



# Richmond City Council

The Voice of the People

Richmond, Virginia

## City of Richmond Civilian Review Board

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Monday, June 3, 2024



# Reasons for Oversight

- Protection of Human Rights
- Promotes Constitutional Policing
- Increases Confidence between the Public and Police
- Build Bridges between the Public and Police
- Supports Effective Policing
- Ensures Greater Accountability



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# Four (4) Models of Police Oversight



Review Model –  
most common



Audit Model –  
evaluates different  
aspects of the  
agency



Investigative Model  
– most expensive



Hybrid Model –  
combination of  
Review and  
Investigative



# Richmond Civilian Review Board

## Establishing Legislation

### Ordinance No. 2022-261

INTRODUCED: September 12, 2022

AN ORDINANCE No. 2022-261

To amend ch. 2, art. V of the City Code by adding therein a new div. 20 (§§ 2-1202.1—2-1202.5) for the purpose of establishing a Civilian Review Board.

Patrons – Mayor Stoney, Mr. Jones, Ms. Lynch,  
Mr. Addison, and Ms. Lambert

Approved as to form and legality  
by the City Attorney

PUBLIC HEARING: OCT 10 2022 AT 6 P.M.

### Ordinance No. 2022-306

INTRODUCED: November 14, 2022

AN ORDINANCE No. 2022-306

To amend Ord. No. 2022-055, adopted May 9, 2022, which adopted the Fiscal Year 2022-2023 General Fund Budget and made appropriations pursuant thereto, to transfer \$204,199.00 from the Non-Departmental agency, Reserve for Civilian Review Board line item, and to appropriate such transferred funds in the amount of \$204,199.00 to the City Council agency, for the purpose of providing funds to establish a Civilian Review Board.

Patron – Mayor Stoney

Approved as to form and legality  
by the City Attorney

PUBLIC HEARING: DEC 12 2022 AT 6 P.M.

A TRUE COPY:  
TESTE:

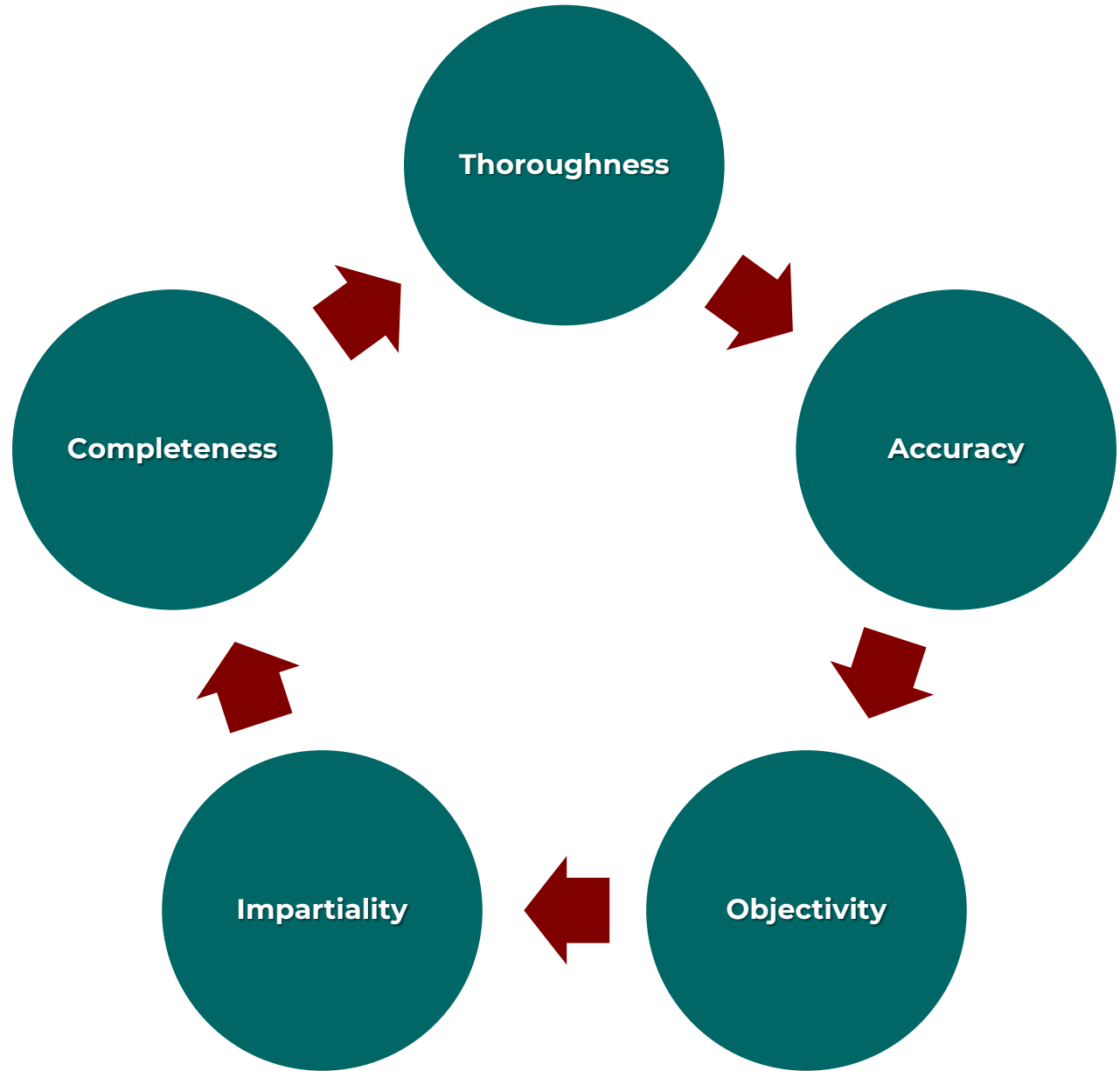




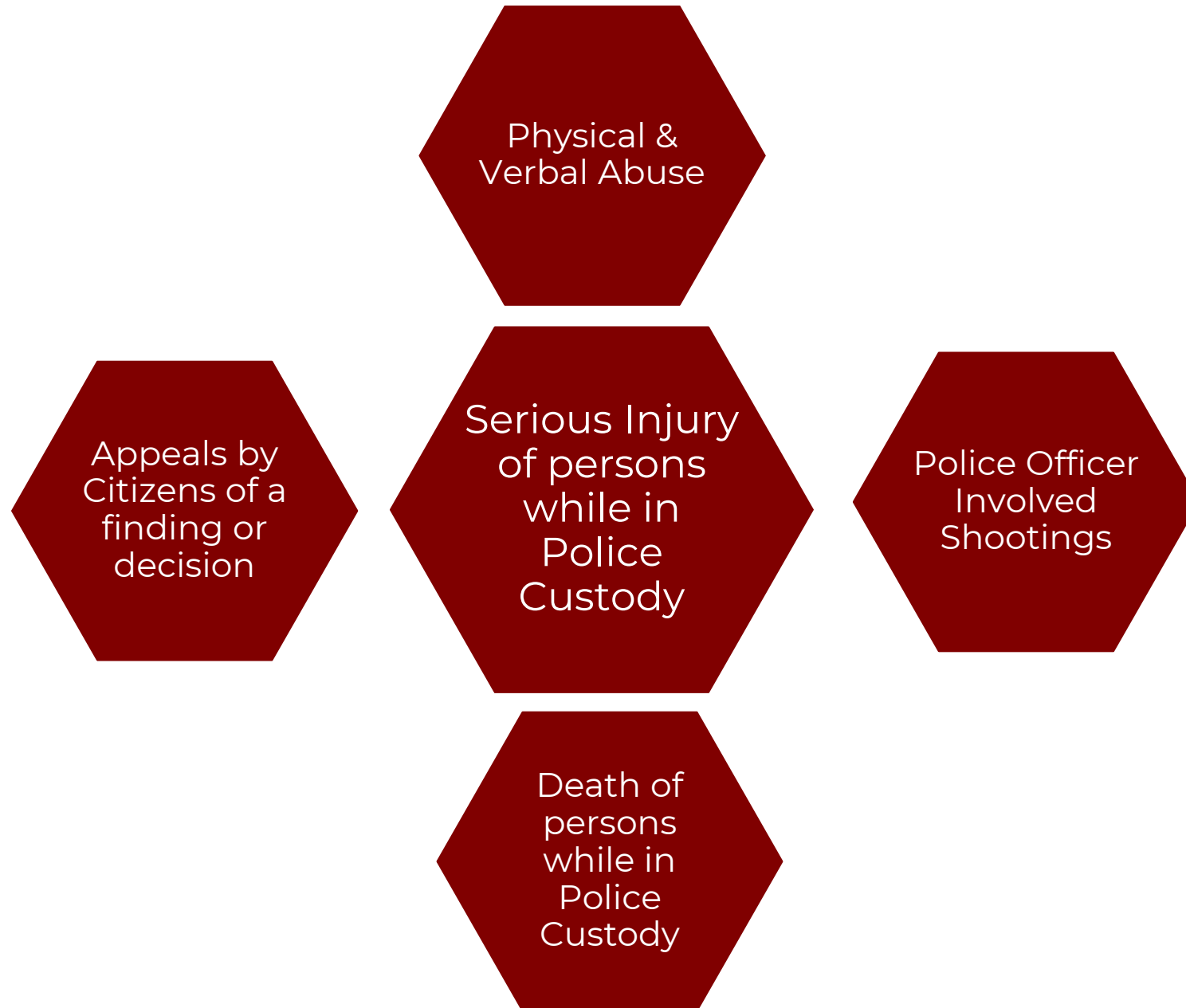
# Richmond Civilian Review Board 2022-261

## Review Model

Review internal investigations conducted by the Richmond Police Department's Internal Affairs Division as outlined in Ordinance 2022-261



# Types of Investigations





# Where are we now



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# National Association for Civilian Oversight of Law Enforcement (NACOLE)

- Nationally recognized professional organization
- Subject matter experts and ability to provide support
- Provides training and educational opportunities
- Provides information on latest trends and policies





# Virginia Coalition of Civilian Oversight Practitioners



# Standard Operating Procedures

Collaborative effort with City Attorney's Office, Chief of Police's Office, Commonwealth Attorney's Office and Council Chief of Staff's Office

- Scope of the CRB
- Access to Records
- Board Member Requirements
- Board Member Training
- Officers and Appointments
- Voting and Meetings
- Complaint Intake Methods
- Board Authorities
- Record Keeping
- Annual Reporting





# Training of Board Members

## 3 Weeks - Virginia Commonwealth University

- History of Civilian Oversight
- Civilian Oversight in Other Cities
- CRB Standard Operating Procedures
- CRB Reporting Requirements
- RPD General Orders
- Retrospective Case Review
- Understanding Body Cam Footage
- Review of RPD Investigative Reports
- CRB Meeting Prep and Processes

## 7 Weeks - RPD Citizens Academy

Organization/Crime Statistic  
Meet with Command Staff  
Virtual Reality Use of Force  
Active Shooter Training  
Traffic Stops / Traffic Enforcement  
Neighborhood Watch  
Emergency Communications Center

## Other Training

3- RPD Ride Alongs  
RPD scheduled training  
NACOLE webinars







# Full Board and Subcommittee

## Full Board

- 8 total members
  - 4 selected by City Council
  - 4 selected by the Mayor
- Monthly meetings
- 3-year terms (staggered initially)
- Residents of the City of Richmond
- Not employed as a police officer
- No family member employed as a police officer
- Not in litigation with the City of Richmond (includes family)



# Full Board and Subcommittee



## Subcommittee

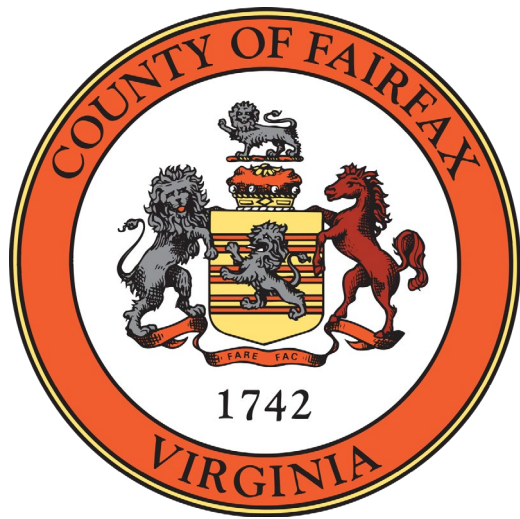
- 3 Board members
- Rotating basis
- Monthly meetings
- First to review IAD's investigative report
- Determine if complaint will go before the Full Board







# Visits to Other Local Oversight Boards











# Civilian Review Board Webpage

<https://www.rva.gov/richmond-city-council/citizen-review>



-  COVID-19 Info >
-  Redistricting >
-  CSA Monuments >
-  Charter Review >
-  Citizen Review >
-  Org Chart >



# Current Information on the webpage:

## Richmond Civilian Review Board

Richmond City Council and the Mayor's Administration established the Richmond Civilian Review Board to review, investigate, and make recommendations to Council, the Mayor, and the Chief of Police concerning internal investigations conducted by the Richmond Police Department regarding police officer-involved shootings; deaths or serious injuries of persons while held in custody; accusations of physical or verbal abuse by officers; appeals by citizens of a finding or decision; and, providing recommendations on law enforcement practices, policies, and procedures. [Richmond Code of Laws/Ordinances; Chapter 2, Article V.; Division 20; Section 2-1202.1., et seq.](https://www.rva.gov/richmond-code-of-laws-ordinances-chapter-2-article-v-division-20-section-2-1202.1-et-seq) [https://www.rva.gov/richmond-code-of-laws-ordinances-chapter-2-article-v-division-20-section-2-1202.1., et seq.](https://www.rva.gov/richmond-code-of-laws-ordinances-chapter-2-article-v-division-20-section-2-1202.1-et-seq)

## Manager, Richmond Civilian Review Board

On February 26, 2024, Richmond City Council announced the appointment of the first Manager of the new Richmond Civilian Review Board, Mr. Joseph Lowery. The manager's duties include oversight and management of the administrative and operational functions of the Richmond Civilian Review Board.

News release: [Richmond City Council announces Joseph Lowery as first Manager of new Richmond Civilian Review Board](https://richmondvacitycouncil.blogspot.com/2024/02/richmond-city-council-announces-joseph.html)  
<https://richmondvacitycouncil.blogspot.com/2024/02/richmond-city-council-announces-joseph.html>

## Next steps: Establishing Richmond Civilian Review Board Policies and Procedures

Establishing the Richmond Civilian Review Board Policies and Procedures, as required, per [Richmond Code of Laws/Ordinances; Chapter 2, Article V.; Division 20; Section 2-1202.1., et seq.](#)

## Contact Information

Joseph Lowery, Manager

Richmond Civilian Review Board

804.646.5239 (tel)

[email](#)

<https://www.rva.gov/richmond-city-council/citizen-review> (webpage)

Richmond Civilian Review Board

Richmond City Hall

900 East Broad Street, Suite 300

## Planned Additions to the webpage:

- History of the Civilian Review Board
- Fillable complaint form
- Meeting times and locations
- Various reports
- Community engagements





# Richmond Civilian Review Board

WHAT'S  
NEXT?



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# Memorandum of Understanding

Richmond  
Civilian  
Review Board

Richmond  
Police  
Department

- Collaborative effort
- Review stage
- Estimated completion 30-45 days



# Brochures and Flyer Design

English and Spanish

## Attend a Board Meeting

The Board meets on the first Tuesday of every month at 6:00pm. All meetings are open to the public. Meeting locations are posted on our webpage.

Webpage:  
[www.rva.gov/richmond-city-council/civilian-review](http://www.rva.gov/richmond-city-council/civilian-review)

## Contact the CRB

900 East Broad Street  
Suite 305  
Richmond, VA 23219  
804-646-5239

Email:  
[Civilianreviewboard@rva.gov](mailto:Civilianreviewboard@rva.gov)

City of Richmond

Civilian Review  
Board



## What is the Civilian Review Board

The Richmond Civilian Review Board was established to review Police investigations resulting from public complaints against City of Richmond Police Officers. The Board consists of eight members who are residents of the City of Richmond. The Board is independent from the Police Department and reports directly to Richmond City Council.

Webpage:  
[www.rva.gov/richmond-city-council/civilian-review](http://www.rva.gov/richmond-city-council/civilian-review)

## What Do We Do

The Board reviews investigations ranging from police misconduct, abuse of authority, harassment and use of force. The Board may also make recommendations on RPD policies, procedures, and police practices.

Email:  
[Civilianreviewboard@rva.gov](mailto:Civilianreviewboard@rva.gov)

## How to File a Complaint

Complaint forms are on line at:  
[www.rva.gov/richmond-city-council/civilian-review](http://www.rva.gov/richmond-city-council/civilian-review)

File your complaint by mail:  
900 East Broad Street  
Suite 305  
Richmond, VA 23219

Call the Complaint Line:  
804-646-5239



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# Community Engagement



- Councilmember District Meetings
- Community events
  - District events
  - City of Richmond events
  - Council Chief of Staff events



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# Spreading the Word



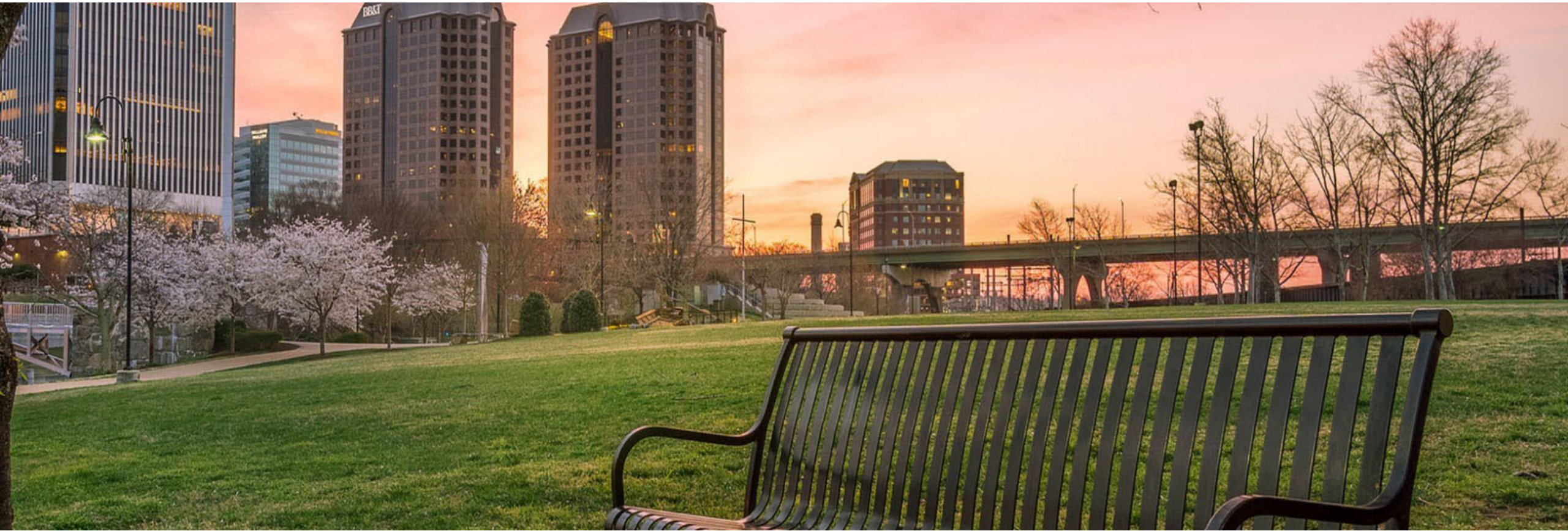
- Advise residents in each district
- Applications accepted in June/July
- 45-60 day review period
- Board appointments



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# Thank you!



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