

INTRODUCED: December 12, 2022

Expedited Consideration

A RESOLUTION No. 2022-R078

To approve Keith D. Greenberg as the City’s labor relations administrator pursuant to City Code § 2-1301.7(c).

Patron – Mayor Stoney

Approved as to form and legality
by the City Attorney

PUBLIC HEARING: DEC 12 2022 AT 6 P.M.

WHEREAS, section 2-1301.7(c) of the City of Richmond (2020), as amended, provides for the selection of a labor relations administrator to administer the City’s collective bargaining process as a neutral third party; and

WHEREAS, the Department of Procurement Services issued Request for Proposals No. 230002651 as required by section 2-1301.7(c) of the City of Richmond (2020), as amended; and

WHEREAS, the Department of Procurement Services evaluation panel for Request for Proposals No. 230002651 consisted of an equal number of City management representatives and representatives of interested employee organizations, all with fitting credentials, qualifications, and experience; and

AYES: 8 NOES: 0 ABSTAIN: 1

ADOPTED: DEC 12 2022 REJECTED: _____ STRICKEN: _____

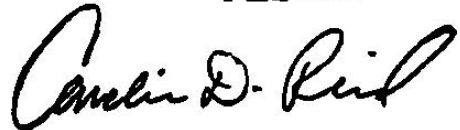
WHEREAS, the panel has concluded the competitive procurement process and recommends that Keith D. Greenberg be awarded such contract and approved by the City Council as the City's labor relations administrator pursuant to section 2-1301.7(c) of the Code of the City of Richmond (2020), as amended;

NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RICHMOND:

That, pursuant to section 2-1301.7(c) of the City of Richmond (2020), as amended, the Council hereby approves Keith D. Greenberg as the City's labor relations administrator.

**A TRUE COPY:
TESTE:**

A handwritten signature in black ink, appearing to read "Amelia D. Reed". The signature is written in a cursive style with a large initial 'A'.

City Clerk



City of Richmond

Intracity Correspondence

O&R REQUEST

DATE: December 12, 2022

EDITION: 1

TO: The Honorable Members of City Council

THROUGH: The Honorable Levar M. Stoney, Mayor

THROUGH: J.E. Lincoln Saunders, Chief Administrative Officer

FROM: Charles M. Garascia, Contracting Officer

RE: Labor Relations Administrator

RESOLUTION. No. _____

PURPOSE: To confirm the Labor Relations Evaluation Committee's recommendation for award to Keith D. Greenburg, to perform the duties of the City's Labor Relations Administrator.

REASON: To comply with Ordinance 2022-221 Sec. 2-1301.7. Labor relations administrator.

RECOMMENDATION: Labor Relations Evaluation Committee recommends approval.

BACKGROUND: Upon the passage of Ordinance 2022-221 the City worked to expedite a request for proposal to establish the City's Labor relations coordinator. The request for proposal evaluation Committee was comprised of ten voting members, with half the members being external members with union experience. The solicitation received one offeror, who was evaluated and found to have excellent credentials, qualifications, and experience. At the conclusion of the evaluation the evaluation committee unanimously voted to issue a recommendation to award.

FISCAL IMPACT / COST: All billing for services are on as needed basis at a rate of \$325 an hour with a per diem of \$2,600

FISCAL IMPLICATIONS: No projections at this time

BUDGET AMENDMENT NECESSARY: No

REVENUE TO CITY: None

DESIRED EFFECTIVE DATE: Immediately upon adoption

REQUESTED INTRODUCTION DATE: Expedited for consideration at the December 12, 2022 Council meeting

CITY COUNCIL PUBLIC HEARING DATE: December 12, 2022

REQUESTED AGENDA: Expedited Consideration

RECOMMENDED COUNCIL COMMITTEE: N/A

CONSIDERATION BY OTHER GOVERNMENTAL ENTITIES: None

AFFECTED AGENCIES: Those Agencies or bargaining units that require future Labor Administration services

RELATIONSHIP TO EXISTING ORD. OR RES.: Ordinance 2022-221, concerning collective bargaining, for the purpose of providing for collective bargaining with certain City employees.

REQUIRED CHANGES TO WORK PROGRAM(S): None

ATTACHMENTS: None

STAFF: Daniel Mullery, Procurement Services