



Governmental Operations Standing Committee

Boards & Commissions Vacancy Report

Wednesday, February 25, 2026

Board Name	Criteria for Appointment	Applicant Name
Central Virginia Waste Management Authority (6 Members) (page 4)	Alternate* (3 vacancies)	Zachary Pauley 7 th District Resident (page 5)
City Personnel Board (10 members) (page 7)	City Resident (4 vacancies)	Lacey Hancher 5 th District Resident (page 8)
	Classified Employee Representative (1 vacancy)	<i>An election is held to determine this position</i>
Clean City Commission (17 members) (page 10)	4 th District Representative* (1 vacancy)	Al Misa 4 th District Resident (reappointment, page 12)
	At-large corporate or community representative* (3 vacancies)	Margie Langston 4 th District Resident (page 13) Alex Marten 4 th District Resident (page 15) Austin Palmore 6 th District Employment (page 17)
	9 th District Representative* (1 vacancy)	<i>No applications</i>
Public Utilities and Services Commission (13 voting members and 8 nonvoting members) (page 20)	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer (3 vacancies)	Andrew Grigsby 5 th District Resident (reappointment, page 22) Tracey Thayer 4 th District Resident (reappointment, page 24) Ashley Gremel 5 th District Resident (page 25) Kirk Johnson 6 th District Resident (page 27) Andrew Krakie 3 rd District Resident (page 29) Zach Pauley 7 th District Resident (page 31) Daniel Thomas 3 rd District Resident (page 33)

*Applicants must either reside or have a principal place of employment in the city.

Board Name	Criteria for Appointment	Applicant Name	
Public Utilities and Services Commission - Continued (13 voting members and 8 nonvoting members) (page 20)	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer (Mayoral appointment, 3 vacancies)	<i>No mayoral appointments</i>	
Sister Cities Commission (13 members) (page 35)	*	Josette Bulova 5 th District Resident (page 36) J. Lee Hill, Jr. 8 th District Resident (page 38) Elise Neuscheler 6 th District Resident (page 40) Grant Sowels 6 th District Resident (page 42) (1 vacancy)	
Sustainability and Resilience Commission (10 members) (page 44)	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience (1 vacancy)	Sophia Delzell 2 nd District Resident (page 46) Elizabeth Fabis 7 th District Resident (page 49) Brianne Fisher 4 th District Resident (page 52) Lesley Fore 3 rd District Resident (page 54) Lacey Hancher 5 th District Resident (page 56) Luke Peters 5 th District Resident (page 58) City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience (Mayoral appointment, 1 vacancy)	<i>No mayoral appointments</i>
Urban Forestry Commission (9 members) (page 60)	City Resident (2 vacancies)	Whit Clements 4 th District Resident (reappointment, page 62) Mary Elfner 3 rd District Resident (reappointment, page 63) Elizabeth Fabis 7 th District Resident (page 64) Lynn Murphy 3 rd District Resident (page 67)	

*Applicants must either reside or have a principal place of employment in the city.

Board Name	Criteria for Appointment	Applicant Name
Urban Forestry Commission - Continued (9 members) (page 60)	A certified arborist* (1 vacancy)	Janine Lester 5 th District Resident (reappointment, page 69)
	City Resident (Mayoral appointment, 1 vacancy)	<i>No mayoral appointments</i>

*Applicants must either reside or have a principal place of employment in the city.

Central Virginia Waste Management Authority

*Vacancies as of
May 10, 2026*

The governing body of the City of Richmond, together with the Cities of Petersburg, Colonial Heights, and Hopewell; Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent, Prince George, Powhatan and the Town of Ashland, **shall appoint at least one of its residents to the Board and may appoint an alternate for each member. The City appoints three (3) residents and three (3) alternates.**

(Assigned to the Governmental Operations Standing Committee)

Current Vacancy				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Taylor Booker	Alternate for Member Elizabeth Hall – reside or work in the city	5 th	First	02/08/2028
			Resigned	
Noah Hillerbrand	Alternate for Member Robert McMillen – Reside or work in the city	5 th	First	12/12/2024
			Not interested in reappointment	
Michael Walker	Alternate for Member Joshua Mathews-Ailsworth – Reside or work in the city	3 rd	First	06/12/2025
			Contacted – no response received	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Elizabeth T. Hall	City resident	1 st	Second	11/07/2027
Joshua Mathews-Ailsworth	City resident	3 rd	First	05/12/2027
Robert McMillen	City resident	1 st	First	11/07/2027

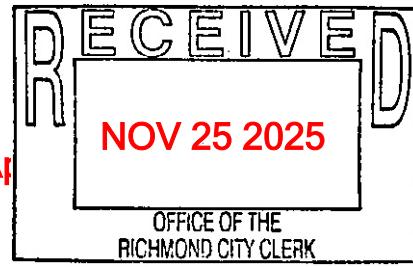
Kimberly Hynes
Executive Director, CVWMA
2100 W. Laburnum Avenue, Suite 105
Richmond, VA 23227
359-8413 x11 (o)
359-8421 (f)
KHynes@cvwma.com

Mary Beth Mains
Administrative Assistant
804-612-0549 (o)
mbmains@cvwma.com



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Ap



(Name of Authority, Board, Commission or Task Force

CENTRAL VIRGINIA WASTE MANAGEMENT AUTHORITY

Title:

Name: *Zachary Pauley*

Home Address: 001810 ACCOMAC ST RICHMOND VA 23231

Home Telephone: 5402507836

Home Fax:

Personal E-Mail Address: *zach.pauley@gmail.com*

Employer:

Job Title: How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 10

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Master of Environmental Studies from VCU. 15 years of professional experience in the environmental sector, with 6 years of experience of program coordination and management at the Virginia Department of Environmental Quality. Areas of focus include waste management, contaminated land reuse, and grant application and management.

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City Personnel Board

*Vacancies as of
May 10, 2026*

Ten (10) persons appointed by the Council who reside within the City, except that Board members who are members of the classified system of the City shall not be subject to a residency requirement. Two (2) members of the Board shall be members of the classified service nominated by the members thereof in a manner prescribed by the Council.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Lorraine Adeeb	City Resident	4 th	Second	06/28/2025
			<i>Term limit</i>	
Adolph Brown, IV	City Resident	7 th	First	01/10/2026
			<i>No longer eligible to serve</i>	
Michelle Cutter	City Resident	3 rd	First	04/09/2025
			<i>Not interested in reappointment</i>	
Saundra Collier	Classified Employee Representative	6 th District Employment	First	02/10/2025
			<i>An election is held to determine this position</i>	
Carletta Wilson	City Resident	7 th	Second	01/10/2026
			<i>Term limit</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Betty Burrell	City Resident	9 th	First	06/27/2026
Patrice Carpenter	City Resident	9 th	First	07/08/2028
Linda Jackson-Shaw	City Resident	3 rd	First	06/10/2026
Knight Williams	City Resident	6 th	First	04/25/2028
La Forest Fields Williams	Classified Employee Representative	6 th District Employment	Second	01/28/2028

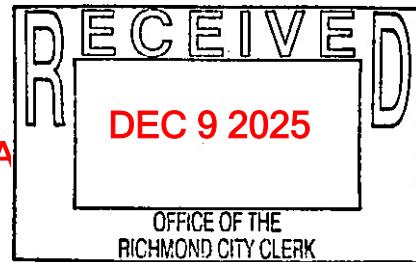
Contact:

Veronica Kenner
Human Resources Consultant
Department of Human Resources
804-646-5862
Veronica.kenner@rva.gov



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

CITY PERSONNEL BOARD

Title:

Name: *Lacey Hancher*

Home Address: 001801 LAKEVIEW AVE RICHMOND VA 23220

Home Telephone:

Home Fax:

Personal E-Mail Address: *laceyhancher@gmail.com*

Employer:

Job Title: How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years? 7

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have been a citizen of the city of Richmond for over seven years and active in numerous local political groups. I would like to take my experience as both a politically engaged Richmond citizen and project delivery manager to work with the City Personnel Board. I have experience working in HR for a private corporation and would bring my experience to this board.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

Charter member of the Central Virginia chapter of the National Lawyers Guild, Assistant Chief of a Richmond election precinct, and member of Richmond for All political organization

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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Clean City Commission

*Vacancies as of
May 10, 2026*

The commission shall be composed of 17 members as follows:

- one member from each City Council district who resides or has a principal place of employment in such district shall be appointed, and
- five members shall be at-large corporate or community representatives, **shall not be subject to any requirement that they maintain a residence or principal place of employment in the city.**
- 2 members who reside or have a principal place of employment in the city – appointed by the Mayor

The Director of Public Works or the designee thereof shall serve as an ex officio member.

However, if a member who resides or has a principal place of employment in a Council district has not been identified and appointed within 180 days from the date of a vacancy, the Council, with the approval of the member of the Council member representing the Council district for which a vacancy has occurred, may appoint any person who resides or has a principal place of employment in the city to fill such vacancy. Members who are appointed to fill vacancies or unexpired terms may serve immediately upon appointment and qualification.

Composition amended per Ord. No. 2024-026 adopted February 12, 2024

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Vacant	9 th District Representative	9 th	<i>Council appointed Beatrice Beasley on 02/10/2025; however, she declined appointment</i>	
Christine Banks	6 th District Representative - Moved to at-large corporate/citizen volunteer	6 th	First	06/30/2027
			<i>Resigned</i>	
Mark Hickman	5 th District Representative Moved to at-large corporate/citizen volunteer	5 th	Third	11/12/2024
			<i>Not interested in reappointment</i>	
Alvin Misa	4 th District Representative	4 th	Second	10/22/2025
			<i>Application included</i>	
Claudia Spurill	9 th District Resident – Moved to at-large corporate/citizen volunteer	8 th	Second	01/28/2025
			<i>Resigned</i>	

Current Membership

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Markita Allen	7 th District Representative – moved from at-large corporate/citizen volunteer	7 th	Second	06/30/2028
Carter Anderson	8 th District Representative – moved from at-large corporate or community representative	8 th	First	06/30/2027
Jameson Babb	5 th District Representative – moved from at-large corporate or community representative	5 th	Second	06/30/2027
Kenrick Cameron, Jr.	2 nd District Representative	2 nd	First	06/30/2028
Ashley Coles	6 th District Representative – move from at-large corporate or community representative	6 th District Employment	First	06/30/2027

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Andrew Kilius Duffy	3 rd District Representative	3 rd	First	06/30/2027
Chanté Holt Mayoral appointment	Resides or has a principal place of employment in the city	5 th	First	06/30/2028
Steve Marzolf	At-large corporate or community representative	5 th	First	06/30/2027
Malique Middleton Mayoral appointment	Resides or has a principal place of employment in the city	6 th	First	06/30/2028
Alexis Sulentic	1 st District Representative	1 st	First	06/30/2027
William Webb, II	At-large corporate or community representative	4 th	Partial	06/30/2028
Darlene Mallory-Jenkins	Director of Public Works or designee (ex-officio member)	6 th District Employment	Fifth	Term coincides with position held

Contact:

Department of Public Works Designee

Darlene.Mallory-Jenkins@rva.gov

Katrina Entzminger

Katrina.entzminger@rva.gov



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

RECEIVED
NOV 19 2025
OFFICE OF THE
RICHMOND CITY CLERK

Name of Authority, Board, Commission or Task Force: Richmond Clean City Commission

Title: Mr. Mrs. Ms. Miss. Dr. Other:

Last Name: Misa First Name: Ali

Home Street Address: 1566 Newell Rd Home Telephone: 804-767-9711

Home City, Zip Code: Richmond VA 23225 Home Fax: N/A

Personal E-Mail Address: amisa804@gmail.com

Employer: Exit Realty

Job Title: Realtor / Business Consultant How Long? 6 yrs

Business Street Address: 2820 Waterford Lake Dr Suite 106 Business Telephone: 804-622-3848

Business City, Zip Code: Midlothian VA 23112 Business Fax:

Business E-Mail Address: amisa804@gmail.com

Is your place of employment located in the city of Richmond? Yes No

Is your place of employment located in the county? Yes No If yes, which county? Chesterfield

Are you a city resident? Yes No If yes, which City Council district? 4+1 Number of years? 13 yrs

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Signature: Ali Misa

Date: 11-17-25

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219

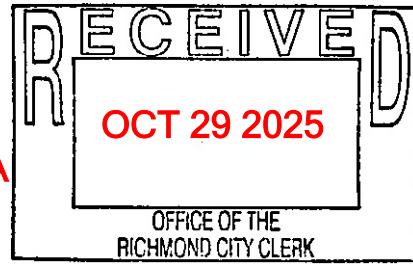
Telephone: (804) 646-7955 • Fax: (804) 646-7736

www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

CLEAN CITY COMMISSION

Title: *Ms*

Name: *Margie R Langston*

Home Address: *002312 STRATFORD CT 2312 RICHMOND VA 23225*

Home Telephone: *8042008155*

Home Fax:

Personal E-Mail Address: *geemarge720@gmail.com*

Employer: *Retired*

Job Title: How Long?

Business Address: *VA*

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *4* Number of Years? *15*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BA University of Virginia
40+ years as property manager and landlord
8 years owner of a homeowner association management company*

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Member, Sierra Club Member, James River Association
Longtime advocate for environmental causes such as recycling, clean energy, sustainable building and plastic pollution reduction*

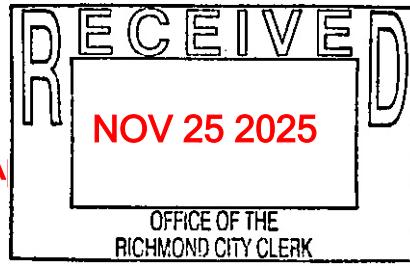
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

CLEAN CITY COMMISSION

Title: *Mr.*

Name: *Alex Marten*

Home Address: *001011 W 43RD ST 1011 RICHMOND VA 23225*

Home Telephone: *8045497509*

Home Fax:

Personal E-Mail Address: *az.marten@pm.me*

Employer:

Job Title: How Long?

Business Address: *VA*

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *4* Number of Years? *15*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

More than a decade of individual and volunteering focused on caring for the environment. More recent roles include James River Association RiverRat program and Southside Re-Leaf tree planting at Ernst Rd Park. Individual efforts include weekly clean-up of Reedy Creek and James River.

Professional background include 40 years in Information Technology including leading complex organizations, project/program management, leading application development teams, and organizational change management

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

on. Please give date(s) and office(s) held, if applicable.

B.S. Chemical Engineering

Skills include:

Coaching & Mentoring

DEI

Agile Software Development

Project Management

Change Management

Lean Six Sigma GB

ITIL

Technical Skills:

Atlassian Jira / Confluence

Clarity

Gen AI

GitHub Copilot

Google Drive

MS Project

MS Sharepoint

MS Teams

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Volunteer with:

Virginia Center for Inclusive Communities

Virginia Mentoring Partnership

Junior Achievement USA

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

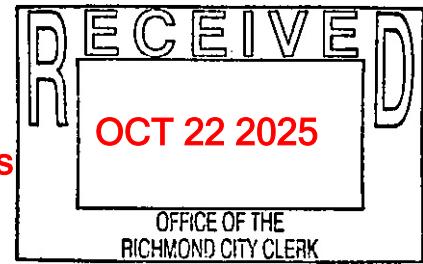
Resume available on LinkedIn: www.linkedin.com/in/alex-marten

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force

CLEAN CITY COMMISSION

Title: *Mr.*

Name: *Austin Randolph Palmore*

Home Address: *000303 SLEEPY HOLLOW ROAD HENRICO VA 23229*

Home Telephone: *8043665032*

Home Fax:

Personal E-Mail Address: *austinrpalmore@gmail.com*

Employer: *Christian & Barton, L.L.P.*

Job Title: *Associate Attorney*

How Long?

Business Address: *000901 E CARY ST STE 1800 RICHMOND VA 23219*

Business Telephone: *8046974102*

Ext:

Business

8046976112

Fax:

Business E-Mail Address: *apalmore@cblaw.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *No* If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Juris Doctor, Washington & Lee University School of Law
Master of Science - Commerce, University of Virginia
Bachelor of Arts - Religious Studies, University of Virginia
Craft Brewing Professional Certificate, University of Richmond
LEED Accredited Professional, Building Design + Construction
Active Member in Good Standing, Virginia State Bar*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

None.

Other Community Involvement:

Member, The Bar Association of the City of Richmond

Member, Richmond Beekeepers Association

Appointed Member, Virginia State Bar's Special Committee on Technology and the Future Practice of Law

Member, Virginia Bar Association

Member, Henrico County Bar Association

Member, Virginia Christmas Tree Growers Association

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

<https://www.linkedin.com/in/austinpalmore/>

As an Associate Attorney with Christian & Barton's Litigation group, I help my clients navigate complex business disputes, contract actions, and commercial tort matters. My broad-based civil practice focuses on delivering strategic solutions to my clients throughout all stages of the litigation process, including trials, appeals, and alternative dispute resolution.

Before joining Christian & Barton, I served as a Judicial Law Clerk to the Honorable Randolph A. Beales of the Virginia Court of Appeals, the Honorable John Marshall and the Honorable Richard S. Wallerstein, Jr. of the Henrico County Circuit Court, and as a Judicial Intern to the Honorable W. Chapman Goodwin of the Augusta County Circuit Court. These clerkships provided unique insights into judicial decision-making and strengthened my ability to craft compelling legal arguments.

I am passionate about the intersection of law and technology. As a member of the Virginia State Bar's Special Committee on Technology and the Future Practice of Law, I am examining how emerging technologies are reshaping the legal profession and have written extensively on the responsible integration of artificial intelligence in legal practice, exploring how attorneys can harness innovation while upholding their high ethical obligations.

My path to law has been shaped by meaningful experiences. I hold a Masters degree in Commerce from the University of Virginia, giving me a nuanced perspective on the business challenges my clients face. I am also a LEED Accredited Professional in Building Design + Construction, reflecting my broader interest in sustainability and environmental stewardship.

Outside my legal practice, I am an active member of several bar associations and serve the Richmond

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

community through organizations like Richmond Beekeepers Association. I also own and manage Lake Anna Trees & Bees, a family Christmas tree and honeybee farm. In addition, I am an avid home brewer, holding a Craft Brewing Professional Certificate from the University of Richmond.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

City of Richmond Boards and Commissions Website

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Public Utilities and Services Commission

*Vacancies as of
May 10, 2026*

Ordinance No. 2023-315, adopted November 13, 2023, established a Public Utilities and Services Commission of the City of Richmond to advise the Council and the Mayor on matters involving the operation, maintenance, and expansion of the City's public utilities, including natural gas, clean drinking water, wastewater, solid waste, and stormwater.

The Commission shall be composed 13 voting members and eight non-voting members: The Council shall appoint **eight** members, and (2) The Mayor shall appoint **five** members. Of the 13 voting members, there should be at least one residing north side of the James River and at least one residing south side of the James River.

The voting membership shall consist of commercial or residential public utilities customers who are residents of the City. No current Council members, officers, or employees of the City shall be eligible for appointment... four ex-officio, non-voting members recommended by the Mayor, one of whom shall serve as a representative of the Department of Public Utilities, the Department of Public Works, the Office of Sustainability, and the Richmond and Henrico Health District and (ii) four non-voting members consisting of one public utilities department head, or the designees thereof, each employed by the counties of Hanover, Henrico, Chesterfield, and Goochland, respectively.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Patrick Fanning	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	2 nd	First	02/11/2026
			<i>Contacted – no response received</i>	
Andrew Grigsby	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	5 th	First	02/11/2026
			<i>Application included</i>	
Jacquelyn Johnson	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	3 rd	First	02/11/2027
			<i>Resigned</i>	
Kajsa Foskey <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	7 th	First	11/06/2025
			<i>Mayor's office notified</i>	
Joe Lerch <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	3 rd	First	10/30/2025
			<i>Mayor's office notified</i>	
Trieste Lockwood <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	1 st	First	02/22/2026
			<i>Mayor's office notified</i>	
Tracey Thayer	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	4 th	First	02/11/2026
			<i>Application included</i>	

Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Kevin Cianfarini	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	7 th	First	02/11/2027
Christopher Rashad Green	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	6 th	First	02/11/2027
William Howard Nickerson	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	9 th	First	02/11/2027
Sudhir Paladugu <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	6 th	Second	10/30/2028
John Russell	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	1 st	First	02/11/2027
Adriano Vieira <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	5 th	Second	07/01/2028
Scott Morris <i>Mayoral Recommendations</i>	Director – Department of Public Utilities Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Cindy McKelvy <i>Mayoral Recommendations</i>	Environmental Health Manager, Richmond Henrico Health District Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Dawn Olesky <i>Mayoral Recommendations</i>	Energy Manager, Office of Sustainability Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Torrence Robinson <i>Mayoral Recommendations</i>	Deputy Director, Department of Public Works Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
George Hayes	Non-voting member – Chesterfield County Public Utilities Department Head	Chesterfield County		Coincides with current position
Wayne Stevens	Non-voting member – Goochland County Public Utilities Department Head	Goochland County		Coincides with current position
Matt Longshore	Non-voting member – Hanover County Public Utilities Department Head	Hanover County		Coincides with current position
Bentley Chan	Non-voting member – Henrico County Public Utilities Department Head	Henrico County		Coincides with current position

Contact:

David Lansdell

Office of the Council Chief of Staff

City Hall, Suite 305

900 East Broad Street

Richmond, VA. 23219



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces

Reappointment Application

RECEIVED
JAN 15 2026
OFFICE OF THE
RICHMOND CITY CLERK

(Please Print or Type)

Name of Authority, Board, Commission or Task Force: **PUBLIC UTILITIES AND SERVICES
COMMISSION**

Title: Mr. Mrs. Ms. Miss. Dr. Other:

Last Name: **Grigsby** First Name: **Andrew**

Home Street Address: **3152 Forest Hill Ave.**

Home Telephone: **804-252-1486**

Home City, Zip Code: **Richmond, VA 23225**

Home Fax:

Personal E-Mail Address: **grigsby.ac@gmail.com**

Employer: **Viridian**

Job Title: **Energy Services Director** How Long? **6 yrs.**

Business Street Address: **1601 Rolling Hills Drive** Business Telephone: **804-225-9843**

Business City, Zip Code: **Richmond, VA 23229** Business Fax:

Business E-Mail Address: **andrew.grigsby@viridian.org**

Is your place of employment located in the city of Richmond? Yes No

Is your place of employment located in the county? Yes No If yes, which county? **Henrico**

Are you a city resident? Yes No If yes, which City Council district? **5th** Number of years? **12**

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

A June 2024 contract worth \$3800 with OCWB to develop and deliver "creating and delivering community workshops to introduce energy efficiency and clean energy technology, jobs, and cost saving opportunities to Richmonders"

A January 2025 contract worth \$250,000 with OOS for the "EECBG Home Energy Audits and Energy Savings for Richmond's Workforce Housing Project"

Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: I have served on the PUSC since its launch, summer 2024. I was elected secretary and continue to serve in that role. I have been among the most active members, in terms of attendance and active contribution to the work of the commission. I have worked at the intersection of sustainability, local government, and the built environment for most of the last 30 years, developing deep expertise in energy efficiency, municipal sustainability efforts, energy policy and regulation, construction technology, etc. I earned an undergraduate degree in social theory from VCU in 1992 and masters degree in community and regional planning from the University of Texas at Austin in 1999.



City of Richmond, Virginia

City Council

Authorities, Boards, Commissions and Task Forces

Reappointment Application

(Please Print or Type)

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: **Public Utilities and Services Commission**

Date(s) Served: **June 2024 - present** Office(s) Held: **secretary**

Entity:

Date(s) Served: _____ Office(s) Held: _____

Entity:

Date(s) Served: _____ Office(s) Held: _____

Other community involvement:

Patrick Henry Elementary School - Facilities Committee Member

Sierra Club Falls of the James Chapter - active member

Youth soccer coach - Bobcats Sports League

Woodland Heights Neighborhood Association - member

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

I am a current commissioner seeking re-appointment

Signature:

Date:

1/15/26

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)

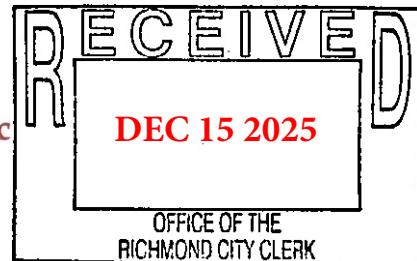


City of Richmond, Virginia

City Council

Authorities, Boards, Commissions and Task Force
Reappointment Application

(Please Print or Type)



Name of Authority, Board, Commission or Task Force: Public Utilities Service Commission

Title: Mr. Mrs. Ms. Miss. Dr. Other:

Last Name: Thayer First Name: Tracey

Home Street Address: 4308 New Kent Avenue Home Telephone: 908-279-3768

Home City, Zip Code: Richmond 23225 Home Fax:

Personal E-Mail Address: tracey.thayer@gmail.com

Employer: Retired attorney

Job Title: How Long?

Business Street Address: Business Telephone:

Business City, Zip Code: Business Fax:

Business E-Mail Address:

Is your place of employment located in the city of Richmond? Yes No

Is your place of employment located in the county? Yes No If yes, which county?

Are you a city resident? Yes No If yes, which City Council district? 4 Number of years? 9

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Signature:

Date:

12/15/25

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219

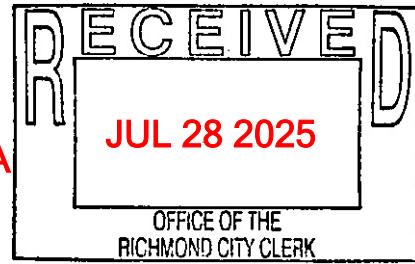
Telephone: (804) 646-7955 • Fax: (804) 646-7736

www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

PUBLIC UTILITIES AND SERVICES COMMISSION

Title:

Name: *Ashley Virginia Gremel*

Home Address: 000606 LAUREL ST 606 RICHMOND VA 23220

Home Telephone: 6164431737

Home Fax:

Personal E-Mail Address: *ashley.gremel@gmail.com*

Employer: *Environmental Resources Management (ERM)*

Job Title: *Managing Consultant* How Long?

Business Address: 000919 MAIN ST 1701 RICHMOND VA 23219

Business Telephone: 6164431737

Ext:

Business

Fax:

Business E-Mail Address: *ashley.gremel@erm.com*

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years? 2

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*Bachelor of Arts, UNC-Chapel Hill 2014: Economics & Business. Morehead-Cain scholar
Ten years of experience working in the utility sector, primarily in renewable energy construction management.*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Friends of Oregon Hill Parks, founding member

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

Other Community Involvement:

*Whitewater River Guide, RVA Paddlesports
Sewing teacher - SCRAP RVA*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Prior to moving to Richmond in 2023, I lived aboard my sailboat for 7 years in California and was personally responsible for all utilities - power, water, waste, plumbing, etc. My husband (Richmond native and VCU grad) and I decided to move to the city to be closer to family. We wanted an adventure and to relocate our boat as well, so we voyaged 10,000 miles, including a transit of the Panama Canal. Along the way, we used our onboard desalinator for drinking water and solar power.

Since arriving to Richmond, I have been passionate about access to clean drinking water and reliability of other utilities. I work for Environmental Resources Management (erm.com) downtown and use my operations and land use expertise to support Dominion Energy in permitting small-scale solar and routing new transmission power lines.

I am a newcomer to the city and my experience is a bit unusual. I welcome the chance to connect and hopefully serve in this capacity.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

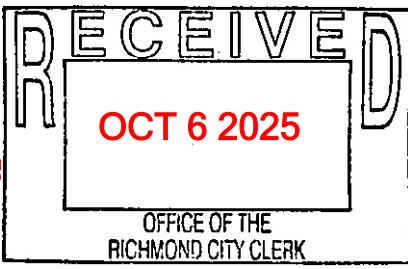
Bill Nickerson publicized open seats during a City Resilience & Sustainability Commission meeting.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force

PUBLIC UTILITIES AND SERVICES COMMISSION

Title:

Name: Kirk D Johnson

Home Address: 000428 W 6TH ST RICHMOND VA 23224

Home Telephone: 703-887-0706

Home Fax:

Personal E-Mail Address: kirkfromfargo@icloud.com

Employer: Commonwealth Energy Partners

Job Title: Director of Policy & Regulatory Initiatives

How Long?

Business Address: 002201 W BROAD ST RICHMOND VA 23220

Business Telephone: 804-789-4040

Ext: 725

Business

Fax:

Business E-Mail Address: kirk.johnson@cepsolar.com

Is Your Place of Employment Located in the city of Richmond? Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 6 Number of Years? 6

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia City Council

Page 2 of 3

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have worked in the electric utility industry much of my adult life. I have a good understanding of utility ratemaking, obligation to serve requirements, and other fundamentals of the utility industry. I worked for consumer-owned, not-for-profit electric cooperatives for much of my career and bring a customer-centric focus to all of my work.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

BA, Political Science, Concordia College, Moorhead, MN; Masters Degree Coursework, Hubert H Humphrey School of Public Affairs, University of Minnesota; 2019-2024 Senior Vice President of Member Engagement at Old Dominion Electric Cooperative in Glen Allen, VA; 2001-2019 Senior Vice President of Government Affairs (among other positions) for the National Rural Electric Cooperative Association in Arlington, VA

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Volunteer, Manchester Alliance - Governance Committee and Parking Committee; Board Member, Richmond ToolBank; Board Member, Virginia Renewable Energy Alliance; Volunteer - FeedMore; Volunteer - Underground Kitchen.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

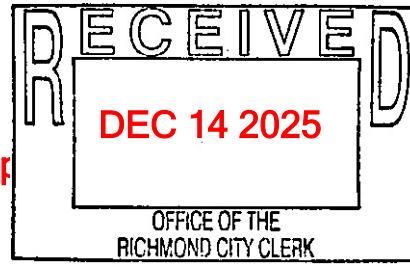
Current Commission Members Trieste Lockwood and Joe Lerch

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application



(Name of Authority, Board, Commission or Task Force

PUBLIC UTILITIES AND SERVICES COMMISSION

Title: *MR*

Name: *Andrew George Krakie*

Home Address: *003918 CORBIN ST RICHMOND VA 23222*

Home Telephone: *7039098399*

Home Fax:

Personal E-Mail Address: *akrakie@gmail.com*

Employer: *Aqua VA*

Job Title: *Environmental Compliance Specialist*

How Long? *1*

Business Address: *002414 GRANITE RIDGE ROAD ROCKVILLE VA 23146*

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address: *akrakie@aquaamerica.com*

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *3* Number of Years? *2*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

My education background is a Bachelors in Bioinformatics (Biological Information Systems) from VCU and a Masters in Environmental Restoration from the University of Florida. I have applied all the knowledge gained from those degrees to 3 years of utilities work, first with the Chesterfield County Department of Utilities, specifically as a technician with their Pre-Treatment Department and secondly with Aqua VA as a Environmental Compliance Specialist. In both roles, I have been on both sides of developing sampling procedure, ensuring compliance with permits and regulations and advising on improvements to sewer and storm water management systems.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

N/A

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I have previously volunteered with the James River Association's Stewardship program to improve the green spaces of our city.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

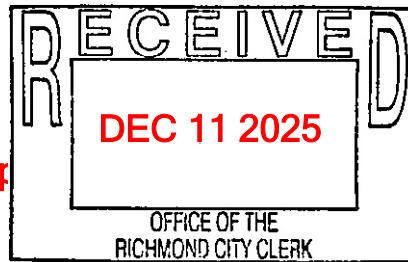
Seeking opportunities for community

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Ap



(Name of Authority, Board, Commission or Task Force

PUBLIC UTILITIES AND SERVICES COMMISSION

Title:

Name: *Zach Pauley*

Home Address: 001810 ACCOMAC ST RICHMOND VA 23231

Home Telephone: 5402507836

Home Fax:

Personal E-Mail Address: *zach.pauley@gmail.com*

Employer:

Job Title: How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 2

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

15 years of environmental experience, with 6 years in the private sector and 9 years in the state government sector. Experience in report review, state and federal grant administration, and interpreting regulations related to environmental laws. Participated in DPU Citizens Academy. Masters in Environmental Studies from VCU.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

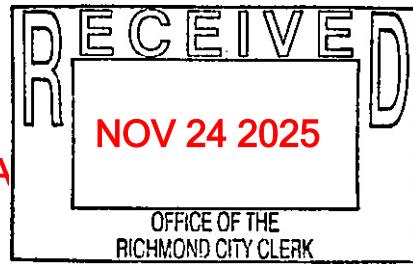
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

PUBLIC UTILITIES AND SERVICES COMMISSION

Title: *MR*

Name: *Daniel Earl Thomas*

Home Address: *003200 LAMB AVE RICHMOND VA 23222*

Home Telephone: *8043819839*

Home Fax:

Personal E-Mail Address: *dthomas624@gmail.com*

Employer: *Town of Ashland*

Job Title: *Economic Development Coordinator*

How Long?

Business Address: *000121 THOMPSON ST ASHLAND Va 3*

Business Telephone: *8042993233*

Ext:

Business

Fax:

Business E-Mail Address: *dthomas@ashlandva.gov*

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *Yes* If Yes, Which County? *Hanover*

Are You A City Resident? *Yes* If Yes, Which City Council District? *3* Number of Years? *14*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

My most relevant professional qualification is my recent Basic Economic Development Certification from the IEDC accredited course administered by PEDA.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I have 5 month of experience (and growing) with Economic Development as the Economic Development Coordinator for the Town of Ashland. I received my MBA from Longwood University in May of 2025, and my Bachelor of Art from Roanoke College in 2005.

Other Community Involvement:

N/A

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I'm involved in 3rd District meetings, attending and taking interest in the goings-on of City Council's decisions. This would be my first appointment to a Board position.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Sister Cities Commission

*Vacancies as of
May 10, 2026*

The commission shall consist of **thirteen (13) members**, of whom at least one shall be a member of Council. The members shall be appointed by City Council. Members appointed to the commission shall either **reside or work** in the city of Richmond.

(Assigned to the Governmental Operations Standing Committee)

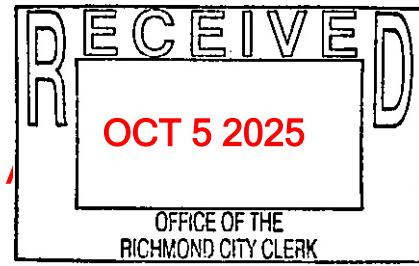
Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Nicolai Shuman	Reside or work	1 st	Second	09/09/2027
			<i>Resigned</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Stafford Armstead	Reside or work	3 rd	First	01/09/2027
Nannette Bailey	Reside or work	3 rd District Employment	First	03/21/2028
Patricia Cummins	Reside or work	2 nd District Employment	First	07/25/2026
Linda Freeman	Reside or work	3 rd	Partial	09/23/2026
Jack Ketterlinus	Reside or work	1 st	First	03/21/2028
Jonette Meade Barley	Reside or work	4 th	First	07/25/2026
Kejie Meng	Reside or work	3 rd	Second	11/10/2026
Catherine Nexsen	Reside or work	1 st	First	10/07/2027
Eric Tomlin	Reside or work	5 th	Partial	10/24/2026
Musau Wakabongo	Reside or work	6 th	First	11/28/2026
Rouxia Zhao	Reside or work	6 th District Employment	First	07/25/2026
Nicole Jones	City Council Representative	9 th	First	12/31/2028

Contact:



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force

SISTER CITIES COMMISSION

Title:

Name: *Josette M Bulova*

Home Address: *000211 MARDICK RD RICHMOND VA 23224*

Home Telephone: *703-501-0614*

Home Fax:

Personal E-Mail Address: *Jmbulova@aol.com*

Employer: *Virginia Municipal League*

Job Title: *Policy Communications Coordinator*

How Long?

Business Address: *000013 E FRANKLIN ST RICHMOND VA 23219*

Business Telephone: *804-297-4385*

Ext:

Business
Fax:

Business E-Mail Address: *Jbulova@vml.org*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *5* Number of Years? *4*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *Yes*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Member of VML

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Communications Major with a double minor in Human Rights and Conflict Resolution and Political Science from Christopher Newport University, a Local Government Management Graduate Certificate from Virginia Tech, and currently enrolled in the Masters in Public Administration courses at Virginia Tech. Besides this, I have grown up around Historic Alexandria helping give tours and work events.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

Recently joined the Swansboro West Civic Association and will attend my first meeting in January.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

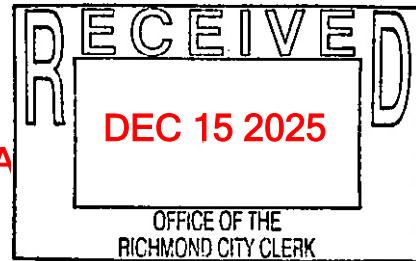
My Mother, Gretchen Bulova, the Director of the Office of Historic Alexandria suggested I apply.

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

SISTER CITIES COMMISSION

Title: *Dr*

Name: *J Lee Hill Jr*

Home Address: *003124 JOHNS WAY RICHMOND VA 23224*

Home Telephone: *347-237-0354*

Home Fax:

Personal E-Mail Address: *revdrjlhj@gmail.com*

Employer: *The Episcopal Diocese of Virginia*

Job Title: *Canon for Racial Justice and Healing*

How Long? *4*

Business Address: *000110 W FRANKLIN ST 3124 RICHMOND VA 23220*

Business Telephone: *8046438451*

Ext:

Business
Fax:

Business E-Mail Address: *jhill@episcopalvirginia.org*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *Yes* If Yes, Which County? *Richmond City*

Are You A City Resident? *Yes* If Yes, Which City Council District? *8* Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

NO

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Doctor of Ministry, Emory University

Master of Theology, Columbia Theological Seminary

Master of Divinity, Wake Forest

BA, George Mason

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

St Andrews Episcopal School Board

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

Virginia Interfaith Center for Public Policy

Other Community Involvement:

*Alpha Phi Alpha Fraternity, Inc.
Prince Hall Masonic Lodge of Virginia*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

It is easy to think of international diplomacy as something reserved for high-level officials and grand treaties, but my familiarity with the Sister City Program has shown me that the real foundation for global understanding is built one community at a time. It's a truly brilliant concept, born after World War II from President Eisenhower's vision for "citizen diplomacy"—the idea that regular people can forge bonds strong enough to prevent future conflicts.

The ongoing work to develop and maintain these connections is less about official paperwork and more about sustained, passionate engagement. Maintaining these long-term connections requires a dedicated volunteer effort and a constantly evolving approach. Organizations like Sister Cities International push new initiatives, such as grants for economic development projects or the Young Artists and Authors Showcases to get youth involved. It's about ensuring the relationship doesn't just rest on a handshake from decades ago, but that it's actively providing mutual benefits—whether that's new trade opportunities or simply a shared understanding that makes the world feel a little smaller and a lot friendlier.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

https://en.wikipedia.org/wiki/J._Lee_Hill_Jr.

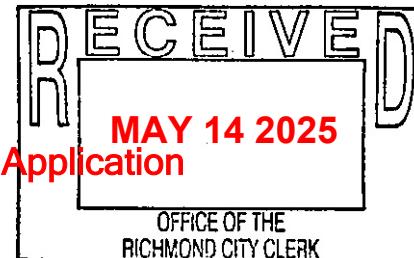
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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

(Please Print or Type)



Name of Authority, Board, Commission or Task Force: Sister Cities Commission

Title: Mr. Mrs. Ms. Miss. Dr. Other:

Last Name: Neuscheler First Name: Elise

Home Street Address: 3026 3rd Avenue Home Telephone: (202)538-4643

Home City, Zip Code: Richmond 23222 Home Fax:

Personal E-Mail Address: e.neuscheler@gmail.com

Employer: Friends of the Lower Appomattox River

Job Title: Environmental Stewardship Coordinator How Long? 3 years

Business Street Address: Business Telephone:

Business City, Zip Code: Business Fax:

Business E-Mail Address:

Is your place of employment located in the city of Richmond? Yes No

Is your place of employment located in the county? Yes No If yes, which county?

Are you a city resident? Yes No If yes, which City Council district? 6 Number of years? 15

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force:

BFA in Communication Arts from VCU; Visual Development and Volunteer Coordination professional; Educator- taught English in Japan for 1 school year; host family of exchange students including Japanese; hosted by Japanese family in Tokyo for 6 weeks in 2010.

*** Received repeated error message "must select new B&C" when attempting to submit this form online

<-- website is defunct



City of Richmond, Virginia City Council

Authorities, Boards, Commissions, and Task Forces Application

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: Richmond Parks, Recreation, & Community Facilities - AmeriCorps

Date(s) Served: 2021-2023 Office(s) Held: Workforce Development Trainer

Entity: Youth Ministry Entertainment of Northside Richmond

Date(s) Served: 2017 Office(s) Held: Vice president of board

Entity:

Date(s) Served: _____ Office(s) Held: _____

Other community involvement:

Active Virginia Master Naturalist with the Pocahontas State Park chapter.

Volunteer usher for Richmond Theatre Arts.

Member of Highland Park Garden Club.

Volunteer with the James River Parks System.

Interviewed and featured on Invasive Plant Management episode of television show Virginia Home Grown.

Guest professional speaker at VSU.

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Please review my LinkedIn profile: <https://www.linkedin.com/in/elise-neuscheler-b3a75337/>

Check this box if your resume is attached.

How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

Catherine Nexsen, Sister Cities Commissioner for Richmond Sister City - Saitama, Japan

Signature: 

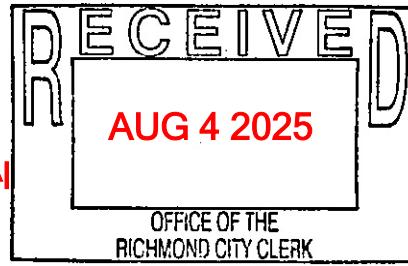
Date: 5/14/2025

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application



(Name of Authority, Board, Commission or Task Force

SISTER CITIES COMMISSION

Title: *Mr.*

Name: *Grant L Sowels I*

Home Address: *000903 PORTER ST APT 903 RICHMOND VA 23224*

Home Telephone: *3013329216*

Home Fax:

Personal E-Mail Address: *grant.sowels@gmail.com*

Employer: *Commonwealth Center for Advanced Manufacturing*

Job Title: *Project Manager*

How Long?

Business Address: *VA*

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *6* Number of Years? *3*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*B.S Manufacturing Engineering - Virginia State University 2019
Project Management Professional Certification - PMI 2024*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

Hopewell School Board Advisory Committee

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Commonwealth Center for Advanced Manufacturing is land grant nonprofit organization centered on the collaboration between industry members such as Northrop Grumman, academic partners (UVA, VT, VSU, ODU, VCU), and federal institutions like NIST and AFRL. This bond is vital to our success in maturing technologies, workforces, and cultures within the realm of advanced manufacturing.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Career Site

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Sustainability and Resilience Commission

*Vacancies as of
May 10, 2026*

The Commission shall consist of **nine (9) voting members and one (1) non-voting member who shall be a City Employee in the Office of Sustainability appointed by the Mayor**. The Council shall appoint seven (7) of the members. The Mayor shall appoint two (2) members.

Members shall demonstrate expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience, which may include policy expertise, technical skills, community outreach, organizing, advocacy, or other sustainability and climate related skills.

All voting members shall reside in the city.

Composition amended per Ord. No. 2024-046, adopted March 11, 2024.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Vacant	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience			
Victor McKenzie	Mayoral Appointment City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	2 nd	First <i>Resigned – Mayor's office notified</i>	08/10/2026

Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
David Evans	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	4 th	Second	07/22/2028
Daniel Hart	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	1 st	Second	10/25/2028
Luis Huertas	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	4 th	First	10/25/2028
Rob Jones	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	6 th	First	10/25/2026
Frank Novitzki	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	8 th	First	10/25/2028
Laura Thomas	City employee in the in the Office of Sustainability (non-voting)	6 th District Employment	First	08/10/2026

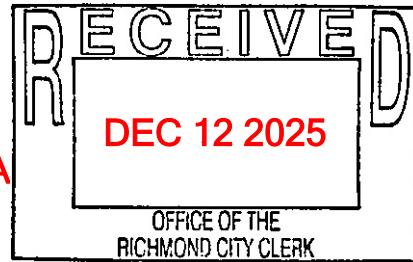
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Abigail Thompson	Mayoral Appointment City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	1 st	Second	06/30/2027
Harrison Wallace	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	6 th	First	10/25/2028

Laura Thomas
 Director of the Office of Sustainability
 804-432-5931



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)

Title:

Name: Sophia Delzell

Home Address: 000028 N LOMBARDY ST RICHMOND VA 23220

Home Telephone: 5405883087

Home Fax:

Personal E-Mail Address: sophie.delzell@gmail.com

Employer: Skeo Solutions

Job Title: Planner

How Long? 2

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 2 Number of Years? 5

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I hold a Master of Urban and Environmental Planning from the University of Virginia, where I focused on resilience planning, sustainable cities, water resources planning, and community engagement. I also have a Bachelor of Science in Environmental Geology from the College of William & Mary, providing a strong foundation in environmental science and climate systems.

I bring more than six years of experience in environmental planning, climate resilience, and community engagement. As an Environmental Planner and Project Manager with Skeo Solutions, I manage Superfund site reuse and community-based planning projects, conduct land use and environmental analyses, and design collaborative engagement processes for local, state, and federal partners.

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City of Richmond, Virginia City Council

Page 2 of 3

Authorities, Boards, Commissions, and Task Forces Application

My previous experience includes leading climate resilience prioritization efforts at the Institute for Engagement and Negotiation and supporting water quality and green infrastructure projects at Tetra Tech. I have extensive experience facilitating meetings and workshops, conducting situation assessments, analyzing environmental data, and translating technical information into clear, accessible reports.

I would bring strong skills in resilience and adaptation planning, consensus building, data analysis, and stakeholder engagement, along with a commitment to advancing practical, community-centered sustainability solutions.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Master of Urban and Environmental Planning (University of Virginia) with training in resilience planning, GIS, water resources, mediation, and community engagement.

Bachelor of Science in Environmental Geology (College of William & Mary), grounding in environmental science and climate systems.

Six years of experience in environmental planning, climate resilience, land use analysis, and community-based engagement.

Expertise in facilitation, consensus building, and designing inclusive stakeholder engagement processes.

Strong skills in GIS mapping, spatial analysis, environmental research, and data synthesis.

Experience supporting climate adaptation strategies, nature-based solutions, and local resilience planning with federal, state, and community partners.

Background in water quality, green infrastructure, and environmental policy.

Excellent written and oral communication skills, including producing clear technical and public-facing materials.

Other Community Involvement:

N/A

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

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City of Richmond, Virginia
City Council

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Authorities, Boards, Commissions, and Task Forces Application

*Richmond SPCA Volunteer
Richmond YIMBY
VisArts Member
VMFA Member*

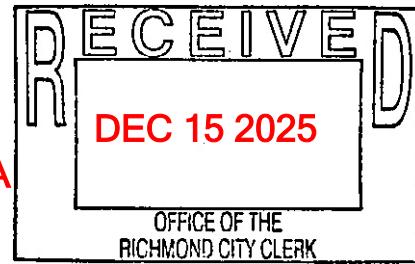
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)

Title:

Name: *Elizabeth Fabis*

Home Address: 001411 N 30TH ST RICHMOND VA 23223-

Home Telephone: 7038631681

Home Fax:

Personal E-Mail Address: *lizfabis@gmail.com*

Employer: *Timmons Group*

Job Title: *Landscape Architect III*

How Long? 4

Business Address: 007053 CELEBRATION PARK AVE 300 RICHMOND VA 23225

Business Telephone: 804.200.6504

Ext:

Business
Fax:

Business E-Mail Address: *liz.fabis@timmons.com*

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? Yes If Yes, Which County? Chesterfield

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 4

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Timmons Group holds multiple contracts with City of Richmond agencies such as with the Department of Parks, Recreation, and Community Facilities.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am a licensed landscape architect with professional experience in all phases of design of a broad spectrum of public and commercial projects. My interdisciplinary approach to landscape architecture integrates native plants, climate change adaptation principles, and community engagement as essential components of a well-designed world. Over the last four years I have worked closely on numerous City of Richmond parks and green space projects that expand the urban tree canopy, mitigate the urban heat island effect, sustainably reuse site materials, and engage with the community in the design process. I am also active with the Richmond Climate Action Team of the Chesapeake Climate Action Network (CCAN), Church Hill Civic Association, and national climate action efforts within the American Society of Landscape Architects. While obtaining my master's degree and during a year of post-graduate research, I researched the design of

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

resilient waterfront landscapes and community-driven design processes.

Education and Expertise:

Registered Landscape Architect, Virginia #0406002324

Master of Landscape Architecture, Cornell University (2016 - 2019)

Bachelor of Arts in Environmental Studies, Oberlin College (2005 - 2009)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

n/a

Other Community Involvement:

Church Hill Civic Association

Richmond Climate Action Team of the Chesapeake Climate Action Network (CCAN)

American Society of Landscape Architects

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Landscape Architect III

Timmons Group (April 2022-present)

Environmental Planner and Landscape Designer

Stantec (September 2020-March 2022)

Outdoor Classroom Landscape Design Consultant

Freelance Consultant for Ithaca Children's Garden (July-September 2020)

Research Fellow

Climate-adaptive Design Studio, Cornell University (2019-July 2020)

Chair / Project Manager / Team Member

Cornell University Design Connect (2016-2020)

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City of Richmond, Virginia City Council

Page 3 of 3

Authorities, Boards, Commissions, and Task Forces Application

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

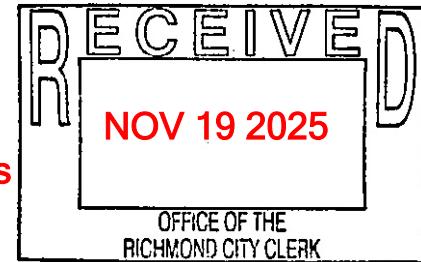
I attend SRC meetings and receive the SRC newsletter

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)

Title:

Name: *Brianne Fisher*

Home Address: 009211 STONY CREST CIR 204 RICHMOND VA 23235

Home Telephone: 757-705-6262

Home Fax:

Personal E-Mail Address: *briannefisher0201@gmail.com*

Employer: *Urban Sustainability Directors Network*

Job Title: *Applied Practices Director*

How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 1

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Relevant professional experience:

Urban Sustainability Directors Network, Applied Practices Director (2022-Present): Engages with over 300 local governments and 3,000 sustainability, climate, and equity practitioners from across the U.S. and Canada to design and manage the delivery of capacity-building programming on adaptation and risk mitigation, natural ecosystems, buildings, energy, and mobility.

City of Richmond Office of Sustainability, Sustainability Coordinator (2018-2022): Developed and implemented the RVAgreen 2050 equity-centered climate action and resilience initiative and planning process, including overall project management, researching and documenting best practices, conducting

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

technical analyses, developing performance measures, convening stakeholders to inform equitable planning strategies, and creating outreach and engagement strategies.

Yale University, Urban Sustainability Program Associate (2015-2018): Partnered with the City of New Haven and community to enhance collaboration on sustainability and resilience initiatives. Led activities under the Yale Sustainability Plan 2025 related to climate resilience, community partnerships, land and water management, carbon offsets, diversity and inclusion, public safety, biodiversity, mobility, electric vehicles, technology solutions, fleet management, campus growth, and teleworking.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Relevant education:

*University of Richmond School of Law, Juris Doctor (2013)
Environmental Law; Administrative Law; Local Government Law; Non-profit Law*

*Virginia Commonwealth University, Master of Urban and Regional Planning (2013)
Environmental Planning*

Other Community Involvement:

N/A

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Relevant volunteer experience:

Town of Hamden CT Energy Use and Climate Change Commissioner (2017-2018)

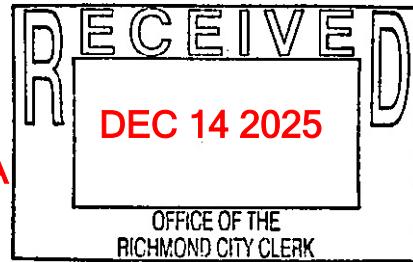
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)

Title: *Ms.*

Name: *Lesley C Fore*

Home Address: *003212 GRIFFIN AVE 3212 RICHMOND VA 23222*

Home Telephone: *4342427065*

Home Fax:

Personal E-Mail Address: *lesley@grieffastreetstrategies.com*

Employer: *Griffin Street Strategies*

Job Title: *Principal*

How Long?

Business Address: *003212 GRIFFIN AVE 3212 RICHMOND VA 23222*

Business Telephone: *4342427065*

Ext:

Business

Fax:

Business E-Mail Address: *lesley@grieffastreetstrategies.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *3* Number of Years? *4*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Founder and Principal, Griffin Street Strategies (Richmond, VA, Present)

• Leads consulting services for local governments and nonprofits focused on climate planning, federal grant management, and community engagement. Serving as project lead for the City of San Antonio, TX's Climate Planning Initiatives including the San Antonio Climate Ready 2035 Implementation Plan.

Technical Project Officer, Energy Efficiency and Conservation Block Grant Program, US Department of Energy (Washington, DC, 2023 - 2025)

• Delivered technical and project management of \$38M in scalable clean energy initiatives at DOE, driving measurable impact across 74 state and local governments in the Southeast.

Director of Stakeholder Relations, Alliance to Save Energy (Washington, DC, 2023)

Assistant Director of Utility Programs, Community Housing Partners (Christiansburg, VA, 2019 - 2022)

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

- Spearheaded design and execution of \$11.5M energy efficiency utility programs at Community Housing Partners, reducing energy burden for the historically disadvantaged.
Executive Director, Local Energy Alliance Program—LEAP (Charlottesville, VA, 2010 - 2019)
- Led design of residential and commercial clean energy programs in collaboration with financial, utility, government, and nonprofit partners. Expanded access, increased adoption, and measurable community benefits reducing energy usage and installing solar PV

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Bachelor of Arts: English Literature & Philosophy, Randolph College, Lynchburg, VA

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I am currently a member of the (Richmond) North Central Civic Association and am standing for election (unchallenged) for president in January 2026.

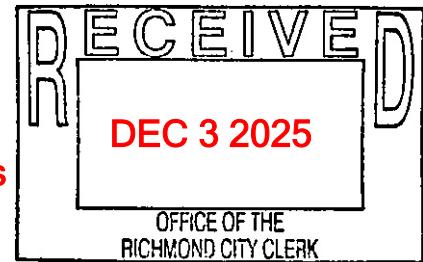
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)

Title:

Name: *Lacey Hancher*

Home Address: 001801 LAKEVIEW AVE RICHMOND VA 23220

Home Telephone:

Home Fax:

Personal E-Mail Address: *laceyhancher@gmail.com*

Employer:

Job Title: How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years? 7

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have been a citizen of the city of Richmond for over seven years and active in numerous local political groups. I would like to take my experience as both a politically engaged Richmond citizen and project delivery manager to work with the Sustainability and Resilience Commission to recommend changes to support RVAgreen 2050.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

Charter member of the Central Virginia chapter of the National Lawyers Guild, Assistant Chief of a Richmond election precinct, and member of Richmond for All political organization

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

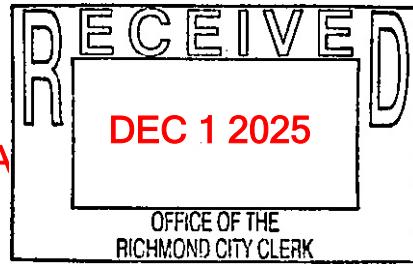
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)

Title:

Name: *Luke Peters*

Home Address: *000708 W 25TH ST RICHMOND VA 23225*

Home Telephone: *8042928004*

Home Fax:

Personal E-Mail Address: *lukerpeters@gmail.com*

Employer: *City of Petersburg*

Job Title: *Floodplain Administrator*

How Long?

Business Address: *001340 E WASHINGTON ST PETERSBURG VA 23803*

Business Telephone: *8047211427*

Ext:

Business
Fax:

Business E-Mail Address: *lpeters@petersburg-va.org*

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? *5* Number of Years? *18*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I left Richmond briefly pre-pandemic to achieve my Masters with a focus in Environmental Policy (MPA) at the University of Washington because preserving the environment for its own sake as well as ecosystem benefits and functions for humans and animals to enjoy is what I care about the most, and realized that carefully considered political action is needed to achieve [many of] those outcomes. I have since been employed as a environmental planning consultant working exclusively for local governments, crafting Resilience Plans and Hazard Mitigation Plans for multiple localities, and then most recently as the Floodplain Administrator at the City of Petersburg, using my knowledge of code and regulations to help citizens at the intersection of resilience and safety, wherein I also am tasked with working on other environmental protection grants and programs. I also for several years have been co-organizing RVA Green Drinks, a volunteer nonprofit group that brings together environmental professionals and interested laypeople every

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

month to explore a new venue and hear a presentation from various local environmental experts and organizations, with topics ranging from native plants to PFAS to solar and EVs. I am a certified Envision Sustainability Professional (ENV-SP), focused on making systems, infrastructure, and finances sustainable and resilient for future generations.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Attended first meeting of Thriving Environment Code Refresh working group.

Other Community Involvement:

I volunteer when able at cleanups, park renovations, community input charrettes, etc., as well as community beautification projects I do on my own.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I am a Virginia native, long time Richmond resident, dearly love our parks and open spaces, and want use my experience and expertise to help bring resilience and sustainability to the forefront of the Mayor and Council's decisions, especially as it relates to the natural environment, to enhance every citizen's mental, physical, and spiritual health and safety, and to be good stewards of public resources.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I entered an initial application some years ago but didn't have time, and was recently reminded.

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Urban Forestry Commission

*Vacancies as of
May 10, 2026*

The Commission shall consist of **3 non-voting members** and **9 voting members**. 3 non-voting members shall be the City's Urban Forester, a representative from the Office of Sustainability, and a representative from the Department of Parks, Recreation, and Community Facilities, or their designees.

Of the (9) voting members, the Mayor shall appoint three (3) members; City Council shall appoint six (6) members.

1 - certified arborist

1 - registered certified landscape architect.

Except for the certified arborist, all voting members shall be **residents of the city**.

No voting member shall be an officer or employee of the City and no member shall hold any contract with the City, or subcontract thereof, to provide goods or services relating to City-owned trees.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Whit Clements	Resident of the city	4 th	First	03/10/2026
			<i>Application included</i>	
Mary Elfner	Resident of the city	3 rd	First	03/10/2026
			<i>Application included</i>	
Janine Lester	A certified arborist	5 th	First	03/10/2026
			<i>Application included</i>	
Sophie McGinley <i>Mayoral Appointment</i>	Resident of the city	2 nd	First	05/22/2028
			<i>Member was reappointed by Mayor Avula. Member resigned due to membership ineligibility.</i>	

Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Betsy Coffield	Resident of the city	2 nd	First	03/10/2027
James Licklider <i>Mayoral Appointment</i>	Resident of the city	3 rd	Second	05/22/2028
Kendra Norrell	Resident of the city	7 th	First	03/10/2027
Mary Petres <i>Mayoral Appointment</i>	Resident of the city	3 rd	First	05/09/2028
Carlin Tacey	A registered certified landscape architect	1 st	First	03/10/2027
Michael Webb	City's Urban Forester Non-voting member	6 th District Employment	First	Coincides with city employment
Kathleen (Katie) Brown	Representative from the Office of Sustainability Non-voting member	6 th District Employment	First	Coincides with city employment

Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Qui Nguyen	Representative from the Department of Parks, Recreation, and Community Facilities Non-voting member	6 th District Employment	First	Coincides with city employment

Contact:

David Lansdell



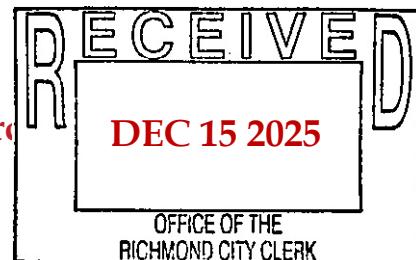
City of Richmond, Virginia

City Council

Authorities, Boards, Commissions and Task Forces

Reappointment Application

(Please Print or Type)



Name of Authority, Board, Commission or Task Force:

Title: Mr. Mrs. Ms. Miss. Dr. Other:

Last Name: First Name:

Home Street Address: Home Telephone:

Home City, Zip Code: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Street Address: Business Telephone:

Business City, Zip Code: Business Fax:

Business E-Mail Address:

Is your place of employment located in the city of Richmond? Yes No

Is your place of employment located in the county? Yes No If yes, which county?

Are you a city resident? Yes No If yes, which City Council district? Number of years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Signature: Whit Clements

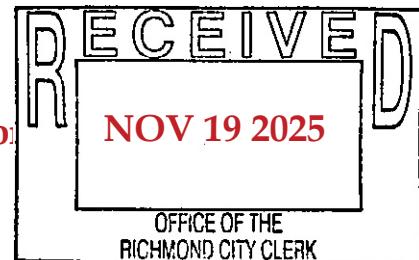
Date:

(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)



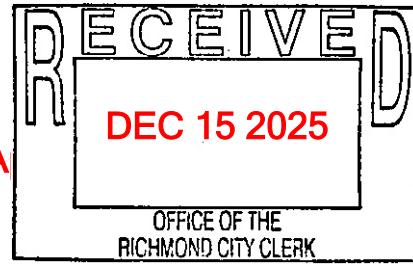
Name of Authority, Board, Commission or Task Force: Urban Forestry Commission	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other:	
Last Name: Elfner	First Name: Mary
Home Street Address: 1613 West Laburnum Ave	
Home Telephone:	
Home City, Zip Code: Richmond, VA 23228	
Home Fax:	
Personal E-Mail Address: melfner@gmail.com	
Employer: the 500 Year Forest Foundation	
Job Title: Executive Director	How Long?
Business Street Address: PO Box 1272	
Business Telephone:	
Business City, Zip Code: Charlottesville, VA 22902	
Business Fax:	
Business E-Mail Address: 500yearforests@gmail.com	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 3 Number of years? 17	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Mary A Elfner</u> Date: <u>11/16/25</u> (By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

URBAN FORESTRY COMMISSION

Title:

Name: *Elizabeth Fabis*

Home Address: 001411 N 30TH ST RICHMOND VA 23223-

Home Telephone: 7038631681

Home Fax:

Personal E-Mail Address: *lizfabis@gmail.com*

Employer: *Timmons Group*

Job Title: *Landscape Architect III*

How Long? 4

Business Address: 007053 CELEBRATION PARK AVE 300 RICHMOND VA 23225

Business Telephone: 804.200.6504

Ext:

Business
Fax:

Business E-Mail Address: *liz.fabis@timmons.com*

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? Yes If Yes, Which County? Chesterfield

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 4

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Timmons Group holds multiple contracts with City of Richmond agencies such as with the Department of Parks, Recreation, and Community Facilities.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am a licensed landscape architect with professional experience in all phases of design of a broad spectrum of public and commercial projects. My interdisciplinary approach to landscape architecture integrates native plants, climate change adaptation principles, and community engagement as essential components of a well-designed world. Over the last four years I have worked closely on numerous City of Richmond parks and green space projects that expand the urban tree canopy, mitigate the urban heat island effect, sustainably reuse site materials, and engage with the community in the design process. I am also active with the Richmond Climate Action Team of the Chesapeake Climate Action Network (CCAN), Church Hill Civic Association, and national climate action efforts within the American Society of Landscape Architects. While obtaining my master's degree and during a year of post-graduate research, I researched the design of

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City of Richmond, Virginia City Council

Page 2 of 3

Authorities, Boards, Commissions, and Task Forces Application

resilient waterfront landscapes and community-driven design processes.

Education and Expertise:

Registered Landscape Architect, Virginia #0406002324

Master of Landscape Architecture, Cornell University (2016 - 2019)

Bachelor of Arts in Environmental Studies, Oberlin College (2005 - 2009)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

n/a

Other Community Involvement:

Church Hill Civic Association

Richmond Climate Action Team of the Chesapeake Climate Action Network (CCAN)

American Society of Landscape Architects

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Landscape Architect III

Timmons Group (April 2022-present)

Environmental Planner and Landscape Designer

Stantec (September 2020-March 2022)

Outdoor Classroom Landscape Design Consultant

Freelance Consultant for Ithaca Children's Garden (July-September 2020)

Research Fellow

Climate-adaptive Design Studio, Cornell University (2019-July 2020)

Chair / Project Manager / Team Member

Cornell University Design Connect (2016-2020)

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City of Richmond, Virginia City Council

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Authorities, Boards, Commissions, and Task Forces Application

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

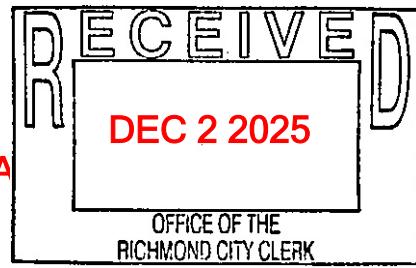
I attend SRC meetings and receive the SRC newsletter

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

URBAN FORESTRY COMMISSION

Title: *Lynn*

Name: *Lynn Murphy*

Home Address: *003805 MOSS SIDE AVE 3805 RICHMOND VA 23222*

Home Telephone: *8046146906*

Home Fax:

Personal E-Mail Address: *lmurphyrichmond@comcast.net*

Employer: *Self-Employed*

Job Title: *Instructional Designer*

How Long? *15*

Business Address: *003805 MOSS SIDE AVE RICHMOND VA 23222*

Business Telephone: *8046146906*

Ext:

Business
Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? *No*

Is your Place of Employment Located in the County? *No* If Yes, Which County?

Are You A City Resident? *Yes* If Yes, Which City Council District? Number of Years? *30*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia City Council

Page 2 of 2

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am an educator with 20 yrs. experience teaching in higher ed. I also had a long career giving workshops with diverse populations in community centers, prisons, k-12 schools, and museums. Additionally I have 9 years of experience in business education and training as an instructional designer.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*MFA in art and design and MA in education
<https://lynnmurphyportfolio.com/>*

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*I served as vice president of 1708 gallery for several terms.
I am currently on the leadership team for the non-profit RVA indivisible.*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I am an serious, amateur gardener who focuses on native plants. <https://lynnmurphyportfolio.com/>

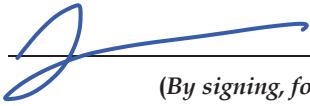
NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application

(Please Print or Type)

RECEIVED
JAN 21 2026
OFFICE OF THE
RICHMOND CITY CLERK

Name of Authority, Board, Commission or Task Force: Urban Forestry Commission	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other:	
Last Name: Lester	First Name: Janine
Home Street Address: 2127 Rosewood Avenue	
Home Telephone: (804) 354-9163	
Home City, Zip Code: Richmond, VA 23220	
Home Fax:	
Personal E-Mail Address: talktojanine@hotmail.com	
Employer: City of Petersburg	
Job Title: Arborist	How Long? 7 months
Business Street Address: 135 N Union Street	
Business Telephone: (804) 605-2034	
Business City, Zip Code: Petersburg, VA 23803	
Business Fax:	
Business E-Mail Address: jlester@petersburg-va.org	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 5 Number of years? 29	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: 	Date: 01/21/2026
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk