



Richmond City Council

Boards & Commissions Appointments Formal Meeting of Richmond City Council

Monday, March 23, 2026 – 6:00 p.m.

Education and Human Services Standing Committee recommends appointment of the following applicant:			
Board Name	Criteria for Appointment	Applicant Name	Terms
Aging and Disabilities Advisory Board (11 members) (page 3)	Representative of the business community providing services to those 55 or older or a person with a disability*	Autumn Richardson 6 th District Employment (page 4)	03/23/2026 – 03/22/2029 <i>Succeeding Mark Bouziane</i>
Public Safety Standing Committee recommends appointment of the following applicants:			
Board Name	Criteria for Appointment	Applicant Name	Terms
Community Criminal Justice Board (15 members) (page 6)	Attorney for the Commonwealth Designee*	Crystal Fitzgerald 6 th District Employment (reappointment, page 8)	02/11/2026 – 02/10/2028
Richmond Ambulance Authority (11 members) (page 9)	*	Nicole Riley 2 nd District Employment (page 10)	03/23/2026 – 01/09/2028 <i>Succeeding DeWitt Baldwin, III</i>
Governmental Operations Standing Committee recommends appointment of the following applicants:			
Board Name	Criteria for Appointment	Applicant Name	Terms
Central Virginia Waste Management Authority (6 Members) (page 12)	Alternate*	Zachary Pauley 7 th District Resident (page 13)	03/23/2026 – 03/22/2029 <i>Succeeding Noah Hillerbrand</i>
City Personnel Board (10 members) (page 15)	City Resident	Lacey Hancher 5 th District Resident (page 16)	03/23/2026 – 03/22/2029 <i>Succeeding Michelle Cutter</i>
Clean City Commission (17 members) (page 18)	4 th District Representative*	Alvin Misa 4 th District Resident (reappointment, page 20)	10/23/2025 – 06/30/2028
	At-large corporate or community representative	Margie Langston 4 th District Resident (page 21)	03/23/2026 – 06/30/2027 <i>Succeeding Christine Banks</i>
		Alex Marten 4 th District Resident (page 23)	03/23/2026 – 06/30/2027 <i>Succeeding Mark Hickman</i>
Public Utilities and Services Commission (13 voting members and 8 nonvoting members) (page 25)	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	Andrew Grigsby 5 th District Resident (reappointment, page 27)	02/12/2026 – 02/11/2029
		Tracey Thayer 4 th District Resident (reappointment, page 29)	02/12/2026 – 02/11/2029
		Kirk Johnson 6 th District Resident (page 30)	03/23/2026 – 02/11/2027 <i>Succeeding Jacquelyn Johnson</i>

*Applicants must either reside or have a principal place of employment in the city.

Governmental Operations Standing Committee recommends appointment of the following applicants:

Board Name	Criteria for Appointment	Applicant Name	Terms
Sustainability and Resilience Commission (10 members) (page 32)	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience	Sophia Delzell 2 nd District Resident (page 34)	03/23/2026 – 03/22/2029 <i>Succeeding Christiane Riederer Von Paar</i>
Urban Forestry Commission (9 members) (page 37)	City Resident	Whit Clements 4 th District Resident (reappointment, page 39)	03/11/2026 – 03/10/2029
		Mary Elfner 3 rd District Resident (reappointment, page 40)	03/11/2026 – 03/10/2029
	A certified arborist*	Janine Lester 5 th District Resident (reappointment, page 41)	03/11/2026 – 03/10/2029

*Applicants must either reside or have a principal place of employment in the city.

Aging and Disabilities Advisory Board

Vacancies as of
May 10, 2026

The Board shall be composed of **eleven (11) members** nominated and appointed by the Council. (**Ord. 2022-054 adopted July 25, 2022**)

1 - Representative of the business community providing services to persons age 55 or older or to persons with disabilities (reside or work)

2 - Residents of the city who are persons with disabilities, and age 18 or older

3 - Residents of the city who are age 55 or older

2 - Residents of the city who are past or current caregivers of at least one person with a disability or of at least one senior citizen

1 - Employee of the City (not required to reside)

1 - Attorney or paralegal whose firm or office routinely represents or handles cases for senior citizens or persons with disabilities; or who has experience addressing issues related to the Americans with Disabilities Act; (not required to reside or work)

1 - Employee of the City's Office of the Deputy Chief Administrative Officer for Human Services with program manager duties

(Assigned to Education and Human Services Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Charles Barker	Resident who is a senior citizen	6 th	First	05/07/2026
			<i>Application included</i>	
April Bingham	City employee	6 th District Employment	First	02/07/2025
			<i>No longer a city employee</i>	
Mark Bouziane	Resident who is a senior citizen	4 th	First	07/27/2026
			<i>Resigned</i>	
Natasha Houpe	City employee with Human Services program manager duties	6 th District Employment	First	11/12/2026
			<i>No longer a city employee with Human Services</i>	
Glynis Boyd Hughes	Resident who is a caregiver of a person with a disability	6 th	First	02/07/2025
			<i>Application included</i>	
Alison Martin	Attorney or paralegal (whose firm or office handles senior citizen or persons with disabilities cases and has experience addressing Americans with Disabilities Act issues)	3 rd	First	11/13/2025
			<i>Contacted – no response received</i>	
Mary Mason	Resident who is a senior citizen	5 th	First	05/07/2026
			<i>Application included</i>	

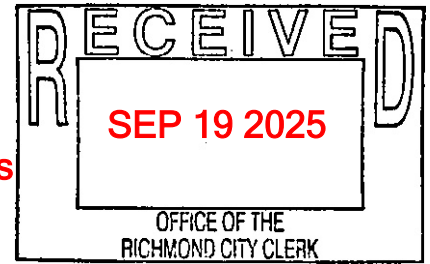
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Gabriel Bibb	Resident who is a person with a disability	4 th	First	07/27/2026
Laura Mallinak	Person with a disability	4 th	First	11/09/2028
Ida Mitchell	Resident who is a caregiver of a person with a disability	5 th	First	02/09/2028
Jodi Winship	Representative of the business community providing services to those 55 or older or person with disability (reside or work)	7 th	First	05/26/2028

Contact: NaTasha Houpe – Dept of Human Services, 804-646-3054, natasha.houpe@rva.gov.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

AGING AND DISABILITIES ADVISORY BOARD

Title:
Name: Autumn Richardson
Home Address: 005712 OAK KNOLL RD 5712 MIDLOTHIAN VA 23112
Home Telephone: 804-240-9441 Home Fax: 855-700-5593
Personal E-Mail Address: richardsona@rbha.org
Employer: Richmond Behavioral Health Authority
Job Title: Chief Operating Office for Developmental Services How Long?
Business Address: 000107 FIFTH STREET PLEA RICHMOND VA 23219
Business Telephone: 8048195203 Ext: Business Fax:
Business E-Mail Address: richardsona@rbha.org
Is Your Place of Employment Located in the city of Richmond? Yes
Is your Place of Employment Located in the County? No If Yes, Which County?
Are You A City Resident? No If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes

If yes, please provide information on the nature of the contract.

Richmond Behavioral Health Authority provides mental health, emergency / crisis services, developmental disability and substance use services to City of Richmond residents. The authority has a performance contract with the Department of Behavioral Health and Developmental Services for oversight.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I am presently the Chief Operating Office for Developmental Services. I have a graduate certificate from VCU in Aging Studies as well as am a Licensed Clinical Social Worker. I am raising two boys who have developmental disabilities. I have worked in the city for 17 1/2 years and resided in the City of Richmond from 2007 - 2019.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

I bring a strong systems lens as well as direct experience working and caring for individuals with developmental disabilities and aging individuals.

Other Community Involvement:

I am presently a Chief Operating Office for Developmental Services with Richmond Behavioral Health Authority. I attend their board meetings however am a staff participant. While not in Richmond City, I am currently also a family member representative for the Special Education Advisory Council Member for Chesterfield Public Schools as well (for 1 1/2 years). Finally, I am on the Integrated Housing Advisory Committee with the Department of Behavioral Health and Developmental Services which is a group focused on expanding affordable and integrated housing opportunities for individuals with disabilities.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I learned about this opportunity through the office of the city clerk website.

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Community Criminal Justice Board

*Vacancies as of
May 10, 2026*

Fifteen (15) members appointed by the City Council, to include the following:

- A Judge of the Circuit Court
- A Judge of the General District Court
- A Judge of the Juvenile and Domestic Relations Court
- The Chief Magistrate
- The Chief of Police
- An Attorney for the Commonwealth
- The Public Defender or an attorney who is experienced in the defense of criminal matters
- The Sheriff
- A local educator
- An administrator of a community services board
- A City Council member
- Four (4) citizen members (at-large members may be selected from nominees presented to the City Council by the board)

(Assigned to the Public Safety Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Dr. Blythe A. Bowman Balestrieri	Local Educator	2 nd District Employment	Third	4/14/2024
			<i>Term limit</i>	
Crystal Fitzgerald	Designee/An Attorney of the Commonwealth	6 th District Employment	Third	2/10/2026
			<i>Application included</i>	
Judge Marilyn C. Goss	Judge, Juvenile & Domestic Relations Court	6 th District Employment	Fourth	3/11/2026
			<i>Contacted – no response received</i>	
Vacant	City Council Representative			
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
TraQuann Buskey	At-large city resident	6 th District Employment	First	11/09/2027
Police Chief Rick Edwards	Richmond Police Department	2 nd District Employment	First	Term coincident with term of position
DJ Haskin	Chief Magistrate	6 th District Employment	First	Term coincident with term of position
Sheriff Antionette Irving	Sheriff	6 th District Employment	First	Term coincident with term of position
Helen Wallace MacDonald	At-large city resident	7 th	First	09/07/2026
Judge Jacqueline McClenney	Judge, Richmond Circuit Court	6 th District Employment	First	09/08/2026

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Tracy E. Paner	Public Defender	6 th District Employment	Sixth	9/14/2027
Judge Mansi Shah	Judge, Richmond General District Court Criminal Division	6 th District Employment	Third	5/23/2027
David Smith	At-large city resident	4 th	Second	9/13/2027
Jordan Waddell	At-large city resident	7 th	Partial	09/08/2026
Scott Ward	An administrator of a community services board	6 th District Employment	First	05/11/2027

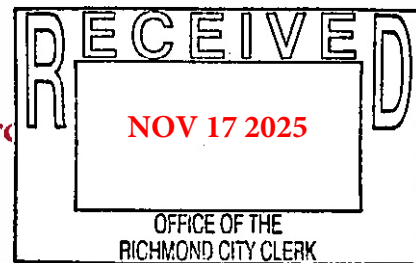
Contact:

Gregory Hopkins
Interim Director of the Department of Justice Services
804-646-8937
gregory.hopkins@rva.gov



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Richmond Community Criminal Justice Board	
Title: Mr. <input type="checkbox"/> Mrs. <input checked="" type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Fitzgerald	First Name: Crystal
Home Street Address: 10761 Providence Woods Lane	Home Telephone: (804) 370-4762
Home City, Zip Code: Ashland	Home Fax:
Personal E-Mail Address: crystalfooster83@gmail.com	
Employer: Richmond Commonwealth's Attorney's Office	
Job Title: Supervising Assistant Commonwealth's Attorney	How Long? 14 years
Business Street Address: 400 N . 9th Street, room 100	Business Telephone: (804) 646-8055
Business City, Zip Code: Richmond, VA 23219	Business Fax: (804) 646-0506
Business E-Mail Address: crystal.fitzgerald@rva.gov	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which City Council district? Number of years?	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Crystal Fitzgerald</u> Date: <u>11/17/2025</u>	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk

Richmond Ambulance Authority

*Vacancies as of
May 10, 2026*

The Authority shall have **(11) eleven members**, two of whom shall be the **Chief Administrative Officer** and the **Director of Finance**, and one **City Council member**.

(8) members shall be appointed by the City Council for a term of two (2) years.

The Chief Administrative Officer and the Director of Finance shall serve during the time that they hold such offices.

Members of the Richmond Ambulance Authority must **either live or work in the city** as a condition of their membership. (Per opinion from City Attorney’s Office by e-mail dated August 7, 2017).

(Assigned to the Public Safety Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
DeWitt C. Baldwin, III	Reside or work	2 nd	Fourth	01/09/2026
			<i>Term limit</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Julia Hammond	Reside or work	6 th District Employment	Fourth	09/10/2027
Carlos Hopkins	Reside or work	6 th District Employment	Third	11/28/2027
Mark Hickman	Reside or work	5 th	Second	10/24/2027
Kirk Roberts	Reside or work	4 th	Third	10/24/2027
Joseph Trapani	Reside or work	7 th	Second	06/10/2027
Marilyn West	Reside or work	3 rd	Third	10/24/2027
Odie Donald, II	Chief Administrative Officer	6 th District Employment	First	Shall serve during the time they hold such office
Letitia Shelton	Director of Finance	6 th District Employment	First	Shall serve during the time they hold such office
Reva Trammell	City Council Representative	8 th	First	12/31/2028
Andrew Walker	Reside or work	9 th District Employment	Second	10/24/2027

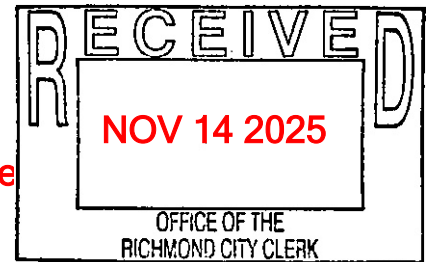
Contact:

Richard “Chip” Decker,
CEO, Richmond Ambulance Authority
804-254-1180



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Force



(Name of Authority, Board, Commission or Task Force)

RICHMOND AMBULANCE AUTHORITY

Title: *ms*

Name: *nicole riley*

Home Address: *007906 COTTESMORE TER RICHMOND VA 23228*

Home Telephone: *804-690-2466*

Home Fax:

Personal E-Mail Address: *nickel0415@gmail.com*

Employer: *Data Center Coalition*

Job Title: *Director of Virginia Government Affairs*

How Long?

Business Address: *002920 W BROAD ST UNIT 41 RICHMOND VA 23230*

Business Telephone: *804-690-2466*

Ext:

Business
Fax:

Business E-Mail Address: *nicole@blueridgepublicaffairs.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No*

If Yes, Which County?

Are You A City Resident? *No*

If Yes, Which City Council District?

Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Served in public office at the state level for 14 years. Served for a member of the General Assembly, the Office of the Attorney General, and Office of the Governor. Additionally, was a small business owner. BA from Roanoke College.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

na

Other Community Involvement:

*Past Chair and member of the Virginia Public Access Project
Former member of the VA 4H Foundation
Former member of the Board of Trustees for the Frontier Culture Museum*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

na

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I know several of the Authorities Board members and leadership team. Looking for a new opportunity

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Central Virginia Waste Management Authority

*Vacancies as of
May 10, 2026*

The governing body of the City of Richmond, together with the Cities of Petersburg, Colonial Heights, and Hopewell; Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent, Prince George, Powhatan and the Town of Ashland, **shall appoint at least one of its residents to the Board and may appoint an alternate for each member. The City appoints three (3) residents and three (3) alternates.**

(Assigned to the Governmental Operations Standing Committee)

Current Vacancy				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Taylor Booker	Alternate for Member Elizabeth Hall – reside or work in the city	5 th	First	02/08/2028
			<i>Resigned</i>	
Noah Hillerbrand	Alternate for Member Robert McMillen – Reside or work in the city	5 th	First	12/12/2024
			<i>Not interested in reappointment</i>	
Michael Walker	Alternate for Member Joshua Mathews- Ailsworth – Reside or work in the city	3 rd	First	06/12/2025
			<i>Contacted – no response received</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Elizabeth T. Hall	City resident	1 st	Second	11/07/2027
Joshua Mathews- Ailsworth	City resident	3 rd	First	05/12/2027
Robert McMillen	City resident	1 st	First	11/07/2027

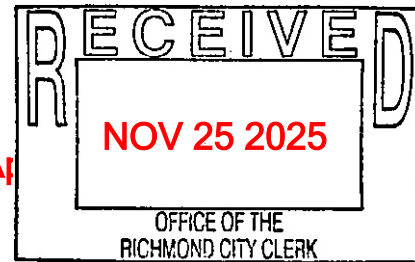
Kimberly Hynes
Executive Director, CVWMA
2100 W. Laburnum Avenue, Suite 105
Richmond, VA 23227
359-8413 x11 (o)
359-8421 (f)
KHynes@cvwma.com

Mary Beth Mains
Administrative Assistant
804-612-0549 (o)
mbmains@cvwma.com



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Ap



(Name of Authority, Board, Commission or Task Force

CENTRAL VIRGINIA WASTE MANAGEMENT AUTHORITY

Title: [Redacted]

Name: Zachary Pauley

Home Address: 001810 ACCOMAC ST RICHMOND VA 23231

Home Telephone: 5402507836 Home Fax: [Redacted]

Personal E-Mail Address: zach.pauley@gmail.com

Employer: [Redacted]

Job Title: [Redacted] How Long? [Redacted]

Business Address: VA [Redacted]

Business Telephone: [Redacted] Ext: [Redacted] Business Fax: [Redacted]

Business E-Mail Address: [Redacted]

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County? [Redacted]

Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 10

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Master of Environmental Studies from VCU. 15 years of professional experience in the environmental sector, with 6 years of experience of program coordination and management at the Virginia Department of Environmental Quality. Areas of focus include waste management, contaminated land reuse, and grant application and management.

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City Personnel Board

*Vacancies as of
May 10, 2026*

Ten (10) persons appointed by the Council who reside within the City, except that Board members who are members of the classified system of the City shall not be subject to a residency requirement. Two (2) members of the Board shall be members of the classified service nominated by the members thereof in a manner prescribed by the Council.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Lorraine Adeeb	City Resident	4 th	Second	06/28/2025
			<i>Term limit</i>	
Adolph Brown, IV	City Resident	7 th	First	01/10/2026
			<i>No longer eligible to serve</i>	
Michelle Cutter	City Resident	3 rd	First	04/09/2025
			<i>Not interested in reappointment</i>	
Saundra Collier	Classified Employee Representative	6 th District Employment	First	02/10/2025
			<i>An election is held to determine this position</i>	
Carletta Wilson	City Resident	7 th	Second	01/10/2026
			<i>Term limit</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Betty Burrell	City Resident	9 th	First	06/27/2026
Patrice Carpenter	City Resident	9 th	First	07/08/2028
Linda Jackson-Shaw	City Resident	3 rd	First	06/10/2026
Knight Williams	City Resident	6 th	First	04/25/2028
La Forest Fields Williams	Classified Employee Representative	6 th District Employment	Second	01/28/2028

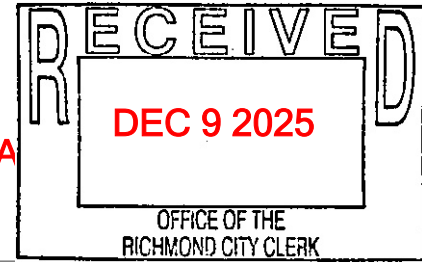
Contact:

Veronica Kenner
 Human Resources Consultant
 Department of Human Resources
 804-646-5862
 Veronica.kenner@rva.gov



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

CITY PERSONNEL BOARD

Title: [Redacted]

Name: Lacey Hancher

Home Address: 001801 LAKEVIEW AVE RICHMOND VA 23220

Home Telephone: [Redacted] Home Fax: [Redacted]

Personal E-Mail Address: laceyhancher@gmail.com

Employer: [Redacted]

Job Title: [Redacted] How Long? [Redacted]

Business Address: VA [Redacted]

Business Telephone: [Redacted] Ext: [Redacted] Business Fax: [Redacted]

Business E-Mail Address: [Redacted]

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County? [Redacted]

Are You A City Resident? Yes If Yes, Which City Council District? 5 Number of Years? 7

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have been a citizen of the city of Richmond for over seven years and active in numerous local political groups. I would like to take my experience as both a politically engaged Richmond citizen and project delivery manager to work with the City Personnel Board. I have experience working in HR for a private corporation and would bring my experience to this board.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Other Community Involvement:

Charter member of the Central Virginia chapter of the National Lawyers Guild, Assistant Chief of a Richmond election precinct, and member of Richmond for All political organization

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Clean City Commission

*Vacancies as of
May 10, 2026*

The commission shall be composed of 17 members as follows:

- one member from each City Council district who resides or has a principal place of employment in such district shall be appointed, and
- five members shall be at-large corporate or community representatives, **shall not be subject to any requirement that they maintain a residence or principal place of employment in the city.**
- 2 members who reside or have a principal place of employment in the city – appointed by the Mayor

The Director of Public Works or the designee thereof shall serve as an ex officio member.

However, if a member who resides or has a principal place of employment in a Council district has not been identified and appointed within 180 days from the date of a vacancy, the Council, with the approval of the member of the Council member representing the Council district for which a vacancy has occurred, may appoint any person who resides or has a principal place of employment in the city to fill such vacancy. Members who are appointed to fill vacancies or unexpired terms may serve immediately upon appointment and qualification.

Composition amended per Ord. No. 2024-026 adopted February 12, 2024

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Vacant	9 th District Representative	9 th	<i>Council appointed Beatrice Beasley on 02/10/2025; however, she declined appointment</i>	
Christine Banks	6th District Representative - Moved to at-large corporate/citizen volunteer	6 th	First	06/30/2027
			<i>Resigned</i>	
Mark Hickman	5th District Representative Moved to at-large corporate/citizen volunteer	5 th	Third	11/12/2024
			<i>Not interested in reappointment</i>	
Alvin Misa	4 th District Representative	4 th	Second	10/22/2025
			<i>Application included</i>	
Claudia Spurill	9th District Resident – Moved to at-large corporate/citizen volunteer	8 th	Second	01/28/2025
			<i>Resigned</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Markita Allen	7 th District Representative – moved from at-large corporate/citizen volunteer	7 th	Second	06/30/2028
Carter Anderson	8 th District Representative – moved from at-large corporate or community representative	8 th	First	06/30/2027
Jameson Babb	5 th District Representative – moved from at-large corporate or community representative	5 th	Second	06/30/2027
Kenrick Cameron, Jr.	2 nd District Representative	2 nd	First	06/30/2028
Ashley Coles	6 th District Representative – move from at-large corporate or community representative	6 th District Employment	First	06/30/2027

Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Andrew Kilius Duffy	3 rd District Representative	3 rd	First	06/30/2027
Chanté Holt Mayoral appointment	Resides or has a principal place of employment in the city	5 th	First	06/30/2028
Steve Marzolf	At-large corporate or community representative	5 th	First	06/30/2027
Malique Middleton Mayoral appointment	Resides or has a principal place of employment in the city	6 th	First	06/30/2028
Alexis Sulentic	1 st District Representative	1 st	First	06/30/2027
William Webb, II	At-large corporate or community representative	4 th	Partial	06/30/2028
Darlene Mallory-Jenkins	Director of Public Works or designee (ex-officio member)	6 th District Employment	Fifth	Term coincides with position held

Contact:

Department of Public Works Designee

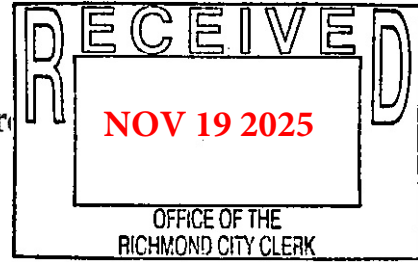
Darlene.Mallory-Jenkins@rva.gov

Katrina Entzminger

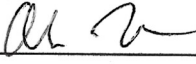
Katrina.entzminger@rva.gov



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Richmond Clean City Commission	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: Misa	First Name: Ali
Home Street Address: 1566 Newell Rd	Home Telephone: 804-767-9711
Home City, Zip Code: Richmond VA 23225	Home Fax: N/A
Personal E-Mail Address: amisa804@gmail.com	
Employer: Exit Realty	
Job Title: Realtor / Business Consultant	How Long? 6 yrs
Business Street Address: 2820 Waterford Lake Dr Suite 106	Business Telephone: 804-622-3848
Business City, Zip Code: Midlothian VA 23112	Business Fax:
Business E-Mail Address: amisa804@gmail.com	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county? Chesterfield	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 4th Number of years? 13 yrs	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: 	Date: 11-17-25
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

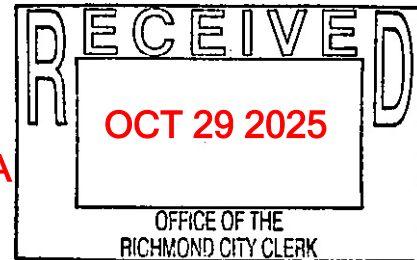
NOTE: This application is a public document.

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 Telephone: (804) 646-7955 • Fax: (804) 646-7736
www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

CLEAN CITY COMMISSION

Title: Ms

Name: Margie R Langston

Home Address: 002312 STRATFORD CT 2312 RICHMOND VA 23225

Home Telephone: 8042008155

Home Fax:

Personal E-Mail Address: geemarge720@gmail.com

Employer: Retired

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 15

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

*BA University of Virginia
40+ years as property manager and landlord
8 years owner of a homeowner association management company*

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

*Member, Sierra Club Member, James River Association
Longtime advocate for environmental causes such as recycling, clean energy, sustainable building and plastic pollution reduction*

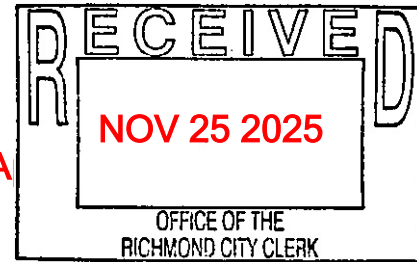
How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

CLEAN CITY COMMISSION

Title: Mr.

Name: Alex Marten

Home Address: 001011 W 43RD ST 1011 RICHMOND VA 23225

Home Telephone: 8045497509

Home Fax:

Personal E-Mail Address: az.marten@pm.me

Employer:

Job Title:

How Long?

Business Address: VA

Business Telephone:

Ext:

Business

Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 15

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

More than a decade of individual and volunteering focused on caring for the environment. More recent roles include James River Association RiverRat program and Southside Re-Leaf tree planting at Ernst Rd Park. Individual efforts include weekly clean-up of Reedy Creek and James River.

Professional background include 40 years in Information Technology including leading complex organizations, project/program management, leading application development teams, and organizational change management

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



Authorities, Boards, Commissions, and Task Forces Application

on. Please give date(s) and office(s) held, if applicable.

B.S. Chemical Engineering

Skills include:

Coaching & Mentoring

DEI

Agile Software Development

Project Management

Change Management

Lean Six Sigma GB

ITIL

Technical Skills:

Atlassian Jira / Confluence

Clarity

Gen AI

GitHub Copilot

Google Drive

MS Project

MS Sharepoint

MS Teams

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Volunteer with:

Virginia Center for Inclusive Communities

Virginia Mentoring Partnership

Junior Achievement USA

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Resume available on LinkedIn: www.linkedin.com/in/alex-marten

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Public Utilities and Services Commission

*Vacancies as of
May 10, 2026*

Ordinance No. 2023-315, adopted November 13, 2023, established a Public Utilities and Services Commission of the City of Richmond to advise the Council and the Mayor on matters involving the operation, maintenance, and expansion of the City’s public utilities, including natural gas, clean drinking water, wastewater, solid waste, and stormwater.

The Commission shall be composed 13 voting members and eight non-voting members: The Council shall appoint **eight** members, and (2) The Mayor shall appoint **five** members. Of the 13 voting members, there should be at least one residing north side of the James River and at least one residing south side of the James River.

The voting membership shall consist of commercial or residential public utilities customers who are residents of the City. No current Council members, officers, or employees of the City shall be eligible for appointment... four ex-officio, non-voting members recommended by the Mayor, one of whom shall serve as a representative of the Department of Public Utilities, the Department of Public Works, the Office of Sustainability, and the Richmond and Henrico Health District and (ii) four non-voting members consisting of one public utilities department head, or the designees thereof, each employed by the counties of Hanover, Henrico, Chesterfield, and Goochland, respectively.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Patrick Fanning	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	2 nd	First	02/11/2026
			<i>Contacted – no response received</i>	
Andrew Grigsby	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	5 th	First	02/11/2026
			<i>Application included</i>	
Jacquelyn Johnson	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	3 rd	First	02/11/2027
			<i>Resigned</i>	
Kajsa Foskey <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	7 th	First	11/06/2025
			<i>Mayor’s office notified</i>	
Joe Lerch <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	3 rd	First	10/30/2025
			<i>Mayor’s office notified</i>	
Trieste Lockwood <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	1 st	First	02/22/2026
			<i>Mayor’s office notified</i>	
Tracey Thayer	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	4 th	First	02/11/2026
			<i>Application included</i>	

Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Kevin Cianfarini	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	7 th	First	02/11/2027
Christopher Rashad Green	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	6 th	First	02/11/2027
William Howard Nickerson	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	9 th	First	02/11/2027
Sudhir Paladugu <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	6 th	Second	10/30/2028
John Russell	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	1 st	First	02/11/2027
Adriano Vieira <i>Mayoral Appointment</i>	Resident of the city who is a commercial or residential public utilities customer or authorized representative of such commercial or residential public utilities customer	5 th	Second	07/01/2028
Scott Morris <i>Mayoral Recommendations</i>	Director – Department of Public Utilities Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Cindy McKelvy <i>Mayoral Recommendations</i>	Environmental Health Manager, Richmond Henrico Health District Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Dawn Olesky <i>Mayoral Recommendations</i>	Energy Manager, Office of Sustainability Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
Torrence Robinson <i>Mayoral Recommendations</i>	Deputy Director, Department of Public Works Ex-Officio (non-voting member)	6 th District Employment		Coincides with city employment
George Hayes	Non-voting member – Chesterfield County Public Utilities Department Head	Chesterfield County		Coincides with current position
Wayne Stevens	Non-voting member – Goochland County Public Utilities Department Head	Goochland County		Coincides with current position
Matt Longshore	Non-voting member – Hanover County Public Utilities Department Head	Hanover County		Coincides with current position
Bentley Chan	Non-voting member – Henrico County Public Utilities Department Head	Henrico County		Coincides with current position

Contact:

David Lansdell

Office of the Council Chief of Staff

City Hall, Suite 305

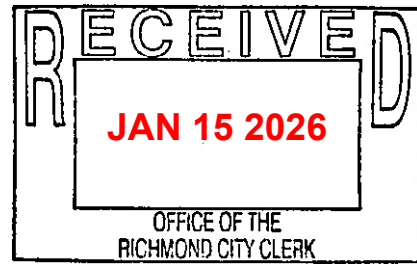
900 East Broad Street

Richmond, VA. 23219



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: PUBLIC UTILITIES AND SERVICES COMMISSION	
Title: Mr. <input checked="" type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name: Grigsby	First Name: Andrew
Home Street Address: 3152 Forest Hill Ave.	Home Telephone: 804-252-1486
Home City, Zip Code: Richmond, VA 23225	Home Fax: <input type="text"/>
Personal E-Mail Address: grigsby.ac@gmail.com	
Employer: Viridiant	
Job Title: Energy Services Director	How Long? 6 yrs.
Business Street Address: 1601 Rolling Hills Drive	Business Telephone: 804-225-9843
Business City, Zip Code: Richmond, VA 23229	Business Fax: <input type="text"/>
Business E-Mail Address: andrew.grigsby@viridiant.org	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which county? Henrico	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 5th Number of years? 12	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
If yes, please provide information on the nature of the contract. A June 2024 contract worth \$3800 with OCWB to develop and deliver "creating and delivering community workshops to introduce energy efficiency and clean energy technology, jobs, and cost saving opportunities to Richmonders" A January 2025 contract worth \$250,000 with OOS for the "EECBG Home Energy Audits and Energy Savings For Richmond's Workforce Housing Project"	
Please list your educational background and/or other expertise or qualifications you will bring to this authority, board, commission or task force: I have served on the PUSC since its launch, summer 2024. I was elected secretary and continue to serve in that role. I have been among the most active members, in terms of attendance and active contribution to the work of the commission. I have worked at the intersection of sustainability, local government, and the built environment for most of the last 30 years, developing deep expertise in energy efficiency, municipal sustainability efforts, energy policy and regulation, construction technology, etc. I earned an undergraduate degree in social theory from VCU in 1992 and masters degree in community and regional planning from the University of Texas at Austin in 1999.	

List other city of Richmond authorities, boards, commissions or task forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Entity: Public Utilities and Services Commission

Date(s) Served: June 2024 - present Office(s) Held: secretary

Entity: _____

Date(s) Served: _____ Office(s) Held: _____

Entity: _____

Date(s) Served: _____ Office(s) Held: _____

Other community involvement:

Patrick Henry Elementary School - Facilities Committee Member
Sierra Club Falls of the James Chapter - active member
Youth soccer coach - Bobcats Sports League
Woodland Heights Neighborhood Association - member

OPTIONAL

Please list additional information you would like considered, or you may attach your resume or other information.

Check this box if your resume is attached.

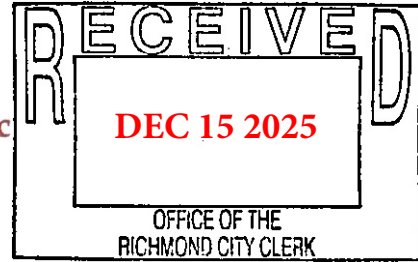
How did you hear about or who referred you to apply for appointment to this authority, board, commission or task force?

I am a current commissioner seeking re-appointment

Signature: Al L. Gish Date: 1/15/26
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge)



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Public Utilities Service Commission	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other:	
Last Name: Thayer	First Name: Tracey
Home Street Address: 4308 New Kent Avenue	Home Telephone: 908-279-3768
Home City, Zip Code: Richmond 23225	Home Fax:
Personal E-Mail Address: tracey.thayer@gmail.com	
Employer: Retired attorney	
Job Title:	How Long?
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 4 Number of years? 9	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Tracey Thayer</u> Date: <u>12/15/25</u>	
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

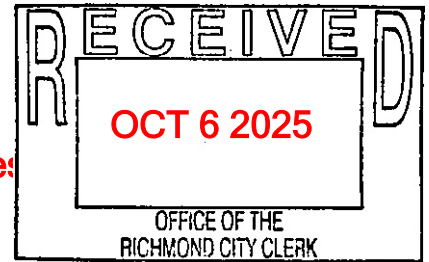
NOTE: This application is a public document.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces



(Name of Authority, Board, Commission or Task Force)

PUBLIC UTILITIES AND SERVICES COMMISSION

Title: [Redacted]

Name: *Kirk D Johnson*

Home Address: *000428 W 6TH ST RICHMOND VA 23224*

Home Telephone: *703-887-0706* Home Fax: [Redacted]

Personal E-Mail Address: *kirkfromfargo@icloud.com*

Employer: *Commonwealth Energy Partners*

Job Title: *Director of Policy & Regulatory Initiatives* How Long? [Redacted]

Business Address: *002201 W BROAD ST RICHMOND VA 23220*

Business Telephone: *804-789-4040* Ext: *725* Business Fax: [Redacted]

Business E-Mail Address: *kirk.johnson@cepsolar.com*

Is Your Place of Employment Located in the city of Richmond? *Yes*

Is your Place of Employment Located in the County? *No* If Yes, Which County? [Redacted]

Are You A City Resident? *Yes* If Yes, Which City Council District? *6* Number of Years? *6*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? *No*

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



Authorities, Boards, Commissions, and Task Forces Application

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I have worked in the electric utility industry much of my adult life. I have a good understanding of utility ratemaking, obligation to serve requirements, and other fundamentals of the utility industry. I worked for consumer-owned, not-for-profit electric cooperatives for much of my career and bring a customer-centric focus to all of my work.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

BA, Political Science, Concordia College, Moorhead, MN; Masters Degree Coursework, Hubert H Humphrey School of Public Affairs, University of Minnesota; 2019-2024 Senior Vice President of Member Engagement at Old Dominion Electric Cooperative in Glen Allen, VA; 2001-2019 Senior Vice President of Government Affairs (among other positions) for the National Rural Electric Cooperative Association in Arlington, VA

Other Community Involvement:

None

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Volunteer, Manchester Alliance - Governance Committee and Parking Committee; Board Member, Richmond ToolBank; Board Member, Virginia Renewable Energy Alliance; Volunteer - FeedMore; Volunteer - Underground Kitchen.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Current Commission Members Trieste Lockwood and Joe Lerch

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Sustainability and Resilience Commission

*Vacancies as of
May 10, 2026*

The Commission shall consist of **nine (9) voting members and one (1) non-voting member who shall be a City Employee in the Office of Sustainability appointed by the Mayor.** The Council shall appoint seven (7) of the members. The Mayor shall appoint two (2) members.

Members shall demonstrate expertise in sustainability or equitable climate action through professional or volunteer efforts, or experience, which may include policy expertise, technical skills, community outreach, organizing, advocacy, or other sustainability and climate related skills.

All voting members shall reside in the city.

Composition amended per Ord. No. 2024-046, adopted March 11, 2024.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Vacant	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience			
Victor McKenzie	Mayoral Appointment City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	2 nd	First	08/10/2026
			Resigned – Mayor’s office notified	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
David Evans	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	4 th	Second	07/22/2028
Daniel Hart	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	1 st	Second	10/25/2028
Luis Huertas	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	4 th	First	10/25/2028
Rob Jones	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	6 th	First	10/25/2026
Frank Novitzki	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience e	8 th	First	10/25/2028
Laura Thomas	City employee in the in the Office of Sustainability (non-voting)	6 th District Employment	First	08/10/2026

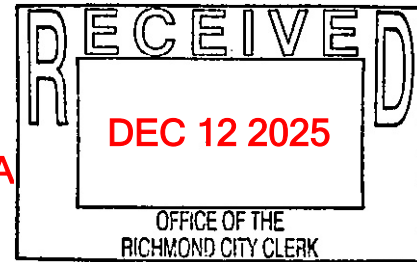
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Abigail Thompson	Mayoral Appointment City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	1 st	Second	06/30/2027
Harrison Wallace	City resident who demonstrates expertise in sustainability or equitable climate action through professional or volunteer efforts or experience	6 th	First	10/25/2028

Laura Thomas
 Director of the Office of Sustainability
 804-432-5931



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces A



(Name of Authority, Board, Commission or Task Force

SUSTAINABILITY AND RESILIENCE COMMISSION (FORMERLY GREEN CITY COMMISSION)

Title:

Name: Sophia Delzell

Home Address: 000028 N LOMBARDY ST RICHMOND VA 23220

Home Telephone: 5405883087 Home Fax:

Personal E-Mail Address: sophie.delzell@gmail.com

Employer: Skeo Solutions

Job Title: Planner How Long? 2

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond? No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 2 Number of Years? 5

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

I hold a Master of Urban and Environmental Planning from the University of Virginia, where I focused on resilience planning, sustainable cities, water resources planning, and community engagement. I also have a Bachelor of Science in Environmental Geology from the College of William & Mary, providing a strong foundation in environmental science and climate systems.

I bring more than six years of experience in environmental planning, climate resilience, and community engagement. As an Environmental Planner and Project Manager with Skeo Solutions, I manage Superfund site reuse and community-based planning projects, conduct land use and environmental analyses, and design collaborative engagement processes for local, state, and federal partners.

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.



Authorities, Boards, Commissions, and Task Forces Application

My previous experience includes leading climate resilience prioritization efforts at the Institute for Engagement and Negotiation and supporting water quality and green infrastructure projects at Tetra Tech. I have extensive experience facilitating meetings and workshops, conducting situation assessments, analyzing environmental data, and translating technical information into clear, accessible reports.

I would bring strong skills in resilience and adaptation planning, consensus building, data analysis, and stakeholder engagement, along with a commitment to advancing practical, community-centered sustainability solutions.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Master of Urban and Environmental Planning (University of Virginia) with training in resilience planning, GIS, water resources, mediation, and community engagement.

Bachelor of Science in Environmental Geology (College of William & Mary), grounding in environmental science and climate systems.

Six years of experience in environmental planning, climate resilience, land use analysis, and community-based engagement.

Expertise in facilitation, consensus building, and designing inclusive stakeholder engagement processes.

Strong skills in GIS mapping, spatial analysis, environmental research, and data synthesis.

Experience supporting climate adaptation strategies, nature-based solutions, and local resilience planning with federal, state, and community partners.

Background in water quality, green infrastructure, and environmental policy.

Excellent written and oral communication skills, including producing clear technical and public-facing materials.

Other Community Involvement:

N/A

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions, and Task Forces Application

Richmond SPCA Volunteer
Richmond YIMBY
VisArts Member
VMFA Member

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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Urban Forestry Commission

*Vacancies as of
May 10, 2026*

The Commission shall consist of **3 non-voting members** and **9 voting members**. 3 non-voting members shall be the City’s Urban Forester, a representative from the Office of Sustainability, and a representative from the Department of Parks, Recreation, and Community Facilities, or their designees.

Of the (9) voting members, the Mayor shall appoint three (3) members; City Council shall appoint six (6) members.

1 - certified arborist

1 - registered certified landscape architect.

Except for the certified arborist, all voting members shall be **residents of the city**.

No voting member shall be an officer or employee of the City and no member shall hold any contract with the City, or subcontract thereof, to provide goods or services relating to City-owned trees.

(Assigned to the Governmental Operations Standing Committee)

Current Vacancies				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Whit Clements	Resident of the city	4 th	First	03/10/2026
			<i>Application included</i>	
Mary Elfner	Resident of the city	3 rd	First	03/10/2026
			<i>Application included</i>	
Janine Lester	A certified arborist	5 th	First	03/10/2026
			<i>Application included</i>	
Sophie McGinley <i>Mayoral Appointment</i>	Resident of the city	2 nd	First	05/22/2028
			<i>Member was reappointed by Mayor Avula. Member resigned due to membership ineligibility.</i>	
Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Betsy Coffield	Resident of the city	2 nd	First	03/10/2027
James Lickliger <i>Mayoral Appointment</i>	Resident of the city	3 rd	Second	05/22/2028
Kendra Norrell	Resident of the city	7 th	First	03/10/2027
Mary Petres <i>Mayoral Appointment</i>	Resident of the city	3 rd	First	05/09/2028
Carlin Tacey	A registered certified landscape architect	1 st	First	03/10/2027
Michael Webb	City’s Urban Forester Non-voting member	6 th District Employment	First	Coincides with city employment
Kathleen (Katie) Brown	Representative from the Office of Sustainability Non-voting member	6 th District Employment	First	Coincides with city employment

Current Membership				
Member Name	Criteria for Appointment	Live / Work District	Term	Terminate
Qui Nguyen	Representative from the Department of Parks, Recreation, and Community Facilities Non-voting member	6 th District Employment	First	Coincides with city employment

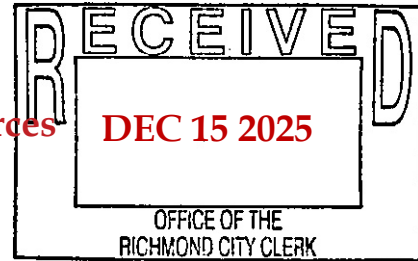
Contact:
David Lansdell



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces

Reappointment Application

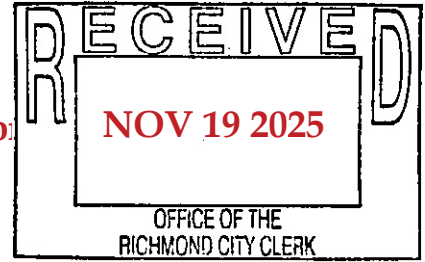


(Please Print or Type)

Name of Authority, Board, Commission or Task Force:	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: <input type="checkbox"/>	
Last Name:	First Name:
Home Street Address:	Home Telephone:
Home City, Zip Code:	Home Fax:
Personal E-Mail Address:	
Employer:	
Job Title:	How Long?
Business Street Address:	Business Telephone:
Business City, Zip Code:	Business Fax:
Business E-Mail Address:	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county?	
Are you a city resident? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? _____ Number of years? _____	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, please provide information on the nature of the contract.	
Signature: <u>Whit Clements</u> Date: _____	
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	



City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Forces
Reappointment Application



(Please Print or Type)

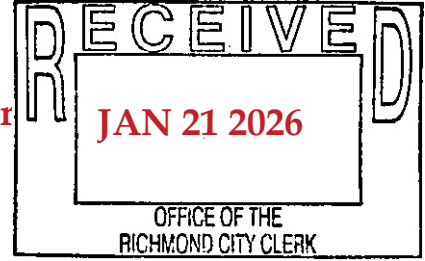
Name of Authority, Board, Commission or Task Force: Urban Forestry Commission	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: Elfner	First Name: Mary
Home Street Address: 1613 West Laburnum Ave	Home Telephone: _____
Home City, Zip Code: Richmond, VA. 23228	Home Fax: _____
Personal E-Mail Address: melfner@gmail.com	
Employer: the 500 Year Forest Foundation	
Job Title: Executive Director	How Long? _____
Business Street Address: PO Box 1272	Business Telephone: _____
Business City, Zip Code: Charlottesville, VA 22902	Business Fax: _____
Business E-Mail Address: 500yearforests@gmail.com	
Is your place of employment located in the city of Richmond? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, which county? _____	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 3 Number of years? 17	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract. 	
Signature: <u>Mary A Elfner</u> Date: <u>11/16/25</u>	
(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)	

NOTE: This application is a public document.

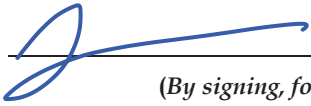
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City of Richmond, Virginia
City Council
Authorities, Boards, Commissions and Task Force
Reappointment Application



(Please Print or Type)

Name of Authority, Board, Commission or Task Force: Urban Forestry Commission	
Title: Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input checked="" type="checkbox"/> Miss. <input type="checkbox"/> Dr. <input type="checkbox"/> Other: _____	
Last Name: Lester	First Name: Janine
Home Street Address: 2127 Rosewood Avenue	Home Telephone: (804) 354-9163
Home City, Zip Code: Richmond, VA 23220	Home Fax: _____
Personal E-Mail Address: talktojanine@hotmail.com	
Employer: City of Petersburg	
Job Title: Arborist	How Long? 7 months
Business Street Address: 135 N Union Street	Business Telephone: (804) 605-2034
Business City, Zip Code: Petersburg, VA 23803	Business Fax: _____
Business E-Mail Address: jlester@petersburg-va.org	
Is your place of employment located in the city of Richmond? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is your place of employment located in the county? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, which county? _____	
Are you a city resident? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If yes, which City Council district? 5 Number of years? 29	
Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If yes, please provide information on the nature of the contract. 	
Signature: 	Date: 01/21/2026
<i>(By signing, forwarding or otherwise transmitting this form, you certify that all information submitted for consideration is true and accurate to the best of your knowledge.)</i>	

NOTE: This application is a public document.

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