901

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To Whom it may Concern:

It is with great pleasure that I recommend Edith McCray. I have known her for 2 years.

Edith has always displayed a high degree of integrity, responsibility, and ambition. She is definitely a leader rather than a follower. In addition to her excellent accomplishments, she has proven her leadership ability by showing great charismatic and being a great influencer to young adults.

She is a great team player. Her good judgement and mature outlook ensure a logical and practical approach to her endeavors.

Edith would be an asset to any organization, I am proud and happy to give my endorsement.

Sincerely,

CEO

Javor A. Johnson