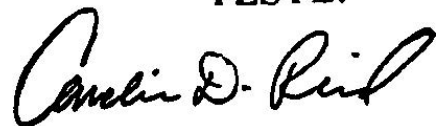


§ 2. That Ordinance No. 2022-056, adopted May 9, 2022, which adopted a Special Fund Budget for the fiscal year commencing July 1, 2022, and ending June 30, 2023, and made appropriations pursuant thereto, be and is hereby amended by creating a new special fund for the Department of Police called the BJA Body-Worn Camera Policy and Implementation Program Special Fund for the purpose of funding the purchase of body-worn cameras for the Department of Police.

§ 3. That the funds received from the United States Department of Justice, Office of Justice Programs, Bureau of Justice Assistance, are hereby appropriated to the Special Fund Budget for the fiscal year commencing July 1, 2022, and ending June 30, 2023, by increasing estimated revenues by \$100,000.00, increasing the amount appropriated for expenditures by \$100,000.00, and allotting to the Department of Police's BJA Body-Worn Camera Policy and Implementation Program Special Fund the sum of \$100,000.00 for the purpose of funding the purchase of body-worn cameras for the Department of Police.

§ 4. This ordinance shall be in force and effect upon adoption.

**A TRUE COPY:
TESTE:**



City Clerk



CITY OF RICHMOND

INTRACITY CORRESPONDENCE

O&R REQUEST

DATE: August 15, 2022

EDITION: 1

TO: The Honorable Members of City Council

THROUGH: The Honorable Levar M. Stoney, Mayor

THROUGH: J.E. Lincoln Saunders, Acting Chief Administrative Officer

THROUGH: Sabrina Joy-Hogg, DCAO Finance and Administration

THROUGH: Sheila D. White, Director of Finance

THROUGH: Jason May, Director of Budget and Strategic Planning

FROM: Gerald M. Smith, Chief of Police

RE: Acceptance of grant funds to support the 2021 Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies

ORD. OR RES. No. _____

PURPOSE: To authorize the Chief Administrative Officer (CAO) to accept \$100,000 from the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP) Bureau of Justice Assistance (BJA) and appropriate the same to the FY2023 Special Fund Budget to support the purchase of body-worn cameras (BWCs) that are implemented as part of comprehensive BWC programs.

REASON: The U.S. Department of Justice (DOJ), Office of Justice Programs (OJP) Bureau of Justice Assistance (BJA) awarded the Richmond Police Department (RPD) a grant under the BWC Policy and Implementation Program to Support Law Enforcement Agencies program. BJA will provide \$100,000 in grants to RPD to commit to advancing work that promotes civil rights, increases access to justice, supports crime victims, protects the public from crime and evolving threats, and builds trust between law enforcement and the community. Law enforcement agencies across the country and worldwide are using body-worn cameras as a promising tool to improve law enforcement interactions with the public. Some preliminary evidence indicates that the presence of BWCs helps strengthen accountability and transparency, and can assist in deescalating conflicts, resulting in more constructive encounters between the police and members of the community. Funding can be used to support pilot BWC programs, establish new BWC implementation, or expand existing programs.

RECOMMENDATION: It is recommended that this funding is accepted and appropriated to the Richmond Police Department FY 2023 Special Fund Budget for the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies.

BACKGROUND: On December 20, 2021, the U.S. Department of Justice (DOJ), Office of Justice Programs (OJP) Bureau of Justice Assistance (BJA) awarded the Richmond Police Department a grant under the Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies. Grant funds will be used to support the purchase of BWCs.

Funding under this program supports agencies seeking to establish or expand comprehensive BWC programs and have specified plans to implement this technology in a manner that maximizes the benefits of BWCs. BWC programs are an important tool that can be an integrated part of a jurisdiction's holistic problem-solving and community-engagement strategy, helping to increase both trust and communication between the police and the communities they serve. BWCs can be highly effective, providing an objective audio and visual record of interactions that can capture empirical evidence in the event of a crime, police-citizen interaction, or use-of-force incident.

FISCAL IMPACT / COST: These funds will increase the FY23 Special Funds Budget.

FISCAL IMPLICATIONS: The addition of these funds (\$100,000) will allow the Richmond Police Department an opportunity to purchase body-worn cameras.

BUDGET AMENDMENT NECESSARY: Yes. This request amends the FY23 Special Fund Budget.

REVENUE TO CITY: The City of Richmond will add \$100,000 to the FY23 Special Funds Budget.

DESIRED EFFECTIVE DATE: Upon Adoption

REQUESTED INTRODUCTION DATE: September 12, 2022

CITY COUNCIL PUBLIC HEARING DATE: October 10, 2022

REQUESTED AGENDA: Consent Agenda

RECOMMENDED COUNCIL COMMITTEE: Public Safety

CONSIDERATION BY OTHER GOVERNMENTAL ENTITIES: None.

AFFECTED AGENCIES: Department of Finance, Department of Budget and Strategic Planning, and the Richmond Police Department

RELATIONSHIP TO EXISTING ORD. OR RES.: This amends the Special Fund Budget, Ordinance 2022-055

REQUIRED CHANGES TO WORK PROGRAM(S): None.

ATTACHMENTS: Grant Award, Special Fund Agency Detail, Special Fund Description by Agency

STAFF:

Gerald M. Smith, Chief of Police, Gerald.Smith@rva.gov

Victoria N. Pearson, Civilian Deputy Chief, Victoria.Pearson@rva.gov

Albert B. Stokes, Jr., Civilian Deputy Chief, Albert.Stokes@rva.gov

Matthew E. Peanort, III., Deputy Director, Matthew.Peanort@rva.gov

GiTonya L. Parker, Grants Manager, GiTonya.Parker@rva.gov

Conditional Clearance

The recipient may not obligate, expend or draw down funds until the Office of the Chief Financial Officer (OCFO) has approved the budget and budget narrative and an Award Condition Modification (ACM) has been issued to remove this award condition.

I have read and understand the information presented in this section of the Federal Award Instrument.

✓ Award Acceptance

Declaration and Certification to the U.S. Department of Justice as to Acceptance

By checking the declaration and certification box below, I--

A. Declare to the U.S. Department of Justice (DOJ), under penalty of perjury, that I have authority to make this declaration and certification on behalf of the applicant.

B. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this award acceptance: (1) I have conducted or there was conducted (including by applicant's legal counsel as appropriate and made available to me) a diligent review of all terms and conditions of, and all supporting materials submitted in connection with, this award, including any assurances and certifications (including anything submitted in connection therewith by a person on behalf of the applicant before, after, or at the time of the application submission and any materials that accompany this acceptance and certification); and (2) I have the legal authority to accept this award on behalf of the applicant.

C. Accept this award on behalf of the applicant.

D. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Agency Approval

Title of Approving Official	Name of Approving Official	Signed Date And Time
Principal Deputy Assistant Attorney General	Amy Solomon	12/16/21 2:08 PM

Authorized Representative

Declaration and Certification

Entity Acceptance

Title of Authorized Entity Official
Management Analyst, Senior

Name of Authorized Entity Official
GiTonya Parker

Signed Date And Time
1/18/2022 5:15 PM

Declaration and Certification to the U.S. Department of Justice as to Acceptance

By checking the declaration and certification box below, I--

A. Declare to the U.S. Department of Justice (DOJ), under penalty of perjury, that I have authority to make this declaration and certification on behalf of the applicant.

B. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this award acceptance: (1) I have conducted or there was conducted (including by applicant's legal counsel as appropriate and made available to me) a diligent review of all terms and conditions of, and all supporting materials submitted in connection with, this award, including any assurances and certifications (including anything submitted in connection therewith by a person on behalf of the applicant before, after, or at the time of the application submission and any materials that accompany this acceptance and certification); and (2) I have the legal authority to accept this award on behalf of the applicant.

C. Accept this award on behalf of the applicant.

D. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Authorized Representatives Acceptance of Award

Chief Gerald M Smith
Law Enforcement Executive/Program Official
Printed Name

Chief of Police
Law Enforcement Executive/Program Official
Title

Chief Gerald M Smith
Law Enforcement Executive/Program Official
Signature

4-13-2022
Date

J.E. Lincoln Saunders
Government Executive/Financial Official
Printed Name

Chief Administrative Officer
Government Executive/Financial Official
Title

Lincoln Saunders
Government Executive/Financial Official
Signature

4/29/22
Date

The following grants were awarded to the City of Richmond Police Department and must be accepted by the Chief Administrative Officer and the Chief of Police. By signing and printing your name below, you accept the following grant awards. In the future, all awards will be accepted in the JustGrants online management system.

City of Richmond Police Department – JustGrants Awards

- **15JCOPS-21-GG-02466-SPPS**
Community Policing Development (CPD) De-Escalation Training Solicitation
\$125,000
- **15JCOPS-21-GG-02301-SPSS**
Community Policing Development (CPD) Microgrants Solicitation
\$112,070
- **15PBJA-21-GG-01941-JAGX**
BJA FY 21 Edward Byrne Memorial Justice Assistance Grant (JAG) Program –
Local Solicitation
\$152,346
- **15PBJA-21-GG-03209-HATE**
BJA FY21 Matthew Shepard and James Byrd, Jr. Hate Crimes Program
\$300,000
- **15PBJA-21-GG-04452-BWCX**
BJA FY21 Body-Worn Camera Policy and Implementation Program to
Support Law Enforcement Agencies
\$100,000

SPECIAL FUND SUMMARY BY AGENCY

SPECIAL FUND SUMMARY BY AGENCY

Agency	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
Adult Drug Court	\$358,615	\$238,885	\$500,000	\$500,000
Animal Care and Control	82,118	68,651	75,000	75,000
Circuit Court	260,948	164,054	640,000	660,000
Citizen Service and Response	—	—	150,000	—
City Attorney	1,501,829	2,333,889	696,435	696,435
City Council	—	—	261,869	261,869
Commonwealth Attorney	827,714	849,515	932,908	1,030,908
Community Wealth Building	1,642,545	1,113,329	2,394,866	395,000
Criminal/Manchester Court	4,913	113,511	150,000	—
Economic Development	1,657,077	4,200,246	2,944,918	—
Emergency Communications	4,772,428	13,312,649	6,107,000	6,003,000
Finance	400,428	444,918	—	—
Fire & EMS	1,347,111	683,734	1,047,050	1,128,330
Housing and Community Development	9,515,052	8,594,703	20,200,340	18,097,785
Human Services	204,450	140,075	—	—
Justice Services	1,419,311	1,393,389	2,084,500	2,362,049
Library	473,811	523,360	339,000	320,047
Office of the Mayor	85,481	—	—	—
Office of the Press Secretary	(27,225)	—	—	—
Parks, Recreation and Community Facilities	1,189,264	790,917	2,361,627	3,466,839
Planning and Development Review	416,225	161,846	800,000	800,000
Police	803,854	760,533	2,063,000	2,375,284
Public Works	31,672,792	33,375,113	55,111,627	54,717,378
Retirement	1,494,261	1,591,599	1,943,586	2,049,848
Sheriff and Jail	577,336	590,940	1,835,000	3,472,500
Social Services	12,331,935	14,332,509	15,870,081	17,059,385
Special Magistrate	—	127,829	—	—
Strategic Communications & Civic Engagement	—	—	—	150,000
Total Special Fund	\$73,012,273	\$85,906,193	\$118,508,807	\$115,621,657

SPECIAL FUND AGENCY DETAIL

Agency	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
<p>The recently adopted Public Art Master Plan discusses a variety of programs (e.g., Conservation & Maintenance) and funding opportunities (Non-CIP grants and donations) that could support public art in the City. The creation of this special fund would provide mechanism for these funds to be deposited in an account specifically designed for public art use not related to the existing Percent for Art Program.</p>				
Public Art Commission	–	–	100,000	100,000
<p>This program is funded through a five percent permit fee for the purpose of upgrading and/or replacing applications and other relevant technology to improve business processes to enhance customer service, plan and project review, and approval.</p>				
Permitting and Inspection Technology Renewal Fund	237,256	161,846	700,000	700,000
CDBG	178,969	–	–	–
Total Agency Special Funds	\$416,225	\$161,846	\$800,000	\$800,000
POLICE				
<p>Participation of the Richmond Police Department to participate in the United States of Justice Program to share assets seized as a result of investigations of drug related crimes. Funds are distributed on a percentage basis to the Richmond Police Department, federal law enforcement and any other local or state agencies participating in the investigations.</p>				
Federal Asset Forfeiture	56,886	37,197	300,000	300,000
<p>This fund was established to permit the Richmond Police Department to participate in the Virginia Department of Criminal Justice Service Program to share assets seized as a result of investigations of drug related crimes. Funds are distributed on a percentage basis to the Richmond Police Department, federal law enforcement and any other local or state agencies participating in the investigations.</p>				
State Asset Forfeiture	255,390	258,333	500,000	500,000
JAG Youth Engagement Program	–	142,564	–	–
<p>The Edward Byrne Memorial Justice Assistance Grant Program (JAG) allows states, tribes, and local governments to support a board range of activities to prevent and control crime based on their own local needs and conditions. Grant funds can be used for state and local initiatives, technical assistance, training, personnel, equipment, supplies, contractual support, and information systems for criminal justice for any one or more of the following purpose areas: 1.Law enforcement programs. 2.Prosecution and court programs. 3.Prevention and education programs. 4.Corrections and community corrections programs.5.Drug treatment program.6.Planning, evaluation, and technology improvement programs.</p>				
Edward Byrne Justice Asst. Grant (JAG)	168,243	227,469.58	200,000	152,346
<p>Support the implementation of highway safety projects related to supporting Statewide goals; identify problems experienced by crash severity problems; incorporate alcohol awareness and occupant protection safety. Focused goal - to reduce the number of pedestrian related injury crashes and fatal crashes and also bicycle related injury crashes and fatalities.</p>				
DMV Traffic Enforc. & Safety Initiative	138,217	95,013	170,000	155,368
<p>The Department of Criminal Justice Service provided funding to RPD for crime prevention activities. The activities include monthly meetings, field trips, training and dissemination of literature for seniors.</p>				
TRIAD	–	–	3,000	3,000
Washington/Baltimore HIDTA	134,288	–	–	–
<p>The Cal Ripken, Sr. Foundation provides grant funding for the Badges for Baseball program. Youth and volunteers (RPD personnel) meet for six to eight weeks to learn baseball fundamentals and the Healthy Choices program curriculum. Funding is also provided to purchase baseball equipment, team apparel and pay overtime for officers.</p>				
Cal Ripken	3,581	(45)	5,000	5,000

SPECIAL FUND AGENCY DETAIL

Agency	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted	FY 2023 Adopted
The purpose of this fund is to assist local, state, and federal partners with prevention and response to acts of terrorism within the Richmond region. Funding supports training and equipment to RPD to assist local, state, and federal partners in proactive security efforts and response to acts of terrorism in the Richmond region through mutual aid agreements/Equipment includes bomb detection and disposal equipment, mobile command vehicles, etc.				
VDEM/Homeland Security	-	-	-	150,000
Address drug-related issues by supporting and collaborating with prevention partners, treatment, and law enforcement.				
Project Safe Neighborhood (OAG)	12,615	-	100,000	75,000
The purpose of this special fund is to support needed law enforcement equipment, leadership development, community outreach, and gang reduction and intervention programs.				
Department of Criminal Justice Services	-	-	300,000	257,500
Provide prevention and intervention services, resources, and programs to assist in the diversion of youth from the criminal justice system and to support youth programs and initiatives.				
Community Oriented Policing Services (COPS)	-	-	100,000	-
Local Law Enforcement Crime Gun Intelligence Center Integration Initiative	-	-	175,000	-
The City of Richmond is authorized to assess a \$5.00 fine on each criminal or traffic case in the locality. The funds are to be used to fund software, hardware and associated equipment costs for the implementation and maintenance of an electronic summons system.				
Police E-ticket Special Fund	-	-	200,000	200,000
The Virginia Rules Camp is a law-themed summer day-camp experience for youth hosted by Virginia Law enforcement agencies. Virginia Rules camps offer young people a fun, healthy way to spend a summer week, interactive instruction on Virginia law, and the opportunity to build positive relationships with law enforcement officers that serve their communities.				
Virginia Rules Camp	-	-	10,000	-
OAG Violent Crimes	34,634	-	-	-
Support various community outreach initiatives, law enforcement equipment, leadership development, gang reduction intervention programs, and project safe neighborhood initiatives.				
Office of the Attorney General	-	-	-	190,000
Support attendance at nationally certified de-escalation training programs and build agencies' internal capacity to provide de-escalation training to officers.				
Community Policing Development (CPD) De-Escalation Training Project	-	-	-	125,000
Develop the capacity of law enforcement to implement community policing strategies by guiding promising practices through the development and testing of innovative strategies; building knowledge about effective practices and outcomes; and supporting new, creative approaches to preventing crime and promoting safe communities.				
Community Policing Development (CPD) Microgrant - Implementing the Credible Messengers Program	-	-	-	112,070
Coronavirus Emergency Supplemental Fund (CESF)	-	-	-	150,000
Total Agency Special Funds	\$803,854	\$760,533	\$2,063,000	\$2,375,284

PUBLIC WORKS

The purpose of this grant is to address the problem of litter in the city. Funding is based on city population and used for in-school education, citywide promotional activities and neighborhood cleanups.

✓ Award Letter

December 20, 2021

Dear GiTonya Parker,

On behalf of Attorney General Merrick B. Garland, it is my pleasure to inform you the Office of Justice Programs (OJP) has approved the application submitted by RICHMOND, CITY OF for an award under the funding opportunity entitled 2021 BJA FY 21 Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies. The approved award amount is \$100,000.

Review the Award Instrument below carefully and familiarize yourself with all conditions and requirements before accepting your award. The Award Instrument includes the Award Offer (Award Information, Project Information, Financial Information, and Award Conditions) and Award Acceptance.

Please note that award requirements include not only the conditions and limitations set forth in the Award Offer, but also compliance with assurances and certifications that relate to conduct during the period of performance for the award. These requirements encompass financial, administrative, and programmatic matters, as well as other important matters (e.g., specific restrictions on use of funds). Therefore, all key staff should receive the award conditions, the assurances and certifications, and the application as approved by OJP, so that they understand the award requirements. Information on all pertinent award requirements also must be provided to any subrecipient of the award.

Should you accept the award and then fail to comply with an award requirement, DOJ will pursue appropriate remedies for non-compliance, which may include termination of the award and/or a requirement to repay award funds.

To accept the award, the Authorized Representative(s) must accept all parts of the Award Offer in the Justice Grants System (JustGrants), including by executing the required declaration and certification, within 45 days from the award date.

Congratulations, and we look forward to working with you.

Amy Solomon
Principal Deputy Assistant Attorney General

Office for Civil Rights Notice for All Recipients

The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) has been delegated the responsibility for ensuring that recipients of federal financial assistance from the OJP, the Office of Community Oriented Policing Services (COPS), and the Office on Violence Against Women (OVW) are not engaged in discrimination prohibited by law. Several federal civil rights laws, such as Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973, require recipients of federal financial assistance to give assurances that they will comply with those laws. Taken together, these civil rights laws prohibit recipients of federal financial assistance from DOJ from discriminating in services and employment because of race, color, national origin, religion, disability, sex, and, for grants authorized under the Violence Against Women Act, sexual orientation and gender identity. Recipients are also prohibited from discriminating in services because of age. For a complete review of these civil rights laws and nondiscrimination requirements, in connection with DOJ awards, see <https://ojp.gov/funding/Explore/LegalOverview/CivilRightsRequirements.htm>.

Under the delegation of authority, the OCR investigates allegations of discrimination against recipients from individuals, entities, or groups. In addition, the OCR conducts limited compliance reviews and audits based on regulatory criteria. These reviews and audits permit the OCR to evaluate whether recipients of financial assistance from the Department are providing services in a nondiscriminatory manner to their service population or have employment practices that meet equal-opportunity standards.

If you are a recipient of grant awards under the Omnibus Crime Control and Safe Streets Act or the Juvenile Justice and Delinquency Prevention Act and your agency is part of a criminal justice system, there are two additional obligations that may apply in connection with the awards: (1) complying with the regulation relating to Equal Employment Opportunity Programs (EEOs); and (2) submitting findings of discrimination to OCR. For additional information regarding the EEO requirement, see 28 CFR Part 42, subpart E, and for additional information regarding requirements when there is an adverse finding, see 28 C.F.R. §§ 42.204(c), .205(c)(5).

The OCR is available to help you and your organization meet the civil rights requirements that are associated with DOJ grant funding. If you would like the OCR to assist you in fulfilling your organization's civil rights or nondiscrimination responsibilities as a recipient of federal financial assistance, please do not hesitate to contact the OCR at askOCR@ojp.usdoj.gov.

Memorandum Regarding NEPA

NEPA Letter Type

OJP - Categorical Exclusion

NEPA Letter

Awards under this program will be used to plan or implement a body worn camera program. None of the following activities will be conducted whether under the Office of Justice Programs Federal action or a related third-party action:

- (1) New construction.
- (2) Renovation or remodeling of a property either (a) listed on or eligible for listing on the National Register of Historic Places or (b) located within a 100-year flood plain.
- (3) A renovation which will change the basic prior use of a facility or significantly change its size.
- (4) Research and technology whose anticipated and future application could be expected to have an effect on the environment.
- (5) Implementation of a program involving the use of chemicals.

Consequently, the subject federal action meets the Office of Justice Programs' criteria for a categorical exclusion as contained in paragraph 4(b) of Appendix D to Part 61 of the Code of Federal Regulations. Additionally, the proposed action is neither a phase nor a segment of a project which when reviewed in its entirety would not meet the criteria for a categorical exclusion.

NEPA Coordinator

First Name

Middle Name

Last Name

Orbin

—

Terry

✓ Award Information

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

Recipient Information

Recipient Name

RICHMOND, CITY OF

UEI

EG4LF5GYLK81

Street 1

900 E BROAD ST STE 201

Street 2

—

City

RICHMOND

State/U.S. Territory

Virginia

Zip/Postal Code

23219

Country

United States

County/Parish

—

Province

—

Award Details

Federal Award Date

12/20/21

Award Type

Initial

Award Number

15PBJA-21-GG-04452-BWCX

Supplement Number

00

Federal Award Amount

\$100,000.00

Funding Instrument Type

Grant

Assistance Listing Number Assistance Listings Program Title

16.835

Statutory Authority

Consolidated Appropriations Act, 2021, Pub. L. No. 116-260, 134 Stat. 1182, 1260

I have read and understand the information presented in this section of the Federal Award Instrument.

✓ Project Information

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

Solicitation Title

2021 BJA FY 21 Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies

Awarding Agency

OJP

Program Office

BJA

Application Number

GRANT13422549

Grant Manager Name **Phone Number**
Gerardo Velazquez 202-598-7412

E-mail Address
Gerardo.Velazquez@usdoj.gov

Project Title

The Richmond Police Department is seeking grant funding to support the expansion of the RPD Body Worn Camera (BWC) Program which includes BWCs, docking stations, and Tasers.

Performance Period Start Date

12/01/2021

Performance Period End Date

11/30/2024

Budget Period Start Date

12/01/2021

Budget Period End Date

11/30/2024

Project Description

Body-worn cameras (BWCs) are an increasingly common tool for police oversight, accountability, and transparency, yet there remains uncertainty about their impacts on policing outcomes. The Richmond Police Department (RPD) is seeking grant funding to expand RPD's Body-Worn Camera (BWC) Program. The BWC Program Expansion includes the purchase of

body-worn cameras and docking stations to upload, view and archive videos. The RPD has deployed approximately 400 BWCs and created over 1,308,840 BWC videos since February 2, 2016. While this number of videos may seem significant, there are more than 300 officers who are not assigned BWCs and there are no BWCs available for upcoming recruitment classes. In the event of repair and/or the need to retain the camera as evidence, we are not equipped to provide replacement BWCs to our officers. We are under-equipped with BWCs, especially in light of recent ongoing civil unrest that necessitated additional BWCs be made available for those officers not currently assigned cameras. Additional BWC docking stations will be required for any additional BWCs acquired, particularly at our police headquarters and at each of our four precincts. Docking stations are critical to the BWC program as these stations are how video is uploaded to cloud-based video storage, thus removing the video from the camera to make space for the next shift, as well as charging the BWCs and updating any software. Beyond the need for additional BWCs and docks, the greatest expense associated with the BWC program is storage. RPD currently utilizes Evidence.com, the cloud-based storage offered by our current vendor, Axon. Additional BWCs needed to outfit the remaining officers who lack BWCs will also increase archive costs due to the increase in videos created.

Our needs outweigh our partners' needs due to the unique nature of our city. With the assistance of the BJA TTA, Citizens Review Board, and CALEA accreditation, we are certain the BWC Committee will be in the best possible position to train, educate, and provide awareness of policy and procedures. Using grant funding, the department wishes to move toward full implementation by adding additional BWCs, docking stations, and storage capacity that would not only equip our officers but also the next recruiting classes, detectives, and police tactical units. Additional BWCs will be integrated within the current operational framework to enhance the officers' ability to perform their duties, and promote organizational efficiency and accountability.

I have read and understand the information presented in this section of the Federal Award Instrument.

✓ **Financial Information**

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

The recipient budget is currently under review.

I have read and understand the information presented in this section of the Federal Award Instrument.

✓ Award Conditions

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.



Applicability of Part 200 Uniform Requirements

The Uniform Administrative Requirements, Cost Principles, and Audit Requirements in 2 C.F.R. Part 200, as adopted and supplemented by DOJ in 2 C.F.R. Part 2800 (together, the "Part 200 Uniform Requirements") apply to this FY 2021 award from OJP.

The Part 200 Uniform Requirements were first adopted by DOJ on December 26, 2014. If this FY 2021 award supplements funds previously awarded by OJP under the same award number (e.g., funds awarded during or before December 2014), the Part 200 Uniform Requirements apply with respect to all funds under that award number (regardless of the award date, and regardless of whether derived from the initial award or a supplemental award) that are obligated on or after the acceptance date of this FY 2021 award.

For more information and resources on the Part 200 Uniform Requirements as they relate to OJP awards and subawards ("subgrants"), see the OJP website at <https://ojp.gov/funding/Part200UniformRequirements.htm>.

Record retention and access: Records pertinent to the award that the recipient (and any subrecipient ("subgrantee") at any tier) must retain -- typically for a period of 3 years from the date of submission of the final expenditure report (SF 425), unless a different retention period applies -- and to which the recipient (and any subrecipient ("subgrantee") at any tier) must provide access, include performance measurement information, in addition to the financial records, supporting documents, statistical records, and other pertinent records indicated at 2 C.F.R. 200.333.

In the event that an award-related question arises from documents or other materials prepared or distributed by OJP that may appear to conflict with, or differ in some way from, the provisions of the Part 200 Uniform Requirements, the recipient is to contact OJP promptly for clarification.



Requirement to report actual or imminent breach of personally identifiable information (PII)

The recipient (and any "subrecipient" at any tier) must have written procedures in place to respond in the event of an actual or imminent "breach" (OMB M-17-12) if it (or a subrecipient) – (1) creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of "Personally Identifiable Information (PII)" (2 CFR 200.1) within the scope of an OJP grant-funded program or activity, or (2) uses or operates a "Federal information system" (OMB Circular A-130). The recipient's breach procedures must include a requirement to report actual or imminent breach of PII to an OJP Program Manager no later than 24 hours after an occurrence of an actual breach, or the detection of an imminent breach.

3

Required training for Grant Award Administrator and Financial Manager

The Grant Award Administrator and all Financial Managers for this award must have successfully completed an "OJP financial management and grant administration training" by 120 days after the date of the recipient's acceptance of the award. Successful completion of such a training on or after January 1, 2019, will satisfy this condition.

In the event that either the Grant Award Administrator or a Financial Manager for this award changes during the period of performance, the new Grant Award Administrator or Financial Manager must have successfully completed an "OJP financial management and grant administration training" by 120 calendar days after the date the Entity Administrator enters updated Grant Award Administrator or Financial Manager information in JustGrants. Successful completion of such a training on or after January 1, 2019, will satisfy this condition.

A list of OJP trainings that OJP will consider "OJP financial management and grant administration training" for purposes of this condition is available at <https://www.ojp.gov/training/fmts.htm>. All trainings that satisfy this condition include a session on grant fraud prevention and detection.

The recipient should anticipate that OJP will immediately withhold ("freeze") award funds if the recipient fails to comply with this condition. The recipient's failure to comply also may lead OJP to impose additional appropriate conditions on this award.

4

Safe policing and law enforcement subrecipients

If this award is a discretionary award, the recipient agrees that it will not make any subawards to State, local, college, or university law enforcement agencies unless such agencies have been certified by an approved independent credentialing body or have started the certification process. To become certified, law enforcement agencies must meet two mandatory conditions: (1) the agency's use of force policies adhere to all applicable federal, state, and local laws; and (2) the agency's use of force policies prohibit chokeholds except in situations where use of deadly force is allowed by law. For detailed information on this certification requirement, see <https://cops.usdoj.gov/SafePolicingEO>.

5

Effect of failure to address audit issues

The recipient understands and agrees that the DOJ awarding agency (OJP or OVW, as appropriate) may withhold award funds, or may impose other related requirements, if (as determined by the DOJ awarding agency) the recipient does not satisfactorily and promptly address outstanding issues from audits required by the Part 200 Uniform Requirements (or by the terms of this award), or other outstanding issues that arise in connection with audits, investigations, or reviews of DOJ awards.

6

Requirements of the award; remedies for non-compliance or for materially false statements

The conditions of this award are material requirements of the award. Compliance with any assurances or certifications submitted by or on behalf of the recipient that relate to conduct during the period of

performance also is a material requirement of this award.

Limited Exceptions. In certain special circumstances, the U.S. Department of Justice ("DOJ") may determine that it will not enforce, or enforce only in part, one or more requirements otherwise applicable to the award. Any such exceptions regarding enforcement, including any such exceptions made during the period of performance, are (or will be during the period of performance) set out through the Office of Justice Programs ("OJP") webpage entitled "Legal Notices: Special circumstances as to particular award conditions" (ojp.gov/funding/Explore/LegalNotices-AwardReqs.htm), and incorporated by reference into the award.

By signing and accepting this award on behalf of the recipient, the authorized recipient official accepts all material requirements of the award, and specifically adopts, as if personally executed by the authorized recipient official, all assurances or certifications submitted by or on behalf of the recipient that relate to conduct during the period of performance.

Failure to comply with one or more award requirements -- whether a condition set out in full below, a condition incorporated by reference below, or an assurance or certification related to conduct during the award period -- may result in OJP taking appropriate action with respect to the recipient and the award. Among other things, the OJP may withhold award funds, disallow costs, or suspend or terminate the award. DOJ, including OJP, also may take other legal action as appropriate.

Any materially false, fictitious, or fraudulent statement to the federal government related to this award (or concealment or omission of a material fact) may be the subject of criminal prosecution (including under 18 U.S.C. 1001 and/or 1621, and/or 34 U.S.C. 10271-10273), and also may lead to imposition of civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. 3729-3730 and 3801-3812).

Should any provision of a requirement of this award be held to be invalid or unenforceable by its terms, that provision shall first be applied with a limited construction so as to give it the maximum effect permitted by law. Should it be held, instead, that the provision is utterly invalid or -unenforceable, such provision shall be deemed severable from this award.



Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 38

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 38 (as may be applicable from time to time), specifically including any applicable requirements regarding written notice to program beneficiaries and prospective program beneficiaries.

Currently, among other things, 28 C.F.R. Part 38 includes rules that prohibit specific forms of discrimination on the basis of religion, a religious belief, a refusal to hold a religious belief, or refusal to attend or participate in a religious practice. Part 38, currently, also sets out rules and requirements that pertain to recipient and subrecipient ("subgrantee") organizations that engage in or conduct explicitly religious activities, as well as rules and requirements that pertain to recipients and subrecipients that are faith-based or religious organizations.

The text of 28 C.F.R. Part 38 is available via the Electronic Code of Federal Regulations (currently accessible at <https://www.ecfr.gov/cgi-bin/ECFR?page=browse>), by browsing to Title 28-Judicial Administration, Chapter 1, Part 38, under e-CFR "current" data.



Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 42

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 42, specifically including any applicable requirements in Subpart E of 28 C.F.R. Part 42 that relate to an equal employment opportunity program.



Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 54

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 54, which relates to nondiscrimination on the basis of sex in certain "education programs."



Compliance with 41 U.S.C. 4712 (including prohibitions on reprisal; notice to employees)

The recipient (and any subrecipient at any tier) must comply with, and is subject to, all applicable provisions of 41 U.S.C. 4712, including all applicable provisions that prohibit, under specified circumstances, discrimination against an employee as reprisal for the employee's disclosure of information related to gross mismanagement of a federal grant, a gross waste of federal funds, an abuse of authority relating to a federal grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal grant.

The recipient also must inform its employees, in writing (and in the predominant native language of the workforce), of employee rights and remedies under 41 U.S.C. 4712.

Should a question arise as to the applicability of the provisions of 41 U.S.C. 4712 to this award, the recipient is to contact the DOJ awarding agency (OJP or OVW, as appropriate) for guidance.



Compliance with applicable rules regarding approval, planning, and reporting of conferences, meetings, trainings, and other events

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable laws, regulations, policies, and official DOJ guidance (including specific cost limits, prior approval and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences (as that term is defined by DOJ), including the provision of food and/or beverages at such conferences, and costs of attendance at such conferences.

Information on the pertinent DOJ definition of conferences and the rules applicable to this award appears in the DOJ Grants Financial Guide (currently, as section 3.10 of "Postaward Requirements" in the "DOJ Grants Financial Guide").



Requirement for data on performance and effectiveness under the award

The recipient must collect and maintain data that measure the performance and effectiveness of work under this award. The data must be provided to OJP in the manner (including within the timeframes) specified by OJP in the program solicitation or other applicable written guidance. Data collection supports compliance with the Government Performance and Results Act (GPRA) and the GPRA Modernization Act of 2010, and other applicable laws.



Requirements related to "de minimis" indirect cost rate

A recipient that is eligible under the Part 200 Uniform Requirements and other applicable law to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f), and that elects to use the "de minimis" indirect cost rate, must advise OJP in writing of both its eligibility and its election, and must comply with all associated requirements in the Part 200 Uniform Requirements. The "de minimis" rate may be applied only to modified total direct costs (MTDC) as defined by the Part 200 Uniform Requirements.

14

Determination of suitability to interact with participating minors

SCOPE. This condition applies to this award if it is indicated -- in the application for the award (as approved by DOJ)(or in the application for any subaward, at any tier), the DOJ funding announcement (solicitation), or an associated federal statute -- that a purpose of some or all of the activities to be carried out under the award (whether by the recipient, or a subrecipient at any tier) is to benefit a set of individuals under 18 years of age.

The recipient, and any subrecipient at any tier, must make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual's employment status.

The details of this requirement are posted on the OJP web site at <https://ojp.gov/funding/Explore/Interact-Minors.htm> (Award condition: Determination of suitability required, in advance, for certain individuals who may interact with participating minors), and are incorporated by reference here.

15

Requirement to disclose whether recipient is designated "high risk" by a federal grant-making agency outside of DOJ

If the recipient is designated "high risk" by a federal grant-making agency outside of DOJ, currently or at any time during the course of the period of performance under this award, the recipient must disclose that fact and certain related information to OJP by email at OJP.ComplianceReporting@ojp.usdoj.gov. For purposes of this disclosure, high risk includes any status under which a federal awarding agency provides additional oversight due to the recipient's past performance, or other programmatic or financial concerns with the recipient. The recipient's disclosure must include the following: 1. The federal awarding agency that currently designates the recipient high risk, 2. The date the recipient was designated high risk, 3. The high-risk point of contact at that federal awarding agency (name, phone number, and email address), and 4. The reasons for the high-risk status, as set out by the federal awarding agency.

16

Compliance with DOJ Grants Financial Guide

References to the DOJ Grants Financial Guide are to the DOJ Grants Financial Guide as posted on the OJP website (currently, the "DOJ Grants Financial Guide" available at <https://ojp.gov/financialguide/DOJ/index.htm>), including any updated version that may be posted during the period of performance. The recipient agrees to comply with the DOJ Grants Financial Guide.

17

Encouragement of policies to ban text messaging while driving

Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), DOJ encourages recipients and subrecipients ("subgrantees") to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this award, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.

18

Compliance with general appropriations-law restrictions on the use of federal funds (FY 2021)

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable restrictions on the use of federal funds set out in federal appropriations statutes. Pertinent restrictions, including from various "general provisions" in the Consolidated Appropriations Act, 2021, are set out at <https://ojp.gov/funding/Explore/FY21AppropriationsRestrictions.htm>, and are incorporated by reference

here.

Should a question arise as to whether a particular use of federal funds by a recipient (or a subrecipient) would or might fall within the scope of an appropriations-law restriction, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

19

Potential imposition of additional requirements

The recipient agrees to comply with any additional requirements that may be imposed by the DOJ awarding agency (OJP or OVW, as appropriate) during the period of performance for this award, if the recipient is designated as "high-risk" for purposes of the DOJ high-risk grantee list.

20

Employment eligibility verification for hiring under the award

1. The recipient (and any subrecipient at any tier) must--

A. Ensure that, as part of the hiring process for any position within the United States that is or will be funded (in whole or in part) with award funds, the recipient (or any subrecipient) properly verifies the employment eligibility of the individual who is being hired, consistent with the provisions of 8 U.S.C. 1324a(a)(1).

B. Notify all persons associated with the recipient (or any subrecipient) who are or will be involved in activities under this award of both--

(1) this award requirement for verification of employment eligibility, and

(2) the associated provisions in 8 U.S.C. 1324a(a)(1) that, generally speaking, make it unlawful, in the United States, to hire (or recruit for employment) certain aliens.

C. Provide training (to the extent necessary) to those persons required by this condition to be notified of the award requirement for employment eligibility verification and of the associated provisions of 8 U.S.C. 1324a(a)(1).

D. As part of the recordkeeping for the award (including pursuant to the Part 200 Uniform Requirements), maintain records of all employment eligibility verifications pertinent to compliance with this award condition in accordance with Form I-9 record retention requirements, as well as records of all pertinent notifications and trainings.

2. Monitoring

The recipient's monitoring responsibilities include monitoring of subrecipient compliance with this condition.

3. Allowable costs

To the extent that such costs are not reimbursed under any other federal program, award funds may be obligated for the reasonable, necessary, and allocable costs (if any) of actions designed to ensure compliance with this condition.

4. Rules of construction

A. Staff involved in the hiring process

For purposes of this condition, persons "who are or will be involved in activities under this award" specifically includes (without limitation) any and all recipient (or any subrecipient) officials or other staff who are or will be involved in the hiring process with respect to a position that is or will be funded (in whole

or in part) with award funds.

B. Employment eligibility confirmation with E-Verify

For purposes of satisfying the requirement of this condition regarding verification of employment eligibility, the recipient (or any subrecipient) may choose to participate in, and use, E-Verify (www.e-verify.gov), provided an appropriate person authorized to act on behalf of the recipient (or subrecipient) uses E-Verify (and follows the proper E-Verify procedures, including in the event of a "Tentative Nonconfirmation" or a "Final Nonconfirmation") to confirm employment eligibility for each hiring for a position in the United States that is or will be funded (in whole or in part) with award funds.

C. "United States" specifically includes the District of Columbia, Puerto Rico, Guam, the Virgin Islands of the United States, and the Commonwealth of the Northern Mariana Islands.

D. Nothing in this condition shall be understood to authorize or require any recipient, any subrecipient at any tier, or any person or other entity, to violate any federal law, including any applicable civil rights or nondiscrimination law.

E. Nothing in this condition, including in paragraph 4.B., shall be understood to relieve any recipient, any subrecipient at any tier, or any person or other entity, of any obligation otherwise imposed by law, including 8 U.S.C. 1324a(a)(1).

Questions about E-Verify should be directed to DHS. For more information about E-Verify visit the E-Verify website (<https://www.e-verify.gov/>) or email E-Verify at E-Verify@dhs.gov. E-Verify employer agents can email E-Verify at E-VerifyEmployerAgent@dhs.gov.

Questions about the meaning or scope of this condition should be directed to OJP, before award acceptance.

21

Restrictions and certifications regarding non-disclosure agreements and related matters

No recipient or subrecipient ("subgrantee") under this award, or entity that receives a procurement contract or subcontract with any funds under this award, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information.

The foregoing is not intended, and shall not be understood by the agency making this award, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the nondisclosure of classified information.

1. In accepting this award, the recipient--

a. represents that it neither requires nor has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and

b. certifies that, if it learns or is notified that it is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.

2. If the recipient does or is authorized under this award to make subawards ("subgrants"), procurement contracts, or both--

a. it represents that--

(1) it has determined that no other entity that the recipient's application proposes may or will receive award funds (whether through a subaward ("subgrant"), procurement contract, or subcontract under a procurement contract) either requires or has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and

(2) it has made appropriate inquiry, or otherwise has an adequate factual basis, to support this representation; and

b. it certifies that, if it learns or is notified that any subrecipient, contractor, or subcontractor entity that receives funds under this award is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds to or by that entity, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.

22

Reclassification of various statutory provisions to a new Title 34 of the United States Code

On September 1, 2017, various statutory provisions previously codified elsewhere in the U.S. Code were editorially reclassified (that is, moved and renumbered) to a new Title 34, entitled "Crime Control and Law Enforcement." The reclassification encompassed a number of statutory provisions pertinent to OJP awards (that is, OJP grants and cooperative agreements), including many provisions previously codified in Title 42 of the U.S. Code.

Effective as of September 1, 2017, any reference in this award document to a statutory provision that has been reclassified to the new Title 34 of the U.S. Code is to be read as a reference to that statutory provision as reclassified to Title 34. This rule of construction specifically includes references set out in award conditions, references set out in material incorporated by reference through award conditions, and references set out in other award requirements.

23

OJP Training Guiding Principles

Any training or training materials that the recipient -- or any subrecipient ("subgrantee") at any tier -- develops or delivers with OJP award funds must adhere to the OJP Training Guiding Principles for Grantees and Subgrantees, available at <https://ojp.gov/funding/Implement/TrainingPrinciplesForGrantees-Subgrantees.htm>.

24

All subawards ("subgrants") must have specific federal authorization

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements for authorization of any subaward. This condition applies to agreements that -- for purposes of federal grants administrative requirements -- OJP considers a "subaward" (and therefore does not consider a procurement "contract").

The details of the requirement for authorization of any subaward are posted on the OJP web site at <https://ojp.gov/funding/Explore/SubawardAuthorization.htm> (Award condition: All subawards ("subgrants") must have specific federal authorization), and are incorporated by reference here.

25

Requirements related to System for Award Management and Universal Identifier Requirements

The recipient must comply with applicable requirements regarding the System for Award Management

(SAM), currently accessible at <https://www.sam.gov/>. This includes applicable requirements regarding registration with SAM, as well as maintaining the currency of information in SAM.

The recipient also must comply with applicable restrictions on subawards ("subgrants") to first-tier subrecipients (first-tier "subgrantees"), including restrictions on subawards to entities that do not acquire and provide (to the recipient) the unique entity identifier required for SAM registration.

The details of the recipient's obligations related to SAM and to unique entity identifiers are posted on the OJP web site at <https://ojp.gov/funding/Explore/SAM.htm> (Award condition: System for Award Management (SAM) and Universal Identifier Requirements), and are incorporated by reference here.

This condition does not apply to an award to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

26

Restrictions on "lobbying"

In general, as a matter of federal law, federal funds awarded by OJP may not be used by the recipient, or any subrecipient ("subgrantee") at any tier, either directly or indirectly, to support or oppose the enactment, repeal, modification, or adoption of any law, regulation, or policy, at any level of government. See 18 U.S.C. 1913. (There may be exceptions if an applicable federal statute specifically authorizes certain activities that otherwise would be barred by law.)

Another federal law generally prohibits federal funds awarded by OJP from being used by the recipient, or any subrecipient at any tier, to pay any person to influence (or attempt to influence) a federal agency, a Member of Congress, or Congress (or an official or employee of any of them) with respect to the awarding of a federal grant or cooperative agreement, subgrant, contract, subcontract, or loan, or with respect to actions such as renewing, extending, or modifying any such award. See 31 U.S.C. 1352. Certain exceptions to this law apply, including an exception that applies to Indian tribes and tribal organizations.

Should any question arise as to whether a particular use of federal funds by a recipient (or subrecipient) would or might fall within the scope of these prohibitions, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

27

Specific post-award approval required to use a noncompetitive approach in any procurement contract that would exceed \$250,000

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements to obtain specific advance approval to use a noncompetitive approach in any procurement contract that would exceed the Simplified Acquisition Threshold (currently, \$250,000). This condition applies to agreements that – for purposes of federal grants administrative requirements – OJP considers a procurement "contract" (and therefore does not consider a subaward).

The details of the requirement for advance approval to use a noncompetitive approach in a procurement contract under an OJP award are posted on the OJP web site at <https://ojp.gov/funding/Explore/NoncompetitiveProcurement.htm> (Award condition: Specific post-award approval required to use a noncompetitive approach in a procurement contract (if contract would exceed \$250,000)), and are incorporated by reference here.

28

Requirements pertaining to prohibited conduct related to trafficking in persons (including reporting requirements and OJP authority to terminate award)

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements (including requirements to report allegations) pertaining to prohibited conduct related to the

trafficking of persons, whether on the part of recipients, subrecipients ("subgrantees"), or individuals defined (for purposes of this condition) as "employees" of the recipient or of any subrecipient.

The details of the recipient's obligations related to prohibited conduct related to trafficking in persons are posted on the OJP web site at <https://ojp.gov/funding/Explore/ProhibitedConduct-Trafficking.htm> (Award condition: Prohibited conduct by recipients and subrecipients related to trafficking in persons (including reporting requirements and OJP authority to terminate award)), and are incorporated by reference here.

29

Requirement to report potentially duplicative funding

If the recipient currently has other active awards of federal funds, or if the recipient receives any other award of federal funds during the period of performance for this award, the recipient promptly must determine whether funds from any of those other federal awards have been, are being, or are to be used (in whole or in part) for one or more of the identical cost items for which funds are provided under this award. If so, the recipient must promptly notify the DOJ awarding agency (OJP or OVW, as appropriate) in writing of the potential duplication, and, if so requested by the DOJ awarding agency, must seek a budget-modification or change-of-project-scope Grant Award Modification (GAM) to eliminate any inappropriate duplication of funding.

30

Reporting potential fraud, waste, and abuse, and similar misconduct

The recipient, and any subrecipients ("subgrantees") at any tier, must promptly refer to the DOJ Office of the Inspector General (OIG) any credible evidence that a principal, employee, agent, subrecipient, contractor, subcontractor, or other person has, in connection with funds under this award-- (1) submitted a claim that violates the False Claims Act; or (2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct.

Potential fraud, waste, abuse, or misconduct involving or relating to funds under this award should be reported to the OIG by--(1) online submission accessible via the OIG webpage at <https://oig.justice.gov/hotline/contact-grants.htm> (select "Submit Report Online"); (2) mail directed to: U.S. Department of Justice, Office of the Inspector General, Investigations Division, ATTN: Grantee Reporting, 950 Pennsylvania Ave., NW, Washington, DC 20530; and/or (3) by facsimile directed to the DOJ OIG Investigations Division (Attn: Grantee Reporting) at (202) 616-9881 (fax).

Additional information is available from the DOJ OIG website at <https://oig.justice.gov/hotline>.

31

The award recipient agrees to participate in a data collection process measuring program outputs and outcomes. The data elements for this process will be outlined by the Office of Justice Programs.

32

Confidentiality of data

The recipient (and any subrecipient at any tier) must comply with all confidentiality requirements of 34 U.S.C. 10231 and 28 C.F.R. Part 22 that are applicable to collection, use, and revelation of data or information. The recipient further agrees, as a condition of award approval, to submit a Privacy Certificate that is in accord with requirements of 28 C.F.R. Part 22 and, in particular, 28 C.F.R. 22.23.

33

The recipient agrees to cooperate with any assessments, national evaluation efforts, or information or data collection requests, including, but not limited to, the provision of any information required for the assessment or evaluation of any activities within this project.

34

Justification of consultant rate

Approval of this award does not indicate approval of any consultant rate in excess of \$650 per day. A detailed justification must be submitted to and approved by the OJP program office prior to obligation or expenditure of such funds.

35

The recipient understands that, in accepting this award, the Authorized Representative declares and certifies, among other things, that he or she possesses the requisite legal authority to accept the award on behalf of the recipient entity and, in so doing, accepts (or adopts) all material requirements that relate to conduct throughout the period of performance under this award. The recipient further understands, and agrees, that it will not assign anyone to the role of Authorized Representative during the period of performance under the award without first ensuring that the individual has the requisite legal authority.

36

The recipient agrees to comply with OJP grant monitoring guidelines, protocols, and procedures, and to cooperate with BJA and OCFO on all grant monitoring requests, including requests related to desk reviews, enhanced programmatic desk reviews, and/or site visits. The recipient agrees to provide to BJA and OCFO all documentation necessary to complete monitoring tasks, including documentation related to any subawards made under this award. Further, the recipient agrees to abide by reasonable deadlines set by BJA and OCFO for providing the requested documents. Failure to cooperate with BJA's/OCFO's grant monitoring activities may result in sanctions affecting the recipient's DOJ awards, including, but not limited to: withholdings and/or other restrictions on the recipient's access to grant funds; referral to the Office of the Inspector General for audit review; designation of the recipient as a DOJ High Risk grantee; or termination of an award(s).

37

Copyright; Data rights

The recipient acknowledges that OJP reserves a royalty-free, non-exclusive, and irrevocable license to reproduce, publish, or otherwise use, and authorize others to use (in whole or in part, including in connection with derivative works), for Federal purposes: (1) any work subject to copyright developed under an award or subaward (at any tier); and (2) any rights of copyright to which a recipient or subrecipient (at any tier) purchases ownership with Federal support.

The recipient acknowledges that OJP has the right to (1) obtain, reproduce, publish, or otherwise use the data first produced under any such award or subaward; and (2) authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes. "Data" includes data as defined in Federal Acquisition Regulation (FAR) provision 52.227-14 (Rights in Data - General).

It is the responsibility of the recipient (and of each subrecipient (at any tier), if applicable) to ensure that the provisions of this condition are included in any subaward (at any tier) under this award.

The recipient has the responsibility to obtain from subrecipients, contractors, and subcontractors (if any) all rights and data necessary to fulfill the recipient's obligations to the Government under this award. If a proposed subrecipient, contractor, or subcontractor refuses to accept terms affording the Government such rights, the recipient shall promptly bring such refusal to the attention of the OJP program manager for the award and not proceed with the agreement in question without further authorization from the OJP program office.

38

Any Web site that is funded in whole or in part under this award must include the following statement on the home page, on all major entry pages (i.e., pages (exclusive of documents) whose primary purpose is to navigate the user to interior content), and on any pages from which a visitor may access or use a Web-

based service, including any pages that provide results or outputs from the service: "This Web site is funded in whole or in part through a grant from the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice. Neither the U.S. Department of Justice nor any of its components operate, control, are responsible for, or necessarily endorse, this Web site (including, without limitation, its content, technical infrastructure, and policies, and any services or tools provided)." The full text of the foregoing statement must be clearly visible on the home page. On other pages, the statement may be included through a link, entitled "Notice of Federal Funding and Federal Disclaimer," to the full text of the statement.

39

The recipient agrees to submit to BJA for review and approval any curricula, training materials, proposed publications, reports, or any other written materials that will be published, including web-based materials and web site content, through funds from this grant at least thirty (30) working days prior to the targeted dissemination date. Any written, visual, or audio publications, with the exception of press releases, whether published at the grantee's or government's expense, shall contain the following statements: "This project was supported by Grant No. <AWARD_NUMBER> awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice." The current edition of the DOJ Grants Financial Guide provides guidance on allowable printing and publication activities.

40

Recipient understands and agrees that it must submit quarterly Federal Financial Reports (SF-425) and semi-annual performance reports through JustGrants (justgrants.usdoj.gov), and that it must submit quarterly performance metrics reports through BJA's Performance Measurement Tool (PMT) website (<https://bjapmt.ojp.gov/>). For more detailed information on reporting and other requirements, refer to BJA's website. Failure to submit required reports by established deadlines may result in the freezing of grant funds and High Risk designation.

41

FFATA reporting: Subawards and executive compensation

The recipient must comply with applicable requirements to report first-tier subawards ("subgrants") of \$30,000 or more and, in certain circumstances, to report the names and total compensation of the five most highly compensated executives of the recipient and first-tier subrecipients (first-tier "subgrantees") of award funds. The details of recipient obligations, which derive from the Federal Funding Accountability and Transparency Act of 2006 (FFATA), are posted on the OJP web site at <https://ojp.gov/funding/Explore/FFATA.htm> (Award condition: Reporting Subawards and Executive Compensation), and are incorporated by reference here.

This condition, including its reporting requirement, does not apply to-- (1) an award of less than \$30,000, or (2) an award made to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

42

The recipient is authorized to obligate, expend, or draw down funds in an amount not to exceed 10% of this award for the sole purpose of developing a Body-Worn Camera (BWC) policy. The BWC policy must be submitted no later than 180 days of award acceptance, unless an extension for good cause shown has been granted by BJA. The recipient is not authorized to incur any additional obligations, make any additional expenditures, or draw down any additional funds until BJA has approved the recipient's completed BWC policy and has issued an Award Condition Modification (ACM) removing this condition.

43

Abstract

The purpose of the FY 2021 Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies (BWCPIP-LEA) is to fund the purchase of body-worn cameras (BWCs) that are implemented as part of comprehensive BWC programs. Law enforcement agencies across the country and worldwide are using body-worn cameras as a promising tool to improve law enforcement interactions with the public. Some preliminary evidence indicates that the presence of BWCs helps strengthen accountability and transparency, and can assist in deescalating conflicts, resulting in more constructive encounters between the police and members of the community. Funding can be used to support pilot BWC programs, establish new BWC implementation, or expand existing programs.

BWC programs are an important tool that could be an integrated part of a jurisdiction's holistic problem-solving and community-engagement strategy, helping to increase both trust and communication between the police and the communities they serve. BWCs can be highly effective, providing an objective audio and visual record of interactions that can capture empirical evidence in the event of a crime, police-citizen interaction, or use-of-force incident.

Proposal Narrative

Description of the Issue

The Richmond Police Department (RPD) of Richmond, Virginia is seeking grant funding to expand RPD's Body-Worn Camera (BWC) Program. The BWC Program Expansion includes the purchase of body-worn cameras and docking stations to upload, view, and archive videos. RPD has an authorized strength of 754 officers, including 400 officers who have daily patrol activities or interactions with citizens in the field; however, the department is only equipped with 400 BWCs. To date, RPD has deployed approximately 400 BWCs and created 1,449,115 BWC videos since February 2, 2016. Sharing footage with the Commonwealth's Attorney's office as evidence for the adjudication process is also standard practice for RPD, with our department sharing footage from 80-110 cases per week on average. While we are proud of the efforts we have made so far to standardize BWC use in our police work, there are more than 300 officers who are not assigned BWCs and there are no BWCs available for first-line supervisors. In the event of repair and/or the need to retain the camera as evidence, we are not equipped to provide replacement BWCs to our officers. With funding from the BJA Body-Worn Camera Policy and Implementation program, the department wishes to move toward full implementation by adding 50 additional BWCs, docking stations, and storage capacity that would not only equip our officers but also the next recruiting classes, detectives, and police tactical units. Additional BWCs will be integrated within the current operational framework to enhance the officers' ability to perform their duties, and promote organizational efficiency and accountability.

RPD, led by Chief Gerald M. Smith and accredited by the Commission on Accreditation of Law Enforcement Agencies (CALEA), serves the City of Richmond, a mid-sized city and the capital of Virginia with 230,436 residents (2019 US Census estimates). Demographics for

Richmond are as follows: 46.9% Black or African-American; 45.5% White; 6.9% Hispanic or Latino; 2.1% Asian. The poverty rate in Richmond was 23.1% in 2019, though rates have likely risen as a result of the COVID-19 pandemic, and the majority of poverty is clustered in North, East, and Southside neighborhoods, some of which contain densely concentrated public housing communities and have poverty rates exceeding 90%.

The Richmond Police Department was founded in 1807. The department operates under its overarching mission to make Richmond a safer city through community policing and engagement. RPD has a rich history of working with various internal and external partners, including City of Richmond agencies, federal and state agencies, corporations, the faith-based community, nonprofit organizations, community programs, and projects, as well as colleges and universities. Our goal is to build and sustain relationships within the communities where we work, learn, play and worship.

RPD is not equipped to efficiently capture criminal and questionable activity compared to surrounding jurisdictions that are fully equipped and outfitted. Our needs outweigh our partners' needs given that Richmond is the urban center of our region, is more densely populated, experiences higher rates of poverty and violent crime, and attracts many more visitors for business, tourism, and recreation. Richmond is the host of many sporting events, conferences, and conventions and has a growing food and beverage industry with the addition of breweries, wineries, and restaurants. Although Richmond has seen a decrease in gatherings, tourism, and outings due to COVID-19 and the Centers for Disease Control and Prevention restrictions, the city has seen an increase in violent crime, including a 31% increase in homicides from 2020 to 2021; a 66% increase in business robberies involving firearms; a 33% increase in aggravated assaults; and a 16% increase in violent crimes overall. As the former capital of the Confederacy

and a city with a long history of racial tension and systemic discrimination and injustice, Richmond has also experienced heightened civil unrest and protests over the past year, with RPD under more scrutiny than ever to live into its mission to be accountable to the public and to use de-escalation tactics whenever possible.

RPD understands well the importance of BWCs not only to hold officers accountable for following protocol and implementing de-escalation tactics whenever possible but also to enhance officers' safety and provide an additional tool for gathering admissible evidence. In a comprehensive University of Chicago review of all studies of BWCs performed in the US, Williams et al found that BWCs offer the following benefits on average: a 15.9% reduction in resistance or assaults on the officer; a 6.8% reduction in use of force; a 16.6% reduction in complaints against officers; and overall cost savings to the police department given a reduction in administrative costs to process complaints against officers, investigate use of force, and other issues prevented by BWC use. RPD is also committed to strengthening relationships with our diverse communities, and the accountability BWCs offer is an essential tool in building trust in every community we serve.

Each of RPD's current BWCs has docking station availability at our police headquarters and each of our four precincts and docking stations will be acquired for any BWCs funded through this BJA opportunity. Docking stations are critical to the BWC program as these stations are how video is uploaded to cloud-based video storage, thus removing the video from the camera to make space for the next shift, as well as charging the BWCs and updating any software. Beyond the need for additional BWCs and docks, the greatest expense associated with the BWC program is storage. RPD currently utilizes Evidence.com, the cloud-based storage

offered by our current vendor, Axon. Additional BWCs needed to outfit the remaining officers who lack BWCs will also increase archive costs due to the increase in videos created.

RPD does not have any other requests for BWC funding currently pending with federal or non-federal agencies or funders.

Project Design and Implementation

The RPD BWC Program has been in existence since 2016. The program was developed to record enforcement, investigative, and other encounters between the police and the public. Proponents of the program point to several benefits: better transparency, increased civility, quicker resolution, corroborating evidence, and training opportunities.

RPD plans to expand the current program by adding additional BWCs. The BWC Coordinator is responsible for program expansion; however, measurement of the program's expansion is managed by the Office of Professional Accountability and the Planning and Accreditation Unit. The Planning and Accreditation Unit is responsible for performing policy and form development and updates, coordinating International Accreditation Compliance through the Commission on Accreditation for Law Enforcement Agencies (CALEA), managing the Department strategic planning efforts including performance measurement, preparing the Department's annual report, monitoring trends and issues related to policing and completing special projects. The Planning and Accreditation Unit establishes benchmarks for the BWC Program which are updated annually. The BWC Coordinator and the BWC Committee are responsible for identifying committee members and resources for the program. The BWC Committee has been established to assist with the expansion to ensure that specific issues are being addressed and supported.

To establish a working relationship with the Body-Worn Camera Training and Technical Assistance (BWCTTA) provider to assure that comprehensive and deliberate BWC policies are developed and implemented, the RPD will report progress and receive guidance from BWCTTA on a monthly/quarterly basis. RPD has a BWC General Order which specifies the purpose and details of the BWC program. Since the RPD is expanding the BWC program, it would be appropriate for RPD's Planning and Accreditation Unit and BWCTTA to discuss the General Order in detail and provide suggestions that may result in revisions to the General Order.

The objectives of the RPD BWC Expansion Program are to (1) enhance operational procedures and tracking mechanisms that address the use, review, storage, retention, redaction, and deletion of digital evidence media (DEM), (2) establish a working relationship with the Bureau of Justice Assistance Technical and Training Assistance, (3) advance training protocols for officers, supervisors, and administrators on BWC use and policy, and (4) address access to sharing BWC footage by RPD personnel, criminal justice stakeholders, and the community.

The performance measures for the project are the following:

- Additional BWCs to the current program
- Revised BWC General Order per the suggestions from the Citizens Review Board and the BWCTTA
- An established relationship with BWCTTA
- Trust, transparency, and open communication with Citizens Review Board, stakeholders, and community

RPD has a strong relationship with the Richmond Commonwealth Attorney's Office. The Richmond Commonwealth Attorney's Office will require access to Officers' digital evidence media (DEM) for prosecutorial review and use and for potential pretrial discovery, motions, or trial. Officers will share all DEM containing evidence of an arrest with the Richmond

Commonwealth Attorney's Office within seven (7) days of that arrest using the prescribed method of sharing cases containing video evidence covered in BWC training. Officers will only share evidence in this manner and to only the Commonwealth Attorney's Office. Requests to share directly with individuals or other agencies are prohibited without the written approval of the Chief of Police or designee. RPD also plans to establish a relationship with the BJA BWCTTA.

Most of the public and media likely lack a comprehensive understanding and appreciation of the limitations of BWCs. Some in the public who express distrust of the police may hope that BWCs will, "*hold the police accountable like never before,*" while at the same time there are many police officers who are eager to implement BWCs in hopes that they make clear the daily challenges, responsibilities, and decisions that officers face. Both perspectives are fair and may prove to be correct, and the police are in an excellent position to educate their communities about the complexities and realities of BWCs.

RPD has multiple approaches for educating and seeking feedback from the community regarding the use of BWCs. One of those approaches is the Citizens Review Board, a voluntary group of citizens interested in learning more about policy, use of force, and general law enforcement. Having a review board curtails the onslaught of questions and concerns as well as the department's capacities and limitations in responding to requests. In addition to the review board, RPD utilizes social media, press conferences, new releases, community forums, and community meetings to discuss accountability and transparency. The overall goal is to be proactive and use direct outreach in the event footage is released to the general public.

Members of the BWC committee are committed to attending the annual 2-day Bureau of Justice Assistance (BJA) Body-Worn Camera Training and Technical Assistance (BWCTTA)

Meeting. Our department has allocated funding for training. We are also committed to participating in a regional peer-to-peer information exchange opportunity. Both opportunities will reinforce our work on policy development and the implementation of the BWC program. We anticipate networking with law enforcement agencies and learning best practices, examining new and emerging issues regarding BWCs, and discussing site progress, accomplishments, common challenges, and forward-looking strategies.

RPD has developed a BWC General Order which addresses policy and tracking mechanisms to include the legal responsibilities pertaining to the Freedom of Information Act (FOIA). The BWC General Order is attached to the grant application. Annually, the general order is reviewed and revised to ensure we comply and are in alignment with BJA.

Capabilities and Competencies

The BWC Expansion Program has the full support of Chief Gerald M. Smith and is managed by the BWC Coordinator and Citizens Review Board. This program will support the addition of 50 BWCs which will directly impact trust and transparency in the communities we serve. The BWC Coordinator will supervise all aspects of the program expansion. The key staff responsible for the expansion, coordination, and evaluation of the BWC Expansion Program are the following:

- **Body Worn Camera Coordinator:** Employee designated by the Chief of Police to manage the body-worn camera program.
- **Body Worn Camera Unit Coordinator:** Employees the rank of lieutenant or above who are designated by their commander to assist with the implementation and use of BWCs within their precinct/division by providing assistance and guidance to officers who are assigned BWCs.
- **Body Worn Camera Officer:** A sworn employee in the position/rank of Officer assigned to assist the Body-Worn Camera Coordinator with management of the body-worn camera program.

- **Body Worn Camera Civilian:** Civilian employee assigned to assist Body-Worn Camera Coordinator and Officer with management of the Body-worn camera program.

The Citizens Review Board and Commonwealth Attorney's Office will be valuable resources and serve as the hub for community representation and ongoing communication.

The Records and Technology Division manages all of the major technical hardware and software services and systems of the BWC Program Expansion. Since the program's inception, this division has been responsible for managing digital evidence media to include docking stations, BWC files, including photographs, audio recordings, and video footage captured by a BWC and stored digitally on Evidence.com. The Records and Technology Division has been managing the BWC program since its inception.

The RPD Records and Technology Division in partnership with the City of Richmond's Department of Information Technology has been successful in the implementation and development, of previous mobile technology deployments. We have had success with the deployment of computer-aided dispatch (CAD), electronic citations, mobile computers, and cellular phones. Since mobile technology deployments include not only the device but the user, we provide hands-on training to demonstrate how to successfully use all equipment by offering testing sites and the use of our technology labs at police headquarters and training academy. The results of these efforts are successful; however, feedback and ongoing training are necessary.

Plan for Collecting the Data Required for this Solicitation's Performance Measures

All officers who use BWCs receive hands-on training so they fully understand the technology before using it in the field. RPD has a current policy in place that all officers must turn on their camera before answering a call for service, and RPD's data team compares BWC

usage against calls for service to ensure BWCs are used consistently and in compliance with departmental policy.

Data in the form of video and audio captured by the BWCs are stored in cloud-based (off-site) storage provided by RPD's BWC vendor Axon, via its Evidence.com solution. The City of Richmond Body-Worn Camera Contract presently provides for unlimited data storage. Data is uploaded from the BWC to Evidence.Com via the docking of the camera into a proprietary docking station provided by Axon. The docking station is internet-enabled and provides for secure and encrypted video upload of video and audio data from the BWC to Evidence.com. Richmond Police Department officers are presently required to dock their body cameras for data upload at the end of each shift. While the present Body-Worn Camera Contract provides for unlimited data storage, the Department requires additional docking stations to allow for simultaneous data upload for a greater number of cameras.

Footage is retained by RPD for a minimum of three years given that some footage that may not be deemed evidentiary in the short term is discovered to be evidence at a later date. Footage is shared only after a formal request is filed with RPD and approved internally, and the footage is then shared specifically with the requesting partner (such as an ATF agent or the Capitol Police) through an encrypted link.

Individual officers' use of BWCs is reviewed by their superior officer for compliance with departmental policies, but Lieutenant Stephen McQuail and Sergeant Jean-Guy LeGouffe, who currently oversee BWC implementation within the Body-Worn Cameras and Weapons unit, will work with RPD's data team to track training, implementation, footage storage, and sharing, and service call outcome data related to BWCs, such as whether an increase in the number of

BWCs used by RPD officers correlates to a decrease in complaints against officers, assaults on officers, and other common measures associated with BWC use.

RPD is committed to working with the BJA technical assistance provider to document adherence to existing policies and to explore the need for additional policies based on national best practice insights offered by BJA. RPD will also provide accurate and timely updates on all aspects of the project, including progress in training, implementation, and outcomes.

Data source:

<https://www.google.com/url?q=https://www.rva.gov/sites/default/files/2021-07/citywideytd711.pdf&sa=D&source=editors&ust=1627314028303000&usg=AOvVaw1ilBSOAD0UPAGp7siBOg2q>