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FOR DISCUSSION AND FEEDBACK



Richmond City Council

The Voice of the People

Richmond, Virginia

RICHMOND GATEWAY 6TH VOTER DISTRICT
The Honorable Ellen F. Robertson
Councilwoman, Richmond Gateway 6th Voter District

City Council Priorities Assignments to Standing Committee	
<u>Topic</u>	<u>Responsible Committee</u>
General Oversight	
<ol style="list-style-type: none"> 1. Standing Committees are charged with providing a review of Council's priorities to develop and identify a scope of work in a collaborative process, establishing recommendations and reports of its work to Council. 2. Each Standing Committee will provide progress reports (as scheduled) of standing committee work to the Organizational Development Committee. 3. Provide recommendations of its findings as policy recommendations or legislation (Resolution/Ordinance) to the full body of Council. 4. Staff support will be provided to each committee by the Council Chief of Staff Office. 	Org. Dev.
Pandemic Recovery	
<ol style="list-style-type: none"> 1. Post Recovery Work Place Operations Policy Adopted By Council <ol style="list-style-type: none"> a. Regulations and policies for safe and healthy workplace. b. Regulations and policies for visitors and others in public facilities. 	Gov. Ops.
<ol style="list-style-type: none"> 2. Health and Recovery Policies <ol style="list-style-type: none"> a. Preventive Covid-19 policies, reporting and evaluations. b. Review policies and outcomes to achieve full vaccinations for all. c. Policies and services to address health conditions due to the impact of the virus. d. Status reports of cases to measure effectiveness of policies. <ol style="list-style-type: none"> 1. Cases of positive testing results, increases in testing and tracing; 2. Hospitalization and deaths status; 3. Outreach and continual education effectiveness; 	EHS

4. Disparities by location and population demographics; 5. Evaluate re-opening policies impact in decreasing cases.	
3. Identify revenue losses by sources and amounts to develop and recommend budget policies to recover to pre-pandemic revenue status.	Finance
4. Identify new revenues and make policy recommendations to address pandemic recovery.	Finance
5. Identify revenue gains above pre-pandemic status and make recommendations for policies to impact those most negatively impacted, both individuals and businesses.	Finance
6. Housing: With the rising values of real estate and the demands for housing outpacing supply, many are facing a critical housing crisis. a. An Emergency Housing Relief Resource Center must be erected to assist families in meeting housing needs. b. New housing crisis policies and programs, with significant dollars must be leveraged with state and federal resources to shelter the homeless, prevent foreclosures and evictions, demand rent controls assistance with tax relief.	LUHT

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<p>7. Transportation</p> <ul style="list-style-type: none"> a. Post recovery policies and recommendations on fees and accessibility to essential services, bus stops and route changes for a speedy recovery. b. GRTC protection and safety for staff and riders to curtail increased infections require re-opening policies. c. Capital and operational costs to recovery from losses in partnership LUHT Committee with GRTC, State and Federal resources. 	LUHT
Equity and Equality	
<p>1. Work with the City Attorney to develop working definitions of “Equity”, “Equality”, “Equity Lens”, and “Equality Lens” that can be applied to the City of Richmond’s public policy, and budget.</p>	Gov. Ops
<p>2. Identify, establish and recommend policies and standards with criteria to measure disparities.</p> <ul style="list-style-type: none"> a. Include hiring, pay, training, benefits and promotions. b. Boards and Commissions equity representation. 	Gov. Ops
<p>3. Healthy City: Several indicators measure the health of the City which includes mortality rates, causes of death, environment and green space, poverty rates and the overall quality of life.</p> <ul style="list-style-type: none"> a. Quality, affordable health care services for all residents to achieve standards of quality and close health disparities gaps. b. Provide oversight and recommendations to address inequities and inequalities in health services and the cost for mental health, addictions, hunger, and environment hazards. 	EHS
<p>4. Human Services: Research indicates poverty will increase in the City and the surrounding localities.</p> <ul style="list-style-type: none"> a. The committee has taken special interest in providing quality services to prevent homelessness. This should be continued. b. Evaluate services for the poor to measure the effectiveness in reducing poverty and closing the wealth gap. c. Evaluate City, State and Federal policies to identify factors which are impediments to reducing poverty. 	EHS
<p>5. Monitor the Human Rights Commission’s policies and programs implementation.</p>	EHS
<p>6. Review and make recommendations to protect and provide for the needs for children and the elderly</p>	EHS
<p>7. Analyze investments incentives and employment policies to eliminate current and future equity and equality violations.</p>	Finance
<p>8. Create criteria to achieve equity and equality lens in investments, fees, taxation incentives, injustices in resources, penalties, and representation of boards, commission and taskforce regarding economic and neighborhood development, fees, and taxation incentives.</p>	Finance
<p>9. Land Use Policies</p>	LUHT

<ul style="list-style-type: none"> 1. The Master Plan 300, Affordable Housing Plan, Homeless Plan and Economic Development Plan require careful oversight to ensure equitable, inclusive implementation. 2. Zoning revision and updated policies must achieve equity and inclusion. 	
10. Development: Policies and programs to promote equal growth in communities throughout the City.	LUHT
Economic Vitality	
<ul style="list-style-type: none"> 1. Complete the Post-COVID Workforce Plan <ul style="list-style-type: none"> a. Workplace policies on vacancies, acting and interim positions, and remote work. b. Increase technology and cyber securities efficient and effective. 	Gov. Ops
2. Audit Compliance and monitoring.	Finance
<ul style="list-style-type: none"> 3. The City should take strategic and decisive actions to support residents and businesses' economic growth. <ul style="list-style-type: none"> a. Economic Development Plan - The committee is tasked to receive, review and hold public hearings on the overdue economic development plan. b. Receive revenue and jobs projection reports - which align with the <i>Master Plan 300</i>, Economic Development Plan and the Fiscal Budget. 	Finance
4. Review and overseeing the implementation for small area economic growth plans approved by Council.	Finance
5. Monitor economic growth of the Enterprise, CARE, Opportunity Zones and economic development groups funded by the City.	Finance
6. Oversee performances of larger economic developments approved by Council; to include the Casino, and Public Safety building and others.	Finance
<ul style="list-style-type: none"> 7. Economic Disparities in South annexed land, public housing low-income communities. <ul style="list-style-type: none"> a. Correct land use and housing polices which create concentration of poverty, brownfields, mass demolitions and displacements and lack of infrastructure. b. Create Neighborhoods Corrective Reinvestments. 	LUHT
<ul style="list-style-type: none"> 8. Complete Economic and Workforce Plan. <ul style="list-style-type: none"> a. The future growth of the City depends on a robust growth plan with land use policies and incentive to reach a predetermine revenue growth goal. b. The disparities in land use and zoning for single family housing lessens the potential for economic growth. Policies and zoning is needed to strengthen growth and position underutilized land for redevelopment. 	LUHT
9. Infrastructure Enhancement Plan to prepare the City for substantial growth and development.	LUHT
10. RRHA Agreement to redefine the role in providing safe public housing communities for the very low income families.	LUHT
Quality of Life	
<ul style="list-style-type: none"> 1. Education: The academic achievement of our students must be declared an emergency education crisis. <ul style="list-style-type: none"> a. The City's future is heavily depended on the success of providing quality, accredited public education. Academic achievements measured by 3rd grade 	EHS

<p>reading and 7th grade math scores, on-time graduation rates, drop-outs and higher education enrollments should be reported by committee to Council at the greatest frequency possible</p> <ul style="list-style-type: none"> b. RPS enrollment by schools, grade levels and demographic reviewed and used to determine equity investments are made to ensure no students are left behind. c. RPS accreditations, staff certifications, competitive benefits and pay comparisons done to not compromise education standards. 	
<p>2. Indicators of Economic Health measured to determine status and needs for investments.</p> <ul style="list-style-type: none"> a. Unemployment rate b. Workforce and Education Index b. New and retainage of businesses index 	Finance
<p>3. Budget and Economic Indicators</p> <ul style="list-style-type: none"> a. Performance and rating by bonding agency b. Budget revenue projections c. Cost of government comparison 	Finance
<p>4. Land Use Quality of Life Standards</p> <ul style="list-style-type: none"> a. Standards of quality to address NIMBYism and promote inclusion and more density. b. Increase opportunity for growth by-right. c. Maximize economic development zones readiness for business and housing growth. 	LUHT
<p>5. Housing</p> <ul style="list-style-type: none"> a. Diversify choices, design, affordability and locations. b. Policies to provide communities QOL indexes by zip codes (with essential amenities). 	LUHT
<p>6. Transportation</p> <ul style="list-style-type: none"> a. Multi-mode and bus rapid transportation Master Plan. 	LUHT
Public Safety	
<ul style="list-style-type: none"> 1. Study of sworn public safety officer compensation. 	Gov. Ops.
<ul style="list-style-type: none"> 2. Community Policing 	Public Safety
<p>3. Policy for addressing non-violent and special needs incidents</p> <ul style="list-style-type: none"> a. Special needs individuals b. Police reform c. Study homicides: equity and equality. d. Guns and violent crime 	Public Safety
<ul style="list-style-type: none"> 4. Civilian Review Board for recommendations and policies 	Public Safety, Gov. Ops.
Office of City Council	
<p>1. Organization Review and Reform</p> <ul style="list-style-type: none"> a. focus on people, productivity, and how we work b. data driven decision making model 	Executive Team: Pres, VP & CCOS

c. defined job descriptions and performance evaluation tools, based on measurable results	
2. Crisis Management Policy	Executive Team: Pres, VP & CCOS
3. CCOS Human Relations Management a. Council Appointments and Evaluations b. Pay, Benefits, Employment and Contracts	Executive Team: Pres, VP & CCOS
4. Special request for studies - Police and Fire a. Policy on hiring consultants b. Outcome review and execution plan	Public Safety
5. Collective bargaining	Org. Dev.
6. Policies for new and one-time funding and budget amendments.	Finance
7. Policies for recovery of and investment in disenfranchised neighborhoods.	Finance
8. Standing Committees would be reviewed in each committee using the process under their scope and purview to make recommendations as needed.	
Council Agencies	Org. Dev.
1. Identification and recommendations from Council Agencies of its priorities, legislation and budgetary priorities.	Org. Dev. And Gov. Ops

Sincerely,

Ellen F. Robertson
Vice President and Councilmember