

INTRODUCED: May 26, 2015

AN ORDINANCE No. 2015-118-129

To amend and reordain section 3 of Article III of Ord. No. 93-117-159, adopted May 24, 1993, to reinstate the Career Development Program for certain Police and Fire officers.

Patrons – All Members of Council

Approved as to form and legality
by the City Attorney

PUBLIC HEARING: JUNE 8 2015 AT 6 P.M.

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1. That section 3 of Article III of Ordinance No. 93-117-159, adopted May 24, 1993, be and is hereby amended and reordained as follows:

Section 3. (Police and Fire Career Development)

For personnel assigned to the positions in the FP pay ranges, advancement shall be in accordance with the provisions of a “Career Development Plan” recommended by the Departments and approved by Human Resources and the Chief Administrative Officer. A copy of the approved plans and all amendments thereafter shall be the official plans and shall be filed with the Director of Human Resources.

AYES: 9 NOES: 0 ABSTAIN: _____

ADOPTED: JUNE 8 2015 REJECTED: _____ STRICKEN: _____

~~[Advancement between classifications in accordance with Career Development Plans implemented pursuant to this section, except from Police Recruit to Police Officer I and from Fire Recruit to Fire Fighter I, shall be suspended for the period commencing July 3, 2010, and ending July 1, 2016.~~

~~Each employee who would be eligible for advancement on July 1, 2015, if the terms of this section were not suspended pursuant to the preceding paragraph of this section shall receive a one time adjustment in pay based on advancement from one classification to a higher classification in accordance with a Career Development Plan implemented pursuant to this section, effective beginning with the pay period beginning on July 11, 2015.]~~

§ 2. This ordinance shall be in force and effect on July 11, 2015.



Richmond City Council

The Voice of the People

Richmond, Virginia

Office of the Council Chief of Staff

Ordinance/Resolution Request

TO Allen Jackson, Richmond City Attorney
Richmond Office of the City Attorney

THROUGH Lou Brown Ali
Council Chief of Staff *V. Jones for Lou Brown Ali*

FROM Korita Brown Jones, Council Human Resources Liaison
Richmond City Council
Office of the Council Chief of Staff *KBJ*

COPY Jonathan T. Baliles, 1st District Councilmember
Charles R. Samuels, 2nd District Councilmember
Cynthia I. Newbille, 7th District Councilmember
Reva M. Trammell, 8th District Councilmember
Eli H. Wong, 1st District Council Liaison
Craig K. Bieber, 2nd District Council Liaison
Samuel Patterson, 7th District Council Liaison
Henry W. Mease, 8th District Council Liaison

RECEIVED

MAY 15 2015

OFFICE OF CITY ATTORNEY

DATE May 15, 2015

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TITLE REINSTATEMENT OF THE CAREER DEVELOPMENT PROGRAM FOR SWORN POLICE & FIRE OFFICERS

This is a request for the drafting of an **Ordinance** **Resolution**

REQUESTING COUNCILMEMBER/PATRON

Jonathan T. Baliles, Councilmember
Charles R. Samuels, Councilmember
Cynthia I. Newbille, Councilmember
Reva M. Trammell, Councilmember

SUGGESTED STANDING COMMITTEE

Governmental Operations

ORDINANCE/RESOLUTION SUMMARY

An ordinance is requested to amend section 3 of Article III of the City's pay plan adopted by Ordinance No. 93-117-159 in order to reinstate the Career Development Program for sworn Police and Fire officers. Adjustment in pay based on advancement from one classification to a higher classification in accordance with a Career Development Plan implemented pursuant to this section, shall be effective beginning with the pay period beginning on July 11, 2015.

BACKGROUND

On May 27, 2014, Ordinance No. 2014-56-109 was adopted to extend the suspension of the Career Development Program and the Educational Incentive Program for certain Police and Fire Officers through fiscal year 2015. This legislation affected all sworn police and fire classifications except for Police Recruit, Police Office I, Firefighter Recruit and Firefighter I.

The suspension began July 3, 2010 and the legislation adopted May 27, 2014 extended the suspension for an additional year through July 1, 2015.

FISCAL IMPACT STATEMENT

Fiscal Impact:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Budget Amendment Required:	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Estimated Cost or Revenue Impact: Funding for the program is included in the FY16 budget.		

Attachment/s Yes No

Richmond City Council Ordinance/Resolution Request Form/updated 10.5.2012 /ss