



# Organizational Development Standing Committee

Boards & Commissions  
Vacancy Report

Monday, October 7, 2019

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>
<b>Affordable Housing Trust Fund Oversight Board</b> (10 members) <a href="#">(page 2)</a>	Representative from the Richmond Association of Realtors* (1 vacancy)	John Maguire (2 <sup>nd</sup> District Resident) <a href="#">(page 3)</a>
	Representative from Richmonders Involved to Strengthen our Communities* (1 vacancy)	<i>No applications</i>
	Lender with affordable housing experience* (Mayoral appointment, 1 vacancy)	
<b>Human Rights Commission</b> (13 members) <a href="#">(page 5)</a>	Resident (2 vacancies)	Jimez Ashby (2 <sup>nd</sup> District Resident) <a href="#">(page 6)</a> Nicholas Garcia (2 <sup>nd</sup> District Resident) <a href="#">(page 8)</a>
	Resident (Mayoral appointment, 1 vacancy)	
	Youth member* (1 vacancy)	Kasia Carrington (6 <sup>th</sup> District Resident) <a href="#">(page 10)</a>
	Youth member* (Mayoral appointment, 1 vacancy)	
<b>PlanRVA (Richmond Regional Planning District Commission)</b> (13 members) <a href="#">(page 12)</a>	City Planning Commission Representative (1 vacancy)	Rodney Poole (3 <sup>rd</sup> District Resident) <a href="#">(reappointment, page 13)</a>
	Qualified Voter* (1 vacancy)	<i>No applications</i>
<b>Maggie L. Walker Initiative Citizens Advisory Board</b> (13 members) <a href="#">(page 14)</a>	Resident of a City Council district with a 20% poverty tract* (1 vacancy)	<i>No applications</i>
	Resident of a City Council district with a 20% poverty tract* (Mayoral appointment, 2 vacancies)	
	Resident* (Mayoral appointment, 1 vacancy)	
	RRHA Tenant or Section 8 Tenant* (Mayoral appointment, 1 vacancy)	

\* Applicants must either reside or work in the city

# Affordable Housing Trust Fund Oversight Board

## Vacancy Chart

As of  
February 9, 2020

The board shall consist of ten members, each of whom shall either reside in the city of Richmond or have a principal place of employment within the city of Richmond. One member shall be selected from each of the following categories:

- (1) A representative from Richmonders Involved to Strengthen our Communities.
- (2) A resident of the city of Richmond or a representative of a service provider assisting low-income individuals or families.
- (3) A representative from the Richmond Association of Realtors.
- (4) A representative from an organization dedicated to promoting affordable housing.
- (5) A lender from a financial institution with affordable housing financing experience.
- (6) A builder or developer with experience constructing housing projects.
- (7) A representative of the Richmond Redevelopment and Housing Authority.
- (8) An attorney specializing in housing matters.
- (9) A housing counselor.
- (10) A member of City Council, who shall be a non-voting member of the board.

Of the ten members, the City Council shall appoint six members, including the members designated in subdivisions (1) through (4) and (9) and (10). The mayor, by a writing submitted to the City Clerk, shall appoint four members, including the members designated in subdivisions (5) through (8) of subsection (a) of this section.

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Linda Melton	Mayor	02/06/2020	Yes	Mayor's office notified	(5)
Jean Longest	All members of Council	11/10/2019	No	-	(3)
Steven Saltzberg	All members of Council	11/10/2019	No	-	(1)

### Contact:

Dan Cohen  
Department of Economic and Community Development  
[Daniel.cohen@richmondgov.com](mailto:Daniel.cohen@richmondgov.com)  
804-646-3588 (o)



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces Application**

(Name of Authority, Board, Commission or Task Force)

**AFFORDABLE HOUSING TRUST FUND OVERSIGHT BOARD**

Title: \_\_\_\_\_  
Name: *John M Maguire*  
Home Address: 002518 GROVE AVE 3 RICHMOND VA 23220  
Home Telephone: 8043893405 Home Fax: \_\_\_\_\_  
Personal E-Mail Address: montgomery.maguire@LNF.com  
Employer: \_\_\_\_\_  
Job Title: \_\_\_\_\_ How Long? \_\_\_\_\_  
Business Address: \_\_\_\_\_ VA \_\_\_\_\_  
Business Telephone: \_\_\_\_\_ Ext: \_\_\_\_\_ Business Fax: \_\_\_\_\_  
Business E-Mail Address \_\_\_\_\_  
Is Your Place of Employment Located in the city of Richmond  Yes  
Is your Place of Employment Located in the County?  No  If Yes, Which County? \_\_\_\_\_  
Are You A City Resident?  Yes  If Yes, Which City Council District?  2  Number of Years? \_\_\_\_\_

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?  No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I have been a Realtor here in the City of Richmond for the past 5 years. I currently sit on the Legislative Committee of the Richmond Association of Realtors and am invited from time to time to sit on sub-committees pertaining to current issues like short-term vacation rentals and things of that nature.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short

9/30/2019



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces Application**

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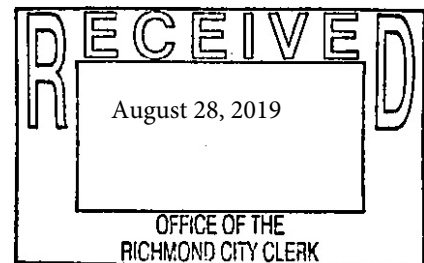
**Resume.**

*I am a member of St. James's Church in the Fan District and a volunteer for both the James River Association and the Chesapeake Bay Foundation. Additionally I recently registered to become a volunteer for Habitat for Humanity, an organization with which I look forward to getting more deeply involved.*

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

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**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

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# Human Rights Commission

## Vacancy Chart

*As of*

February 9, 2020

The commission shall be composed of 13 members appointed by the Council and the Mayor as follows:

- (a) Eleven adult members of whom the Council shall appoint six and the Mayor five.
- (b) Two non-voting youth members who shall be students of public schools administered by the School Board of the city of Richmond, Virginia, enrolled in the tenth, 11th, or 12th grades. Of these two youth members, the Council shall appoint one and the Mayor shall appoint one.

All members of the Commission shall be residents of the city of Richmond and shall be broadly representative of the community with respect to race, color, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, marital status, disability, sexual orientation, transgender status, or gender identity.

*(Not currently assigned to a standing committee)*

<b>Member</b>	<b>Patron</b>	<b>Expiration Date</b>	<b>Eligible for Reappoint.</b>	<b>Interested in Reappoint.</b>	<b>Qualification</b>
India Williams	Mayor	10/21/2021	No	Resigned	Youth Member
Anna Homer	All members of Council	02/10/2021	No	Resigned	Youth Member
Ravi Perry	Mayor	10/21/2021	No	Resigned	Resident
Rodney Lofton	All members of Council	10/21/2021	No	Resigned	Resident
Lorna Wyckoff	All Members of Council	10/21/2021	No	Resigned	Resident

### **Contact:**

Osita Iroegbu, Senior Policy Advisor  
Community Engagement, Inclusion and Equity  
Office of the Mayor Levar Stoney  
900 East Broad Street, Suite 201 Richmond, Va.  
23219



**Authorities, Boards, Commissions and Task Forces Application**

(Name of Authority, Board, Commission or Task Force)

**HUMAN RIGHTS COMMISSION**

Title: *MR.*

Name: *Jimez P Ashby Jr.*

Home Address: *000002 W MARSHALL ST APT 124 RICHMOND VA 23220*

Home Telephone: *7039750087* Home Fax:

Personal E-Mail Address: *jimez.ashby@outlook.com*

Employer: *IEXCHANGE, INC*

Job Title: *EXECUTIVE DIRECTOR* How Long?

Business Address: *009149 STONY POINT PKWY UNIT 2305 RICHMOND VA 23235*

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address *IEXCHANGERVA@GMAIL.COM*

Is Your Place of Employment Located in the city of Richmond  Yes

Is your Place of Employment Located in the County?  Yes If Yes, Which County? *RICHMOND CITY*

Are You A City Resident?  Yes If Yes, Which City Council District? *2* Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?  No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am Partner & Consultant with DiversifyEd Consulting, LLC - a consulting firm that provides Human Capital (HR), Organizational Strategy & Development, and Diversity, Equity & Inclusion consulting and training services. Also, the Founder and Executive Director of iExChange, Inc. – a nonprofit with the mission to provide community-based opportunities and advocacy for the social advancement, professional development, and academic success of minority and marginalized persons and groups.*

*In addition to Entrepreneurial life, I am the Program Advisor, Diversity & Inclusion for the US Dept. of Defense – National Guard Bureau.*

*I have 6 years of highly-progressive Human Resource and Diversity experience across multiple industries, in the private and federal sector, and covering everything from Full-Cycle Recruitment to Talent Development and Workforce Strategy & Development.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Learning & Development - George Mason Univeristy*



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces Application**

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**Other Community Involvement:**

*Virginia Commonwealth University Employer Advisory Board*

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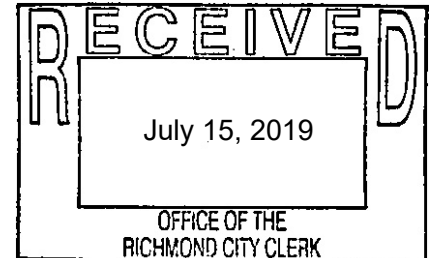
**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*Facilitator, Virginia Center for Inclusive Communities; Member, Be the Bridge Foundation*

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Creator, Diversity Dialogues RVA*



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**Authorities, Boards, Commissions and Task Forces Application**

(Name of Authority, Board, Commission or Task Force)

**HUMAN RIGHTS COMMISSION**

Title: \_\_\_\_\_

Name: *Nicholas R Garcia II*

Home Address: 000117 W BROAD ST APT 406 RICHMOND VA 23220

Home Telephone: 5402734165 Home Fax: \_\_\_\_\_

Personal E-Mail Address: garcian07@gmail.com

Employer: Virginia Commonwealth University

Job Title: Director of Undergraduate Student Services How Long? 7

Business Address: VA

Business Telephone: \_\_\_\_\_ Ext: \_\_\_\_\_ Business Fax: \_\_\_\_\_

Business E-Mail Address \_\_\_\_\_

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County? \_\_\_\_\_

Are You A City Resident? Yes If Yes, Which City Council District? 2 Number of Years? 12

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am currently pursuing a PhD in Educational Leadership, Policy, and Justice through VCU. The focus of my research surrounds the politics of equity, diversity, and inclusion. My background as a White/Latino member of the LGBTQ community has driven me to become active in my community, city, and state to help bring about equity and equality for all citizens. In my opinion, insuring the human rights of all citizens should be the cornerstone of creating a safe, successful, and sustainable Richmond. I am applying for this position on the Human Rights commission to do my part. I look forward to speaking with you further about this opportunity.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*My experiences teaching at VCU in the Political Science Department and my research regarding creation, implementation, and evaluation of policy has allowed me to become a critical thinker in the way that our government interacts with it's citizenry. I have also led multiple workshops and seminars around the topics of diversity and inclusion to students and faculty/staff at VCU. My position requires that I engage in public speaking, public discourse and discussions to create community-wide solutions with community and political support.*





City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces Application**

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**Other Community Involvement:**

N/A

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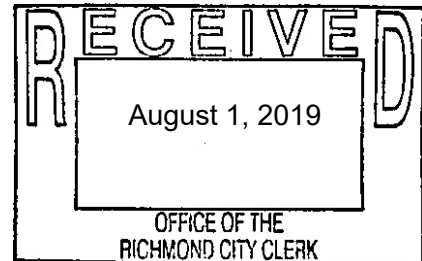
**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

See resume.

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*Nicholas R. Garcia II, M.P.A.  
Senior Academic Advisor  
L. Douglas Wilder School of Government and P*



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City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces Application**

(Name of Authority, Board, Commission or Task Force)

**HUMAN RIGHTS COMMISSION**

Title: \_\_\_\_\_  
Name: *Kasia M Carrington*  
Home Address: 003311 3rd MILTON AVE RICHMOND VA 23222  
Home Telephone: 8049387618 Home Fax: \_\_\_\_\_  
Personal E-Mail Address: Kasiacarrington@gmail.com  
Employer: \_\_\_\_\_  
Job Title: \_\_\_\_\_ How Long? \_\_\_\_\_  
Business Address: \_\_\_\_\_ VA \_\_\_\_\_  
Business Telephone: \_\_\_\_\_ Ext: \_\_\_\_\_ Business Fax: \_\_\_\_\_  
Business E-Mail Address \_\_\_\_\_  
Is Your Place of Employment Located in the city of Richmond  No   
Is your Place of Employment Located in the County?  No  If Yes, Which County? \_\_\_\_\_  
Are You A City Resident?  Yes  If Yes, Which City Council District?  6  Number of Years?  17

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?  No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I am a rising senior at Appomattox regional governor school of Arts and Technology. I am an instrumental music major at my school. I am captain of the tennis team and a cheerleader at my school. I am sort of the FCA, Spanish, and Tri-M (focus area club) clubs at my school. I plan to stay in Virginia for college with my top choice being the University Of Richmond.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Youth justice program of Richmond*

Other Community Involvement:

*Cleaning the James river, feeding the homeless, back to school drives, mentoring elementary school students, talent shows, making scarves for soldiers, etc*



City of Richmond, Virginia  
City Council

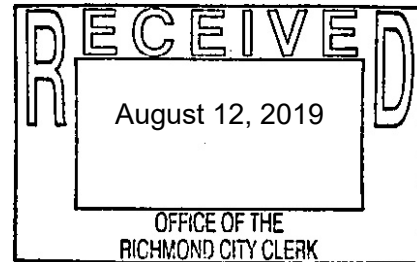
**Authorities, Boards, Commissions and Task Forces Application**

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*I have been part of a program called youth life since I was in the second grade and I have been part of another program called young life since the sixth grade. A lot of the community service projects I have been sort of were because of these programs I have committed myself to since a young age. With every thing I know and learn my goal is to use that information to help the community I live in. I stand for social justice and want my community to understand the procedures police have to go through to prevent police brutality. So whatever I learn in this program I will use to help the people my age and older ways to prevent tragic situations from happening.*

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*I heard about this program from my young life leader Riqia Taylor*



**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

**PlanRVA**  
 [Richmond Regional Planning District Commission]  
**Vacancy Chart**  
*As of*  
 February 9, 2020

Four (4) elected officials of the governing body (City Council); **one** member of the **City Planning Commission**; **one** qualified voter and resident of the city of Richmond; **one** alternate member may be appointed – He/she may be an elected official or any citizen of Richmond.

*(Assigned to the Organizational Development Standing Committee)*

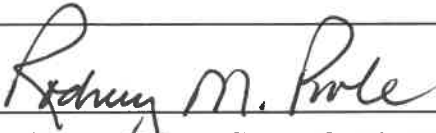
<b>Member</b>	<b>Patron</b>	<b>Expiration Date</b>	<b>Eligible for Reappoint.</b>	<b>Interested in Reappoint.</b>	<b>Qualification</b>
Rodney Poole	All Members of Council	12/31/2019	Yes	Application Included	City Planning Commission Representative
Mike Gray	All Members of Council	11/22/2019	Yes	No	Qualified Voter/Resident

**Contact:**  
 Julie Fry, Executive Secretary  
 Richmond Regional Planning District Commission  
 (804)367-2033 x110



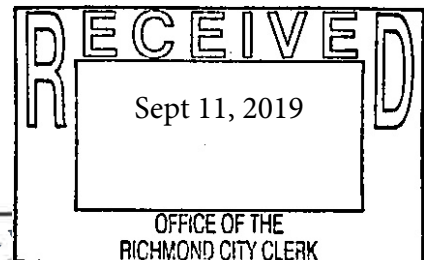
**City of Richmond, Virginia**  
**City Council**  
**Authorities, Boards, Commissions and Task Forces**  
**Reappointment Application**

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: <b>PlanRVA</b>	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: <b>Poole</b>	First Name: <b>Rodney</b>
Home Street Address: <b>3500 Seminary Avenue</b>	Home Telephone: <b>804-359-0294</b>
Home City, Zip Code: <b>Richmond, VA 23227</b>	Home Fax: <b>N/A</b>
Personal E-Mail Address: <b>Rpooleadop@aol.com</b>	
Employer: <b>The Wilton Companies</b>	
Job Title: <b>Senior Vice President/General Counsel</b>	How Long? <b>17 years</b>
Business Street Address: <b>4901 Dickens Road, Suite 100</b>	Business Telephone: <b>804-237-1376</b>
Business City, Zip Code: <b>Richmond, VA 23230</b>	Business Fax: <b>804-740-2879</b>
Business E-Mail Address: <b>rodney@thewiltonco.com</b>	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county? <b>Henrico</b>	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? <b>3rd</b> Number of years? <b>12</b>	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u></u>	Date: <u><b>9/11/2019</b></u>
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

**NOTE: This application is a public document.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond,  
 Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



# Maggie L. Walker Initiative Citizens Advisory Board

## Vacancy Chart

*As of*

February 9, 2020

*[Updated composition as of September, 2019]*

The Maggie L. Walker Initiative Citizens Advisory Board shall be composed of sixteen members, including seven members appointed by the mayor, eight members appointed by the Council and the Director of Community Wealth Building serving as an ex-officio.

**The mayor shall appoint members from each of the following categories:**

- (a) Four persons who, at the time of appointment, reside in a City Council district within the city of Richmond with a poverty rate of at least 20%. At least one of the four persons shall, at the time of appointment, be a tenant of the Richmond Redevelopment and Housing Authority or a recipient of Section 8 housing vouchers from the Richmond Redevelopment and Housing Authority;
- (b) A representative of a service provider assisting low-income individuals or families;
- (c) A representative of a community organization or advocacy group with a primary focus on the reduction of poverty and who resides within the city of Richmond;
- (d) A person who resides within the city of Richmond.

**The Council shall appoint members from each of the following categories:**

- (e) Four persons who, at the time of appointment, reside in a City Council district within the city of Richmond with a poverty rate of at least 20%. At least one of the four persons shall, at the time of appointment, be a tenant of the Richmond Redevelopment and Housing Authority or a recipient of Section 8 housing vouchers from the Richmond Redevelopment and Housing Authority;
- (f) A business owner or a representative of a business with a workforce made up of employees, the majority of whom reside in the city of Richmond;
- (g) A representative of a college or university located within the city of Richmond with expertise in studying poverty or in program evaluation;
- (h) A person who resides within the city of Richmond;
- (i) A member of the City Council, who shall be a non-voting member of the board and shall serve as co-chair.

*(Assigned to the Organizational Development Standing Committee)*

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Bollin Millner	Mayor	02/18/2016	Resigned	-	Resident
Chanel Bea	Mayor	02/18/2018	Yes	Mayor's office notified	Resident of a census tract with a 25% minimum poverty rate/ RRHA/Section 8 Resident
Albert Walker	Mayor	02/18/2018	Yes	Mayor's office notified	Resident of a census tract with a 25% minimum poverty rate
Domingo Caratachea Torres	Mayor	02/18/2020	Resigned	-	Resident of a census tract with a 25% minimum poverty rate
Chimere Miles	All Members of Council	09/14/2020	Resigned	-	Resident of a census tract with a 25% minimum poverty rate

**Contact:**

Sophia Stephens  
 Office of Community Wealth Building  
 804-646-3523  
[Sophia.Stephens@richmondgov.com](mailto:Sophia.Stephens@richmondgov.com)