



# City of Richmond

900 East Broad Street  
Richmond, VA 23219  
www.richmondgov.com/cityclerk

## Minutes

### Organizational Development Standing Committee

Wednesday, January 3, 2018

5:00 PM

Council Chamber, 2nd Floor - City Hall

#### Committee Members and Staff in Attendance

The Honorable Chris Hilbert – Chair  
The Honorable Cynthia Newbille – Vice Chair  
The Honorable Andreas Addison – Member  
The Honorable Parker Agelasto - Member  
The Honorable Kim Gray – Member  
The Honorable Kristen Larson – Member  
The Honorable Ellen Robertson – Member  
Lou Brown Ali, Council Chief of Staff  
Debra Bowles, Assistant City Clerk  
Haskell Brown, Deputy City Attorney  
Allen Jackson, City Attorney  
Candice Reid, Interim City Clerk

#### Absent

The Honorable Michael Jones – Member  
The Honorable Reva Trammell – Member

#### Call to Order

Chair Chris Hilbert called the meeting to order at 5:28 p.m.

#### Approval of the Minutes

Member Kim Gray moved to approve the meeting minutes of December 4, 2017, which was seconded and unanimously approved.

#### Board Vacancies

Member Ellen Robertson moved to forward the following reappointment to Council with the recommendation to approve, which was seconded and unanimously approved:

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>
Maggie L. Walker Initiative Citizens Advisory Board	Resident of the city* (1 vacancy)	Dr. Elsie Harper-Anderson

\* Applicants must either reside or work in the city

It was the consensus of the committee to continue the remaining applicants for appointment to the February 5, 2018, Organizational Development Standing Committee meeting.

*Member Kim Gray requested that the attendance information of board reappointment applicants be within future vacancy reports.*

*A copy of the material provided has been filed.*

## **Reports from City Administration, Council Staff and Other Parties**

### Task Force on the Establishment of a Human Rights Commission

Co-Chair Riqia Taylor of the Task Force on the Establishment of a Human Rights Commission and members Josie Mace and Rodney Lofton, provided a brief overview of the report that was provided to committee members. The research methods, findings and recommendations were shared with the committee. Ms. Mace explained that the Code of Virginia Human Rights Act § 2.2-3900, was used as a resource in addition to researching Human Rights Commissions of other localities within Virginia. Ms. Mace also stated that the task force conducted two public forums and an online city resident survey to collect data on various aspects of creating a Human Rights Commission. Mr. Lofton reviewed the five recommendations provided by the task force.

*All members of the committee thanked the task force for their diligence in completing the research and for providing recommendations to the committee. Member Ellen Robertson stated that she will be reviewing the information regarding the \$50,000 compensation for part-time staff personnel to determine if the amount would be sufficient.*

*Member Kristen Larson inquired on the survey analysis and how the survey was released to the public.*

*Member Parker Agelasto stated that the city should seriously consider the establishment of a Human Rights Commission and should consider changing the City Code to reflect Human Rights policies. Mr. Agelasto also stated that a resource guide with information related to citizen concerns could be developed by several entities, and that the city could potentially receive grant funding to assist with implementing the recommendations of the task force.*

*Member Andreas Addison inquired about potential legislation from other localities that could be used to help formulate the city's approach to placing the correct language into the City Code.*

Ms. Taylor stated that she would share the legislation of other localities with committee members.

*A copy of the material provided has been filed.*

### **Paper(s) for Consideration**

There were no papers for consideration.

### **Discussion Item(s)**

*Member Kim Gray requested a status update on the heating situation in the Creighton Court apartment complex.*

*Vice Chair Newbille stated that space heaters have been placed in affected areas as a short-term response. Ms. Newbille also stated that she had been to the apartment complex to ensure that the heat was sufficient for tenants and stated that contractors were reviewing the status of the building conditions to address concerns quickly.*

*Member Parker Agelasto stated that the heat complaint was more than thirty days old and that accepting bids in an emergency situation is not acceptable. Mr. Agelasto also stated that the Richmond Redevelopment and Housing Authority (RRHA) is in significant violation of the Virginia Maintenance Code.*

**Adjournment**

There being no further business, the meeting adjourned at 6:08 p.m.