



CITY OF RICHMOND
DEPARTMENT OF HUMAN RESOURCES

DATE: October 9, 2025

TO: R.J. Warren, Council Chief of Staff, Richmond City Council

THROUGH: Odie Donald, Chief Administrative Officer

THROUGH: Tanikia Jackson, Deputy Chief Administrative Officer

THROUGH: Tyrome Alexander, Human Resources Director

FROM: Robin Redmond, Human Resources Deputy Director Senior

SUBJECT: 1st Quarter/Fiscal Year 2026 Vacancy and Turnover Report for City Council

In accordance with Ordinance No. 2016-260, Sec. 2-323, please find attached the report for the immediately preceding three month (July, August, and September 2025) which represents the First Quarter for Fiscal Year 2026, containing the information as specified in this Ordinance.

Attachment 1 provides the projected vacancy and turnover rates by departments based on activity in First Quarter of Fiscal Year 2026. The turnover rates for the departments were determined by comparing the total number of filled positions to the number of employees who separated in the department. As reflected in the attached:

- The average vacancy rate for funded positions during the First Quarter was 13.8%. This 13.8% rate is the lowest vacancy rate reported since Fiscal Year 2023.
- The projected turnover rate has increased in the First Quarter to 10.6% from the average of 10.3% in Fiscal Year 2025. While the turnover rate has increased in First Quarter, the trend shows strong reduction over the past several years. The record high of 18.9% in First Quarter 2022 (June-September 2021) occurred after significant employment market changes and the height of the covid pandemic. The trending reduction in turnover over the most recent years which has been attributed to multiple efforts to improve employee pay, benefits and engagement. First Quarter's projection of 10.6% compared to previous full fiscal year rates is as follows: 10.3% in FY25, 11.0% in FY24, 12.2% in FY23, 15.7% in FY22, 11.0% in FY21, 11.8% in FY20, and 12.1% in FY19.

Note that in the First Quarter, the turnover rate is a projected annualized rate that is based on one quarter of activity. With only one quarter of data, the projected rate should be considered a preliminary indicator.

Attachment 2 contains the listing of the vacant full-time permanent positions in City departments as of June 30, 2025. Per the requirements outlined in the adopted legislation, included in this listing are the position numbers, position titles, whether the position is full-time, part-time, or temporary, vacancy date, total compensation of the position and projected vacancy savings year-to-date for the current fiscal year. Please note that the vacancy list includes the total compensation for the previous incumbent which will result in a more accurate calculation of vacancy savings for positions moving forward. As requested by the committee, the calculated estimated vacancy savings were broken down by department.

Please know that additional information on past trends is available and will be provided upon request. Should you have any questions or concerns regarding the attached information, please contact me at 646-4785.

CC: Lawson Wijesooriya, Chief of Staff, Office of the Mayor

Annual Vacancy and Turnover Rates by Departments

Dept #	Department	Pay Period of September 6, 2025 - September 19, 2025				2026 FY Average Funded Vacancy Rate					2026 FY Turnover Rate					
		# of Full Time Permanent Positions			Vacancy Rate	All Positions	Quarter				Fiscal Year	Quarter				Fiscal Year
		Established Positions	Filled Positions	Vacant Positions			First	Second	Third	Fourth		First	Second	Third	Fourth	
88	Animal Care & Control	27	25	2	7.4%	7.5%				7.5%	0.0%			0.0%		
22	Budget	16	13	3	18.8%	16.7%				16.7%	32.9%			32.9%		
21	CAO's Office	10	8	2	20.0%	33.3%				33.3%	68.4%			68.4%		
73	Citizen Service and Response	33	32	1	3.0%	3.5%				3.5%	0.0%			0.0%		
8	City Assessor	38	36	2	5.3%	7.0%				7.0%	0.0%			0.0%		
10	City Attorney	47	38	9	19.1%	15.6%				15.6%	21.7%			21.7%		
9	City Auditor	14	11	3	21.4%	26.2%				26.2%	82.5%			82.5%		
4	City Clerk	7	6	1	14.3%	23.8%				23.8%	0.0%			0.0%		
2	City Council	9	9	0	0.0%	0.0%				0.0%	0.0%			0.0%		
3	City Library	72	72	0	0.0%	0.0%				0.0%	0.0%			0.0%		
89	Community Wealth Building	35	31	4	11.4%	8.6%				8.6%	26.9%			26.9%		
6	Council Chief of Staff	16	12	4	25.0%	25.0%				25.0%	0.0%			0.0%		
36	Economic/Community Development	18	14	4	22.2%	26.9%				26.9%	0.0%			0.0%		
87	Emergency Communications	122	115	7	5.7%	7.7%				7.7%	27.0%			27.0%		
25	Finance	151	91	60	39.7%	39.1%				39.1%	14.1%			14.1%		
42	Fire- non sworn	23	21	2	8.7%	10.1%				10.1%	0.0%			0.0%		
s42	Fire- sworn	480	460	20	4.2%	4.5%				4.5%	8.5%			8.5%		
r42	Fire Recruits															
57	General Services	119	96	23	19.3%	19.3%				19.3%	9.7%			9.7%		
38	Housing & Community Development	19	16	3	15.8%	15.8%				15.8%	26.5%			26.5%		
12	Human Resources	53	48	5	9.4%	13.2%				13.2%	0.0%			0.0%		
20	Information Technology	93	87	6	6.5%	7.0%				7.0%	0.0%			0.0%		
11	Inspector General	9	5	4	44.4%	44.4%				44.4%	86.7%			86.7%		
56	Intergovernmental Affairs	1		1	100.0%	100.0%				100.0%						
15	Justice Services	145	118	27	18.6%	18.7%				18.7%	25.7%			25.7%		
85	Mayor's Office	9	7	2	22.2%	16.7%				16.7%	0.0%			0.0%		
34	Minority Business Development	6	6	0	0.0%	0.0%				0.0%	0.0%			0.0%		
14	Neighborhood and Community Services	49	43	6	12.2%	60.9%				60.9%	69.6%			69.6%		
30	Parks & Recreation	225	174	51	22.7%	25.1%				25.1%	7.7%			7.7%		
5	Planning & Development Review	144	126	18	12.5%	11.9%				11.9%	6.8%			6.8%		
41	Police- non sworn	124	103	21	16.9%	16.3%				16.3%	16.6%			16.6%		
s41	Police- sworn	634	555	79	12.5%	12.2%				12.2%	4.7%			4.7%		
r41	Police Recruits		27	-27												
84	Procurement	38	26	12	31.6%	31.6%				31.6%	0.0%			0.0%		
35	Public Utilities	785	635	150	19.1%	19.5%				19.5%	12.4%			12.4%		
29	Public Works	382	331	51	13.4%	13.5%				13.5%	10.3%			10.3%		
18	Retirement	9	8	1	11.1%	11.1%				11.1%	0.0%			0.0%		
27	Social Services	358	333	25	7.0%	8.5%				8.5%	8.0%			8.0%		
54	Strategic Commun & Civic Engagement	24	20	4	16.7%	16.7%				16.7%	0.0%			0.0%		
53	Sustainability	9	9	0	0.0%	7.4%				7.4%	52.0%			52.0%		
	Total	4,353	3,767	586	13.5%	13.8%				13.8%	10.6%			10.6%		

Rate for FY25	15.5%	15.5%	14.8%	14.7%	15.1%	10.3%	8.3%	13.2%	9.6%	10.3%
Rate for FY24	16.5%	16.2%	16.0%	15.5%	16.0%	12.0%	9.8%	11.8%	10.3%	11.0%
Rate for FY23	9.3%	9.4%	9.8%	8.5%	9.2%	14.1%	11.8%	11.3%	11.7%	12.2%
Rate for FY22	6.1%	8.2%	8.6%	7.6%	7.7%	18.9%	17.5%	14.3%	12.2%	15.7%

Established Full Time Permanent Positions: Positions established in the City's COREP system.

Turnover is based on employees leaving City service and includes resignations, dismissals, deaths, and retirements

First Quarter	Pay Periods June 28, 2025 - July 11, 2025 through September 6, 2025 - September 19, 2025
Second Quarter	Pay Periods September 20, 2025 - October 3, 2025 through December 13, 2025 - December 26, 2025
Third Quarter	Pay Periods December 27, 2025 - January 9, 2026 through March 07, 2026 - March 20, 2026
Fourth Quarter	Pay Periods March 21, 2026 - April 3, 2026 through June 13, 2026 - June 26, 2026

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Finance	25M00000022	FA06C	Accountant	1	Full Time	Permanent	6/17/2022	56,796	16,953	73,749		General	85,129	0	85,129
Finance	25M00000128	FA06C	Accountant	1	Full Time	Permanent	12/6/2019	52,015	6,824	58,839		General	85,129	0	85,129
Public Utilities	35M00000175	FA06C	Accountant	1	Full Time	Permanent	11/1/2024	83,539	44,401	127,940		Enterprise	95,472	0	95,472
Finance	25M00000039	FA05C	Accountant, Associate	1	Full Time	Permanent	3/1/2020	56,303	11,261	67,564		General	76,196	0	76,196
Finance	25M00000149	FA05C	Accountant, Associate	1	Full Time	Permanent	3/1/2019	60,721	12,144	72,865		General	76,196	0	76,196
Finance	25M00000742	FA08C	Accountant, Senior	1	Full Time	Permanent	3/9/2024	Never	Filled			General	95,472	0	95,472
Public Utilities	35M00000902	FA08C	Accountant, Senior	1	Full Time	Permanent	2/29/2024	80,958	21,609	102,567		Enterprise	95,472	0	95,472
Finance	25M00000063	FA13C	Accounting Manager	1	Full Time	Permanent	9/29/2023	95,553	13,559	109,112		General	114,299	0	114,299
General Services	57M00000049	FA13C	Accounting Manager	1	Full Time	Permanent	6/30/2025	123,595	110,494	234,089		Enterprise	234,089	4,502	229,587
Finance	25M00000710	FA11C	Accounting Supervisor	1	Full Time	Permanent	6/7/2020	37,117	7,423	44,540		General	107,604	0	107,604
Police	41M00000713	HS37C	Administrative Services Supervisor	1	Full Time	Permanent	5/31/2025	89,142	33,837	122,979		General	95,472	0	95,472
Human Resources	12M00000118	AA04C	Administrative Technician	1	Full Time	Permanent	8/8/2025	58,240	26,149	84,389		General	68,901	9,737	59,164
Finance	25M00000014	AA04C	Administrative Technician	1	Full Time	Permanent	8/26/2022	40,116	14,513	54,629		General	63,694	0	63,694
Social Services	27M00000601	AA04C	Administrative Technician	1	Full Time	Permanent	8/6/2025	47,495	22,704	70,199		General	70,199	8,100	62,099
Social Services	27M00000605	AA04C	Administrative Technician	1	Full Time	Permanent	7/13/2024	Never	Filled			General	63,694	0	63,694
Police	41M00000003	AA04C	Administrative Technician	1	Full Time	Permanent	2/21/2025	50,551	27,934	78,485		General	63,694	0	63,694
Police	41M00000222	AA04C	Administrative Technician	1	Full Time	Permanent	9/8/2022	56,968	38,276	95,244		General	63,694	0	63,694
Police	41M00000248	AA04C	Administrative Technician	1	Full Time	Permanent	8/22/2025	50,469	22,712	73,181		General	73,181	11,259	61,922
Retirement	18M00000004	AA06U	Administrative Technician (Retirement)	1	Full Time	Permanent	10/4/2024	52,886	18,330	71,216		Special	63,989	0	63,989
Justice Services	15GRANT0041	AA08C	Administrative Technician, Senior	1	Full Time	PGR	6/30/2025	58,957	26,324	85,281		Special	85,281	1,640	83,641
Justice Services	15M00000310	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	1/24/2025	60,328	30,435	90,763		General	68,277	0	68,277
Public Works	29M00000199	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	7/11/2025	59,803	14,574	74,377		General	74,377	2,861	71,516
Public Works	29M00001010	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	9/30/2024	55,510	60,500	116,010		General	68,277	0	68,277
Public Works	29M00001266	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	7/27/2024	43,460	21,457	64,917		General	68,277	0	68,277
Parks & Recreation	30M00000539	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	8/9/2024	62,515	23,645	86,160		General	68,277	0	68,277
Public Utilities	35TEMP00021	AA08C	Administrative Technician, Senior	1	Full Time	Temporary	2/12/2025	25,958	1,986	27,944		Temporary			
Police	41M00000046	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	8/8/2025	61,950	27,982	89,932		General	89,932	10,377	79,555
Police	41M00000055	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	8/31/2024	56,009	18,223	74,232		General	68,277	0	68,277
Emergency Commur	87M00000102	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	3/21/2025	69,630	29,082	98,712		General	68,277	0	68,277
Neighborhood and (	14M00000047	HI03C	Ambassador Connector	1	Full Time	Permanent	8/16/2025	47,838	11,658	59,496		General	59,496	8,009	51,487
Neighborhood and (	14M00000052	HI03C	Ambassador Connector	1	Full Time	Permanent	8/15/2025	47,838	11,433	59,271		General	59,271	7,979	51,292
Animal Care & Conti	88M00000003	PA02C	Animal Control Kennel Assistant	1	Full Time	Permanent	5/30/2025	43,680	10,645	54,325		General	65,311	0	65,311
Animal Care & Conti	88M00000021	PA07C	Animal Shelter Supervisor	1	Full Time	Permanent	7/11/2025	69,695	28,941	98,636		General	98,636	3,794	94,842
Public Works	29M00000846	LH04C	Arborist	1	Full Time	Permanent	4/5/2024	74,485	17,621	92,106		Special	90,365	0	90,365
City Attorney	10M00000021	AL22U	Assistant City Attorney	1	Full Time	Permanent	9/27/2024	112,152	32,520	144,672		General	124,283	0	124,283
City Attorney	10M00000050	AL22U	Assistant City Attorney	1	Full Time	Permanent	7/1/2025	Never	Filled			General	124,283	0	124,283
City Clerk	04M00000004	AA24U	Assistant City Clerk, Senior (Council Age	1	Full Time	Permanent	8/14/2023	48,600	7,216	55,816		General	81,782	0	81,782
Social Services	27M00000258	HS16C	Benefit Programs Specialist I	1	Full Time	Permanent	9/19/2024	27,466	2,101	29,567		General	73,954	0	73,954
Social Services	27M00000303	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	5/6/2025	25,834	28,750	54,584		General	39,758	0	39,758
Social Services	27M00000361	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	12/29/2023	24,261	1,856	26,117		General	39,758	0	39,758
Social Services	27M00000371	HS17C	Benefit Programs Specialist II	1	Full Time	Permanent	5/16/2025	57,000	21,225	78,225		General	76,196	0	76,196
Social Services	27M00000653	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	5/19/2025	27,466	2,101	29,567		General	39,758	0	39,758
Social Services	27M00000670	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	4/4/2025	27,466	2,101	29,567		General	39,758	0	39,758
Social Services	27M00000250	HS18C	Benefit Programs Specialist III	1	Full Time	Permanent	5/2/2025	57,000	25,847	82,847		General	78,435	0	78,435
Social Services	27M00000321	HS18C	Benefit Programs Specialist III	1	Full Time	Permanent	5/16/2025	56,019	40,425	96,444		General	76,196	0	76,196
Social Services	27M00000363	HS18C	Benefit Programs Specialist III	1	Full Time	Permanent	8/12/2025	62,717	17,390	80,107		General	80,107	10,784	69,323
Social Services	27M00000324	HS19C	Benefit Programs Specialist IV	1	Full Time	Permanent	6/23/2025	57,000	33,293	90,293		General	81,386	0	81,386
Social Services	27M00000380	HS19C	Benefit Programs Specialist IV	1	Full Time	Permanent	5/2/2024	57,305	70,688	127,993		General	81,386	0	81,386
Social Services	27M00000223	HS21C	Benefit Programs Supervisor	1	Full Time	Permanent	5/2/2025	71,097	31,817	102,914		General	95,472	0	95,472
Human Resources	12M00000021	AH52C	Benefits Associate	1	Full Time	Permanent	6/20/2025	70,500	29,137	99,637		General	81,386	0	81,386

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Human Resources	12M00000068	AH52C	Benefits Associate	1	Full Time	Permanent	7/25/2025	73,824	37,813	111,637		General	111,637	8,587	103,050
Social Services	27M00000245	HY02C	Bilingual Interpreter	1	Full Time	Permanent	8/29/2025	54,206	23,623	77,829		General	77,829	13,470	64,359
Budget & Strategic F	22M00000009	FS07C	Budget and Policy Analyst, Senior	1	Full Time	Permanent	8/22/2025	98,505	12,924	111,429		General	111,429	30,351	81,078
Budget & Strategic F	22M00000011	FS07C	Budget and Policy Analyst, Senior	1	Full Time	Permanent	4/10/2025	97,894	22,999	120,893		General	114,299	0	114,299
Information Techno	20M00000156	FB04C	Business Systems Analyst	1	Full Time	Permanent	4/20/2024	Never	Filled			Internal Service	101,347	0	101,347
Information Techno	20TEMP00028	FB04C	Business Systems Analyst	0.5	Part Time	Temporary	8/22/2025	66,297	5,072	71,369		Temporary			
Information Techno	20TEMP00030	FB04C	Business Systems Analyst	1	Full Time	Temporary	7/12/2025	Never	Filled			Temporary			
Finance	25M00000045	FB04C	Business Systems Analyst	1	Full Time	Permanent	1/31/2025	93,515	22,790	116,305		General	101,347	0	101,347
Finance	25M00000095	FB04C	Business Systems Analyst	1	Full Time	Permanent	10/31/2019	Never	Filled			General	101,347	0	101,347
Public Utilities	35M00000874	FB04C	Business Systems Analyst	1	Full Time	Permanent	10/7/2022	53,049	10,610	63,659		Enterprise	101,347	0	101,347
Police	41M00001025	PC12C	Capital City Intelligence Analyst	1	Full Time	Permanent	7/25/2025	77,437	32,763	110,200		General	110,200	8,477	101,723
Police	41M00001037	PC12C	Capital City Intelligence Analyst	1	Full Time	Permanent	7/25/2025	67,649	16,486	84,135		General	84,135	6,472	77,663
Public Utilities	35TEMP00015	TB02C	Capital Projects Manager	0.725	Part Time	Temporary	12/31/2024	64,301	4,919	69,220		Temporary			
Public Utilities	35M00000631	TB04U	Capital Projects Manager, Senior	1	Full Time	Permanent	4/4/2025	108,052	108,317	216,369		Enterprise	124,283	0	124,283
Parks & Recreation	30M00000223	LM42C	Cemeteries Administrator	1	Full Time	Permanent	5/31/2025	86,010	89,006	175,016		Enterprise	90,365	0	90,365
Parks & Recreation	30M00000284	LM42C	Cemeteries Administrator	1	Full Time	Permanent	7/11/2025	83,742	21,426	105,168		Enterprise	105,168	15,640	89,528
Parks & Recreation	30M00000225	LM44C	Cemeteries Manager	1	Full Time	Permanent	1/17/2025	98,229	36,059	134,288		Enterprise	95,472	0	95,472
Neighborhood and C	14M00000043	HY11U	Chief Equity Officer	1	Full Time	Permanent	6/30/2023	150,000	20,985	170,985		General	161,479	0	161,479
Fire & Emergency Se	42M00000423	EM56E	Chief of Fire and Emergency Services	1	Full Time	Permanent	12/30/2024	216,608	30,070	246,678	11,000	General	230,879	0	230,879
Justice Services	15GRANT0057	PY07C	Clinician	1	Full Time	PGR	10/3/2024	Never	Filled			Special	101,347	0	101,347
Justice Services	15GRANT0058	PY07C	Clinician	1	Full Time	PGR	10/3/2024	Never	Filled			Special	101,347	0	101,347
Police	41M00000972	PY07C	Clinician	1	Full Time	Permanent	8/10/2022	85,050	20,201	105,251		General	101,347	0	101,347
Planning & Develop	05M00000185	TS32C	Code Enforcement Inspector	1	Full Time	Permanent	2/21/2025	63,117	27,099	90,216		General	85,129	0	85,129
Public Utilities	35M00000059	LU65C	Commercial Meter Technician	1	Full Time	Permanent	2/20/2025	47,456	28,834	76,290		Enterprise	71,019	0	71,019
Strategic Communic	54M00000012	AI02C	Communications and Marketing Analyst	1	Full Time	Permanent	7/11/2025	85,145	32,109	117,254		General	117,254	4,510	112,744
Neighborhood and C	14GRANT0005	HY04C	Community Program Coordinator	1	Full Time	NPG	11/30/2024	Never	Filled			Temporary			
Public Works	29M00000574	TS04C	Construction Inspector, Principal	1	Full Time	Permanent	11/8/2024	98,800	24,078	122,878		General	90,365	0	90,365
Public Utilities	35M00000335	TS04C	Construction Inspector, Principal	1	Full Time	Permanent	10/7/2024	45,539	14,782	60,321		Enterprise	90,365	0	90,365
Public Works	29M00001005	TS02C	Construction Inspector, Senior	1	Full Time	Permanent	2/21/2025	73,297	77,484	150,781		Special	85,129	0	85,129
Public Utilities	35M00000350	TS02C	Construction Inspector, Senior	1	Full Time	Permanent	5/2/2025	73,768	21,635	95,403		Enterprise	85,129	0	85,129
Procurement	84M00000041	AP09U	Contracting Officer	1	Full Time	Permanent	2/7/2025	114,400	40,805	155,205		General	124,283	0	124,283
City Attorney	10M00000049	AM23U	Council Policy Analyst	1	Full Time	Permanent	7/1/2025	Never	Filled			General	114,883	0	114,883
Police	41M00000017	PC06C	Crime Analyst	1	Full Time	Permanent	8/22/2025	80,535	31,740	112,275		General	112,275	17,273	95,002
General Services	57M00000092	LM02C	Custodian	1	Full Time	Permanent	7/7/2025	46,275	23,391	69,666		General	69,666	10,154	59,512
Public Utilities	35M00000173	AC14C	Customer Account Investigator	1	Full Time	Permanent	1/25/2025	73,611	27,635	101,246		Enterprise	68,277	0	68,277
Public Utilities	35M00000923	AC14C	Customer Account Investigator	1	Full Time	Permanent	2/21/2025	Never	Filled			Enterprise	68,277	0	68,277
Social Services	27M00000001	AC12C	Customer Care Specialist	1	Full Time	Permanent	3/17/2025	75,981	22,082	98,063		General	68,277	0	68,277
Public Utilities	35M00000036	AC12C	Customer Care Specialist	1	Full Time	Permanent	8/29/2025	47,682	29,012	76,694		Enterprise	76,694	13,274	63,420
Public Utilities	35M00000050	AC12C	Customer Care Specialist	0.75	Part Time	Permanent	9/24/2021	33,540	6,708	40,248		Enterprise	48,518	0	48,518
Public Utilities	35M00000903	AC12C	Customer Care Specialist	1	Full Time	Permanent	11/17/2021	34,764	6,953	41,717		Enterprise	68,277	0	68,277
Finance	25M00000006	AC06C	Customer Service Specialist	1	Full Time	Permanent	11/29/2024	58,787	24,276	83,063		General	76,196	0	76,196
Finance	25M00000727	AC06C	Customer Service Specialist	1	Full Time	Permanent	1/10/2025	57,649	26,005	83,654		General	76,196	0	76,196
Finance	25M00000739	AC06C	Customer Service Specialist	1	Full Time	Permanent	7/9/2024	57,649	14,089	71,738		General	76,196	0	76,196
Finance	25M00000119	AC22C	Customer Service Supervisor	1	Full Time	Permanent	4/29/2025	68,000	16,572	84,572		General	78,089	0	78,089
Finance	25M00000705	AC22C	Customer Service Supervisor	1	Full Time	Permanent	4/2/2025	68,620	16,564	85,184		General	78,089	0	78,089
Public Utilities	35M00000031	AC22C	Customer Service Supervisor	1	Full Time	Permanent	8/1/2025	64,831	27,755	92,586		Enterprise	92,586	11,417	81,169
Public Utilities	35M00000052	AC22C	Customer Service Supervisor	1	Full Time	Permanent	6/14/2024	66,350	26,318	92,668		Enterprise	78,089	0	78,089
Finance	25M00000036	AC02C	Customer Service Technician	1	Full Time	Permanent	2/8/2025	53,636	25,185	78,821		General	69,579	0	69,579
Finance	25M00000706	AC02C	Customer Service Technician	1	Full Time	Permanent	5/15/2024	43,384	10,095	53,479		General	69,579	0	69,579
Public Works	29M00000755	AC02C	Customer Service Technician	1	Full Time	Permanent	4/4/2025	46,342	29,271	75,613		General	69,579	0	69,579

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Works	29M00001078	AC02C	Customer Service Technician	1	Full Time	Permanent	1/10/2025	65,405	17,921	83,326		Special	69,579	0	69,579
General Services	57M00000095	AC02C	Customer Service Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			Enterprise	69,579	0	69,579
Public Utilities	35M00000861	EM66E	Deputy Chief Administrative Officer	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	252,775	0	252,775
Fire & Emergency Se	42M00000357	PF29U	Deputy Chief of Fire and Emergency Sen	1	Full Time	Permanent	4/9/2024	146,153	32,824	178,977		General	161,479	0	161,479
Fire & Emergency Se	42M00000413	PF29U	Deputy Chief of Fire and Emergency Sen	1	Full Time	Permanent	7/25/2025	210,887	53,510	264,397		General	264,397	55,539	208,858
Police	41M00001111	PO28U	Deputy Chief Of Police/Administration	1	Full Time	Permanent	7/28/2023	185,760	31,980	217,740		General	176,441	0	176,441
City Attorney	10M00000023	AL26E	Deputy City Attorney	1	Full Time	Permanent	8/31/2025	219,757	209,979	429,736		General	429,736	100,008	329,728
Council Chief of Staf	06M00000020	AS42U	Deputy Department Director	1	Full Time	Permanent	9/16/2024	152,880	48,041	200,921		General	147,883	0	147,883
Council Chief of Staf	06TEMP00015	AS42U	Deputy Department Director	1	Full Time	Temporary	6/13/2025	120,000	9,180	129,180		Temporary			
Finance	25M00000746	AS42U	Deputy Department Director	1	Full Time	Permanent	2/4/2025	155,000	63,735	218,735		General	147,883	0	147,883
Public Utilities	35M00000026	AS42U	Deputy Department Director	1	Full Time	Permanent	10/31/2023	50,439	19,247	69,686		Enterprise	147,883	0	147,883
Public Utilities	35M00000847	AS42U	Deputy Department Director	1	Full Time	Permanent	4/18/2025	156,000	54,693	210,693		Enterprise	147,883	0	147,883
Community Wealth	89M00000003	AS42U	Deputy Department Director	1	Full Time	Permanent	7/16/2025	123,222	14,577	137,799		General	137,799	31,646	106,153
Inspector General	11M00000007	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	7/28/2025	169,330	39,522	208,852		General	208,852	46,133	162,719
Public Utilities	35M00000265	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	6/13/2025	188,000	65,128	253,128		Enterprise	161,479	0	161,479
General Services	57M00000056	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	7/19/2024	186,218	18,603	204,821		General	161,479	0	161,479
General Services	57M00000096	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			General	161,479	0	161,479
Emergency Commur	87M00000137	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	6/27/2025	155,723	51,169	206,892		General	206,892	0	206,892
Intergovernmental /	56M00000001	EM62E	Director of Intergovernmental Affairs	1	Full Time	Permanent	6/6/2025	185,000	30,142	215,142	12,000	General	176,441	0	176,441
Finance	25M00000138	EM32U	Director of Revenue Administration	1	Full Time	Permanent	5/30/2025	188,000	59,107	247,107		General	176,441	0	176,441
Economic Developpr	36GRANT0001	SH16U	Director of Shockoe Heritage Center (Gr	1	Full Time	PGR	12/29/2023	162,000	22,664	184,664		Special	176,441	0	176,441
Public Works	29M00001274	EM30U	Director of Transportation	1	Full Time	Permanent	7/1/2025	Never	Filled			General	176,441	0	176,441
Finance	25M00000747	FE02U	Economist, Principal	1	Full Time	Permanent	7/1/2025	Never	Filled			General	135,523	0	135,523
Finance	25TEMP00026	FE02U	Economist, Principal	1	Full Time	Temporary	8/4/2025	128,856	9,857	138,713		Temporary			
General Services	57M00000099	LT04C	Electrician, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			General	81,386	0	81,386
Emergency Commur	87M00000088	PE04C	Emergency Communications Assistant S	1	Full Time	Permanent	8/8/2025	82,597	34,150	116,747		General	116,747	13,471	103,276
Emergency Commur	87M00000047	PE02C	Emergency Communications Officer	1	Full Time	Permanent	7/22/2025	56,804	25,799	82,603		Special	82,603	6,354	76,249
Emergency Commur	87M00000077	PE02C	Emergency Communications Officer	1	Full Time	Permanent	7/7/2025	60,620	14,773	75,393		Special	75,393	2,900	72,493
Emergency Commur	87M00000079	PE02C	Emergency Communications Officer	1	Full Time	Permanent	9/4/2025	69,014	29,454	98,468		Special	98,468	19,427	79,041
Public Works	29M00000548	TB12C	Engineer	1	Full Time	Permanent	6/28/2024	64,914	25,082	89,996		Special	85,129	0	85,129
Public Utilities	35M00000131	TB12C	Engineer	1	Full Time	Permanent	8/22/2025	86,932	35,315	122,247		Enterprise	122,247	18,807	103,440
Public Utilities	35M00000181	TB22U	Engineer, Principal	1	Full Time	Permanent	5/17/2024	51,727	14,074	65,801		Enterprise	124,283	0	124,283
Public Utilities	35M00000329	TB22U	Engineer, Principal	1	Full Time	Permanent	10/31/2024	55,130	60,160	115,290		Enterprise	124,283	0	124,283
Public Utilities	35M00000525	TB22U	Engineer, Principal	1	Full Time	Permanent	5/5/2023	81,783	16,357	98,140		Enterprise	124,283	0	124,283
Public Utilities	35M00000617	TB22U	Engineer, Principal	1	Full Time	Permanent	4/7/2024	112,487	37,872	150,359		Enterprise	124,283	0	124,283
Public Utilities	35M00000851	TB22U	Engineer, Principal	1	Full Time	Permanent	12/31/2022	84,472	16,894	101,366		Enterprise	124,283	0	124,283
Public Utilities	35M00000872	TB22U	Engineer, Principal	1	Full Time	Permanent	11/4/2022	50,544	10,109	60,653		Enterprise	68,277	0	68,277
Public Works	29M00000474	TB14C	Engineer, Senior	1	Full Time	Permanent	6/5/2025	102,000	24,857	126,857		General	107,604	0	107,604
Public Utilities	35M00000434	TB14C	Engineer, Senior	1	Full Time	Permanent	8/22/2023	86,252	11,784	98,036		Enterprise	107,604	0	107,604
Public Utilities	35M00000572	TB14C	Engineer, Senior	1	Full Time	Permanent	3/24/2023	97,373	19,475	116,848		Enterprise	107,604	0	107,604
Public Utilities	35M00000621	TB24U	Engineering Manager	1	Full Time	Permanent	3/8/2024	149,564	143,581	293,145		Enterprise	147,883	0	147,883
Public Utilities	35M00000620	TE06C	Engineering Specialist	1	Full Time	Permanent	5/16/2025	76,317	18,678	94,995		Enterprise	85,129	0	85,129
Public Utilities	35M00000435	TC02C	Environmental Compliance Inspector	1	Full Time	Permanent	4/14/2025	51,917	23,065	74,982		Enterprise	71,019	0	71,019
Public Utilities	35M00000859	TC02C	Environmental Compliance Inspector	1	Full Time	Permanent	6/14/2024	60,330	23,444	83,774		Enterprise	71,019	0	71,019
Public Works	29M00000905	LE04C	Equipment Operator	1	Full Time	Permanent	6/13/2025	44,970	21,372	66,342		Special	65,311	0	65,311
Public Works	29M00000945	LE04C	Equipment Operator	1	Full Time	Permanent	7/27/2024	47,028	21,981	69,009		Special	65,311	0	65,311
Public Works	29M00000947	LE04C	Equipment Operator	1	Full Time	Permanent	5/8/2025	44,970	10,959	55,929		Special	65,311	0	65,311
Public Works	29M00001021	LE04C	Equipment Operator	1	Full Time	Permanent	6/13/2025	45,760	11,152	56,912		Special	65,311	0	65,311
Public Works	29M00000501	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	5/20/2025	52,710	24,959	77,669		Special	73,954	0	73,954
Public Works	29M00000526	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	11/15/2024	52,710	23,369	76,079		General	73,954	0	73,954

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Works	29M00000530	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	9/5/2025	59,034	18,521	77,555		Special	77,555	14,914	62,641
Public Works	29TEMP00438	LE08C	Equipment Operator, Principal	1	Full Time	Temporary	5/16/2025	49,858	15,928	65,786		Temporary			
Public Works	29TEMP00451	LE08C	Equipment Operator, Principal	1	Full Time	Temporary	3/27/2025	49,858	21,791	71,649		Temporary			
Public Utilities	35M00000322	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	7/2/2021	39,998	8,000	47,998		Enterprise	73,954	0	73,954
Public Utilities	35M00000324	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	73,954	0	73,954
Public Utilities	35M00000343	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	12/3/2021	41,305	8,261	49,566		Enterprise	73,954	0	73,954
Public Utilities	35M00000729	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	3/21/2025	54,934	25,344	80,278		Enterprise	73,954	0	73,954
Public Utilities	35M00000772	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	8/7/2020	37,770	7,554	45,324		Enterprise	73,954	0	73,954
Public Utilities	35M00000773	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	6/13/2025	54,463	23,686	78,149		Enterprise	73,954	0	73,954
Public Utilities	35M00000804	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	6/3/2022	45,722	9,144	54,866		Enterprise	73,954	0	73,954
Public Utilities	35M00000812	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	7/27/2024	52,710	34,482	87,192		Enterprise	73,954	0	73,954
Public Utilities	35M00000822	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	9/20/2024	52,710	58,091	110,801		Enterprise	73,954	0	73,954
Public Utilities	35M00000829	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	6/30/2023	46,613	18,551	65,164		Enterprise	73,954	0	73,954
Public Utilities	35M00000877	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	5/1/2024	49,281	16,421	65,702		Enterprise	73,954	0	73,954
Public Utilities	35M00000884	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	12/1/2023	41,558	15,969	57,527		Enterprise	73,954	0	73,954
Public Works	29M00000380	LE06C	Equipment Operator, Senior	1	Full Time	Permanent	12/10/2024	50,835	12,389	63,224		Special	71,713	0	71,713
Public Works	29M00001269	LE06C	Equipment Operator, Senior	1	Full Time	Permanent	5/10/2025	51,870	16,844	68,714		Special	71,713	0	71,713
Parks & Recreation	30M00000627	LE06C	Equipment Operator, Senior	1	Full Time	Permanent	8/25/2025	52,333	18,980	71,313		General	71,313	14,839	56,474
Council Chief of Staf	06M00000007	AA12U	Executive Assistant	1	Full Time	Permanent	7/1/2023	Never	Filled			General	68,598	0	68,598
Inspector General	11M00000004	AA12U	Executive Assistant	1	Full Time	Permanent	5/3/2024	79,523	32,599	112,122		General	68,598	0	68,598
General Services	57M00000002	AA12U	Executive Assistant	1	Full Time	Permanent	6/29/2024	Never	Filled			General	68,598	0	68,598
CAO's Office	21M00000004	AA16U	Executive Assistant, Principal	1	Full Time	Permanent	6/27/2025	93,096	36,971	130,067		General	78,466	0	78,466
Finance	25M00000719	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	4/18/2025	52,083	13,062	65,145		General	71,356	0	71,356
Economic Developpr	36M00000005	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	7/11/2025	73,792	30,463	104,255		General	104,255	4,010	100,245
Economic Developpr	36M00000040	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	7/27/2024	80,955	17,541	98,496		General	71,356	0	71,356
Strategic Communic	54M00000003	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	8/8/2025	60,982	33,271	94,253		General	94,253	10,875	83,378
Parks & Recreation	30M00000656	RR53C	Facility and Program Supervisor, Senior	1	Full Time	Permanent	1/27/2024	Never	Filled			General	85,129	0	85,129
Parks & Recreation	30M00000683	RR53C	Facility and Program Supervisor, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			General	85,129	0	85,129
Social Services	27M00000575	HF09C	Family Services Specialist II	1	Full Time	Permanent	2/21/2025	70,817	29,214	100,031		General	85,129	0	85,129
Social Services	27M00000611	HF09C	Family Services Specialist II	1	Full Time	Permanent	8/22/2025	73,118	30,164	103,282		General	103,282	15,890	87,392
Social Services	27M00000620	HF09C	Family Services Specialist II	1	Full Time	Permanent	4/21/2025	68,588	27,128	95,716		General	85,129	0	85,129
Social Services	27M00000625	HF09C	Family Services Specialist II	1	Full Time	Permanent	3/31/2025	75,158	90,947	166,105		General	85,129	0	85,129
Social Services	27M00000574	HF10C	Family Services Specialist III	1	Full Time	Permanent	7/11/2025	79,974	19,490	99,464		General	99,464	3,826	95,638
Social Services	27M00000211	HF06C	Family Services Supervisor	1	Full Time	Permanent	8/29/2025	90,919	40,134	131,053		General	131,053	27,460	103,593
Social Services	27M00000455	HF06C	Family Services Supervisor	1	Full Time	Permanent	3/21/2025	88,058	29,530	117,588		General	101,347	0	101,347
Public Utilities	35M00000039	LU05C	Field Operations Coordinator	1	Full Time	Permanent	3/31/2025	59,446	65,259	124,705		Enterprise	73,954	0	73,954
Public Utilities	35M00000081	LU05C	Field Operations Coordinator	1	Full Time	Permanent	3/21/2025	52,710	16,763	69,473		Enterprise	73,954	0	73,954
Public Utilities	35M00000066	FA15U	Financial Manager	1	Full Time	Permanent	7/26/2023	Never	Filled			Enterprise	124,283	0	124,283
Finance	25M00000724	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	7/10/2024	57,410	30,204	87,614		General	78,435	0	78,435
Finance	25M00000728	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	8/13/2024	59,003	23,874	82,877		General	78,435	0	78,435
Finance	25M00000729	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	8/13/2024	57,241	30,163	87,404		General	78,435	0	78,435
Finance	25M00000730	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	4/11/2025	60,137	26,769	86,906		General	78,435	0	78,435
Finance	25M00000731	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	8/13/2024	57,241	13,990	71,231		General	78,435	0	78,435
Finance	25M00000732	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	6/10/2024	52,574	12,234	64,808		General	78,435	0	78,435
Finance	25M00000735	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	2/18/2025	60,145	26,613	86,758		General	78,435	0	78,435
Finance	25M00000738	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	4/4/2025	60,137	26,612	86,749		General	78,435	0	78,435
Finance	25M00000009	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/21/2025	75,000	30,234	105,234		General	90,365	0	90,365
Finance	25M00000021	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/2/2025	68,986	21,165	90,151		General	90,365	0	90,365
Finance	25M00000091	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	8/23/2024	66,749	27,149	93,898		General	90,365	0	90,365
Finance	25M00000094	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/17/2024	63,191	20,269	83,460		General	90,365	0	90,365

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Finance	25M00000713	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/16/2025	66,749	28,223	94,972		General	90,365	0	90,365
Finance	25M00000005	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	8/13/2024	54,932	5,048	59,980		General	76,196	0	76,196
Finance	25M00000007	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	1/29/2025	54,932	17,123	72,055		General	76,196	0	76,196
Finance	25M00000024	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	4/20/2024	Never	Filled			General	76,196	0	76,196
Finance	25M00000043	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	4/4/2025	54,932	25,105	80,037		General	76,196	0	76,196
Finance	25M00000049	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	6/28/2025	56,717	25,936	82,653		General	82,653	0	82,653
Finance	25M00000071	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	6/3/2024	52,574	4,022	56,596		General	76,196	0	76,196
Finance	25M00000078	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	5/31/2025	57,433	69,322	126,755		General	76,196	0	76,196
Finance	25M00000707	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	5/17/2024	52,574	4,022	56,596		General	76,196	0	76,196
Finance	25M00000734	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	8/22/2025	56,717	25,778	82,495		General	82,495	14,323	68,172
Fire & Emergency Se	42M00000043	PF26C	Fire Battalion Chief	1	Full Time	Permanent	10/31/2024	159,187	32,793	191,980		General	143,577	0	143,577
Fire & Emergency Se	42M00000141	PF26C	Fire Battalion Chief	1	Full Time	Permanent	10/5/2023	146,568	12,004	158,572		General	143,577	0	143,577
Fire & Emergency Se	42M00000184	PF26C	Fire Battalion Chief	1	Full Time	Permanent	1/31/2023	137,042	27,408	164,450		General	143,577	0	143,577
Fire & Emergency Se	42M00000419	PF26C	Fire Battalion Chief	1	Full Time	Permanent	3/31/2025	144,889	83,423	228,312		General	143,577	0	143,577
Fire & Emergency Se	42M00000401	PF24C	Fire Captain	1	Full Time	Permanent	8/9/2025	185,466	103,743	289,209		General	209,994	72,501	137,493
Fire & Emergency Se	42M00000446	PF24C	Fire Captain	1	Full Time	Permanent	5/31/2025	144,703	33,642	178,345		General	131,601	0	131,601
Fire & Emergency Se	42M00000506	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000510	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000524	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000525	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000543	PF17C	Fire Fighter	1	Full Time	Permanent	8/19/2025	64,464	25,001	89,465		General	89,465	22,298	67,167
Fire & Emergency Se	42M00000546	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000555	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000562	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000032	PF22C	Fire Lieutenant	1	Full Time	Permanent	12/11/2024	106,936	64,879	171,815		General	120,713	0	120,713
Fire & Emergency Se	42M00000336	PF22C	Fire Lieutenant	1	Full Time	Permanent	6/30/2025	137,380	93,125	230,505		General	230,505	37,053	193,452
Fire & Emergency Se	42M00000396	PF22C	Fire Lieutenant	1	Full Time	Permanent	2/28/2025	144,703	36,886	181,589		General	131,601	0	131,601
Fire & Emergency Se	42GRANT0006	PY06C	Fire Prevention Inspector	1	Full Time	NPG	5/30/2025	67,089	17,404	84,493		Temporary			
General Services	57M00000009	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	12/10/2024	56,160	13,686	69,846		Internal Service	76,196	0	76,196
General Services	57M00000016	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	5/30/2025	54,932	28,955	83,887		Internal Service	76,196	0	76,196
General Services	57M00000017	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	3/7/2025	60,250	25,304	85,554		Internal Service	76,196	0	76,196
General Services	57M00000022	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	7/31/2025	66,355	17,722	84,077		Internal Service	84,077	8,655	75,422
General Services	57M00000024	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	5/30/2025	54,932	23,800	78,732		Internal Service	76,196	0	76,196
General Services	57M00000043	LF08C	Fleet Maintenance Specialist, Senior	1	Full Time	Permanent	2/9/2024	58,218	27,867	86,085		Internal Service	81,386	0	81,386
General Services	57M00000061	LF14C	Fleet Maintenance Superintendent	1	Full Time	Permanent	8/22/2025	100,000	41,639	141,639		Internal Service	141,639	33,330	108,309
General Services	57M00000062	LF02C	Fleet Maintenance Worker	1	Full Time	Permanent	5/30/2025	51,272	35,016	86,288		Internal Service	65,311	0	65,311
General Services	57M00000063	LF02C	Fleet Maintenance Worker	1	Full Time	Permanent	3/31/2025	49,177	23,085	72,262		Internal Service	65,311	0	65,311
Police	41M00000856	PC05C	Forensic Technician	1	Full Time	Permanent	6/27/2025	85,258	104,796	190,054		General	190,054	0	190,054
Public Utilities	35M00000020	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	9/27/2024	45,116	20,480	65,596		Enterprise	68,277	0	68,277
Public Utilities	35M00000211	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	12/27/2024	49,875	16,266	66,141		Enterprise	68,277	0	68,277
Public Utilities	35M00000471	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	6/6/2025	47,951	23,642	71,593		Enterprise	68,277	0	68,277
Public Utilities	35M00000490	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	7/25/2025	51,625	28,608	80,233		Enterprise	80,233	6,172	74,061
Public Utilities	35M00000527	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	1/29/2025	47,372	27,571	74,943		Enterprise	68,277	0	68,277
Public Utilities	35M00000538	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	4/23/2025	50,003	21,729	71,732		Enterprise	68,277	0	68,277
Public Utilities	35M00000893	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	9/5/2025	56,774	16,848	73,622		Enterprise	73,622	14,158	59,464
Public Utilities	35M00000894	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	10/23/2023	62,408	18,928	81,336		Enterprise	68,277	0	68,277
Public Utilities	35M00000897	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	7/25/2025	48,755	33,775	82,530		Enterprise	82,530	6,348	76,182
Public Utilities	35M00000100	LU73C	Gas and Water Field Supervisor	1	Full Time	Permanent	8/22/2025	74,092	41,783	115,875		Enterprise	115,875	17,827	98,048
Public Utilities	35M00000220	TS13C	Gas Construction Inspector	1	Full Time	Permanent	8/8/2025	74,831	29,906	104,737		Enterprise	104,737	14,796	89,941
Public Utilities	35M00000233	TS13C	Gas Construction Inspector	1	Full Time	Permanent	4/4/2025	78,271	43,401	121,672		Enterprise	78,089	0	78,089

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Utilities	35M00000592	TS13C	Gas Construction Inspector	1	Full Time	Permanent	7/11/2025	86,564	34,668	121,232		Enterprise	121,232	4,663	116,569
Public Utilities	35M00000594	TS13C	Gas Construction Inspector	1	Full Time	Permanent	11/1/2024	87,698	28,061	115,759		Enterprise	78,089	0	78,089
Public Utilities	35M00000223	LU86C	Gas Maintenance Supervisor	1	Full Time	Permanent	8/8/2025	66,746	39,182	105,928		Enterprise	105,928	12,222	93,706
Public Utilities	35M00000236	LU86C	Gas Maintenance Supervisor	1	Full Time	Permanent	9/4/2025	66,944	28,270	95,214		Enterprise	95,214	21,345	73,869
Public Utilities	35M00000239	LU86C	Gas Maintenance Supervisor	1	Full Time	Permanent	9/4/2025	61,129	29,331	90,460		Enterprise	90,460	24,123	66,337
Public Utilities	35M00000101	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	5/30/2025	50,984	24,381	75,365		Enterprise	65,796	0	65,796
Public Utilities	35M00000232	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	7/11/2025	59,622	27,976	87,598		Enterprise	87,598	3,369	84,229
Public Utilities	35M00000441	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	7/11/2025	54,894	26,864	81,758		Enterprise	81,758	3,145	78,613
Public Utilities	35M00000864	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	3/24/2023	53,457	10,691	64,148		Enterprise	65,796	0	65,796
Public Works	29M00000162	TG04C	GIS Analyst	1	Full Time	Permanent	7/27/2024	81,690	9,141	90,831		General	90,365	0	90,365
Fire & Emergency Se	42M00000017	TG06C	GIS and Project Manager	1	Full Time	Permanent	5/19/2023	75,697	18,720	94,417		General	114,299	0	114,299
Public Utilities	35M00000330	TG02C	GIS Specialist	1	Full Time	Permanent	7/25/2025	62,530	15,239	77,769		Enterprise	77,769	5,982	71,787
City Assessor	08M00000006	TG12U	GIS Specialist (Council Agency)	1	Full Time	Permanent	11/18/2016	45,000	13,763	58,763		General	78,815	0	78,815
Parks & Recreation	30TEMP00188	RR04C	Head Lifeguard	1	Full Time	Temporary	5/2/2025	46,854	3,584	50,438		Temporary			
Parks & Recreation	30TEMP03299	RR04C	Head Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Police	41M00000065	AH22C	Health and Safety Specialist	1	Full Time	Permanent	7/11/2025	76,065	38,849	114,914		General	114,914	6,450	108,464
Human Resources	12M00000057	AH62C	Human Resources Business Partner	1	Full Time	Permanent	8/8/2025	96,498	43,198	139,696		General	139,696	16,119	123,577
Justice Services	15M00000002	HH22C	Human Services Analyst	1	Full Time	Permanent	3/6/2024	77,718	8,697	86,415		General	95,472	0	95,472
Justice Services	15M00000009	HH22C	Human Services Analyst	1	Full Time	Permanent	6/11/2025	83,374	6,378	89,752		General	89,752	0	89,752
Justice Services	15M00000366	HH22C	Human Services Analyst	1	Full Time	Permanent	6/13/2025	72,064	6,234	78,298		General	95,472	0	95,472
Social Services	27M00000019	HH02C	Human Services Assistant	1	Full Time	Permanent	7/1/2025	48,759	14,752	63,511		General	69,579	1,221	68,358
Social Services	27M00000057	HH02C	Human Services Assistant	1	Full Time	Permanent	5/14/2025	48,759	11,883	60,642		General	69,579	0	69,579
Social Services	27M00000442	HH02C	Human Services Assistant	1	Full Time	Permanent	1/10/2025	48,759	36,227	84,986		General	69,579	0	69,579
Neighborhood and (	14M00000012	HH16U	Human Services Manager	1	Full Time	Permanent	8/8/2025	100,000	56,156	156,156		General	156,156	29,556	126,600
Neighborhood and (	14M00000071	HH14C	Human Services Supervisor, Senior	1	Full Time	Permanent	2/28/2025	88,058	23,667	111,725		General	101,347	0	101,347
Neighborhood and (	14TEMP00036	HH04C	Human Services Technician	0.8	Part Time	Temporary	8/10/2024	Never	Filled			Temporary			
Community Wealth	89M00000042	HH04C	Human Services Technician	1	Full Time	Permanent	12/2/2024	51,382	22,888	74,270		General	69,579	0	69,579
Parks & Recreation	30M00000684	LT24C	HVAC Mechanic	1	Full Time	Permanent	7/1/2025	Never	Filled			General	81,386	0	81,386
General Services	57M00000121	LT24C	HVAC Mechanic	1	Full Time	Permanent	7/1/2025	Never	Filled			Internal Service	78,089	0	78,089
Inspector General	11M00000001	EC04E	Inspector General	1	Full Time	Permanent	5/16/2025	221,437	199,344	420,781	11,000	General	192,880	0	192,880
City Auditor	09M00000002	FI06U	Internal Audit Manager	1	Full Time	Permanent	5/26/2025	140,000	58,839	198,839		General	135,523	0	135,523
City Auditor	09M00000011	FI02U	Internal Auditor	1	Full Time	Permanent	7/18/2025	96,498	36,158	132,656		General	132,656	8,244	124,412
City Auditor	09M00000020	FI02U	Internal Auditor	1	Full Time	Permanent	6/29/2024	Never	Filled			General	108,150	0	108,150
Inspector General	11M00000009	FI04U	Internal Auditor/Investigator	1	Full Time	Permanent	6/29/2024	Never	Filled			General	108,150	0	108,150
Public Utilities	35M00000610	TC08C	Laboratory Supervisor	1	Full Time	Permanent	5/30/2025	91,961	36,666	128,627		Enterprise	99,415	0	99,415
Human Resources	12M00000108	AH67C	Leadership and Development Trainer	1	Full Time	Permanent	6/13/2025	114,593	38,339	152,932		General	107,604	0	107,604
City Attorney	10M00000039	AL02U	Legal Secretary	1	Full Time	Permanent	9/5/2025	52,333	17,100	69,433		General	69,433	13,536	55,897
City Library	03TEMP00123	BL07C	Library Associate	0.6	Part Time	Temporary	8/8/2025	35,448	2,712	38,160		Temporary			
City Library	03M00000056	BL01C	Library Technician	0.5	Part Time	Permanent	2/21/2025	21,730	13,380	35,110		General	34,347	0	34,347
City Library	03M00000073	BL01C	Library Technician	0.5	Part Time	Permanent	5/3/2025	21,730	11,968	33,698		General	34,347	0	34,347
City Library	03M00000404	BL01C	Library Technician	0.5	Part Time	Permanent	4/19/2025	21,730	1,662	23,392		General	34,347	0	34,347
City Library	03TEMP00024	BL01C	Library Technician	0.5	Part Time	Temporary	6/27/2025	22,436	1,716	24,152		Temporary			
City Library	03TEMP00130	BL01C	Library Technician	0.5	Part Time	Temporary	11/2/2024	Never	Filled			Temporary			
Parks & Recreation	30M00000570	RR02C	Lifeguard	0.5	Part Time	Permanent	11/3/2023	20,049	1,534	21,583		General	34,347	0	34,347
Parks & Recreation	30TEMP00163	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03161	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03163	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03165	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03169	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03172	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Parks & Recreation	30TEMP03174	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03182	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03193	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03194	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03230	RR02C	Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03244	RR02C	Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03247	RR02C	Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Public Works	29M00000179	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	3/21/2025	59,597	65,394	124,991		Special	76,196	0	76,196
Public Works	29M00000372	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	4/30/2024	49,281	17,392	66,673		Special	76,196	0	76,196
Public Works	29M00000854	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	9/5/2025	61,534	66,682	128,216		Special	128,216	24,657	103,559
Parks & Recreation	30M00000050	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	9/22/2024	60,546	68,237	128,783		General	76,196	0	76,196
Parks & Recreation	30M00000056	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	11/18/2022	50,232	17,355	67,587		Enterprise	76,196	0	76,196
Public Utilities	35M00000138	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	7/1/2025	64,015	27,134	91,149		Enterprise	91,149	1,753	89,396
Parks & Recreation	30GRANT0005	LM33C	Maintenance and Operations Crew Super	1	Full Time	NPG	11/19/2024	Never	Filled			Temporary			
Parks & Recreation	30M00000681	LM33C	Maintenance and Operations Crew Super	1	Full Time	Permanent	7/13/2024	Never	Filled			Special	78,435	0	78,435
Public Utilities	35M00000890	LM33C	Maintenance and Operations Crew Super	1	Full Time	Permanent	9/5/2025	68,025	72,928	140,953		Enterprise	140,953	27,106	113,847
Public Works	29M00000166	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	4/20/2024	80,145	35,079	115,224		Special	85,129	0	85,129
Parks & Recreation	30M00000690	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	7/1/2025	Never	Filled			General	85,129	0	85,129
Public Utilities	35M00000311	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	6/23/2023	54,315	17,236	71,551		Enterprise	85,129	0	85,129
Public Utilities	35M00000475	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	5/23/2024	69,167	89,641	158,808		Enterprise	85,129	0	85,129
Public Utilities	35M00000815	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	4/15/2025	64,499	15,718	80,217		Enterprise	78,435	0	78,435
Parks & Recreation	30M00000296	LM39C	Maintenance and Operations Superintendent	1	Full Time	Permanent	4/4/2025	84,787	44,389	129,176		General	101,347	0	101,347
Parks & Recreation	30M00000449	LM39C	Maintenance and Operations Superintendent	1	Full Time	Permanent	5/30/2025	76,339	20,207	96,546		General	101,347	0	101,347
Public Works	29M00000827	LM27C	Maintenance Specialist	1	Full Time	Permanent	6/20/2025	53,352	16,535	69,887		General	73,954	0	73,954
Public Works	29M00000828	LM27C	Maintenance Specialist	1	Full Time	Permanent	5/18/2024	59,280	67,229	126,509		Special	73,954	0	73,954
Public Utilities	35M00000284	LM27C	Maintenance Specialist	1	Full Time	Permanent	8/8/2025	56,919	19,582	76,501		Enterprise	76,501	13,324	63,177
Public Utilities	35M00000808	LM27C	Maintenance Specialist	1	Full Time	Permanent	5/3/2024	51,632	14,157	65,789		Enterprise	73,954	0	73,954
General Services	57M00000104	LM27C	Maintenance Specialist	1	Full Time	Permanent	7/1/2025	Never	Filled			General	81,386	0	81,386
General Services	57M00000114	LM27C	Maintenance Specialist	1	Full Time	Permanent	7/1/2025	Never	Filled			General	73,954	0	73,954
Public Works	29M00000825	LM29C	Maintenance Specialist, Senior	1	Full Time	Permanent	2/7/2025	69,160	43,628	112,788		Special	78,435	0	78,435
Public Utilities	35M00000340	LM29C	Maintenance Specialist, Senior	1	Full Time	Permanent	12/15/2023	49,281	4,529	53,810		Enterprise	78,435	0	78,435
Public Works	29M00000798	LM23C	Maintenance Technician	1	Full Time	Permanent	4/30/2025	48,865	64,939	113,804		Special	65,311	0	65,311
Parks & Recreation	30M00000166	LM23C	Maintenance Technician	1	Full Time	Permanent	3/8/2024	41,700	50,294	91,994		Enterprise	65,311	0	65,311
Parks & Recreation	30M00000168	LM23C	Maintenance Technician	1	Full Time	Permanent	11/30/2024	44,970	14,620	59,590		General	65,311	0	65,311
Parks & Recreation	30M00000546	LM23C	Maintenance Technician	1	Full Time	Permanent	9/12/2024	43,460	14,481	57,941		General	65,311	0	65,311
Parks & Recreation	30M00000581	LM23C	Maintenance Technician	1	Full Time	Permanent	2/15/2019	26,480	11,334	37,814		Enterprise	65,311	0	65,311
Parks & Recreation	30M00000685	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000686	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000687	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000688	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000689	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Public Works	29M00000540	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	3/21/2025	50,686	16,340	67,026		Special	71,713	0	71,713
Public Works	29M00001072	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	4/4/2025	56,810	29,525	86,335		Special	71,713	0	71,713
Parks & Recreation	30M00000067	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	11/18/2024	56,388	17,940	74,328		General	71,713	0	71,713
Parks & Recreation	30M00000125	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	6/13/2025	51,754	18,460	70,214		General	71,713	0	71,713
Parks & Recreation	30M00000195	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	12/27/2024	50,686	29,483	80,169		Enterprise	71,713	0	71,713
Parks & Recreation	30M00000373	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	7/31/2025	54,586	60,470	115,056		General	115,056	20,504	94,552
Parks & Recreation	30M00000678	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled			General	71,713	0	71,713
General Services	57M00000064	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled			Internal Service	71,713	0	71,713
Public Works	29M00000367	LM21C	Maintenance Worker	1	Full Time	Permanent	1/12/2024	40,375	5,325	45,700		Special	63,694	0	63,694

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Works	29M00000728	LM21C	Maintenance Worker	1	Full Time	Permanent	5/8/2025	43,460	21,004	64,464		Special	63,694	0	63,694
Public Works	29M00000845	LM21C	Maintenance Worker	1	Full Time	Permanent	8/16/2025	46,275	53,088	99,363		Special	99,363	15,206	84,157
Public Works	29M00000889	LM21C	Maintenance Worker	1	Full Time	Permanent	5/3/2024	40,375	3,678	44,053		Special	63,694	0	63,694
Public Works	29M00000941	LM21C	Maintenance Worker	1	Full Time	Permanent	11/10/2022	35,360	7,072	42,432		Special	63,694	0	63,694
Public Works	29M00001006	LM21C	Maintenance Worker	1	Full Time	Permanent	6/16/2025	41,600	22,094	63,694		Special	63,694	0	63,694
Public Works	29M00001260	LM21C	Maintenance Worker	1	Full Time	Permanent	1/5/2025	43,460	22,309	65,769		Special	63,694	0	63,694
Public Utilities	35M00000817	LM21C	Maintenance Worker	1	Full Time	Permanent	9/4/2025	47,800	11,649	59,449		Enterprise	59,449	11,433	48,016
Public Utilities	35M00000824	LM21C	Maintenance Worker	1	Full Time	Permanent	8/27/2025	47,800	11,649	59,449		Enterprise	59,449	10,289	49,160
Public Utilities	35M00000849	LM21C	Maintenance Worker	1	Full Time	Permanent	7/25/2025	46,275	21,582	67,857		Enterprise	67,857	5,220	62,637
Neighborhood and	14M00000045	AM04C	Management Analyst	1	Full Time	Permanent	9/11/2024	84,033	39,917	123,950		General	78,089	0	78,089
Public Utilities	35M00000040	AM04C	Management Analyst	1	Full Time	Permanent	3/21/2025	35,599	11,569	47,168		Enterprise	78,089	0	78,089
Public Utilities	35M00000243	AM04C	Management Analyst	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000909	AM04C	Management Analyst	1	Full Time	Permanent	4/26/2023	38,729	7,746	46,475		Enterprise	78,089	0	78,089
General Services	57M00000117	AM04C	Management Analyst	1	Full Time	Permanent	7/1/2025	Never	Filled			General	73,954	0	73,954
City Library	03M00000179	AM02C	Management Analyst, Associate	0.5	Part Time	Permanent	6/27/2025	30,426	2,328	32,754		General	32,754	0	32,754
CAO's Office	21M00000045	AM02C	Management Analyst, Associate	1	Full Time	Permanent	2/25/2022	111,977	22,395	134,372		General	71,019	0	71,019
Finance	25M00000016	AM02C	Management Analyst, Associate	1	Full Time	Permanent	2/10/2023	55,125	17,283	72,408		General	71,019	0	71,019
Finance	25M00000087	AM02C	Management Analyst, Associate	1	Full Time	Permanent	9/20/2024	60,507	30,961	91,468		General	71,019	0	71,019
Finance	25M00000097	AM02C	Management Analyst, Associate	1	Full Time	Permanent	6/17/2024	60,000	24,798	84,798		General	71,019	0	71,019
Finance	25M00000104	AM02C	Management Analyst, Associate	1	Full Time	Permanent	4/4/2025	66,765	6,089	72,854		General	71,019	0	71,019
Finance	25M00000129	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/11/2025	66,447	39,517	105,964		General	105,964	4,076	101,888
Finance	25M00000725	AM02C	Management Analyst, Associate	1	Full Time	Permanent	6/6/2024	57,874	24,303	82,177		General	71,019	0	71,019
Finance	25M00000726	AM02C	Management Analyst, Associate	1	Full Time	Permanent	5/16/2025	60,189	14,668	74,857		General	71,019	0	71,019
Public Works	29TEMP00472	AM02C	Management Analyst, Associate	1	Full Time	Temporary	5/30/2025	53,690	4,107	57,797		Temporary			
Public Works	29TEMP00477	AM02C	Management Analyst, Associate	1	Full Time	Temporary	7/26/2025	Never	Filled			Temporary			
Public Utilities	35M00000042	AM02C	Management Analyst, Associate	1	Full Time	Permanent	8/4/2023	41,558	5,482	47,040		Enterprise	71,019	0	71,019
Public Utilities	35M00000406	AM02C	Management Analyst, Associate	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	71,019	0	71,019
Public Utilities	35M00000554	AM02C	Management Analyst, Associate	1	Full Time	Permanent	3/11/2022	62,562	12,512	75,074		Enterprise	71,019	0	71,019
Public Utilities	35M00000843	AM02C	Management Analyst, Associate	1	Full Time	Permanent	8/22/2025	99,826	44,800	144,626		Enterprise	144,626	22,250	122,376
Public Utilities	35TEMP00023	AM02C	Management Analyst, Associate	1	Full Time	Temporary	5/2/2025	52,624	15,982	68,606		Temporary			
Police	41M00000039	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/31/2025	66,596	28,186	94,782		General	94,782	9,114	85,668
Police	41M00000264	AM02C	Management Analyst, Associate	1	Full Time	Permanent	11/16/2021	54,900	36,134	91,034		General	71,019	0	71,019
Police	41M00000482	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/12/2022	53,133	34,306	87,439		General	71,019	0	71,019
Citizen Service and	73M00000017	AM02C	Management Analyst, Associate	1	Full Time	Permanent	3/10/2025	45,538	29,075	74,613		General	68,277	0	68,277
Community Wealth	89GRANT0002	AM02C	Management Analyst, Associate	1	Full Time	NPG	4/2/2025	55,000	4,207	59,207		Temporary			
Community Wealth	89GRANT0003	AM02C	Management Analyst, Associate	1	Full Time	NPG	6/27/2025	56,787	4,344	61,131		Temporary			
Community Wealth	89M00000010	AM02C	Management Analyst, Associate	1	Full Time	Permanent	10/4/2024	63,531	31,700	95,231		General	71,019	0	71,019
Community Wealth	89M00000044	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/18/2025	71,113	30,830	101,943		General	101,943	7,030	94,913
Information Techno	20M000000054	AM08C	Management Analyst, Principal	1	Full Time	Permanent	6/13/2025	117,073	116,777	233,850		Internal Service	114,299	0	114,299
Finance	25M00000711	AM08C	Management Analyst, Principal	1	Full Time	Permanent	11/30/2024	106,874	26,120	132,994		General	114,299	0	114,299
Finance	25M00000712	AM08C	Management Analyst, Principal	1	Full Time	Permanent	3/3/2023	100,000	20,000	120,000		General	114,299	0	114,299
Public Utilities	35M000000399	AM08C	Management Analyst, Principal	1	Full Time	Permanent	6/23/2023	75,075	33,309	108,384		Enterprise	107,604	0	107,604
Public Utilities	35M00000499	AM08C	Management Analyst, Principal	1	Full Time	Permanent	7/26/2025	Never	Filled			Enterprise	303,118	0	303,118
Planning & Develop	05M000000063	AM06C	Management Analyst, Senior	1	Full Time	Permanent	12/13/2024	79,826	32,799	112,625		General	88,000	0	88,000
Finance	25M000000714	AM06C	Management Analyst, Senior	1	Full Time	Permanent	3/25/2024	47,840	3,660	51,500		General	88,000	0	88,000
Finance	25M000000716	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/14/2024	66,749	16,313	83,062		General	88,000	0	88,000
Finance	25M000000717	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/9/2023	Never	Filled			General	88,000	0	88,000
Social Services	27M000000076	AM06C	Management Analyst, Senior	1	Full Time	Permanent	2/21/2025	85,727	32,561	118,288		General	88,000	0	88,000
Public Works	29TEMP03315	AM06C	Management Analyst, Senior	1	Full Time	Temporary	8/8/2025	82,600	24,729	107,329		Temporary			
Parks & Recreation	30M00000607	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/22/2023	77,955	20,836	98,791		General	88,000	0	88,000

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Utilities	35M00000159	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/30/2025	101,013	102,419	203,432		Enterprise	88,000	0	88,000
Public Utilities	35M00000196	AM02C	Management Analyst, Senior	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	71,019	0	71,019
Public Utilities	35M00000264	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000349	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000486	AM06C	Management Analyst, Senior	1	Full Time	Permanent	7/11/2025	102,000	36,813	138,813		Enterprise	122,153	5,339	116,814
Public Utilities	35M00000609	AM06C	Management Analyst, Senior	1	Full Time	Permanent	10/31/2019	51,083	10,217	61,300		Enterprise	88,000	0	88,000
Public Utilities	35M00000863	AM06C	Management Analyst, Senior	1	Full Time	Permanent	2/2/2024	84,579	18,609	103,188		Enterprise	88,000	0	88,000
Public Utilities	35M00000871	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/3/2024	49,479	4,508	53,987		Enterprise	88,000	0	88,000
Public Utilities	35M00000895	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/24/2022	44,055	8,811	52,866		Enterprise	68,277	0	68,277
Public Utilities	35M00000904	AM06C	Management Analyst, Senior	1	Full Time	Permanent	6/17/2022	34,764	6,953	41,717		Enterprise	88,000	0	88,000
Economic Developm	36M00000052	AM06C	Management Analyst, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			General	88,000	0	88,000
Housing and Commi	38M00000012	AM06C	Management Analyst, Senior	1	Full Time	Permanent	1/26/2024	100,438	25,403	125,841		General	88,000	0	88,000
Housing and Commi	38M00000014	AM06C	Management Analyst, Senior	1	Full Time	Permanent	6/30/2025	92,139	94,042	186,181		General	88,000	6,707	81,293
Procurement	84M00000044	AM06C	Management Analyst, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,089	0	78,089
Council Chief of Staf	06M00000005	AM16U	Management Analyst, Senior (Council Ag	1	Full Time	Permanent	6/14/2024	120,000	38,338	158,338		General	135,523	0	135,523
Council Chief of Staf	06M00000026	AM16U	Management Analyst, Senior (Council Ag	1	Full Time	Permanent	5/2/2025	95,403	36,041	131,444		General	88,434	0	88,434
Justice Services	15GRANT0050	AM17U	Management Analyst, Senior (Grant Func	1	Full Time	PGR	10/16/2016	55,200	15,074	70,274		Special	88,434	0	88,434
Public Works	29M00000518	LT12C	Mason	1	Full Time	Permanent	7/8/2025	54,586	25,259	79,845		Special	79,845	3,137	76,708
Parks & Recreation	30M00000675	LT26C	Master Plumber	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,435	0	78,435
City Attorney	10M00000003	AL12U	Paralegal	1	Full Time	Permanent	2/9/2024	74,312	21,327	95,639		Special	81,782	0	81,782
City Attorney	10M00000010	AL14U	Paralegal, Senior	1	Full Time	Permanent	9/22/2023	70,289	19,272	89,561		Special	90,813	0	90,813
City Attorney	10M00000029	AL14U	Paralegal, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			Special	90,813	0	90,813
Parks & Recreation	30M00000651	RP02C	Park Ranger	1	Full Time	Permanent	2/20/2025	57,491	18,860	76,351		General	73,954	0	73,954
Parks & Recreation	30M00000673	RP02C	Park Ranger	1	Full Time	Permanent	6/29/2024	Never	Filled			General	73,954	0	73,954
Parks & Recreation	30M00000674	RP02C	Park Ranger	1	Full Time	Permanent	6/29/2024	Never	Filled			General	73,954	0	73,954
Planning & Developi	05M00000040	TP04C	Planner	1	Full Time	Permanent	6/13/2025	83,236	34,479	117,715		General	88,000	0	88,000
Planning & Developi	05M00000092	TP04C	Planner	1	Full Time	Permanent	6/13/2025	77,187	38,718	115,905		General	88,000	0	88,000
Planning & Developi	05M00000134	TP04C	Planner	1	Full Time	Permanent	2/21/2025	64,837	26,214	91,051		General	78,089	0	78,089
Planning & Developi	05M00000008	TP02C	Planner Associate	1	Full Time	Permanent	3/7/2025	64,837	27,519	92,356		General	78,089	0	78,089
Planning & Developi	05M00000096	TP05C	Planner, Senior	1	Full Time	Permanent	7/14/2023	72,513	10,290	82,803		General	101,347	0	101,347
Planning & Developi	05M00000099	TP05C	Planner, Senior	1	Full Time	Permanent	1/11/2025	Never	Filled			General	101,347	0	101,347
Planning & Developi	05M00000146	TP05C	Planner, Senior	1	Full Time	Permanent	10/2/2024	64,837	15,412	80,249		General	101,347	0	101,347
Planning & Developi	05M00000004	TY07C	Planning Clerk	1	Full Time	Permanent	9/5/2025	56,138	36,560	92,698		General	92,698	17,827	74,871
Planning & Developi	05M00000178	TY08C	Planning Specialist	1	Full Time	Permanent	7/7/2025	58,806	26,214	85,020		General	85,020	5,130	79,890
Planning & Developi	05M00000081	TY02C	Plans Examiner	1	Full Time	Permanent	12/13/2024	76,059	39,905	115,964		General	95,472	0	95,472
Planning & Developi	05M00000116	TY02C	Plans Examiner	1	Full Time	Permanent	1/31/2025	72,019	18,238	90,257		General	95,472	0	95,472
Planning & Developi	05M00000187	TY02C	Plans Examiner	1	Full Time	Permanent	5/30/2025	73,119	33,846	106,965		General	95,472	0	95,472
Planning & Developi	05M00000190	TY02C	Plans Examiner	1	Full Time	Permanent	8/22/2025	85,145	31,055	116,200		General	102,787	17,877	84,910
Public Utilities	35M00000395	LP04C	Plant Operations Supervisor	1	Full Time	Permanent	5/22/2025	96,658	23,095	119,753		Enterprise	88,000	0	88,000
Public Utilities	35M00000407	LP06C	Plant Operations Supervisor, Senior	1	Full Time	Permanent	6/5/2025	117,042	55,062	172,104		Enterprise	99,415	0	99,415
Public Utilities	35M00000205	LP02C	Plant Operator	1	Full Time	Permanent	5/2/2025	59,579	27,965	87,544		Enterprise	71,019	0	71,019
Public Utilities	35M00000230	LP02C	Plant Operator	1	Full Time	Permanent	5/2/2025	69,964	28,991	98,955		Enterprise	71,019	0	71,019
Public Utilities	35M00000341	LP02C	Plant Operator	1	Full Time	Permanent	2/28/2025	56,157	15,534	71,691		Enterprise	71,019	0	71,019
Public Utilities	35M00000370	LP02C	Plant Operator	1	Full Time	Permanent	8/28/2025	51,224	24,201	75,425		Enterprise	75,425	14,913	60,512
Public Utilities	35M00000371	LP02C	Plant Operator	1	Full Time	Permanent	5/2/2025	62,010	15,961	77,971		Enterprise	71,019	0	71,019
Public Utilities	35M00000388	LP02C	Plant Operator	1	Full Time	Permanent	5/3/2024	68,329	18,189	86,518		Enterprise	71,019	0	71,019
Public Utilities	35M00000498	LP02C	Plant Operator	1	Full Time	Permanent	1/29/2025	46,878	23,142	70,020		Enterprise	71,019	0	71,019
Public Utilities	35M00000612	LP02C	Plant Operator	1	Full Time	Permanent	4/18/2025	72,073	41,908	113,981		Enterprise	71,019	0	71,019
Police	41M00000703	PO26C	Police Captain	1	Full Time	Permanent	12/15/2023	138,522	82,533	221,055		General	143,577	0	143,577
Police	41M00000817	PO26C	Police Captain	1	Full Time	Permanent	12/13/2024	142,188	81,399	223,587		General	143,577	0	143,577

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Police	41M00000824	PO26C	Police Captain	1	Full Time	Permanent	9/30/2023	141,153	83,465	224,618		General	143,577	0	143,577
Police	41M00000730	PO24C	Police Lieutenant	1	Full Time	Permanent	12/13/2024	131,706	89,258	220,964		General	131,601	0	131,601
Police	41M00000785	PO24C	Police Lieutenant	1	Full Time	Permanent	7/31/2025	156,930	24,699	181,629		General	181,629	55,395	126,234
Police	41M00000789	PO24C	Police Lieutenant	1	Full Time	Permanent	12/31/2023	133,232	20,984	154,216		General	131,601	0	131,601
Police	41M00000809	PO24C	Police Lieutenant	1	Full Time	Permanent	7/31/2024	144,703	22,782	167,485		General	131,601	0	131,601
Police	41M00000815	PO27U	Police Major	1	Full Time	Permanent	8/31/2024	182,824	103,001	285,825		General	161,479	0	161,479
Police	41M00000133	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,589	80,411		General	87,248	0	87,248
Police	41M00000140	PO11C	Police Officer	1	Full Time	Permanent	8/13/2025	60,539	14,753	75,292		General	87,248	10,135	77,113
Police	41M00000142	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,746	80,568		General	87,248	0	87,248
Police	41M00000143	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455		General	87,248	0	87,248
Police	41M00000158	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	39,406	95,228		General	87,248	0	87,248
Police	41M00000160	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	23,046	78,868		General	87,248	0	87,248
Police	41M00000258	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455		General	87,248	0	87,248
Police	41M00000318	PO17C	Police Officer	1	Full Time	Permanent	6/13/2025	112,570	8,612	121,182		General	87,856	0	87,856
Police	41M00000343	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	29,902	85,724		General	87,248	0	87,248
Police	41M00000344	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	23,046	78,868		General	87,248	0	87,248
Police	41M00000458	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	23,046	78,868		General	87,248	0	87,248
Police	41M00000460	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,350	80,172		General	87,248	0	87,248
Police	41M00000465	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,746	80,568		General	87,248	0	87,248
Police	41M00000491	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455		General	87,248	0	87,248
Police	41M00000522	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	22,938	78,760		General	87,248	0	87,248
Police	41M00000529	PO11C	Police Officer	1	Full Time	Permanent	7/29/2025	60,539	13,700	74,239		General	74,239	7,138	67,101
Police	41M00000561	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	22,938	78,760		General	87,248	0	87,248
Police	41M00000571	PO11C	Police Officer	1	Full Time	Permanent	8/13/2025	60,539	25,656	86,195		General	80,411	11,603	68,808
Police	41M00000642	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	100,226	20,252	120,478		General	120,478	31,147	89,331
Police	41M00000677	PO17C	Police Officer	1	Full Time	Permanent	6/13/2025	60,838	31,160	91,998		General	90,288	0	90,288
Police	41M00000682	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	115,215	19,768	134,983		General	134,983	28,965	106,018
Police	41M00000683	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	93,481	24,221	117,702		General	117,702	16,271	101,431
Police	41M00000684	PO17C	Police Officer	1	Full Time	Permanent	5/31/2025	96,812	65,890	162,702		General	90,288	0	90,288
Police	41M00000695	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	22,938	78,760		General	87,248	0	87,248
Police	41M00001009	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455		General	87,248	0	87,248
Police	41M00001030	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	97,925	48,463	146,388		General	146,388	19,876	126,512
Police	41M00001110	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,350	80,172		General	87,248	0	87,248
Police	41M00000051	PO22C	Police Sergeant	1	Full Time	Permanent	7/9/2024	119,721	84,890	204,611		General	120,713	0	120,713
Police	41M00000470	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	124,314	61,610	185,924		General	120,713	0	120,713
Police	41M00000497	PO22C	Police Sergeant	1	Full Time	Permanent	4/21/2023	93,811	57,856	151,667		General	120,713	0	120,713
Police	41M00000621	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	108,968	64,492	173,460		General	120,713	0	120,713
Police	41M00000628	PO22C	Police Sergeant	1	Full Time	Permanent	10/31/2023	116,634	84,417	201,051		General	120,713	0	120,713
Police	41M00000699	PO22C	Police Sergeant	1	Full Time	Permanent	12/13/2024	111,039	80,588	191,627		General	120,713	0	120,713
Police	41M00000715	PO22C	Police Sergeant	1	Full Time	Permanent	4/21/2023	101,146	18,398	119,544		General	120,713	0	120,713
Police	41M00000722	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	106,936	52,997	159,933		General	120,713	0	120,713
Police	41M00000724	PO22C	Police Sergeant	1	Full Time	Permanent	8/31/2024	131,535	36,329	167,864		General	120,713	0	120,713
Police	41M00000725	PO22C	Police Sergeant	1	Full Time	Permanent	7/31/2023	121,108	19,991	141,099		General	120,713	0	120,713
Police	41M00000734	PO22C	Police Sergeant	1	Full Time	Permanent	12/31/2023	121,108	30,564	151,672		General	120,713	0	120,713
Police	41M00000738	PO22C	Police Sergeant	1	Full Time	Permanent	2/9/2024	112,237	14,804	127,041		General	120,713	0	120,713
Police	41M00000751	PO22C	Police Sergeant	1	Full Time	Permanent	12/13/2024	104,942	52,009	156,951		General	120,713	0	120,713
Police	41M00000754	PO22C	Police Sergeant	1	Full Time	Permanent	4/21/2023	105,026	76,970	181,996		General	120,713	0	120,713
Police	41M00000758	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	102,986	60,494	163,480		General	120,713	0	120,713
Police	41M00000763	PO22C	Police Sergeant	1	Full Time	Permanent	6/30/2025	139,991	97,858	237,849		General	237,849	4,624	233,225
Police	41M00000768	PO22C	Police Sergeant	1	Full Time	Permanent	3/31/2025	111,039	54,953	165,992		General	120,713	0	120,713

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Mayor's Office	85M00000020	AS36U	Policy Advisor	1	Full Time	Permanent	4/18/2025	118,340	43,785	162,125		General	135,523	0	135,523
Public Utilities	35M00000242	LU22C	Power Line Specialist	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000338	LU22C	Power Line Specialist	1	Full Time	Permanent	5/31/2017	35,953	7,191	43,144		Enterprise	88,000	0	88,000
Public Utilities	35M00000564	LU22C	Power Line Specialist	1	Full Time	Permanent	3/14/2025	97,760	34,237	131,997		Enterprise	88,000	0	88,000
Public Utilities	35M00000567	LU22C	Power Line Specialist	1	Full Time	Permanent	6/12/2025	97,760	23,824	121,584		Enterprise	88,000	0	88,000
Public Utilities	35M00000782	LU22C	Power Line Specialist	1	Full Time	Permanent	3/8/2024	76,059	16,275	92,334		Enterprise	88,000	0	88,000
Public Utilities	35M00000257	LU24C	Power Line Specialist Supervisor	1	Full Time	Permanent	11/22/2024	103,959	52,108	156,067		Enterprise	99,415	0	99,415
Strategic Communic	54M00000030	EM61U	Press Secretary	1	Full Time	Permanent	7/1/2025	Never	Filled			General	161,479	0	161,479
Mayor's Office	85TEMP00007	EM61U	Press Secretary	1	Full Time	Temporary	4/18/2025	180,000	13,770	193,770		Temporary			
Justice Services	15GRANT0030	PJ16C	Pretrial Probation Officer	1	Full Time	PGR	3/21/2025	60,488	17,473	77,961		Special	78,435	0	78,435
Justice Services	15GRANT0032	PJ16C	Pretrial Probation Officer	1	Full Time	PGR	2/6/2024	57,176	6,398	63,574		Special	78,435	0	78,435
Justice Services	15GRANT0037	PJ16C	Pretrial Probation Officer	1	Full Time	PGR	6/4/2021	49,970	9,994	59,964		Special	78,435	0	78,435
Justice Services	15GRANT0039	PJ16C	Pretrial Probation Officer	0.5	Part Time	PGR	9/14/2022	24,985	1,911	26,896		Special	40,728	0	40,728
Procurement	84M00000003	AP04C	Procurement Analyst	1	Full Time	Permanent	5/2/2025	81,000	42,407	123,407		General	101,347	0	101,347
Procurement	84M00000010	AP04C	Procurement Analyst	1	Full Time	Permanent	9/6/2024	85,709	40,702	126,411		General	101,347	0	101,347
Procurement	84M00000049	AP08C	Procurement Analyst, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			General	114,299	0	114,299
Procurement	84M00000050	AP08C	Procurement Analyst, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			General	114,299	0	114,299
Procurement	84M00000051	AP08C	Procurement Analyst, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			General	114,299	0	114,299
Public Utilities	35M00000921	AP06C	Procurement Analyst, Senior	1	Full Time	Permanent	8/22/2025	103,124	51,904	155,028		Enterprise	155,028	23,850	131,178
Procurement	84M00000036	AP06C	Procurement Analyst, Senior	1	Full Time	Permanent	5/2/2025	68,749	19,433	88,182		General	78,089	0	78,089
Procurement	84M00000038	AP06C	Procurement Analyst, Senior	1	Full Time	Permanent	5/30/2025	130,624	61,162	191,786		General	135,523	0	135,523
Finance	25M00000156	AS04U	Program and Operations Manager	1	Full Time	Permanent	1/24/2025	135,122	49,223	184,345		Internal Service	135,523	0	135,523
Social Services	27M00000081	AS04U	Program and Operations Manager	1	Full Time	Permanent	8/23/2025	Never	Filled			General	135,523	0	135,523
Public Works	29M00000133	AS04U	Program and Operations Manager	1	Full Time	Permanent	2/2/2024	40,375	14,197	54,572		Special	63,694	0	63,694
Public Works	29M00000930	AS04U	Program and Operations Manager	1	Full Time	Permanent	4/19/2024	111,954	26,459	138,413		Special	135,523	0	135,523
Public Utilities	35M00000146	AS04U	Program and Operations Manager	1	Full Time	Permanent	12/31/2019	111,250	22,250	133,500		Enterprise	135,523	0	135,523
Public Utilities	35M00000579	AS04U	Program and Operations Manager	1	Full Time	Permanent	3/7/2025	116,986	57,916	174,902		Enterprise	124,283	0	124,283
Public Utilities	35TEMP00020	AS04U	Program and Operations Manager	1	Full Time	Temporary	5/3/2024	58,519	4,447	62,966		Temporary			
Social Services	27M00000405	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	5/9/2025	95,109	46,659	141,768		General	107,604	0	107,604
Public Utilities	35M00000310	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	7/11/2025	107,015	95,671	202,686		Enterprise	202,686	7,796	194,890
Public Utilities	35M00000332	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	3/21/2025	95,636	97,455	193,091		Enterprise	107,604	0	107,604
Public Utilities	35M00000460	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	11/29/2024	74,382	18,179	92,561		Enterprise	107,604	0	107,604
Police	41GRANT0003	AS02C	Program and Operations Supervisor	1	Full Time	NPG	12/14/2024	82,272	18,407	100,679		Temporary			
Police	41M00001008	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	2/21/2025	96,000	20,711	116,711		General	107,604	0	107,604
Fire & Emergency Se	42M00000469	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	2/10/2023	107,460	21,492	128,952		General	107,604	0	107,604
Strategic Communic	54M00000027	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	6/27/2025	103,670	21,125	124,795		General	107,604	0	107,604
Emergency Commu	87M00000092	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	8/8/2025	102,991	50,080	153,071		General	153,071	24,243	128,828
Parks & Recreation	30M00000657	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	3/23/2024	Never	Filled			General	114,299	0	114,299
Public Utilities	35M00000115	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	8/27/2023	82,301	91,271	173,572		Enterprise	101,347	0	101,347
Public Utilities	35M00000140	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	3/21/2025	85,826	37,833	123,659		Enterprise	114,299	0	114,299
Public Utilities	35M00000656	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	9/3/2025	103,250	27,743	130,993		Enterprise	130,993	25,191	105,802
Public Utilities	35M00000867	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	9/6/2024	50,878	4,676	55,554		Enterprise	68,277	0	68,277
Police	41M00000006	PY03C	Property Evidence Technician	1	Full Time	Permanent	9/30/2024	52,710	57,647	110,357		General	73,954	0	73,954
Planning & Developi	05M00000026	TS22C	Property Maintenance Enforcement Insp	1	Full Time	Permanent	2/14/2025	63,113	15,381	78,494		General	85,129	0	85,129
Planning & Developi	05M00000043	TS22C	Property Maintenance Enforcement Insp	1	Full Time	Permanent	11/25/2024	73,768	6,728	80,496		General	85,129	0	85,129
Planning & Developi	05M00000170	TS22C	Property Maintenance Enforcement Insp	1	Full Time	Permanent	12/20/2024	63,113	5,800	68,913		General	85,129	0	85,129
Justice Services	15M00000110	PJ24C	Protective Services Counselor	1	Full Time	Permanent	7/11/2025	64,316	38,632	102,948		General	102,948	3,960	98,988
Justice Services	15M00000204	PJ24C	Protective Services Counselor	1	Full Time	Permanent	11/15/2024	73,768	27,581	101,349		General	85,129	0	85,129
Justice Services	15M00000122	PJ22C	Protective Services Specialist	1	Full Time	Permanent	5/31/2025	62,641	67,957	130,598		General	76,196	0	76,196
Justice Services	15M00000315	PJ22C	Protective Services Specialist	1	Full Time	Permanent	7/17/2025	56,717	25,778	82,495		General	82,495	4,759	77,736

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Justice Services	15M00000316	PJ22C	Protective Services Specialist	1	Full Time	Permanent	7/21/2025	56,717	25,540	82,257		General	82,257	10,818	71,439
Justice Services	15M00000320	PJ22C	Protective Services Specialist	1	Full Time	Permanent	7/11/2025	59,760	17,120	76,880		General	76,880	13,300	63,580
Justice Services	15M00000328	PJ22C	Protective Services Specialist	1	Full Time	Permanent	4/23/2025	60,250	43,259	103,509		General	76,196	0	76,196
Justice Services	15M00000332	PJ22C	Protective Services Specialist	1	Full Time	Permanent	3/20/2025	56,611	40,644	97,255		General	76,196	0	76,196
Justice Services	15M00000340	PJ22C	Protective Services Specialist	1	Full Time	Permanent	5/15/2025	56,305	35,198	91,503		General	76,196	0	76,196
Justice Services	15M00000356	PJ22C	Protective Services Specialist	1	Full Time	Permanent	5/2/2025	54,932	60,779	115,711		General	76,196	0	76,196
Justice Services	15TEMP00028	PJ22C	Protective Services Specialist	0.625	Part Time	Temporary	5/22/2024	30,186	2,294	32,480		Temporary			
City Assessor	08M00000047	FR08U	Real Estate Appraiser, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled			General	101,857	0	101,857
Parks & Recreation	30M00000234	RR31C	Recreation Program Instructor	1	Full Time	Permanent	4/20/2024	54,225	16,923	71,148		General	67,445	0	67,445
Parks & Recreation	30M00000238	RR31C	Recreation Program Instructor	1	Full Time	Permanent	1/25/2025	46,854	16,229	63,083		General	67,445	0	67,445
Parks & Recreation	30M00000255	RR31C	Recreation Program Instructor	1	Full Time	Permanent	1/24/2025	46,854	15,991	62,845		General	67,445	0	67,445
Parks & Recreation	30M00000604	RR31C	Recreation Program Instructor	1	Full Time	Permanent	8/21/2024	57,241	14,714	71,955		General	67,445	0	67,445
Parks & Recreation	30M00000605	RR31C	Recreation Program Instructor	1	Full Time	Permanent	8/25/2023	39,874	5,259	45,133		General	67,445	0	67,445
Parks & Recreation	30M00000619	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/14/2024	42,156	14,676	56,832		General	67,445	0	67,445
Parks & Recreation	30M00000640	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/14/2024	42,156	20,263	62,419		General	67,445	0	67,445
Parks & Recreation	30M00000667	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/29/2024	Never	Filled			General	67,445	0	67,445
Parks & Recreation	30M00000671	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/29/2024	Never	Filled			General	67,445	0	67,445
Parks & Recreation	30M00000643	RR32C	Recreation Program Instructor, Senior	1	Full Time	Permanent	8/8/2025	59,101	26,359	85,460		General	85,460	9,861	75,599
Parks & Recreation	30M00000647	RR32C	Recreation Program Instructor, Senior	1	Full Time	Permanent	9/5/2025	60,250	17,165	77,415		General	77,415	14,888	62,527
Parks & Recreation	30M00000447	RR46C	Recreation Program Manager	1	Full Time	Permanent	8/22/2025	96,457	24,769	121,226		General	121,226	18,650	102,576
Parks & Recreation	30M00000230	RR41C	Recreation Program Specialist	1	Full Time	Permanent	10/31/2024	63,801	78,220	142,021		General	78,435	0	78,435
Parks & Recreation	30M00000659	RR41C	Recreation Program Specialist	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,435	0	78,435
Parks & Recreation	30M00000660	RR41C	Recreation Program Specialist	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,435	0	78,435
Parks & Recreation	30M00000425	RR43C	Recreation Program Supervisor	1	Full Time	Permanent	7/25/2025	80,732	84,130	164,862		General	164,862	12,682	152,180
Parks & Recreation	30M00000395	RR14C	Recreation Services Assistant	0.75	Part Time	Permanent	8/25/2023	28,642	11,965	40,607		General	45,543	0	45,543
Public Works	29M00000142	LM12C	Refuse Collector	1	Full Time	Permanent	8/19/2025	44,872	10,935	55,807		General	55,807	8,586	47,221
Public Works	29M00000805	LM12C	Refuse Collector	1	Full Time	Permanent	5/8/2025	43,460	15,633	59,093		General	63,694	0	63,694
Public Works	29M00001215	LM12C	Refuse Collector	1	Full Time	Permanent	7/27/2024	43,460	21,109	64,569		General	63,694	0	63,694
Public Works	29M00001242	LM12C	Refuse Collector	1	Full Time	Permanent	6/23/2025	43,460	15,681	59,141		General	63,694	0	63,694
Public Works	29M00001243	LM12C	Refuse Collector	1	Full Time	Permanent	8/12/2025	44,872	10,935	55,807		General	55,807	7,512	48,295
Public Works	29M00000406	LE02C	Refuse Truck Operator	1	Full Time	Permanent	5/31/2024	40,375	14,165	54,540		Special	63,694	0	63,694
Public Works	29M00000422	LE02C	Refuse Truck Operator	1	Full Time	Permanent	10/4/2024	52,710	23,480	76,190		General	73,954	0	73,954
Public Works	29M00000429	LE02C	Refuse Truck Operator	1	Full Time	Permanent	12/16/2022	27,857	5,571	33,428		General	73,954	0	73,954
Justice Services	15M00000307	HN04C	Registered Nurse	1	Full Time	Permanent	8/23/2025	93,807	34,531	128,338		General	128,338	20,876	107,462
Justice Services	15M00000308	HN04C	Registered Nurse	1	Full Time	Permanent	10/10/2023	59,261	18,421	77,682		General	101,347	0	101,347
Finance	25M00000040	FF09C	Revenue Manager	1	Full Time	Permanent	3/12/2021	64,320	12,864	77,184		General	107,604	0	107,604
Finance	25M00000096	FF09C	Revenue Manager	1	Full Time	Permanent	11/1/2024	86,540	22,354	108,894		General	107,604	0	107,604
Finance	25M00000098	FF09C	Revenue Manager	1	Full Time	Permanent	5/5/2025	115,000	28,026	143,026		General	107,604	0	107,604
Public Utilities	35M00000457	TL12C	SCADA Specialist	1	Full Time	Permanent	9/6/2024	72,690	17,765	90,455		Enterprise	95,472	0	95,472
Public Utilities	35M00000570	TL12C	SCADA Specialist	1	Full Time	Permanent	9/16/2016	46,310	9,262	55,572		Enterprise	95,472	0	95,472
City Attorney	10M00000046	AL24U	Senior Assistant City Attorney	1	Full Time	Permanent	9/5/2025	156,340	43,119	199,459		General	199,459	38,358	161,101
Finance	25M00000052	EM19E	Senior Department Director	1	Full Time	Permanent	7/25/2025	264,496	96,675	361,171	14,000	General	361,170	68,474	292,696
Public Works	29M00000594	AS38U	Senior Manager	1	Full Time	Permanent	7/1/2025	Never	Filled			General	135,523	0	135,523
Public Works	29M00000950	AS38U	Senior Manager	1	Full Time	Permanent	12/1/2023	139,958	41,570	181,528		Special	135,523	0	135,523
Housing and Comm	38M00000006	AS38U	Senior Manager	1	Full Time	Permanent	12/27/2024	153,888	15,127	169,015		General	135,523	0	135,523
Finance	25M00000159	AS26U	Senior Policy Advisor	1	Full Time	Permanent	12/27/2024	160,312	63,530	223,842		General	147,883	0	147,883
Economic Developm	36TEMP00054	AS26U	Senior Policy Advisor	1	Full Time	Temporary	6/27/2025	130,000	9,945	139,945		Temporary			
General Services	57M00000073	AS26U	Senior Policy Advisor	1	Full Time	Permanent	8/12/2022	128,736	25,747	154,483		Internal Service	147,883	0	147,883
Mayor's Office	85M00000008	AS26U	Senior Policy Advisor	1	Full Time	Permanent	12/27/2024	141,549	35,501	177,050		General	147,883	0	147,883
Public Works	29M00000437	TS46C	Site Inspector	1	Full Time	Permanent	8/22/2025	72,541	21,631	94,172		Special	94,172	15,789	78,383

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Utilities	35M00000917	TS46C	Site Inspector	1	Full Time	Permanent	3/7/2025	71,053	19,857	90,910		Enterprise	85,129	0	85,129
Justice Services	15GRANT0042	HS07C	Social Casework Coordinator	1	Full Time	PGR	10/18/2024	57,706	5,303	63,009		Special	78,435	0	78,435
Justice Services	15GRANT0059	HS07C	Social Casework Coordinator	1	Full Time	PGR	7/7/2025	59,568	14,517	74,085		Special	74,085	2,849	71,236
Justice Services	15M00000375	HS07C	Social Casework Coordinator	1	Full Time	Permanent	3/7/2025	58,243	41,756	99,999		General	78,435	0	78,435
Justice Services	15M00000376	HS07C	Social Casework Coordinator	1	Full Time	Permanent	3/14/2025	57,712	16,981	74,693		General	78,435	0	78,435
Justice Services	15M00000167	HS02C	Social Casework Technician	0.5	Part Time	Permanent	6/26/2023	20,049	1,642	21,691		General	35,047	0	35,047
Public Works	29M00000570	TE22C	Survey Instrument Technician	1	Full Time	Permanent	7/27/2024	53,546	47,908	101,454		Special	73,954	0	73,954
Public Utilities	35M00000161	AY06C	Sustainability Deputy Manager	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	114,299	0	114,299
Public Utilities	35M00000160	AY08U	Sustainability Manager	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	124,283	0	124,283
Parks & Recreation	30TEMP00209	RR06C	Swimming Pool Manager	1	Full Time	Temporary	4/18/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03139	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03140	RR06C	Swimming Pool Manager	1	Full Time	Temporary	4/18/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03141	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03142	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03143	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03286	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03287	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03288	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03289	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Police	41M00000285	TI06C	Technology Coordinator (Agency)	1	Full Time	Permanent	11/19/2022	70,902	30,404	101,306		General	95,472	0	95,472
Police	41M00000969	TI06C	Technology Coordinator (Agency)	1	Full Time	Permanent	7/15/2022	75,395	15,079	90,474		General	95,472	0	95,472
Information Techno	20M00000026	TI26C	Technology Engineer/Administrator	1	Full Time	Permanent	12/31/2024	126,191	137,951	264,142		Internal Service	100,621	0	100,621
Information Techno	20M00000008	TI22C	Technology Specialist	1	Full Time	Permanent	6/11/2025	58,263	34,492	92,755		Internal Service	67,825	0	67,825
Information Techno	20M00000027	TI28C	Technology Systems Developer	1	Full Time	Permanent	6/30/2022	84,000	20,542	104,542		Internal Service	100,621	0	100,621
Information Techno	20M00000067	TI32C	Technology Team Lead	1	Full Time	Permanent	7/1/2025	Never	Filled			Internal Service	113,921	0	113,921
Information Techno	20TEMP00031	TI32C	Technology Team Lead	0.5	Part Time	Temporary	7/26/2025	Never	Filled			Temporary			
Public Utilities	35M00000145	AH02C	Training Analyst	1	Full Time	Permanent	4/5/2024	67,797	25,061	92,858		Enterprise	90,365	0	90,365
Budget & Strategic F	22M00000030	AS40U	Transformation Manager	1	Full Time	Permanent	7/1/2025	Never	Filled			General	135,523	0	135,523
Public Utilities	35M00000227	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	7/1/2025	50,469	24,255	74,724		Enterprise	74,724	1,437	73,287
Public Utilities	35M00000420	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	5/28/2024	46,299	15,091	61,390		Enterprise	65,311	0	65,311
Public Utilities	35M00000439	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	4/2/2020	48,298	9,660	57,958		Enterprise	65,311	0	65,311
Public Utilities	35M00000745	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	5/8/2025	45,102	16,733	61,835		Enterprise	65,311	0	65,311
Public Utilities	35M00000187	LU64C	Utilities Field Specialist	1	Full Time	Permanent	6/23/2025	54,648	16,382	71,030		Enterprise	68,277	0	68,277
Public Utilities	35M00000408	LU64C	Utilities Field Specialist	1	Full Time	Permanent	12/27/2024	60,440	18,391	78,831		Enterprise	68,277	0	68,277
Public Utilities	35M00000412	LU64C	Utilities Field Specialist	1	Full Time	Permanent	5/30/2025	56,808	24,812	81,620		Enterprise	68,277	0	68,277
Public Utilities	35M00000589	LU64C	Utilities Field Specialist	1	Full Time	Permanent	4/5/2024	46,134	21,548	67,682		Enterprise	68,277	0	68,277
Public Utilities	35M00000753	LU64C	Utilities Field Specialist	1	Full Time	Permanent	1/13/2023	57,585	11,517	69,102		Enterprise	68,277	0	68,277
Public Utilities	35M00000222	LU67C	Utilities Field Specialist Supervisor	1	Full Time	Permanent	4/4/2025	68,500	17,917	86,417		Enterprise	71,019	0	71,019
Public Utilities	35M00000730	LU67C	Utilities Field Specialist Supervisor	1	Full Time	Permanent	4/4/2025	68,500	43,467	111,967		Enterprise	71,019	0	71,019
Public Utilities	35M00000113	LU62C	Utilities Field Worker	1	Full Time	Permanent	3/20/2025	44,460	22,032	66,492		Enterprise	63,694	0	63,694
Public Utilities	35M00000526	LU62C	Utilities Field Worker	1	Full Time	Permanent	8/1/2025	45,905	4,187	50,092		Enterprise	50,092	5,466	44,626
Public Utilities	35M00000164	AS12U	Utilities Fuel Procurement Administrator	1	Full Time	Permanent	3/31/2022	93,824	18,765	112,589		Enterprise	78,435	0	78,435
Public Utilities	35M00000447	LU01C	Utilities Services Technician	1	Full Time	Permanent	8/8/2025	60,240	53,855	114,095		Enterprise	114,095	13,165	100,930
Public Utilities	35M00000204	LP12C	Utility Plant Specialist	1	Full Time	Permanent	2/21/2025	70,392	29,111	99,503		Enterprise	68,277	0	68,277
Public Utilities	35M00000240	LP12C	Utility Plant Specialist	1	Full Time	Permanent	3/20/2025	69,010	18,407	87,417		Enterprise	68,277	0	68,277
Public Utilities	35M00000294	LP12C	Utility Plant Specialist	1	Full Time	Permanent	6/27/2025	51,874	12,642	64,516		Enterprise	68,277	0	68,277
Public Utilities	35M00000295	LP12C	Utility Plant Specialist	1	Full Time	Permanent	8/30/2024	57,714	23,559	81,273		Enterprise	68,277	0	68,277
Public Utilities	35M00000304	LP12C	Utility Plant Specialist	1	Full Time	Permanent	7/3/2025	56,420	18,230	74,650		Enterprise	74,650	8,546	66,104
Public Utilities	35M00000366	LP12C	Utility Plant Specialist	1	Full Time	Permanent	6/17/2025	49,920	3,819	53,739		Enterprise	68,277	0	68,277
Public Utilities	35M00000805	LP12C	Utility Plant Specialist	1	Full Time	Permanent	12/5/2024	62,581	5,707	68,288		Enterprise	68,277	0	68,277

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Utilities	35M00000261	LP16C	Utility Plant Specialist Supervisor	1	Full Time	Permanent	5/31/2025	88,537	104,261	192,798		Enterprise	88,000	0	88,000
Police	41M00001113	HY01C	Violence Interrupter	1	Full Time	Permanent	8/2/2024	52,228	14,253	66,481		General	69,579	0	69,579

FUND	Position	Budget	Spent	Remain	
General		364	35,787,434	1,247,578	34,539,856
Enterprise		163	14,793,900	394,868	14,399,032
Other		73	6,159,225	148,858	6,010,367
Total		600	56,740,559	1,791,304	54,949,255
Seas/Temp		52			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Animal Care & Conti	88M00000003	PA02C	Animal Control Kennel Assistant	1	Full Time	Permanent	5/30/2025	43,680	10,645	54,325	General	65,311	0	65,311
Animal Care & Conti	88M00000021	PA07C	Animal Shelter Supervisor	1	Full Time	Permanent	7/11/2025	69,695	28,941	98,636	General	98,636	3,794	94,842

FUND	Position	Budget	Spent	Remain	
General		2	163,947	3,794	160,153
Enterprise					
Other					
Total		2	163,947	3,794	160,153
Seas/Temp		0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Budget & Strategic F	22M00000009	FS07C	Budget and Policy Analyst, Senior	1	Full Time	Permanent	8/22/2025	98,505	12,924	111,429	General	111,429	30,351	81,078
Budget & Strategic F	22M00000011	FS07C	Budget and Policy Analyst, Senior	1	Full Time	Permanent	4/10/2025	97,894	22,999	120,893	General	114,299	0	114,299
Budget & Strategic F	22M00000030	AS40U	Transformation Manager	1	Full Time	Permanent	7/1/2025	Never	Filled		General	135,523	0	135,523

FUND	Position	Budget	Spent	Remain	
General		3	361,251	30,351	330,900
Enterprise		0	0	0	0
Other		0	0	0	0

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain	
Total													3	361,251	30,351	330,900
Seas/Temp													0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain		
CAO's Office	21M0000004	AA16U	Executive Assistant, Principal	1	Full Time	Permanent	6/27/2025	93,096	36,971	130,067	General	78,466	0	78,466		
CAO's Office	21M0000045	AM02C	Management Analyst, Associate	1	Full Time	Permanent	2/25/2022	111,977	22,395	134,372	General	71,019	0	71,019		
FUND												Position	Budget	Spent	Remain	
General												2	149,485	0	149,485	
Enterprise												0	0	0	0	
Other												0	0	0	0	
Total												2	149,485	0	149,485	
Seas/Temp													0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain		
Citizen Service and 173M00000017		AM02C	Management Analyst, Associate	1	Full Time	Permanent	3/10/2025	45,538	29,075	74,613	General	68,277	0	68,277		
FUND												Position	Budget	Spent	Remain	
General												1	68,277	0	68,277	
Enterprise												0	0	0	0	
Other												0	0	0	0	
Total												1	68,277	0	68,277	
Seas/Temp													0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain	
City Assessor	08M00000006	TG12U	GIS Specialist (Council Agency)	1	Full Time	Permanent	11/18/2016	45,000	13,763	58,763	General	78,815	0	78,815	
City Assessor	08M00000047	FR08U	Real Estate Appraiser, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled		General	101,857	0	101,857	
FUND												Position	Budget	Spent	Remain
General												2	180,672	0	180,672
Enterprise												0	0	0	0
Other												0	0	0	0

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Total												2	180,672	0	180,672
Seas/Temp												0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
City Attorney	10M00000021	AL22U	Assistant City Attorney	1	Full Time	Permanent	9/27/2024	112,152	32,520	144,672		General	124,283	0	124,283
City Attorney	10M00000050	AL22U	Assistant City Attorney	1	Full Time	Permanent	7/1/2025	Never	Filled			General	124,283	0	124,283
City Attorney	10M00000049	AM23U	Council Policy Analyst	1	Full Time	Permanent	7/1/2025	Never	Filled			General	114,883	0	114,883
City Attorney	10M00000023	AL26E	Deputy City Attorney	1	Full Time	Permanent	8/31/2025	219,757	209,979	429,736		General	429,736	100,008	329,728
City Attorney	10M00000039	AL02U	Legal Secretary	1	Full Time	Permanent	9/5/2025	52,333	17,100	69,433		General	69,433	13,536	55,897
City Attorney	10M00000003	AL12U	Paralegal	1	Full Time	Permanent	2/9/2024	74,312	21,327	95,639		Special	81,782	0	81,782
City Attorney	10M00000010	AL14U	Paralegal, Senior	1	Full Time	Permanent	9/22/2023	70,289	19,272	89,561		Special	90,813	0	90,813
City Attorney	10M00000029	AL14U	Paralegal, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			Special	90,813	0	90,813
City Attorney	10M00000046	AL24U	Senior Assistant City Attorney	1	Full Time	Permanent	9/5/2025	156,340	43,119	199,459		General	199,459	38,358	161,101

FUND	Position	Budget	Spent	Remain	
General		6	1,062,077	151,902	910,175
Enterprise		0	0	0	0
Other		3	263,408	0	263,408
Total		9	1,325,485	151,902	1,173,583
Seas/Temp			0		

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
City Auditor	09M00000002	FI06U	Internal Audit Manager	1	Full Time	Permanent	5/26/2025	140,000	58,839	198,839		General	135,523	0	135,523
City Auditor	09M00000011	FI02U	Internal Auditor	1	Full Time	Permanent	7/18/2025	96,498	36,158	132,656		General	132,656	8,244	124,412
City Auditor	09M00000020	FI02U	Internal Auditor	1	Full Time	Permanent	6/29/2024	Never	Filled			General	108,150	0	108,150

FUND	Position	Budget	Spent	Remain	
General		3	376,329	8,244	368,085
Enterprise		0	0	0	0
Other		0	0	0	0
Total		3	376,329	8,244	368,085
Seas/Temp			0		

* Remaining funds may have been used for other Personal Services items

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
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City Clerk	04M0000004	AA24U	Assistant City Clerk, Senior (Council Age	1	Full Time	Permanent	8/14/2023	48,600	7,216	55,816		General	81,782	0	81,782
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FUND	Position	Budget	Spent	Remain
General	1	81,782	0	81,782
Enterprise	0	0	0	0
Other	0	0	0	0
Total	1	81,782	0	81,782
Seas/Temp		0		

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary &	Comp	Fund	Budget	Spent	Remain
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City Council No Vacancies

FUND	Position	Budget	Spent	Remain
General	0	0	0	0
Enterprise	0	0	0	0
Other	0	0	0	0
Total	0	0	0	0
Seas/Temp		0		

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary &	Comp	Fund	Budget	Spent	Remain
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City Library	03TEMP00123	BL07C	Library Associate	0.6	Part Time	Temporary	8/8/2025	35,448	2,712	38,160		Temporary			
City Library	03M00000056	BL01C	Library Technician	0.5	Part Time	Permanent	2/21/2025	21,730	13,380	35,110		General	34,347	0	34,347
City Library	03M00000073	BL01C	Library Technician	0.5	Part Time	Permanent	5/3/2025	21,730	11,968	33,698		General	34,347	0	34,347
City Library	03M00000404	BL01C	Library Technician	0.5	Part Time	Permanent	4/19/2025	21,730	1,662	23,392		General	34,347	0	34,347
City Library	03TEMP00024	BL01C	Library Technician	0.5	Part Time	Temporary	6/27/2025	22,436	1,716	24,152		Temporary			
City Library	03TEMP00130	BL01C	Library Technician	0.5	Part Time	Temporary	11/2/2024	Never	Filled			Temporary			
City Library	03M00000179	AM02C	Management Analyst, Associate	0.5	Part Time	Permanent	6/27/2025	30,426	2,328	32,754		General	32,754	0	32,754

FUND	Position	Budget	Spent	Remain
General	4	135,795	0	135,795
Enterprise	0	0	0	0
Other	0	0	0	0
Total	4	135,795	0	135,795
Seas/Temp		3		

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
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* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Community Wealth	89M00000003	AS42U	Deputy Department Director	1	Full Time	Permanent	7/16/2025	123,222	14,577	137,799		General	137,799	31,646	106,153
Community Wealth	89M00000042	HH04C	Human Services Technician	1	Full Time	Permanent	12/2/2024	51,382	22,888	74,270		General	69,579	0	69,579
Community Wealth	89GRANT0002	AM02C	Management Analyst, Associate	1	Full Time	NPG	4/2/2025	55,000	4,207	59,207		Temporary			
Community Wealth	89GRANT0003	AM02C	Management Analyst, Associate	1	Full Time	NPG	6/27/2025	56,787	4,344	61,131		Temporary			
Community Wealth	89M00000010	AM02C	Management Analyst, Associate	1	Full Time	Permanent	10/4/2024	63,531	31,700	95,231		General	71,019	0	71,019
Community Wealth	89M00000044	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/18/2025	71,113	30,830	101,943		General	101,943	7,030	94,913

FUND	Position	Budget	Spent	Remain	
General		4	380,340	38,676	341,664
Enterprise		0	0	0	0
Other		0	0	0	0
Total		4	380,340	38,676	341,664

Seas/Temp 2

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Council Chief of Staf	06M00000020	AS42U	Deputy Department Director	1	Full Time	Permanent	9/16/2024	152,880	48,041	200,921		General	147,883	0	147,883
Council Chief of Staf	06TEMP00015	AS42U	Deputy Department Director	1	Full Time	Temporary	6/13/2025	120,000	9,180	129,180		Temporary			
Council Chief of Staf	06M00000007	AA12U	Executive Assistant	1	Full Time	Permanent	7/1/2023	Never	Filled			General	68,598	0	68,598
Council Chief of Staf	06M00000005	AM16U	Management Analyst, Senior (Council Ag	1	Full Time	Permanent	6/14/2024	120,000	38,338	158,338		General	135,523	0	135,523
Council Chief of Staf	06M00000026	AM16U	Management Analyst, Senior (Council Ag	1	Full Time	Permanent	5/2/2025	95,403	36,041	131,444		General	88,434	0	88,434

FUND	Position	Budget	Spent	Remain	
General		4	440,438	0	440,438
Enterprise		0	0	0	0
Other		0	0	0	0
Total		4	440,438	0	440,438

Seas/Temp 1

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Economic Developpr	36GRANT0001	SH16U	Director of Shockoe Heritage Center (Gr	1	Full Time	PGR	12/29/2023	162,000	22,664	184,664		Special	176,441	0	176,441
Economic Developpr	36M00000005	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	7/11/2025	73,792	30,463	104,255		General	104,255	4,010	100,245
Economic Developpr	36M00000040	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	7/27/2024	80,955	17,541	98,496		General	71,356	0	71,356

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Economic Developpr	36M00000052	AM06C	Management Analyst, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			General	88,000	0	88,000
Economic Developpr	36TEMP00054	AS26U	Senior Policy Advisor	1	Full Time	Temporary	6/27/2025	130,000	9,945	139,945		Temporary			

FUND	Position	Budget	Spent	Remain
General		3	263,611	4,010
Enterprise		0	0	0
Other		1	176,441	0
Total		4	440,052	4,010
Seas/Temp		1		

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	type	Term Date	Salary	Benefits	Salary &	Comp	Fund	Budget	Spent	Remain
Emergency Commur	87M00000102	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	3/21/2025	69,630	29,082	98,712		General	68,277	0	68,277
Emergency Commur	87M00000137	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	6/27/2025	155,723	51,169	206,892		General	206,892	0	206,892
Emergency Commur	87M00000088	PE04C	Emergency Communications Assistant S	1	Full Time	Permanent	8/8/2025	82,597	34,150	116,747		General	116,747	13,471	103,276
Emergency Commur	87M00000047	PE02C	Emergency Communications Officer	1	Full Time	Permanent	7/22/2025	56,804	25,799	82,603		Special	82,603	6,354	76,249
Emergency Commur	87M00000077	PE02C	Emergency Communications Officer	1	Full Time	Permanent	7/7/2025	60,620	14,773	75,393		Special	75,393	2,900	72,493
Emergency Commur	87M00000079	PE02C	Emergency Communications Officer	1	Full Time	Permanent	9/4/2025	69,014	29,454	98,468		Special	98,468	19,427	79,041
Emergency Commur	87M00000092	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	8/8/2025	102,991	50,080	153,071		General	153,071	24,243	128,828

FUND	Position	Budget	Spent	Remain
General		4	544,987	37,714
Enterprise		0	0	0
Other		3	256,464	28,681
Total		7	801,451	66,395
Seas/Temp		0		

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	type	Term Date	Salary	Benefits	Salary &	Comp	Fund	Budget	Spent	Remain
Finance	25M00000022	FA06C	Accountant	1	Full Time	Permanent	6/17/2022	56,796	16,953	73,749		General	85,129	0	85,129
Finance	25M00000128	FA06C	Accountant	1	Full Time	Permanent	12/6/2019	52,015	6,824	58,839		General	85,129	0	85,129
Finance	25M00000039	FA05C	Accountant, Associate	1	Full Time	Permanent	3/1/2020	56,303	11,261	67,564		General	76,196	0	76,196
Finance	25M00000149	FA05C	Accountant, Associate	1	Full Time	Permanent	3/1/2019	60,721	12,144	72,865		General	76,196	0	76,196
Finance	25M00000742	FA08C	Accountant, Senior	1	Full Time	Permanent	3/9/2024	Never	Filled			General	95,472	0	95,472
Finance	25M00000063	FA13C	Accounting Manager	1	Full Time	Permanent	9/29/2023	95,553	13,559	109,112		General	114,299	0	114,299
Finance	25M00000710	FA11C	Accounting Supervisor	1	Full Time	Permanent	6/7/2020	37,117	7,423	44,540		General	107,604	0	107,604
Finance	25M00000014	AA04C	Administrative Technician	1	Full Time	Permanent	8/26/2022	40,116	14,513	54,629		General	63,694	0	63,694
Finance	25M00000045	FB04C	Business Systems Analyst	1	Full Time	Permanent	1/31/2025	93,515	22,790	116,305		General	101,347	0	101,347
Finance	25M00000095	FB04C	Business Systems Analyst	1	Full Time	Permanent	10/31/2019	Never	Filled			General	101,347	0	101,347
Finance	25M00000006	AC06C	Customer Service Specialist	1	Full Time	Permanent	11/29/2024	58,787	24,276	83,063		General	76,196	0	76,196

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Finance	25M00000727	AC06C	Customer Service Specialist	1	Full Time	Permanent	1/10/2025	57,649	26,005	83,654		General	76,196	0	76,196
Finance	25M00000739	AC06C	Customer Service Specialist	1	Full Time	Permanent	7/9/2024	57,649	14,089	71,738		General	76,196	0	76,196
Finance	25M00000119	AC22C	Customer Service Supervisor	1	Full Time	Permanent	4/29/2025	68,000	16,572	84,572		General	78,089	0	78,089
Finance	25M00000705	AC22C	Customer Service Supervisor	1	Full Time	Permanent	4/2/2025	68,620	16,564	85,184		General	78,089	0	78,089
Finance	25M00000036	AC02C	Customer Service Technician	1	Full Time	Permanent	2/8/2025	53,636	25,185	78,821		General	69,579	0	69,579
Finance	25M00000706	AC02C	Customer Service Technician	1	Full Time	Permanent	5/15/2024	43,384	10,095	53,479		General	69,579	0	69,579
Finance	25M00000746	AS42U	Deputy Department Director	1	Full Time	Permanent	2/4/2025	155,000	63,735	218,735		General	147,883	0	147,883
Finance	25M00000138	EM32U	Director of Revenue Administration	1	Full Time	Permanent	5/30/2025	188,000	59,107	247,107		General	176,441	0	176,441
Finance	25M00000747	FE02U	Economist, Principal	1	Full Time	Permanent	7/1/2025	Never	Filled			General	135,523	0	135,523
Finance	25TEMP00026	FE02U	Economist, Principal	1	Full Time	Temporary	8/4/2025	128,856	9,857	138,713		Temporary			
Finance	25M00000719	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	4/18/2025	52,083	13,062	65,145		General	71,356	0	71,356
Finance	25M00000724	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	7/10/2024	57,410	30,204	87,614		General	78,435	0	78,435
Finance	25M00000728	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	8/13/2024	59,003	23,874	82,877		General	78,435	0	78,435
Finance	25M00000729	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	8/13/2024	57,241	30,163	87,404		General	78,435	0	78,435
Finance	25M00000730	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	4/11/2025	60,137	26,769	86,906		General	78,435	0	78,435
Finance	25M00000731	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	8/13/2024	57,241	13,990	71,231		General	78,435	0	78,435
Finance	25M00000732	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	6/10/2024	52,574	12,234	64,808		General	78,435	0	78,435
Finance	25M00000735	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	2/18/2025	60,145	26,613	86,758		General	78,435	0	78,435
Finance	25M00000738	FF04C	Financial Regulatory Specialist	1	Full Time	Permanent	4/4/2025	60,137	26,612	86,749		General	78,435	0	78,435
Finance	25M00000009	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/21/2025	75,000	30,234	105,234		General	90,365	0	90,365
Finance	25M00000021	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/2/2025	68,986	21,165	90,151		General	90,365	0	90,365
Finance	25M00000091	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	8/23/2024	66,749	27,149	93,898		General	90,365	0	90,365
Finance	25M00000094	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/17/2024	63,191	20,269	83,460		General	90,365	0	90,365
Finance	25M00000713	FF06C	Financial Regulatory Specialist, Senior	1	Full Time	Permanent	5/16/2025	66,749	28,223	94,972		General	90,365	0	90,365
Finance	25M00000005	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	8/13/2024	54,932	5,048	59,980		General	76,196	0	76,196
Finance	25M00000007	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	1/29/2025	54,932	17,123	72,055		General	76,196	0	76,196
Finance	25M00000024	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	4/20/2024	Never	Filled			General	76,196	0	76,196
Finance	25M00000043	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	4/4/2025	54,932	25,105	80,037		General	76,196	0	76,196
Finance	25M00000049	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	6/28/2025	56,717	25,936	82,653		General	82,653	0	82,653
Finance	25M00000071	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	6/3/2024	52,574	4,022	56,596		General	76,196	0	76,196
Finance	25M00000078	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	5/31/2025	57,433	69,322	126,755		General	76,196	0	76,196
Finance	25M00000707	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	5/17/2024	52,574	4,022	56,596		General	76,196	0	76,196
Finance	25M00000734	FF02C	Financial Regulatory Technician	1	Full Time	Permanent	8/22/2025	56,717	25,778	82,495		General	82,495	14,323	68,172
Finance	25M00000016	AM02C	Management Analyst, Associate	1	Full Time	Permanent	2/10/2023	55,125	17,283	72,408		General	71,019	0	71,019
Finance	25M00000087	AM02C	Management Analyst, Associate	1	Full Time	Permanent	9/20/2024	60,507	30,961	91,468		General	71,019	0	71,019
Finance	25M00000097	AM02C	Management Analyst, Associate	1	Full Time	Permanent	6/17/2024	60,000	24,798	84,798		General	71,019	0	71,019
Finance	25M00000104	AM02C	Management Analyst, Associate	1	Full Time	Permanent	4/4/2025	66,765	6,089	72,854		General	71,019	0	71,019
Finance	25M00000129	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/11/2025	66,447	39,517	105,964		General	105,964	4,076	101,888
Finance	25M00000725	AM02C	Management Analyst, Associate	1	Full Time	Permanent	6/6/2024	57,874	24,303	82,177		General	71,019	0	71,019
Finance	25M00000726	AM02C	Management Analyst, Associate	1	Full Time	Permanent	5/16/2025	60,189	14,668	74,857		General	71,019	0	71,019
Finance	25M00000711	AM08C	Management Analyst, Principal	1	Full Time	Permanent	11/30/2024	106,874	26,120	132,994		General	114,299	0	114,299
Finance	25M00000712	AM08C	Management Analyst, Principal	1	Full Time	Permanent	3/3/2023	100,000	20,000	120,000		General	114,299	0	114,299
Finance	25M00000714	AM06C	Management Analyst, Senior	1	Full Time	Permanent	3/25/2024	47,840	3,660	51,500		General	88,000	0	88,000
Finance	25M00000716	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/14/2024	66,749	16,313	83,062		General	88,000	0	88,000
Finance	25M00000717	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/9/2023	Never	Filled			General	88,000	0	88,000
Finance	25M00000156	AS04U	Program and Operations Manager	1	Full Time	Permanent	1/24/2025	135,122	49,223	184,345		Internal Service	135,523	0	135,523
Finance	25M00000040	FF09C	Revenue Manager	1	Full Time	Permanent	3/12/2021	64,320	12,864	77,184		General	107,604	0	107,604
Finance	25M00000096	FF09C	Revenue Manager	1	Full Time	Permanent	11/1/2024	86,540	22,354	108,894		General	107,604	0	107,604
Finance	25M00000098	FF09C	Revenue Manager	1	Full Time	Permanent	5/5/2025	115,000	28,026	143,026		General	107,604	0	107,604
Finance	25M00000052	EM19E	Senior Department Director	1	Full Time	Permanent	7/25/2025	264,496	96,675	361,171	14,000	General	361,170	68,474	292,696

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Finance	25M00000159	AS26U	Senior Policy Advisor	1	Full Time	Permanent	12/27/2024	160,312	63,530	223,842		General	147,883	0	147,883

FUND	Position	Budget	Spent	Remain	
General		60	5,595,906	86,873	5,509,033
Enterprise		0	0	0	0
Other		1	135,523	0	135,523
Total		61	5,731,429	86,873	5,644,556
Seas/Temp		1			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain	
Fire & Emergency Se	42M00000423	EM56E	Chief of Fire and Emergency Services	1	Full Time	Permanent	12/30/2024	216,608	30,070	246,678	11,000	General	230,879	0	230,879
Fire & Emergency Se	42M00000357	PF29U	Deputy Chief of Fire and Emergency Sen	1	Full Time	Permanent	4/9/2024	146,153	32,824	178,977		General	161,479	0	161,479
Fire & Emergency Se	42M00000413	PF29U	Deputy Chief of Fire and Emergency Sen	1	Full Time	Permanent	7/25/2025	210,887	53,510	264,397		General	264,397	55,539	208,858
Fire & Emergency Se	42M00000043	PF26C	Fire Battalion Chief	1	Full Time	Permanent	10/31/2024	159,187	32,793	191,980		General	143,577	0	143,577
Fire & Emergency Se	42M00000141	PF26C	Fire Battalion Chief	1	Full Time	Permanent	10/5/2023	146,568	12,004	158,572		General	143,577	0	143,577
Fire & Emergency Se	42M00000184	PF26C	Fire Battalion Chief	1	Full Time	Permanent	1/31/2023	137,042	27,408	164,450		General	143,577	0	143,577
Fire & Emergency Se	42M00000419	PF26C	Fire Battalion Chief	1	Full Time	Permanent	3/31/2025	144,889	83,423	228,312		General	143,577	0	143,577
Fire & Emergency Se	42M00000401	PF24C	Fire Captain	1	Full Time	Permanent	8/9/2025	185,466	103,743	289,209		General	209,994	72,501	137,493
Fire & Emergency Se	42M00000446	PF24C	Fire Captain	1	Full Time	Permanent	5/31/2025	144,703	33,642	178,345		General	131,601	0	131,601
Fire & Emergency Se	42M00000506	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000510	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000524	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000525	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000543	PF17C	Fire Fighter	1	Full Time	Permanent	8/19/2025	64,464	25,001	89,465		General	89,465	22,298	67,167
Fire & Emergency Se	42M00000546	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000555	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000562	PF17C	Fire Fighter	1	Full Time	Permanent	7/1/2025	Never	Filled			General	90,288	0	90,288
Fire & Emergency Se	42M00000032	PF22C	Fire Lieutenant	1	Full Time	Permanent	12/11/2024	106,936	64,879	171,815		General	120,713	0	120,713
Fire & Emergency Se	42M00000336	PF22C	Fire Lieutenant	1	Full Time	Permanent	6/30/2025	137,380	93,125	230,505		General	230,505	37,053	193,452
Fire & Emergency Se	42M00000396	PF22C	Fire Lieutenant	1	Full Time	Permanent	2/28/2025	144,703	36,886	181,589		General	131,601	0	131,601
Fire & Emergency Se	42GRANT0006	PY06C	Fire Prevention Inspector	1	Full Time	NPG	5/30/2025	67,089	17,404	84,493		Temporary			
Fire & Emergency Se	42M00000017	TG06C	GIS and Project Manager	1	Full Time	Permanent	5/19/2023	75,697	18,720	94,417		General	114,299	0	114,299
Fire & Emergency Se	42M00000469	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	2/10/2023	107,460	21,492	128,952		General	107,604	0	107,604

FUND	Position	Budget	Spent	Remain	
General		22	2,998,861	187,391	2,811,470
Enterprise		0	0	0	0
Other		0	0	0	0
Total		22	2,998,861	187,391	2,811,470
Seas/Temp		1			

* Remaining funds may have been used for other Personal Services items

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
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Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
General Services	57M00000049	FA13C	Accounting Manager	1	Full Time	Permanent	6/30/2025	123,595	110,494	234,089		Enterprise	234,089	4,502	229,587
General Services	57M00000092	LM02C	Custodian	1	Full Time	Permanent	7/7/2025	46,275	23,391	69,666		General	69,666	10,154	59,512
General Services	57M00000095	AC02C	Customer Service Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			Enterprise	69,579	0	69,579
General Services	57M00000056	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	7/19/2024	186,218	18,603	204,821		General	161,479	0	161,479
General Services	57M00000096	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			General	161,479	0	161,479
General Services	57M00000099	LT04C	Electrician, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled			General	81,386	0	81,386
General Services	57M00000002	AA12U	Executive Assistant	1	Full Time	Permanent	6/29/2024	Never	Filled			General	68,598	0	68,598
General Services	57M00000009	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	12/10/2024	56,160	13,686	69,846		Internal Service	76,196	0	76,196
General Services	57M00000016	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	5/30/2025	54,932	28,955	83,887		Internal Service	76,196	0	76,196
General Services	57M00000017	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	3/7/2025	60,250	25,304	85,554		Internal Service	76,196	0	76,196
General Services	57M00000022	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	7/31/2025	66,355	17,722	84,077		Internal Service	84,077	8,655	75,422
General Services	57M00000024	LF06C	Fleet Maintenance Specialist	1	Full Time	Permanent	5/30/2025	54,932	23,800	78,732		Internal Service	76,196	0	76,196
General Services	57M00000043	LF08C	Fleet Maintenance Specialist, Senior	1	Full Time	Permanent	2/9/2024	58,218	27,867	86,085		Internal Service	81,386	0	81,386
General Services	57M00000061	LF14C	Fleet Maintenance Superintendent	1	Full Time	Permanent	8/22/2025	100,000	41,639	141,639		Internal Service	141,639	33,330	108,309
General Services	57M00000062	LF02C	Fleet Maintenance Worker	1	Full Time	Permanent	5/30/2025	51,272	35,016	86,288		Internal Service	65,311	0	65,311
General Services	57M00000063	LF02C	Fleet Maintenance Worker	1	Full Time	Permanent	3/31/2025	49,177	23,085	72,262		Internal Service	65,311	0	65,311
General Services	57M00000121	LT24C	HVAC Mechanic	1	Full Time	Permanent	7/1/2025	Never	Filled			Internal Service	78,089	0	78,089
General Services	57M00000104	LM27C	Maintenance Specialist	1	Full Time	Permanent	7/1/2025	Never	Filled			General	81,386	0	81,386
General Services	57M00000114	LM27C	Maintenance Specialist	1	Full Time	Permanent	7/1/2025	Never	Filled			General	73,954	0	73,954
General Services	57M00000064	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled			Internal Service	71,713	0	71,713
General Services	57M00000117	AM04C	Management Analyst	1	Full Time	Permanent	7/1/2025	Never	Filled			General	73,954	0	73,954
General Services	57M00000073	AS26U	Senior Policy Advisor	1	Full Time	Permanent	8/12/2022	128,736	25,747	154,483		Internal Service	147,883	0	147,883

FUND	Position	Budget	Spent	Remain
General	8	771,902	10,154	761,748
Enterprise	2	303,668	4,502	299,166
Other	12	1,040,193	41,985	998,208
Total	22	2,115,763	56,641	2,059,122

Seas/Temp 0

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Housing and Comm	38M00000012	AM06C	Management Analyst, Senior	1	Full Time	Permanent	1/26/2024	100,438	25,403	125,841		General	88,000	0	88,000
Housing and Comm	38M00000014	AM06C	Management Analyst, Senior	1	Full Time	Permanent	6/30/2025	92,139	94,042	186,181		General	88,000	6,707	81,293
Housing and Comm	38M00000006	AS38U	Senior Manager	1	Full Time	Permanent	12/27/2024	153,888	15,127	169,015		General	135,523	0	135,523

FUND	Position	Budget	Spent	Remain
General	3	311,523	6,707	304,816
Enterprise	0	0	0	0
Other	0	0	0	0
Total	3	311,523	6,707	304,816

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
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Seas/Temp 0

* Remaining funds may have been used for other Personal Services Items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary &	Comp	Fund	Budget	Spent	Remain
Human Resources	12M00000118	AA04C	Administrative Technician	1	Full Time	Permanent	8/8/2025	58,240	26,149	84,389		General	68,901	9,737	59,164
Human Resources	12M00000021	AH52C	Benefits Associate	1	Full Time	Permanent	6/20/2025	70,500	29,137	99,637		General	81,386	0	81,386
Human Resources	12M00000068	AH52C	Benefits Associate	1	Full Time	Permanent	7/25/2025	73,824	37,813	111,637		General	111,637	8,587	103,050
Human Resources	12M00000057	AH62C	Human Resources Business Partner	1	Full Time	Permanent	8/8/2025	96,498	43,198	139,696		General	139,696	16,119	123,577
Human Resources	12M00000108	AH67C	Leadership and Development Trainer	1	Full Time	Permanent	6/13/2025	114,593	38,339	152,932		General	107,604	0	107,604

FUND	Position	Budget	Spent	Remain	
General		5	509,224	34,443	474,781
Enterprise		0	0	0	0
Other		0	0	0	0
Total		5	509,224	34,443	474,781

Seas/Temp 0

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary &	Comp	Fund	Budget	Spent	Remain
Information Techno	20M00000156	FB04C	Business Systems Analyst	1	Full Time	Permanent	4/20/2024	Never	Filled			Internal Service	101,347	0	101,347
Information Techno	20TEMP00028	FB04C	Business Systems Analyst	0.5	Part Time	Temporary	8/22/2025	66,297	5,072	71,369		Temporary			
Information Techno	20TEMP00030	FB04C	Business Systems Analyst	1	Full Time	Temporary	7/12/2025	Never	Filled			Temporary			
Information Techno	20M00000054	AM08C	Management Analyst, Principal	1	Full Time	Permanent	6/13/2025	117,073	116,777	233,850		Internal Service	114,299	0	114,299
Information Techno	20M00000026	TI26C	Technology Engineer/Administrator	1	Full Time	Permanent	12/31/2024	126,191	137,951	264,142		Internal Service	100,621	0	100,621
Information Techno	20M00000008	TI22C	Technology Specialist	1	Full Time	Permanent	6/11/2025	58,263	34,492	92,755		Internal Service	67,825	0	67,825
Information Techno	20M00000027	TI28C	Technology Systems Developer	1	Full Time	Permanent	6/30/2022	84,000	20,542	104,542		Internal Service	100,621	0	100,621
Information Techno	20M00000067	TI32C	Technology Team Lead	1	Full Time	Permanent	7/1/2025	Never	Filled			Internal Service	113,921	0	113,921
Information Techno	20TEMP00031	TI32C	Technology Team Lead	0.5	Part Time	Temporary	7/26/2025	Never	Filled			Temporary			

FUND	Position	Budget	Spent	Remain	
General		0	0	0	0
Enterprise		0	0	0	0
Other		6	598,634	0	598,634
Total		6	598,634	0	598,634

Seas/Temp 3

* Remaining funds may have been used for other Personal Services items

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
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Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Inspector General	11M00000007	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	7/28/2025	169,330	39,522	208,852		General	208,852	46,133	162,719
Inspector General	11M00000004	AA12U	Executive Assistant	1	Full Time	Permanent	5/3/2024	79,523	32,599	112,122		General	68,598	0	68,598
Inspector General	11M00000001	EC04E	Inspector General	1	Full Time	Permanent	5/16/2025	221,437	199,344	420,781	11,000	General	192,880	0	192,880
Inspector General	11M00000009	FI04U	Internal Auditor/Investigator	1	Full Time	Permanent	6/29/2024	Never	Filled			General	108,150	0	108,150

FUND	Position	Budget	Spent	Remain	
General		4	578,480	46,133	532,347
Enterprise		0	0	0	0
Other		0	0	0	0
Total		4	578,480	46,133	532,347
Seas/Temp		0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Intergovernmental /	56M00000001	EM62E	Director of Intergovernmental Affairs	1	Full Time	Permanent	6/6/2025	185,000	30,142	215,142	12,000	General	176,441	0	176,441

FUND	Position	Budget	Spent	Remain	
General		1	176,441	0	176,441
Enterprise		0	0	0	0
Other		0	0	0	0
Total		1	176,441	0	176,441
Seas/Temp		0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Justice Services	15GRANT0041	AA08C	Administrative Technician, Senior	1	Full Time	PGR	6/30/2025	58,957	26,324	85,281		Special	85,281	1,640	83,641
Justice Services	15M00000310	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	1/24/2025	60,328	30,435	90,763		General	68,277	0	68,277
Justice Services	15GRANT0057	PY07C	Clinician	1	Full Time	PGR	10/3/2024	Never	Filled			Special	101,347	0	101,347
Justice Services	15GRANT0058	PY07C	Clinician	1	Full Time	PGR	10/3/2024	Never	Filled			Special	101,347	0	101,347
Justice Services	15M00000002	HH22C	Human Services Analyst	1	Full Time	Permanent	3/6/2024	77,718	8,697	86,415		General	95,472	0	95,472
Justice Services	15M00000009	HH22C	Human Services Analyst	1	Full Time	Permanent	6/11/2025	83,374	6,378	89,752		General	89,752	0	89,752
Justice Services	15M00000366	HH22C	Human Services Analyst	1	Full Time	Permanent	6/13/2025	72,064	6,234	78,298		General	95,472	0	95,472
Justice Services	15GRANT0050	AM17U	Management Analyst, Senior (Grant Fun	1	Full Time	PGR	10/16/2016	55,200	15,074	70,274		Special	88,434	0	88,434
Justice Services	15GRANT0030	PJ16C	Pretrial Probation Officer	1	Full Time	PGR	3/21/2025	60,488	17,473	77,961		Special	78,435	0	78,435
Justice Services	15GRANT0032	PJ16C	Pretrial Probation Officer	1	Full Time	PGR	2/6/2024	57,176	6,398	63,574		Special	78,435	0	78,435
Justice Services	15GRANT0037	PJ16C	Pretrial Probation Officer	1	Full Time	PGR	6/4/2021	49,970	9,994	59,964		Special	78,435	0	78,435
Justice Services	15GRANT0039	PJ16C	Pretrial Probation Officer	0.5	Part Time	PGR	9/14/2022	24,985	1,911	26,896		Special	40,728	0	40,728

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Justice Services	15M00000110	PJ24C	Protective Services Counselor	1	Full Time	Permanent	7/11/2025	64,316	38,632	102,948		General	102,948	3,960	98,988
Justice Services	15M00000204	PJ24C	Protective Services Counselor	1	Full Time	Permanent	11/15/2024	73,768	27,581	101,349		General	85,129	0	85,129
Justice Services	15M00000122	PJ22C	Protective Services Specialist	1	Full Time	Permanent	5/31/2025	62,641	67,957	130,598		General	76,196	0	76,196
Justice Services	15M00000315	PJ22C	Protective Services Specialist	1	Full Time	Permanent	7/17/2025	56,717	25,778	82,495		General	82,495	4,759	77,736
Justice Services	15M00000316	PJ22C	Protective Services Specialist	1	Full Time	Permanent	7/21/2025	56,717	25,540	82,257		General	82,257	10,818	71,439
Justice Services	15M00000320	PJ22C	Protective Services Specialist	1	Full Time	Permanent	7/11/2025	59,760	17,120	76,880		General	76,880	13,300	63,580
Justice Services	15M00000328	PJ22C	Protective Services Specialist	1	Full Time	Permanent	4/23/2025	60,250	43,259	103,509		General	76,196	0	76,196
Justice Services	15M00000332	PJ22C	Protective Services Specialist	1	Full Time	Permanent	3/20/2025	56,611	40,644	97,255		General	76,196	0	76,196
Justice Services	15M00000340	PJ22C	Protective Services Specialist	1	Full Time	Permanent	5/15/2025	56,305	35,198	91,503		General	76,196	0	76,196
Justice Services	15M00000356	PJ22C	Protective Services Specialist	1	Full Time	Permanent	5/2/2025	54,932	60,779	115,711		General	76,196	0	76,196
Justice Services	15TEMP00028	PJ22C	Protective Services Specialist	0.625	Part Time	Temporary	5/22/2024	30,186	2,294	32,480		Temporary			
Justice Services	15M00000307	HN04C	Registered Nurse	1	Full Time	Permanent	8/23/2025	93,807	34,531	128,338		General	128,338	20,876	107,462
Justice Services	15M00000308	HN04C	Registered Nurse	1	Full Time	Permanent	10/10/2023	59,261	18,421	77,682		General	101,347	0	101,347
Justice Services	15GRANT0042	HS07C	Social Casework Coordinator	1	Full Time	PGR	10/18/2024	57,706	5,303	63,009		Special	78,435	0	78,435
Justice Services	15GRANT0059	HS07C	Social Casework Coordinator	1	Full Time	PGR	7/7/2025	59,568	14,517	74,085		Special	74,085	2,849	71,236
Justice Services	15M00000375	HS07C	Social Casework Coordinator	1	Full Time	Permanent	3/7/2025	58,243	41,756	99,999		General	78,435	0	78,435
Justice Services	15M00000376	HS07C	Social Casework Coordinator	1	Full Time	Permanent	3/14/2025	57,712	16,981	74,693		General	78,435	0	78,435
Justice Services	15M00000167	HS02C	Social Casework Technician	0.5	Part Time	Permanent	6/26/2023	20,049	1,642	21,691		General	35,047	0	35,047

FUND	Position	Budget	Spent	Remain	
General		19	1,581,264	53,713	1,527,551
Enterprise		0	0	0	0
Other		10	804,962	4,489	800,473
Total		29	2,386,226	58,202	2,328,024

Seas/Temp 1

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Mayor's Office	85M00000020	AS36U	Policy Advisor	1	Full Time	Permanent	4/18/2025	118,340	43,785	162,125	General	135,523	0	135,523
Mayor's Office	85TEMP00007	EM61U	Press Secretary	1	Full Time	Temporary	4/18/2025	180,000	13,770	193,770	Temporary			
Mayor's Office	85M00000008	AS26U	Senior Policy Advisor	1	Full Time	Permanent	12/27/2024	141,549	35,501	177,050	General	147,883	0	147,883

FUND	Position	Budget	Spent	Remain	
General		2	283,406	0	283,406
Enterprise		0	0	0	0
Other		0	0	0	0
Total		2	283,406	0	283,406

Seas/Temp 1

* Remaining funds may have been used for other Personal Services items

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain

Minority Business Development No Vacancies

FUND	Position	Budget	Spent	Remain
General		0	0	0
Enterprise		0	0	0
Other		0	0	0
Total		0	0	0

Seas/Temp 0

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Neighborhood and (	14M00000047	HI03C	Ambassador Connector	1	Full Time	Permanent	8/16/2025	47,838	11,658	59,496	General	59,496	8,009	51,487
Neighborhood and (	14M00000052	HI03C	Ambassador Connector	1	Full Time	Permanent	8/15/2025	47,838	11,433	59,271	General	59,271	7,979	51,292
Neighborhood and (	14M00000043	HY11U	Chief Equity Officer	1	Full Time	Permanent	6/30/2023	150,000	20,985	170,985	General	161,479	0	161,479
Neighborhood and (	14GRANT0005	HY04C	Community Program Coordinator	1	Full Time	NPG	11/30/2024	Never	Filled		Temporary			
Neighborhood and (	14M00000012	HH16U	Human Services Manager	1	Full Time	Permanent	8/8/2025	100,000	56,156	156,156	General	156,156	29,556	126,600
Neighborhood and (	14M00000071	HH14C	Human Services Supervisor, Senior	1	Full Time	Permanent	2/28/2025	88,058	23,667	111,725	General	101,347	0	101,347
Neighborhood and (	14TEMP00036	HH04C	Human Services Technician	0.8	Part Time	Temporary	8/10/2024	Never	Filled		Temporary			
Neighborhood and (	14M00000045	AM04C	Management Analyst	1	Full Time	Permanent	9/11/2024	84,033	39,917	123,950	General	78,089	0	78,089

FUND	Position	Budget	Spent	Remain
General		6	615,838	45,544
Enterprise		0	0	0
Other		0	0	0
Total		6	615,838	45,544

Seas/Temp 2

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Parks & Recreation	30M00000539	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	8/9/2024	62,515	23,645	86,160	General	68,277	0	68,277
Parks & Recreation	30M00000223	LM42C	Cemeteries Administrator	1	Full Time	Permanent	5/31/2025	86,010	89,006	175,016	Enterprise	90,365	0	90,365
Parks & Recreation	30M00000284	LM42C	Cemeteries Administrator	1	Full Time	Permanent	7/11/2025	83,742	21,426	105,168	Enterprise	105,168	15,640	89,528
Parks & Recreation	30M00000225	LM44C	Cemeteries Manager	1	Full Time	Permanent	1/17/2025	98,229	36,059	134,288	Enterprise	95,472	0	95,472
Parks & Recreation	30M00000627	LE06C	Equipment Operator, Senior	1	Full Time	Permanent	8/25/2025	52,333	18,980	71,313	General	71,313	14,839	56,474
Parks & Recreation	30M00000656	RR53C	Facility and Program Supervisor, Senior	1	Full Time	Permanent	1/27/2024	Never	Filled		General	85,129	0	85,129
Parks & Recreation	30M00000683	RR53C	Facility and Program Supervisor, Senior	1	Full Time	Permanent	7/1/2025	Never	Filled		General	85,129	0	85,129
Parks & Recreation	30TEMP00188	RR04C	Head Lifeguard	1	Full Time	Temporary	5/2/2025	46,854	3,584	50,438	Temporary			
Parks & Recreation	30TEMP03299	RR04C	Head Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled		Temporary			
Parks & Recreation	30M00000684	LT24C	HVAC Mechanic	1	Full Time	Permanent	7/1/2025	Never	Filled		General	81,386	0	81,386

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Parks & Recreation	30M00000570	RR02C	Lifeguard	0.5	Part Time	Permanent	11/3/2023	20,049	1,534	21,583		General	34,347	0	34,347
Parks & Recreation	30TEMP00163	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03161	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03163	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03165	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03169	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03172	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03174	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03182	RR02C	Lifeguard	1	Full Time	Temporary	4/18/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03193	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03194	RR02C	Lifeguard	1	Full Time	Temporary	5/2/2025	43,460	3,325	46,785		Temporary			
Parks & Recreation	30TEMP03230	RR02C	Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03244	RR02C	Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03247	RR02C	Lifeguard	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30M00000050	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	9/22/2024	60,546	68,237	128,783		General	76,196	0	76,196
Parks & Recreation	30M00000056	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	11/18/2022	50,232	17,355	67,587		Enterprise	76,196	0	76,196
Parks & Recreation	30GRANT0005	LM33C	Maintenance and Operations Crew Super	1	Full Time	NPG	11/19/2024	Never	Filled			Temporary			
Parks & Recreation	30M00000681	LM33C	Maintenance and Operations Crew Super	1	Full Time	Permanent	7/13/2024	Never	Filled			Special	78,435	0	78,435
Parks & Recreation	30M00000690	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	7/1/2025	Never	Filled			General	85,129	0	85,129
Parks & Recreation	30M00000296	LM39C	Maintenance and Operations Superintendent	1	Full Time	Permanent	4/4/2025	84,787	44,389	129,176		General	101,347	0	101,347
Parks & Recreation	30M00000449	LM39C	Maintenance and Operations Superintendent	1	Full Time	Permanent	5/30/2025	76,339	20,207	96,546		General	101,347	0	101,347
Parks & Recreation	30M00000166	LM23C	Maintenance Technician	1	Full Time	Permanent	3/8/2024	41,700	50,294	91,994		Enterprise	65,311	0	65,311
Parks & Recreation	30M00000168	LM23C	Maintenance Technician	1	Full Time	Permanent	11/30/2024	44,970	14,620	59,590		General	65,311	0	65,311
Parks & Recreation	30M00000546	LM23C	Maintenance Technician	1	Full Time	Permanent	9/12/2024	43,460	14,481	57,941		General	65,311	0	65,311
Parks & Recreation	30M00000581	LM23C	Maintenance Technician	1	Full Time	Permanent	2/15/2019	26,480	11,334	37,814		Enterprise	65,311	0	65,311
Parks & Recreation	30M00000685	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000686	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000687	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000688	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000689	LM23C	Maintenance Technician	1	Full Time	Permanent	7/1/2025	Never	Filled			General	65,311	0	65,311
Parks & Recreation	30M00000067	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	11/18/2024	56,388	17,940	74,328		General	71,713	0	71,713
Parks & Recreation	30M00000125	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	6/13/2025	51,754	18,460	70,214		General	71,713	0	71,713
Parks & Recreation	30M00000195	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	12/27/2024	50,686	29,483	80,169		Enterprise	71,713	0	71,713
Parks & Recreation	30M00000373	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	7/31/2025	54,586	60,470	115,056		General	115,056	20,504	94,552
Parks & Recreation	30M00000678	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled			General	71,713	0	71,713
Parks & Recreation	30M00000607	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/22/2023	77,955	20,836	98,791		General	88,000	0	88,000
Parks & Recreation	30M00000675	LT26C	Master Plumber	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,435	0	78,435
Parks & Recreation	30M00000651	RP02C	Park Ranger	1	Full Time	Permanent	2/20/2025	57,491	18,860	76,351		General	73,954	0	73,954
Parks & Recreation	30M00000673	RP02C	Park Ranger	1	Full Time	Permanent	6/29/2024	Never	Filled			General	73,954	0	73,954
Parks & Recreation	30M00000674	RP02C	Park Ranger	1	Full Time	Permanent	6/29/2024	Never	Filled			General	73,954	0	73,954
Parks & Recreation	30M00000657	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	3/23/2024	Never	Filled			General	114,299	0	114,299
Parks & Recreation	30M00000234	RR31C	Recreation Program Instructor	1	Full Time	Permanent	4/20/2024	54,225	16,923	71,148		General	67,445	0	67,445
Parks & Recreation	30M00000238	RR31C	Recreation Program Instructor	1	Full Time	Permanent	1/25/2025	46,854	16,229	63,083		General	67,445	0	67,445
Parks & Recreation	30M00000255	RR31C	Recreation Program Instructor	1	Full Time	Permanent	1/24/2025	46,854	15,991	62,845		General	67,445	0	67,445
Parks & Recreation	30M00000604	RR31C	Recreation Program Instructor	1	Full Time	Permanent	8/21/2024	57,241	14,714	71,955		General	67,445	0	67,445
Parks & Recreation	30M00000605	RR31C	Recreation Program Instructor	1	Full Time	Permanent	8/25/2023	39,874	5,259	45,133		General	67,445	0	67,445
Parks & Recreation	30M00000619	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/14/2024	42,156	14,676	56,832		General	67,445	0	67,445
Parks & Recreation	30M00000640	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/14/2024	42,156	20,263	62,419		General	67,445	0	67,445
Parks & Recreation	30M00000667	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/29/2024	Never	Filled			General	67,445	0	67,445
Parks & Recreation	30M00000671	RR31C	Recreation Program Instructor	1	Full Time	Permanent	6/29/2024	Never	Filled			General	67,445	0	67,445

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Parks & Recreation	30M00000643	RR32C	Recreation Program Instructor, Senior	1	Full Time	Permanent	8/8/2025	59,101	26,359	85,460		General	85,460	9,861	75,599
Parks & Recreation	30M00000647	RR32C	Recreation Program Instructor, Senior	1	Full Time	Permanent	9/5/2025	60,250	17,165	77,415		General	77,415	14,888	62,527
Parks & Recreation	30M00000447	RR46C	Recreation Program Manager	1	Full Time	Permanent	8/22/2025	96,457	24,769	121,226		General	121,226	18,650	102,576
Parks & Recreation	30M00000230	RR41C	Recreation Program Specialist	1	Full Time	Permanent	10/31/2024	63,801	78,220	142,021		General	78,435	0	78,435
Parks & Recreation	30M00000659	RR41C	Recreation Program Specialist	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,435	0	78,435
Parks & Recreation	30M00000660	RR41C	Recreation Program Specialist	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,435	0	78,435
Parks & Recreation	30M00000425	RR43C	Recreation Program Supervisor	1	Full Time	Permanent	7/25/2025	80,732	84,130	164,862		General	164,862	12,682	152,180
Parks & Recreation	30M00000395	RR14C	Recreation Services Assistant	0.75	Part Time	Permanent	8/25/2023	28,642	11,965	40,607		General	45,543	0	45,543
Parks & Recreation	30TEMP00209	RR06C	Swimming Pool Manager	1	Full Time	Temporary	4/18/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03139	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03140	RR06C	Swimming Pool Manager	1	Full Time	Temporary	4/18/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03141	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03142	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03143	RR06C	Swimming Pool Manager	1	Full Time	Temporary	5/2/2025	50,686	3,877	54,563		Temporary			
Parks & Recreation	30TEMP03286	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03287	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03288	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			
Parks & Recreation	30TEMP03289	RR06C	Swimming Pool Manager	1	Full Time	Temporary	3/22/2025	Never	Filled			Temporary			

FUND	Position	Budget	Spent	Remain
General	44	3,416,384	91,424	3,324,960
Enterprise	7	569,536	15,640	553,896
Other	1	78,435	0	78,435
Total	52	4,064,355	107,064	3,957,291
Seas/Temp	26			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Planning & Development	05M00000185	TS32C	Code Enforcement Inspector	1	Full Time	Permanent	2/21/2025	63,117	27,099	90,216	General	85,129	0	85,129
Planning & Development	05M00000063	AM06C	Management Analyst, Senior	1	Full Time	Permanent	12/13/2024	79,826	32,799	112,625	General	88,000	0	88,000
Planning & Development	05M00000040	TP04C	Planner	1	Full Time	Permanent	6/13/2025	83,236	34,479	117,715	General	88,000	0	88,000
Planning & Development	05M00000092	TP04C	Planner	1	Full Time	Permanent	6/13/2025	77,187	38,718	115,905	General	88,000	0	88,000
Planning & Development	05M00000134	TP04C	Planner	1	Full Time	Permanent	2/21/2025	64,837	26,214	91,051	General	78,089	0	78,089
Planning & Development	05M00000008	TP02C	Planner Associate	1	Full Time	Permanent	3/7/2025	64,837	27,519	92,356	General	78,089	0	78,089
Planning & Development	05M00000096	TP05C	Planner, Senior	1	Full Time	Permanent	7/14/2023	72,513	10,290	82,803	General	101,347	0	101,347
Planning & Development	05M00000099	TP05C	Planner, Senior	1	Full Time	Permanent	1/11/2025	Never	Filled		General	101,347	0	101,347
Planning & Development	05M00000146	TP05C	Planner, Senior	1	Full Time	Permanent	10/2/2024	64,837	15,412	80,249	General	101,347	0	101,347
Planning & Development	05M00000004	TY07C	Planning Clerk	1	Full Time	Permanent	9/5/2025	56,138	36,560	92,698	General	92,698	17,827	74,871
Planning & Development	05M00000178	TY08C	Planning Specialist	1	Full Time	Permanent	7/7/2025	58,806	26,214	85,020	General	85,020	5,130	79,890
Planning & Development	05M00000081	TY02C	Plans Examiner	1	Full Time	Permanent	12/13/2024	76,059	39,905	115,964	General	95,472	0	95,472
Planning & Development	05M00000116	TY02C	Plans Examiner	1	Full Time	Permanent	1/31/2025	72,019	18,238	90,257	General	95,472	0	95,472
Planning & Development	05M00000187	TY02C	Plans Examiner	1	Full Time	Permanent	5/30/2025	73,119	33,846	106,965	General	95,472	0	95,472
Planning & Development	05M00000190	TY02C	Plans Examiner	1	Full Time	Permanent	8/22/2025	85,145	31,055	116,200	General	102,787	17,877	84,910
Planning & Development	05M00000026	TS22C	Property Maintenance Enforcement Insp	1	Full Time	Permanent	2/14/2025	63,113	15,381	78,494	General	85,129	0	85,129
Planning & Development	05M00000043	TS22C	Property Maintenance Enforcement Insp	1	Full Time	Permanent	11/25/2024	73,768	6,728	80,496	General	85,129	0	85,129

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Planning & Developm	05M00000170	TS22C	Property Maintenance Enforcement Insp	1	Full Time	Permanent	12/20/2024	63,113	5,800	68,913		General	85,129	0	85,129

FUND	Position	Budget	Spent	Remain
General		18 1,631,656	40,834	1,590,822
Enterprise		0 0	0	0
Other		0 0	0	0
Total		18 1,631,656	40,834	1,590,822
Seas/Temp		0		

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Police	41M00000713	HS37C	Administrative Services Supervisor	1	Full Time	Permanent	5/31/2025	89,142	33,837	122,979	General	95,472	0	95,472
Police	41M00000003	AA04C	Administrative Technician	1	Full Time	Permanent	2/21/2025	50,551	27,934	78,485	General	63,694	0	63,694
Police	41M00000222	AA04C	Administrative Technician	1	Full Time	Permanent	9/8/2022	56,968	38,276	95,244	General	63,694	0	63,694
Police	41M00000248	AA04C	Administrative Technician	1	Full Time	Permanent	8/22/2025	50,469	22,712	73,181	General	73,181	11,259	61,922
Police	41M00000046	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	8/8/2025	61,950	27,982	89,932	General	89,932	10,377	79,555
Police	41M00000055	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	8/31/2024	56,009	18,223	74,232	General	68,277	0	68,277
Police	41M00001025	PC12C	Capital City Intelligence Analyst	1	Full Time	Permanent	7/25/2025	77,437	32,763	110,200	General	110,200	8,477	101,723
Police	41M00001037	PC12C	Capital City Intelligence Analyst	1	Full Time	Permanent	7/25/2025	67,649	16,486	84,135	General	84,135	6,472	77,663
Police	41M00000972	PY07C	Clinician	1	Full Time	Permanent	8/10/2022	85,050	20,201	105,251	General	101,347	0	101,347
Police	41M00000017	PC06C	Crime Analyst	1	Full Time	Permanent	8/22/2025	80,535	31,740	112,275	General	112,275	17,273	95,002
Police	41M00001111	PO28U	Deputy Chief Of Police/Administration	1	Full Time	Permanent	7/28/2023	185,760	31,980	217,740	General	176,441	0	176,441
Police	41M00000856	PC05C	Forensic Technician	1	Full Time	Permanent	6/27/2025	85,258	104,796	190,054	General	190,054	0	190,054
Police	41M00000065	AH22C	Health and Safety Specialist	1	Full Time	Permanent	7/11/2025	76,065	38,849	114,914	General	114,914	6,450	108,464
Police	41M00000039	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/31/2025	66,596	28,186	94,782	General	94,782	9,114	85,668
Police	41M00000264	AM02C	Management Analyst, Associate	1	Full Time	Permanent	11/16/2021	54,900	36,134	91,034	General	71,019	0	71,019
Police	41M00000482	AM02C	Management Analyst, Associate	1	Full Time	Permanent	7/12/2022	53,133	34,306	87,439	General	71,019	0	71,019
Police	41M00000703	PO26C	Police Captain	1	Full Time	Permanent	12/15/2023	138,522	82,533	221,055	General	143,577	0	143,577
Police	41M00000817	PO26C	Police Captain	1	Full Time	Permanent	12/13/2024	142,188	81,399	223,587	General	143,577	0	143,577
Police	41M00000824	PO26C	Police Captain	1	Full Time	Permanent	9/30/2023	141,153	83,465	224,618	General	143,577	0	143,577
Police	41M00000730	PO24C	Police Lieutenant	1	Full Time	Permanent	12/13/2024	131,706	89,258	220,964	General	131,601	0	131,601
Police	41M00000785	PO24C	Police Lieutenant	1	Full Time	Permanent	7/31/2025	156,930	24,699	181,629	General	181,629	55,395	126,234
Police	41M00000789	PO24C	Police Lieutenant	1	Full Time	Permanent	12/31/2023	133,232	20,984	154,216	General	131,601	0	131,601
Police	41M00000809	PO24C	Police Lieutenant	1	Full Time	Permanent	7/31/2024	144,703	22,782	167,485	General	131,601	0	131,601
Police	41M00000815	PO27U	Police Major	1	Full Time	Permanent	8/31/2024	182,824	103,001	285,825	General	161,479	0	161,479
Police	41M00000133	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,589	80,411	General	87,248	0	87,248
Police	41M00000140	PO11C	Police Officer	1	Full Time	Permanent	8/13/2025	60,539	14,753	75,292	General	87,248	10,135	77,113
Police	41M00000142	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,746	80,568	General	87,248	0	87,248
Police	41M00000143	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455	General	87,248	0	87,248
Police	41M00000158	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	39,406	95,228	General	87,248	0	87,248
Police	41M00000160	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	23,046	78,868	General	87,248	0	87,248
Police	41M00000258	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455	General	87,248	0	87,248
Police	41M00000318	PO17C	Police Officer	1	Full Time	Permanent	6/13/2025	112,570	8,612	121,182	General	87,856	0	87,856
Police	41M00000343	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	29,902	85,724	General	87,248	0	87,248
Police	41M00000344	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	23,046	78,868	General	87,248	0	87,248

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Police	41M00000458	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	23,046	78,868		General	87,248	0	87,248
Police	41M00000460	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,350	80,172		General	87,248	0	87,248
Police	41M00000465	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,746	80,568		General	87,248	0	87,248
Police	41M00000491	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455		General	87,248	0	87,248
Police	41M00000522	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	22,938	78,760		General	87,248	0	87,248
Police	41M00000529	PO11C	Police Officer	1	Full Time	Permanent	7/29/2025	60,539	13,700	74,239		General	74,239	7,138	67,101
Police	41M00000561	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	22,938	78,760		General	87,248	0	87,248
Police	41M00000571	PO11C	Police Officer	1	Full Time	Permanent	8/13/2025	60,539	25,656	86,195		General	80,411	11,603	68,808
Police	41M00000642	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	100,226	20,252	120,478		General	120,478	31,147	89,331
Police	41M00000677	PO17C	Police Officer	1	Full Time	Permanent	6/13/2025	60,838	31,160	91,998		General	90,288	0	90,288
Police	41M00000682	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	115,215	19,768	134,983		General	134,983	28,965	106,018
Police	41M00000683	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	93,481	24,221	117,702		General	117,702	16,271	101,431
Police	41M00000684	PO17C	Police Officer	1	Full Time	Permanent	5/31/2025	96,812	65,890	162,702		General	90,288	0	90,288
Police	41M00000695	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	22,938	78,760		General	87,248	0	87,248
Police	41M00001009	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	12,633	68,455		General	87,248	0	87,248
Police	41M00001030	PO17C	Police Officer	1	Full Time	Permanent	7/31/2025	97,925	48,463	146,388		General	146,388	19,876	126,512
Police	41M00001110	PO11C	Police Officer	1	Full Time	Permanent	5/16/2025	55,822	24,350	80,172		General	87,248	0	87,248
Police	41M00000051	PO22C	Police Sergeant	1	Full Time	Permanent	7/9/2024	119,721	84,890	204,611		General	120,713	0	120,713
Police	41M00000470	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	124,314	61,610	185,924		General	120,713	0	120,713
Police	41M00000497	PO22C	Police Sergeant	1	Full Time	Permanent	4/21/2023	93,811	57,856	151,667		General	120,713	0	120,713
Police	41M00000621	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	108,968	64,492	173,460		General	120,713	0	120,713
Police	41M00000628	PO22C	Police Sergeant	1	Full Time	Permanent	10/31/2023	116,634	84,417	201,051		General	120,713	0	120,713
Police	41M00000699	PO22C	Police Sergeant	1	Full Time	Permanent	12/13/2024	111,039	80,588	191,627		General	120,713	0	120,713
Police	41M00000715	PO22C	Police Sergeant	1	Full Time	Permanent	4/21/2023	101,146	18,398	119,544		General	120,713	0	120,713
Police	41M00000722	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	106,936	52,997	159,933		General	120,713	0	120,713
Police	41M00000724	PO22C	Police Sergeant	1	Full Time	Permanent	8/31/2024	131,535	36,329	167,864		General	120,713	0	120,713
Police	41M00000725	PO22C	Police Sergeant	1	Full Time	Permanent	7/31/2023	121,108	19,991	141,099		General	120,713	0	120,713
Police	41M00000734	PO22C	Police Sergeant	1	Full Time	Permanent	12/31/2023	121,108	30,564	151,672		General	120,713	0	120,713
Police	41M00000738	PO22C	Police Sergeant	1	Full Time	Permanent	2/9/2024	112,237	14,804	127,041		General	120,713	0	120,713
Police	41M00000751	PO22C	Police Sergeant	1	Full Time	Permanent	12/13/2024	104,942	52,009	156,951		General	120,713	0	120,713
Police	41M00000754	PO22C	Police Sergeant	1	Full Time	Permanent	4/21/2023	105,026	76,970	181,996		General	120,713	0	120,713
Police	41M00000758	PO22C	Police Sergeant	1	Full Time	Permanent	7/12/2024	102,986	60,494	163,480		General	120,713	0	120,713
Police	41M00000763	PO22C	Police Sergeant	1	Full Time	Permanent	6/30/2025	139,991	97,858	237,849		General	237,849	4,624	233,225
Police	41M00000768	PO22C	Police Sergeant	1	Full Time	Permanent	3/31/2025	111,039	54,953	165,992		General	120,713	0	120,713
Police	41GRANT0003	AS02C	Program and Operations Supervisor	1	Full Time	NPG	12/14/2024	82,272	18,407	100,679		Temporary			
Police	41M00001008	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	2/21/2025	96,000	20,711	116,711		General	107,604	0	107,604
Police	41M00000006	PY03C	Property Evidence Technician	1	Full Time	Permanent	9/30/2024	52,710	57,647	110,357		General	73,954	0	73,954
Police	41M00000285	TI06C	Technology Coordinator (Agency)	1	Full Time	Permanent	11/19/2022	70,902	30,404	101,306		General	95,472	0	95,472
Police	41M00000969	TI06C	Technology Coordinator (Agency)	1	Full Time	Permanent	7/15/2022	75,395	15,079	90,474		General	95,472	0	95,472
Police	41M00001113	HY01C	Violence Interrupter	1	Full Time	Permanent	8/2/2024	52,228	14,253	66,481		General	69,579	0	69,579

FUND	Position	Budget	Spent	Remain	
General		73	7,873,513	254,576	7,618,937
Enterprise		0	0	0	0
Other		0	0	0	0
Total		73	7,873,513	254,576	7,618,937

Seas/Temp 1

* Remaining funds may have been used for other Personal Services items

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
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Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Procurement	84M00000041	AP09U	Contracting Officer	1	Full Time	Permanent	2/7/2025	114,400	40,805	155,205		General	124,283	0	124,283
Procurement	84M00000044	AM06C	Management Analyst, Senior	1	Full Time	Permanent	6/29/2024	Never	Filled			General	78,089	0	78,089
Procurement	84M00000003	AP04C	Procurement Analyst	1	Full Time	Permanent	5/2/2025	81,000	42,407	123,407		General	101,347	0	101,347
Procurement	84M00000010	AP04C	Procurement Analyst	1	Full Time	Permanent	9/6/2024	85,709	40,702	126,411		General	101,347	0	101,347
Procurement	84M00000049	AP08C	Procurement Analyst, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			General	114,299	0	114,299
Procurement	84M00000050	AP08C	Procurement Analyst, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			General	114,299	0	114,299
Procurement	84M00000051	AP08C	Procurement Analyst, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			General	114,299	0	114,299
Procurement	84M00000036	AP06C	Procurement Analyst, Senior	1	Full Time	Permanent	5/2/2025	68,749	19,433	88,182		General	78,089	0	78,089
Procurement	84M00000038	AP06C	Procurement Analyst, Senior	1	Full Time	Permanent	5/30/2025	130,624	61,162	191,786		General	135,523	0	135,523

FUND	Position	Budget	Spent	Remain
General		9	961,575	0
Enterprise		0	0	0
Other		0	0	0
Total		9	961,575	0
Seas/Temp		0		

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Benefit	Comp	Fund	Budget	Spent	Remain
Public Utilities	35M00000175	FA06C	Accountant	1	Full Time	Permanent	11/1/2024	83,539	44,401	127,940		Enterprise	95,472	0	95,472
Public Utilities	35M00000902	FA08C	Accountant, Senior	1	Full Time	Permanent	2/29/2024	80,958	21,609	102,567		Enterprise	95,472	0	95,472
Public Utilities	35TEMP00021	AA08C	Administrative Technician, Senior	1	Full Time	Temporary	2/12/2025	25,958	1,986	27,944		Temporary			
Public Utilities	35M00000874	FB04C	Business Systems Analyst	1	Full Time	Permanent	10/7/2022	53,049	10,610	63,659		Enterprise	101,347	0	101,347
Public Utilities	35TEMP00015	TB02C	Capital Projects Manager	0.725	Part Time	Temporary	12/31/2024	64,301	4,919	69,220		Temporary			
Public Utilities	35M00000631	TB04U	Capital Projects Manager, Senior	1	Full Time	Permanent	4/4/2025	108,052	108,317	216,369		Enterprise	124,283	0	124,283
Public Utilities	35M00000059	LU65C	Commercial Meter Technician	1	Full Time	Permanent	2/20/2025	47,456	28,834	76,290		Enterprise	71,019	0	71,019
Public Utilities	35M00000335	TS04C	Construction Inspector, Principal	1	Full Time	Permanent	10/7/2024	45,539	14,782	60,321		Enterprise	90,365	0	90,365
Public Utilities	35M00000350	TS02C	Construction Inspector, Senior	1	Full Time	Permanent	5/2/2025	73,768	21,635	95,403		Enterprise	85,129	0	85,129
Public Utilities	35M00000173	AC14C	Customer Account Investigator	1	Full Time	Permanent	1/25/2025	73,611	27,635	101,246		Enterprise	68,277	0	68,277
Public Utilities	35M00000923	AC14C	Customer Account Investigator	1	Full Time	Permanent	2/21/2025	Never	Filled			Enterprise	68,277	0	68,277
Public Utilities	35M00000036	AC12C	Customer Care Specialist	1	Full Time	Permanent	8/29/2025	47,682	29,012	76,694		Enterprise	76,694	13,274	63,420
Public Utilities	35M00000050	AC12C	Customer Care Specialist	0.75	Part Time	Permanent	9/24/2021	33,540	6,708	40,248		Enterprise	48,518	0	48,518
Public Utilities	35M00000903	AC12C	Customer Care Specialist	1	Full Time	Permanent	11/17/2021	34,764	6,953	41,717		Enterprise	68,277	0	68,277
Public Utilities	35M00000031	AC22C	Customer Service Supervisor	1	Full Time	Permanent	8/1/2025	64,831	27,755	92,586		Enterprise	92,586	11,417	81,169
Public Utilities	35M00000052	AC22C	Customer Service Supervisor	1	Full Time	Permanent	6/14/2024	66,350	26,318	92,668		Enterprise	78,089	0	78,089
Public Utilities	35M00000861	EM66E	Deputy Chief Administrative Officer	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	252,775	0	252,775
Public Utilities	35M00000026	AS42U	Deputy Department Director	1	Full Time	Permanent	10/31/2023	50,439	19,247	69,686		Enterprise	147,883	0	147,883
Public Utilities	35M00000847	AS42U	Deputy Department Director	1	Full Time	Permanent	4/18/2025	156,000	54,693	210,693		Enterprise	147,883	0	147,883
Public Utilities	35M00000265	AS44U	Deputy Department Director, Senior	1	Full Time	Permanent	6/13/2025	188,000	65,128	253,128		Enterprise	161,479	0	161,479
Public Utilities	35M00000131	TB12C	Engineer	1	Full Time	Permanent	8/22/2025	86,932	35,315	122,247		Enterprise	122,247	18,807	103,440

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Utilities	35M00000181	TB22U	Engineer, Principal	1	Full Time	Permanent	5/17/2024	51,727	14,074	65,801		Enterprise	124,283	0	124,283
Public Utilities	35M00000329	TB22U	Engineer, Principal	1	Full Time	Permanent	10/31/2024	55,130	60,160	115,290		Enterprise	124,283	0	124,283
Public Utilities	35M00000525	TB22U	Engineer, Principal	1	Full Time	Permanent	5/5/2023	81,783	16,357	98,140		Enterprise	124,283	0	124,283
Public Utilities	35M00000617	TB22U	Engineer, Principal	1	Full Time	Permanent	4/7/2024	112,487	37,872	150,359		Enterprise	124,283	0	124,283
Public Utilities	35M00000851	TB22U	Engineer, Principal	1	Full Time	Permanent	12/31/2022	84,472	16,894	101,366		Enterprise	124,283	0	124,283
Public Utilities	35M00000872	TB22U	Engineer, Principal	1	Full Time	Permanent	11/4/2022	50,544	10,109	60,653		Enterprise	68,277	0	68,277
Public Utilities	35M00000434	TB14C	Engineer, Senior	1	Full Time	Permanent	8/22/2023	86,252	11,784	98,036		Enterprise	107,604	0	107,604
Public Utilities	35M00000572	TB14C	Engineer, Senior	1	Full Time	Permanent	3/24/2023	97,373	19,475	116,848		Enterprise	107,604	0	107,604
Public Utilities	35M00000621	TB24U	Engineering Manager	1	Full Time	Permanent	3/8/2024	149,564	143,581	293,145		Enterprise	147,883	0	147,883
Public Utilities	35M00000620	TE06C	Engineering Specialist	1	Full Time	Permanent	5/16/2025	76,317	18,678	94,995		Enterprise	85,129	0	85,129
Public Utilities	35M00000435	TC02C	Environmental Compliance Inspector	1	Full Time	Permanent	4/14/2025	51,917	23,065	74,982		Enterprise	71,019	0	71,019
Public Utilities	35M00000859	TC02C	Environmental Compliance Inspector	1	Full Time	Permanent	6/14/2024	60,330	23,444	83,774		Enterprise	71,019	0	71,019
Public Utilities	35M00000322	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	7/2/2021	39,998	8,000	47,998		Enterprise	73,954	0	73,954
Public Utilities	35M00000324	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	73,954	0	73,954
Public Utilities	35M00000343	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	12/3/2021	41,305	8,261	49,566		Enterprise	73,954	0	73,954
Public Utilities	35M00000729	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	3/21/2025	54,934	25,344	80,278		Enterprise	73,954	0	73,954
Public Utilities	35M00000772	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	8/7/2020	37,770	7,554	45,324		Enterprise	73,954	0	73,954
Public Utilities	35M00000773	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	6/13/2025	54,463	23,686	78,149		Enterprise	73,954	0	73,954
Public Utilities	35M00000804	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	6/3/2022	45,722	9,144	54,866		Enterprise	73,954	0	73,954
Public Utilities	35M00000812	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	7/27/2024	52,710	34,482	87,192		Enterprise	73,954	0	73,954
Public Utilities	35M00000822	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	9/20/2024	52,710	58,091	110,801		Enterprise	73,954	0	73,954
Public Utilities	35M00000829	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	6/30/2023	46,613	18,551	65,164		Enterprise	73,954	0	73,954
Public Utilities	35M00000877	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	5/1/2024	49,281	16,421	65,702		Enterprise	73,954	0	73,954
Public Utilities	35M00000884	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	12/1/2023	41,558	15,969	57,527		Enterprise	73,954	0	73,954
Public Utilities	35M00000039	LU05C	Field Operations Coordinator	1	Full Time	Permanent	3/31/2025	59,446	65,259	124,705		Enterprise	73,954	0	73,954
Public Utilities	35M00000081	LU05C	Field Operations Coordinator	1	Full Time	Permanent	3/21/2025	52,710	16,763	69,473		Enterprise	73,954	0	73,954
Public Utilities	35M00000066	FA15U	Financial Manager	1	Full Time	Permanent	7/26/2023	Never	Filled			Enterprise	124,283	0	124,283
Public Utilities	35M00000020	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	9/27/2024	45,116	20,480	65,596		Enterprise	68,277	0	68,277
Public Utilities	35M00000211	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	12/27/2024	49,875	16,266	66,141		Enterprise	68,277	0	68,277
Public Utilities	35M00000471	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	6/6/2025	47,951	23,642	71,593		Enterprise	68,277	0	68,277
Public Utilities	35M00000490	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	7/25/2025	51,625	28,608	80,233		Enterprise	80,233	6,172	74,061
Public Utilities	35M00000527	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	1/29/2025	47,372	27,571	74,943		Enterprise	68,277	0	68,277
Public Utilities	35M00000538	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	4/23/2025	50,003	21,729	71,732		Enterprise	68,277	0	68,277
Public Utilities	35M00000893	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	9/5/2025	56,774	16,848	73,622		Enterprise	73,622	14,158	59,464
Public Utilities	35M00000894	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	10/23/2023	62,408	18,928	81,336		Enterprise	68,277	0	68,277
Public Utilities	35M00000897	LU63C	Gas and Water Field Specialist, Senior	1	Full Time	Permanent	7/25/2025	48,755	33,775	82,530		Enterprise	82,530	6,348	76,182
Public Utilities	35M00000100	LU73C	Gas and Water Field Supervisor	1	Full Time	Permanent	8/22/2025	74,092	41,783	115,875		Enterprise	115,875	17,827	98,048
Public Utilities	35M00000220	TS13C	Gas Construction Inspector	1	Full Time	Permanent	8/8/2025	74,831	29,906	104,737		Enterprise	104,737	14,796	89,941
Public Utilities	35M00000233	TS13C	Gas Construction Inspector	1	Full Time	Permanent	4/4/2025	78,271	43,401	121,672		Enterprise	78,089	0	78,089
Public Utilities	35M00000592	TS13C	Gas Construction Inspector	1	Full Time	Permanent	7/11/2025	86,564	34,668	121,232		Enterprise	121,232	4,663	116,569
Public Utilities	35M00000594	TS13C	Gas Construction Inspector	1	Full Time	Permanent	11/1/2024	87,698	28,061	115,759		Enterprise	78,089	0	78,089
Public Utilities	35M00000223	LU86C	Gas Maintenance Supervisor	1	Full Time	Permanent	8/8/2025	66,746	39,182	105,928		Enterprise	105,928	12,222	93,706
Public Utilities	35M00000236	LU86C	Gas Maintenance Supervisor	1	Full Time	Permanent	9/4/2025	66,944	28,270	95,214		Enterprise	95,214	21,345	73,869
Public Utilities	35M00000239	LU86C	Gas Maintenance Supervisor	1	Full Time	Permanent	9/4/2025	61,129	29,331	90,460		Enterprise	90,460	24,123	66,337
Public Utilities	35M00000101	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	5/30/2025	50,984	24,381	75,365		Enterprise	65,796	0	65,796
Public Utilities	35M00000232	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	7/11/2025	59,622	27,976	87,598		Enterprise	87,598	3,369	84,229
Public Utilities	35M00000441	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	7/11/2025	54,894	26,864	81,758		Enterprise	81,758	3,145	78,613
Public Utilities	35M00000864	LU83C	Gas Maintenance Technician	1	Full Time	Permanent	3/24/2023	53,457	10,691	64,148		Enterprise	65,796	0	65,796
Public Utilities	35M00000330	TG02C	GIS Specialist	1	Full Time	Permanent	7/25/2025	62,530	15,239	77,769		Enterprise	77,769	5,982	71,787
Public Utilities	35M00000610	TC08C	Laboratory Supervisor	1	Full Time	Permanent	5/30/2025	91,961	36,666	128,627		Enterprise	99,415	0	99,415

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Utilities	35M0000138	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	7/1/2025	64,015	27,134	91,149		Enterprise	91,149	1,753	89,396
Public Utilities	35M0000890	LM33C	Maintenance and Operations Crew Super	1	Full Time	Permanent	9/5/2025	68,025	72,928	140,953		Enterprise	140,953	27,106	113,847
Public Utilities	35M0000311	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	6/23/2023	54,315	17,236	71,551		Enterprise	85,129	0	85,129
Public Utilities	35M0000475	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	5/23/2024	69,167	89,641	158,808		Enterprise	85,129	0	85,129
Public Utilities	35M00000815	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	4/15/2025	64,499	15,718	80,217		Enterprise	78,435	0	78,435
Public Utilities	35M00000284	LM27C	Maintenance Specialist	1	Full Time	Permanent	8/8/2025	56,919	19,582	76,501		Enterprise	76,501	13,324	63,177
Public Utilities	35M00000808	LM27C	Maintenance Specialist	1	Full Time	Permanent	5/3/2024	51,632	14,157	65,789		Enterprise	73,954	0	73,954
Public Utilities	35M00000340	LM29C	Maintenance Specialist, Senior	1	Full Time	Permanent	12/15/2023	49,281	4,529	53,810		Enterprise	78,435	0	78,435
Public Utilities	35M00000817	LM21C	Maintenance Worker	1	Full Time	Permanent	9/4/2025	47,800	11,649	59,449		Enterprise	59,449	11,433	48,016
Public Utilities	35M00000824	LM21C	Maintenance Worker	1	Full Time	Permanent	8/27/2025	47,800	11,649	59,449		Enterprise	59,449	10,289	49,160
Public Utilities	35M00000849	LM21C	Maintenance Worker	1	Full Time	Permanent	7/25/2025	46,275	21,582	67,857		Enterprise	67,857	5,220	62,637
Public Utilities	35M00000040	AM04C	Management Analyst	1	Full Time	Permanent	3/21/2025	35,599	11,569	47,168		Enterprise	78,089	0	78,089
Public Utilities	35M00000243	AM04C	Management Analyst	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000909	AM04C	Management Analyst	1	Full Time	Permanent	4/26/2023	38,729	7,746	46,475		Enterprise	78,089	0	78,089
Public Utilities	35M00000042	AM02C	Management Analyst, Associate	1	Full Time	Permanent	8/4/2023	41,558	5,482	47,040		Enterprise	71,019	0	71,019
Public Utilities	35M00000406	AM02C	Management Analyst, Associate	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	71,019	0	71,019
Public Utilities	35M00000554	AM02C	Management Analyst, Associate	1	Full Time	Permanent	3/11/2022	62,562	12,512	75,074		Enterprise	71,019	0	71,019
Public Utilities	35M00000843	AM02C	Management Analyst, Associate	1	Full Time	Permanent	8/22/2025	99,826	44,800	144,626		Enterprise	144,626	22,250	122,376
Public Utilities	35TEMP00023	AM02C	Management Analyst, Associate	1	Full Time	Temporary	5/2/2025	52,624	15,982	68,606		Temporary			
Public Utilities	35M00000399	AM08C	Management Analyst, Principal	1	Full Time	Permanent	6/23/2023	75,075	33,309	108,384		Enterprise	107,604	0	107,604
Public Utilities	35M00000499	AM08C	Management Analyst, Principal	1	Full Time	Permanent	7/26/2025	Never	Filled			Enterprise	303,118	0	303,118
Public Utilities	35M00000159	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/30/2025	101,013	102,419	203,432		Enterprise	88,000	0	88,000
Public Utilities	35M00000196	AM02C	Management Analyst, Senior	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	71,019	0	71,019
Public Utilities	35M00000264	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000349	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000486	AM06C	Management Analyst, Senior	1	Full Time	Permanent	7/11/2025	102,000	36,813	138,813		Enterprise	122,153	5,339	116,814
Public Utilities	35M00000609	AM06C	Management Analyst, Senior	1	Full Time	Permanent	10/31/2019	51,083	10,217	61,300		Enterprise	88,000	0	88,000
Public Utilities	35M00000863	AM06C	Management Analyst, Senior	1	Full Time	Permanent	2/2/2024	84,579	18,609	103,188		Enterprise	88,000	0	88,000
Public Utilities	35M00000871	AM06C	Management Analyst, Senior	1	Full Time	Permanent	5/3/2024	49,479	4,508	53,987		Enterprise	88,000	0	88,000
Public Utilities	35M00000895	AM06C	Management Analyst, Senior	1	Full Time	Permanent	9/24/2022	44,055	8,811	52,866		Enterprise	68,277	0	68,277
Public Utilities	35M00000904	AM06C	Management Analyst, Senior	1	Full Time	Permanent	6/17/2022	34,764	6,953	41,717		Enterprise	88,000	0	88,000
Public Utilities	35M00000395	LP04C	Plant Operations Supervisor	1	Full Time	Permanent	5/22/2025	96,658	23,095	119,753		Enterprise	88,000	0	88,000
Public Utilities	35M00000407	LP06C	Plant Operations Supervisor, Senior	1	Full Time	Permanent	6/5/2025	117,042	55,062	172,104		Enterprise	99,415	0	99,415
Public Utilities	35M00000205	LP02C	Plant Operator	1	Full Time	Permanent	5/2/2025	59,579	27,965	87,544		Enterprise	71,019	0	71,019
Public Utilities	35M00000230	LP02C	Plant Operator	1	Full Time	Permanent	5/2/2025	69,964	28,991	98,955		Enterprise	71,019	0	71,019
Public Utilities	35M00000341	LP02C	Plant Operator	1	Full Time	Permanent	2/28/2025	56,157	15,534	71,691		Enterprise	71,019	0	71,019
Public Utilities	35M00000370	LP02C	Plant Operator	1	Full Time	Permanent	8/28/2025	51,224	24,201	75,425		Enterprise	75,425	14,913	60,512
Public Utilities	35M00000371	LP02C	Plant Operator	1	Full Time	Permanent	5/2/2025	62,010	15,961	77,971		Enterprise	71,019	0	71,019
Public Utilities	35M00000388	LP02C	Plant Operator	1	Full Time	Permanent	5/3/2024	68,329	18,189	86,518		Enterprise	71,019	0	71,019
Public Utilities	35M00000498	LP02C	Plant Operator	1	Full Time	Permanent	1/29/2025	46,878	23,142	70,020		Enterprise	71,019	0	71,019
Public Utilities	35M00000612	LP02C	Plant Operator	1	Full Time	Permanent	4/18/2025	72,073	41,908	113,981		Enterprise	71,019	0	71,019
Public Utilities	35M00000242	LU22C	Power Line Specialist	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	88,000	0	88,000
Public Utilities	35M00000338	LU22C	Power Line Specialist	1	Full Time	Permanent	5/31/2017	35,953	7,191	43,144		Enterprise	88,000	0	88,000
Public Utilities	35M00000564	LU22C	Power Line Specialist	1	Full Time	Permanent	3/14/2025	97,760	34,237	131,997		Enterprise	88,000	0	88,000
Public Utilities	35M00000567	LU22C	Power Line Specialist	1	Full Time	Permanent	6/12/2025	97,760	23,824	121,584		Enterprise	88,000	0	88,000
Public Utilities	35M00000782	LU22C	Power Line Specialist	1	Full Time	Permanent	3/8/2024	76,059	16,275	92,334		Enterprise	88,000	0	88,000
Public Utilities	35M00000257	LU24C	Power Line Specialist Supervisor	1	Full Time	Permanent	11/22/2024	103,959	52,108	156,067		Enterprise	99,415	0	99,415
Public Utilities	35M00000921	AP06C	Procurement Analyst, Senior	1	Full Time	Permanent	8/22/2025	103,124	51,904	155,028		Enterprise	155,028	23,850	131,178
Public Utilities	35M00000146	AS04U	Program and Operations Manager	1	Full Time	Permanent	12/31/2019	111,250	22,250	133,500		Enterprise	135,523	0	135,523
Public Utilities	35M00000579	AS04U	Program and Operations Manager	1	Full Time	Permanent	3/7/2025	116,986	57,916	174,902		Enterprise	124,283	0	124,283

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Utilities	35TEMP00020	AS04U	Program and Operations Manager	1	Full Time	Temporary	5/3/2024	58,519	4,447	62,966		Temporary			
Public Utilities	35M00000310	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	7/11/2025	107,015	95,671	202,686		Enterprise	202,686	7,796	194,890
Public Utilities	35M00000332	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	3/21/2025	95,636	97,455	193,091		Enterprise	107,604	0	107,604
Public Utilities	35M00000460	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	11/29/2024	74,382	18,179	92,561		Enterprise	107,604	0	107,604
Public Utilities	35M00000115	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	8/27/2023	82,301	91,271	173,572		Enterprise	101,347	0	101,347
Public Utilities	35M00000140	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	3/21/2025	85,826	37,833	123,659		Enterprise	114,299	0	114,299
Public Utilities	35M00000656	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	9/3/2025	103,250	27,743	130,993		Enterprise	130,993	25,191	105,802
Public Utilities	35M00000867	AS03C	Program and Operations Supervisor, Ser	1	Full Time	Permanent	9/6/2024	50,878	4,676	55,554		Enterprise	68,277	0	68,277
Public Utilities	35M00000457	TL12C	SCADA Specialist	1	Full Time	Permanent	9/6/2024	72,690	17,765	90,455		Enterprise	95,472	0	95,472
Public Utilities	35M00000570	TL12C	SCADA Specialist	1	Full Time	Permanent	9/16/2016	46,310	9,262	55,572		Enterprise	95,472	0	95,472
Public Utilities	35M00000917	TS46C	Site Inspector	1	Full Time	Permanent	3/7/2025	71,053	19,857	90,910		Enterprise	85,129	0	85,129
Public Utilities	35M00000161	AY06C	Sustainability Deputy Manager	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	114,299	0	114,299
Public Utilities	35M00000160	AY08U	Sustainability Manager	1	Full Time	Permanent	5/31/2025	Never	Filled			Enterprise	124,283	0	124,283
Public Utilities	35M00000145	AH02C	Training Analyst	1	Full Time	Permanent	4/5/2024	67,797	25,061	92,858		Enterprise	90,365	0	90,365
Public Utilities	35M00000227	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	7/1/2025	50,469	24,255	74,724		Enterprise	74,724	1,437	73,287
Public Utilities	35M00000420	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	5/28/2024	46,299	15,091	61,390		Enterprise	65,311	0	65,311
Public Utilities	35M00000439	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	4/2/2020	48,298	9,660	57,958		Enterprise	65,311	0	65,311
Public Utilities	35M00000745	LU32C	Utilities Field Pipeline Technician	1	Full Time	Permanent	5/8/2025	45,102	16,733	61,835		Enterprise	65,311	0	65,311
Public Utilities	35M00000187	LU64C	Utilities Field Specialist	1	Full Time	Permanent	6/23/2025	54,648	16,382	71,030		Enterprise	68,277	0	68,277
Public Utilities	35M00000408	LU64C	Utilities Field Specialist	1	Full Time	Permanent	12/27/2024	60,440	18,391	78,831		Enterprise	68,277	0	68,277
Public Utilities	35M00000412	LU64C	Utilities Field Specialist	1	Full Time	Permanent	5/30/2025	56,808	24,812	81,620		Enterprise	68,277	0	68,277
Public Utilities	35M00000589	LU64C	Utilities Field Specialist	1	Full Time	Permanent	4/5/2024	46,134	21,548	67,682		Enterprise	68,277	0	68,277
Public Utilities	35M00000753	LU64C	Utilities Field Specialist	1	Full Time	Permanent	1/13/2023	57,585	11,517	69,102		Enterprise	68,277	0	68,277
Public Utilities	35M00000222	LU67C	Utilities Field Specialist Supervisor	1	Full Time	Permanent	4/4/2025	68,500	17,917	86,417		Enterprise	71,019	0	71,019
Public Utilities	35M00000730	LU67C	Utilities Field Specialist Supervisor	1	Full Time	Permanent	4/4/2025	68,500	43,467	111,967		Enterprise	71,019	0	71,019
Public Utilities	35M00000113	LU62C	Utilities Field Worker	1	Full Time	Permanent	3/20/2025	44,460	22,032	66,492		Enterprise	63,694	0	63,694
Public Utilities	35M00000526	LU62C	Utilities Field Worker	1	Full Time	Permanent	8/1/2025	45,905	4,187	50,092		Enterprise	50,092	5,466	44,626
Public Utilities	35M00000164	AS12U	Utilities Fuel Procurement Administrator	1	Full Time	Permanent	3/31/2022	93,824	18,765	112,589		Enterprise	78,435	0	78,435
Public Utilities	35M00000447	LU01C	Utilities Services Technician	1	Full Time	Permanent	8/8/2025	60,240	53,855	114,095		Enterprise	114,095	13,165	100,930
Public Utilities	35M00000204	LP12C	Utility Plant Specialist	1	Full Time	Permanent	2/21/2025	70,392	29,111	99,503		Enterprise	68,277	0	68,277
Public Utilities	35M00000240	LP12C	Utility Plant Specialist	1	Full Time	Permanent	3/20/2025	69,010	18,407	87,417		Enterprise	68,277	0	68,277
Public Utilities	35M00000294	LP12C	Utility Plant Specialist	1	Full Time	Permanent	6/27/2025	51,874	12,642	64,516		Enterprise	68,277	0	68,277
Public Utilities	35M00000295	LP12C	Utility Plant Specialist	1	Full Time	Permanent	8/30/2024	57,714	23,559	81,273		Enterprise	68,277	0	68,277
Public Utilities	35M00000304	LP12C	Utility Plant Specialist	1	Full Time	Permanent	7/3/2025	56,420	18,230	74,650		Enterprise	74,650	8,546	66,104
Public Utilities	35M00000366	LP12C	Utility Plant Specialist	1	Full Time	Permanent	6/17/2025	49,920	3,819	53,739		Enterprise	68,277	0	68,277
Public Utilities	35M00000805	LP12C	Utility Plant Specialist	1	Full Time	Permanent	12/5/2024	62,581	5,707	68,288		Enterprise	68,277	0	68,277
Public Utilities	35M00000261	LP16C	Utility Plant Specialist Supervisor	1	Full Time	Permanent	5/31/2025	88,537	104,261	192,798		Enterprise	88,000	0	88,000

FUND	Position	Budget	Spent	Remain
General		0	0	0
Enterprise		154	13,920,696	374,726
Other		0	0	0
Total		154	13,920,696	374,726

Seas/Temp 4

* Remaining funds may have been used for other Personal Services items

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Works	29M0000199	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	7/11/2025	59,803	14,574	74,377		General	74,377	2,861	71,516
Public Works	29M00001010	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	9/30/2024	55,510	60,500	116,010		General	68,277	0	68,277
Public Works	29M00001266	AA08C	Administrative Technician, Senior	1	Full Time	Permanent	7/27/2024	43,460	21,457	64,917		General	68,277	0	68,277
Public Works	29M00000846	LH04C	Arborist	1	Full Time	Permanent	4/5/2024	74,485	17,621	92,106		Special	90,365	0	90,365
Public Works	29M00000574	TS04C	Construction Inspector, Principal	1	Full Time	Permanent	11/8/2024	98,800	24,078	122,878		General	90,365	0	90,365
Public Works	29M00001005	TS02C	Construction Inspector, Senior	1	Full Time	Permanent	2/21/2025	73,297	77,484	150,781		Special	85,129	0	85,129
Public Works	29M00000755	AC02C	Customer Service Technician	1	Full Time	Permanent	4/4/2025	46,342	29,271	75,613		General	69,579	0	69,579
Public Works	29M00001078	AC02C	Customer Service Technician	1	Full Time	Permanent	1/10/2025	65,405	17,921	83,326		Special	69,579	0	69,579
Public Works	29M00001274	EM30U	Director of Transportation	1	Full Time	Permanent	7/1/2025	Never	Filled			General	176,441	0	176,441
Public Works	29M00000548	TB12C	Engineer	1	Full Time	Permanent	6/28/2024	64,914	25,082	89,996		Special	85,129	0	85,129
Public Works	29M00000474	TB14C	Engineer, Senior	1	Full Time	Permanent	6/5/2025	102,000	24,857	126,857		General	107,604	0	107,604
Public Works	29M00000905	LE04C	Equipment Operator	1	Full Time	Permanent	6/13/2025	44,970	21,372	66,342		Special	65,311	0	65,311
Public Works	29M00000945	LE04C	Equipment Operator	1	Full Time	Permanent	7/27/2024	47,028	21,981	69,009		Special	65,311	0	65,311
Public Works	29M00000947	LE04C	Equipment Operator	1	Full Time	Permanent	5/8/2025	44,970	10,959	55,929		Special	65,311	0	65,311
Public Works	29M00001021	LE04C	Equipment Operator	1	Full Time	Permanent	6/13/2025	45,760	11,152	56,912		Special	65,311	0	65,311
Public Works	29M00000501	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	5/20/2025	52,710	24,959	77,669		Special	73,954	0	73,954
Public Works	29M00000526	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	11/15/2024	52,710	23,369	76,079		General	73,954	0	73,954
Public Works	29M00000530	LE08C	Equipment Operator, Principal	1	Full Time	Permanent	9/5/2025	59,034	18,521	77,555		Special	77,555	14,914	62,641
Public Works	29TEMP00438	LE08C	Equipment Operator, Principal	1	Full Time	Temporary	5/16/2025	49,858	15,928	65,786		Temporary			
Public Works	29TEMP00451	LE08C	Equipment Operator, Principal	1	Full Time	Temporary	3/27/2025	49,858	21,791	71,649		Temporary			
Public Works	29M00000380	LE06C	Equipment Operator, Senior	1	Full Time	Permanent	12/10/2024	50,835	12,389	63,224		Special	71,713	0	71,713
Public Works	29M00001269	LE06C	Equipment Operator, Senior	1	Full Time	Permanent	5/10/2025	51,870	16,844	68,714		Special	71,713	0	71,713
Public Works	29M00000162	TG04C	GIS Analyst	1	Full Time	Permanent	7/27/2024	81,690	9,141	90,831		General	90,365	0	90,365
Public Works	29M00000179	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	3/21/2025	59,597	65,394	124,991		Special	76,196	0	76,196
Public Works	29M00000372	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	4/30/2024	49,281	17,392	66,673		Special	76,196	0	76,196
Public Works	29M00000854	LM31C	Maintenance and Operations Crew Chief	1	Full Time	Permanent	9/5/2025	61,534	66,682	128,216		Special	128,216	24,657	103,559
Public Works	29M00000166	LM35C	Maintenance and Operations Crew Super	1	Full Time	Permanent	4/20/2024	80,145	35,079	115,224		Special	85,129	0	85,129
Public Works	29M00000827	LM27C	Maintenance Specialist	1	Full Time	Permanent	6/20/2025	53,352	16,535	69,887		General	73,954	0	73,954
Public Works	29M00000828	LM27C	Maintenance Specialist	1	Full Time	Permanent	5/18/2024	59,280	67,229	126,509		Special	73,954	0	73,954
Public Works	29M00000825	LM29C	Maintenance Specialist, Senior	1	Full Time	Permanent	2/7/2025	69,160	43,628	112,788		Special	78,435	0	78,435
Public Works	29M00000798	LM23C	Maintenance Technician	1	Full Time	Permanent	4/30/2025	48,865	64,939	113,804		Special	65,311	0	65,311
Public Works	29M00000540	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	3/21/2025	50,686	16,340	67,026		Special	71,713	0	71,713
Public Works	29M00001072	LM25C	Maintenance Technician, Senior	1	Full Time	Permanent	4/4/2025	56,810	29,525	86,335		Special	71,713	0	71,713
Public Works	29M00000367	LM21C	Maintenance Worker	1	Full Time	Permanent	1/12/2024	40,375	5,325	45,700		Special	63,694	0	63,694
Public Works	29M00000728	LM21C	Maintenance Worker	1	Full Time	Permanent	5/8/2025	43,460	21,004	64,464		Special	63,694	0	63,694
Public Works	29M00000845	LM21C	Maintenance Worker	1	Full Time	Permanent	8/16/2025	46,275	53,088	99,363		Special	99,363	15,206	84,157
Public Works	29M00000889	LM21C	Maintenance Worker	1	Full Time	Permanent	5/3/2024	40,375	3,678	44,053		Special	63,694	0	63,694
Public Works	29M00000941	LM21C	Maintenance Worker	1	Full Time	Permanent	11/10/2022	35,360	7,072	42,432		Special	63,694	0	63,694
Public Works	29M00001006	LM21C	Maintenance Worker	1	Full Time	Permanent	6/16/2025	41,600	22,094	63,694		Special	63,694	0	63,694
Public Works	29M00001260	LM21C	Maintenance Worker	1	Full Time	Permanent	1/5/2025	43,460	22,309	65,769		Special	63,694	0	63,694
Public Works	29TEMP00472	AM02C	Management Analyst, Associate	1	Full Time	Temporary	5/30/2025	53,690	4,107	57,797		Temporary			
Public Works	29TEMP00477	AM02C	Management Analyst, Associate	1	Full Time	Temporary	7/26/2025	Never	Filled			Temporary			
Public Works	29TEMP03315	AM06C	Management Analyst, Senior	1	Full Time	Temporary	8/8/2025	82,600	24,729	107,329		Temporary			
Public Works	29M00000518	LT12C	Mason	1	Full Time	Permanent	7/8/2025	54,586	25,259	79,845		Special	79,845	3,137	76,708
Public Works	29M00000133	AS04U	Program and Operations Manager	1	Full Time	Permanent	2/2/2024	40,375	14,197	54,572		Special	63,694	0	63,694
Public Works	29M00000930	AS04U	Program and Operations Manager	1	Full Time	Permanent	4/19/2024	111,954	26,459	138,413		Special	135,523	0	135,523
Public Works	29M00000142	LM12C	Refuse Collector	1	Full Time	Permanent	8/19/2025	44,872	10,935	55,807		General	55,807	8,586	47,221
Public Works	29M00000805	LM12C	Refuse Collector	1	Full Time	Permanent	5/8/2025	43,460	15,633	59,093		General	63,694	0	63,694

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Public Works	29M00001215	LM12C	Refuse Collector	1	Full Time	Permanent	7/27/2024	43,460	21,109	64,569		General	63,694	0	63,694
Public Works	29M00001242	LM12C	Refuse Collector	1	Full Time	Permanent	6/23/2025	43,460	15,681	59,141		General	63,694	0	63,694
Public Works	29M00001243	LM12C	Refuse Collector	1	Full Time	Permanent	8/12/2025	44,872	10,935	55,807		General	55,807	7,512	48,295
Public Works	29M00000406	LE02C	Refuse Truck Operator	1	Full Time	Permanent	5/31/2024	40,375	14,165	54,540		Special	63,694	0	63,694
Public Works	29M00000422	LE02C	Refuse Truck Operator	1	Full Time	Permanent	10/4/2024	52,710	23,480	76,190		General	73,954	0	73,954
Public Works	29M00000429	LE02C	Refuse Truck Operator	1	Full Time	Permanent	12/16/2022	27,857	5,571	33,428		General	73,954	0	73,954
Public Works	29M00000594	AS38U	Senior Manager	1	Full Time	Permanent	7/1/2025	Never	Filled			General	135,523	0	135,523
Public Works	29M00000950	AS38U	Senior Manager	1	Full Time	Permanent	12/1/2023	139,958	41,570	181,528		Special	135,523	0	135,523
Public Works	29M00000437	TS46C	Site Inspector	1	Full Time	Permanent	8/22/2025	72,541	21,631	94,172		Special	94,172	15,789	78,383
Public Works	29M00000570	TE22C	Survey Instrument Technician	1	Full Time	Permanent	7/27/2024	53,546	47,908	101,454		Special	73,954	0	73,954

FUND	Position	Budget	Spent	Remain	
General		18	1,479,320	18,959	1,460,361
Enterprise		0	0	0	0
Other		35	2,741,176	73,703	2,667,473
Total		53	4,220,496	92,662	4,127,834

Seas/Temp 5

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Retirement	18M00000004	AA06U	Administrative Technician (Retirement)	1	Full Time	Permanent	10/4/2024	52,886	18,330	71,216	Special	63,989	0	63,989

FUND	Position	Budget	Spent	Remain	
General		0	0	0	0
Enterprise		0	0	0	0
Other		1	63,989	0	63,989
Total		1	63,989	0	63,989

Seas/Temp 0

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Social Services	27M00000601	AA04C	Administrative Technician	1	Full Time	Permanent	8/6/2025	47,495	22,704	70,199	General	70,199	8,100	62,099
Social Services	27M00000605	AA04C	Administrative Technician	1	Full Time	Permanent	7/13/2024	Never	Filled		General	63,694	0	63,694
Social Services	27M00000258	HS16C	Benefit Programs Specialist I	1	Full Time	Permanent	9/19/2024	27,466	2,101	29,567	General	73,954	0	73,954
Social Services	27M00000303	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	5/6/2025	25,834	28,750	54,584	General	39,758	0	39,758
Social Services	27M00000361	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	12/29/2023	24,261	1,856	26,117	General	39,758	0	39,758
Social Services	27M00000371	HS17C	Benefit Programs Specialist II	1	Full Time	Permanent	5/16/2025	57,000	21,225	78,225	General	76,196	0	76,196
Social Services	27M00000653	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	5/19/2025	27,466	2,101	29,567	General	39,758	0	39,758
Social Services	27M00000670	HS17C	Benefit Programs Specialist II	0.5	Part Time	Permanent	4/4/2025	27,466	2,101	29,567	General	39,758	0	39,758
Social Services	27M00000250	HS18C	Benefit Programs Specialist III	1	Full Time	Permanent	5/2/2025	57,000	25,847	82,847	General	78,435	0	78,435

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
Social Services	27M00000321	HS18C	Benefit Programs Specialist III	1	Full Time	Permanent	5/16/2025	56,019	40,425	96,444		General	76,196	0	76,196
Social Services	27M00000363	HS18C	Benefit Programs Specialist III	1	Full Time	Permanent	8/12/2025	62,717	17,390	80,107		General	80,107	10,784	69,323
Social Services	27M00000324	HS19C	Benefit Programs Specialist IV	1	Full Time	Permanent	6/23/2025	57,000	33,293	90,293		General	81,386	0	81,386
Social Services	27M00000380	HS19C	Benefit Programs Specialist IV	1	Full Time	Permanent	5/2/2024	57,305	70,688	127,993		General	81,386	0	81,386
Social Services	27M00000223	HS21C	Benefit Programs Supervisor	1	Full Time	Permanent	5/2/2025	71,097	31,817	102,914		General	95,472	0	95,472
Social Services	27M00000245	HY02C	Bilingual Interpreter	1	Full Time	Permanent	8/29/2025	54,206	23,623	77,829		General	77,829	13,470	64,359
Social Services	27M00000001	AC12C	Customer Care Specialist	1	Full Time	Permanent	3/17/2025	75,981	22,082	98,063		General	68,277	0	68,277
Social Services	27M00000575	HF09C	Family Services Specialist II	1	Full Time	Permanent	2/21/2025	70,817	29,214	100,031		General	85,129	0	85,129
Social Services	27M00000611	HF09C	Family Services Specialist II	1	Full Time	Permanent	8/22/2025	73,118	30,164	103,282		General	103,282	15,890	87,392
Social Services	27M00000620	HF09C	Family Services Specialist II	1	Full Time	Permanent	4/21/2025	68,588	27,128	95,716		General	85,129	0	85,129
Social Services	27M00000625	HF09C	Family Services Specialist II	1	Full Time	Permanent	3/31/2025	75,158	90,947	166,105		General	85,129	0	85,129
Social Services	27M00000574	HF10C	Family Services Specialist III	1	Full Time	Permanent	7/11/2025	79,974	19,490	99,464		General	99,464	3,826	95,638
Social Services	27M00000211	HF06C	Family Services Supervisor	1	Full Time	Permanent	8/29/2025	90,919	40,134	131,053		General	131,053	27,460	103,593
Social Services	27M00000455	HF06C	Family Services Supervisor	1	Full Time	Permanent	3/21/2025	88,058	29,530	117,588		General	101,347	0	101,347
Social Services	27M00000019	HH02C	Human Services Assistant	1	Full Time	Permanent	7/1/2025	48,759	14,752	63,511		General	69,579	1,221	68,358
Social Services	27M00000057	HH02C	Human Services Assistant	1	Full Time	Permanent	5/14/2025	48,759	11,883	60,642		General	69,579	0	69,579
Social Services	27M00000442	HH02C	Human Services Assistant	1	Full Time	Permanent	1/10/2025	48,759	36,227	84,986		General	69,579	0	69,579
Social Services	27M00000076	AM06C	Management Analyst, Senior	1	Full Time	Permanent	2/21/2025	85,727	32,561	118,288		General	88,000	0	88,000
Social Services	27M00000081	AS04U	Program and Operations Manager	1	Full Time	Permanent	8/23/2025	Never	Filled			General	135,523	0	135,523
Social Services	27M00000405	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	5/9/2025	95,109	46,659	141,768		General	107,604	0	107,604

FUND	Position	Budget	Spent	Remain	
General		29	2,312,560	80,751	2,231,809
Enterprise		0	0	0	0
Other		0	0	0	0
Total		29	2,312,560	80,751	2,231,809
Seas/Temp		0			

* Remaining funds may have been used for other Personal Services items

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary & Comp	Fund	Budget	Spent	Remain
Strategic Communic	54M00000012	AI02C	Communications and Marketing Analyst	1	Full Time	Permanent	7/11/2025	85,145	32,109	117,254	General	117,254	4,510	112,744
Strategic Communic	54M00000003	AA14U	Executive Assistant, Senior	1	Full Time	Permanent	8/8/2025	60,982	33,271	94,253	General	94,253	10,875	83,378
Strategic Communic	54M00000030	EM61U	Press Secretary	1	Full Time	Permanent	7/1/2025	Never	Filled		General	161,479	0	161,479
Strategic Communic	54M00000027	AS02C	Program and Operations Supervisor	1	Full Time	Permanent	6/27/2025	103,670	21,125	124,795	General	107,604	0	107,604

FUND	Position	Budget	Spent	Remain	
General		4	480,590	15,385	465,205
Enterprise		0	0	0	0
Other		0	0	0	0
Total		4	480,590	15,385	465,205
Seas/Temp		0			

* Remaining funds may have been used for other Personal Services items

Vacant Positions as of
September 30, 2025

Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Last Salary	Benefits	Last Salary & Benefit	Deferred Comp	Fund	Current FY - Budget	Current FY - Spent	Remain
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Dept	Position No.	Class	Title	FTE	Full/Part	Type	Term Date	Salary	Benefits	Salary &	Comp	Fund	Budget	Spent	Remain
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Sustainability No Vacancies

FUND	Position	Budget	Spent	Remain
General		0	0	0
Enterprise		0	0	0
Other		0	0	0
Total		0	0	0
Seas/Temp		0		

* Remaining funds may have been used for other Personal Services items

FUND	Position	Budget	Spent	Remain
General		364 35,787,434	1,247,578	34,539,856
Enterprise		163 14,793,900	394,868	14,399,032
Other		73 6,159,225	148,858	6,010,367
Total		600 56,740,559	1,791,304	54,949,255
Seas/Temp		52		