

INTRODUCED: December 14, 2015

AN ORDINANCE No. 2015-252

To authorize the Chief Administrative Officer to accept funds in the amount of \$381,749.00 from the State Compensation Board and to appropriate the increase to the Fiscal Year 2015-2016 General Fund Budget by increasing estimated revenues and the amount appropriated to the City Treasurer by \$2,622.00, the Department of Finance by \$15,344.00, the Judiciary by \$57,713.00, and the City Sheriff by \$306,070.00 for the purpose of funding a two percent salary increase for the City’s constitutional officers and their employees.

Patron – Mayor Jones

Approved as to form and legality
by the City Attorney

PUBLIC HEARING: JAN 11 2016 AT 6 P.M.

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1. That the Chief Administrative Officer, for and on behalf of the City of Richmond, is authorized to accept funds in the amount of \$381,749.00 from the State Compensation Board for the purpose of funding a two percent salary increase for the City’s constitutional officers and their employees.

§ 2. That the funds received are hereby appropriated to the General Fund Budget for the fiscal year commencing July 1, 2015, and ending June 30, 2016, by increasing estimated

AYES: 9 NOES: 0 ABSTAIN: _____

ADOPTED: JAN 11 2016 REJECTED: _____ STRICKEN: _____

revenues by \$381,749.00, increasing the amount appropriated for expenditures by \$381,749.00 and allotting to the City Treasurer the sum of \$2,622.00, the Department of Finance the sum of \$15,344.00, the Judiciary the sum of \$57,713.00, and the City Sheriff the sum of \$306,070.00 for the purpose of funding a two percent salary increase for the City's constitutional officers and their employees.

§ 3. This ordinance shall be in force and effect upon adoption.



CITY OF RICHMOND

INTRACITY CORRESPONDENCE

4-4424
O & R REQUEST

NOV 17 2015

Chief Administration Office
City of Richmond

O&R REQUEST

DEC 10 2015

DATE: November 10, 2015

EDITION: 1

TO: The Honorable Members of City Council

THROUGH: Dwight C. Jones, Mayor

THROUGH: Selena Cuffee-Glenn, Chief Administrative Officer

THROUGH: Lenora Reid, Deputy Chief Administrative Officer for Finance and Administration

THROUGH: Jim Duval, Interim Director of Finance

FROM: Jay A. Brown, Ph.D. Director, Budget and Strategic Planning

RE: Acceptance and Appropriation of \$381,749 of additional revenue from the Commonwealth of Virginia to fund the 2% pay increase for Constitutional Officers and their Employees

ORD. or RES. No.

PURPOSE: To authorize the Chief Administrative Officer to accept \$381,749 from the Commonwealth of Virginia and to appropriate \$381,749 to the FY2016 General Fund Budget by increasing appropriations to:

- the Sheriff's Office by \$306,070,
- the Treasurer's Office by \$2,622,
- the Commonwealth Attorney's Office by \$57,713, and
- the Finance Department by \$15,344.

This action will amend the FY2016 General Fund Budget (Ord. 2015-73-84) by \$381,749.

REASON: The FY2016 Proposed General Fund Budget did not include a salary increase for Constitutional Officers and their staff as the General Assembly was deliberating on whether to fund salary increases and how much of a salary increase to fund, for state supported, local employees. The Administration indicated during City Council's budget sessions that once the General Assembly adopted the State budget with a salary increase, then it would move forward with requesting City Council to appropriate the additional state revenue to fund the pay increases for these specific departments.

RECOMMENDATION: The Administration recommends adoption of this ordinance.

BACKGROUND: The FY2016 Proposed General Fund budget included a 2% salary increase for city employees with the exception of individuals in sworn positions and those state supported positions reimbursed by the State Compensation Board (Constitutional Offices). The State indicated during the winter of 2014/early 2015 that it was considering pay increases for state employees. However, final General Assembly approval of the State salary increase did not occur until after the Mayor's budget was proposed on March 13, 2015. The State included funds in their budget to support this salary increase effective August of 2015.

State reimbursement funds for the 2% salary increase were not included in the Mayor's Proposed 2016 General Fund Budget due to the State not having made a final decision on the salary increase prior to the Proposed Budget being introduced. Now that the General Assembly has adopted its budget, to include a 2% salary increase, this budget amendment seeks to accept and appropriate the additional State revenue to respective Constitutional departments to fully fund their 2%.

FISCAL IMPACT/COST: This ordinance will amend the FY2015-F2016 general fund budgets of multiple departmental budgets (see attached).

FISCAL IMPLICATIONS: The current year budgets for various general fund departments would change to reflect the funds needed to support the State approved 2% salary increase.

BUDGET AMENDMENT NECESSARY: Yes. An amendment is needed to accept additional funds from the commonwealth and to appropriate such funds.

REVENUE TO CITY: \$381,749

DESIRED EFFECTIVE DATE: Upon adoption.

REQUESTED INTRODUCTION DATE: December 14, 2015

CITY COUNCIL PUBLIC HEARING DATE: January 25, 2016

REQUESTED AGENDA: Consent Agenda

RECOMMENDED COUNCIL COMMITTEE: Finance and Economic Development

CONSIDERATION BY OTHER GOVERNMENTAL ENTITIES: None

AFFECTED AGENCIES: Multiple General Fund Agencies

RELATIONSHIP TO EXISTING ORD. OR RES.: Amends 2015-73-84

REQUIRED CHANGES TO WORK PROGRAM(S): None

ATTACHMENTS: Supplemental Amendment Ordinance Information GF (Attachment 1)

STAFF: Jay A. Brown, Director, Department of Budget and Strategic Planning

Supplemental Amendment Ordinance Information - GF Attachment 1

| Agency | Current Budget | Total Amendments | Final Budget |
|-------------------------------------|-------------------|------------------|-------------------|
| City Treasurer | 184,507 | 2,622 | 187,129 |
| Finance | 22,151,953 | 15,344 | 22,167,297 |
| **Judiciary (Commonwealth Attorney) | 10,594,469 | 57,713 | 10,652,182 |
| Sheriff's Office | 34,190,271 | 306,070 | 34,496,341 |
| Total General Fund | 67,121,200 | 381,749 | 67,502,949 |

**Note the Judiciary Agency includes the Commonwealth Attorney