

Public Safety Standing Committee

# Boards & Commissions Vacancy Report

Tuesday, July 23, 2024

Board Name	Criteria for Appointment	Applicant Name
Community Criminal Justice Board	Judge of the Circuit Court*	Judge Jacqueline McClenney
(15 members)		6 <sup>th</sup> District Employment
(page 2)	(1 vacance	y) (page 4)
	At-large city resident*	Helen Wallace MacDonald
		7 <sup>th</sup> District Resident
		(page 9)
		Alice Colegrove Minium
		2 <sup>nd</sup> District Resident
		(page 12)
		Sam Parker
		2 <sup>nd</sup> District Resident
		Capital Area Partnership Uplifting
		People (CAPUP) Member
	(2 vacancie	s) (page 17)
	A local educator*	No applications
	(1 vacanc	y)

\*Applicants must either reside or have a principal place of employment in the city.

# **Community Criminal Justice Board**

Vacancies as of November 10, 2024

Fifteen (15) members appointed by the City Council, to include the following:

A Judge of the Circuit Court A Judge of the General District Court A Judge of the Juvenile and Domestic Relations Court The Chief Magistrate The Chief of Police An Attorney for the Commonwealth The Public Defender or an attorney who is experienced in the defense of criminal matters The Sheriff; A local educator An administrator of a community services board A City Council member Four (4) citizen members (at-large members may be selected from nominees presented to the City Council by the board)

(Assigned to the Public Safety Standing Committee)

Current Vacancies							
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate			
Dr. Blythe A. Bowman	Local Educator	2 <sup>nd</sup> District	Third	4/14/2024			
Balestrieri		Employment	Term limit				
Judge David Eugene Cheek, Sr.	Judge, Richmond Circuit Court	4 <sup>th</sup>	First	5/23/2023			
Judge Duvid Eugene Cheek, St.	suage, ruemiona circan court	•	Ret				
			Second	3/13/2024			
Elizabeth Johnson	At-large member	6 <sup>th</sup>	– Contacted rece	-			
			First 4/14/2024				
Lila Kelso	At-large member	3 <sup>rd</sup>	Contacted – no response				
			received				
	Current Member	ship					
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate			
Police Chief Rick Edwards	Richmond Police Department	2 <sup>nd</sup> District Employment	Indefinite	Indefinite			
Crystal Fitzgerald	Fitzgerald Designee/An Attorney of the Commonwealth		Third	2/10/2026			
Judge Marilynn C. Goss	Judge, Juvenile & Domestic Relations Court	6 <sup>th</sup> District Employment	Fourth	3/11/2026			
DJ Haskin	Chief Magistrate	6 <sup>th</sup> District Employment	First	Indefinite			
Sheriff Antionette Irving	6 <sup>th</sup> District Employment	Indefinite	Indefinite				

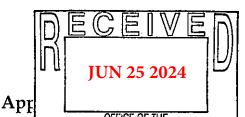
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
John Lindstrom	An administrator of a community services board	6 <sup>th</sup> District Employment	Fifth	6/12/2025
Dr. Michon Moon	At-large member	6 <sup>th</sup> District Employment	Second	9/10/2025
Tracy E. Paner	Public Defender	6 <sup>th</sup> District Employment	Fifth	9/14/2025
Judge Mansi Shah	Judge, Richmond General District Court Criminal Division	6 <sup>th</sup> District Employment	Second	5/23/2025
David Smith	At-large member	4 <sup>th</sup>	First	9/13/2025
Ann-Frances Lambert	City Council Representative	3 <sup>rd</sup>	First	12/31/2024

# **Contact:**

Rhonda Gilmer Adult Services Manager Department of Justice Services 804-646-5410 (0) <u>Rhonda.gilmer@richmondgov.com</u>

	City of Richmond, Virginia City Council
- 17 AT RELIVENS	Authorities, Boards, Commissions and Task Forces
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OFFICE OF THE RICHMOND CITY CLERK

Name of Authority, Board, Commission or Task Force:						
Community Criminal Justice Board						
Title: Mr. Mrs. Ms. Ms. Miss. Dr. Other:						
Last Name: MCClenney First Name: Jacq	ueline					
Home Street Address:	Home Telephone:					
Home City, Zip Code: Richmond 23235	Home Fax:					
Personal E-Mail Address:						
Employer: Supreme Court of Virginia						
Job Title: Court	How Long? Nine (9) years Geet					
Business Street Address:	Business Telephone:					
Business City, Zip Code: Pichmond 23219	Business Fax:					
Business E-Mail Address:						
Is your place of employment located in the city of Richmond? Yes 🗙	No []					
Is your place of employment located in the county? Yes 🗌 No 🗶 If ye	es, which county?					
Are you a city resident? Yes 🔀 No 🗌 If yes, which City Council dis	trict? Number of years? 48					
Do you or your employer have a contract, other than a contract of employment the entity to which you are seeking appointment? Yes No 🕅	it, either with the city of Richmond or with					
If yes, please provide information on the nature of the contract.						
N/A						
Place list your educational background and/or other constitution and if in the	no you will being to this outbouity hours					
Please list your educational background and/or other expertise or qualification commission or task force:						
Judge (Chief Eff. 7/1/24), Richmond Circuit Court ( Presiding Jude,						
Judge (Chief eff. 7/1/24), Richmond Circuit Court (presiding Jude, Richmond Behavioral Heatth Docket						
· Former Attorney and GAL (including (riminal Defense)						
-Judicial Council of Virginia	۰. 					

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219 Telephone: (804) 646-7955 • Fax: (804) 646-7736 www.richmondgov.com/cityclerk

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# City of Richmond, Virginia City Council Authorities, Boards, Commissions and Task Forces Application

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.
Entity: Richmond City School Board (elected)
Date(s) Served: 1998-2002 Office(s) Held: Member
Entity: Date(s) Served: Office(s) Held:
Entity:
Date(s) Served: Office(s) Held:
Other community involvement:
See attached
<u>OPTIONAL</u> Please list addițional information you would like considered, or you may attach your resume or other information.
See attached
- judice
Check this box if your resume is attached.
How did you hear about or who referred you to apply for appointment to this authority, board, commission or task
Force? Referred by Dr. Rhonda Gilmer
Signature: Date:

# NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

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### **EDUCATION**

### University of Richmond School of Law, Richmond, Virginia

Juris Doctor, May 2003

Editor-In-Chief, *Richmond Journal of Law and the Public Interest* Order of Barristers International Academy of Trial Lawyers, Student Advocacy Award Moot Court Board (Finalist, 2001 Carrico Moot Court Competition) Student Member, John Marshall Inn of Court

# North Carolina Agricultural and Technical State University, Greensboro, North Carolina

Bachelor of Social Work, December 1994 Dean's List President, Social Work Club

Study Abroad, Cuahnahuac University, Cuernavaca, Mexico

### **EXPERIENCE**

# Richmond City Circuit Court - 13th Judicial Circuit, Richmond, Virginia

*Presiding Judge, 2021 – Present –* Preside over Criminal Dockets. Preside over Civil Dockets with amounts in controversy over \$50,000. Preside of Multi-Jurisdictional Grand Jury (four jurisdictions). Preside over Criminal and Civil Jury Trials. Supervise Judicial Assistant, Judicial Law Clerk and Law Intern. Administer Law Clerk Program for 13<sup>th</sup> Judicial Circuit. Presiding Judge for Behavioral Health Docket. Presiding Judge for Commissioner of Accounts Docket. Participate as Member of Judicial Council of Virginia (including Judicial Administration Committee). \*\**Will begin service as Chief Judge on July 1, 2024*\*\*

# Richmond City General District Court - 13th Judicial District, Richmond, Virginia

*Presiding Judge, 2015 – 2021* - Preside over Criminal Dockets. Preside over Civil Dockets with the amount in controversy up to \$25,000. Co-Presiding Judge for Behavioral Health Docket. Presiding Judge for Alternative Docket – "Writing Your Way Out." Revise portions of the Virginia General District Court Benchbook.

# McClenney Wallace, P.C., Richmond, Virginia

*President, 2007 –2015 –* Serve as counsel to small businesses in legal matters, including employment, administrative law, civil litigation. Represent and litigate matters on behalf of regulated individuals and businesses before agencies of the Commonwealth. Serve as Guardian *ad litem* for minors and incapacitated adults. Represent individuals in civil and criminal matters in family court. Represent students/families in special education matters.

### LeClair Ryan, A Professional Corporation, Richmond, Virginia

*Associate, 2005- 2007* – Represent regulated individuals and industries before agencies, boards and commissions of the Commonwealth. Legislative representation of businesses and trade associations before the Virginia General Assembly.

# Morris & Morris, P.C., Richmond, Virginia

Associate, 2004-2005 – Litigate matters in the areas of insurance defense, labor and employment and other civil litigation matters. Conduct research on civil litigation.

# Legal Services of Eastern Virginia, Hampton, Virginia

*Staff Attorney*, 2003-2004 – Litigate matters in the areas of family law, special education, public benefits, housing, and consumer issues. Conduct training in special education. Coordinate private attorney involvement.

# Richmond City School Board, Richmond, Virginia

*5th District Representative (Elected), 1998 -2002* - Formulate policy for 28,000 student school system. Advocate policy and budget with City Council, General Assembly and Congressional delegations.

# Virginia Division of Legislative Services, Richmond, Virginia

*Division Wide Intern, 2001 - 2003 -* Research legislative issues for members and attorneys in sections, including finance, government, education, and natural resources. Prepare memoranda related to potential legislation. Assist in drafting legislation.

# Virginia Education Association, Richmond, Virginia

*Government Relations Intern, Summer 2001* - Prepared presentations on Board of Elections procedures and national education policy. Researched national education statutes and public funding provisions.

# Virginia Poverty Law Center, Richmond, Virginia

*Director of Development, 1999 -2000* - Created and implemented fund development plan in conjunction with Board of Directors. Researched and prepared proposals for legal services and training related funding. Prepared media/public relations kits and agency marketing publications.

# Virginia House of Delegates, Richmond, Virginia

*Legislative Assistant, 1995-1998* - Researched and presented policy and legislation information. Planned and developed town meetings, constituent service events, and newsletters. Managed campaign coordination, fund raising and reporting.

# Law Related Memberships

Member, Judicial Council of Virginia; Member, Judicial Administration Committee of the Judicial Council of Virginia; Member, Virginia Bar Association; Member, Richmond Bar Association (Past Cháir, Bench-Bar Planning Committee, 2021; Past Honorary Vice-Chair, Board of Directors, 2020); Member, Metro Richmond Women's Bar Association; Member, Oliver Hill/Samuel Tucker Bar Association; Past Member, Greater Richmond Juvenile Bar Association; Former Co-Chair, Oliver Hill Day/Law Day Planning Committee (Richmond Juvenile and Domestic Relations General District Court); Former Substitute Judge, Appointed by 13<sup>th</sup> Judicial Circuit of Virginia (2012); Virginia State Bar (Former Member, Board of Governors, Virginia State Bar/Young Lawyers Conference); Past President (2008-2009), Richmond Chapter - Old Dominion Bar Association;

# **Community Service Memberships**

Member (Elected), City of Richmond (VA) School Board (1998-2002); Leadership Metro Richmond, Class of 2000; Sorensen Institute for Political Leadership, Class of 1999; Past Chair, Board of Directors; Venture Richmond; Past Chair, Executive Committee, Venture Richmond; Delta Sigma Theta Sorority, Inc.; Richmond Chapter of the Links, Incorporated.

# **Publications**

*Forthcoming*: "The Case for Specialty Dockets" (*draft title*); Fall 2024 Annual Survey, University of Richmond Law Review.

Alternative Methods and Outcomes: A Creative Approach to Civil and Criminal Litigation, VBA Journal, The Official Publication of the Virginia Bar Association, Volume XLIX, No. 2, Fall 2022. (also found at Fall 2022 (ygsclicbook.com))

# Presentations

List available upon request (Law Related and Community Based)



DECEIVED JUN 4 2024

# Authorities, Boards, Commissions, and Task Forces /

(Name of Authority, Board, Commission or Task Force							
COMMUNITY CRIMINAL JUSTICE BOARD							
Title:							
Name: Helen Wallace Ma	acDonald						
Home Address: 000618 N	I 25TH ST APT B R	ICHMOND VA	23223				
Home Telephone: 9178439	9868			Home Fax:			
Personal E-Mail Address:	hwmacdonald@gma	ail.com					
Employer: Self							
Job Title:				How L	ong?		
Business Address: 000618	N 25 ST APT B RIC	CHMOND VA	23223				
Business Telephone:	E	Ext:	Business Fax:				
Business E-Mail Address:							
Is Your Place of Employment	Located in the city of Ric	hmond? Yes	6				
Is your Place of Employment I	Located in the County?	Yes	If Yes, Which Co	ounty?			
Are You A City Resident? Y	es If Yes, Which (	City Council Dist	rict?	Number of Ye	ars?		

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

# Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Johns Hopkins University, Master of Arts in Museum Studies Brooklyn Museum, Graduate Apprenticeship Extensible processing of archives from various departments and activities of the museum from 1823 through present day. Completed the creation of backlog finding aids, verified institutional collections, and maintained ongoing NAGPRA compliance. Sarah Lawrence College, Bachelor of Arts in History

University of California Los Angeles, Certification in Horticulture, Concentration in Taxonomy Harvard Humanitarian Academy, Certification in Humanitarian Response to Conflict and Disaster National Preservation Institute & Advisory Council on Historic Preservation, Training & Certification



Authorities, Boards, Commissions, and Task Forces Application

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Cultural Heritage Stewardship Plan Advisory Committee, 2024

In alignment with the goals set forth in Richmond 300: A Guide for Growth, the City is developing a city-wide Cultural Heritage Stewardship Plan (CHSP) to enhance existing policies, ordinances, and programs. The CHSP will center equity and inclusion by honoring places and experiences that are important to historically underrepresented communities.

### Other Community Involvement:

Volunteer Press Archivist at the Elegba Folklore Society, Nov 2022 – Present Processing of archival materials from over 30 years of press and news covering the activities and accomplishments of local cultural organization. The Elegba Folklore Society provides educational opportunities through the arts with particular attention to various strands of African world culture. The programs intend to re-instill an essential cultural foundation in African Americans and to open the hearts of understanding throughout entire communities.

Supporter to Lakota Sundance Ceremony, 2016 - Present Supporter to Sundancer, family, and community at Chief Leonard Crowdog's Sundance Ceremony at Crowdog's Paradise on the Rosebud Reservation in South Dakota. Duties adhere to customs and practices in the Lakota tradition for the preparation of sacred objects, regalia, purification, and ceremony.

*Volunteer with Friends of East End, 2023-Present The Friends of East End is an all-volunteer nonprofit esta* 

# (OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Accomplished cultural heritage professional with 15+ years of experience in academic libraries, archives, museums, and special collections. Dedicated to safeguarding irreplaceable materials for future generations. Successful experience processing major history collections, implementing historic preservation workflows, and overhauling legacy systems. Bringing forth a commitment to social impact and public service, combined with a true passion for helping others.

Lead Researcher & Project Archivist, Our Lives Media, Inc. Lead Researcher & Project Archivist for the Wisconsin First Archive Project, a groundbreaking digital repository chronicling the path to the first Gay Rights Law in the nation, spotlighting Wisconsin's pivotal role in LGBTQIA+ equality.



# Authorities, Boards, Commissions, and Task Forces Application

• Managing the discovery and preservation of rare artifacts, poignant oral histories, and historic legislative records through rigorous academic research and collaboration with key institutional stakeholders, ensuring authentic and inclusive storytelling.

### Collections Management Specialist, Hegyion LLC, Covesville

Development and implementation of policies and practices governing archival collections management, preservation, acquisitions, education and public engagement for private, 9000-acre interpretive center. • Providing qualitative analysis and expert guidance in collections management, cultural programming, and resource planning, optimizing workflow and enhancing community accessibility in alignment with center's mission and values.

• Conducting overall conservation assessment of artifacts, collections, rare books and manuscripts, identifying potential preservation risks and long-term mitigation strategies to ensure longevity and integrity of the collections.

### Special Exhibition Consultant, Catalina Museum for Art & History, Avalon

Planning, design, and implementation services for Special Collections exhibition, Cabinet of Curiosities; 70 Objects for 70 Years. Developed stewardship plan and thematic structure for f inal display of artifacts in accordance with the museum's interpretive narrative, hierarchy, and budget. Directed installation, graphic and spatial design, content mapping, media development, and production schedules.

Senior Executive Assistant & Contracts Administrator, Ralph Appelbaum Associates (RAA), New York Developed and managed large-scale planning projects at the industry's largest exhibit design studio for museums, libraries, and cultural institutions around the world. Served on RAA's Social Projects initiative for institutions focused on highlighting profound questions of justice, equity, inclusivity, and power. Designed and maintained overall organizational systems for executive and creative leadership, art directors, senior designers, interpretive planners, and project managers throughout each phase of design, construction, and implementation.

Worked closely with senior leadership and consultants to facilitate delivery of all elements of the exhibition narrative, following firm's intent to integrate the visitor experience with the architectural environment. This visual identity included production of elevations, exhibit briefs, media treatments, style guides, concepts, layouts, content maps, drawing sets, schemes, schedules, and all other technical documentation and specifications.

• Assessed collections management systems, conducted dataset research, and implemented improvements for digital asset management systems.

• Served on project teams to reinforce standards, identify needs, and organize assets for large-scale creative projects, client requests, and data inquiries.

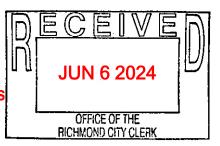
· Served on internal DEI Committee, and wage transparency sub

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Nicole Jones, District 9

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# City of Richmond, Virginia City Council



# Authorities, Boards, Commissions, and Task Forces

(Name of Authority, Board, Commission or Task Force

(name of namonal, board, commodel of rack force										
COMMUNITY CRIMINAL JUSTICE BOARD										
Title:										
Name: Alice Co	olegrove	Minium								
Home Address:	001618	MONUN	IENT AVE	RICHM	OND	VA 23	220			
Home Telephone:	804404	43653						Home I	Fax:	
Personal E-Mail A	ddress:	alice@c	openoversig	htva.org						
Employer: Scrip	psAnnot	ate/Freela	ance Writer	; OpenO	versig	htVA	(Part-Tin	ne)		
Job Title: AI Co	ntent Edi	tor/Creat	ive Writer; S	Senior Re	eseard	cher/D	irector		How Long?	2
Business Address	s: 00070	1 E FRA	NKLIN ST	RICHM	OND	VA 232	219			
Business Telepho	one: 8043	195332		Ext:			Business			
							Fax:			
Business E-Mail A	Address:	alice@c	openoversig	htva.org						
Is Your Place of Employment Located in the city of Richmond? Yes										
Is your Place of Employment Located in the County? Yes If Yes, Which County? Richmond City										
Are You A City Resident? Yes If Yes, Which City Council District? Number of Years? 5										

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Education School Name Christopher Newport University Type College/University Address VA US Major/Minor English- Writing/History



# City of Richmond, Virginia **City Council** Authorities, Boards, Commissions, and Task Forces Application

Degree Bachelor's Did you graduate? Yes Additional Information Certificates and Licenses Type Notary Public Date Issued April 2024 Expiration Date October 2028 Number 8105169 Issued By Virginia Secretary of the Commonwealth Skills Name Digital Design and Data Visualization Experience 7 years Level Intermediate Name Court Records and Research Experience 4 years Level Expert Name Project Strategy and Process Management Experience 6 years Level Intermediate Name Creative Writing Experience 9 years Level Expert Name Nonprofit Management Experience



# City of Richmond, Virginia **City Council** Authorities, Boards, Commissions, and Task Forces Application

1 years Level Beginner Name Digital Forensics & Archiving Experience 4 years Level Intermediate Name Public Speaking Experience 5 years Level Intermediate Name **Open-Source Intelligence Research** Experience 4 years Level Expert Name Fine-tuning, Testing, and Training Custom MLMs Experience 1 years Level Beginner Name Process Automation Experience 1 years Level Beginner Name Machine Learning Model and Cloud Al Experience 1 years Level Beginner Name Low-Code Design & Development Experience 5 years Level



# Authorities, Boards, Commissions, and Task Forces Application

Intermediate Name Proposal Writing Experience 6 years Level Intermediate Name Public Records Experience 3 yea

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Туре

Honors & Awards

Description Panelist - "Police Oversight Boards and their Transparency Challenges," VCOG 2023 Annual Conference (Feb. 2023 in Charlottesville, VA)

Reference:

"Alice Minium is a writer, journalist and researcher from Richmond who founded OpenOversightVA, a searchable database of law-enforcement officers in Virginia. The project relies on a combination of public records requests, open source research, and primary sources to maintain a database of law enforcement officers and archive of complaints against these officers in Virginia. OpenOversightVA maintains records on over 26,000 police officers in the state and over 216 agencies. When she's not writing or working on OpenOversight, she is working with Tidewater Solidarity Bail Fund to support pretrial detainees in need of material support for bail..."

-https://sites.google.com/opengovva.org/annualconference2

*Type Honors & Awards Description (Grantee | NFOIC FOI Litigation Fund Issued by National Freedom* 

Other Community Involvement:



Authorities, Boards, Commissions, and Task Forces Application

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Type Professional Memberships Description National Police Accontability Project (Organizational Membership for Non-Attorneys); Electronic Frontier Foundation (EFF) Organizational Membership Type Volunteer Experience Description Tidewater Solidarity Bail Fund Bail Fund Hotline Coordinator

Tidewater Solidarity Bail Fund hotline administrator answering incoming calls from incarcerated individuals with requests for bond; verifying bond amount and release permissions through calls and regular communication with sheriff's deputies daily, Coordinating as needed with call activities to secure information , legal access, medical attention or prescription access, letters of character integrity and post-arrest issues with employers, childcare, bills, or property; Regularly filed complaints and held multiple meetings with Sheriff's Office regarding repeated reports of forced isolation, medical neglect, expired meal service, ventilation issues, and black mold Type

*Volunteer Experience Description Cash Bail Surety, Driver Richmond Community Bail Fund* 

Cash Bail Surety and Signatory for Richmond Community Bail Fund to deliver cash to the Magistrate's Office where an incarcerated person, who has not yet seen a court or judge. Upon release of the imprisoned person afterwards, sometimes drove the person to their home, destination, or a hotel to sleep, since they were a victim of arrest immediately before imprisonment and therefore likely do not have belongings with them personally. post-release for prisoners with Richmond Community Bail Fund

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Work Experience Company/Agency OpenOversight VA: The Police Data Project Address 701 E. Franklin

# TOF RICHARD

# City of Richmond, Virginia City Council



# Authorities, Boards, Commissions, and Task Forces

(Norma of Authority Doord Commission on Tools Forma

(Name of Authonity, Board, Commission of Task Force								
COMMUNITY CRIMINAL JUSTICE BOARD								
Title:								
Name: Sam Parker								
Home Address: 00181	4 PARKA	VENUE F	RICHMONE	D VA 2322	20			
Home Telephone: 8043	3061710					Home F	ax:	
Personal E-Mail Address	justspar	rker@gmail.	сот					
Employer: Self								
Job Title: Principal							How Long?	
Business Address: 003	126 W CA	RY STREET	T 212 RIC	HMOND	VA 2322	1		
Business Telephone: 80	4-335-1283	}	Ext:		Business			
					Fax:			
Business E-Mail Address	sam@j	ustsparker.c	om					
Is Your Place of Employn	nent Located i	n the city of Ri	chmond?	Yes				
Is your Place of Employm	ent Located i	n the County?	No	If Yes	, Which Co	unty?		
Are You A City Resident?	Yes	lf Yes, Which	City Council	District?	2	Number	of Years?	2

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

# Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I co-founded Inspire YourPeople.com and led it as president for 24 years. We created, developed, and marketed short books, videos, and other employee engagement and leadership development products. We served several thousand organizations around the world most of which were across the United States. These organizations included government, healthcare, K-12 public schools, higher education, and private companies. Some of our local customers included Virginia Department of Corrections, Henrico Public Schools, Chesterfield Public Schools, Richmond Public Schools, and several healthcare and private organizations.

In May of 2022, we sold our intellectual property to another organization. Since then, I deliver keynote addresses to organizations in an effort to inspire their people to care more about their work, each other, and



# Authorities, Boards, Commissions, and Task Forces Application

those they serve.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I have a degree in business from James Madison University. I'm a creative, enthusiastic, and engaged person.

### Other Community Involvement:

Since August of 2022, I've served as a Richmond City appointee to the board of Richmond-based CAPUP (Capital Area Partnership Uplifting People, Inc.). Since November of 2023 I've served as vice chairperson and interim secretary.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

My work over the last 25 years gave me the opportunity to see and learn about a broad range of organ