



Finance and Economic Development Standing Committee

Boards & Commissions Vacancy Report

Wednesday, October 15, 2025

Board Name	Criteria for Appointment	Applicant Name
Economic Development Authority Board of Directors (7 members) (page 3)	Resident of the city who is a member of the banking, lending or financial services community (1 vacancy)	Alexis Houlihan 3 rd District Resident (page 4) Kenneth Smither 3 rd District Resident (page 6)
	Resident of the city who is a member of the residential, commercial or mixed-use development community (1 vacancy)	Nathan Hughes 3 rd District Resident (reappointment, page 8) Cindy Anderson 1 st District Resident (page 9) Lamarr Johnson 6 th District Resident (page 11) Ashley Williams 7 th District Resident (page 13)
Local Finance Board for Other Post-Employment Benefits (OPEB) Trust (3 members) (page 15)	Citizen of the Commonwealth with demonstrated experience in cash management and investments (1 vacancy)	Michael Nguyen 6 th District Employment (reappointment, page 16)
	Citizen member as the effective chief financial officer* (1 vacancy)	Tanikia Jackson 6 th District Employment (page 17)
	Director of the Department of Finance (treasurer)* (1 vacancy)	<i>No applications</i>
Minority Business Enterprise and Emerging Small Business Advisory Board (9 members) (page 19)	Representative of a minority business enterprise* (2 vacancies)	Morris Cephas 2 nd District Employment (reappointment, page 21) Shirley Crawford 6 th District Resident (reappointment, page 22)
	Representative of a lender or business other than a minority business enterprise* (Mayoral nominee, 1 vacancy)	<i>No mayoral nominations</i>
	Representatives of a minority business enterprise* (Mayoral nominee, 2 vacancies)	<i>No mayoral nominations</i>

*Applicants must either reside or have a principal place of employment in the city.

[illegible]

*Applicants must either reside or have a principal place of employment in the city.

Economic Development Authority

*Vacancies as of
February 8, 2026*

The Economic Development Authority shall be governed by a board of directors in which all powers of the authority shall be vested, and which board shall be composed of seven directors. (Code of Virginia § 15.2-4904)

Each Director of the Economic Development Authority **shall be a resident of the City.** Of the authority's seven (7) directors:

One (1) member shall be of the residential, commercial or mixed-use development community

One (1) member shall be of the banking, lending or financial services community

One (1) member shall be a member of the Virginia State Bar

One (1) member shall be a certified public accountant licensed by the State

The remaining directors may but need not necessarily belong to one of the groups set forth in the previous sentence so long as their qualifications provide a positive benefit to the authority. (Code of the City of Richmond § 2-759)

(Assigned to the Finance & Economic Development Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Nathan V. Hughes	Member of the residential, commercial or mixed-use development community	3 rd	Second	11/28/2025
			Application included	
John Molster	Financial Services	1 st	Third	09/28/2025
			Term limit	
Current Membership				
Member Name	Criteria for Appointment	Live/Work District	Term	Terminate
Nupa Agarwal	Attorney	1 st	Third	03/22/2026
Jeron Crooks	Certified Public Accountant	6 th	First	04/26/2026
Evan Feinman	Citizen Member	1 st	Second	05/12/2026
Jared Loiben	Citizen Member	2 nd	First	01/28/2029
Jer’Mykeal McCoy	Citizen Member	5 th	First	07/25/2028

Contact:

Angie Rodgers

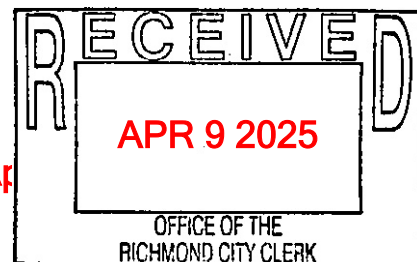
Director of the Department of Economic Development

angie.rodgers@rva.gov



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

ECONOMIC DEVELOPMENT AUTHORITY

Title:

Name: Alexis Houlihan

Home Address: 005017 E SEMINARY AVE RICHMOND VA 23227

Home Telephone: 7038886352 Home Fax:

Personal E-Mail Address: lexi1994@gmail.com

Employer: Godsey & Gibb Wealth Management

Job Title: Financial Planner & Wealth Management Advisor How Long?

Business Address: 006806 PARAGON PL RICHMOND VA 23230

Business Telephone: 804-285-7333 Ext: Business Fax:

Business E-Mail Address: ahoulihan@godseyandgibb.com

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? Yes If Yes, Which County? Henrico

Are You A City Resident? Yes If Yes, Which City Council District? 3 Number of Years? 5

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I hold a Bachelor's degree in Finance from Virginia Tech, where I completed the Certified Financial Planner™ education track. I am a CERTIFIED FINANCIAL PLANNER™ professional with over eight years of experience in financial planning and wealth management. My work focuses on helping individuals and families align their financial decisions with long-term goals, and I specialize in areas such as investment strategy, retirement planning, small business planning, and strategic tax management.

In addition to my technical expertise, I bring strong communication and relationship-building skills, which have allowed me to foster collaborative client partnerships and lead strategic initiatives within my firm. I am passionate about contributing to Richmond's economic vitality and believe my background in finance, paired with my ties to the community, will bring a practical and people-centered perspective to the Economic

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

Development Authority.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

While I haven't had the opportunity to engage in formal community roles in the past, I'm now in a new position that offers greater flexibility and the ability to commit my time and energy to civic involvement. I've been looking for meaningful ways to give back locally, and I see this as a great opportunity to use my professional skillset in service to the Richmond community.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Now that I'm in a role that offers greater flexibility, I'm intentionally creating space to contribute more directly to my community. I've long been interested in civic engagement, particularly around economic development, small business support, and financial empowerment. I see this opportunity as a way to connect my professional experience with my desire to give back locally in a meaningful, sustained way. As someone who lives and works in Richmond, I care deeply about the city's future and would be honored to support the thoughtful growth and economic vitality of our community through this service.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

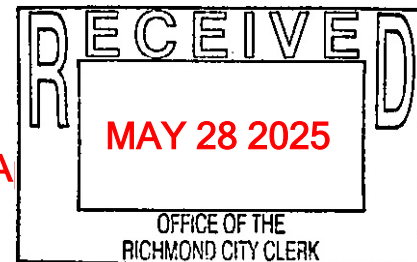
While exploring civic engagement opportunities through the city.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

ECONOMIC DEVELOPMENT AUTHORITY

Title:
Name: *Kenneth W Smither*
Home Address: *003508 SEMINARY AVE RICHMOND VA 23227*
Home Telephone: *804-690-1232* Home Fax: *804-270-5494*
Personal E-Mail Address: *ksmith@verizon.net*
Employer: *Smither & Company, Inc*
Job Title: *President* How Long?
Business Address: *003508 SEMINARY AVE RICHMOND VA 23227*
Business Telephone: *804-270-5488* Ext: *2* Business Fax: *804-270-5494*
Business E-Mail Address: *ksmith@smitherandcompany.com*
Is Your Place of Employment Located in the city of Richmond? *Yes*
Is your Place of Employment Located in the County? *No* If Yes, Which County?
Are You A City Resident? *Yes* If Yes, Which City Council District? Number of Years? *12*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am an experienced and proven financial executive and entrepreneur, with broad experience as a commercial lender, an investor in private entities, an investment banker handling complex financial transactions, and a past board member of several very successful private companies, including Service Center Metals, a true greenfield start-up where I was instrumental in the business plan creation and capitalization of this Virginia-based aluminum extrusion manufacturer that has enjoyed tremendous success and growth with current employment in excess of 250 associates. I served on the Board of Directors until its sale to an affiliate of The Riverstone Group in 2019. I also founded Specialty Coating & Laminating, LLC ("SC&L") in 2010 to acquire a 250,000 sq ft manufacturing facility in Doswell, Va. SC&L was named #1 on the RVA list of fastest growing companies, and we also ranked # 343 on the Inc 500 list of fastest growing private companies in the United States. In 2015 Specialty Coating & Laminating was successfully

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

sold to Interstate Resources, Inc, a large strategic buyer.

My deep experience working with privately held companies in raising debt and equity capital, combined with my experience as an owner/advisor to several entities provides me with a unique perspective in building a successful company. I believe I can be a valuable resource to the EDA in working to attract

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I received my B.S. in Finance from the University of Virginia's McIntire School of Commerce in 1982, and immediately joined First & Merchants National Bank (now Bank of America), where I advanced quickly into a commercial lending role, responsible for originating and managing a large portfolio of commercial loans. In 1989, I entered the investment banking industry where I provided merger and acquisition services and structured and placed debt and equity securities for companies throughout the Mid-Atlantic region. In 1996 I formed Smither & Company, where I serve as President and sole owner. Over the past 29 years my firm has structured, negotiated and placed over \$1.5 Billion in commercial loans, structured financings, conduit financings through municipal authorities, and private debt placements.

Other Community Involvement:

None. I have previously applied to be a member of the Economic Development Authority.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I was a member of the Richmond Chapter of the Association for Corporate Growth for many years, and served as a guest lecturer for several years at VCU's undergraduate business school entrepreneurship curriculum. I am a City of Richmond resident (as is my daughter, son-in-law and grandson) and have closely followed the City of Richmond's economic development efforts over the years.

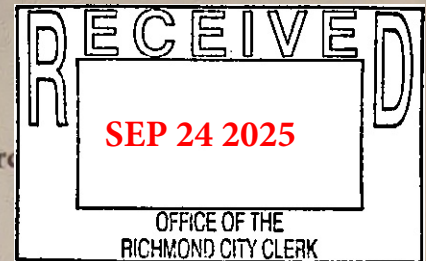
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*1996 - Present Smither & Company, Inc
Founder and sole owner of Smither & Company, a Richmond-base*

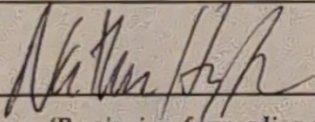
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City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force:		Economic Development Authority Board	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>			
Last Name: Hughes		First Name: Nathan	
Home Street Address: 1218 Claremont Avenue		Home Telephone:	
Home City, Zip Code: Richmond, VA 23227		Home Fax:	
Personal E-Mail Address:			
Employer: Sperity Real Estate Ventures			
Job Title: Principal Broker		How Long? 10 years	
Business Street Address: 215 E Grace St, Suite 100		Business Telephone: (804) 464-3898	
Business City, Zip Code: Richmond, VA 23219		Business Fax:	
Business E-Mail Address: nathan@sperityventures.com			
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?			
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 3 Number of years? 20			
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
If yes, please provide information on the nature of the contract.			
Signature: 		Date: 9/24/25	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)			

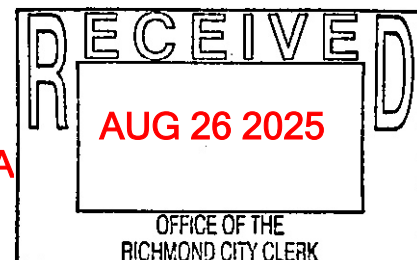
NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

ECONOMIC DEVELOPMENT AUTHORITY

Title: Ms.

Name: Cindy L Anderson

Home Address: 004413 WYTHE AVE RICHMOND VA 23221

Home Telephone: 8043993499

Home Fax:

Personal E-Mail Address: cindya63@gmail.com

Employer: Lanesway Properties, LLC. Broken Nails, LLC

Job Title: Co-owner

How Long?

Business Address: 004413 WYTHE AVE RICHMOND VA 23221

Business Telephone: 8043993499

Ext:

Business
Fax:

Business E-Mail Address: cindya63@gmail.com

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District?

1

Number of Years? 32

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

B.S. Psychology, Virginia Commonwealth University, I have been rehabbing older homes in Richmond for 23 years in historic neighborhoods, such as Carver, Jackson Ward, Oregon Hill, and Northside and would like to expand that area to Southside. The growth that I have witnessed and contributed to has been extraordinary. I would like to do more and help our city create additional development opportunities.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Head of Community in Caring for the PTA Board at Albert Hill Middle School. 2016-2017

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Organized and collected clothing and gear for a Soccer Drive for Boushall, Martin Luther King, and Henderson Middle Schools. Organized and collected teacher supplies for Albert Hill Middle School. Volunteered for Jack Berry for Mayor's campaign, Kim Gray for School Board, and Kenya Gibson for School Board.. Campaign manager for Councilperson Reva Trammell's run for the 8th district City Council seat, while supporting Danny Avula for Mayor's campaign. I continue to be involved in our city through various means, but especially fighting for Southside's development.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

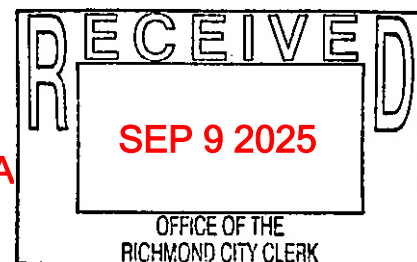
Nupa Agarwal, Chairperson of the EDA.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

ECONOMIC DEVELOPMENT AUTHORITY

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond?

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Thomas jefferson high school
Old Dominion university*

Other Community Involvement:

*Richmond Heritage Federal Credit union chairman
Manchester Alliance board member
New Life Community Center board member
Dreamers Academy Foundation Inc. President
Thomas Jefferson Viking Fund board member*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

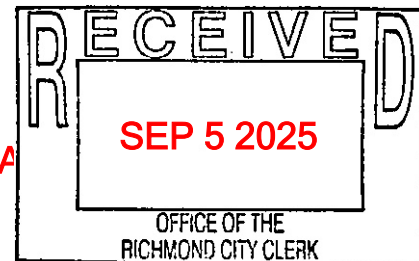
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

ECONOMIC DEVELOPMENT AUTHORITY

Title: MRS

Name: Ashley Williams

Home Address: 001207 N 27TH ST RICHMOND VA 23223

Home Telephone: 8047213829

Home Fax:

Personal E-Mail Address: hello@iamashleywilliams.com

Employer: The Well Collective

Job Title: CEO

How Long? 4

Business Address: 001015 E MAIN ST FL 2 RICHMOND VA 23219

Business Telephone: 8047213829

Ext:

Business
Fax:

Business E-Mail Address: ashley@thewellcollective.space

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District? 7

Number of Years? 13

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Bachelor of Art, Psychology, University of Virginia; Master of Science, Mind-Body Therapy, Maryland University of Integrative Health; 12 years of executive leadership experience in nonprofit and social enterprise management with a main focus on organizational development, community engagement, and strategic partnerships. In my role as a Founder/CEO of The Well Collective, I lead initiatives that integrate wellness, education, arts, and economic opportunity to strengthen community infrastructure and improve quality of life for Richmond residents. I am skilled in restorative practices, strategic planning, and cultural/community engagement that drive sustainable impact.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

on. Please give date(s) and office(s) held, if applicable.

I have not previously held any positions on the city of Richmond Authorities, Boards, Commissions or Task Forces. In my professional and community roles, I engage in program design and implementation, workforce development, and leadership training that support equitable access to resources across varying sectors, development of strategic partnerships and community development.

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Currently, I serve on the ChamberRVA Economic Inclusion Committee. I am the Founder and CEO of The Well Collective, a Richmond-based nonprofit dedicated to enhancing well-being and quality of life by advancing education, leadership development, and social engagement. In this role, I have built strong collaborations with Richmond Public Schools, the City of Richmond Department of Parks and Recreation, the Richmond Region Tourism Foundation, and numerous community-based organizations to expand access to resources, strengthen community capacity, and foster restorative practices that support economic and social vitality.

For 10 years from 2015-2025, I operated as BareSOUL Wellness, a health and wellness small business, where I served with local institutions to address health disparities and implement youth and adult leadership programming designed to promote equity, resilience, and long-term community impact. I've served on the University of Richmond Robins School Executive Advisory Council (2021-2025), Robinson Theater Board of Directors (2018-2022), Whole School Mindfulness Board of Directors (2020-2024), Leadership Metro Richmond (Class of 2019). I have operated a business in the city of Richmond for the past 10 years, and look forward to continuing to create opportunity for inclusive economic development that supports a thriving city of Richmond.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Nupa Agarwal

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Local Finance Board for Other Post-Employment Benefits (OPEB) Trust

*Vacancies as of
February 8, 2026*

In accordance with section 15.2-1547 of the Code of Virginia, this board shall consist of at least three members who shall include the chief financial officer as a citizen member, treasurer of the City of Richmond, and at least one other additional person who shall be a citizen of the Commonwealth with proven integrity, business ability, and demonstrated experience in cash management and investments.

The Board of Trustees, in addition to all powers and authorities under common law or statutory authority, including Article 8, Chapter 15, Subtitle II of Title 15.2 of the Virginia Code (§§ 15.2-1544 et seq.), shall have and in its sole and absolute discretion may exercise from time to time and at any time, either through its own actions, delegation to the Administrator, or through a Custodian selected by the Board of Trustees, the administrative powers and authority with respect to the Trust Fund as outlined in Sections 102 and 103 of the Trust Agreement attached to Ordinance No. 2018-196, adopted July 23, 2018.

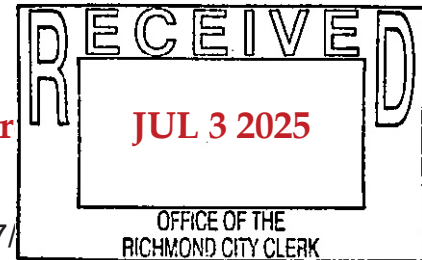
(Assigned to the Finance and Economic Development Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Michael Nguyen	Citizen of the Commonwealth with demonstrated experience in cash management and investments	6 th District Employment	First	06/30/2025
			Application included	
Sabrina Joy-Hogg	Citizen member as the effective chief financial officer	6 th District Employment	First	06/30/2025
			No longer employed with the city	
Shelia White	Treasurer – Director of Finance	6 th District Employment	First	06/30/2025
			No longer employed with the city	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate

Contact:
Shelia White
Director of Finance City of Richmond
804-646-5667



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force:		LOCAL FINANCE BOARD FOR OTHER POST-EMPL	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>			
Last Name: Nguyen		First Name: Michael	
Home Street Address: 900 East Broad Street		Home Telephone:	
Home City, Zip Code: Richmond, Virginia 23219		Home Fax:	
Personal E-Mail Address: michael.nguyen@rva.gov			
Employer: City of Richmond, Virginia			
Job Title: Sr. Deputy Director of Finance		How Long? 2.5 years	
Business Street Address: 900 East Broad Street		Business Telephone:	
Business City, Zip Code: Richmond, Virginia 23219		Business Fax:	
Business E-Mail Address: michael.nguyen@rva.gov			
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?			
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?			
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
If yes, please provide information on the nature of the contract.			
Signature: Michael S. Nguyen		Date: 07/03/2025	
<small>Digitally signed by Michael S. Nguyen Date: 2025.07.03.08:28:56 -04'00'</small>			
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>			

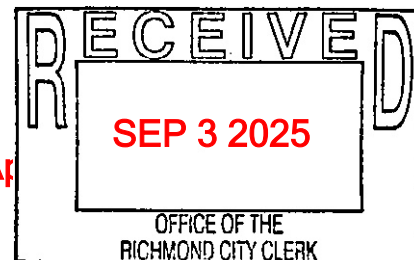
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Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

LOCAL FINANCE BOARD FOR OTHER POST-EMPLOYMENT (OPEB) TRUST

Title: DCAO

Name: Tanikia S. Jackson

Home Address: 000900 E BROAD ST RICHMOND VA 23219

Home Telephone: 804-971-8294

Home Fax:

Personal E-Mail Address: tanikia.jackson@rva.gov

Employer: City of Richmond

Job Title: Deputy Chief Administrative Officer

How Long?

Business Address: 000900 E BROAD ST RICHMOND VA 23219

Business Telephone: 804-971-8294

Ext:

Business
Fax:

Business E-Mail Address: tanikia.jackson@rva.gov

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District?

Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

n/a

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

n/a

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Minority Business Enterprise and Emerging Small Business Advisory Board

*Vacancies as of
February 8, 2026*

The advisory board shall be composed of nine members appointed by the Council. Of the nine members, five members shall be representatives of a minority business enterprise, two members shall be representatives of lenders or businesses other than a minority business enterprise, one member shall be a Section 3 contractor representative and one member shall be either an at-large resident of the city or a member of the Council.

The Council shall nominate:

- Three (3) members who shall be representatives of a minority business enterprise,
- One (1) member who shall be a representative of lenders or businesses other than a minority business enterprise
- One (1) member who shall be either an at-large resident of the city or a member of the Council

The Mayor shall nominate:

- Two (2) members who shall be representatives of a minority business enterprise,
- One (1) member who shall be a representative of lenders or businesses other than a minority business enterprise
- One (1) member who shall be a Section 3 contractor representative

The Board may elect from its membership a chairman and other officers it deems necessary in accordance with its rules of procedure or bylaws.

(Assigned to the Finance & Economic Development Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Nathalia Artus Mayoral Nominee	Lender/Business member	3 rd	First	12/10/2021
			Mayor's Office Contacted	
Morris Cephas	MBE Member	2 nd District Employment	First	11/28/2025
			Application included	
Shirley Crawford	MBE Member	6 th	First	01/09/2026
			Application included	
Lester Johnson, Jr. Mayoral Nominee	MBE Member	2 nd District Employment	Third	01/28/2025
			Mayor's Office Contacted	
Brittany Rawlinson Mayoral Nominee	MBE Member	5 th	First	11/28/2024
			Mayor's Office Contacted	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Shemicia Bowen	MBE Member	4 th	First	11/28/2026
Morris Cephas	MBE Member	2 nd District Employment	First	11/28/2025
Le'Teshia LeSane	MBE/At-Large Resident	3 rd District Employment	First	02/27/2027
Gracetta "Grace" Washington Mayoral Nominee	Section 3 contractor representative	6 th District Employment	Second	07/24/2028
Adrienne Whitaker	Lender/Business member	2 nd District Employment	Second	04/08/2028

Contact:

Pat Foster

Director of the Office of Minority Business Enterprise

Patricia.foster@rva.gov

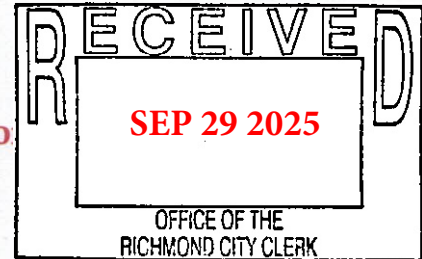
Gale M. Jones, CPS

Administrative Program Support Assistant

The Office of Minority Business Development (804) 646-7744 Gale.Jones@rva.gov



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application



(Please Print or Type)

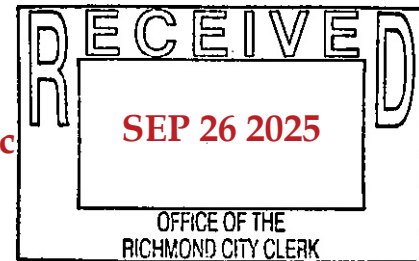
Name of Authority, Board, Commission or Task Force: <i>Minority Business Enterprise + Emerging Small Business</i>	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: <i>Cephas</i>	First Name: <i>MORRIS</i>
Home Street Address: <i>11424 Farmers Inn Lane</i>	Home Telephone: <i>(804) 641-1824</i>
Home City, Zip Code: <i>Arland, VA 23005</i>	Home Fax: <i>N/A</i>
Personal E-Mail Address: <i>Morris@Cephasonline.com</i>	
Employer: <i>(Self) CEPHAS Next, Inc.</i>	
Job Title: <i>President / CEO</i>	How Long? <i>30 yrs.</i>
Business Street Address: <i>2920 W. Broad St. F15</i>	Business Telephone: <i>804-641-1824</i>
Business City, Zip Code: <i>Rich. 23230</i>	Business Fax: <i>N/A</i>
Business E-Mail Address: <i>SAME</i>	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input checked="" type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract. <i>Demolition</i>	
Signature: <i>M. A. Cephas</i>	Date: <i>September 29, 2025</i>
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.


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www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force:	
MBE ESB Advisory Board	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: Ms	
Last Name: Crawford	First Name: Shirley
Home Street Address: 519 Pelham Drive	Home Telephone: NA
Home City, Zip Code: Richmond, 23222	Home Fax:
Personal E-Mail Address:	
Employer: Self Employed 2nd Chance Consulting, LLC	
Job Title: CEO	How Long? 20+
Business Street Address: 519 Pelham Drive	Business Telephone: 8043048819
Business City, Zip Code: Richmond, 23222	Business Fax:
Business E-Mail Address: 2ndchanceimpressions@gmail.com	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 6th Number of years? 30+	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, please provide information on the nature of the contract. Had contract supporting small business grant program	
Signature:  Date: 9/26/25	
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

NOTE: This application is a public document.

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Participatory Budgeting Steering Commission

*Vacancies as of
February 8, 2026*

The Commission shall be composed of **seven members** and **four non-voting alternate members** appointed by the Council. All appointments shall be otherwise governed by sections 2-755 and 2-756 of the Code of the City of Richmond (2015), as amended.

- (1) 2 - voting members shall reside in a Council district located north of the James River;
- (2) 3 - voting members shall reside in a Council district located south of the James River;
- (3) 1 - voting member shall be a person with a disability;
- (4) 1 - voting member shall be a resident of public housing;
- (5) 4 - non-voting alternate members shall be residents of the city of Richmond and may be appointed from any Council district.

Membership of the Commission should possess experience and expertise concerning various aspects of community investment and development, public finance, urban planning, community health and wellbeing, community organization, and community outreach that may be relevant to the consideration of formulating standards and procedures for participatory budgeting.

The voting members and non-voting alternate members shall serve for terms of two years and may serve up to two consecutive terms.

(Assigned to the Finance and Economic Development Standing Committee)

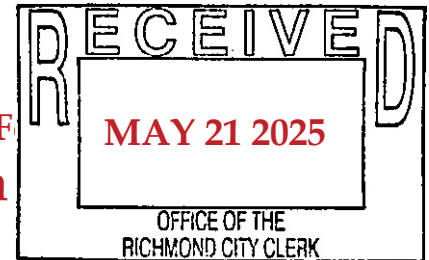
Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Vacant	Person with a disability			
Abigail Delaney	Alternate member (Non-voting)	5 th	First	09/27/2025
			Application included	
Tiffany Gunn	Reside in a Council district located south of the James River	9 th	Partial	09/27/2025
			Contacted – no response received	
Troi Hughes	Reside in a Council district located south of the James River	9 th	Second	09/27/2025
			Contacted – no response received	
Jerome Legions	Alternate member (Non-voting)	2 nd	Second	09/27/2025
			Term limit	
Aaron Linas	Reside in a Council district located north of the James River	7 th	Second	09/27/2025
			Term limit	
Oludare Ogunde	Reside in a Council district located north of the James River	7 th	Second	09/27/2025
			Term limit	
Quawneisha People	Resident of public housing	8 th	First	11/13/2024
			Contacted – no response received	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Reginald Bates	Reside in a Council district located south of the James River	8 th	First	11/11/2026
James Boschen	Alternate member (Non-voting)	1 st	First	05/12/2026
Samuel Davies	Alternate member (Non-voting)	3 rd	First	05/12/2026

Contact:

Matthew Slaats	Senior Civic Innovation Manager, Richmond City Council, Office of the Council Chief of Staff	matthew.slaats@rva.gov 804-646-6447 (desk)
Leidiana Delgado	Civic Engagement Coordinator	Leidiana.delgado@rva.gov 804-646-5828 (desk)



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force:	
Participatory Budgeting Steering Commission	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Delaney	First Name: Abigail
Home Street Address: 13 S Robinson St. Apt. B	Home Telephone:
Home City, Zip Code: Richmond, VA 23220	Home Fax:
Personal E-Mail Address: abigailgracedelaney@gmail.com	
Employer: Keiter CPAs	
Job Title: Senior Associate - Audit	How Long? 4+ Years
Business Street Address: 4401 Dominion Blvd	Business Telephone:
Business City, Zip Code: Glen Allen, VA 23060	Business Fax:
Business E-Mail Address: adelaney@keitercpa.com	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 5 Number of years? 3+	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Abigail G. Delaney</u> Date: <u>05/21/2025</u>	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

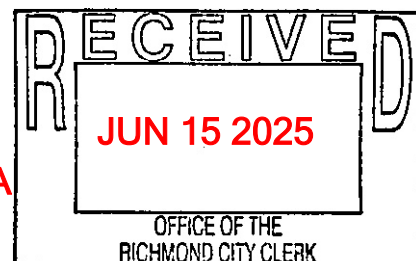
NOTE: This application is a public document.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

PARTICIPATORY BUDGETING STEERING COMMISSION

Title: *Mr.*

Name: *Max Berckmueller*

Home Address: *000209 S ARTHUR ASHE BLVD APT 6 RICHMOND VA 23220*

Home Telephone: *7578695157*

Home Fax:

Personal E-Mail Address: *maxberckmueller@gmail.com*

Employer: *Commonwealth of Virginia - Department of the Treasury*

Job Title: *Policy Planning Specialist*

How Long? *2*

Business Address: *000101 N 14TH ST RICHMOND VA 23219*

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

5

Number of Years? *1*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

During my time as a student at William & Mary, I served as a class senator in the student government. In this role, I regularly engaged with student groups and campus communities to determine how best to allocate university-provided funding to enhance student life. This included conducting listening sessions, attending club meetings, and holding informal conversations with student leaders to better understand their needs and priorities. These insights informed the proposals and initiatives I developed to improve the student experience. I believe this hands-on experience in collaborative budgeting and community engagement has prepared me well to serve Richmond's diverse communities on the Participatory Budgeting Steering Commission.

Additionally, I completed a graduate course in budgeting and finance for public sector organizations through Virginia Tech's public policy program. This course focused on how public sector budgeting—particularly in

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City of Richmond, Virginia City Council

Page 2 of 3

Authorities, Boards, Commissions, and Task Forces Application

Virginia—differs from traditional private-sector financial practices. The knowledge I gained from this experience further strengthens my ability to contribute meaningfully to the commission's work. I also served on the City of Williamsburg's Social Services Advisory Board, where I helped develop an annual budget proposal for nonprofit funding allocations, which was submitted to the Williamsburg City Council. This process required careful

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I currently serve on the City of Richmond's Social Services Advisory Board and began in this role in March of this year. Additionally, I served on the City of Williamsburg Social Services Advisory Board for a period of two years from 2022-2024.

Other Community Involvement:

Since moving to Richmond, I have become actively involved in several community organizations that serve vulnerable populations. I volunteer regularly with Beyond Boundaries and SOAR365, which has allowed me to engage directly with individuals with disabilities and special needs in the Richmond area.

I have also worked closely in building a relationship with Partnership for the Future, a Richmond-based nonprofit that supports low-income students in building college and career readiness, as a part of my fellowship I am completing. Through this partnership, I have helped organize a career workshop and introduced students to careers in state and local public service, among other enrichment activities.

In addition, I serve as a Court Appointed Special Advocate (CASA) for the City of Richmond.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*EDUCATION: William & Mary, Williamsburg, Virginia
Bachelor of Arts, Major: Government, Minor: Data Science*

PROFESSIONAL EXPERIENCE

Fellow, Virginia Management Fellows (VMF) Program August 2023 - Present

Selected for a two-year Fellowship program with the Commonwealth of Virginia. As a Fellow, I will be employed at three state agencies for successive 8-month periods where I receive mentorship and specialized training in that field

Virginia Department of Social Services

Prepared agency-wide training sessions involving more than 100 participants for upcoming General Assembly session

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City of Richmond, Virginia City Council

Page 3 of 3

Authorities, Boards, Commissions, and Task Forces Application

Researched, developed, and wrote several agency regulations which were presented to State Board of Social Services

Assisted with implementing changes to funding structure for localities including drafting statewide communications

Completed 8-month agency report researching administrative structure of agency at the state and local level. Involved meeting with colleagues throughout the state and other social service agencies across the country to understand how to improve service delivery

Virginia Governor's Fellowship Program *May 2023 - August 2023*

Secretary of Health and Human Resources

Researched and developed 7 legislative proposals to be introduced to the Virginia legislature and regulations mandated by Virginia code regarding issues including Medicaid, public housing, transgender care, SNAP, price transparency, public hospitals, and foster care policy

Streamlined grant requests and provided data analysis on state programs

Helped research, plan, and execute over a dozen events for the Governor and Secretary of HHR

VOLUNTEERING AND SERVICE

Member, Williamsburg Social Services Advisory Board

July 2022 - August 2023

Assists local Department of Social Services with strategic and financial planning and monitoring, workforce management, programs and services, community events, and fundraising as the second student elected by Williamsburg City Council

Allocated over \$1M annually in grant funding to local non-profits organizations

Class Senator, Student Assembly, William & Mary

June 2021 - August 2023

Elected by fellow students to serve as one of four Class Senators to provide effective student governance

Collaborated on initiatives, including fighting food insecurity among students, reformed election rules and regulations, improved relations between city residents and students, and increased biking safety on campus

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

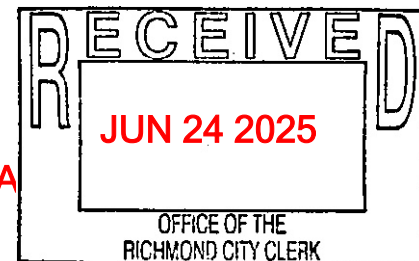
I was familiar with the concept of participatory budgeting through my education and heard that the C

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

PARTICIPATORY BUDGETING STEERING COMMISSION

Title:

Name: *Peter Berry*

Home Address: *001040 BOWE STREET B RICHMOND VA 23220*

Home Telephone: *703-597-9928* Home Fax:

Personal E-Mail Address: *ptberry1@gmail.com*

Employer: *Retired*

Job Title: How Long?

Business Address: *VA*

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *2* Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia
City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Served one term as a delegate for the People's Budget of Richmond

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

B.A., University of Virginia, 1992

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

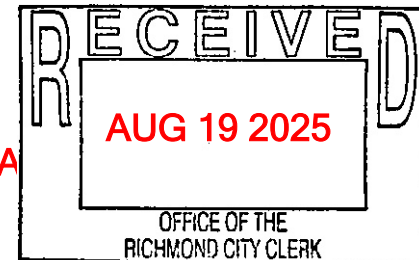
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

PARTICIPATORY BUDGETING STEERING COMMISSION

Title: *Mr.*

Name: *Kenrick Cameron Jr.*

Home Address: *000007 E JACKSON ST APT 104 RICHMOND VA 23219*

Home Telephone: *804-276-3945* Home Fax:

Personal E-Mail Address: *kenrick.cameron@outlook.com*

Employer: *Virginia Department of Housing and Community Development*

Job Title: *Program Support Specialist* How Long? *2*

Business Address: *000600 E MAIN ST APT RICHMOND VA 23219*

Business Telephone: *804-652-9495* Ext: Business Fax:

Business E-Mail Address: *kenrick.cameron@dhcd.virginia.gov*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *No* If Yes, Which City Council District? *2* Number of Years? *2*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Meharry Medical College, Nashville, TN
Master of Science in Public Health, May 2022 Magna Cum Laude
Certificate in Health Policy Health Policy Scholar
Virginia Polytechnic Institute and State University, Blacksburg, VA
Bachelor of Art in Philosophy, May 2020
Minor: Medicine and Society
LSAMP Grant Recipient
MAOP Undergraduate Scholar
CRS Undergraduate Fellow

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City of Richmond, Virginia City Council

Page 2 of 3

Authorities, Boards, Commissions, and Task Forces Application

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Office of Broadband, Virginia Department of Housing and Community Development
Program Support Specialist Jun 2024-Current*

- Administered risk assessments via agency Risk Evaluation and Core Tool (REACT) for grantees of the Virginia Telecommunication Initiative (VATI) to minimize and avoid identified risks from occurring by determining when subsequent monitoring events should occur as well as when to provide technical assistance
- Performs internal compliance reviews of VATI projects to ensure that the grantee is compliant with VATI program requirements and applicable state law, as well as maintaining internal control, practicing acceptable financial and programmatic management procedures, and compliance with 2 CFR 200 regulations
- Managed consultant orders and invoices in Electronic Virginia (eVA) and prepared requisition forms for purchasing
- Drafted "Confidential Governor's Working Papers" inclusive of memorandum and program summary, successful and unsuccessful project descrip

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Richmond Virginia People's Budget, Richmond, VA
District 6 Budget Delegate Jun 2024-Present*

*VSPN Freedom School, Virginia Student Power Network
Freedom Fellow Jun 2023-Current*

- Designed and implemented Freedom School Action Camp curriculum and programming including interactive seminars, strategic case studies, and the overall structure of the multi-week leadership cohort –from "seed" grounding in political theory to "shape" peer collaboration and "shift" campaign planning—ensuring a transformational trajectory for summer-long youth organizing fellows
- Facilitated political education sessions and skill-building workshops at Freedom School Action Camp, training emerging youth organizers in digital security practices, grassroots organizing tactics, and strategies for building sustainable student power on college campuses across the Commonwealth
- Catalogued records and internal databases tracking campaigns, coalition members and alliance partners, and stakeholder engagement to bolster institutional memory, strategic planning, resource mobilization, and fundraising

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City of Richmond, Virginia
City Council

Page 3 of 3

Authorities, Boards, Commissions, and Task Forces Application

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

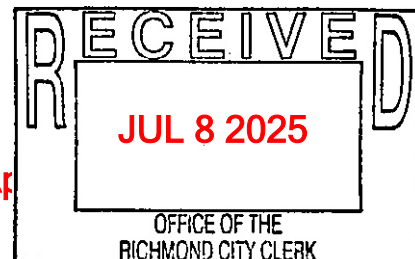
I want to ensure that community voices are heard, and funding reaches those who need it most.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

PARTICIPATORY BUDGETING STEERING COMMISSION

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond?

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Saint Paul's College and Virginia Commonwealth University.

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I am the 3rd Ward Chair for the Richmond City Democratic Committee.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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Richmond Region Tourism

*Vacancies as of
February 8, 2026*

The membership of the corporation shall consist of one or more classes of members. The initial Class A Membership shall consist of the City of Richmond, each of the Counties of Chesterfield, Hanover, Henrico and New Kent, the Greater Richmond Chamber and the Retail Merchants Association.

Board of Directors - Ex-officio voting directors of the corporation: (A) the President of the Greater Richmond Chamber; (B) the President of the Retail Merchants Association; (C) the President of the Hotel/Motel Association (a division of the Retail Merchants Association); (D) the President of the Virginia Tourism Corporation; (E) the President and Chief Executive Officer of the Capital Region Airport Commission; (F) the General Manager of King's Dominion; (G) the President of Richmond International Raceway, Inc.; (H) the Executive director of Venture Richmond; and (I) the Executive Director of Richmond Sports Backers: (iii) one director appointed by the Museum Directors Association; and (iv) one at-large director appointed by the Board of Directors of the corporation.

The City of Richmond shall appoint three (3) directors.

(Assigned to the Finance & Economic Development Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Paulin Cheatham	Reside or work	6 th District Employment	First	12/31/2025
			<i>Application included</i>	
Michael Lindsey	Reside or work	6 th District Employment	First	12/31/2025
			<i>Not interested in reappointment</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Ellen Robertson	City Council Representative	6 th	Second	12/31/2028

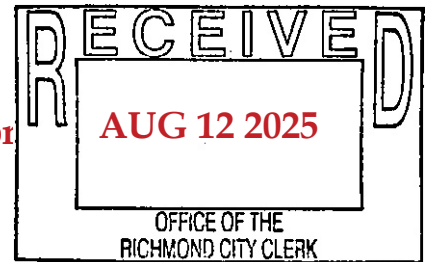
Contact:

Michelle Lovatt
Vice President of Administration
Richmond Region Tourism
401 N. 3rd Street
Richmond, VA 23219
804-783-7401
mlovatt@visitrichmondva.com



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force:	
Richmond Region Tourism	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Cheatham	First Name: Paulin
Home Street Address: 11535 Edenberry Drive	Home Telephone:
Home City, Zip Code: N Chesterfield 23236	Home Fax:
Personal E-Mail Address: paulin.cheatham@gmail.com	
Employer: Dominion Energy	
Job Title: Senior Business Dev. Manager	How Long? 1 month in current role (18 years at Dominion)
Business Street Address: 600 E Canal St	Business Telephone: (804) 837-0483
Business City, Zip Code: Richmond 23219	Business Fax:
Business E-Mail Address: paulin.cheatham@dominionenergy.com	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
If yes, please provide information on the nature of the contract. Dominion Energy and the City of Richmond have a franchise services agreement that was updated in 2024. I have no direct role involvement in that agreement.	
Signature: <u>Paulin Cheatham</u> Date: <u>08/11/2025</u>	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

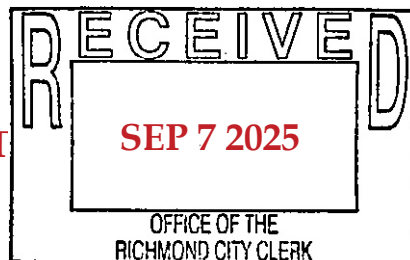
NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
(Please Print or Type)



Name of Authority, Board, Commission or Task Force: Richmond Region Tourism	
Title: Mr. <input type="checkbox"/> Mrs. <input checked="" type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Love Lindsey	First Name: Kimberly
Home Street Address: 3008 Egmont Terrace	Home Telephone: (714) 504-5683
Home City, Zip Code:	Home Fax:
Personal E-Mail Address: lindseyfoodgroup@gmail.com	
Employer: Lindsey Food Group	
Job Title: Owner	How Long? 5 years
Business Street Address: 416 East Grace	Business Telephone: (714) 504-5683
Business City, Zip Code: 23219	Business Fax:
Business E-Mail Address: klovelindsey@lindseyfoodgroup.com	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: I have been in the restaurant business since I was 16. We have lived in Richmond for 9 years in the past 5 years we have opened 15 resaurants in Richmond City, Henrico and Chesterfield. We currently open and operated 10 restaurants, 3 in Henrico and 7 in the City.	

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces Application

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: Fit4Kids

Date(s) Served: Since 2021

Office(s) Held: Board Member, Finance Committee and Development Committee

Entity: _____

Date(s) Served: _____

Office(s) Held: _____

Entity: _____

Date(s) Served: _____

Office(s) Held: _____

Other community involvement:

My husband and I are involved with Jackson Ward Collective, SCAN and Richmond Black Restaurant Experience.

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

☐ Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

My husband Michael Lindsey is currently on the board and he suggested that I take over his position.

Signature: Kimberly Love Lindsey

Date: 9/7/20

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

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