

Organizational Development Standing Committee Meeting

Monday, December 7, 2015

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The City Council Organizational Development Standing Committee convened on Monday, December 7, 2015, 2nd Floor, Council Chamber, 900 East Broad Street, Richmond, Virginia.

Committee Members Present

The Honorable Council President Michelle Mosby ~ Chair
The Honorable Council Vice President Chris Hilbert ~ Vice Chair
The Honorable Parker Agelasto ~ Member
The Honorable Jonathan Baliles ~ Member
The Honorable Kathy Graziano ~ Member
The Honorable Cynthia Newbille ~ Member
The Honorable Ellen Robertson ~ Member
The Honorable Charles Samuels ~ Member
The Honorable Reva Trammell ~ Member

Others Present

Lou B. Ali, Council Chief of Staff
Haskell Brown, Deputy City Attorney
Jean Capel, City Clerk
Allen Jackson, City Attorney
Alexander Rawles, Boards and Commissions Administrator
Candice Reid, Deputy City Clerk
Faye Smith, Senior Assistant City Clerk

Call to Order

Chair Michelle Mosby called the meeting to order at 5:09 p.m. and presided. Upon the Chair's request, Faye Smith, Sr. Assistant City Clerk, provided information on the appropriate manner in which the Council Chamber is to be evacuated in the event of an emergency.

Approval of Minutes

Committee member Cynthia Newbille moved to approve the November 2, 2015 Organizational Development Standing Committee meeting minutes. The motion was seconded and the minutes were approved. ~ **Vote: 8/0/1.** (*Committee member Ellen Robertson abstained*)

Reports from City Administration, Council Staff and Other Parties

Virginia Commonwealth University (VCU) Health Presentation

Marsha D. Rappley, M.D., VCU Vice President for Health Sciences & Health System Chief Executive Officer, provided a presentation to the committee members outlining the new children's pavilion that will be opening in March, 2016. Dr. Rappley stated that the pavilion will provide care for children in a hospital setting closer to where they live. She gave the following highlights concerning the Children's Hospital of Richmond at VCU: 170 plus patient beds, 170 specialists, a \$250,000,000 dollar investment in people, places and programs, and 6,500

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admissions of children per year (800 out-of-state). Dr. Rappley stated that the groundbreaking, for the Virginia Treatment Center for Children, a new inpatient and outpatient mental health facility for children in the region, will occur in April 2017.

Chair Michelle Mosby requested a tour of the facility and stated that she looks forward to an update.

A copy of the presentation provided has been filed.

Mayor's Budget Priorities

Selena Cuffee-Glenn, Chief Administrative Officer (CAO), highlighted the following mayor's budget priorities to the committee:

- Fighting poverty
- Budgeting process and how to sustain
- Timely reporting of city financials
- How to protect city reserves
- Investing in public education, implementation of anti-poverty initiatives and public safety
- Economic and Community Development – expanding economic opportunities
- Employee benefits (salary structure)
- Investment in neighborhoods
- No tax or fee increases on the public
- Revenue producing initiatives

Ms. Cuffee-Glenn stated that she will put all priorities in writing and forward the document to the committee and that she looks forward to working with the committee and its staff.

Committee member Parker Agelasto requested a presentation on the non-departmental application process.

Richmond Retirement System (RRS) Financial and Actuarial Update as of June 30, 2015

Leo Griffin, Executive Director, Richmond Retirement System and William Dowd, Segal View Consulting Group, updated the committee regarding the financial and actuarial status of the Richmond Retirement System.

Mr. Griffin reported that the RRS funded status is at 63 ½%, slightly lower than in June 2014 and the unfunded liability is \$311,000,000. Mr. Griffin stated that the RRS board is focused on improving the funding status to 80%. He also stated that required employer contributions in future years will be approximately \$45,000,000 per year through 2027 and

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restraint should be exercised with respect to benefit enhancements including retiree COLAs. Mr. Griffin also reviewed briefly the three (3) retirement plans that the city offers: 1) defined benefit plan; 2) 401(a) plan; and 3) 457 (b) plan. He reported that plans 1 and 2 are managed by the Richmond Retirement System and plan 3 is managed by the city's Human Resources.

Mr. Dowd briefed the committee concerning the following: RRS pension funding gap, funding status survey, assets and liabilities, contributions, and 15 year projections.

Mr. Griffin and Mr. Dowd answered questions from the committee.

A copy of the presentation provided has been filed.

Papers for Consideration

There were no papers for consideration.

Reports of Standing Committees

None

Consideration of Appointments to Boards, Commissions and Similar Entities

Alexander Rawles, Boards and Commissions Administrator, reviewed the following board application for the committee's consideration:

Richmond Redevelopment & Housing Authority (RRHA)

Marilyn Olds (Reappointment)

Mr. Rawles also provided the committee a copy of Resolution No. 2010-R141-173, which established a procedure to appoint a tenant representative to serve on the Board of Commissioners of the Richmond Redevelopment & Housing Authority.

Mr. Rawles reported that, at the November Land Use, Housing & Transportation Standing Committee meeting, there was discussion of another potential candidate for appointment to the RRHA tenant slot, but the application submitted was not complete as required in Resolution No. 2010-R141-173. Mr. Rawles explained that the application is missing a certification by the authority that the candidate is in good tenant standing and a letter of recommendation from the Richmond Tenant's Organization.

The committee requested Mr. Rawles to contact both organizations regarding the status of the missing documentation.

Committee member Charles Samuels moved to continue consideration of RRHA tenant representative applications to the January 4th Organizational Development Standing Committee meeting, which was seconded and approved ~ Vote 8/1.

It was the consensus of the committee to allow Lillie Estes to comment on the appointments process.

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Lillie Estes, stated that she never received any notification from the Richmond Tenants' Organization about any vacancies, for the tenant representative slot, on the authority.

A copy of the material provided has been filed.

Discussion Item(s)

None

Adjournment

There being no further business to come before the committee, the meeting adjourned at 7:19 p.m.

Next Meeting: Monday, January 4, 2016 ~ 5:00 p.m., Council Chamber, 2nd Floor, City Hall
Staff Contact: Faye Smith at 804/646-7955 or via e-mail at faye.smith@richmondgov.com