



# Richmond City Council

The Voice of the People

Richmond, Virginia

## Office of the Council Chief of Staff

April

**Initial Research on Improvement Opportunities for Continuous Performance**

- Discussed the inclusion of core competencies and goal setting

May

**Revised Draft of Executive Appointee Performance Evaluation Form**

- Debrief of changes
- Recommendation of date to conduct performance conferences

June

**Performance Conferences Conducted**

- Identification of location and dates
- Finalization of results

July

**FY24 Goal Work Plan Implementation**

- New workplans and goals to be implemented
- More frequent check-ins for support, guidance, visibility