

INTRODUCED: March 6, 2019

AN ORDINANCE No. 2019-056

To amend sections III(B)(4)(b), III(B)(11), III(B)(12), and III(B)(25)(e) of the Pay Plan adopted by Ord. No. 2018-319 on Jan. 14, 2019, to (i) suspend the police and fire career development program until Jun. 30, 2020, (ii) provide the Commonwealth Attorney’s Office with \$828,229 for salary supplements and \$194,229 for Virginia Retirement System contributions and the Commonwealth Attorney with a \$49,586 salary supplement and a \$10,006 Virginia Retirement System contribution, (iii) provide the Sheriff’s Office with \$1,685,683 for salary supplements and the Sheriff with a \$27,154 supplement, and (iv) to suspend the education incentive for police and fire program until Jun. 30, 2020.

\_\_\_\_\_  
Patron – Mayor Stoney  
\_\_\_\_\_

Approved as to form and legality  
by the City Attorney  
\_\_\_\_\_

PUBLIC HEARING: APR 22 2019 AT 6 P.M.

WHEREAS, the Council of the City of Richmond adopted a pay plan for the City of Richmond, hereinafter the “Pay Plan,” by Ordinance No. 2018-319, adopted January 14, 2019, and now desires to amend such pay plan;

NOW, THEREFORE,

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1. That section III(B)(4)(b) of the Pay Plan be and is hereby amended as follows:

AYES: 9 NOES: 0 ABSTAIN: \_\_\_\_\_

ADOPTED: MAY 13 2019 REJECTED: \_\_\_\_\_ STRICKEN: \_\_\_\_\_

- b. Advancement between classifications in accordance with career development plans implemented pursuant to this section, except for advancement from Police Recruit to Police Officer I and from Fire Recruit to Fire Fighter I, shall be suspended for the period commencing July 1, 2017, and ending June 30, ~~[2019]~~ 2020.

§ 2. That section III(B)(11) of the Pay Plan be and is hereby amended as follows:

- 11. **Commonwealth Attorney's Office.** The Commonwealth Attorney shall receive a salary supplement of \$49,586 together with a contribution to the Virginia Retirement System on his behalf of \$10,006 in Fiscal Year ~~[2018-2019]~~ 2019-2020. The Commonwealth Attorney's Office shall receive ~~[\$830,586]~~ \$828,229 to be used as salary supplements together with ~~[\$203,108]~~ \$194,229 to be used for a contribution to the Virginia Retirement System in Fiscal Year ~~[2018-2019]~~ 2019-2020 for members of the office. The proper administration of salary supplements is the responsibility of the constitutional officer.

§ 3. That section III(B)(12) of the Pay Plan be and is hereby amended as follows:

- 12. **Sheriff's Office.** The Sheriff's Office shall receive in Fiscal Year ~~[2018-2019]~~ 2019-2020 an amount ~~[23.24%]~~ 10.68 percent greater than the amount approved by the Compensation Board for the Sheriff's deputies to be used as salary supplements for members of the office, excluding the Sheriff, for which the City is reimbursed for ~~[400%]~~ 100 percent of salary costs approved by the Compensation Board. The Sheriff's Office shall receive an amount not to exceed ~~[\$3,545,177]~~ \$1,685,683 in Fiscal Year

~~[2018-2019]~~ 2019-2020 to be used as salary supplements for members of the office, excluding the Sheriff. From such allocation, the Sheriff's Office may, in Fiscal Year ~~[2018-2019]~~ 2019-2020, provide salary supplements for positions that the City is not reimbursed for 100% of approved Compensation Board salaries, excluding the Sheriff. No salary supplements to any positions shall be paid unless authorized by the City's Director of Budget and Strategic Planning. Any salary supplement paid directly to the Sheriff from either of these amounts shall only be for the specific amount authorized by this section. The Sheriff shall receive a salary supplement of \$27,154 in Fiscal Year ~~[2018-2019]~~ 2019-2020. The proper administration of salary supplements is the responsibility of the constitutional officer.

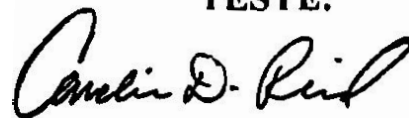
§ 4. That section III(B)(25)(e) of the Pay Plan be and is hereby amended as follows:

e. No new applications for educational incentives or increases in educational incentives in accordance with this section shall be accepted between July 1, 2010, and ending July 1, ~~[2019]~~ 2020.

§ 5. This ordinance shall be in force and effect on July 6, 2019.

**A TRUE COPY:**

**TESTE:**



**City Clerk**