AN ORDINANCE No. 2018-257

As Amended

To amend and reordain Ord. No. 2006-321-2007-33, adopted Feb. 26, 2007, which authorized the President of the Council to execute, on behalf of the City of Richmond, employment agreements with the Council Chief of Staff, and to authorize the Council Chief of Staff, with the authorization of the President and Vice President of the Council, to execute such agreements with the City Assessor, the City Attorney, the City Auditor, and the City Clerk to establish performance criteria and other terms and conditions of employment for such individuals, to add the Inspector General to the list of positions for which the Council Chief of Staff is authorized to execute employment agreements.

Patron – President Hilbert

Approved as to form and legality
by the City Attorney

PUBLIC HEARING: OCT 8 2018 AT 6 P.M.

THE CITY OF RICHMOND HEREBY ORDAINS:

I.   That Ordinance No. 2006-321-2007-33, adopted February 26, 2007, be and is hereby amended and reordained as follows:

WHEREAS, except as otherwise provided in the City Charter, the City Council is authorized pursuant to section 4.02 of the Charter of the City of Richmond [(2006)] (2018), as amended, to provide for the titles, qualifications, powers, duties and compensation of all

AYES:	9	NOES:	0	ABSTAIN:	

ADOPTED:	NOV 13 2018	REJECTED:		STRICKEN:	

officers and employees of the City, subject in the case of members of the classified service to the provisions of section 5A.03 of the Charter of the City of Richmond [(2006)] (2018), as amended; and employees deemed necessary by the Council to facilitate the performance of the Council's legislative duties; and

WHEREAS, since the City of Richmond has changed from a Council-Manager form of government to a Mayor-Council form of government, the Council has not established specific performance measures or other terms and conditions of employment for its appointed officials and employees; and

WHEREAS, the Council desires to establish performance measures and other terms and conditions of employment for its appointees via the use of an employment agreement.

NOW THEREFORE,

THE CITY OF RICHMOND HEREBY ORDAINS:

§ 1.   That, notwithstanding any provision of the Code of the City of Richmond [(2004)] (2015), as amended, or any other ordinance of the City to the contrary, the performance criteria, salary, retirement benefits, severance provisions, other benefits, and other terms and conditions of employment for the City Assessor, the City Attorney, the City Auditor, the City Clerk, [and] the Council Chief of Staff, and the Inspector General shall be governed by an employment agreement between each such individual and the City; provided, however, that all provisions of the Code of the City of Richmond [(2004)] (2015), as amended, and all other ordinances of the City shall apply to the salary, the retirement benefits, the severance, other benefits, and other terms and conditions of employment for such individuals except to the extent such individual's employment agreement conflicts with such provisions.

§ 2.   That the President of the Council, for and on behalf of the City of Richmond, be

and is hereby authorized to execute an employment agreement with the Council Chief of Staff, provided that the proposed terms and conditions of such agreement have been presented at a regular meeting of the Council or a special meeting of the Council called for the purpose of such presentation. Any such employment agreement shall be approved as to form by the City Attorney or a designee thereof.

§ 3.   That the Council Chief of Staff, with the authorization of the President and Vice President of the Council, for and on behalf of the City of Richmond, be and is hereby authorized to execute employment agreements with the City Assessor, the City Attorney, the City Auditor, [and] the City Clerk, and the Inspector General, provided that the proposed terms and conditions of such agreements have been presented at a regular meeting of the Council or a special meeting of the Council called for the purpose of such presentation. Any such employment agreements shall be approved as to form by the City Attorney or a designee thereof.

§ 4.   This ordinance shall be in force and effect upon adoption.

II.   This amendatory ordinance shall be in force and effect upon adoption.

Richmond City Council

The Voice of the People   Richmond, Virginia

Lou Brown Ali
Council Chief of Staff

Office of the Council Chief of Staff

Ordinance/Resolution Request

TO	Allen Jackson, City Attorney
THROUGH	Lou Brown Ali, Council Chief of Staff
FROM	Meghan Brown, Deputy Council Chief of Staff
COPY	Chris A. Hilbert, 3rd District Council Member SEP 17 2018 Lisa F. Townes, 3rd District Liaison Haskell Brown, Deputy City Attorney **OFFICE OF CITY ATTORNEY**
DATE	August 17, 2018
PAGE/s	1 of 1
TITLE	Council Authorization to Council Chief of Staff to Execute Employment Agreements

RECEIVED SEP 17 2018 OFFICE OF CITY ATTORNEY (stamp)

This is a request for the drafting of an   **Ordinance** ☒   **Resolution** ☐

REQUESTING COUNCILMEMBER/PATRON	**SUGGESTED STANDING COMMITTEE**
President Hilbert	Organizational Development

ORDINANCE/RESOLUTION SUMMARY

The patron requests an ordinance to amend Ordinance 2006-321-2007-33 which authorizes the Council Chief of Staff, with the authorization of the President and Vice President of the Council, to execute such employment agreements with the City Assessor, the City Attorney, the City Auditor, the City Clerk, and to add to the list the Inspector General.

BACKGROUND

In Fiscal Year 2019, Richmond City Council created the Office of the Inspector General. The Inspector General will be an appointee of Richmond City Council. Ordinance 2006-321-2007-33 authorized the Council Chief of Staff, with the authorization of the President and Vice President of the Council, to execute such employment agreements of other Council appointees. This amendment is to add the Inspector General to the list of appointees whose employment agreements are signed by the Council Chief of Staff.

FISCAL IMPACT STATEMENT

Fiscal Impact	Yes ☐ No ☒
Budget Amendment Required	Yes ☐ No ☒
Estimated Cost or Revenue Impact: None	

Attachment/s   Yes ☐ No ☒