



# Governmental Operations Standing Committee

## Boards & Commissions Vacancy Report

Wednesday, July 22, 2026

| Board Name                                                                                                  | Criteria for Appointment                                                                                                                                                                                          | Applicant Name                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Audit Committee</b><br>(7 members)<br>(page 4)                                                           | Member of the business community of the city licensed by the State Board of Accountancy as a CPA*<br>(1 vacancy)                                                                                                  | <i>No applications</i>                                                                                                                                                                                      |
| <b>Central Virginia Waste Management Authority</b><br>(6 Members)<br>(page 5)                               | Alternate*<br>(1 vacancy)                                                                                                                                                                                         | Rodney Bahner<br>3 <sup>rd</sup> District Resident<br>(page 6)                                                                                                                                              |
| <b>City Personnel Board</b><br>(10 members)<br>(page 8)                                                     | City Resident<br>(2 vacancies)                                                                                                                                                                                    | <i>No applications</i>                                                                                                                                                                                      |
|                                                                                                             | Classified Employee Representative<br>(1 vacancy)                                                                                                                                                                 | <i>An election is held to determine this position</i>                                                                                                                                                       |
| <b>Clean City Commission</b><br>(17 members)<br>(page 9)                                                    | 2 <sup>nd</sup> District Representative*<br>(1 vacancy)                                                                                                                                                           | <i>No applications</i>                                                                                                                                                                                      |
|                                                                                                             | At-large corporate or community representative*<br>(1 vacancy)                                                                                                                                                    | Ka'Turah Henry<br>7 <sup>th</sup> District Resident<br>(page 11)<br>Joy Shaw<br>1 <sup>st</sup> District Resident<br>Alternate member of the Central Virginia Waste Management Authority<br>(page 13)       |
| <b>Public Utilities and Services Commission</b><br>(13 voting members and 8 nonvoting members)<br>(page 15) | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer*<br>(Mayoral appointment, 2 vacancies) | <i>No mayoral appointments</i>                                                                                                                                                                              |
| <b>Sister Cities Commission</b><br>(13 members)<br>(page 18)                                                | *<br>(4 vacancies)                                                                                                                                                                                                | Femi Soji Alabi, II<br>2 <sup>nd</sup> District Resident<br>(page 19)<br>Josette Bulova<br>5 <sup>th</sup> District Resident<br>(page 21)<br>Rachel Burch<br>7 <sup>th</sup> District Resident<br>(page 23) |

\*Applicants must either reside or have a principal place of employment in the city.

Applications continue on next page →

| Board Name                                                                                   | Criteria for Appointment                                                                                                                                                                           | Applicant Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sister Cities Commission - Continued</b><br>(13 members)<br><a href="#">(page 18)</a>     | *                                                                                                                                                                                                  | Margaret Lee Crossen<br>2 <sup>nd</sup> District Resident<br><a href="#">(page 25)</a><br>Patricia Cummins<br>2 <sup>nd</sup> District Employment<br><a href="#">(reappointment, page 27)</a><br>Linda Freeman<br>3 <sup>rd</sup> District Resident<br><a href="#">(reappointment, page 28)</a><br>Amma Gatty<br>2 <sup>nd</sup> District Employment<br><a href="#">(page 29)</a><br>Risa Gomez<br>7 <sup>th</sup> District Resident<br><a href="#">(page 31)</a><br>Lacey Hancher<br>Alternate member of the Participatory<br>Budgeting Steering Commission and<br>member of the City Personnel Board<br>5 <sup>th</sup> District Resident<br><a href="#">(page 33)</a><br>Devon Henry<br>7 <sup>th</sup> District Employment<br><a href="#">(page 35)</a><br>J. Lee Hill, Jr.<br>8 <sup>th</sup> District Resident<br><a href="#">(page 37)</a><br>Allison Kent<br>2 <sup>nd</sup> District Resident<br><a href="#">(page 39)</a><br>Jonette Meade Barley<br>4 <sup>th</sup> District Resident<br><a href="#">(reappointment, page 41)</a><br>Elise Neuscheler<br>6 <sup>th</sup> District Resident<br><a href="#">(page 42)</a><br>Grant Sowels<br>6 <sup>th</sup> District Resident<br><a href="#">(page 44)</a><br>Ruoxia Zhao<br>6 <sup>th</sup> District Employment<br><a href="#">(reappointment, page 46)</a> |
|                                                                                              | *<br><br>(Mayoral appointments, 2 vacancies)                                                                                                                                                       | <i>No mayoral appointments</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Sustainability and Resilience Commission</b><br>(10 members)<br><a href="#">(page 47)</a> | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience<br><br><br><br><br><br><br><br><br><br>(1 vacancy) | Rodney Bahner<br>3 <sup>rd</sup> District Resident<br><a href="#">(page 49)</a><br>Robert Jones<br>6 <sup>th</sup> District Resident<br><a href="#">(reappointment, page 51)</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

\*Applicants must either reside or have a principal place of employment in the city.

Applications continue on next page →

| Board Name                                                                                               | Criteria for Appointment                                                                                                                                                                | Applicant Name                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sustainability and Resilience Commission - Continued</b><br>(10 members)<br><a href="#">(page 47)</a> |                                                                                                                                                                                         | Brielle Lacroix<br>5 <sup>th</sup> District Resident<br><a href="#">(page 52)</a><br>Aaron Linas<br>7 <sup>th</sup> District Resident<br><a href="#">(page 55)</a><br>John Ridilla<br>2 <sup>nd</sup> District Resident<br><a href="#">(page 57)</a> |
|                                                                                                          | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience<br><br>(Mayoral appointment, 1 vacancy) | <i>No mayoral appointments</i>                                                                                                                                                                                                                       |

\*Applicants must either reside or have a principal place of employment in the city.

## Audit Committee

*Vacancies as of  
November 8, 2026*

The Audit Committee shall consist of **seven members** to be appointed by the City Council.

- 2 members of the Council
- Five members shall be appointed from the business community of the city.
- 1 licensed by the State Board of Accountancy as a Certified Public Accountant
- 1 lawyer admitted to the Virginia State Bar and at least
- 1 having experience in the financial services industry.

*(Assigned to the Governmental Operations Standing Committee)*

| Current Vacancy       |                                       |                      |            |            |
|-----------------------|---------------------------------------|----------------------|------------|------------|
| Member Name           | Criteria for Appointment              | Live / Work District | Term       | Terminate  |
| William L. Chaney III | CPA                                   | 4 <sup>th</sup>      | Third      | 07/25/2026 |
|                       |                                       |                      | Term limit |            |
| Current Membership    |                                       |                      |            |            |
| Member Name           | Criteria for Appointment              | Live / Work District | Term       | Terminate  |
| Samuel Bemiss         | Experience in Financial Services      | 1 <sup>st</sup>      | Third      | 11/28/2026 |
| Stephanie Lynch       | City Council Representative           | 5 <sup>th</sup>      | First      | 12/31/2028 |
| Cynthia Newbille      | City Council Representative           | 7 <sup>th</sup>      | First      | 12/31/2028 |
| Kristen Nye           | Business Community                    | 4 <sup>th</sup>      | First      | 04/07/2028 |
| George Sibley, III    | Business Community                    | 1 <sup>st</sup>      | First      | 05/07/2028 |
| Zanas Talley          | Virginia State Bar Association Lawyer | 2 <sup>nd</sup>      | First      | 09/28/2028 |

### Contact:

Riad Ali  
[Riad.ali@rva.gov](mailto:Riad.ali@rva.gov)  
804-646-5634

Rochelle Carter  
City Auditor's Office  
[Rochelle.carter@richmondgov.com](mailto:Rochelle.carter@richmondgov.com)  
804-646-5632

# Central Virginia Waste Management Authority

*Vacancies as of  
November 8, 2026*

The governing body of the City of Richmond, together with the Cities of Petersburg, Colonial Heights, and Hopewell; Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent, Prince George, Powhatan and the Town of Ashland, **shall appoint at least one of its residents to the Board and may appoint an alternate for each member. The City appoints three (3) residents and three (3) alternates.**

*(Assigned to the Governmental Operations Standing Committee)*

| Current Vacancy          |                                                                               |                      |          |            |
|--------------------------|-------------------------------------------------------------------------------|----------------------|----------|------------|
| Member Name              | Criteria for Appointment                                                      | Live / Work District | Term     | Terminate  |
| Taylor Booker            | Alternate for Member – Joshua Mathews-Ailsworth<br>reside or work in the city | 5 <sup>th</sup>      | First    | 02/08/2028 |
|                          |                                                                               |                      | Resigned |            |
| Current Membership       |                                                                               |                      |          |            |
| Member Name              | Criteria for Appointment                                                      | Live / Work District | Term     | Terminate  |
| Elizabeth T. Hall        | City resident                                                                 | 1 <sup>st</sup>      | Second   | 11/07/2027 |
| Joshua Mathews-Ailsworth | City resident                                                                 | 3 <sup>rd</sup>      | First    | 05/12/2027 |
| Robert McMillen          | City resident                                                                 | 1 <sup>st</sup>      | First    | 11/07/2027 |
| Zachary Pauley           | Alternate for Member – Elizabeth Hall<br>Reside or work in the city           | 7 <sup>th</sup>      | First    | 03/22/2029 |
| Joy Shaw                 | Alternate for Member – Robert McMillen<br>Reside or work in the city          | 1 <sup>st</sup>      | First    | 06/07/2029 |

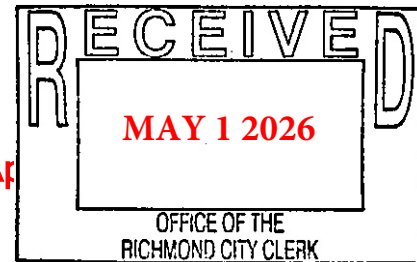
Kimberly Hynes  
Executive Director, CVWMA  
2100 W. Laburnum Avenue, Suite 105  
Richmond, VA 23227  
359-8413 x11 (o)  
359-8421 (f)  
[KHynes@cvwma.com](mailto:KHynes@cvwma.com)

Mary Beth Mains  
Administrative Assistant  
804-612-0549 (o)  
[mbmains@cvwma.com](mailto:mbmains@cvwma.com)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

CENTRAL VIRGINIA WASTE MANAGEMENT AUTHORITY

Title: Mr

Name: Rodney Thomas Bahner

Home Address: 000208 W GRAHAM ROAD RICHMOND VA 23222

Home Telephone:

Home Fax:

Personal E-Mail Address: rodbhnr@gmail.com

Employer: Greater Richmond Transit Company

Job Title: Planning Manager

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District?

3

Number of Years? 2

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

Greater Richmond Transit Company is partially owned by City of Richmond

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Master's Degrees in urban planning and historic preservation. I have a decade of work experience in community planning and development, including roles at the local, regional, state, and federal levels involved with land use planning, hazard mitigation, and public transit planning.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Education:

MCRP Master of Community and Regional Planning - University of Oregon; MS Historic Preservation -

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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*University of Oregon*

*Work:*  
*Planning Manager - GRTC (1 year); Community Planner - FEMA (3 yr); City Planner - Morgantown, WV (2 yr); City Planner - Eugene, OR (5 yr); Historic Preservation Contractor - Pennsylvania State Historic Preservation Office (1 yr)*

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#### Other Community Involvement:

*None*

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(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*I regularly volunteer with neighborhood tree plantings and clean-up efforts around North Barton Heights. Before moving to Richmond, I served on nonprofit boards involved with historic preservation and parks.*

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How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*I've completed numerous national-level trainings related to transit and transportation planning.*

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# City Personnel Board

*Vacancies as of  
November 8, 2026*

Ten (10) persons appointed by the Council who reside within the City, except that Board members who are members of the classified system of the City shall not be subject to a residency requirement. Two (2) members of the Board shall be members of the classified service nominated by the members thereof in a manner prescribed by the Council.

*(Assigned to the Governmental Operations Standing Committee)*

| Current Vacancies         |                                    |                                     |                                                |            |
|---------------------------|------------------------------------|-------------------------------------|------------------------------------------------|------------|
| Member Name               | Criteria for Appointment           | Live / Work District                | Term                                           | Terminate  |
| Adolph Brown, IV          | City Resident                      | 7 <sup>th</sup>                     | First                                          | 01/10/2026 |
|                           |                                    |                                     | No longer eligible to serve                    |            |
| Saundra Collier           | Classified Employee Representative | 6 <sup>th</sup> District Employment | First                                          | 02/10/2025 |
|                           |                                    |                                     | An election is held to determine this position |            |
| Carletta Wilson           | City Resident                      | 7 <sup>th</sup>                     | Second                                         | 01/10/2026 |
|                           |                                    |                                     | Term limit                                     |            |
| Current Membership        |                                    |                                     |                                                |            |
| Member Name               | Criteria for Appointment           | Live / Work District                | Term                                           | Terminate  |
| Betty Burrell             | City Resident                      | 9 <sup>th</sup>                     | Second                                         | 06/27/2029 |
| Patrice Carpenter         | City Resident                      | 9 <sup>th</sup>                     | First                                          | 07/08/2028 |
| Glenda Cooper             | City Resident                      | 3 <sup>rd</sup>                     | First                                          | 06/07/2029 |
| Lacey Hancher             | City Resident                      | 5 <sup>th</sup>                     | First                                          | 03/22/2029 |
| Linda Jackson-Shaw        | City Resident                      | 3 <sup>rd</sup>                     | Second                                         | 06/10/2029 |
| Knight Williams           | City Resident                      | 6 <sup>th</sup>                     | First                                          | 04/25/2028 |
| La Forest Fields Williams | Classified Employee Representative | 6 <sup>th</sup> District Employment | Second                                         | 01/28/2028 |

**Contact:**

Veronica Kenner  
Human Resources Consultant  
Department of Human Resources  
804-646-5862  
Veronica.kenner@rva.gov

# Clean City Commission

*Vacancies as of  
November 8, 2026*

The commission shall be composed of 17 members as follows:

- one member from each City Council district who resides or has a principal place of employment in such district shall be appointed, and
- five members shall be at-large corporate or community representatives, **shall not be subject to any requirement that they maintain a residence or principal place of employment in the city.**
- 2 members who reside or have a principal place of employment in the city – appointed by the Mayor

The Director of Public Works or the designee thereof shall serve as an ex officio member.

However, if a member who resides or has a principal place of employment in a Council district has not been identified and appointed within 180 days from the date of a vacancy, the Council, with the approval of the member of the Council member representing the Council district for which a vacancy has occurred, may appoint any person who resides or has a principal place of employment in the city to fill such vacancy. Members who are appointed to fill vacancies or unexpired terms may serve immediately upon appointment and qualification.

Composition amended per Ord. No. 2024-026 adopted February 12, 2024

*(Assigned to the Governmental Operations Standing Committee)*

| Current Vacancies                        |                                                            |                                     |          |            |
|------------------------------------------|------------------------------------------------------------|-------------------------------------|----------|------------|
| Member Name                              | Criteria for Appointment                                   | Live / Work District                | Term     | Terminate  |
| Kenrick Cameron, Jr.                     | 2 <sup>nd</sup> District Representative                    | 2 <sup>nd</sup>                     | First    | 06/30/2028 |
|                                          |                                                            |                                     | Resigned |            |
| Claudia Spurill                          | At-large corporate or community representatives            | 8 <sup>th</sup>                     | Second   | 01/28/2025 |
|                                          |                                                            |                                     | Resigned |            |
| Current Membership                       |                                                            |                                     |          |            |
| Member Name                              | Criteria for Appointment                                   | Live / Work District                | Term     | Terminate  |
| Markita Allen                            | 7 <sup>th</sup> District Representative                    | 7 <sup>th</sup>                     | Second   | 06/30/2028 |
| Carter Anderson                          | 8 <sup>th</sup> District Representative                    | 8 <sup>th</sup>                     | First    | 06/30/2027 |
| Teresa Ashe                              | 9 <sup>th</sup> District Representative                    | 9 <sup>th</sup>                     | First    | 06/30/2029 |
| Jameson Babb                             | 5 <sup>th</sup> District Representative                    | 5 <sup>th</sup>                     | Second   | 06/30/2027 |
| Ashley Coles                             | 6 <sup>th</sup> District Representative                    | 6 <sup>th</sup> District Employment | First    | 06/30/2027 |
| Andrew Kilius Duffy                      | 3 <sup>rd</sup> District Representative                    | 3 <sup>rd</sup>                     | First    | 06/30/2027 |
| Chanté Holt<br>Mayoral appointment       | Resides or has a principal place of employment in the city | 5 <sup>th</sup>                     | First    | 06/30/2028 |
| Margie Langston                          | At-large corporate or community representatives            | 6 <sup>th</sup>                     | Partial  | 06/30/2027 |
| Alex Marten                              | At-large corporate or community representatives            | 4 <sup>th</sup>                     | Partial  | 06/30/2027 |
| Steve Marzolf                            | At-large corporate or community representatives            | 5 <sup>th</sup>                     | First    | 06/30/2027 |
| Malique Middleton<br>Mayoral appointment | Resides or has a principal place of employment in the city | 6 <sup>th</sup>                     | First    | 06/30/2028 |

| Member Name             | Criteria for Appointment                                 | Live / Work District                | Term    | Terminate                         |
|-------------------------|----------------------------------------------------------|-------------------------------------|---------|-----------------------------------|
| Ali Misa                | 4 <sup>th</sup> District Representative                  | 4 <sup>th</sup>                     | Third   | 10/22/2028                        |
| Alexis Sulentic         | 1 <sup>st</sup> District Representative                  | 1 <sup>st</sup>                     | First   | 06/30/2027                        |
| William Webb, II        | At-large corporate or community representatives          | 4 <sup>th</sup>                     | Partial | 06/30/2028                        |
| Darlene Mallory-Jenkins | Director of Public Works or designee (ex-officio member) | 6 <sup>th</sup> District Employment | Fifth   | Term coincides with position held |

**Contact:**

Department of Public Works Designee

[Darlene.Mallory-Jenkins@rva.gov](mailto:Darlene.Mallory-Jenkins@rva.gov)

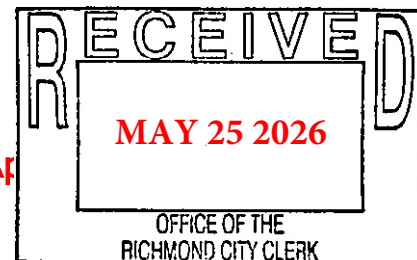
Katrina Entzminger

[Katrina.entzminger@rva.gov](mailto:Katrina.entzminger@rva.gov)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

CLEAN CITY COMMISSION

Title: Mrs.

Name: Ka'Turah Henry

Home Address: 002124 FAIRMOUNT AVE RICHMOND VA 23223

Home Telephone: 571-313-9379

Home Fax:

Personal E-Mail Address: Katurahfrancis@gmail.com

Employer: Court of Appeals of Virginia

Job Title: Staff Attorney

How Long?

Business Address: VA

Business Telephone:

Ext:

Business  
Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions, and Task Forces Application**

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If yes, please provide information on the nature of the contract.

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Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Attorney knowledgeable about littering laws/ordinances*

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List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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Other Community Involvement:

*N/a*

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(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Regularly cleaning up trash around the church hill neighborhood with my husband. Passionate about keeping our city clean!!!*

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How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

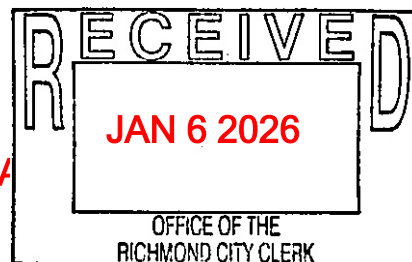
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

CLEAN CITY COMMISSION

Title: MRS

Name: Joy L Shaw Joy L

Home Address: 000416 ROSENEATH ROAD APT A RICHMOND VA 23221

Home Telephone: 804-217-1857

Home Fax:

Personal E-Mail Address: uneedjoy@gmail.com

Employer: Consultant

Job Title: Knowledge Manager

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District?

RI

Number of Years? 20

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I bring experience in process improvement, knowledge management, and cross-functional collaboration, with a strong ability to organize complex information and support thoughtful decision-making. My professional background involves evaluating trade-offs, documenting processes, and helping stakeholders understand how systems function in practice. I am comfortable working within established governance structures and supporting initiatives that require clear communication, accountability, and coordination across multiple groups.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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*I bring a professional background in knowledge management, process improvement, and cross-functional collaboration, with experience supporting structured decision-making and clear documentation across complex initiatives. My expertise includes organizing and synthesizing information, evaluating trade-offs, and helping diverse stakeholders understand policies, processes, and outcomes. I am detail-oriented, reliable, and comfortable working within established governance frameworks while contributing thoughtful analysis and practical recommendations.*

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#### Other Community Involvement:

*I have not previously served on a City of Richmond Authority, Board, Commission, or Task Force.*

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**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*I am actively involved in family- and community-based organizations that focus on youth development, education, and civic engagement. My involvement includes supporting and helping organize activities through local parenting and service organizations, participating in community volunteer efforts, and contributing time and skills to initiatives that promote collaboration, responsibility, and neighborhood pride. I value consistent participation and practical follow-through in community work.*

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

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# Public Utilities and Services Commission

*Vacancies as of  
November 8, 2026*

Ordinance No. 2023-315, adopted November 13, 2023, established a Public Utilities and Services Commission of the City of Richmond to advise the Council and the Mayor on matters involving the operation, maintenance, and expansion of the City's public utilities, including natural gas, clean drinking water, wastewater, solid waste, and stormwater.

The Commission shall be composed 13 voting members and eight non-voting members: The Council shall appoint **eight** members, and (2) The Mayor shall appoint **five** members. Of the 13 voting members, there should be at least one residing north side of the James River and at least one residing south side of the James River.

The voting membership shall consist of commercial or residential public utilities customers who are residents of the City. No current Council members, officers, or employees of the City shall be eligible for appointment... four ex-officio, non-voting members recommended by the Mayor, one of whom shall serve as a representative of the Department of Public Utilities, the Department of Public Works, the Office of Sustainability, and the Richmond and Henrico Health District and (ii) four non-voting members consisting of one public utilities department head, or the designees thereof, each employed by the counties of Hanover, Henrico, Chesterfield, and Goochland, respectively.

*(Assigned to the Governmental Operations Standing Committee)*

| Current Vacancies                          |                                                                                                                                                                            |                      |                                |            |
|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------|------------|
| Member Name                                | Criteria for Appointment                                                                                                                                                   | Live / Work District | Term                           | Terminate  |
| Kajsa Foskey<br><i>Mayoral Appointment</i> | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 7 <sup>th</sup>      | First                          | 11/06/2025 |
|                                            |                                                                                                                                                                            |                      | <i>Mayor's office notified</i> |            |
| Joe Lerch<br><i>Mayoral Appointment</i>    | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 3 <sup>rd</sup>      | First                          | 10/30/2025 |
|                                            |                                                                                                                                                                            |                      | <i>Mayor's office notified</i> |            |
| Current Membership                         |                                                                                                                                                                            |                      |                                |            |
| Member Name                                | Criteria for Appointment                                                                                                                                                   | Live / Work District | Term                           | Terminate  |
| Kevin Cianfarini                           | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 7 <sup>th</sup>      | First                          | 02/11/2027 |
| Ryan Duckett                               | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 7 <sup>th</sup>      | First                          | 06/07/2029 |
| Andrew Grigsby                             | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 5 <sup>th</sup>      | Second                         | 02/11/2029 |
| Kirk Johnson                               | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 6 <sup>th</sup>      | Partial                        | 02/11/2027 |

| <b>Member Name</b>                                  | <b>Criteria for Appointment</b>                                                                                                                                            | <b>Live / Work District</b>         | <b>Term</b> | <b>Terminate</b>                |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------|---------------------------------|
| Andrew Krakie                                       | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 3 <sup>rd</sup>                     | Partial     | 02/11/2027                      |
| Trieste Lockwood<br><i>Mayoral Appointment</i>      | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 1 <sup>st</sup>                     | Second      | 02/22/2029                      |
| William Howard Nickerson                            | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 9 <sup>th</sup>                     | First       | 02/11/2027                      |
| Sudhir Paladugu<br><i>Mayoral Appointment</i>       | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 6 <sup>th</sup>                     | Second      | 10/30/2028                      |
| John Russell                                        | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 1 <sup>st</sup>                     | First       | 02/11/2027                      |
| Tracey Thayer                                       | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 4 <sup>th</sup>                     | Second      | 02/11/2029                      |
| Adriano Vieira<br><i>Mayoral Appointment</i>        | Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer | 5 <sup>th</sup>                     | Second      | 07/01/2028                      |
| Scott Morris<br><i>Mayoral Recommendations</i>      | Director – Department of Public Utilities<br>Ex-Officio (non-voting member)                                                                                                | 6 <sup>th</sup> District Employment |             | Coincides with city employment  |
| Cindy McKelvy<br><i>Mayoral Recommendations</i>     | Environmental Health Manager, Richmond Henrico Health District<br>Ex-Officio (non-voting member)                                                                           | 6 <sup>th</sup> District Employment |             | Coincides with city employment  |
| Dawn Olesky<br><i>Mayoral Recommendations</i>       | Energy Manager, Office of Sustainability<br>Ex-Officio (non-voting member)                                                                                                 | 6 <sup>th</sup> District Employment |             | Coincides with city employment  |
| Torrence Robinson<br><i>Mayoral Recommendations</i> | Deputy Director, Department of Public Works<br>Ex-Officio (non-voting member)                                                                                              | 6 <sup>th</sup> District Employment |             | Coincides with city employment  |
| George Hayes                                        | Non-voting member – Chesterfield County Public Utilities Department Head                                                                                                   | Chesterfield County                 |             | Coincides with current position |
| Wayne Stevens                                       | Non-voting member – Goochland County Public Utilities Department Head                                                                                                      | Goochland County                    |             | Coincides with current position |
| Matt Longshore                                      | Non-voting member – Hanover County Public Utilities Department Head                                                                                                        | Hanover County                      |             | Coincides with current position |
| Bentley Chan                                        | Non-voting member – Henrico County Public Utilities Department Head                                                                                                        | Henrico County                      |             | Coincides with current position |

**Contact:**

**David Lansdell**

Office of the Council Chief of Staff

City Hall, Suite 305

900 East Broad Street

Richmond, VA. 23219

# Sister Cities Commission

*Vacancies as of  
November 8, 2026*

The commission shall consist of **thirteen (13) members**, Council shall appoint eleven members, at least one of which shall be a member of Council, the Mayor shall appoint two members.

Members appointed to the commission shall either **reside or work** in the city of Richmond.

The Commission shall be charged with strengthening the ties between the City of Richmond and any sister city or cities, making Richmond's assets more widely known through sister city affiliation, 4 and developing diverse initiatives to promote the City's priorities in education, the arts, sports, and economic development initiatives.

Composition amended per Ord. No. 2026-116, adopted June 8, 2026.

*(Assigned to the Governmental Operations Standing Committee)*

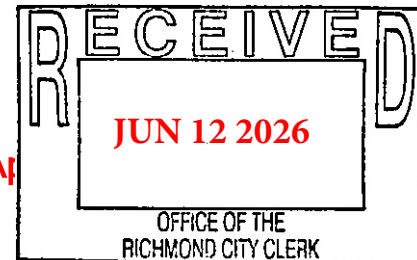
| Current Vacancies    |                             |                                     |                             |            |
|----------------------|-----------------------------|-------------------------------------|-----------------------------|------------|
| Member Name          | Criteria for Appointment    | Live / Work District                | Term                        | Terminate  |
| Patricia Cummins     | Reside or work              | 2 <sup>nd</sup> District Employment | First                       | 07/25/2026 |
|                      |                             |                                     | <i>Application included</i> |            |
| Linda Freeman        | Reside or work              | 3 <sup>rd</sup>                     | Partial                     | 09/23/2026 |
|                      |                             |                                     | <i>Application included</i> |            |
| Jonette Meade Barley | Reside or work              | 4 <sup>th</sup>                     | First                       | 07/25/2026 |
|                      |                             |                                     | <i>Application included</i> |            |
| Rouxia Zhao          | Reside or work              | 6 <sup>th</sup> District Employment | First                       | 07/25/2026 |
|                      |                             |                                     | <i>Application included</i> |            |
| Vacant               | Mayoral Appointment         |                                     |                             |            |
| Vacant               | Mayoral Appointment         |                                     |                             |            |
| Current Membership   |                             |                                     |                             |            |
| Member Name          | Criteria for Appointment    | Live / Work District                | Term                        | Terminate  |
| Stafford Armstead    | Reside or work              | 3 <sup>rd</sup>                     | First                       | 01/09/2027 |
| Nannette Bailey      | Reside or work              | 3 <sup>rd</sup> District Employment | First                       | 03/21/2028 |
| Jack Ketterlinus     | Reside or work              | 1 <sup>st</sup>                     | First                       | 03/21/2028 |
| Kejie Meng           | Reside or work              | 3 <sup>rd</sup>                     | Second                      | 11/10/2026 |
| Catherine Nexsen     | Reside or work              | 1 <sup>st</sup>                     | First                       | 10/07/2027 |
| Musau Wakabongo      | Reside or work              | 6 <sup>th</sup>                     | First                       | 11/28/2026 |
| Nicole Jones         | City Council Representative | 9 <sup>th</sup>                     | First                       | 12/31/2028 |

**Contact:**



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

**SISTER CITIES COMMISSION**

Title: *MR*

Name: *FEMI SOJI ALABI II*

Home Address: *000001 W 1209 MACTAVISH AVE 514 RICHMOND VA 23230*

Home Telephone: *7039949121*

Home Fax:

Personal E-Mail Address: *femi.alabi03@gmail.com*

Employer: *DOMINION ENERGY*

Job Title: *ANALYST*

How Long? *1*

Business Address: *VA*

Business Telephone:

Ext:

Business  
Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *Yes* If Yes, Which County? *RICHMOND CITY*

Are You A City Resident? *Yes* If Yes, Which City Council District? *2* Number of Years? *5*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions, and Task Forces Application**

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If yes, please provide information on the nature of the contract.

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Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

N/A

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*EDUCATION: BACHELORS IN FINANCE*

*EXPERTISE/QUALIFICATIONS: BUDGETING, FINANCIAL MANAGEMENT & REPORTING, FINANCIAL PLANNING & ANALYSIS, STRATEGY, PROCESS IMPROVEMENT, COMMUNICATION, & EXECUTIVE PRESENTATIONS*

---

Other Community Involvement:

N/A

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*BRIEF INVOLVEMENT WITH THE OFFICE OF COMMUNITY WEALTHBUILDING.*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Lead end-to-end financial ownership for 50+ utility-scale assets (~X GW)*

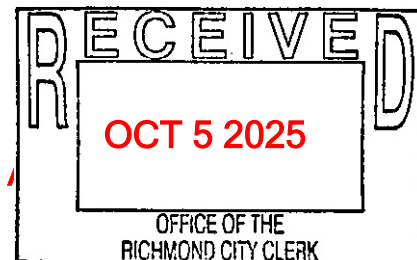
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond?

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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If yes, please provide information on the nature of the contract.

*Member of VML*

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Communications Major with a double minor in Human Rights and Conflict Resolution and Political Science from Christopher Newport University, a Local Government Management Graduate Certificate from Virginia Tech, and currently enrolled in the Masters in Public Administration courses at Virginia Tech. Besides this, I have grown up around Historic Alexandria helping give tours and work events.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

---

Other Community Involvement:

*Recently joined the Swansboro West Civic Association and will attend my first meeting in January.*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*My Mother, Gretchen Bulova, the Director of the Office of Historic Alexandria suggested I apply.*

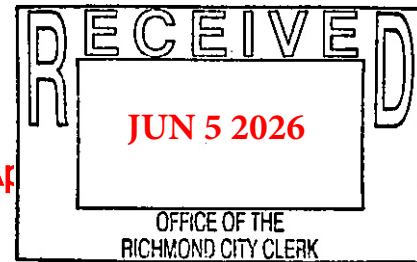
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title: Ms.

Name: Rachel Burch Rache

Home Address: 001548 E MAIN ST APT 102 RICHMOND VA 23219

Home Telephone: 8048227506

Home Fax:

Personal E-Mail Address: rburch8301@gmail.com

Employer: VCU Health

Job Title: R.N.

How Long? 20

Business Address: 001213 E CLAY ST RICHMOND VA 23219

Business Telephone: 804-828-9000

Ext:

Business  
Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No

If Yes, Which County?

Are You A City Resident? Yes

If Yes, Which City Council District?

7

Number of Years? 20

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

-BA in Religious Studies from The Ohio State University (graduated 2017), Bachelor of Science in Nursing from VCU (graduated 2024)

-Experience living abroad (1 year in Togo and Ghana) and with collaborating with people from other cultures and countries (refugee resettlement intern and then caseworker from 2014-2017)

-Experience event planning as a non-profit employee and as the volunteer leader of my nursing unit's celebrations committee

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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n/a

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#### Other Community Involvement:

*Lifelong member of Tuckahoe Presbyterian Church, Doorways and Remote Area Medical volunteer*

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*I've been an admirer of the Sister Cities programs since I was a kid, and first became interested in travel/studying other languages in great part due to a presentation the committee held about Mali in partnership with the Henrico County library system I attended when I was still in elementary school. Besides a few years in the Midwest for college, I'm a lifetime Richmonder and have been lucky to call Church Hill and now Shockoe Bottom home for the last few years. My friends oftentimes call me their unofficial tour guide because I'm always sharing fun facts about the city and suggesting they take advantage of community resources and attend local events. I think this city has so much to offer and I'd love to continue to promote and celebrate it as part of the Sister Cities Commission! If you have any questions about my experience or anything else, please feel free to give me a call or send an email my way!*

---

**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

*RICtoday email*

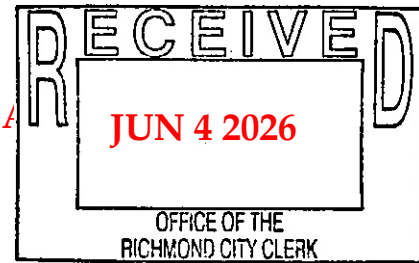
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**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

**SISTER CITIES COMMISSION**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond?

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions, and Task Forces Application**

If yes, please provide information on the nature of the contract.

---

**Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:**

*Education:*

*University of Virginia - Bachelor's in History, Political Science*

*University of Virginia Darden School of Business - MBA in Finance, Strategy*

*I have professional expertise internationally as well as domestically structuring partnerships and driving strategic growth. I have also worked with non-profits to expand participation as well as engagement.*

---

**List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.**

---

**Other Community Involvement:**

*Ducks Unlimited, UVA Alumni Board, Darden Alumni Board*

---

**(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.**

*I have also worked with the VA Hispanic Chamber of Commerce as a translator for legal services*

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**How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?**

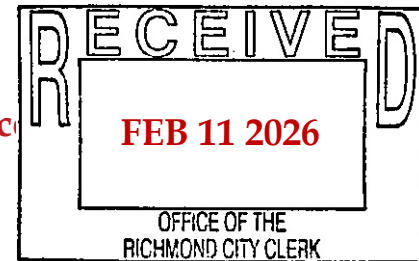
*Richmond Local News*

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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Forces  
**Reappointment Application**



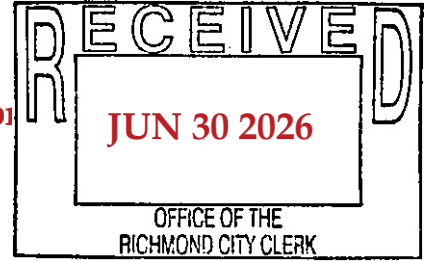
(Please Print or Type)

|                                                                                                                                                                                                                                             |                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| Name of Authority, Board, Commission or Task Force:                                                                                                                                                                                         |                                |
| Richmond Sister Cities Commission                                                                                                                                                                                                           |                                |
| Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input checked="" type="checkbox"/> Other: <input type="checkbox"/>                                       |                                |
| Last Name: Cummins                                                                                                                                                                                                                          | First Name: Patricia           |
| Home Street Address: 14326 Fox Hurst Terrace                                                                                                                                                                                                | Home Telephone: (804) 536-0429 |
| Home City, Zip Code: Midlothian, VA 23113                                                                                                                                                                                                   | Home Fax:                      |
| Personal E-Mail Address: patriciawcummins@gmail.com                                                                                                                                                                                         |                                |
| Employer: Virginia Commonwealth University                                                                                                                                                                                                  |                                |
| Job Title: Professor of French                                                                                                                                                                                                              | How Long? 26 years             |
| Business Street Address: 900 Park Avenue                                                                                                                                                                                                    | Business Telephone:            |
| Business City, Zip Code: Richmond, VA 23284-2005                                                                                                                                                                                            | Business Fax:                  |
| Business E-Mail Address: pcummins@vcu.edu                                                                                                                                                                                                   |                                |
| Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                                                                            |                                |
| Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?                                                                                                           |                                |
| Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?                                                                                          |                                |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |                                |
| If yes, please provide information on the nature of the contract.                                                                                                                                                                           |                                |
| Signature: <u>Patricia W. Cummins</u> Date: <u>02/11/2026</u>                                                                                                                                                                               |                                |
| (By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)                                                              |                                |



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Force  
**Reappointment Application**



(Please Print or Type)

|                                                                                                                                                                                                                                             |                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Name of Authority, Board, Commission or Task Force: <b>SISTER CITIES COMMISSION</b>                                                                                                                                                         |                                         |
| Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>                                       |                                         |
| Last Name: <b>Freeman</b>                                                                                                                                                                                                                   | First Name: <b>Linda</b>                |
| Home Street Address: <b>801 W. Graham Rd</b>                                                                                                                                                                                                | Home Telephone: <b>732-713-4154</b>     |
| Home City, Zip Code: <b>Richmond, VA. 23222</b>                                                                                                                                                                                             | Home Fax: <input type="text"/>          |
| Personal E-Mail Address: <b>Lindafreeman1@gmail.com</b>                                                                                                                                                                                     |                                         |
| Employer: <b>Richmond Region Tourism</b>                                                                                                                                                                                                    |                                         |
| Job Title: <b>Visitor Experience guide</b>                                                                                                                                                                                                  | How Long? <b>4yrs</b>                   |
| Business Street Address: <b>401 North 3rd St</b>                                                                                                                                                                                            | Business Telephone: <b>804-782-2777</b> |
| Business City, Zip Code: <b>Richmond, VA 23219</b>                                                                                                                                                                                          | Business Fax: <input type="text"/>      |
| Business E-Mail Address: <b>Lindafreeman1@gmail.com</b>                                                                                                                                                                                     |                                         |
| Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                                                                            |                                         |
| Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county? <input type="text"/>                                                                                      |                                         |
| Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? <b>3</b> Number of years? <b>7</b>                                                                        |                                         |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |                                         |
| If yes, please provide information on the nature of the contract.<br><br><br><br><br><br><br><br><br><br>                                                                                                                                   |                                         |
| Signature: <u><b>Linda Freeman</b></u> Date: <u><b>6/30/2026</b></u>                                                                                                                                                                        |                                         |
| (By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)                                                              |                                         |

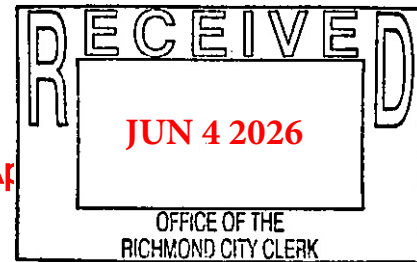
**NOTE: This application is a public document.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title: Mrs.

Name: Amma Gatty

Home Address: 003922 THREE FOXES DR HENRICO VA 23231

Home Telephone: 8048733681

Home Fax:

Personal E-Mail Address: amma.gatty@cultureencounters.org

Employer: Culture Encounters

Job Title: Founder & Executive Director

How Long?

Business Address: VA

Business Telephone:

Ext:

Business  
Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? Yes If Yes, Which County?

Are You A City Resident? No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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If yes, please provide information on the nature of the contract.

*I am the founder of Culture Encounters. It is the only immigrant-led nonprofit in the region internationally creating spaces for cross-cultural engagement through immersive cultural experiences such as monthly cultural community dinners, The Richmond International Dance Festival among, etc.*

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Over 10 years of nonprofit experience, a masters degree in business administration, an immigrant with lived experience, and a network of individuals passionate about cross-cultural engagement.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*None*

---

Other Community Involvement:

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*As a Ghanaian immigrant, I would love to connect the city of Richmond to my home city Accra, Ghana*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*A friend*

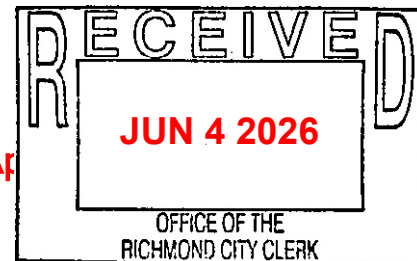
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

**SISTER CITIES COMMISSION**

Title:

Name: *Risa Gomez*

Home Address: *000306 N 26TH ST ST APT 223 RICHMOND VA 23223*

Home Telephone: *8043102415* Home Fax:

Personal E-Mail Address: *risag143@gmail.com*

Employer: *Davenport and Company*

Job Title: *First Vice President* How Long? *15*

Business Address: *000901 E CARY ST RICHMOND VA*

Business Telephone: *8046872936* Ext:  Business Fax:

Business E-Mail Address: *rgomez@investdavenport.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *No* If Yes, Which City Council District?  Number of Years? *25*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia  
City Council

Page 2 of 2

**Authorities, Boards, Commissions, and Task Forces Application**

---

If yes, please provide information on the nature of the contract.

NA

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I've been a community organizer and event producer of many events in Richmond including; TEDxRVA, TEDxGraceStreetWomen, TEDx prison events, Richmond Folk Festival, etc.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Highly detailed individual deeply involved in community organizing in Richmond since 2013.*

---

Other Community Involvement:

*Currently on the board for; VPM Community Advisory Board and BridgePark RVA (active).  
Previously on boards for; Art on Wheels 2014-2018, RVA Makerfest 2015-2018  
TEDxRVA production team 2013-2017, Licensee for TEDxGraceStreetWomen 2018*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*I recently launched a community service website -- [www.socialconnectory.com](http://www.socialconnectory.com) Which is a definitive directory of Richmond Social Clubs, non profits, civic orgs, etc.*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*please review posts on my LinkedIn profile. <https://www.linkedin.com/in/risaonlinkedin/>*

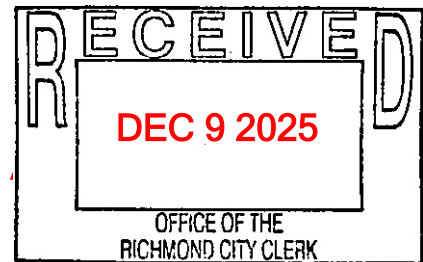
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**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond?

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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If yes, please provide information on the nature of the contract.

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I have been a citizen of the city of Richmond for over seven years and active in numerous local political groups. I would like to take my experience as both a politically engaged Richmond citizen and project delivery manager to support a sister city affiliation program.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

---

Other Community Involvement:

*Charter member of the Central Virginia chapter of the National Lawyers Guild, Assistant Chief of a Richmond election precinct, and member of Richmond for All political organization*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

---

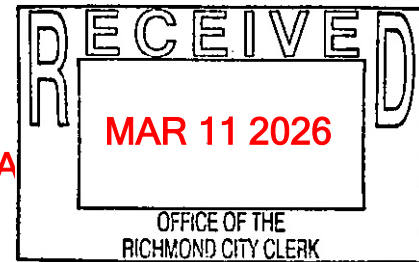
**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**

---



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title:

Name: *Devon M Henry*

Home Address: *011854 THOMAS MILL DR GLEN ALLEN VA 23059*

Home Telephone: *757-353-5639* Home Fax:

Personal E-Mail Address: *dhenry@teamhenryent.com*

Employer: *Team Henry Enterprises*

Job Title: *CEO & President* How Long?

Business Address: *002150 MAGNOLIA ST RICHMOND VA 23223*

Business Telephone: *804-415-4185* Ext:  Business Fax:

Business E-Mail Address: *dhenry@teamhenryent.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *No* If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *Yes*

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## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

---

If yes, please provide information on the nature of the contract.

*Construction Projects not with the commission*

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Bachelor of Science in Biochemistry at Norfolk State University. Over 20 years of experience as a business owner and construction executive, specializing in large scale construction management, project development, budgeting, contracting, and operational leadership. Extensive experience overseeing complex construction projects, working with public and private stakeholders, and navigating regulatory and compliance environments.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*N/A*

---

Other Community Involvement:

*N/A*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*N/A*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Councilwoman Nicole Jones*

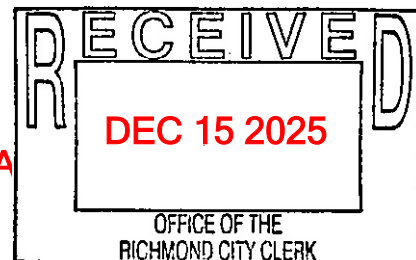
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title: *Dr*

Name: *J Lee Hill Jr*

Home Address: *003124 JOHNS WAY RICHMOND VA 23224*

Home Telephone: *347-237-0354*

Home Fax:

Personal E-Mail Address: *revdrjlhj@gmail.com*

Employer: *The Episcopal Diocese of Virgini*

Job Title: *Canon for Racial Justice and Healing*

How Long? *4*

Business Address: *000110 W FRANKLIN ST 3124 RICHMOND VA 23220*

Business Telephone: *8046438451*

Ext:

Business

Fax:

Business E-Mail Address: *jhill@episcopalvirginia.org*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *Yes* If Yes, Which County? *Richmond City*

Are You A City Resident? *Yes* If Yes, Which City Council District? *8* Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

*NO*

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Doctor of Ministry, Emory University  
Master of Theology, Columbia Theological Seminary  
Master of Divinity, Wake Forest  
BA, George Mason*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*St Andrews Episcopal School Board*

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## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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Virginia Interfaith Center for Public Policy

---

#### Other Community Involvement:

Alpha Phi Alpha Fraternity, Inc.  
Prince Hall Masonic Lodge of Virginia

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*It is easy to think of international diplomacy as something reserved for high-level officials and grand treaties, but my familiarity with the Sister City Program has shown me that the real foundation for global understanding is built one community at a time. It's a truly brilliant concept, born after World War II from President Eisenhower's vision for "citizen diplomacy"—the idea that regular people can forge bonds strong enough to prevent future conflicts.*

*The ongoing work to develop and maintain these connections is less about official paperwork and more about sustained, passionate engagement. Maintaining these long-term connections requires a dedicated volunteer effort and a constantly evolving approach. Organizations like Sister Cities International push new initiatives, such as grants for economic development projects or the Young Artists and Authors Showcases to get youth involved. It's about ensuring the relationship doesn't just rest on a handshake from decades ago, but that it's actively providing mutual benefits—whether that's new trade opportunities or simply a shared understanding that makes the world feel a little smaller and a lot friendlier.*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

[https://en.wikipedia.org/wiki/J.\\_Lee\\_Hill\\_Jr.](https://en.wikipedia.org/wiki/J._Lee_Hill_Jr.)

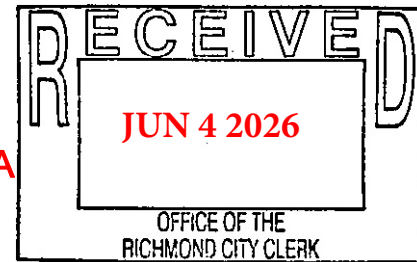
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**SISTER CITIES COMMISSION**

Title: *Aliso*

Name: *Alison Kent Aliso*

Home Address: *001141 WEST AVENUE RICHMOND VA 23220*

Home Telephone: *8045432322*

Home Fax:

Personal E-Mail Address: *alison.kent@verizon.net*

Employer: *Dawn Foods*

Job Title: *Senior Director Finance*

How Long? *1*

Business Address: *VA*

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *Yes*

If Yes, Which City Council District?

*2*

Number of Years? *30*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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If yes, please provide information on the nature of the contract.

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*I have lived overseas in Tokyo Japan and Geneva Switzerland. I have travelled to all regions of the world. I speak some French and am learning German. I am a dual citizen of the United States and Austria. I have excellent skills in all areas of Finance and experience in event planning. I am good at project management.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*MBA in Finance from the University of Chicago and Masters in Nonprofit Management from University of Richmond*

---

Other Community Involvement:

*None*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Finance Officer for US Naval Sea Cadets (youth leadership organization), West Avenue Garden Tour Chairperson, Seven Hills School Board member*

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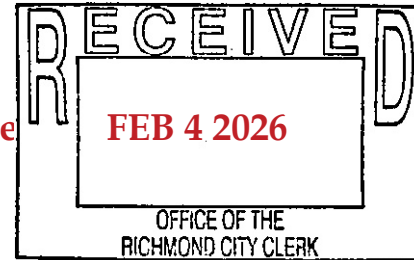
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



**City of Richmond, Virginia**  
**City Council**  
**Authorities, Boards, Commissions and Task Force**  
**Reappointment Application**



(Please Print or Type)

|                                                                                                                                                                                                                                             |  |                                    |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|------------------------------------|--|
| Name of Authority, Board, Commission or Task Force:                                                                                                                                                                                         |  | Richmond Sister Cities Commission  |  |
| Title: Mr. <input type="checkbox"/> Mrs. <input checked="" type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>                                       |  |                                    |  |
| Last Name: Meade Barley                                                                                                                                                                                                                     |  | First Name: Jonette                |  |
| Home Street Address: 2917 Monteith Road                                                                                                                                                                                                     |  | Home Telephone: (804) 247-0639     |  |
| Home City, Zip Code: Richmond, Virginia 23235-2150                                                                                                                                                                                          |  | Home Fax:                          |  |
| Personal E-Mail Address: Jonette_Meade@yahoo.com                                                                                                                                                                                            |  |                                    |  |
| Employer: City of Richmond - Department of Public Utilities                                                                                                                                                                                 |  |                                    |  |
| Job Title: Management Analyst Associate                                                                                                                                                                                                     |  | How Long? 7 year                   |  |
| Business Street Address: 400 Richmond Highway                                                                                                                                                                                               |  | Business Telephone: (804) 646-8304 |  |
| Business City, Zip Code: Richmond, Virginia 23224                                                                                                                                                                                           |  | Business Fax:                      |  |
| Business E-Mail Address: Jonette.MeadeBarley@rva.gov                                                                                                                                                                                        |  |                                    |  |
| Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                                                                            |  |                                    |  |
| Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?                                                                                                |  |                                    |  |
| Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 4 Number of years? 10                                                                                     |  |                                    |  |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |  |                                    |  |
| If yes, please provide information on the nature of the contract.<br>N/A                                                                                                                                                                    |  |                                    |  |
| Signed by:                                                                                                                                                                                                                                  |  | Date: 02/04/2026                   |  |
| Signature: <u>Jonette Meade Barley</u>                                                                                                                                                                                                      |  |                                    |  |
| <small>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</small>                                               |  |                                    |  |

**NOTE: This application is a public document.**

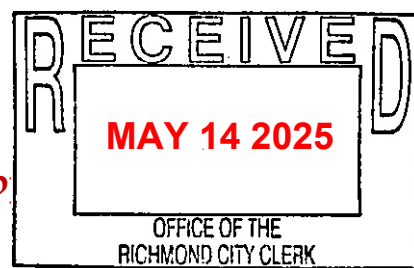
Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
 Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Forces Ap

(Please Print or Type)



|                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |                               |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------|--|
| Name of Authority, Board, Commission or Task Force:                                                                                                                                                                                                                                                                                                                                                                                   |  | Sister Cities Commission      |  |
| Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>                                                                                                                                                                                                                                            |  |                               |  |
| Last Name: Neuscheler                                                                                                                                                                                                                                                                                                                                                                                                                 |  | First Name: Elise             |  |
| Home Street Address: 3026 3rd Avenue                                                                                                                                                                                                                                                                                                                                                                                                  |  | Home Telephone: (202)538-4643 |  |
| Home City, Zip Code: Richmond 23222                                                                                                                                                                                                                                                                                                                                                                                                   |  | Home Fax:                     |  |
| Personal E-Mail Address: e.neuscheler@gmail.com                                                                                                                                                                                                                                                                                                                                                                                       |  |                               |  |
| Employer: Friends of the Lower Appomattox River                                                                                                                                                                                                                                                                                                                                                                                       |  |                               |  |
| Job Title: Environmental Stewardship Coordinator                                                                                                                                                                                                                                                                                                                                                                                      |  | How Long? 3 years             |  |
| Business Street Address:                                                                                                                                                                                                                                                                                                                                                                                                              |  | Business Telephone:           |  |
| Business City, Zip Code:                                                                                                                                                                                                                                                                                                                                                                                                              |  | Business Fax:                 |  |
| Business E-Mail Address:                                                                                                                                                                                                                                                                                                                                                                                                              |  |                               |  |
| Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                                                                                                                                                                                                                                                                      |  |                               |  |
| Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?                                                                                                                                                                                                                                                                                          |  |                               |  |
| Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 6 Number of years? 15                                                                                                                                                                                                                                                                               |  |                               |  |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                                                                                                                                                           |  |                               |  |
| If yes, please provide information on the nature of the contract.                                                                                                                                                                                                                                                                                                                                                                     |  |                               |  |
| Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force:<br><br>BFA in Communication Arts from VCU; Visual Development and Volunteer Coordination professional;<br>Educator- taught English in Japan for 1 school year;<br>host family of exchange students including Japanese;<br>hosted by Japanese family in Tokyo for 6 weeks in 2010. |  |                               |  |

\*\*\* Received repeated error message "must select new B&C" when attempting to submit this form online

<-- website is defunct



City of Richmond, Virginia  
City Council

**Authorities, Boards, Commissions and Task Forces Application**

(Please Print or Type)

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: Richmond Parks, Recreation, & Community Facilities - AmeriCorps  
Date(s) Served: 2021-2023 Office(s) Held: Workforce Development Trainer

Entity: Youth Ministry Entertainment of Northside Richmond  
Date(s) Served: 2017 Office(s) Held: Vice president of board

Entity: \_\_\_\_\_  
Date(s) Served: \_\_\_\_\_ Office(s) Held: \_\_\_\_\_

**Other community involvement:**

Active Virginia Master Naturalist with the Pocahontas State Park chapter.  
Volunteer usher for Richmond Theatre Arts.  
Member of Highland Park Garden Club.  
Volunteer with the James River Parks System.  
Interviewed and featured on Invasive Plant Management episode of television show Virginia Home Grown.  
Guest professional speaker at VSU.

**OPTIONAL**

Please list additional information you would like considered, or you may attach your resume or other information.

Please review my LinkedIn profile: <https://www.linkedin.com/in/elise-neuscheler-b3a75337/>

☐ Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

Catherine Nexsen, Sister Cities Commissioner for Richmond Sister City - Saitama, Japan

Signature: \_\_\_\_\_

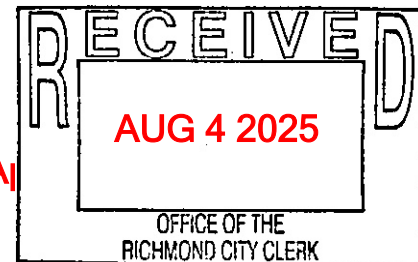
Date: 5/14/2025

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces Appointments



(Name of Authority, Board, Commission or Task Force)

SISTER CITIES COMMISSION

Title: Mr.

Name: Grant L Sowels I

Home Address: 000903 PORTER ST APT 903 RICHMOND VA 23224

Home Telephone: 3013329216

Home Fax:

Personal E-Mail Address: grant.sowels@gmail.com

Employer: Commonwealth Center for Advanced Manufacturing

Job Title: Project Manager

How Long?

Business Address: VA

Business Telephone:

Ext:

Business  
Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 6 Number of Years? 3

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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If yes, please provide information on the nature of the contract.

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*B.S Manufacturing Engineering - Virginia State University 2019*  
*Project Management Professional Certification - PMI 2024*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*N/A*

---

Other Community Involvement:

*Hopewell School Board Advisory Committee*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Commonwealth Center for Advanced Manufacturing is land grant nonprofit organization centered on the collaboration between industry members such as Northrop Grumman, academic partners (UVA, VT, VSU, ODU, VCU), and federal institutions like NIST and AFRL. This bond is vital to our success in maturing technologies, workforces, and cultures within the realm of advanced manufacturing.*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Career Site*

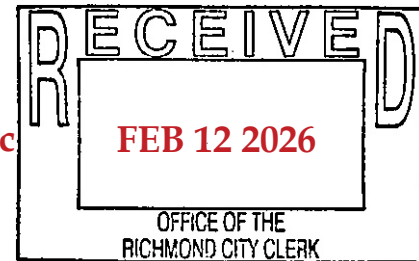
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**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions and Task Force  
**Reappointment Application**



(Please Print or Type)

|                                                                                                                                                                                                                                             |  |                                   |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------|--|
| Name of Authority, Board, Commission or Task Force:                                                                                                                                                                                         |  | Richmond Sister Cities Commission |  |
| Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input checked="" type="checkbox"/> Other: <input type="checkbox"/>                                       |  |                                   |  |
| Last Name: Zhao                                                                                                                                                                                                                             |  | First Name: Ruoxia                |  |
| Home Street Address: 4401 Avia Park Pl., Apt. 112                                                                                                                                                                                           |  | Home Telephone:                   |  |
| Home City, Zip Code: Henrico, 23233                                                                                                                                                                                                         |  | Home Fax:                         |  |
| Personal E-Mail Address: ruoxiazhao@gmail.com                                                                                                                                                                                               |  |                                   |  |
| Employer: Altria                                                                                                                                                                                                                            |  |                                   |  |
| Job Title: Senior Scientist II                                                                                                                                                                                                              |  | How Long? 5 years                 |  |
| Business Street Address: 601 E Jackson Street                                                                                                                                                                                               |  | Business Telephone:               |  |
| Business City, Zip Code: Richmond, 23219                                                                                                                                                                                                    |  | Business Fax:                     |  |
| Business E-Mail Address: ruoxia.zhao@altria.com                                                                                                                                                                                             |  |                                   |  |
| Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                                                                            |  |                                   |  |
| Is your place of employment located in the county? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county?                                                                                                |  |                                   |  |
| Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?                                                                                          |  |                                   |  |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |  |                                   |  |
| If yes, please provide information on the nature of the contract.                                                                                                                                                                           |  |                                   |  |
| Signature: <u>Ruoxia Zhao</u>                                                                                                                                                                                                               |  | Date: <u>02/12/2026</u>           |  |
| (By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)                                                              |  |                                   |  |

**NOTE: This application is a public document.**

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)

# Sustainability and Resilience Commission

*Vacancies as of  
November 8, 2026*

The Commission shall consist of **nine (9) voting members and one (1) non-voting member who shall be a City Employee in the Office of Sustainability appointed by the Mayor.** The Council shall appoint seven (7) of the members. The Mayor shall appoint two (2) members.

Members shall demonstrate expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience, which may include policy expertise, technical skills, community outreach, organizing, advocacy, or other sustainability and climate related skills.

All voting members shall reside in the city.

Composition amended per Ord. No. 2024-046, adopted March 11, 2024.

*(Assigned to the Governmental Operations Standing Committee)*

| Current Vacancies  |                                                                                                                                                                              |                      |                                |            |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------|------------|
| Member Name        | Criteria for Appointment                                                                                                                                                     | Live / Work District | Term                           | Terminate  |
| Rob Jones          | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience                               | 6 <sup>th</sup>      | First                          | 10/25/2026 |
|                    |                                                                                                                                                                              |                      | <i>Application included</i>    |            |
| Abigail Thompson   | <b>Mayoral Appointment</b><br>City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience | 1 <sup>st</sup>      | Second                         | 06/30/2027 |
|                    |                                                                                                                                                                              |                      | <i>Mayor's Office notified</i> |            |
| Current Membership |                                                                                                                                                                              |                      |                                |            |
| Member Name        | Criteria for Appointment                                                                                                                                                     | Live / Work District | Term                           | Terminate  |
| Sophia Delzell     | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience                               | 2 <sup>nd</sup>      | First                          | 03/22/2029 |
| David Evans        | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience                               | 4 <sup>th</sup>      | Second                         | 07/22/2028 |
| Brianne Fisher     | <b>Mayoral Appointment</b><br>City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience | 4 <sup>th</sup>      | First                          | 02/09/2029 |
| Daniel Hart        | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience                               | 1 <sup>st</sup>      | Second                         | 10/25/2028 |
| Luis Huertas       | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience                               | 4 <sup>th</sup>      | First                          | 10/25/2028 |

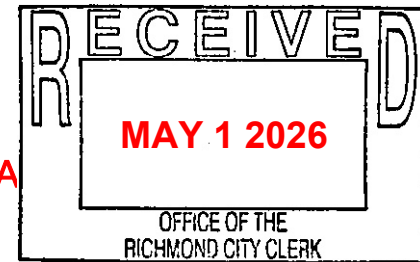
| Member Name      | Criteria for Appointment                                                                                                                         | Live / Work District                | Term  | Terminate                    |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------|------------------------------|
| Frank Novitzki   | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience e | 8 <sup>th</sup>                     | First | 10/25/2028                   |
| Laura Thomas     | <b>Mayoral Appointment</b><br>City employee in the in the Office of Sustainability ( <b>non-voting</b> )                                         | 6 <sup>th</sup> District Employment | First | Term coincides with position |
| Harrison Wallace | City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience   | 6 <sup>th</sup>                     | First | 10/25/2028                   |

Laura Thomas  
 Director of the Office of Sustainability  
 804-432-5931



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)**

Title: *Mr*

Name: *Rodney Thomas Bahner*

Home Address: *000208 W GRAHAM ROAD RICHMOND VA 23222*

Home Telephone:

Home Fax:

Personal E-Mail Address: *rodbhnr@gmail.com*

Employer: *Greater Richmond Transit Company*

Job Title: *Planning Manager*

How Long?

Business Address: *VA*

Business Telephone:

Ext:

Business  
Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *3* Number of Years? *2*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *Yes*

**NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.**



## City of Richmond, Virginia City Council

Page 2 of 3

### Authorities, Boards, Commissions, and Task Forces Application

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If yes, please provide information on the nature of the contract.

*Greater Richmond Transit Company is partially owned by City of Richmond*

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Master's Degrees in urban planning and historic preservation. I have a decade of work experience in community planning and development, including roles at the local, regional, state, and federal levels.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Education:*

*MCRP Master of Community and Regional Planning - University of Oregon; MS Historic Preservation - University of Oregon*

*Work:*

*Planning Manager - GRTC (1 year); Community Planner - FEMA (3 yr); City Planner - Morgantown, WV (2 yr), City Planner - Eugene, OR (5 yr); Historic Preservation Contractor - Pennsylvania State Historic Preservation Office (1 yr)*

---

Other Community Involvement:

*None*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*I regularly volunteer with neighborhood tree plantings and clean-up efforts around North Barton Heights. Before moving to Richmond, I served on nonprofit boards involved with historic preservation and parks.*

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

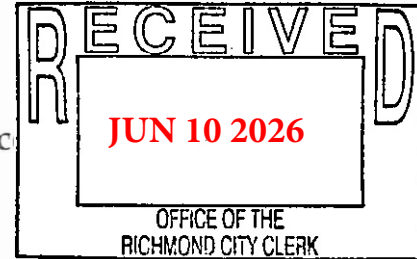
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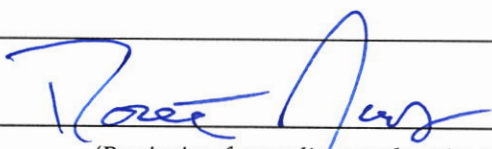
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City of Richmond, Virginia  
City Council  
Authorities, Boards, Commissions and Task Force  
**Reappointment Application**



(Please Print or Type)

|                                                                                                                                                                                                                                             |                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| Name of Authority, Board, Commission or Task Force: <b>SUSTAINABILITY AND RESILIENCE COMMISSION</b>                                                                                                                                         |                                               |
| Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>                                       |                                               |
| Last Name: <b>Jones</b>                                                                                                                                                                                                                     | First Name: <b>Robert</b>                     |
| Home Street Address: <b>901 Porter St. #204</b>                                                                                                                                                                                             | Home Telephone: <b>804-921-4859</b>           |
| Home City, Zip Code: <b>23224</b>                                                                                                                                                                                                           | Home Fax: <input checked="" type="checkbox"/> |
| Personal E-Mail Address: <b>Manyr.Vers.US@gmail.Com</b>                                                                                                                                                                                     |                                               |
| Employer: <b>SELF</b>                                                                                                                                                                                                                       |                                               |
| Job Title: <b>Consultant</b>                                                                                                                                                                                                                | How Long?                                     |
| Business Street Address: <b>901 Porter St.</b>                                                                                                                                                                                              | Business Telephone: <b>804-921-4859</b>       |
| Business City, Zip Code: <b>23224</b>                                                                                                                                                                                                       | Business Fax:                                 |
| Business E-Mail Address: <b>Manyr.Vers.US@gmail.Com</b>                                                                                                                                                                                     |                                               |
| Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                                                       |                                               |
| Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?                                                                                                           |                                               |
| Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? <b>6</b> Number of years? <b>29</b>                                                                       |                                               |
| Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |                                               |
| If yes, please provide information on the nature of the contract.                                                                                                                                                                           |                                               |
| Signature:  Date: <b>6/10/26</b>                                                                                                                         |                                               |
| (By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)                                                              |                                               |

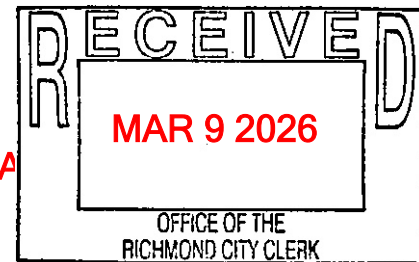
NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219  
Telephone: (804) 646-7955 • Fax: (804) 646-7736  
[www.richmondgov.com/cityclerk](http://www.richmondgov.com/cityclerk)



City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)**

Title:

Name:

Home Address:

Home Telephone:  Home Fax:

Personal E-Mail Address:

Employer:

Job Title:  How Long?

Business Address:

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond?

Is your Place of Employment Located in the County?  If Yes, Which County?

Are You A City Resident?  If Yes, Which City Council District?  Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

*Chesterfield County works with the City of Richmond in various capacities. As part of my role, I do not work with the city or the Sustainability and Resilience Committee. I am happy to inquire with Chesterfield County as to contracts that might be necessary to disclose if needed.*

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*2025 Public Administration Graduate - James Madison University, 3.8 GPA*

*As JMU's 2024/25 Student Body President, sustainability was a main factor of my platform and an area I worked heavily in on campus. As a member of JMU's Okanagan Charter Workgroup, I aided in the adoption of the Charter, an international framework imbedding health and sustainability into all aspects of campus life. I also founded SustainJMU, a sustainability education organization dedicated to providing professional development opportunities for students interested in careers in sustainability. As a Public Administration student my required coursework did not intersect with my passion for environmental justice as much as I*

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## City of Richmond, Virginia City Council

Page 2 of 3

### Authorities, Boards, Commissions, and Task Forces Application

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*would have liked, but I found opportunities to take electives in sustainable communities and climate change. Additionally, my senior capstone project revolved around local government climate action plans throughout the commonwealth and their success at implementation.*

*As Chesterfield County's 2026/27 Stegmaier Fellow, I'm rotating throughout county departments to better understand the full scope of local government work. In addition to study public administration, I've now completed full rotations in Communications and Media Services, and Intergovernmental Relations, as well as a small step into Budget and Management & Community Enhancement.*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

---

#### Other Community Involvement:

*Despite being in Richmond for less than a year, I've become heavily involved in the community, specifically in environment and wellness areas as I believe heavily in the intersection in the intersection of environment and health as a means for sustainable, thriving communities. I've completed a total of 12 volunteer hours over 4 community workdays with Friends of Bellemeade Park, Richmond Parks and Recreation, Richmond Grows Gardens, and Capitol Trees, as well as 6 hours with Blue Sky Fund, a local nonprofit that helps kids access the outdoors! I'm currently in my second season as a Girls on the Run Coach, helping girls in the Greater Richmond Region build confidence and athleticism. I'm also currently a member of the 14th class of Fitness Warriors, an arm of Sports Backers, that trains community fitness instructors to lead free group fitness classes in the region with a goal to improve low health outcomes in our communities.*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*You can see my previous work @briellesaysgodukes on instagram and @briellelacroix on LinkedIn!*

*I've absolutely fallen in love with Richmond over my 8 months of being here and am extremely passionate about being connected to the community I live in. I bring skills in advocacy, organizing, social media management, and graphic design - specifically geared towards a younger audience (I'm 22, so people in their mid 20s, but I also have experience working with teens and children).*

*Having read the commissions 2025 report, I feel that I could meaningfully contribute with the Youth Council and implementation of RVAgreen2050, as well as any communications and design needs the commission has.*

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City of Richmond, Virginia  
City Council

Page 3 of 3

**Authorities, Boards, Commissions, and Task Forces Application**

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How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Was looking for more ways to get involved and I happened across this opportunity on the website!*

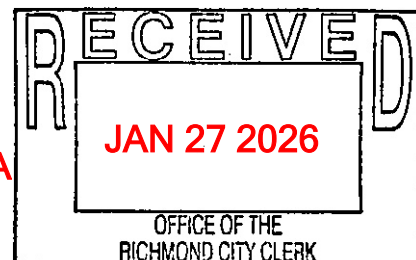
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)**

Title:

Name: *Aaron Linas*

Home Address: *005210 CAMPBELL AVE RICHMOND VA 23231*

Home Telephone:  Home Fax:

Personal E-Mail Address: *aaronlinas1@gmail.com*

Employer: *Future Habitats*

Job Title: *co-owner* How Long? *3*

Business Address: *VA*

Business Telephone:  Ext:  Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *7* Number of Years? *20*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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## City of Richmond, Virginia City Council

Page 2 of 2

### Authorities, Boards, Commissions, and Task Forces Application

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If yes, please provide information on the nature of the contract.

---

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*VCU bachelors - Political Science and History*  
*CUNY Graduate Center masters - Political Theory and Public Policy*  
*Over 20 years environmental advocacy and volunteerism*  
*Currently co-owner of a conservation landscaping business (native planting and invasive species management)*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*Steering Commission Participatory Budgeting 2021-2025*

---

Other Community Involvement:

*Co-founded Rag and Bones Bicycle Cooperative*  
*Co-host Richmond Environmental Salon*

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

---

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Daniel Hart*

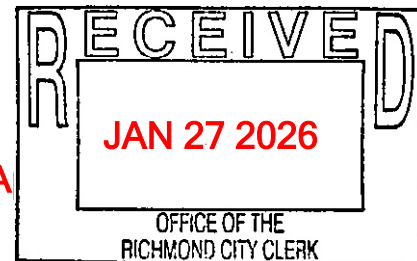
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City of Richmond, Virginia  
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force)

**SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)**

Title:

Name: *John Charles Ridilla*

Home Address: *003810 W BROAD ST APT 1319 RICHMOND VA 23230*

Home Telephone: *7203267533* Home Fax:

Personal E-Mail Address: *jc.ridilla@gmail.com*

Employer: *Adamantine Energy*

Job Title: *Project Manager* How Long?

Business Address: *006229 FOURMILE CANYON DR BOULDER CO 80302*

Business Telephone: *7203267533* Ext:  Business Fax:

Business E-Mail Address: *jack@energythinks.com*

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *2* Number of Years? *2*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*University of Richmond, Richmond, VA : May 2023*  
*BA, Major in Philosophy, Political Science, Economics, and Law (PPEL)*  
*Cumulative GPA: 3.46*  
*Cum laude, Dean's List 2023*

*University of Richmond, Richmond, VA*  
*Undergraduate Research Assistant : June 2022 - August 2022*  
*Analyzed Organization for Economic Cooperation and Development (OECD) country-level data on inequality and poverty using Excel and R Studio, producing findings presented at university-wide academic symposia*

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## City of Richmond, Virginia City Council

Page 2 of 3

### Authorities, Boards, Commissions, and Task Forces Application

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#### *Adamantine Energy*

*Project Manager : September 2025 - Present*

*Conduct risk analyses and monitor local sentiment across multiple states, providing strategic guidance that informs client decision-making on large energy infrastructure projects*

*Lead end-to-end management of three concurrent client projects, coordinating weekly check-ins, tracking milestones, and ensuring on-time delivery of client-facing materials*

*Analyst : June 2024 - September 2025*

*Synthesized complex academic and policy reports into clear, concise analyses tailored to non-technical external audiences*

#### *ClearPath, Washington DC*

*Policy Fellow : June 2023 - June 2024*

*Researched and developed policy solutions across nuclear energy, hydrogen, geothermal, and permitting reform, engaging with congressional staff, industry leaders, and NGOs*

---

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

---

#### Other Community Involvement:

N/A

---

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

#### *Publications:*

*Jack Ridilla and Natalie Houghtalen, "Nuclear Fuel 101," ClearPath, January 17, 2024.*

*<https://clearpath.org/tech-101/nuclear-fuel-101/>*

*Jack Ridilla and Natalie Houghtalen, "Advanced Nuclear Fuel 201," ClearPath, May 30, 2024.*

*<https://clearpath.org/tech-101/advanced-nuclear-fuel-201/>*

*Jack Ridilla, "Re-establishing American Uranium Leadership," ClearPath, September 27, 2023.*

*<https://clearpath.org/our-take/re-establishing-american-uranium-leadership/>*

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City of Richmond, Virginia  
City Council

Page 3 of 3

**Authorities, Boards, Commissions, and Task Forces Application**

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How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

*Current supervisor recommended I look for opportunities to engage in policy development & analysis*

---

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