



Richmond City Council

Boards & Commissions Appointments & Reappointments Formal Meeting of Richmond City Council

Monday, January 11, 2021 – 6:00 p.m.

Governmental Operations Standing Committee recommends appointment of the following applicants:

<u>Board Name</u>	<u>Criteria for Appointment</u>	<u>Applicant Name</u>	<u>Terms</u>
Task Force on the Establishment of a Civilian Review Board (9 members) (page 2)	Residents of the city who possess a broad range of experience with expertise in policy development, legal, racial, and social justice advocacy, criminal justice education, or human resources	Dr. Erik Nielson 1 st District Resident (page 3)	1/11/2021 – Terminating upon the completion of task force duties
		Edward Miller 4 th District Resident (page 7)	1/11/2021 – Terminating upon the completion of task force duties
		Sylvia Wood 4 th District Resident (page 10)	1/11/2021 – Terminating upon the completion of task force duties
		Dr. Eli Coston 6 th District Resident (page 12)	1/11/2021 – Terminating upon the completion of task force duties
		Jewel Gatling 7 th District Resident (page 15)	1/11/2021 – Terminating upon the completion of task force duties
		Angela Fontaine 9 th District Resident (page 18)	1/11/2021 – Terminating upon the completion of task force duties
		Person with a disability*	Keith Anthony Turner 7 th District Resident (page 20)
Youth age 18 or younger*	Oliver Parker Hale 4 th District Resident (page 22)	1/11/2021 – Terminating upon the completion of task force duties	

* Applicants must either reside or work in the city.

Task Force on the Establishment of a Civilian Review Board

Vacancy Chart

As of

February 7, 2021

The Task Force shall consist of nine residents of the city of Richmond appointed by the Council. All appointments shall be otherwise governed by sections 2-755 and 2-756 of the Code of the City of Richmond (2015), as amended.

The membership of the Task Force should possess a broad range of experience with expertise in policy development, legal, racial, and social justice advocacy, criminal justice education, or human resources. Of the nine members,

- (i) at least one member shall be a youth age 18 or younger,
- (ii) at least one member shall be a resident of public housing, and
- (iii) at least one member shall be a person with a disability.

The Task Force shall submit to the Council a status report on the progress towards the completion of the Task Force's duties set forth in Ordinance No. 2020-155 by no later than January 4, 2021. The Task Force shall submit to the Council a final written report, containing the Task Force's reviews and recommendations concerning the creation of a Civilian Review Board, including a proposed annual budget for any Civilian Review Board that the Task Force may recommend, by no later than March 1, 2021.

(Assigned to the Public Safety Standing Committee)

Member	Patron	Expiration Date	Eligible for Reappoint.	Interested in Reappoint.	Qualification
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Youth Age 18 or Younger
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Resident of public housing
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Person with a disability
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Resident
Vacant	All members of Council	Terminating upon the completion of task force duties	-	-	Resident

Contact:

Joyce Davis

Council Policy Analyst

Office of the Council Chief of Staff

804-646-5009 (o)

Joyce.davis@richmondgov.com



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Dr.*

Name: *Erik Nielson Erik*

Home Address: 003327 GROVE AVE APT 3 RICHMOND VA 23221

Home Telephone: 202-321-3547 Home Fax:

Personal E-Mail Address: enielson@richmond.edu

Employer: University of Richmond

Job Title: Associate Professor and Assistant Chair, Dept. of Liberal Arts How Long?

Business Address: 000410 WESTHAMPTON WAY UNIVERSITY OF RICHMOND VA 23173

Business Telephone: 804-287-1245 Ext: Business Fax:

Business E-Mail Address: enielson@richmond.edu

Is Your Place of Employment Located in the city of Richmond Yes

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? 1 Number of Years? 9

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

--Ph.D. in English, with a focus on African American literature and music
--Professor at Northern Virginia Community College, Annandale (2003-2011) and University of Richmond (2011 to present)
--Extensive writing and research on the relationship between policing/law enforcement and black artistic traditions
** Two books: *Rap on Trial: Race, Lyrics, and Guilt in America*--with Andrea Dennis and Killer Mike (2019) and *The Hip Hop & Obama Reader* (2015)
** Numerous peer-reviewed articles, as well as articles and op-eds on race and criminal justice in *New York Times*, *Washington Post*, *NPR*, *the Atlantic*, *USA Today*, and others

--Since 2012, my work has focused specifically on the (mis)use of rap lyrics as evidence in criminal cases. To that end, I routinely testify in criminal trials on behalf of defendants whose music is used against them. I have consulted on more than 50 such cases across the country. I have also been lead author on three amicus briefs, submitted to the U.S. Supreme Court, defending the first amendment rights of these artists. Two of these briefs were co-authored by friend and collaborator Michael Render, aka Killer Mike, and they were cosigned by a wide range of scholars (including Michelle Alexander, Paul Butler, and Robin D.G. Kelley) and artists (including rappers TI, Big Boi, Chance the Rapper, Meek Mill, Yo Gotti, Luther Campbell, and several others)

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on.

01/07/2021



**Authorities, Boards, Commissions and Task Forces
Application**

Please give date(s) and office(s) held, if applicable.

N/A

Other Community Involvement:

--In 2018, I brought Shaquan "Mad Skillz" Lewis to the University of Richmond as the School of Professional and Continuing Studies' first ever artist in residence. Together, we co-taught a class called *The Voice of Hip Hop in America*. (This class was referenced in Mayor Stoney's proclamation that February 13 was Mad Skillz Day.) This course was heavily focused on community engagement, including a community-based event featuring Hank Shocklee of the rap group Public Enemy. This spring, we collaborated with the VMFA to hold our final class--focusing on Virginia hip hop--at the VMFA itself, making it free and open to the community. COVID scrambled those plans, but we are already looking at something similar for next spring.

--I have been working with VMFA curator Valerie Cassel Oliver, on an upcoming exhibit called "Dirty South."

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

My fiancée is a women's rights attorney with the ACLU. Her work often centers on the way women in particular experience policing—and police misconduct—so that would be a perspective I'd bring when conceiving of a review board.

Below, please find my (abbreviated) CV:

EDUCATION

University of Sheffield, Sheffield, UK

PhD in English, July 2011

Dissertation: Under Surveillance: The Evolution of Black Arts in the United States

University College London, University of London, London, UK

MA in English, 2001

University of Virginia, Charlottesville, VA

BA with Distinction, Echols Interdisciplinary Major, 1998

Echols Scholar in the University Honors Program

TEACHING EXPERIENCE

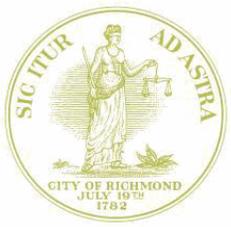
University of Richmond, Richmond, VA

Associate Professor, Department of Liberal Arts and Assistant Chair, Master of Liberal Arts, Aug. 2011 - present

Courses taught:

- The Voice of Hip Hop – Graduate/undergraduate seminar (taught with Donnie Lewis, aka Mad Skillz)*
- African American Literature – Graduate/undergraduate seminar*
- The History and Poetics of Rap Music – Graduate/undergraduate seminar*

01/07/2021



**Authorities, Boards, Commissions and Task Forces
Application**

- *Rap Music – First year seminar*
- *Watching The Wire – First year seminar*
- *Hip Hop and Politics – Graduate seminar*
- *Policing Black Art – Graduate/undergraduate seminar*
- *The Global Short Story – Graduate/undergraduate seminar*
- *Advanced Academic Writing - Undergraduate seminar*

Responsibilities as Assistant Chair: Oversee the curriculum for the department of Liberal Arts (undergraduate and graduate) within the School of Professional and Continuing Studies (SPCS); supervise and evaluate all Liberal Arts faculty; recruit and hire new part-time faculty; manage the schedule of courses; work closely with the Senior Associate Dean to ensure that courses are designed to achieve appropriate learning outcomes

Northern Virginia Community College, Annandale, VA

Assistant Professor, Aug. 2003 - July 2011

Assistant Dean of English, Jan. 2011 - July 2011

Courses taught:

- *College Composition I and II*
- *Rap Music*
- *Survey of African American Literature*
- *Survey of Shakespeare*
- *Latin American Literature in Translation*

Distinctions: Received a competitive grant from the Commonwealth of Virginia to develop ENG 295, Latin American Literature in Translation; received two grants from the Virginia Community College System (VCCS) to train faculty in the use of Internet-based teaching technologies; selected as Faculty Mentor for the VCCS Diversity Initiative Program; co-founded Calliope, the award-winning student journal of art and literature.

Responsibilities as Assistant Dean: Coordinated the schedule for the English department, which offered more than 200 sections per semester; adjudicated student complaints and grade appeals; worked closely with the dean of the division and campus provost to improve scheduling efficiency and diversify course offerings; oversaw various aspects of curriculum development.

SCHOLARSHIP

Books:

*The Hip Hop & Obama Reader (co-edited with Travis Gosa, Cornell University)
Oxford University Press (October 2015)*

*The St. James Encyclopedia of Hip Hop Culture (Advisory Board member)
St. James Press (March 2018)*

Rap on Trial (co-authored with Andrea Dennis, University of Georgia)

The New Press (November 2019)

Peer reviewed articles/chapters:

"White Surveillance and Black Arts Poetry." African American Review 47.1 (2014): 161-177.

"Rap on Trial." Race and Justice 4.3 (2014): 185-211 (co-authored with Charis Kubrin, UC Irvine).

"A 'High Tension' in Langston Hughes's Musical Verse." MELUS 37.4 (2012): 165-185.

"Making Room for 'Dear Mama' in Rap Lyrics." In Mothering a

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task

01/07/2021



City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Application

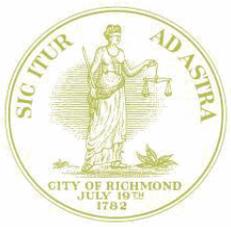
Force?

When I learned that the city was committed to creating a civilian review board, I got in contact wit

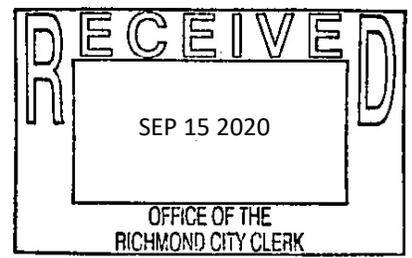


NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Office of the City Clerk, 900 East Broad Street, Suite 200, Richmond, Virginia U.S.A. 23219
Telephone: (804) 646-7955 * Fax: (804) 646-7736
www.richmondgov.com/cityclerk



City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Mr*
Name: *Edward Miller*
Home Address: 002611 GRAVEL HILL ROAD RICHMOND VA 23225
Home Telephone: 804-304-7833 Home Fax:
Personal E-Mail Address: edmiller24@gmail.com
Employer: West Creek Financial
Job Title: Sr. Director - Analytics How Long?
Business Address: 004951 LAKE BROOK DR 350 GLEN ALLEN VA 23060
Business Telephone: 804-304-7833 Ext: Business Fax:
Business E-Mail Address: ed.miller@westcreekfin.com
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? Yes If Yes, Which County? Henrico
Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 4

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

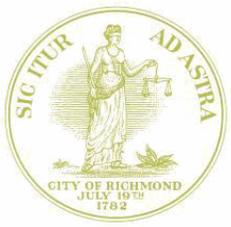
- I have an exceptional understanding of data, and data-centric decisioning. I have over 12 years of experience in working and leading highly analytical data teams. I currently lead a strategy and analytics team for one of the fastest growing companies in the nation.

- Prior to my work in data analytics, I taught high school math in Richmond's east end.

- In addition to extensive data experience, and having an educational background, I also have a Master's Degree in Counseling. While I do not actively practice, I regularly leverage those skills in my current work through facilitation, employee development, and training.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I have not yet served on a board or commission for the City of Richmond, but am looking forward to the opportunity to begin!



**Authorities, Boards, Commissions and Task Forces
Application**

Other Community Involvement:

- Co-founder and President of the non-profit organization, Marijuana Justice - we advocate for the equitable legalization of marijuana in the state of Virginia. In addition to the advocacy component, I manage the finances, merchandise/inventory, and legal/administrative functions.

- Taught financial literacy for 10 years with a Virginia-based enrichment program (Jacob's Ladder) for at-risk students who had also been identified as gifted. Through this program, I was able to connect and teach topics such as budgeting, saving, and investing.

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

PROFESSIONAL PROFILE

Analytics leader with proven experience in strategy and infrastructure – designing simple and intuitive data solutions that generate deep insights

WORK EXPERIENCE

WEST CREEK FINANCIAL
Senior Director of Analytics

Richmond, VA
May 2017 - present

*Deigned strategy for and led development of analytic data/reporting environment for the Operations department
Manage on-shore and offshore analytics teams that service the areas risk, sales, and compliance in a fast-growing company, that generated over over \$240M in revenue in 2019
Led and implemented analytic reporting for Risk, Finance/Accounting, and Sales that is leveraged by executive leadership, investment partners, and auditing bodies
Uncover insights in data that guide short and long run strategies for the company
Created financial and sales forecasting models for predicting and tracking yearly profitability and growth
Developed credit policies for product multiple product offerings - increasing approval amounts by over 10% while maintaining customer risk levels*

CAPITAL ONE FINANCE
Senior Business Analyst

Richmond, VA
June 2014 – Apr 2017

*Created automated processes for analytic and stakeholder performance reporting for the Interactive Voice Response (IVR) System
Established acceptable performance thresholds for new IVR system for CoBrand and Retail Partnerships
Leverage data to identify and prioritize improvement areas for the IVR
Created feedback loop between analytic and operations team to enable additional qualitative data on IVR performance*

Principal Data Analyst (Reporting Lead)

June 2014 – Apr 2016

*Led reporting centralization effort that reallocated 3 full-time efforts previously needed for reporting across Servicing Channels. This effort cut 25% of reports without compromising data availability
Designed dynamic web presence for reporting initiative that served as central hub for communication, new requests, and inventory of reports
Created and implemented process for communicating data issues, and their downstream reporting impacts, to analytic and operational stakeholders
Developed attrition/headcount reporting for executive leadership to monitor trends in an organization with over 15000*



**Authorities, Boards, Commissions and Task Forces
Application**

employees

Senior MIS Analyst (Data Steward) Aug 2008 – June 2014
Established data stewardship operations for Digital and Partnerships data subject areas
Provided data expertise for end users of Card, Digital, and Partnerships areas
Created database platform training for over 4,000 employees to gain access to the Teradata platform

EXPERTISE

Skills: Analysis, Communication, Problem Solving, Process Improvement
Visualization: Tableau, Excel, PowerPoint, SAP
Databases: SSMS, DB2, Teradata, Oracle
Languages: SQL, Python

VOLUNTEER / ACTIVITIES

JACOB'S LADDER Urbanna, VA
Summer Camp Teacher (2009 – 2019)
Teach classes on topics such as Financial Literacy, Leadership, and Critical Thinking

LEADERSHIP INSTITUTE

Chesterfield, VA
Instructor (2018)
Co-created and led class on critical thinking and problem solving for students from a local detention center

EDUCATION

UNIVERSITY OF VIRGINIA Charlottesville, VA
Bachelor of Science in Mechanical Engineering

LIBERTY UNIVERSITY

Lynchburg, VA
Master of Arts in Professional Counseling

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

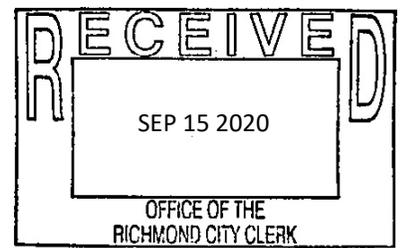
I heard about this position from Chelsea Higgs Wise

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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**



(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title:

Name:

Home Address:

Home Telephone: Home Fax:

Personal E-Mail Address:

Employer:

Job Title: How Long?

Business Address:

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond

Is your Place of Employment Located in the County? If Yes, Which County?

Are You A City Resident? If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment?

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

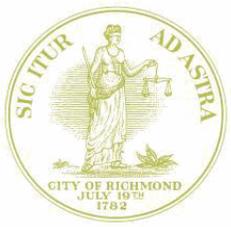
List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Strategic Planning, Ability to adapt to unknown territory, goal oriented

Other Community Involvement:

*Civic Engagement- Census 2000
Richmond Police Chief Selection Committee*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

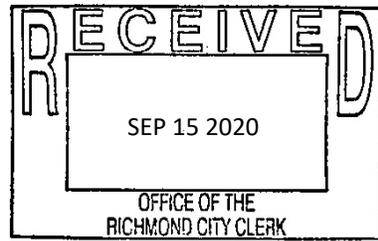
*Former CASA
Former Big Brother Big Sister
Former YWCA
Former Richmond Public School Lunch Buddy
Senior Connection- Money Management Program for Seniors-Volunteer
Former Richmond Police Academy Graduate
Former Richmond Urban League
NAACP Local State National*

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

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City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Dr.*
Name: *Eli Coston*
Home Address: 002018 2ND AVE RICHMOND VA 23222
Home Telephone: 513-295-0190 Home Fax:
Personal E-Mail Address: *ecoston@vcu.edu*
Employer: Virginia Commonwealth University
Job Title: Assistant Professor How Long?
Business Address: 000919 W FRANKLIN ST RICHMOND VA 23284
Business Telephone: 513-295-0190 Ext: Business Fax:
Business E-Mail Address: *ecoston@vcu.edu*
Is Your Place of Employment Located in the city of Richmond Yes
Is your Place of Employment Located in the County? No If Yes, Which County?
Are You A City Resident? Yes If Yes, Which City Council District? 6 Number of Years? 4

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Current Position:

*Assistant Professor of Gender, Sexuality, and Women's Studies, Virginia Commonwealth University
Translational Research Fellow, Virginia Commonwealth University*

Education:

*PhD, Sociology, Stony Brook University
MA, Sociology, Stony Brook University
BA, Psychology, Criminal Justice Minor, University of Louisville*

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

n/a

Other Community Involvement:



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

*Member, Richmond Transparency and Accountability Project
Faculty Advisor, Queer Action at VCU
Former Board Member, Virginia Anti-Violence Project*

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

I am an Assistant Professor in the Department of Gender, Sexuality and Women's Studies at VCU. I received my PhD in Sociology from Stony Brook University, specializing in Criminology, Gender and Sexuality, and Race and Ethnicity. My research examines how the intersections of race, class, and gender create differing experiences of marginalization and oppression for people who are LGBTQ+. I am well versed and have carried out both quantitative and qualitative research projects. Moreover, as a Translational Research Fellow, I work to translate academic research into relevant, high quality briefs and presentations for policymakers. I believe these skills will be valuable in the work of the CRB Task Force and the production of a final report to council regarding community driven recommendations for the format of the final CRB.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

Stephanie Lynch, Richmond Transparency and Accountability Project, and local LGBTQ+ organizations ha

NOTE: This application is a public document. Completed applications will remain on file for consideration for six (6) months at which time it must be updated.

Subject: FW: Recommendation for LGBTQ representation on the Task Force for the Establishment of a CRB

Subject: Recommendation for LGBTQ representation on the Task Force for the Establishment of a CRB

CAUTION: This message is from an external sender - Do not open attachments or click links unless you recognize the sender's address and know the content is safe.

Cynthia Newbille, President, Richmond City Council
Reva Trammell, Chair, Public Safety Standing Committee, Richmond City Council
Kimberly Gray, Vice Chair, Public Safety Standing Committee, Richmond City Council
Chris Hilbert, Councilmember, Public Safety Standing Committee, Richmond City Council

Dear President Newbille, Chairperson Trammell, Vice Chair Gray and Councilmember Hilbert:

As representatives of leading LGBTQ advocacy and service organizations based in Richmond, we are writing to offer our full endorsement of the application of our colleague, Eli Coston, for the Task Force on the Establishment of a Civilian Review Board.

It is critical that the LGBTQ community have a voice in making recommendations to the Council on the creation, structure and authority of a CRB. While there are only nine seats available on the Task Force, Eli will be able to serve as a liaison to our leadership group and will ensure that our community's voice and input are effectively represented in providing guidance to the Council on this much-needed step towards comprehensive public safety reform in Richmond.

For your reference, we are attaching our letter to the Council dated June 6, 2020 in which our leadership group called for the enactment of Marcus Alerts and the creation of a CRB.

Please let us know if you have questions or wish to discuss this matter further.

Sincerely,

Diversity Richmond
Equality Virginia
He, She, Ze and We
Nationz Foundation
Richmond Lesbian Feminists
Richmond LGBTQ Chamber
Richmond Triangle Players
Side by Side
Stonewall Sports Richmond
Us Giving Richmond Connections/Black Pride RVA
Virginia League for Planned Parenthood
Virginia Pride

Sent on behalf of the organizations listed above by:

James R. Millner II
Interim Executive Director, 804 496 0954



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____
Name: Jewel Gatling
Home Address: 002506 2506 NINE MILE ROAD RICHMOND VA 23223
Home Telephone: 757-935-7535 Home Fax: _____
Personal E-Mail Address: Jewelgatling45@gmail.com
Employer: Perspecta
Job Title: Reviewer How Long? _____
Business Address: 002506 NINE MILE ROAD 320 RICHMOND VA 23223
Business Telephone: _____ Ext: _____ Business Fax: _____
Business E-Mail Address: _____
Is Your Place of Employment Located in the city of Richmond No
Is your Place of Employment Located in the County? No If Yes, Which County? _____
Are You A City Resident? Yes If Yes, Which City Council District? 7 Number of Years? 3

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

*B.S. and M.S. in Sociology/Criminal Justice
Emphasis in Social Disorganization, Community Cohesion and Victimization*

Executive Director Brown Virginia

Graduate of the Virginia Progressive Leadership Program

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

None

Other Community Involvement:

*Brown Virginia /// Community Organizer
J. Gatling*



**Authorities, Boards, Commissions and Task Forces
Application**

Page 2 of 3

jewelgatling45@gmail.com

September 2018 – Present (Richmond, VA)

Facilitate community events that amplify the voice of minority communities through educational seminars, summits, and workshops. Plan and coordinate Brown Virginia's annual Martin Luther King Jr. Advocacy Day to include but not be limited to

*outreach of community leaders, constituents, and state and local elected officials. Collaborate with various non-profits on *

legislation that impacts various networks, specifically those within Black and Brown communities.

You Artistry Collaborative // Director of Public Affairs

October 2018 – Present (Owings Mills, MD)

Coordinate overall communications strategy; lead communications and external engagement activities that focus on advancing

strategic priorities and increase public profile of foundation. Serve as the primary advisor on identifying significant media and

public policy issues that can be leveraged

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

Jewel Gatling was born and raised in Portsmouth, VA and is a proud graduate of Norfolk State University with a Bachelors in Sociology and Iowa State University, where she graduated Magna Cum Laude with a Masters in Sociology with an emphasis in Social Disorganization, Victimization and Community Cohesion. In May 2012 she became a Fellow with the Obama for America campaign. It is here where her passion for civic engagement, community advocacy and organizing developed. After the re-election of President Obama, Jewel would continue her work on various state and local elections through her creation of the Suffolk Young Democrats (SYD). With the support of the Suffolk Democratic Committee, Jewel served as President of SYD from 2013 to 2015 and was able to organize numerous community engagement events, such as political education forums, voter registration, school supply and food drives. In 2017 Jewel took her gifts to Richmond, VA and began her work as an Assistant Legislative Aide for the Office of Senator Lynwood Lewis and the Office of Delegate Luke E. Torian.

Jewel is a graduate of the Virginia Progressive Leadership Program, a Life Member of the NAACP, a former Suffolk Chair with the Hampton Roads Young Democrats, has worked with the Virginia Civic Engagement Table as an Organizer for the Youth Virginia Votes Center-Richmond and is currently the Executive Director for Brown Virginia, a non-profit that provides a diverse and balanced voice to issues of importance in minority communities. Jewel still maintains her devotion for change through neighborhood call to action meetings. These community gatherings are designed to educate, empower and encourage citizens on how to become involved in political action and to productively advocate for social issues.

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

RTAP

Race Capitol

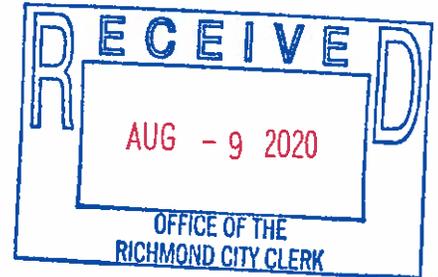
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City of Richmond, Virginia
City Council

Authorities, Boards, Commissions and Task Forces
Application

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Telephone: (804) 646-7955 * Fax: (804) 646-7736
www.richmondgov.com/cityclerk





City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____

Name: *Angela C Fontaine Angel*

Home Address: 005233 PINE CREST AVE 5233 RICHMOND VA 23225

Home Telephone: 8049312100 Home Fax: _____

Personal E-Mail Address: *angelacfontaine@gmail.com*

Employer: *Lee Hecht Harrison*

Job Title: *Career Transition Consultant* How Long? _____

Business Address: 004970 SADLER RD 300 GLEN ALLEN VA 23060

Business Telephone: 8049312100 Ext: _____ Business Fax: _____

Business E-Mail Address: *Angela.fontaine@lhh.com*

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? Yes If Yes, Which County? *Henrico*

Are You A City Resident? Yes If Yes, Which City Council District? *9t* Number of Years? *10*

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? Yes No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

Bachelors degree in Criminal justice. Before my current role, I worked for Job Corps (outreach and admissions), Henrico Department of Social Services (Virginia Initiative for Education and Work), Offender aid and restoration (post release case manager) as well as The Choice Group, where I worked with providing vocational rehabilitation services for individuals with disabilities.

Other Community Involvement:

Career and Educational Training Commission under former Councilman Doug Conner (2011)



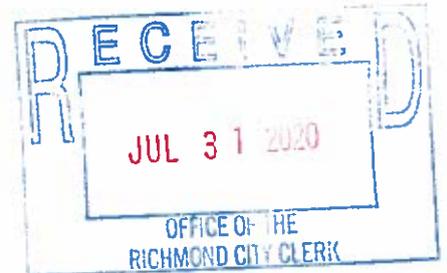
City of Richmond, Virginia
City Council

Page 2 of 2

Authorities, Boards, Commissions and Task Forces
Application

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.

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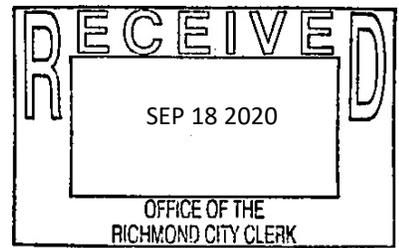
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Print Date & Time: 7/31/2020 1:37:54PM

Report Name: crMemberDetail.rpt



City of Richmond, Virginia
City Council



**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: *Mr*

Name: *Keith Anthony Turner*

Home Address: 001501 21TH RICHMOND VA 23223

Home Telephone: 804-405-9413 Home Fax:

Personal E-Mail Address: kiethturner@icloud.com

Employer:

Job Title: How Long?

Business Address: VA

Business Telephone: Ext: Business Fax:

Business E-Mail Address:

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County?

Are You A City Resident? Yes If Yes, Which City Council District? Number of Years?

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

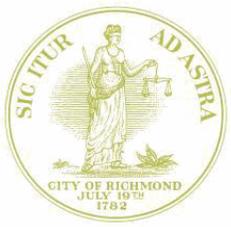
Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

I attended J.S. Reynolds, RBHA

Other Community Involvement:

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

Church - Emmanuel Pentecostal

How Did You Hear About or Who Referred You to Apply for Appointment to This Authority, Board, Commission or Task Force?

I heard about this task force through the Richmond Transparency and Accountability Project and the L

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City of Richmond, Virginia
City Council

**Authorities, Boards, Commissions and Task Forces
Application**

(Name of Authority, Board, Commission or Task Force)

TASK FORCE ON THE ESTABLISHMENT OF A CIVILIAN REVIEW BOARD

Title: _____

Name: *Oliver Parker Hale*

Home Address: 004812 RIVERSIDE DR RICHMOND VA 23225

Home Telephone: 8049218873 Home Fax: _____

Personal E-Mail Address: oliverphale@gmail.com

Employer: N/A (Student)

Job Title: _____ How Long? _____

Business Address: _____ VA

Business Telephone: _____ Ext: _____ Business Fax: _____

Business E-Mail Address: _____

Is Your Place of Employment Located in the city of Richmond No

Is your Place of Employment Located in the County? No If Yes, Which County? _____

Are You A City Resident? Yes If Yes, Which City Council District? 4 Number of Years? 18

Do you or your employer have a contract, other than a contract of employment, either with the city of Richmond or with the entity to which you are seeking appointment? No

If yes, please provide information on the nature of the contract.

Please List Your Educational Background and/or Other Expertise or Qualifications You Will Bring to This Authority, Board, Commission or Task Force:

Rising senior at St. Christopher's School, participate in political awareness club, editor at school magazine The Pine Needle.

List other city of Richmond Authorities, Boards, Commissions or Task Forces you currently or have previously served on. Please give date(s) and office(s) held, if applicable.

none

Other Community Involvement:

Tutoring elementary age students at Third Church for Christian Arabic Church, longtime volunteer at Virginia Home

(OPTIONAL) Please List Additional Information You Would Like Considered, or You May Copy and Paste Your Short Resume.



City of Richmond, Virginia
City Council

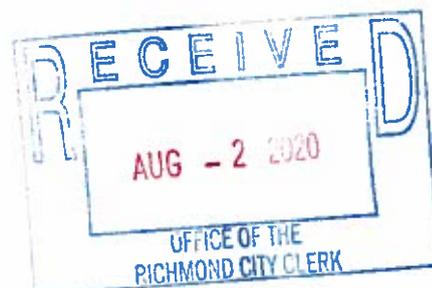
Page 2 of 2

Authorities, Boards, Commissions and Task Forces
Application

I am interested in politics, policing, and criminal justice so this task force seems like a perfect fit for me. I took AP US History and did very well on the exam, and that class helped spark an interest in government and civic engagement. I read the news daily and find this subject particularly engaging. I would welcome the chance to be civically involved in this way and work with other interested citizens. If I am accepted, I will be thoughtful and put lots of effort into the work.

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Good Morning RVA newsletter by Ross Catrow



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