Finance and Economic Development Standing Committee



Boards & Commissions Vacancy Report

Thursday, January 18, 2024

Board Name	Criteria for Appointment	Applicant Name
Minority Business Enterprise and	Representative of a minority business enterprise*	Le'Teshia LeSane
Emerging Small Business Advisory Board	(1 vacancy)	3 rd District Employment (reappointment, page 3)
(9 members)	Representative of a lender or business other than a	No mayoral nominations
(page 2)	minority business enterprise *	
	(mayoral nominee, 1 vacancy)	
Participatory Budgeting Steering	City resident who resides in a Council district	No applications
Commission	located south of the James River	
(11 Members)		
(page 4)	(1 vacancy)	
	City residents	No applications
	(2 non-voting alternate members)	
	City resident who is a person with a disability	No applications
		11
	(1 vacancy)	
Richmond Metropolitan	*	No mayoral appointments
Transportation Authority (5 Members appointed by the mayor		
with City Council's approval)		
(page 6)	(Mayoral appointment, 1 vacancy)	
Richmond Retirement System	*	Regina Johnson Elbert
(7 Members)		6 th District Employment
(page 7)		(page 8)
		Michael Nguyen 6 th District Employment
		(page 10)
		Matthew Peanort, III
		6 th District Employment
		(page 12)
		John Reifsnider
		1 st District Resident
		(page 14) Kimberly Sarte
		6 th District Employment
	(1 vacancy)	(page 16)
	*	No mayoral appointments
	(Mayoral appointment, 1 vacancy)	

*Applicants must either reside or have a principal place of employment in the city.

Minority Business Enterprise and Emerging Small Business Advisory Board

Vacancies as of May 12, 2024

The advisory board shall be composed of nine members appointed by the Council. Of the nine members, five members shall be representatives of a minority business enterprise, two members shall be representatives of lenders or businesses other than a minority business enterprise, one member shall be a Section 3 contractor representative and one member shall be either an at-large resident of the city or a member of the Council.

The Council shall nominate:

Three (3) members who shall be representatives of a minority business enterprise,

One (1) member who shall be a representative of lenders or businesses other than a minority business enterprise

One (1) member who shall be either an at-large resident of the city or a member of the Council The Mayor shall nominate:

2 members who shall be representatives of a minority business enterprise,

1 member who shall be a representative of lenders or businesses other than a minority business enterprise

1 member who shall be a Section 3 contractor representative

The Board may elect from its membership a chairman and other officers it deems necessary in accordance with its rules of procedure or bylaws.

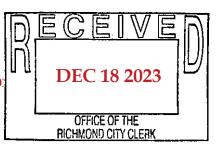
Current Vacancies						
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate		
Le'Teshia LeSane	MBE/At-Large Resident	3 rd District	First	02/27/2024		
	MDE/At-Large Resident	Employment	Applicatio	n included		
Nathalia Artus	Lender/Business member	$3^{\rm rd}$	First	12/10/2021		
Mayoral Nominee	Lender/Business member	3	Mayor's Off	ice Contacted		
	Current Membe	rship				
Member Name			Term	Terminate		
Morris Cephas	MBE Member	2 nd District Employment	First	11/28/2025		
Shirley Crawford	MBE Member	6 th	First	01/09/2026		
Eddie Jackson, Jr.	MBE Member	7 th District Employment	First	11/28/2026		
Lester Johnson, Jr. Mayoral Nominee	MBE Member	2 nd District Employment	Third	01/28/2025		
Brittany Rawlinson Mayoral Nominee	MBE Member	5^{th}	First	11/28/2024		
Gracetta "Grace" Washington Mayoral Nominee	Section 3 contractor representative	6 th District Employment	First	07/24/2025		
Adrienne Whitaker	Lender/Business	2 nd District Employment	Second	04/08/2025		

(Assigned to the Finance & Economic Development Standing Committee)

Contact: Gale M. Jones, CPS Administrative Program Support Assistant The Office of Minority Business Development (804) 646-7744 <u>Gale.Jones@richmondgov.com</u>



City of Richmond, Virginia City Council Authorities, Boards, Commissions and Task Fo Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Minority Business Enterprise and Emerging Small Business Advisory Board						
Title: Mr. Mrs. Mrs. Ms. Miss. Dr. Ot	Title: Mr. Mrs. Mrs. Miss. Dr. Other:					
Last Name: LeSane	First Name:Le'Teshia	1				
Home Street Address: 210 W. Brookland Park B	Blvd	Home Telephone:(804) 647-5934				
Home City, Zip Code: Richmond, 23222		Home Fax:				
Personal E-Mail Address: leteshia.lesane@yaho	o.com					
Employer: Harlym Blue'Z Bar & Grill						
Job Title: Restaurant Owner		How Long?2				
Business Street Address: 210 W. Brookland PK	Blvd	Business Telephone: (804) 562-7525				
Business City, Zip Code: Richmond, 23222		Business Fax:				
Business E-Mail Address: harlymbluezent@gmail	il.com					
Is your place of employment located in the city of Richm	nond? Yes 🖌 🛛 🕅	No 🗌				
Is your place of employment located in the county? Ye	es 🗌 No 🖌 If yes, w	hich county?				
Are you a city resident? Yes 🖌 No 🗌 If yes, wh	hich City Council district	Number of years ? 2				
Do you or your employer have a contract, other than a co the entity to which you are seeking appointment?	ontract of employment, ei Yes D No 🖌	ther with the city of Richmond or with				
If yes, please provide information on the nature of the co	ontract.					
Simular R. S. 10		Data				
Signature: (By signing, forwarding or otherwis	se transmitting this form yo	Date:				
information submitted for consideration						

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219 Telephone: (804) 646-7955 • Fax: (804) 646-7736 www.richmondgov.com/cityclerk

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Participatory Budgeting Steering Commission

Vacancies as of May 12, 2024

The Commission shall be composed of **seven members** and **four non-voting alternate members** appointed by the Council. All appointments shall be otherwise governed by sections 2-755 and 2-756 of the Code of the City of Richmond (2015), as amended.

(1) 2 - voting members shall reside in a Council district located north of the James River;

- (2) 3 voting members shall reside in a Council district located south of the James River;
- (3) 1 voting member shall be a person with a disability;
- (4) 1 voting member shall be a resident of public housing;

(5) 4 - non-voting alternate members shall be residents of the city of Richmond and may be appointed from any Council district.

Membership of the Commission should possess experience and expertise concerning various aspects of community investment and development, public finance, urban planning, community health and wellbeing, community organization, and community outreach that may be relevant to the consideration of formulating standards and procedures for participatory budgeting.

The voting members and non-voting alternate members shall serve for terms of two years and may serve up to two consecutive terms.

	Current Vac	ancies			
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate	
Vacant	Person with a disability				
Scott Castro	Alternate member	1 st	First	09/27/2023	
Scott Castro	(Non-voting)	1	Not interested	in reappointment	
Shannon Gonzalez	Reside in a Council district located south of the James	8 th	First	09/27/2023	
Shainion Gonzalez	River	0	Not interested	in reappointment	
Jeffrey Walker	Alternate member	4 th	First	09/27/2023	
(Non-voting)			Not interested	l in reappointment	
	Current Mem				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate	
Abigail Delaney	Alternate member (Non-voting)	5 th	First	09/27/2025	
Mary Gresham	Reside in a Council district located south of the James River	9 th	Second	09/27/2025	
Erin Kelley	Reside in a Council district located south of the James River	4 th	Second	09/27/2025	
Jerome Legions	Alternate member (Non-voting)	2 nd	Second	09/27/2025	
Aaron Linas	Reside in a Council district		Second	09/27/2023	
Oludare Ogunde	Reside in a Council district located north of the James River	7 th	Second	09/27/2025	
Quawneisha People	Resident of public housing	8 th	First	11/13/2024	

(Assigned to the Finance and Economic Development Standing Committee)

Contact:

Matthew Slaats	Consulting LLC	ms@matthewslaats.org
Whitney Brown	1 st District Councilor Andreas Addison's Liaison	whitney.brown@rva.gov 804-646-5935

Richmond Metropolitan Transportation Authority

Vacancies as of May 12, 2024

The Richmond Metropolitan Transportation Authority is to be governed by a Board of Directors consisting of sixteen (16) members, five (5) of whom are to be appointed by the Board of Supervisors of Chesterfield County, five (5) by the Board of Supervisors of Henrico County; five (5) by the Mayor of the City of Richmond with the approval of City Council and one (1) ex-officio member from the Commonwealth Transportation Board to be appointed by the Commissioner of Highways.

(Assigned to the Finance & Economic Development Standing Committee)

Current Vacancies						
Member Name	Criteria for Appointment	Criteria for Appointment Live / Work District		Terminate		
Aubrey Fountain	Reside or work in the city		First	03/15/2023		
Aubrey Fountain	Reside of work in the city		Mayor's Off	ice Contacted		
	Current Membe	rship		•		
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate		
Unwanna Dabney	Reside or work in the city	2 nd District Employment	First	09/10/2027		
Barrett Hardiman	Reside or work in the city	3 rd	Third	06/30/2026		
Dironna Moore Clarke	Dironna Moore Clarke Reside or work in the city		First	03/27/2026		
Marilyn West	n West Reside or work in the city		Fourth	06/30/2027		

Contact:

Richmond Metropolitan Transportation Authority (804) 523-3302

Richmond Retirement System Board of Trustees

Vacancies as of May 12, 2024

The Board of Trustees of the Richmond Retirement System shall consist of seven members for terms of three years. The Mayor shall appoint two members; the Council shall appoint five members, at least two of whom shall be members of the classified service.

The City Council will appoint a current city retiree to the Board of Trustees of the Richmond Retirement System to fill one of the three Council appointments not required to be a member of the classified service.

(Assigned to the Finance and Economic Development Standing Committee)

Current Vacancies							
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate			
	Reside or work	1 st	Second	03/28/2023			
Jesse T. Ellington, III	Reside of Work	1	Resi	gned			
	M		First	03/08/2024			
Dante Jackson	Mayoral Appointee	-	Mayor's office notified				
Current Membership							
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate			
Faith Flippo	Classified Service Member	5 th District Employment	First	10/27/2026			
Carlin Gibson, Sr.	Classified Service Member	4 th	First	10/25/2025			
Adam Grossman	Reside or work	6 th District Employment	First	10/24/2026			
Sabrina Joy-Hogg	Mayoral Appointee	6 th District Employment	First	07/27/2026			
Daisy Weaver	City Retiree	2^{nd}	Second	11/22/2026			

Contact:

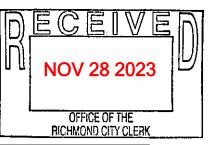
Leo Griffin, Executive Director 804-646-5835 Leo.griffin@rva.gov or Delores Baskin Executive Assistant III Richmond Retirement Office 730 East Broad St., Suite 900 Richmond, VA 23219 (804) 646 - 5939 (o) Delores.baskin@rva.gov

City of Richmond, Virginia City Council



Title:

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force	
RICHMOND RETIREMENT SYSTEM	

Name: /	Regina	Johnson	Elbert								
Home Ad	dress:	002800	COVE	IEW LAN	IE 28	00 MIE	DLOTHIAI	V VA 231	12		
Home Te	lephone	80431	65862						Home F	ax:	
Personal	E-Mail /	Address:	reginaje	@gmail.c	com						
Employe	: Don	ninion En	ergy								
Job Title:	Senic	or Vice Pi	resident, l	Human Re	esour	ces				How Long?	
Business	Addres	s: 00060	0 E CAN	ALST F	RICHN	10ND	VA 23219				
Business	Telepho	one: 8043	3165862		Ext:			Business			
								Fax:			
Business	E-Mail	Address:	regina.j.	elbert@a	lomini	onenei	rgy.com				
Is Your Place of Employment Located in the city of Richmond? Yes											
Is your Place of Employment Located in the County? No If Yes, Which County?											
Are You /	A City R	esident?	No	lf Yes, Whi	ch City	Counci	I District?		Numbe	r of Years?	

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

Dominion Energy provides	s power to the City of Ri	chmond and may have	other ancillary agree	ements with the
City	-	-		

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am an attorney with a background in employee benefits. I currently work as the Senior Vice President, Human Resources for a large employer that is the sponsor of multiple pension plans. I previously served on the City of Richmond Mayor's Commission on Pension Liability Assessment (2011-2012).

List other city of Richmond Authorities, Board	s, Commissions or	r Task Forces yo	u currently or hav	e previously ser	ved
on. Please give date(s) and office(s) held, if a	pplicable.	-	-		

University of Virginia, B.A. (majors: economics and foreign affairs) (2002)



Authorities, Boards, Commissions, and Task Forces Application

Harvard Law School, J.D. (2005) McGuireWoods, LLP (2006-2011) (associate attorney, employee benefits group) Dominion Energy (2011-present) (various positions, including senior counsel for employee benefits and SVP, Human Resources)

Other Community Involvement:

Mayor's Commission on Pension Liability Assessment, 2011-2012

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Current Board Service: YWCA Richmond, Board Member (chair, Leadership & Governance Committee) Richmond Forum, Board Member (Secretary) Bon Secours Richmond Health System, Board Member Boaz & Ruth, Board Member

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

My professional background is summarized on my employer's website, available here: https://cdn-domin

City of Richmond, Virginia City Council Authorities, Boards, Commissions, and Task Forces OFFICE OF THE RICHMOND CITY CLERK Mr. The Michael Nauven

Title: <i>Mr.</i>							
Name: Michael Nguye	Name: Michael Nguyen						
Home Address: 000900	BROAD STREET	RICHMONE	0 VA 23119				
Home Telephone: 80464	66993			Home Fax:			
Personal E-Mail Address:	michael.nguyen@	rva.gov					
Employer: City of Richm	nond						
Job Title: Chief Investm	ent and Debt Office	r		How L	.ong?		
Business Address: 00090	00 BROAD STREE	T RICHMON	ND VA 23119				
Business Telephone: 804	Business Telephone: 8046466993 Ext: Business Fax:						
Business E-Mail Address:	michael.nguyen@	rva.gov					
Is Your Place of Employment Located in the city of Richmond? Yes							
Is your Place of Employment Located in the County? No If Yes, Which County?							
Are You A City Resident?	No If Yes, Whic	ch City Council D	istrict?	Number of Ye	ars?		

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

CITOF RICHINO

City Council Authorities, Boards, Commissions, and Task Forces Application

City of Richmond, Virginia

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Currently the Chief Investment and Debt Officer for the City of Richmond. Previously head of investments at Virginia529. 25 years of experience serving on boards and managing institution multi-asset portfolios at investment management firms including leadership roles at both the state and local government level. Currently board member of the Virginia Public School Authority.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City of Richmond, Virginia City Council



A OFFICE OF THE RICHMOND CITY CLERK

(Name of Authority, Board, Commission or Task Force					
RICHMOND RETIREMENT SYSTEM					
Fitle: Mr.					
Name: Matthew Peanort III					
Home Address: 010637 PROVIDENCE GREEN DR. 1063 ASHLAND VA 2	23005				
Home Telephone: 8043049599 Ho	me Fax:				
Personal E-Mail Address: mpeanortiii@gmail.com					
Employer: City of Richmond					
Job Title: Deputy Director - Business Services	How Long? 15				
Business Address: 000200 GRACE ST. RICHMOND VA 23220					
Business Telephone: 804-646-0604 Ext: Business Fax:					
Business E-Mail Address: matthew.peanort@rva.gov					
s Your Place of Employment Located in the city of Richmond? Yes					
s your Place of Employment Located in the County? No If Yes, Which Count	ty?				
Are You A City Resident? No If Yes, Which City Council District? Nu	mber of Years?				

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

CITOF RICHINO

Authorities, Boards, Commissions, and Task Forces Application

City of Richmond, Virginia

City Council

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Formally served as a classified employee trustee to RRS from 2014 to 2019. I believe that my additional qualifications as Financial Business Manager and former Budget Analyst with the City of Richmond and neighboring jurisdictions has provided me with the qualifications to be successful as a trustee to the the Richmond Retirement System.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

B.S. Public Administration, MPA in Public Administration and over 20 years of local government budget and financial management experience.

Other Community Involvement:

Richmond Retirement System 2014 - 2019

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City of Richmond, Virginia **City Council**



OCT 4 2023 OFFICE OF THE **RICHMOND CITY CLERK**

Authorities, Boards, Commissions, and Task Forces

(Name of Authority, Board, Commission or Task Force					
RICHMOND RETIREM	IENT SYSTEM				
Title: <i>Mr.</i>					
Name: John L. Reifsnider					
Home Address: 609 MAYFAIR AVENUE RICHMOND	/A 23226				
Home Telephone: 8045216362	Home Fax:				
Personal E-Mail Address: jreifsnider@gmail.com					
Employer: Thompson Siegel & Walmsley (TSW)					
Job Title: CEO	How Long? 17				
Business Address: 006641 W BROAD ST STE 600 RICHMOND VA 23230					
Business Telephone: 8045216362 Ext:	Business Fax:				
Business E-Mail Address: jreifsnider@tswinvest.com					
Is Your Place of Employment Located in the city of Richmond?	Yes				
Is your Place of Employment Located in the County? No	If Yes, Which County?				
Are You A City Resident? Yes If Yes, Which City Counc	cil District? 1 Number of Years? 30				

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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Authorities, Boards, Commissions, and Task Forces Application

City of Richmond, Virginia

City Council

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

John Reifsnider has over 30 years of experience in the investment management industry, most recently serving on the Global Executive Committee (GEC) of Australian Stock Exchange listed Pendal Group (PDL). As a member of the GEC, Reifsnider developed and executed the global strategy. Pendal Group has global funds under management of more than \$125 billion.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Prior to becoming Chair of Pendal USA, Mr Reifsnider was with Thompson, Siegel & Walmsley LLC (TSW) in Richmond, Virginia for over 17 years where he rose to President and CEO. Before joining TSW in 2005, he was a Founding Member of Atlantic Capital Management, LLC, and was responsible for fundraising, client engagement and strategy.

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

University of Richmond, Robins School of Business, Executive in Residence Described by the University as a "super mentor" who meets with groups or individual undergraduate students to provide advice, mentor, and or teach. Coach and mentor MBA students through their final Capstone project.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City of Richmond, Pirginia City Council Authorities, Boards, Commissions and Task Forces Reappointment Application (Please Print or Type) Name of Authority, Board, Commission or Task Force: Richmond Retirement System				
	ther:			
Last Name: Sarte	First Name: Kimber			
Home Street Address: 2500 Dunham Road		Home Telephone: 804-972-2755		
Home City, Zip Code: Henrico, 23233		Home Fax:		
Personal E-Mail Address: k.sarte@gmail.com				
Employer: Joint Legislative Audit and Review Commission				
Job Title: Associate Director for Ongoing Oversight & Fiscal Analysis		How Long? 10 years		
Business Street Address: 919 E. Main St.		Business Telephone: 804-371-4595		
Business City, Zip Code: Richmond, 23219		Business Fax:		
Business E-Mail Address: ksarte@jlarc.virginia.gov				
Is your place of employment located in the city of Richmond? Yes 🗹 No				
Is your place of employment located in the county? Yes No 🖌 If yes, which county?				
Are you a city resident? Yes No 🖌 If yes, which City Council district? Number of years?				
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No 🖌 If yes, please provide information on the nature of the contract.				
Please list your educational background and/or other ex commission or task force: Associate Director for Ongoing Oversight and Fiscal Analysis at General Assembly's ongoing oversight of the Virginia Retiremer program, and administrative matters; quadrennial actuarial audi Assembly's ongoing oversight of Virginia529 (the Virginia Colleg investments, program, and administrative matters; quadrennial a Public Policy Analysis; University of Rochester, 1995. BA in Ecc	t the Joint Legislative Aud nt System (VRS), includin t of VRS; and in-depth re- ge Savings Plan), includin actuarial audit of Virginias	dit and Review Commission. Supervise the ng reports on the status of VRS investments, eviews as directed. Supervise the General ng reports on the status of Virginia529 529; and in-depth reviews as directed. MS in		

	ond authorities, boards, commissio office(s) held, if applicable.	ons or task forces you currently or have previously served o	on.	
Entity: None				
Date(s) Served:	Offi	fice(s) Held:		
Entity:				
Date(s) Served:	Offi	fice(s) Held:		
Entity:				
Date(s) Served:	Offi	fice(s) Held:		
Other community involv	/ement:			
	Choral Boosters, 2019-2022			
<u>OPTIONAL</u> Please list additional inf	ormation you would like consider	ered, or you may attach your resume or other information.		
Resume provided se	parately.			
Check this box if you	r resume is attached.			
force?		appointment to this authority, board, commission or task		
Michael Nguyen, Senior Deputy Directory of Finance, City of Richmond				
Signature: Kimberly Sart	Digitally signed by Kimber Date: 2023.10.2 10:34:2			
	(By signing, forwarding or otherwise t	transmitting this form, you certify that all s true and accurate to the best of your knowledge)		

KIMBERLY A. SARTE

2500 Dunham Road Richmond, VA 23233 Work: (804) 371-4595 Cell: (804) 972-2755 Email: k.sarte@gmail.com

Professional Experience

Virginia General Assembly, Joint Legislative Audit and Review Commission (JLARC); Richmond, VA; 1999-Present

Associate Director for Ongoing Oversight and Fiscal Analysis; 2013-Present

Supervise all ongoing oversight services provided by JLARC to the General Assembly. Areas of oversight include:

- the Virginia Retirement System Semi-annual reports on the status of VRS investments, program, and administrative matters; quadrennial actuarial audit of VRS; in-depth reports as directed by the General Assembly
- Virginia529 (the Virginia College Savings Plan) Biennial report on the status of Virginia529 investments, program, and administrative matters; quadrennial actuarial audit of Virginia529; in-depth reports as directed by the General Assembly
- Virginia's economic development incentives annual report on spending and performance of Virginia's incentives; in-depth reports on the effectiveness of individual incentives
- the Virginia Information Technologies Agency
- evaluations of proposed mandated health insurance benefits
- evaluations of the racial and ethnic impact of proposed criminal justice legislation

List of in-depth research projects in JLARC's ongoing oversight areas provided on pages 2-3.

Supervise all fiscal analysis services provided by JLARC to the General Assembly, including second opinions on the fiscal impact of proposed legislation, annual review of state spending, and annual comparison of Virginia to other states

Member of the JLARC Leadership Team which communicates with legislators and addresses agency management issues, including setting the strategic direction of JLARC, personnel actions, and recruiting. Member of the Project Review Team, which reviews and provides guidance on all project work plans and final reports.

Chief Fiscal Analyst/Project Leader; 1999-2013

Responsibilities included managing legislative research projects and project team members; performing quantitative and qualitative analysis; drafting reports; briefing legislative committees; conducting surveys; interviewing state and local agency personnel, medical and university staff, and relevant interest groups; preparing fiscal reviews of proposed legislation; and providing analytical support to General Assembly members and legislative committee staff. *List of research projects provided on pages 3-4.*

Established a legislative evaluation process for proposed health insurance mandates (2006) and helped to establish a Fiscal Analysis Section (1999) to assess the fiscal impact of proposed legislation and to provide legislative oversight of state expenditures.

Executive Office of the President, Office of Management and Budget; Washington, DC; 1995 – 1999

Program Examiner

Oversight responsibility for budget and policy issues regarding the U.S. Customs Service, the Internal Revenue Service, and various Treasury Department bureaus. Specialized in issues related to trade enforcement, narcotics interdiction and law enforcement, tax returns processing, and taxpayer service. Performed analysis of annual agency budget requests; provided recommendations to policy officials on budgetary and policy issues; wrote memos and prepared briefing material for policy officials; cleared Congressional testimony, draft legislation, and reports prepared by Treasury for the Congress; and maintained budget tracking spreadsheets.

Education

University of Rochester; Rochester, NY. Master of Science in Public Policy Analysis; 1995.

Minnesota State University Moorhead; Moorhead, MN.

Bachelor of Arts in Economics; 1993.

Honors and Recognition

Virginia Executive Institute, 2011.

National Legislative Program Evaluation Society (NLPES) Excellence in Research Methods Award for the *Virginia Preschool Initiative* study (project team member), 2008.
Keynote Speaker at Minnesota State University Moorhead Student Academic Conference, 2002.
Guest Speaker at Minnesota State University Moorhead Business and Industry Day, 1999.
OMB Division Award for joint analysis of Customs narcotics detection technology, 1998.

JLARC Research Projects (1999-Present)

Available on-line at http://jlarc.virginia.gov

Virginia Retirement System

 Eligibility of Public Safety Occupations for Enhanced Retirement Benefits (2023, Associate Director)

Virginia College Savings Plan (Virginia529)

- Defined Benefit 529 Surplus Funds (2022, Associate Director)
- Proposed Change to Payout Model of Prepaid529 Program (2018, Associate Director)
- Prepaid529 Investment Management (2017, Associate Director)

Economic Development Incentives

- Review of Virginia Growth and Opportunity (GO Virginia) Program (2023, Associate Director)
- Business Location and Expansion Incentives (2023, Associate Director)

- Science and Technology Incentives (2022, Associate Director)
- *Trade and Transportation Incentives* (2021, Associate Director)
- Infrastructure and Regional Incentives (2020, Associate Director)
- Data Center and Manufacturing Incentives (2019, Associate Director)
- *Workforce and Small Business Incentives* (2018, Associate Director)
- Film Incentives (2017, Associate Director)

Virginia Information Technology Agencies

- *Review of VITA's Organizational Structure and Staffing* (2021, Associate Director)
- Update on VITA's Implementation of a Multi-Supplier Service Model (2020, Associate Director)
- VITA's Transition to a Multi-Supplier Service Model (2019, Associate Director)
- Virginia's Information Technology Governance Structure (2014, Associate Director)

Education

- Review of Research and Instructional Spending and Workload at Virginia's Public Higher Education Institutions (2013, Project Leader)
- Review of Year-Round Schools (2012, Project Leader)
- Strategies to Promote Third Grade Reading Performance in Virginia (2011, Project Leader)
- Virginia Preschool Initiative (VPI): Current Implementation and Potential Changes (2007, Team Member)
- Technical Report: State Funding Formula for Educational Technology (2003, Project Leader)
- Special Report on Higher Education (2002, Project Leader)
- *Review of Elementary and Secondary School Funding* (2002, Team Member)

General Government/Finance

- Placing More Treasury-managed Funds in Virginia Banks (2010, Project Leader)
- Review of Department of General Services Internal Service Funds (2009, Team Member)
- Overview of Expenditure Forecasting in Four Major State Programs (2000, Team Member)

Healthcare/Medicaid

- *Evaluations of Proposed Health Insurance Mandates* (2021, Associate Director; 2006-2013, Project Leader)
 - 0 2021 Mandates: Prosthetics, Donated Human Breast Milk
 - 2013 Mandates: Low Protein Foods for Individuals with Phenylketonuria, Enteral Formulas for Individuals with Short Bowel Syndrome
 - 2012 Mandates: General Anesthesia and Hospitalization for Pediatric Dental Procedures, Plans Not Covering Induced Abortions
 - o 2009 Mandates: Telehealth Services, Amino Acid-Based Formula
 - 2008 Mandates: Diagnosis and Treatment for Autism, Hearing Aids for Children, Medically Necessary Amino Acid-based Elemental Formulas, Alternatives to Surgery, and Treatment of Infertility

- 2007 Mandates: Human Papillomavirus (HPV) Vaccine, Autologous Bone Marrow Transplant (ABMT) or Stem Cell Transplant for Breast Cancer, Prosthetic Devices, Second Opinions for Primary Malignant Brain Tumor Patients at NCI Comprehensive Cancer Centers
- 2006 Mandates: Treatment of Malignant Brain Tumors at NCI Cancer Centers, Habilitative Services for Children with Developmental Delays, Intensity Modulated Radiation Therapy (IMRT) for Specified Cancer Sites
- Special Report: Recent Federal Changes Affecting Asset Sheltering for Medicaid Long-Term Care (2006, Project Leader)
- Assessment of Reimbursement Rates for Medicaid Home and Community-Based Services (2005, Project Leader)
- The Use and Financing of Trauma Centers in Virginia (2004, Team Member)