

INTRODUCED: December 11, 2023

A RESOLUTION No. 2023-R062

To request that the Chief Administrative Officer cause to be developed a program of domestic partnership benefits relating to employee leave and health care for employees of the City of Richmond, and to submit a proposed ordinance setting forth the particulars of such program to the Council.

Patrons – Vice President Nye and Ms. Lynch

Approved as to form and legality
by the City Attorney

PUBLIC HEARING: JAN 8 2024 AT 6 P.M.

WHEREAS, the Council of the City of Richmond believes that it would be in the best interest of the employees of the City of Richmond for the Council to request that the Chief Administrative Officer, to the extent permitted by law, cause to be developed a program of domestic partnership benefits relating to employee leave and health care for employees of the City of Richmond, and to submit a proposed ordinance setting forth the particulars of such program to the Council;

NOW, THEREFORE,

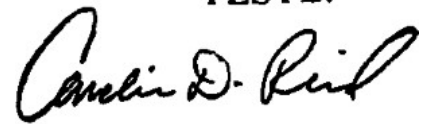
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RICHMOND:

AYES: 9 NOES: 0 ABSTAIN:

ADOPTED: JAN 8 2024 REJECTED: STRICKEN:

That the Council hereby requests that the Chief Administrative Officer, to the extent permitted by law, cause to be developed a program of domestic partnership benefits relating to employee leave and health care for employees of the City of Richmond, and to submit a proposed ordinance setting forth the particulars of such program to the Council by no later than 180 days after the adoption of this resolution.

**A TRUE COPY:
TESTE:**

A handwritten signature in black ink, appearing to read "Camlin D. Reed". The signature is written in a cursive, flowing style.

City Clerk



Richmond City Council

The Voice of the People

Richmond, Virginia

Office of the Council Chief of Staff

Ordinance/Resolution Request

TO Laura Drewry, City Attorney

THROUGH LaTasha Holmes, Council Chief of Staff

FROM LaTasha Davenport, Council Budget Analyst

COPY Kristen Nye, 4th District Council Member
Timmy Siverd, 4th District Liaison
Tabrica Rentz, Deputy City Attorney

DATE November 2, 2023

PAGE/s 1 of 2

TITLE Availability of Domestic Partner Benefits for City of Richmond Employees

This is a request for the drafting of an **Ordinance** ☐ **Resolution** ☒

REQUESTING COUNCILMEMBER/PATRON

K. Nye

SUGGESTED STANDING COMMITTEE

Organizational Development

ORDINANCE/RESOLUTION SUMMARY

The patron requests that legislation be drafted to request City Administration to begin the processes associated with offering domestic partner benefits relating to leave and health care to City of Richmond Employees.

A domestic partnership can be defined as a relationship, usually between couples, who live together and share a common domestic life, but are not married (to each other or to anyone else).

Some legislatures have voluntarily established domestic partnership relations by statute instead of being ordered to do so by a court. Although some jurisdictions have instituted domestic partnerships as a way to recognize same-sex marriage, statutes do exist which provide for recognition of opposite-sex domestic partnerships in many jurisdictions.

The domestic partnership is a legal relationship between two people of the same or opposite sex who live together and share a domestic life, but are not married or joined by a civil union nor are blood relatives. It may be established by contract between the parties, but more often by registration according to procedures established by a state or municipal government. Benefits granted under a domestic partnership vary among different jurisdictions.

BACKGROUND

See attached:
Norfolk City Code
City of Alexandria - Criteria, Offerings, etc.
.

FISCAL IMPACT STATEMENT

Fiscal Impact Yes ☐ No ☐

Budget Amendment Required Yes ☐ No ☒

Estimated Cost or Revenue Impact \$ N/A

Note: Costs and operation impacts are not known at this writing.

Attachment/s Yes ☒ No ☐