



Richmond CRB Proposal

Introduced on *March 14, 2022*



Timeline of Work

2020

Mayor, Council,
and Police Chief
Support of CRB

State CRB
Legislation

2021

CRB Task Force
Report

2022

Dr. Pelfrey's
Report

Collaboration on
Final Proposal



Composition

- **7** compensated appointees (*no prescriptions, but shall reflect diversity of the city; those with a felony may be appointed if they meet other selection criteria (e.g. Richmond resident)*)
 - **3** appointed by City Council
 - **3** appointed by the Mayor
 - **1** appointed by the Police Chief

**No current, former, or family members of police officers.*

**Proposing \$1,200 per year stipend, per member*
- **1** liaison from RPD
 - Provides information, data, understands police procedure and policy
- **1** CRB board manager (new city FTE, housed in the IG's Office)
 - Provides administrative, budget, HR, scheduling, reporting assistance
- Members shall receive trainings, such as DEI, implicit bias, and police procedure (e.g. use of force)
- \$204,199 budget



CRB Core Responsibilities

- Independent advisory board (*can make policy, procedure, and disciplinary recommendations*)
 - Must meet at least monthly.
- Automatic review of RPD Internal Affairs cases related to:
 - Officer involved shootings
 - Deaths in custody
 - Serious injuries in custody
 - Accusations of abuse (verbal or physical)
 - Appeals by citizens of a finding or decision of the Department of Police.
- CRB can hire independent investigator on a contract basis and request subpoena(s) from the Richmond Circuit Court (5/7 vote), following state law.
- After completing its review, CRB shall inform RPD of its recommendations, including any independent investigations. The Chief of Police shall respond within 30 days re: disciplinary actions.
- CRB must complete an annual report by October 1st each year.